NBER WORKING PAPER SERIES

THE MYSTERY OF ZERO-LEVERAGE FIRMS

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Working Paper 17946
http://www.nber.org/papers/w17946

NATIONAL BUREAU OF ECONOMIC RESEARCH
1050 Massachusetts Avenue
Cambridge, MA 02138
March 2012

We are grateful to John Graham and Harley R. (Chip) Ryan for providing us with data. We would like to thank Vikas Agarwal, Kenneth Ahern, Mark Chen, Martijn Cremers, Darrell Duffie, John Graham Lubomir Litov, Jayant Kale, Omesh Kini, Ulrike Malmendier, Erwan Morellec, Francisco Pérez-González Michael Roberts, Chip Ryan, Toni Whited, Jeff Zwiebel, and participants of Western Finance Association 2006 meeting in Keystone, and Baruch College, Stanford GSB FRILLS and PhD seminars for thoughtful comments, and Paul G. Ellis for editorial advice. The views expressed herein are those of the authors and do not necessarily reflect the views of the National Bureau of Economic Research.

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NBER Working Paper No. 17946
March 2012
IEL No. G3,G32,G34,G35

ABSTRACT

This paper documents the puzzling evidence that a substantial number of large public non-financial US firms follow a zero-debt policy. Over the 1962-2009 period, on average 10.2% of such firms have zero debt and almost 22% have less than 5% book leverage ratio. Neither industry nor size can account for such puzzling behavior. Zero-leverage behavior is a persistent phenomenon, with 30% of zero-debt firms refrain from debt for at least five consecutive years. Particularly surprising is the presence of a large number of zero-leverage firms who pay dividends. They are more profitable, pay higher taxes, issue less equity, and have higher cash balances than their proxies chosen by industry and size. These firms also pay substantially higher dividends than their proxies and thus their total payout ratio is virtually independent of leverage. Firms with higher CEO ownership and longer CEO tenure are more likely to follow a zero-leverage policy, especially if boards are smaller and less independent. Family firms are also more likely to be zero-levered. Our results suggest that managerial and governance characteristics are related to the zero-leverage phenomena in an important way.

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In the year 2000, 701 (or 14.0%) of large public non-financial US firms had zero outstanding debt, including both short- and long-term debt, in their capital structure. This is neither an outlier nor an aberration. Between 1962 and 2009, on average 10.2% of firms show no debt in their capital structure, and 32% have zero or negative net debt. This is also not a short-term fad, for 61% of firms that have no debt in their capital structure in any given year show no inclination to take on any debt in the next year. We call the tendency of so many firms to eschew any debt the zero-leverage puzzle. In this paper we document the puzzle along various dimensions and test a number of economic mechanisms that can shed light on such an extreme corporate financial policy.

There are a number of reasons why studying the zero-leverage phenomenon is important for better understanding of capital structure decisions. It is closely related to the much studied lowleverage puzzle, which refers to the stylized fact that on average firms have low leverage ratios relative to what we would expect from various models of capital structure. The way theoretical work has typically addressed the low-leverage puzzle is by considering plausible economics forces that would drive the optimal average leverage ratio down (e.g., Goldstein, Ju, and Leland (2001)). However, this reconciles empirical facts with theory only insofar as average leverage ratios are equated. What we show is that to explain the low-leverage puzzle one really needs to explain why some firms tend not to have debt at all rather than why firms on average have lower outstanding debt than expected, and most of extant models fail on this dimension. For example, excluding firms with lower than 5% of book (market) leverage (optimal leverage under a reasonable set of parameters is higher than 5% in most theoretical models) increases the average book (market) leverage ratio from 25% to 32% (28% to 37%). Thus, this result partially replaces the low-leverage puzzle with a zero-leverage puzzle. In addition, corporate theorists find it difficult to explain the coexistence of different securities (e.g. debt and equity) at the firm level (e.g., Tirole (2001)) and zero-levered firms is the only type of public firms to resolve this coexistence puzzle

From the empirical perspective, studying the determinants of zero-leverage behavior can shed light on the economic mechanisms that lead firms to become low-levered as such factors are likely to be dominating for zero-debt firms and are thus easier to identify. In addition, it is important to investigate whether zero-leverage firms leave a substantial fraction of their value on the table by not optimizing on tax benefits of debt, extending line of research originated by Graham (2000).

In addition to documenting the extent of the zero-leverage behavior, the paper presents evidence on another surprising (given our theories of capital structure and dividend policies) stylized

fact that about a third of zero-leverage firms pay dividends. Moreover, and more intriguingly, we find that, conditional on paying dividends, firms effectively replace interest expense with dividends and share repurchases, so that the total payout ratio is relatively flat across the whole spectrum of leverage.

To understand better the nature of zero-leverage behavior, we construct for each zero-leverage firm-year observation a reference set of proxy firms that serve as control observations. Each set has up to four firm-observations in the same year and industry that are closest in size and have the same dividend-paying status as the zero-leverage observation. Importantly, in constructing reference sets, we do not condition on debt policy. Our findings strongly indicate that there are substantial differences in fundamental characteristics between zero-leverage firms and their proxies. Proxy firms are highly levered (on average 20%), indicating that neither industry nor size can account for zero-debt policies.

Firms that follow zero-leverage policy have higher market-to-book ratios and higher cash balances, are more profitable, and pay more taxes and dividends. Perhaps surprisingly, zero-leverage firms are not younger than their control firms. Our analysis also indicates that debt substitutes such as leasing and pension liabilities cannot account for zero-leverage behavior. Taken together, these stylized facts provide a striking illustration of the assertion by Graham (2000) that many profitable firms seem to be underlevered.

Dividend-paying zero-leverage firms leave a lot of money on the table by not levering up. Were an average such firm to increase its leverage to the level of its dividend-paying proxies, potential tax benefits amount, under the conservative scenario, to more than 7% of the market value of equity. Were the same firm to refinance to the point where its marginal corporate tax rate is zero, gains would be much larger at about 15% of the equity value.

Zero-leverage behavior is a highly persistent phenomenon. For example, conditioning on survival for five years, 30% of zero-leverage firms do not raise any debt in the next four years. In the absence of persistence, simulations show that this fraction is only 0.3%. If the firm survives for 10 years, it does not have any debt over the ten-year period in 15% of cases.

A plausible explanation of the zero-leverage phenomenon is that the manager's personal preferences differ from those of shareholders. For example, if the manager is endowed with substantial stock ownership and thus under-diversified, he would find debt more costly than shareholders. Furthermore, if the board is more manager-friendly, a manager will find it easier to implement a strategy of his personal choice. In our empirical analysis, we find strong evidence consistent with these mechanisms. For example, for the sample of 1,006 firm-year observations with CEO

ownership above 10%, 22% of observations have no debt, double the fraction for the total sample. Controlling for other factors, a one standard deviation increase in CEO ownership increases the likelihood that a firm adopts (almost) zero-leverage policy by an economically significant 2.8%. We also find that firms with longer-tenured CEOs and smaller and more independent boards are more likely to use debt conservatively. Moreover, CEO ownership and tenure are significantly related to zero-leverage policy only in firms with smaller and less independent boards. Interestingly, these findings are much stronger in the dividend-paying sample than in the zero-dividend sample, indicating that economic forces related to managerial preferences have a potential to explain the most puzzling part of zero-leverage behavior.

Family-controlled firms can also be expected to follow conservative debt policies. Becker (1981) and Bertrand and Schoar (2006) argue that family members can be altruistic and derive utility from passing on the family legacy and safeguarding the well being of other family members. Desire for the long-term survival increases the perceived risk of default-risky debt. Consistent with this intuition, we find that family firms are substantially more likely to be zero-levered.

Our paper belongs to the cohort of empirical studies that have recently investigated conservatism in corporate debt policy. Graham (2000) finds that firms are substantially underlevered from the debt tax benefits viewpoint: moreover, firms that follow conservative debt policy are more likely to be stable and profitable. Minton and Wruck (2001) analyze the behavior of low-leverage firms. Similar to our study, they form reference sets for low-leverage firms in their sample and analvze the persistence and implications of financial conservatism. Our empirical method and set of questions differ from theirs in a number of ways. Their low-leverage sample includes firms that had long-term leverage in the bottom 20% of all firms for five pre-specified years, and the reference set includes all remaining firms. Thus, their proxy construction is conditioned on leverage, while our proxy construction specifically exclude capital structure. Our results also add to the existing body of literature exploring relationship between managerial features and corporate capital structure policies. One stream of literature (Agrawal and Nagarajan (1990), Berger, Ofek, and Yermack (1997), Lewellen (2006), and Coles, Daniel, and Naveen (2006)) has examined the influence of managerial ownership and compensation on leverage choices. Graham and Narasimhan (2004) and Malmendier, Tate, and Yan (2011) show that CEO characteristics such as overconfidence and Great Depression experience cause managers to reduce leverage. Our findings complement this literature by linking the puzzling extreme debt conservatism with several salient CEO and firm characteristics, such as CEO ownership and family status.

The rest of the paper is organized as follows. The following section presents the data, the

methodology we use to estimate capital structure and construct proxies for zero-leverage firms, and our initial empirical analysis. Section II provides further empirical analysis on potential tax benefits, relation between zero-debt policy and industry and size, and the persistence of zero-debt behavior. Section III presents our analysis of the relation between zero-leverage policy and managerial and governance variables. Section IV concludes.

I. Data Description and Initial Empirical Evidence

I.A. Data Sources, Sample Selection, and Leverage Definitions

To construct our sample, we start with the merged annual Compustat/CRSP data set over the period 1962-2009. We exclude financial companies (SIC 6000-6999), utilities (SIC 4900-4999), non-U.S. companies (entries in Compustat with FIC code not equal to USA), and non-publicly traded firms and subsidiaries (entries in Compustat with stock-ownership variable, STKO, equal to 1 or 2). There are 259,579 firm-year observations that satisfy these criteria. We also exclude firm-years with total book value of assets (Compustat data item AT) of less than \$10 million in inflation-adjusted year-2000 dollars. All nominal values are converted into year 2000 dollar values using CPI index from the U.S. Bureau of Labor Statistics. In the paper, "date t" always refers to calendar year t. We also require the observations to have valid market leverage and book leverage ratios as defined below. This leaves us with 157,536 firm-year observations with 14,327 unique firms, from a minimum of 471 observations in 1962 to a maximum of 5,358 in 1997.

We define the book leverage ratio of firm i in year t by:

$$BL_{it} \equiv \frac{DLTT_{it} + DLC_{it}}{AT_{it}}, \tag{1}$$

where *DLTT* is the amount of long-term debt exceeding maturity of one year and *DLC* is debt in current liabilities, including long-term debt due within one year. The book leverage ratio is defined similarly in most recent capital structure papers (e.g., Lemmon, Roberts, and Zender (2008), Graham and Leary (2010), Leary and Roberts (2010), Lemmon and Zender (2010)).

The Compustat data before 1962 is biased towards large firms.

²Another possibility is to exclude all firms with less than \$10 million nominal value of book assets, which results in the omission of more observations. As the exclusion of small firms is due to the presence of noise in the accounting data, the rationale for either of the two procedures depends on the nature of noise, which can be either fixed across years or proportional to average input numbers. We have replicated all the empirical analysis in the paper on the resulting second data set without any of the qualitative results being affected.

³Specifically, we use Compustat data item *DATADATE* which is the calendar date of the fiscal year end. For consistency, we also use fiscal-year end stock prices (the variable *PRCC_F*)

An alternative definition used in earlier papers is $BL_{it} = \frac{DLTT_{i,t} + DLC_{i,t}}{DLTT_{i,t} + DLC_{i,t} + AT_{i,t} + TXDITC_{i,t} - PSTKL_{i,t} - LT_{i,t}}$, where

By the same token, we define the (quasi-)market leverage ratio of firm i in year t by:

$$ML_{it} = \frac{DLTT_{it} + DLC_{it}}{DLTT_{it} + DLC_{it} + CSHO_{it} \times PRCC_F_{it}}$$
(2)

where $PRCC_F$ is the fiscal year-end common share price and CSHO is the fiscal year-end number of shares outstanding.

The choice of leverage definitions requires a special discussion in the context of our paper. As we are interested in interpreting empirical results, we would like to use the measures most often used in the empirical literature. From this perspective, definitions (1) and (2) are the most common definitions of total leverage. At the same time, there is no widespread consensus on what constitutes "debt" and one alternative is to use total liabilities (e.g., Rajan and Zingales (1995)). However, we are interested in active capital structure choices of firms while a non-trivial portion of non-debt liabilities (such as accounts payable) may reflect day-to-day business arrangements rather than financing considerations. §

The choice of denominator is less important in the context of zero leverage. Also, since all U.S. firms follow broadly the same accounting rules, there is no need to make any of the adjustments one has to make when comparing leverage internationally (e.g., Rajan and Zingales (1995)). Finally, using the interest-coverage ratio as our main definition does not materially change our results.

I.B. Zero/Almost Zero-Leverage Firms and Their Proxies

B.1. Zero-Leverage Firms

We define firm i in year t as a zero-leverage (ZL) firm if in that year the outstanding amounts of both short-term debt (DLC) and long-term debt (DLTT) equal zero. Column 1 of Table 1 shows the fraction of ZL firms relative to the total size of the sample in each year between 1962 and 2009. On average, 10.2% of firm-years over the whole sample period exhibit zero leverage, from a minimum of 4.3% in 1980 to a maximum of 19.9% in 2005. The table shows a substantial variation in the fraction of unlevered firms across years. For comparison, we also calculate the

LT is the book value of total liabilities, TXDITC is deferred taxes, and PSTKL is preferred stock (see e.g. Fama and French (2002)). Defining book equity this way using accounting variables may lead to low or negative values of book equity causing outliers in leverage ratios. Replicating all our results using this definition of book equity while controlling for outliers does not affect our results

⁵The unreported analysis of other liabilities such as accounts payable confirms that these liabilities are typically substantially smaller for zero-leverage firms

⁶As a robustness check, we excluded from the final sample all observations with zero debt for the first time. It does not change any qualitative results.

fraction of firms with zero long-term debt. Column 2 reports that about 15% of the sample [Table carry no long-term debt, implying that on average about 30% of firms with zero long-term debt here] carry liabilities classified by Compustat as short-term debt. Whether these firms refinance their short-term debt every year, or the definition of short-term debt includes items that would not be classified as "debt" for financial, as opposed to accounting, purposes, is unclear.

We also define the second category of firms which we call almost zero-leverage (AZL) firms. AZL firms have a marginal debt presence in their capital structure and we classify a firm as an AZL firm if its book leverage ratio is less than 5%. There are a number of reasons why we consider these firms in addition to ZL firms. From a theoretical standpoint, a number of models (e.g., Fisher) Heinkel, and Zechner (1989). Leland (1994). Leland and Toft (1996). Leland (1998). Goldstein, Ju. and Leland (2001), Ju, Parrino, Poteshman, and Weisbach (2005)) produce leverage ratios that are well above zero. Cross-sectional dynamics modeled by Strebulaev (2007) may produce firms that are almost zero-leverage but in his benchmark case their fraction is very low. Practically the finance nature of various liabilities assigned by accounting conventions to debt is ambiguous (for example, advances to finance construction or installment obligations). While our choice of the 5% cut-off is ad hoc, it is likely on the conservative side. Increasing the cut-off to 7% (10%) increases the average annual fraction of AZL firms by 3.1 (7.7) percentage points. As Columns 3 of Table I shows, an astonishing 22% of firms are almost zero-levered for the whole sample and almost 28% can be classified as AZL over the 1987–2009 period. To reflect on the models mentioned above, none of them, whether dynamic or static, can produce such low leverage for reasonable parameters (for example, in Strebulaev (2007), less than 1% of firms have leverage of less than 5% in dynamics.)

Finally, as cash may be viewed as negative debt in some contexts, we also investigate the fraction of firms that have non-positive net debt (NPND), where net debt is defined as the book value of debt minus cash (CHE).⁸ We find that 33% (39%) of firms had non-positive net debt over the 1962–2009 (1987–2009) period. Again, the means hide a substantial variation across years. A comparison of ZL and NPND firms suggests that for a substantial number of firms cash plays a more important role in their balance sheets than debt liabilities.

Untabulated results for AZL firms defined by market leverage are qualitatively similar

⁸For the analysis of corporate cash policy and differences between cash and negative debt, see Gamba and Triantis (2006), Acharva, Almeida, and Campello (2007), and Acharva, Davvdenko, and Strebulaev (2011).

B.2. Proxies

The consistently large fractions of ZL and AZL firms are surprising and the obvious next question to ask is whether comparable firms have different leverage ratios. To gauge this, we proceed by constructing for every ZL and AZL firm-year observation a reference set of proxy firm-years. Our benchmark construction procedure is by calendar year, industry, size, and dividend-paying status. It is important to stress that we do not condition on leverage-related measures. For example, proxies can be zero-levered as well. Specifically, we start by identifying for each ZL/AZL firm-year all firms in that year with the same three-digit SIC code. Compustat reports historical SIC codes (SICH) starting from 1987. For firm-years before 1987 we have to use the 1987 historical SIC codes or, if unavailable, the codes in Compustat primary SIC variable (SIC) reported in 2009.

As most industries include firms in different stages of their life, such as high-growth (by industry standards) and mature, we condition by choosing only those proxies that follow the same dividend policy: for zero-dividend (dividend-paying) ZL/AZL firms, proxies are chosen among zero-dividend (dividend-paying) firms. This conditioning has been used in other studies. For example, Fama and French (2002) justify the separation of ZD and DP firms by arguing that it tests better the implications of the pecking order idea (Myers (1984)), and Lemmon, Roberts, and Zender (2008) control for dividend payers in their empirical analysis of leverage ratios. ¹⁶

Of all the firms in the same three-digit SIC industry in the year of the observation and the same dividend-paying status we choose up to four firms closest to the ZL/AZL observation in size, as measured by the natural logarithm of the book value of assets, as long as the value of book assets is between 0.5 and 2 times the corresponding value of the ZL/AZL observation. We call this a reference set of proxy firms. On average, for each ZL/AZL observation, this set contains 3.4 proxies. The set of proxy firms varies cross-sectionally for ZL/AZL firms within the same industry because of differences in size and varies temporally for the same ZL/AZL firm because of the evolution in the industry composition.

Panel A of Table II reports the range of descriptive statistics for ZL/AZL firms and their proxies. Definitions of all the variables are given in Appendix B. To produce the statistics for proxies, we weigh all observations equally within each reference set. All statistics are then equally [Table 1].

⁹In unreported analysis, using the 1987–2009 sample does not change our results qualitatively. Thus the potentia here misidentification of the industry code prior to 1987 does not seem to bias the results substantially

¹¹⁰In an earlier version of the paper, we used two proxy sets for each ZL/AZL firm, with and without conditioning on the dividend-paying status. Most results hold for both proxy sets: the results are available upon request

weighted for each year and then annual statistics are averaged.¹¹ The table demonstrates that proxy firms do indeed have substantially larger leverage. For the 1962–2009 period, the average book (market) leverage ratio of proxies is 19% (20%)¹². These statistics are also closer to the average leverage ratio in the aggregate Compustat sample (which is 25% (28%) for book (market) leverage) than to their ZL/AZL counterparts. This suggests that industry and size alone can not account for the zero-leverage phenomenon. The unreported results for the 1987–2009 period are similar suggesting that using constant SIC for the pre-1987 sample is unlikely to introduce a substantial bias

ZL/AZL firms and their proxies are also different along a number of other dimensions: on average, they have higher market-to-book ratio, less tangible assets, are more profitable, pay higher dividends and higher income taxes. An important observation is that ZL/AZL firms have substantially higher cash balances, on average 75% more, than their proxies. This suggests that zero-leverage firms may prefer having negative debt to the extent that increasing cash is a substitute for negative debt. If that is the case, it may have non-trivial implications for standard econometric analysis of leverage decisions for it implies that zero leverage is in fact a binding constraint and the results reported in the first three columns of Table I may underestimate the number of low-levered firms. At the same time, ZL/AZL firms and their proxies are similar along other dimensions, such as "age" (defined as the number of years in Compustat), R&D expenditure, and earnings volatility

B.3. Dividend-Paying and Zero-Dividend Samples

While this descriptive analysis is suggestive, it overlooks the possibility that the differences are driven by ZL firms that are high-growth firms. That very high-growth firms may prefer having substantially less debt is not very surprising. At the same time, for the total sample, ZL/AZL firms pay higher dividends and have higher cash balances. As a standard approach to distinguish between high-growth firms and cash cows we study dividend-paying (DP) and zero-dividend (ZD) samples separately. From an economic viewpoint, it would be more surprising to observe ZI

Averaging equally across observations does not change any of the results significantly

Note that book leverage is slightly lower than market leverage because of the way we define book leverage. See footnote 4

¹³One has to be careful in interpreting the tax-related results, as the accepted GAAP measures and the actual taxes reported to the IRS can be substantially different.

¹⁴ One well-known explanation of higher cash balances is that large global companies are tax-disadvantaged when repatriating profits into the U.S. and thus keep cash in their foreign subsidiaries (Foley, Hartzell, Titman, and Twite (2007)). See also Graham and Tucker (2006) for the analysis of tax shelters in general. If we exclude the largest zero-leverage firms, however, the result is virtually unchanged.

firms that also pay dividends thus effectively replacing payout to debtholders with payout to equityholders.¹⁵

The table below summarizes our final classification of the sample, with the abbreviated names for the four classes of firms. For example, firms that pay a dividend and have the book leverage ratio of less than 5% are called AZL-DP firms. It might be of more economic importance to document and explain the puzzling prevalence of ZL/AZL-DP firms, the issue on which we mostly concentrate in this paper.

| | Zero Leverage | Almost Zero Leverage |
|-----------------|---------------|----------------------|
| Dividend Payers | ZL-DP | AZL-DP |
| Zero Dividend | ZL-ZD | AZL-ZD |

Panels B and C of Table II report descriptive statistics for DP and ZD firms and their proxies, respectively. An important result is that conditioning on dividend-paying policy does not resolve the zero-leverage puzzle: both ZL/AZL-ZD and ZL/AZL-DP firms have substantially lower leverage than their proxies. The characteristics of ZL/AZL-ZD firms support the contention that these firms are high-growth: their size is smaller than that of DP firms, they are younger, their R&D expense is higher, and, importantly, they are on average substantially less profitable than DP firms. Ferhaps surprisingly, ZL/AZL-ZD and ZL/AZL-DP firms are similar along a number of other dimensions in that ZD firms also have higher cash balances and pay higher income taxes than their proxies.

ZL-DP(AZL-DP) firms have substantially higher dividend ratios than their proxies: they pay out on average 57% (41%) more than their proxies as measured relative to book assets. What is then about the total payout of these firms? Figure 1 shows the decomposition of the ratio of total payout to book assets as a function of leverage for the total sample period. It shows that, as expected, interest expense is a monotonically increasing function of leverage. It also shows that dividends and share repurchases are almost monotonically decreasing in leverage. A surprising observation is that the total payout ratio is relatively stable across the leverage spectrum, between about 5.1% to 6.1%. If anything, the payout ratio of zero-leverage firms is almost the largest of all firms at 6.0%. This supports the intuition that ZL/AZL-DP firms do not choose to eschew debt because they think they have to retain a higher fraction of earnings – something one would

li¹⁵We also explored several alternative classification schemes, for example, based on (a) the expected tax benefits and (b) on the total payout policy (the sum of interest and dividend payments) with qualitatively similar conclusions li⁶Although many of these firms report negative GAAP profits, some still pay income taxes. We also do not take into account tax credits and the non-linearities in income tax schedules

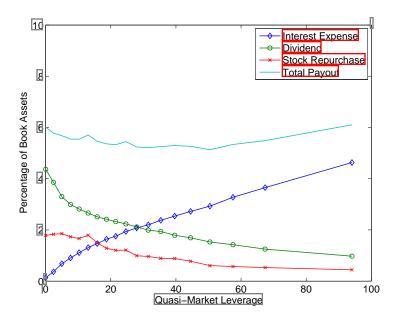


Figure 1. Decomposition of Payout for Dividend-Paying Firms. The total payout ratio (in percent, measured relative to book assets) and its components are plotted against market leverage ratios for the 1962–2009 period. Total payout is defined as the sum of dividend payout (including preferred dividend), share repurchases, and interest payment.

expect from high-growth firms in the presence of financial constraints.¹⁷ The upshot of this figure is that to explain the zero-leverage puzzle we need to identify economic mechanisms that make firms willing to replace payments to debtholders with payments to shareholders.

B.4. Regression Analysis

To explore further the properties of zero-leverage firms, Table III reports the results of multivariate logit regressions, where the dependent variable takes the value of 1 if a firm-year observation is AZL, i.e., has a book leverage of 5% or less, for the total sample as well as for the DP and ZD subsamples. Unreported, when we conduct the analysis only for the sample of AZL firms and their proxies, or using the ZL dummy variable as the dependent variable, the results are very similar. Firms that follow zero-leverage policy are smaller, have higher market-to-book ratio, more profitable, have less tangible assets, and pay higher dividends. Zero-leverage policy is also

li¹⁷Unreported, when we produce the same figure for zero-dividend firms, the result is strikingly different: ZD firms have a payout that is monotonically increasing with leverage. These firms may need to save retained earnings for expansion and their access to credit may be more limited. Also unreported, the results of both of these figures, for DP and ZD firms, are consistent across years

persistent: firms that have zero leverage when they are reported in Compustat for the first time, are more likely to have zero leverage in subsequent years. Firms are also more likely to have zero leverage when the fraction of ZL firms is high in their three-digit SIC industry. The table also shows the economic significance of these measures by providing the change in probability that the firm follows a ZL policy for one standard deviation change in the independent variable (or for the change from 0 to 1 for a dummy variable). A one standard deviation increase in profitability is associated with an increase in propensity to become an AZL firm by between 2.1% and 3.8% and the same change in tangibility with a decrease in propensity by between 4.9% and 8.0%.

A straightforward explanation of low leverage is that debt is squeezed out by various substitutes or non-debt tax shields (DeAngelo and Masulis (1980), Graham, Lang, and Shackleford (2004), Graham and Tucker (2006), Shivdasani and Stefanescu (2010)). Data availability allows us to check two such economic mechanisms. First, although capital leases are included on the balance sheet as debt, operating leases are not. Recently, the topic of operating leases has received renewed attention in the capital structure literature. Rampini and Viswanathan (2010) and Rauh and Sufi (2010) propose including the capitalized value of operating leases in total debt valuation. However, operating leases can both complement traditional debt and play the role of its substitute (see, e.g., Ang and Petersen (1984), Lewis and Schallheim (1992), Graham, Lemmon, and Schallheim (1998), Yan (2006), Eisfeldt and Rampini (2010)), Following Graham. Lemmon, and Schallheim (1998), we define operating leases as the sum of current rental payment (XRENT) and the discounted present value of future rental commitments $(MRC1, MRC2, \ldots)$ MRC5). The discount rate is set to be 10% for all firms as in Graham, Lemmon, and Schallheim (1998). 18 Results of univariate comparison in Table II and logit regressions Table III show that (A)ZL firms' use of operating leases are not significantly different from other firms, for all the samples we consider. This finding suggests that operating leases are unlikely to play a major role in explaining zero-leverage policy.

Second, unfunded pension and healthcare liabilities constitute potentially an important debt substitute. These liabilities have recently played an important part in many high-profile bankruptcies, such as GM and United Airlines. Shivdasani and Stefanascu (2010) find that for firms with defined benefit pension plans, tax deductions of pension contributions equal about one-third of that of debt interest payments. Following Shivdasani and Stefanascu, we define Pension Obligations as the sum of Projected Pension Obligations (PBPRO) and Projected Pension Obligations

¹⁸We also tried an alternative definition of operating leases using available short-term borrowing rate (BASTR). Adopting this alternative definition reduces the size of the sample by more than two thirds, but does not change any results materially

(Underfunded) (*PBPRU*), and Pension Assets as the sum of Pension Plan Assets (*PPLAO*) and Pension Plan Assets (Underfunded) (*PPLAU*). We define (Net) Pension Liabilities as the difference between Pension Obligations and Pension Assets if Pension Obligations are greater than or equal to Pension Assets, and as zero otherwise. We use Pension Liabilities as a proxy for the extent of tax deductibility of pension plans. In our sample, only about one-tenth (16,966) of the firm-year observations report positive Pension Liabilities. Interestingly, Tables II and III show that zero-leverage firms have significantly less (net) pension liabilities than other firms. This result is consistent with a stylized observation that firms with large unfunded pension plans are also typically highly levered. Overall, it is likely that economic factors that lead to higher debt usage also contribute to larger pension liabilities and are unlikely to explain zero-leverage policy.

The results of our regression analysis need to be taken with a large grain of salt as leverage decisions are obviously endogenous to other financial and investment decisions. Nevertheless, the reported correlations are suggestive: firms (and more so, dividend-paying firms) that prefer to eschew debt are profitable, exhibit large tax payments, accumulate large cash balances, pay out larger dividends — in fact, they replace interest payments with dividends and stock repurchases. If anything, these firms violate the standard trade-off proposition and take to the extreme Graham's (2000) assertion that firms that are "large, profitable, liquid, in stable industries, and face low ex ante costs of distress" (p. 1902) are underlevered.

II. Understanding Zero-Leverage Behavior

III.A. The Value of Potential Tax Benefits for Zero-Leverage Firms

How much in tax benefits can ZL/AZL firms potentially get if they increase their leverage? In other words, how much money do they leave on the table by not levering up? This is a similar question to the one investigated by Graham (2000) for a cross-section of U.S. firms. If the marginal tax rates for ZL firms are close to zero, the potential tax benefits of borrowing are limited and the ZL phenomenon may not be puzzling after all. Some preliminary evidence, such as that on the extent of profitability of dividend-paying ZL/AZL firms, suggests that the marginal tax rates of ZL firms are in fact likely to be higher than those of comparable firms. In this section, we quantify the value of these tax shields to explore the issue in more detail.

Consider a scenario when a firm intends to raise its (market) leverage from its current ratio

¹⁹ Using Pension Contributions as an alternative proxy does not generate any differences between ZL/AZL firms and proxy firms

 L_0 to the target leverage ratio L^* by undergoing recapitalization. For tractability, we assume that debt takes the form of perpetuity and is issued at par, and that all parameters are constant. As long as finite maturity debt issues are expected to be routinely rolled over, this assumption is innocuous. Let firm's outstanding book debt is D_0 and the current value of its market equity is ME_0 . After restructuring, book debt and market equity values are respectively, $D^* = D_0 + \Delta D$ and ME^* . The potential tax benefits, denoted by $PTB(\Delta D)$, are given by:

$$PTB(\Delta D) = \int_{D_0}^{D_0 + \Delta D} \tau(x) dx, \tag{3}$$

where $\tau(x)$ is the marginal tax rate of the firm with debt level x. We assume that tax benefits accrue to equityholders, and that any debt raised is used to pay dividends or repurchase shares. The new market equity value is given by:

$$ME^* = ME_0 + PTB(\Delta D) - \Delta D, \tag{4}$$

and the target leverage ratio L^* is:

$$L^* \equiv \frac{D^*}{ME^* + D^*} \equiv \frac{D_0 + \Delta D}{ME_0 + PTB(\Delta D) + D_0}.$$
 (5)

To compute the potential tax benefits for each firm, we need marginal tax rates at all leverage levels. For the marginal tax rate $\tau(D_0)$ at the firm's current leverage, we use both the after-interest and before-interest marginal tax rates (Graham, Lemmon, Schallheim (1998) and Graham (2000)).²⁰ We then assume that $\tau(x)$ is linearly declining from $x = D_0$ to $x = D^m$, where D^m is the debt level at which the marginal tax rate first becomes 0. In other words:

$$\tau(x) \equiv \begin{cases} T_0 \frac{D^m - x}{D^{m} - D_0}, & D_0 \le x < D^m, \\ 0, & x > D^m \end{cases}$$

$$(6)$$

²⁰Although after-interest marginal tax rates is commonly used to compute tax benefits of debt, Graham, Lemmon, Schallheim (1998) proposes using before-interest marginal tax rates under certain circumstances to avoid the endogeneous influence of capital structure on marginal tax rates. We thank John Graham for making the data available to us. Since Graham's data starts in 1980, we restrict our sample in this section to the 1980–2009 period. The resulting subsample consists of 72,597 (81,522) observations between 1980 and 2009 if we use the before-interest (after-interest) marginal tax rate.

We estimate D^m for each firm-year as:

$$D_{i,t}^{m} = \max\left(\frac{CF_{i,t}^{m}}{r}, D_{0}\right), \tag{7}$$

where $CF_{i,t}^m$ reflects the projected cash flow capability and r_t is the applicable interest rate. In essence, we assume that the firm can utilize tax benefits only to the extent it is profitable and ignore the complications of tax carry provisions. As a conservative benchmark case, we assume that the marginal tax rate is zero at the minimum cash flow level that the firm had over the last N years:

$$CF_{i,t}^{m} = \min \left(\frac{EBIT_{i,t-s}}{AT_{i,t-s}} : s = 0, \dots, N-1 \right) \cdot AT_{i,t}, \tag{8}$$

where earnings are rescaled by the firm's book assets in year t. This definition of D^m ensures that in each period the interest payment rD^* for debt level $D^* < D^m$ is smaller than any of the cash flows in the past N years, so that this firm, if it refinances to D^* , is unlikely to face a liquidity crisis in the future. Specifically, if in any year cash flow is negative, the marginal tax rate is assumed zero. As a proxy for r_t we use the average corporate bond interest rate in year t. In the benchmark case, we choose N = 5 and $r_t = r_t^{AA}$, the AA-rated corporate bond yield. ²¹

Alternatively, we define $CF_{i,t}^m$ to be the average (rescaled) cash flow level in the past N years:

$$CF_{i,t}^{m} = \frac{1}{N} \left(\sum_{s=0}^{N-1} \frac{EBIT_{i,t-s}}{AT_{i,t-s}} \right) \cdot AT_{i,t}. \tag{9}$$

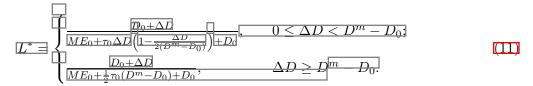
This formulation is less conservative in a sense that even in the case of tax losses, it assumes that the firm will be able to utilize them later. We also consider the alternative choice for interest rate $r_t = r_t^{BBB}$, the BBB-rated corporate bond yield.

With (6) and (3), the potential tax benefit function is

$$PTB(\Delta D) = \begin{cases} \tau_0 \Delta D \left(1 - \frac{\Delta D}{2(D^m - D_0)} \right), & 0 \le \Delta D < D^m - D_0; \\ \frac{1}{2} \tau_0 (D^m - D_0), & \Delta D \ge D^m - D_0. \end{cases}$$
(10)

²¹We use Moody's AA corporate bond yield time series from Global Financial Data.

Plugging (10) into (5), the target leverage ratio is:



The solution of ΔD in terms of the target leverage, $\Delta D = \Delta D(L^*)$, is provided in Appendix A.

Table IV shows the potential tax benefits of ZL/AZL firms as a fraction of market asset values

(where the market value of equity is measured before relevering) for various target leverage ratios and alternative assumptions. We first investigate the scenario of target leverage L^* being the average market leverage ratio of the reference set, which we denote by L^{Pr} . To control for |Table IV implicit distress costs, we impose an additional upper bound of 70% (see e.g. Asquith, Gertner here and Scharfstein (1994) for evidence of distress at high leverage). Thus, $L^* = \min(L^{Pr}, 70\%)$. For brevity, we discuss the results using the before-interest tax rates (Panel A) and note that the results in Panel B are quantitatively similar. Column 1 in Panel A of Table IV shows that dividend-paying ZL firms leave on average 7.6% (8.0% at the median) of their market value "on the table" by not increasing leverage ratios to the level of their proxy firms. In this case, the use of average proxy leverage can also be thought of as accounting for unobserved industry factors. Our second choice of L^* is the optimal leverage ratio, L^m . Again, to be conservative, we use $L^* = \min(L^m, 70\%)$. Column 2 of Panel A shows that dividend-paying ZL firms give up on average a striking 15.6% (17.1% at the median) of their market value by not restructuring to optimal leverage ratios. Potential savings for dividend-paving AZL firms are of similar magnitude. The other columns of Table IV also show that these numbers are robust to alternative assumptions about cash flows and corporate bond interest rates. On the other hand, the tax savings for zerodividend ZL/AZL firms are much smaller at 2.8% (0.1%) for an average (median) ZD-ZL firm. The difference between means and medians indicates, however, that tax benefits are also substantial for a number of (A)ZL firms that do not pay dividends, which include such high-profile firms such as Microsoft (until recently) and Apple.

Our assumptions in deriving potential tax benefits are mostly on the conservative side: (i) tax savings from carry-forward/-back provisions are largely excluded; (ii) by using the minimum cash flow in the past five years as the liquidity threshold in the benchmark case, the chances

 $^{^{22}}$ If the target leverage ratio L^* is less than the current leverage ratio L_0 , we do not recapitalize and we let the potential tax-benefit function be zero. This does not change any results as there can be no such cases for ZL firms and only a few for AZL firms

²³Unreported, our results are not sensitive to an increase in the upper bound.

that the firm goes into liquidity crisis and incurs significant costs of distress are much lower; (iii) the assumption that the marginal tax rate function is linear decreases tax benefits relative to the case when it is concave (which is more likely to be the case in practice). Therefore, the fact that ZL-DP firms give up substantial amount of tax benefits reinforces the mystery about their extreme debt aversion. One issue where we are likely to have overestimated the potential tax benefits is our lack of adjustment for personal taxes. As the level of marginal personal taxes on income and capital gains depends on the ownership structure of firms, and firm-specific marginal personal tax rates are not available, we leave it for further exploration.

II.B. Relation Between Zero-Leverage and Low-Leverage Puzzles

The low-leverage puzzle refers to the stylized fact that, on average, firms are lower levered than otherwise would be expected by standard trade-off models of capital structure. For example, over the period 1987–2003, the market leverage ratio of an average firm in the Compustat sample is about 26%. A benchmark static capital structure model of Leland (1994) produces a leverage ratio in the order of 70–90% under reasonable parameters. A number of studies have been trying to identify theoretically the reasons why firms are on average low levered. For example, Goldstein, Ju, and Leland (2001), Ju, Parrino, Poteshman, and Weisbach (2005) and Strebulaev (2007) explain the low-leverage puzzle by considering dynamic capital structure and non-linear tax benefits to debt. In addition, Strebulaev (2007) shows that in dynamic capital structure models typically lead to higher leverage in dynamics compared to refinancing points. Ju et al. (2005) and Morelled (2003) consider managerial risk-aversion and managerial entrenchment. All these studies find that their calibrated models can produce, under reasonable parameters, lower leverage ratios, thus explaining the average corporate leverage ratio in the economy. For example, by considering the dynamic version of their static model, Goldstein et al. (2001) reduce the benchmark leverage ratio in their calibrations from 55% to a more reasonable 36% at refinancing.

Characteristically, however, all these models produce a relatively high lowest leverage ratio under the most cases they consider: the lowest leverage is 34.3% in Goldstein et al. (2001, Table 1, page 498), 6% at the 1 percentile value in the dynamic version of Strebulaev (2007, Table 3, page 40), 9.35% in Morellec (2003, Table 1, page 274) and 8.03% in Ju et al. (2005, Table 2, page 270). The exceptions are models with endogenous investment (Hennessy and Whited (2005)) and models which introduce fixed costs in the dynamic capital structure model with sufficiently small firms optimally choosing zero leverage (Kurshev and Strebulaev (2006)).

These models are a long way from being able to explain the presence of ZL/AZL firms in

the economy. Broadly, our results demonstrate that these models are unlikely to explain the cross-sectional distribution of corporate leverage ratios. This is consistent with the observation of Graham (2003) that many low-debt firms are not firms that one would think of having high costs of debt.

The low-leverage and zero-leverage puzzles are closely connected. Table V shows that if one excludes ZL firms from the Compustat sample, then the average (market) leverage ratio over the 1987–2009 period increases from 24.7% to 28.6%. Moreover, if one also excludes AZL firms (as [Table V most of these models can not produce almost zero leverage as well), the average leverage ratio here] increases further from 28.6% to 36%, which is roughly the level of debt produced by such models as Goldstein et al. (2001) and Strebulaev (2007). The fact that excluding ZL/AZL firms produces a moderately "high" leverage of about 36% suggests that the explanation of the low-leverage puzzle is likely to lie not in the behavior of the average firm, which is almost "normally" levered, but in the extremely low-levered firms. In other words, these results show that the low-leverage puzzle is actually an artifact of the zero-leverage puzzle and we may need a new generation of theoretical models to explain it.

II.C. Persistence of Zero-Leverage Behavior

It is well known that corporate leverage is a persistent phenomenon (e.g. Lemmon, Roberts, and Zender (2008)). In this section we therefore address an important question of whether zero-leverage policy is persistent. If zero-leverage is an artifact of imbalance between maturing debt contracts and new debt issuance, this would imply that the puzzling behavior is only of short duration.

To analyze the persistence with which firms follow ZL/AZL policies, for each firm j in our sample and for each k between 1 and 20, we estimate the probability that firm j follows the ZL (AZL) policy continuously for k-1 more years, conditional on adopting such a policy in any given year and surviving for at least k-1 years. To give an example, assume the firm has 25 consecutive annual observations in Compustat and has zero leverage in the first 15 years and is highly levered in the remaining 10 years. There are 15 sequences of k=10 consecutive years for this firm beginning with a year in which the firm has zero debt. The firm follows the zero-debt policy for at least 10 years for 6 out of these 15 sequences. Thus, conditional on adopting a ZL policy, the firm continues to follow it for a further 9 years with likelihood of 0.4. By averaging over all firms we get a measure of the k-year conditional persistence of a chosen debt policy in the sample. Averaging over firms avoids bias in favor of more mature firms.

Table VI reports the results of this exercise. Firms have a 61% chance of continuing a ZI policy in the next year. About 30%, 15%, and 5% (35%, 20%, and 9%) of firms that survived for 5, 10, and 20 years respectively continuously exhibit ZL (AZL) behavior. Although these numbers are suggestive, to compare them to similar statistics in the absence of intertemporal dependence, we construct the same persistence measure for Monte Carlo (MC) simulated economies. The MC economy is generated by preserving the number of firms and the distribution of firms' leverage ratios in each year so as to be identical to the Compustat economy, but otherwise randomly reshuffling firms cross-sectionally. Constructed in this way, the MC economy can be thought of [Table VI as a benchmark economy with no persistence in debt policies, which at the same time produces here] cross-sectional descriptive statistics of leverage ratios identical to the economy actually observed in each year.

Table VI reports that in the MC economy a ZL firm stays ZL in the next year with a 9.3% chance, compared with the actually observed 61%. For longer periods the MC economy generates persistence values close to zero. As confirmed by t-statistics, there is a statistically significant difference in persistence between the actual and MC economies. Such differences effectively rule out the possibility that zero-leverage is not a persistent phenomenon. This result is consistent with findings that firms restructure their leverage infrequently (Leary and Roberts (2005), Strebulaev [2007)].

H.D. Industry and Zero-Leverage Firms

Results in Table III strongly indicate that zero-leverage behavior is driven in part by industry-specific factors. To explore this further, Panel A of Table VII reports the distribution of ZL/AZL firms in major industries. There is indeed a substantial variation of the extent of zero-leverage behavior across industries – from 4.3% (9.4%) of firms following a ZL (AZL) policy in the Telecom sector to 15.0% (32.0%) of firms following ZL (AZL) policy in the Technology sector over the 1962–2009 period. The extent of ZL (AZL) behavior in healthcare and technology industries may be consistent with the view that reputation, human capital, and asset illiquidity considerations are influential. Nevertheless, as the table shows, there is a significant number of ZL/AZL firms in each industry, indicating that extreme debt-aversion is a widespread rather than a specialized phenomenon. The results over the two sample periods (1962–2009 and 1987–2009) also demonstrate [Table VII that the distribution of ZL firms in each industry is relatively stable over time. Here]

III. Zero-Leverage Behavior and Corporate Governance

A plausible explanation of the puzzling zero-leverage behavior is in the preferences of corporate decision-makers, managers and large shareholders. Firms may end up low levered if managers have a personal preference to use debt conservatively. For example, CEOs with large stock ownership are likely to be less diversified than institutional investors, leading to personal costs of distress being substantially higher.²⁴ Furthermore, when CEOs are more entrenched and face friendlier boards, they are more likely to be successful in pursuing policies of their choice (Weisbach (1988)). Hermalin and Weisbach (1998)). In this section, we examine whether the relationship between zero-leverage phenomena and CEO and governance variables is consistent with some of these economic forces.

There is by now a substantial empirical literature linking managerial preferences and corporate actions. For example, Lewellen (2006) finds that the larger the stock ownership of CEOs and the smaller their option grants the more likely their firms have lower leverage. Agrawal and Nagarajan (1990) find that firms that had no long term debt between 1979 and 1983 have higher managerial stockholdings than their levered industry counterparts. Coles, Daniel, and Naveer (2006) find that managers with greater delta (sensitivity of compensation to stock prices) and smaller vega (sensitivity of compensation to stock volatility) use less debt. In addition, Graham and Narasimhan (2004) show that CEOs with Great Depression experience tend to rely more on internal than external financing and Malmendier, Tate, and Yan (2011) show that CEO overconfidence and Great Depression experience lead to more conservative leverage policy. In a theoretical model, Hackbarth (2008) studies the implications of managerial traits such as optimism and overconfidence on leverage decisions. Ryan and Wang (2011) find that CEOs who have worked for more employers increase firm's leverage. Our results complement these studies by providing links between the extreme debt conservatism of firms and salient CEO and firm characteristics. Agram and salient CEO and firm characteristics.

holdings are positively related to leverage

²⁴Another argument that CEOs who are large shareholders may be unwilling to lever up is that their personal tax situation is different from that of a marginal shareholder. Grinblatt and Titman (2002, p. 552) give an example of Microsoft, suggesting that a potential reason of Microsoft's zero leverage is Bill Gates's personal tax situation ²⁵However, in an earlier work, Berger, Ofek, and Yermack (1997) find that both CEO stock ownership and option

²⁶Zwiebel (1996) proposes an economic mechanism, in which managers may optimally choose higher leverage when faced with a possibility of hostile takeovers. Using such measures as the G-index of Gompers, Ishii, and Metrick (2003) we do not find support for this argument. However, these measures are known to be endogenous and more robust empirical methods, such as structural modeling, are needed to shed further light on this issue. We leave it to future research.

III.A. Data and Variables

Adding CEO characteristics, as well as ownership and corporate governance measures, reduces our sample substantially. We first introduce the new variables and discuss the resulting sample. We use board and certain CEO characteristics from the RiskMetrics Directors database (formerly IRRC). The database covers the S&P 1500 firms over the period 1996–2009. The variables we use are: *Board Size*, the number of directors in the board; *Frac. Indep. Directors*, the fraction of independent (non-insider and non-affliated) directors in the board; *CEO Tenure*, the number of years that the current CEO has served as the firm's CEO.

We also use CEO ownership and compensation variables from the Compustat ExecComp database, which covers essentially the S&P 1500 firms over the period 1992–2009. The variables we use are: CEO Stock Ownership, CEO holdings of the firm's stock as a fraction of total shares outstanding; CEO Option Holdings, CEO holdings of the firm's stock options as a fraction of stock shares outstanding; CEO Cash Comp., logarithm of the sum of CEO salary and bonus. In this section, we restrict analysis to firms in our entire sample for which the above CEO and board variables are defined. The restricted sample consists of of 13,446 observations with 1,962 unique firms over the period 1996–2009.

III.B. Empirical Analysis

We start by describing the relationship between zero-leverage policies and CEO ownership in our sample. Table VIII ranks all sample firm-years (Panel A) and firms (Panel B) by CEO stock ownership and reports the fraction of ZL and AZL among these firms. The table clearly shows that two measures are highly correlated. For example, consider 100 firms with the highest CEO [Table VIII ownership. For these firms, the average CEO ownership is 24% (vs. 2.8% for the whole sample) here] and the fraction of these firms that pursue ZL (AZL) policy is 20.4% (40.5%) compared to just 14.1% (27.1%) for the whole sample. Overall, the table shows a nearly monotonic relationship between the extent of the CEO stock ownership and the zero-leverage policies.

Table IX shows the results of the logit analysis of AZL policy. For all regressions, we control for the variables used in Table III (except Net Pension Liabilities and Operating Leases). Unreported, the economic and statistical significance of these variables are consistent with the results in Table III, suggesting that the determinants of ZL policy in the restricted sample have a similar impact. Table IX shows that firms with larger CEO stock ownership are substantially more likely to

be zero-levered, consistent with managerial preference explanations. A one standard deviation Table IX

increase in CEO stock ownership increases the likelihood of AZL policy by an economically and statistically significant 2.8 percentage points. In addition, firms in which CEOs have larger optionbased compensation packages are likely to be more levered, although this relation is less robust. The results also indicate that poorer corporate governance is related to ZL policy: firms with more independent directors, larger boards, and shorter CEO tenure are less likely to choose zero leverage. In addition, unreported results show that these results are substantially stronger for the sample of dividend-paying firms than for zero-dividend firms, suggesting that the managerial preference story is able to explain the most puzzling part of zero-leverage behavior. Existing empirical evidence on the relationship between board size and firm performance is ambiguous (e.g., Yermack (1996), Eisenberg, Sundgren, and Wells (1998), Bhagat and Black (2001), and Coles, Daniel, and Naveen (2008)). Cheng (2008) finds that firms with a larger board adopt less extreme policies, suggesting that it is harder for a larger group to reach a consensus. This economic mechanism can explain why a smaller board is more associated with ZL policy. In an unreported analysis, we also find that lagged CEO and governance variables can predict firms decisions to adopt and abandon ZL policy. For example, larger CEO ownership is associated with a significantly higher chance of adopting and lower chance of abandoning a zero leverage status.

The governance story suggests that CEOs should find it easier to adopt a low-debt policy with a more favorable board. Therefore, the effects of the CEO ownership and tenure are likely to be stronger when the board is smaller and less independent. Table X reports the results of the logit analysis where we include the interaction terms of board and CEO characteristics. Specifically, [Table X we include the interactions of a board size dummy (where Small (Large) Board is defined as the here] board with the size below (above) the sample median) and a board independence dummy (where Low (High) Independence is defined as the board with the fraction of independent directors below (above) the sample median) with CEO stock ownership and tenure. The results suggest that the effects of CEO stock ownership and tenure are indeed mostly driven by observations where the boards are less independent and small.

It is important to emphasize that, although the economic mechanisms underlying our intuition are plausible, we cannot rule out the potential explanation that firms for which zero-leverage policy is optimal (for as yet unknown to us reasons), choose CEOs and their compensation packages correspondingly. Our results in this section clearly indicate the need for further study of these economic mechanisms when additional data is available.

III.C. Family Firms and Zero-Leverage Firms

The private benefits of control is another well-recognized dimension of agency costs. Large shareholders and founders may care more about the private benefits of control and their voting rights. With respect to family firms, Becker (1981) and Bertrand and Schoar (2006) argue that family members can be altruistic in the sense that they can derive utility from maintaining the family legacy or the well being of other family members. Taken together, CEOs of family firms may be particularly averse to risks posed by the presence of debt.

To shed light on this issue, we use a hand-collected dataset that contains family firm status for S&P 1500 firms over the 2003–2006 period.²⁷ The definition of a family firm follows that of Anderson and Reeb (2003), Villalonga and Amit (2006), and Li, Wang, and Ryan (2011). Specifically, a family firm is one in which the founder or any family member of the founding family is a director, an officer, or owns 5% or more of the outstanding equity. Our resulting sample consists of 4.010 firm-year observations for 1.457 unique firms over 4 years.

As Table XI reports, a family firm is significantly more likely to use debt conservatively. At the same time, most of related corporate governance variables remain significant (apart from the board independence). Even after controlling for other variables, family firms are 7% more likely [Table XI to pursue zero-leverage policy than non-family firms.²⁸ Given the limited availability of data on here] family status in our sample, a broader study of the impact of family firms can shed more light on their relation with other CEO and governance characteristics.

IV. Concluding Remarks

This paper documents the puzzling evidence that a substantial number of large public nonfinancial US firms follow a zero-debt policy. Using the Compustat data set we find that, over the 1962–2003 period, on average 10.2% of such firms have zero leverage and almost 22% have a less than 5% book leverage ratio. Neither industry nor size can fully explain such puzzling behavior. Particularly surprising evidence is the presence of a large number of zero-leverage firms who pay dividends. Zero-leverage dividend-paying firms are more profitable, pay higher taxes, and have higher cash balances than their proxies chosen by industry and size. These firms also pay substantially higher dividends than their proxies and thus the total payout ratio is relatively

²⁷We thank Harley R. Ryan for generously sharing the data with us. See Li, Wang, and Ryan (2011) for a detailed description of the data

²⁸Consistent with the intuition that family members care about survival, ZL firms on average survive by about 13% (10 months) longer than their proxy firms

independent of leverage.

Were they to lever up to the level of their proxies, zero-leverage dividend-paying firms would save about 7% of the market equity value in a conservative scenario. Nevertheless, zero-leverage policy is found to be persistent over the long term. Firms with large CEO ownership and more CEO-friendly boards are more likely to end up being zero-levered. Family firms are also more likely to pursue zero-leverage policies. Overall, our results suggest that CEO and governance features of firms are important determinants of the zero-leverage phenomena. More research that further explores these relationships will be helpful for our understanding of the zero-leverage puzzle and debt conservatism in general.

Appendix A. Estimation of Potential Tax Benefits

Equation (11) can be solved algebraically to find ΔD . Define:

$$A = \frac{L^* M E_0 - (1 - L^*) D_0}{|D^m - D_0|}.$$
 (A1)

Since $L^* \ge L_0 = \frac{D_0}{D_0 + ME_0}$, it follows that $A \ge 0$. There are two cases:²⁹

(1) If $0 \le A \le 1$, then

$$\Delta D = (D^m - D_0) \frac{\sqrt{(1 - \tau_0 L^*)^2 + 2\tau_0 L^* A} - (1 - \tau_0 L^*)}{\tau_0 L^*}$$
(A2)

(2) If
$$A > 1$$
, then

$$\Delta D = (D^m - D_0)(A + \frac{1}{2}\tau_0 L^*). \tag{A3}$$

²⁹In the trivial cases when either the current marginal tax rate $\tau_0 = 0$ or the target leverage $L^* = 0$, or $D^m = D_0$, we set $D^* = D_0$ and $PTB(D^*) = 0$

Appendix B. Definition of Variables

Compustat variable names (in upper case letters) are used in the definitions below.

| Variable | Description | Definition |
|----------------------|---|---|
| Book Leverage | Book leverage | (DLTT + DLC)/AT |
| Market Leverage | Market leverage | (DLTT + DLC)/(DLTT + |
| | • | $DLC + CSHO \times PRCC_F)$ |
| CPI | Annual consumer price index from the Bureau of La- | , |
| | bor Statistics | |
| Log(Size) | Natural logarithm of book assets adjusted to 2000 | $\log(AT_t \times CPI_{2000}/CPI_t)$ |
| 208(220) | dollars | |
| Market to Book | Ratio of market assets to book assets (Tobin's q) | (LT + PSTKL - |
| Market to Dook | Tradio of market assets to book assets (Tobil's q) | $TXDITC + CSHO \times$ |
| | | $PRCC_{F}/AT$ |
| Dividend | Ratio of common dividends to book assets | $\frac{DVC/AT}{DVC}$ |
| Cash | Ratio of cash holdings to book assets | CHE/AT |
| Profitability | | • |
| Ргонцавицу | Ratio of earnings before interests, taxes and depreciation to book assets | OIBDP/AT |
| (I) D | | |
| Share Repurchases | Ratio of share repurchases to book assets | PRSTKC/AT |
| Tangibility | Ratio of fixed assets to book assets | PPENT/AT |
| Tax | Ratio of taxes paid to book assets | TXT/AT |
| R&D | Ratio of R&D expenses to sales | XRD/SALE |
| Age | Number of years since the firm's record first appears | |
| | $\underline{\text{in Compustat (Age} = 0 for the first record)}}$ | |
| Earnings Vol. | Volatility of profitability calculated for the past 10 | |
| | years (minimum 3 years of data required) | |
| Capital Expenditure | Ratio of capital expenditure to book assets | CAPX/AT |
| Asset Sale | Ratio of asset sales to book assets | (SPPE + SIV)/AT |
| Net Equity Issuance | Ratio of net equity issuance to book assets | (SSTK - PRSTKC)/AT |
| Net Debt Issuance | Ratio of the change in current and long-term debt to | $(DLC_t + DLTT_t -$ |
| | book assets | $DLC_{t-1} - DLTT_{t-1})/AT_t$ |
| Init. Book Lev. | Initial book leverage of the firm (first record in Com- | |
| | pustat | |
| Init. Market Lev. | Initial market leverage of the firm (first record in | |
| | (Compustat) | |
| Init. ZL | Dummy variable: 1 if initial book leverage is zero | |
| | and 0 otherwise | |
| Init. AZL | Dummy variable: 1 if initial book leverage is 5% or | |
| | lower and 0 otherwise | |
| Operating Leases | Sum of current rental payment and the discounted | $\overline{X}RENT$ + |
| Operating Bottoon | present value of future rental commitments (up to | $XRENT$ + $\sum_{s=1}^{5} \frac{1}{1.1s} MRC_s$ |
| | five years) | \angle s=1 [1.1 s 171 s 5] |
| Net Pension Liabili- | Difference between pension obligations and pension | $\max(PBPRO + PBPRU -$ |
| ties | assets (=0 if the result is negative) | PPLAO - PPLAU.0 |
| ITIES | ressers (—n in me resum is megarive) | LILAU - IFLAU,U |

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Table I: Frequency of Zero-Leverage Firms

ZL firms are firms that have zero book debt (DLTT + DLC = 0). ZLTD firms are firms that have zero long-term debt (DLTT = 0). AZL firms are firms with book leverage not exceeding 5% in a given year. NPND firms are firms that have non-positive net debt in a given year, i.e., $DLTT + DLC - CHE \leq 0$. Columns ZL, ZLTD, AZL, and NPND report corresponding fractions of firms relative to the total sample in each year. Column N gives the number of firms of in the sample

| Year | ZL | ZLTD | ÁZL | NPND | N |
|------|------|------|------|------|-----------|
| 1962 | 12.7 | 17.4 | 23.6 | 39.5 | 471 |
| 1963 | 12.9 | 17.5 | 25.7 | 42.4 | 498 |
| 1964 | 11.9 | 17.7 | 24.0 | 39.2 | 530 |
| 1965 | 10.5 | 16.9 | 21.2 | 34.3 | 638 |
| 1966 | 9.6 | 15.3 | 16.9 | 25.8 | 1,281 |
| 1967 | 7.9 | 12.2 | 14.8 | 22.2 | 1,398 |
| 1968 | 8.0 | 12.9 | 16.2 | 24.6 | 1,844 |
| 1969 | 6.4 | 10.5 | 13.9 | 22.1 | 2,101 |
| 1970 | 5.8 | 9.4 | 12.1 | 18.1 | 2,509 |
| 1971 | 6.2 | 9.6 | 13.3 | 20.3 | 2,771 |
| 1972 | 6.6 | 10.3 | 15.0 | 22.2 | 3,019 |
| 1973 | 6.1 | 10.2 | 12.8 | 19.9 | 3,085 |
| 1974 | 4.7 | 8.8 | 11.0 | 16.4 | 3,124 |
| 1975 | 5.4 | 8.6 | 13.2 | 20.2 | 3,055 |
| 1976 | 5.9 | 9.0 | 13.9 | 23.6 | 3,022 |
| 1977 | 5.6 | 8.5 | 13.6 | 21.7 | 2,932 |
| 1978 | 4.9 | 7.4 | 12.2 | 19.7 | 3,034 |
| 1979 | 4.3 | 7.0 | 11.2 | 18.1 | $3,\!153$ |
| 1980 | 4.3 | 6.6 | 11.4 | 18.5 | 3,126 |
| 1981 | 5.0 | 7.8 | 13.0 | 24.0 | 3,400 |
| 1982 | 5.2 | 7.5 | 13.9 | 24.6 | 3,371 |
| 1983 | 5.8 | 8.7 | 17.7 | 31.3 | 3,505 |
| 1984 | 5.9 | 8.8 | 17.3 | 29.3 | 3,611 |
| 1985 | 5.9 | 8.9 | 16.4 | 28.7 | 3,507 |
| 1986 | 6.7 | 10.3 | 16.8 | 29.7 | 3,579 |

Table I: Frequency of Zero-Leverage Firms (continued)

| Year | ZL | ZLTD | AZL | NPND | N |
|--------------|------|------|------|------|-----------|
| 1987 | 6.7 | 10.6 | 16.7 | 28.6 | 3,740 |
| 1988 | 6.3 | 10.3 | 15.7 | 27.3 | 3,609 |
| 1989 | 7.1 | 11.5 | 16.8 | 27.4 | $3,\!445$ |
| 1990 | 7.6 | 11.8 | 18.0 | 28.2 | $3,\!366$ |
| 1991 | 9.4 | 13.5 | 21.1 | 32.2 | $3,\!427$ |
| 1992 | 10.0 | 14.9 | 24.2 | 34.9 | $3,\!662$ |
| 1993 | 11.3 | 16.8 | 25.6 | 36.7 | 4,063 |
| 1994 | 11.6 | 16.2 | 25.8 | 35.8 | $4,\!367$ |
| 1995 | 11.3 | 16.3 | 26.2 | 35.8 | 4,703 |
| 1996 | 13.1 | 18.4 | 29.5 | 39.8 | $5,\!220$ |
| 1997 | 13.2 | 18.5 | 29.6 | 39.6 | $5,\!358$ |
| 1998 | 13.0 | 18.4 | 27.3 | 36.8 | $5,\!179$ |
| 1999 | 13.1 | 19.2 | 28.7 | 38.0 | 5,107 |
| 2000 | 14.0 | 20.8 | 31.7 | 42.2 | $5,\!015$ |
| 2001 | 14.8 | 21.5 | 31.2 | 42.7 | $4,\!485$ |
| 2002 | 15.9 | 22.2 | 31.1 | 43.1 | 4,144 |
| 2003 | 18.0 | 24.3 | 33.0 | 45.9 | 3,900 |
| 2004 | 19.1 | 24.7 | 34.9 | 48.5 | 3,906 |
| 2005 | 19.9 | 25.5 | 35.6 | 49.0 | 3,841 |
| 2006 | 19.5 | 25.3 | 34.7 | 47.8 | 3,811 |
| 2007 | 19.8 | 26.2 | 35.5 | 48.3 | 3,786 |
| 2008 | 18.9 | 26.9 | 32.4 | 44.2 | $3,\!555$ |
| 2009 | 19.5 | 26.9 | 34.2 | 48.3 | $3,\!283$ |
| Total | 10.6 | 15.3 | 22.6 | 33.1 | 157,536 |
| Mean (87–09) | 13.6 | 19.2 | 27.8 | 39.2 | $4,\!129$ |
| Mean (62–09) | 10.2 | 14.8 | 21.5 | 32.0 | 3,282 |

Table II: Descriptive Statistics for Zero-Leverage and Almost Zero-Leverage Firms

This table reports the descriptive statistics for ZL/AZL firms and their proxy firms. ZL firms are firms that have zero book debt in a given year. AZL firms are firms with book leverage not exceeding 5% in a given year. The selection procedure of proxy firms is described in Section I.B.2. All variables are defined in Appendix B. Panel A reports statistics for all ZL/AZL firms and their proxy firms. Panel B reports the same statistics for dividend-paying (DP) ZL/AZL firms and Panel C for zero-dividend (ZD) ZL/AZL firms. The statistics of ZL/AZL firms are obtained by taking first means for firms in each year and then averaging over all years. To compute proxy statistics, proxy firms for each ZL/AZL observation are first equally weighted, then means are taken for each year, assigning equal weight to each set of proxy firms, and then means are averaged over all years. The t-statistic is obtained by applying the Fama-MacBeth procedure to the time-series of annual averages. The absolute value of a positive (negative) sig is the number of years in which there is a significant positive (negative) difference (at 5% level) between ZL/AZL firms and proxy firms. The 'All' columns give the means for the total sample (all DP (ZD) firms in Panel B (C))

Panel A: Comparison of ZL/AZL Firms and Their Proxy Firms

| Variable | ZL | Proxy | t-stat | sig | AZL | Proxy | t-stat | sig | All |
|-------------------------|------|-------|--------|-----|------|-------|--------|-----|-------|
| Market Leverage | 0.0 | 19.9 | -20.39 | -48 | 1.2 | 19.7 | -20.19 | -48 | 27.0 |
| Book Leverage | 0.0 | 19.1 | -36.49 | -48 | 2.7 | 19.6 | -32.66 | -48 | 24.8 |
| Log(Size) | 4.5 | 4.5 | -0.23 | 0 | 4.7 | 4.8 | -0.09 | 0 | 5.3 |
| Market-to-Book | 2.4 | 1.9 | 3.96 | 40 | 2.6 | 2.0 | 5.66 | 48 | 1.7 |
| Cash | 33.0 | 19.6 | 7.12 | 48 | 28.2 | 19.1 | 5.16 | 48 | 14.0 |
| Profitability | 12.4 | 9.2 | 1.62 | 23 | 13.0 | 9.5 | 1.80 | 32 | 11.0 |
| Dividend | 2.2 | 1.3 | 3.03 | 35 | 2.0 | 1.3 | 2.45 | 37 | 1.2 |
| Share Repurchase | 1.3 | 1.0 | 2.25 | 25 | 1.3 | 1.0 | 1.95 | 29 | 1.0 |
| Tangibility | 21.3 | 26.2 | -3.81 | -38 | 23.4 | 26.7 | -2.53 | -39 | 31.4 |
| Tax | 6.2 | 3.9 | 3.73 | 47 | 6.2 | 3.9 | 3.85 | 48 | 3.5 |
| R&D | 20.1 | 18.1 | 0.52 | 1 | 21.4 | 18.7 | 0.67 | 6 | 9.4 |
| Age | 6.7 | 7.1 | -0.52 | -3 | 6.9 | 7.5 | -0.84 | -23 | 9.1 |
| Earnings Vol. | 9.1 | 9.1 | -0.06 | 2 | 8.9 | 8.9 | 0.01 | 3 | 7.0 |
| Capital Expenditure | 5.9 | 6.8 | -2.97 | -16 | 6.9 | 7.0 | -0.27 | -2 | 7.3 |
| Asset Sale | 3.0 | 2.2 | 1.55 | 25 | 2.4 | 2.2 | 0.57 | 23 | 1.9 |
| Net Debt Issuance | -0.7 | 0.5 | -1.12 | 22 | -0.7 | 0.7 | -2.89 | -23 | 0.8 |
| Net Equity Issuance | 7.8 | 7.0 | 0.70 | 11 | 9.5 | 6.9 | 2.01 | 33 | 4.0 |
| Init. ZL | 58.0 | 16.6 | 19.59 | 48 | 31.7 | 15.9 | 14.56 | 48 | 12.2 |
| Init. AZL | 83.0 | 45.8 | 16.48 | 48 | 77.2 | 45.9 | 14.79 | 48 | 34.4 |
| Operating Leases | 8.6 | 9.3 | -0.82 | 0 | 8.9 | 9.2 | -0.26 | 0 | 8.7 |
| Net Pension Liabilities | 0.06 | 0.11 | -2.05 | 23 | 0.08 | 0.12 | -1.59 | 23 | 0.2 |
| No. obs. (per year) | 313 | 1,081 | | | 769 | 2,641 | | | 3,282 |

Table II: (Continued)

Panel B: Comparison of Dividend-Paying ZL/AZL Firms and Their Proxy Firms

| Variable | ZL | Proxy | t-stat | sig | AZL | Proxy | t-stat | sig | All |
|-------------------------|------|-------|--------|----------------------|------|-------|--------|----------------------|-------|
| Market Leverage | 0.0 | 18.3 | -20.11 | -48 | 1.3 | 19.0 | -20.04 | -48 | 24.4 |
| Book Leverage | 0.0 | 16.8 | -36.82 | -48 | 1.2 | 17.4 | -39.88 | -48 | 22.4 |
| Log(Size) | 5.0 | 5.0 | -0.50 | 0 | 5.3 | 5.3 | -0.30 | 0 | 6.2 |
| Market to Book | 2.2 | 1.7 | 5.40 | 33 | 2.1 | 1.7 | 4.70 | 40 | 1.6 |
| Cash | 26.6 | 15.1 | 12.69 | 47 | 22.0 | 13.8 | 11.55 | 48 | 10.1 |
| Profitability | 21.1 | 17.1 | 6.41 | 36 | 20.6 | 16.9 | 6.87 | 40 | 16.3 |
| Dividend | 4.4 | 2.8 | 11.07 | 43 | 3.8 | 2.7 | 7.96 | 40 | 2.5 |
| Share Repurchase | 1.8 | 1.5 | 1.04 | 14 | 1.8 | 1.5 | 1.07 | 16 | 1.4 |
| Tangibility | 25.6 | 29.5 | -4.62 | -10 | 26.8 | 29.7 | -3.75 | -17 | 34.9 |
| Tax | 7.8 | 5.3 | 5.71 | 42 | 7.5 | 5.2 | 5.63 | 44 | 4.6 |
| R&D | 2.2 | 2.1 | 0.26 | 1 | 2.2 | 2.0 | 0.79 | 0 | 1.2 |
| Age | 11.2 | 11.1 | 0.07 | 1_ | 12.0 | 11.8 | 0.14 | 1_ | 13.7 |
| Earnings Vol. | 5.4 | 5.3 | 0.21 | 2 | 5.0 | 4.9 | 0.34 | 2 | 4.0 |
| Capital Expenditure | 5.9 | 6.8 | -3.72 | -8 | 6.2 | 6.7 | -2.28 | -11 | 7.2 |
| Asset Sale | 2.7 | 1.9 | 1.79 | 11 | 2.3 | 1.8 | 1.27 | 11 | 1.5 |
| Operating Leases | 7.0 | 7.4 | -0.53 | 0 | 7.2 | 7.4 | -0.35 | 0 | 6.7 |
| Net Pension Liabilities | 0.16 | 0.27 | -1.82 | 24 | 0.22 | 0.30 | -1.13 | 24 | 0.5 |
| No. obs. (per year) | 83 | 226 | | | 183 | 502 | | | 1,343 |

Panel C: Comparison of Zero-Dividend ZL/AZL Firms and Their Proxy Firms

| Variable | ZL | Proxy | tstat | sig | ÀZL | Proxy | tstat | sig | All |
|-------------------------|------|-------|--------|-----|------|-------|--------|-----|-------|
| Market Leverage | 0.0 | 23.3 | -16.22 | -44 | 1.3 | 23.0 | -17.74 | -46 | 31.1 |
| Book Leverage | 0.0 | 23.4 | -25.53 | -44 | 1.1 | 23.6 | -27.15 | -44 | 28.8 |
| Log(Size) | 3.9 | 3.9 | -0.08 | 3 | 4.1 | 4.1 | -0.08 | 1 | 4.6 |
| Market to Book | 2.7 | 2.0 | 4.09 | 30 | 2.6 | 2.0 | 3.99 | 38 | 1.8 |
| Cash | 35.6 | 20.3 | 7.29 | 46 | 31.3 | 19.5 | 5.85 | 43 | 15.2 |
| Profitability | 8.0 | 4.5 | 1.88 | 9 | 8.9 | 5.7 | 1.77 | 13 | 7.4 |
| Dividend | 0.0 | 0.0 | | 47 | 0.0 | 0.0 | | 48 | 0.0 |
| Share Repurchase | 1.3 | 0.9 | 2.94 | 25 | 1.2 | 0.9 | 2.55 | 24 | 0.8 |
| Tangibility | 17.3 | 24.0 | -5.50 | -33 | 19.2 | 25.2 | -4.66 | -37 | 29.1 |
| Tax | 4.9 | 2.4 | 4.78 | 40 | 4.9 | 2.6 | 4.69 | 41 | 2.4 |
| R&D | 25.6 | 22.3 | 0.73 | 4 | 24.8 | 20.9 | 0.89 | 5 | 12.6 |
| Age | 5.0 | 5.6 | -1.07 | -16 | 5.0 | 5.7 | -1.16 | -28 | 6.7 |
| Earnings Vol. | 11.6 | 11.4 | 0.15 | 4 | 11.0 | 10.8 | 0.21 | 6 | 8.9 |
| Capital Expenditure | 6.2 | 7.0 | -1.75 | -9 | 6.7 | 7.2 | -0.99 | -8 | 7.6 |
| Asset Sale | 3.4 | 2.6 | 1.42 | 22 | 2.7 | 2.4 | 0.53 | 22 | 2.2 |
| Operating Leases | 10.0 | 10.0 | 0.01 | 3 | 10.2 | 9.9 | 0.39 | 1 | 9.9 |
| Net Pension Liabilities | 0.05 | 0.08 | -1.97 | 22 | 0.05 | 0.09 | -1.75 | 23 | 0.2 |
| No. obs. (per year) | 230 | 855 | | | 483 | 1,777 | | | 1,939 |

Table III: Determinants of (Almost) Zero-Leverage Policy

This table reports the results of logit regressions on the sample over 1962–2009. The dependent variable is the dummy that equals 1 if a firm-year is AZL, i.e., when it has book leverage less than 5%. Columns (1)-(2) present results for the entire sample. Columns (3)-(4) present results for the subsample of dividend payers. Columns (5)-(6) present results for the subsample of zero-dividend firms. "Ind. Frac. AZL" is the fraction of AZL firms (excluding the firm in question) in the same industry, defined by 3-digit SIC, and the same year. All other variables are defined in Appendix B. Coefficients, t-statistics (in parentheses), and economic significance are reported. Economic significance is the average change in probability for a one standard deviation change for a continuous independent variable, or for the change from 0 to 1 for a dummy variable. Year fixed effects for calendar years are included. All standard errors adjust for heteroscedasticity and clustering at the firm level. Coefficients marked with ***, ***, and * are significant at the 1%, 5%, and 10% level, respectively.

| All | Firms | DP I | Firms | ZD I | Firms |
|-----------|---|-------------------------------|---|---|---|
| (1) | (2) | (3) | (4) | (5) | (6) |
| . , | , | , | , | . , | . , |
| | | | | | |
| -0.358*** | -0.361*** | -0.510*** | -0.549*** | -0.217*** | -0.231*** |
| (-24.43) | (-24.00) | (-19.82) | (-19.54) | (-13.48) | (-13.98) |
| | | -10.3% | -10.9% | -3.7% | -3.8% |
| 0.231*** | 0.198*** | 0.155*** | 0.162*** | 0.232*** | 0.201*** |
| (20.07) | (17.26) | (4.92) | (5.01) | (19.86) | (17.08) |
| | | | | | 3.2% |
| 1.212*** | 1.641*** | 3.526*** | 3.822*** | 0.864*** | 1.225*** |
| (15.34) | (18.13) | (9.78) | (10.57) | (11.00) | (13.70) |
| 2.6% | 3.4% | 3.5% | 3.8% | | 2.8% |
| -2.495*** | -2.933*** | -2.379*** | -2.125*** | -2.564*** | -3.216*** |
| (-20.32) | (-19.18) | (-10.05) | (-7.57) | (-19.66) | (-19.21) |
| -6.6% | -7.6% | -5.6% | -4.9% | -6.6% | -8.0% |
| -0.050 | 0.022 | | | | |
| (-0.85) | (0.37) | | | | |
| -0.6% | 0.3% | | | | |
| 24.045*** | 24.413*** | 22.939*** | 22.379*** | | |
| (16.38) | (16.68) | (14.78) | (14.29) | | |
| 5.0% | 5.1% | 5.3% | 5.1% | | |
| -0.322*** | -0.358*** | 2.236** | 1.788** | -0.305*** | -0.337*** |
| (-3.20) | (-3.46) | (2.48) | (2.05) | (-3.01) | (-3.26) |
| -0.5% | -0.6% | 1.0% | 0.8% | -0.6% | -0.6% |
| 1.401*** | 1.361*** | 1.427*** | 1.425*** | 1.356*** | 1.297*** |
| (33.19) | (32.09) | (18.19) | (18.17) | (30.02) | (28.76) |
| 16.9% | 16.2% | 16.6% | 16.3% | 15.4% | 14.3% |
| 1.500*** | 1.371*** | 1.142*** | 1.054*** | 1.562*** | 1.450*** |
| (14.01) | (12.55) | (5.57) | (5.11) | (13.09) | (11.93) |
| 3.3% | 3.0% | 2.0% | 1.8% | 3.4% | 3.1% |
| | (1) -0.358*** [(-24.43) -7.6% 0.231*** [(20.07) 3.5% 1.212*** [(15.34) 2.6% -2.495*** [(-20.32) -6.6% -0.050 [(-0.85) -0.6% 24.045*** [(16.38) -0.322*** [(-3.20) -0.5% 1.401*** [(33.19) -16.9% 1.500*** [(14.01) | -0.358*** -0.361*** [(-24.43) | $\begin{array}{c ccccccccccccccccccccccccccccccccccc$ | $\begin{array}{c ccccccccccccccccccccccccccccccccccc$ | $\begin{array}{c ccccccccccccccccccccccccccccccccccc$ |

(Continued on the next page)

(Continued)

| | AILI | irms | DI | Firms | ZD I | irms |
|---------------------|-----------|-----------|--------|------------|-----------|-----------|
| Variables | (1) | (2) | (3) | (4) | (5) | (6) |
| _ | | | | | | |
| R&D | | 0.162*** | | 0.214 | | 0.125*** |
| | | (7.32) | | (0.35) | | (5.79) |
| | | 1.2% | | 0.1% | | 1.1% |
| Log(Age) | | -0.051** | | 0.229*** | | -0.086*** |
| | | (-2.01) | | (4.12) | | (-3.10) |
| | | -0.5% | | 2.1% | | -0.8% |
| Capital Expenditure | | 2.207*** | | -0.870 | | 3.049*** |
| | | (8.00) | | (-1.49) | | (10.19) |
| | | 1.8% | | -0.6% | | 2.5% |
| Asset Sale | | 1.480*** | | 1.917*** | | 1.266*** |
| | | (9.62) | | (4.43) | | (7.94) |
| | | 1.4% | | 1.2% | | 1.3% |
| Operating Leases | | 0.019 | | 0.334 | | -0.030 |
| | | (0.15) | | (1.32) | | (-0.23) |
| | | 0.0% | | 0.5% | | -0.1% |
| Pension Liabilities | | -7.286*** | | -13.915*** | | -1.295 |
| | | (-4.00) | | (-4.87) | | (-0.63) |
| | | -1.0% | | -2.0% | | -0.2% |
| Constant | -0.428*** | -0.315* | 0.435* | 0.219 | -2.678*** | 1.443** |
| | (-2.67) | (-1.89) | (1.86) | (0.95) | (-2.83) | (-2.51) |
| | | | | | | |
| Observations | 127,074 | 125,297 | 55,173 | 54,635 | 71,901 | 70,633 |
| Pseudo R-squared | 0.259 | 0.264 | 0.296 | 0.302 | 0.239 | 0.244 |

Table IV: Potential Tax Benefits for Zero-Leverage Firms

This table reports the value of potential tax benefits as a percentage of market asset values for ZL and AZL firms. Medians are reported in parentheses. The sample of DP/ZD-ZL/AZL firms are considered separately. Panels A and B present results computed using the before-interest and after-interest marginal tax rates, respectively. To calculate the potential tax benefits, the marginal tax rate $\tau(D)$ is assumed to decline linearly with book debt level D from the current debt level D_0 to D^m and is zero for higher debt levels. The optimal debt level $D^m = D^m_{i,t} = CF^m_{i,t}/r_t$, where $CF^m_{i,t}$ is the minimum cash flow (rescaled to current book assets) in the past N years (including the current year t) of firm i, and r is the average corporate bond yield. The benchmark assumptions are N=5 and $r_t=r_t^{AA}$, the AA-rated corporate bond yield. Column 1 considers the case of the target leverage $L^*=\min(L^{Pr},70\%)$, where L^{Pr} is the average market leverage ratio of the firm's proxies. In Column 2, the target leverage $L^*=\min(L^{Pr},70\%)$, where L^{Pr} is the optimal leverage ratio. Columns 3, 4 and 5 consider the case $L^*=\min(L^{Pr},70\%)$ with alternative assumptions. Column 3 changes the definition of CF^m to be the current cash flow. Column 4 changes CF^m to be the average (rescaled) cash flow of the past 5 years. Column 5 changes r_t to be r_t^{BBB} , the BBB-rated corporate bond yield. Columns 6, 7 and 8 consider the case $L^*=\min(L^m,70\%)$ with parallel assumptions as in columns 3, 4 and 5.

| | Scenarios | | | | | | | | | | | |
|---|-----------|------------|-------------|----------|-----------|---------|---------|---------|--|--|--|--|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | | | | |
| Panel A. Results using before-interest marginal tax rates | | | | | | | | | | | | |
| DP-ZL | 7.58 | 15.63 | 8.45 | 8.82 | 7.39 | 19.12 | 20.11 | 14.68 | | | | |
| | (7.97) | (17.14) | (8.91) | (9.12) | (7.70) | (20.66) | (21.29) | (15.83) | | | | |
| DP-AZL | 7.71 | 16.27 | 8.53 | 8.81 | 7.53 | 19.71 | 20.52 | 15.32 | | | | |
| | (8.22) | (17.97) | (9.01) | (9.16) | (8.02) | (21.09) | (21.46) | (16.78) | | | | |
| ZD-ZL | 2.81 | 6.37 | 3.74 | 4.04 | 2.73 | 9.91 | 10.59 | 5.95 | | | | |
| | (0.10) | (0.82) | (1.41) | (1.92) | (0.10) | (8.06) | (9.33) | (0.76) | | | | |
| ZD-AZL | 3.10 | 6.95 | 4.07 | 4.36 | 3.01 | 10.58 | 11.22 | 6.51 | | | | |
| | (0.42) | (2.40) | (1.97) | (2.52) | (0.40) | (9.56) | (10.60) | (2.20) | | | | |
| Panel B. | Results u | sing after | -interest 1 | marginal | tax rates | | | | | | | |
| DP-ZL | 7.07 | 14.46 | 7.83 | 7.99 | 6.89 | 17.55 | 18.03 | 13.59 | | | | |
| | (7.38) | (16.04) | (8.51) | (8.67) | (7.12) | (19.80) | (20.14) | (14.73) | | | | |
| DP-AZL | 7.08 | 14.79 | 7.79 | 7.91 | 6.92 | 17.83 | 18.21 | 13.94 | | | | |
| | (7.67) | (16.85) | (8.57) | (8.65) | (7.43) | (20.21) | (20.48) | (15.60) | | | | |
| ZD-ZL | 2.00 | 4.68 | 2.57 | 2.62 | 1.94 | 7.04 | 7.06 | 4.37 | | | | |
| | (0.00) | (0.00) | (0.12) | (0.16) | (0.00) | (0.58) | (0.70) | (0.00) | | | | |
| ZD-AZL | 2.17 | 4.98 | 2.76 | 2.80 | 2.10 | 7.33 | 7.36 | 4.66 | | | | |
| | (0.00) | (0.00) | (0.14) | (0.17) | (0.00) | (0.65) | (0.78) | (0.00) | | | | |

Table V: Low-Leverage and Zero-Leverage Puzzles

This table reports means and medians of leverage ratios for the total sample, the sample excluding zero-leverage firms and excluding almost zero-leverage firms. Results for the 1962–2009 and 1987–2009 periods are given in Panel A and Panel B, respectively. Columns 1 and 2 report market leverage and Columns 3 and 4 book leverage. For consistency, in Columns 1 and 2, AZL firms are defined by market leverage not exceeding 5%, while in Columns 3 and 4 they are defined by book leverage not exceeding 5%.

| | Market | Leverage | Book | Leverage | | | | | | |
|---------------------------|---------------------------|----------|------|----------|--|--|--|--|--|--|
| | mean | median | mean | median | | | | | | |
| Panel A: Period 1962–2009 | | | | | | | | | | |
| All Firms | 27.5 | 20.9 | 25.2 | 21.9 | | | | | | |
| Excluding ZL Firms | 30.7 | 25.1 | 28.2 | 24.8 | | | | | | |
| Excluding AZL Firms | 36.8 | 31.8 | 32.3 | 28.2 | | | | | | |
| Panel | Panel B: Period 1987–2009 | | | | | | | | | |
| All Firms | 24.7 | 16.4 | 24.7 | 19.8 | | | | | | |
| Excluding ZL Firms | 28.6 | 21.7 | 28.5 | 24.3 | | | | | | |
| Excluding AZL Firms | 36.0 | 30.1 | 33.9 | 29.1 | | | | | | |

Table VI: Persistence of Zero Leverage

This table reports the persistence of ZL and AZL policies. The persistence measure for ZL policy is defined as $PerZL_k = \frac{1}{|A_k|} \sum_{i \in A_k} \frac{s_i^{PerZL}}{|s_{i,k}^{ZL}|}$, where A_k is the set of firms with at least one k-year sequence of observations that begins with a ZL observation, $s_{i,k}^{ZL}$ is the number of k-year sequences for firm i that begin with a ZL observation, and $s_{i,k}^{PerZL}$ is the number of k-year sequences for firm i that are all ZL observations. The persistence of AZL policy is similarly defined. Column 1 gives the number of consecutive years k in consideration. Columns 2 and 3 report the persistence measure (in percentage points) of the ZL policy for the Compustat sample and the Monte Carlo (MC) simulated economy. The reported benchmark measure is the average over 500 MC simulations. Column 4 reports the t-statistics of the persistence measure for Compustat sample obtained from the MC simulation. Columns 5 and 6 report the (average) number of firms in the set A_k for each given k. Columns 7 to 11 report the same measures for AZL firms.

| | | Z | L Behav | rior | | | A | ZL Beh | avior | |
|----------------|-----------|-------------|---------|-----------|-----------|-----------|----------|--------|--------------|-----------|
| . - | Pers | Persistence | | | irms | Pers | sistence | e | No. of Firms | |
| k | Empirical | MC | t-stat | Empirical | MC | Empirical | MC | t-stat | Empirical | MC |
| 1 | 100.0 | 100.0 | | 4,146 | 8,077 | 100.0 | 100.0 | | 7,323 | 10,957 |
| 2 | 60.9 | 9.3 | 236.6 | 3,627 | 7,194 | 63.9 | 20.3 | 184.5 | 6,588 | 9,835 |
| 3 | 45.0 | 1.5 | 418.8 | 3,190 | 6,388 | 49.1 | 5.9 | 270.7 | 5,809 | 8,772 |
| 4 | 35.8 | 0.5 | 424.3 | 2,804 | 5,670 | 40.4 | 2.3 | 300.9 | 5,160 | 7,814 |
| 5 | 30.0 | 0.3 | 373.2 | $2,\!452$ | 5,049 | 34.5 | 1.4 | 274.3 | 4,571 | 6,991 |
| 6 | 24.7 | 0.3 | 311.5 | 2,124 | 4,504 | 29.3 | 1.0 | 250.8 | 4,021 | $6,\!278$ |
| 7 | 21.4 | 0.2 | 280.8 | 1,885 | 4,032 | 25.9 | 0.8 | 248.8 | 3,573 | 5,669 |
| 8 | 18.1 | 0.2 | 223.3 | 1,659 | 3,618 | 23.0 | 0.7 | 195.3 | 3,201 | 5,142 |
| 9 | 16.7 | 0.2 | 206.2 | 1,483 | $3,\!251$ | 21.5 | 0.7 | 187.5 | 2,900 | 4,667 |
| 10 | 14.8 | 0.3 | 145.5 | 1,309 | 2,915 | 19.6 | 0.9 | 136.2 | 2,609 | $4,\!216$ |
| 15 | 8.2 | 0.3 | 64.5 | 687 | 1,662 | 12.5 | 0.8 | 67.6 | 1,408 | 2,461 |
| 20 | 5.2 | 0.1 | 41.5 | 385 | 982 | 8.5 | 0.4 | 48.1 | 776 | 1479 |

Table VII: Zero Leverage and Industries

This table reports the distribution of ZL/AZL firms in major industries as defined by the Fama-French 12-industry classification scheme. Columns 1 and 2 report the average fractions (in percent) of zero-leverage and almost zero-leverage observations in a given sector over the 1962–2009 period, with equal weights assigned to each year. Column 3 gives the average number of firms in each year in a sector. Columns 4 to 6 report the same results for the 1987–2009 period.

| | 1962-2009 | | | | 1987–2009 | | | |
|----------------------|-----------|------|------|------|-----------|------|--|--|
| | ZL | AZL | N | ZL | AZL | N | | |
| Consumer NonDurables | 8.7 | 18.3 | 308 | 9.1 | 19.1 | 298 | | |
| Consumer Durables | 8.0 | 17.3 | 126 | 8.8 | 18.4 | 134 | | |
| Manufacturing | 6.8 | 15.6 | 585 | 7.4 | 17.6 | 578 | | |
| Energy | 6.7 | 13.3 | 172 | 8.1 | 15.2 | 200 | | |
| Chemicals | 7.2 | 17.9 | 106 | 5.2 | 14.8 | 117 | | |
| Technology | 15.0 | 32.0 | 599 | 23.9 | 46.6 | 917 | | |
| Telecom | 4.3 | 9.4 | 103 | 4.8 | 12.4 | 157 | | |
| Shops | 6.9 | 15.5 | 477 | 9.1 | 20.3 | 570 | | |
| Healthcare | 13.1 | 30.2 | 298 | 19.0 | 38.3 | 502 | | |
| Other | 9.6 | 19.4 | 509 | 11.7 | 23.2 | 657 | | |
| All | 10.2 | 21.5 | 3282 | 13.6 | 27.8 | 4129 | | |

Table VIII: Zero Leverage and CEO Stock Ownership

This table reports the relationship between ZL/AZL policy and CEO stock ownership. In Panel A (B), all firm-years (firms) are ranked by CEO stock ownership. Columns ZL and AZL show the fraction of firm-years (firms) with zero debt. In Panel B, for each firm, time-series average of its CEO stock ownership is used.

Panel A. ZL/AZL Policy and CEO Stock Ownership: Firm-Years

| N Firm-years with Largest CEO Stock Ownership | CEO Stock Ownership (%) | ZL (%) | AZL (%) |
|---|-------------------------|--------|---------|
| 50 | 50.8 | 44.0 | 58.0 |
| 100 | 44.9 | 36.0 | 60.0 |
| 200 | 38.5 | 29.5 | 50.0 |
| 500 | 29.0 | 26.0 | 47.6 |
| 1000 | 21.2 | 21.9 | 43.4 |
| 2000 | 13.8 | 20.5 | 38.2 |
| 5000 | 6.4 | 14.9 | 29.3 |
| All (13,446) | 2.5 | 11.7 | 23.3 |

Panel B. ZL/AZL Policy and CEO Stock Ownership: Firms

| N Firms with largest CEO Stock Ownership | Avg. CEO Stock Ownership (%) | ZL (%) | AZL (%) |
|--|------------------------------|--------|---------|
| 10 | 43.5 | 33.3 | 60.7 |
| 20 | 38.8 | 28.9 | 52.7 |
| 30 | 35.0 | 26.0 | 48.9 |
| 40 | 32.5 | 24.1 | 44.2 |
| 50 | 30.5 | 22.5 | 42.7 |
| 100 | 24.0 | 20.4 | 40.5 |
| 200 | 17.2 | 21.2 | 40.6 |
| 500 | 9.4 | 20.0 | 36.6 |
| 1000 | 5.2 | 16.4 | 31.3 |
| All (1,962) | 2.8 | 14.1 | 27.1 |

Table IX: Determinants of Zero-Leverage Policy: CEO and Governance Variables

This table reports the results of logit regressions of AZL policy. The dependent variable is the dummy that equals 1 if a firm-year has book leverage ≤ 5%. Coefficients and t-statistics (in parentheses) significance are reported. Control variables include Log(Size), Market to Book, Profitability, Tangibility, Dividend, Earnings Volatility, R&D, Log(Age), Initial AZL Dummy, Industry Fraction of AZL, Capital Expenditure, and Asset Sale. Industry Fraction of AZL is the fraction of AZL firms (excluding the firm in question) in the same industry defined by 3-digit SIC and the same year. All other variables are defined in Appendix B. Coefficients, t-statistics (in parentheses), and economic significance are reported. Economic significance is the average change in probability for one standard deviation change. Year fixed effects for calendar years are included in all regressions. All standard errors adjust for heteroscedasticity and clustering at the firm level. Coefficients marked with ***, **, and * are significant at the 1%, 5%, and 10% level, respectively.

| | (1) | (2) | (3) | (4) | (5) | (6) | (7) |
|-----------------------|----------|----------|----------|-----------|-----------|-----------|------------|
| | | | | | | | |
| CEO Stock Ownership | 0.039*** | | | | | 0.029*** | 0.020*** |
| | (5.38) | | | | | (4.25) | (2.65) |
| | 2.8% | | | | | 2.1% | 1.4% |
| CEO Options Ownership | | -0.055** | | | | -0.038 | -0.039 |
| | | (-2.01) | | | | (-1.50) | (-1.56) |
| | | -1.4% | | | | -0.9% | -1.0% |
| CEO Cash Comp. | | | | | | -0.068 | -0.076 |
| | | | | | | (-1.27) | (-1.44) |
| | | | | | | -0.7% | -0.8% |
| CEO Tenure | | | 0.027*** | | | | 0.016*** |
| | | | (5.69) | | | | (2.94) |
| | | | 3.0% | | | | 1.7% |
| Log(Board Size) | | | | -1.129*** | | -1.019*** | -0.976*** |
| | | | | (-5.04) | | (-4.73) | (-4.57) |
| | | | | -3.5% | | -3.1% | -3.0% |
| Frac. Ind. Directors | | | | | -1.279*** | -0.901*** | -0.770*** |
| | | | | | (-4.26) | (-3.08) | (-2.65) |
| | | | | | -2.6% | -1.8% | -1.5% |
| Constant | 2.161*** | 2.797*** | 2.237*** | 4.188*** | 3.092*** | 4.599*** | 4.438*** |
| | (4.64) | (5.79) | (4.79) | (7.40) | (6.53) | (7.41) | (7.14) |
| | | | | | | | |
| Control Variables | Yes | Yes | Yes | Yes | Yes | Yes | ${ m Yes}$ |
| Observations | 12,029 | 12,029 | 12,029 | 12,029 | 12,029 | 12,029 | 12,029 |
| Pseudo R-squared | 0.332 | 0.325 | 0.332 | 0.330 | 0.328 | 0.340 | 0.342 |

Table X: Determinants of Zero-Leverage Policy: Interactions of CEO and Governance Variables

This table reports the results of logit regressions of AZL policy. The dependent variable is the dummy that equals 1 if a firm-year has book leverage ≤ 5%. Small (Large) Board Dummy is 1 if the board size is below (above) the sample median and 0 otherwise. Low (High) Board Independence dummy is 1 if the fraction of independent directors is below (above) the sample median and 0 otherwise. Control variables include Log(Size), Market to Book, Profitability, Tangibility, Dividend, Earnings Volatility, R&D, Log(Age), Initial AZL Dummy, Industry Fraction of AZL, Capital Expenditure, and Asset Sale. Industry Fraction of AZL is the fraction of AZL firms (excluding the firm in question) in the same industry defined by 3-digit SIC and the same year. All other variables are defined in Appendix B. Coefficients and t-statistics (in parentheses) are reported. Year fixed effects for calendar years are included in all regressions. All standard errors adjust for heteroscedasticity and clustering at the firm level. Coefficients marked with ***, **, and * are significant at the 1%. 5%, and 10% level, respectively.

| | (1) | (2) | (3) | (4) | (5) | (6) |
|----------------------------|----------|--------------------|--------------------|-----------|-----------|-------------------------|
| | | | | | | _ |
| CEO Stock Ownership | 0.029*** | | 0.026*** | | | |
| \times Small Board Dummy | (3.41) | | (3.02) | | | |
| CEO Stock Ownership | -0.000 | | 0.010 | | | |
| \times Large Board Dummy | (-0.02) | | (0.73) | | | |
| CEO Tenure | | 0.021*** | 0.021*** | | | |
| × Small Board Dummy | | (3.59) | (3.40) | | | |
| CEO Tenure | | -0.003 | 0.001 | | | |
| \times Large Board Dummy | | (-0.27) | (0.08) | | | |
| CEO Stock Ownership | | | | 0.030*** | | 0.026*** |
| \times Low Board Indep. | | | | (3.50) | | (2.94) |
| CEO Stock Ownership | | | | 0.005 | | 0.014 |
| × High Board Indep. | | | | (0.43) | | (1.03) |
| CEO Tenure | | | | | 0.024*** | 0.023*** |
| \times Low Board Indep. | | | | | (4.10) | (3.86) |
| CEO Tenure | | | | | 0.002 | 0.005 |
| \times High Board Indep. | | | | | (0.29) | (0.53) |
| | | | | | | |
| CEO Stock Ownership | | 0.024*** | | | 0.023*** | |
| | | (2.99) | | | (2.95) | |
| CEO Tenure | 0.016*** | | | 0.017*** | | |
| | (3.06) | | | (3.13) | | |
| Large Board Dummy | -0.314** | -0.127 | -0.131 | -0.385*** | -0.397*** | -0.394*** |
| | (-2.55) | (-0.81) | (-0.83) | (-3.32) | (-3.41) | (-3.38) |
| High Board Independence | -0.179* | -0.183** | -0.182** | -0.120 | 0.054 | 0.050 |
| | (-1.93) | (-1.98) | (-1.97) | (-1.24) | (0.41) | (0.38) |
| Constant | 1.834*** | 1.802*** | 1.809*** | 1.820*** | 1.732*** | 1.741*** |
| | (3.95) | (3.86) | (3.89) | (3.90) | (3.71) | (3.72) |
| Control Variables | Yes | Yes | Yes | Yes | Yes | Yes |
| Observations | 12.038 | $\frac{1}{12.038}$ | $\frac{1}{12.038}$ | 12.038 | 12.038 | $\frac{12.038}{12.038}$ |
| Pseudo R-squared | 0.338 | 0.339 | 0.339 | 0.338 | 0.339 | 0.339 |
| n sendo u-sanated | 0.556 | 0.559 | 0.559 | 0.556 | บ.ออย | บ.ออช |

Table XI: Zero-Leverage Policy and Family Firms

This table reports the results of logit regressions of AZL policy. The sample includes all observations over the period 2003–2006 for which CEO, governance, and family firm variables are available. The dependent variable is the dummy that equals 1 if a firm-year has book leverage ≤ 5%. Control variables include Log(Size), Market to Book, Profitability, Tangibility, Dividend, Earnings Volatility, R&D, Log(Age), Initial AZL Dummy, Industry Fraction of AZL, Capital Expenditure, and Asset Sale. Industry Fraction of AZL is the fraction of AZL firms (excluding the firm in question) in the same industry defined by 3-digit SIC and the same year. All other variables are defined in Appendix B. Coefficients, t-statistics (in parentheses), and economic significance are reported. Economic significance is the average change in probability for one standard deviation change for a continuous independent variable, or for the change from 0 to 1 for a dummy variable. Year fixed effects for calendar years are included in all regressions. All standard errors adjust for heteroskedasticity and clustering at the firm level. Coefficients marked with ***, **, and * are significant at the 1%, 5%, and 10% level, respectively.

| | (1) | (2) | (3) | (4) | (5) |
|-----------------------|--------------|------------------------|-----------|----------|-------------------------|
| | | | | | |
| CEO Stock Ownership | 0.025** | | | | 0.020* |
| | (2.21) | | | | (1.88) |
| | 1.9% | | | | 1.5% |
| CEO Options Ownership | | | | | -0.011 |
| 1 | | | | | (-0.44) |
| | | | | | -0.3% |
| CEO Cash Comp. | | | | | 0.044 |
| | | | | | (0.50) |
| | | | | | 0.5% |
| CEO Tenure | | 0.018** | | | W. 074 |
| OLO Tentire | | (2.29) | | | |
| | | $\frac{(2.23)}{2.1\%}$ | | | |
| Log(Board Size) | | 2.170 | -1.446*** | | -1.376*** |
| Log(Doard Size) | | | (-4.14) | | (-3.95) |
| | | | -4.4% | | -4.2% |
| Frac. Ind. Directors | | | -4.4/0 | -0.582 | $\frac{-4.276}{-0.461}$ |
| Frac. Ind. Directors | | | | | |
| | | | | (-1.25) | (-0.99) |
| E i Di D | 0 50 1 4 4 4 | 0.400*** | 0.051444 | -1.1% | -0.8% |
| Family Firm Dummy | 0.534*** | 0.460*** | 0.651*** | 0.581*** | 0.537*** |
| | (3.43) | (2.92) | (4.35) | (3.82) | (3.41) |
| | 6.8% | 5.8% | 8.2% | 7.4% | 6.7% |
| | | | | | |
| Constant | 2.918*** | 2.170*** | 4.364*** | 2.639*** | 5.172*** |
| | (3.96) | (3.26) | (5.04) | (3.70) | (5.02) |
| Control Variables | Yes | Yes | Yes | Yes | Yes |
| Observations | 3,364 | 3,364 | 3,364 | 3,364 | $3,\!364$ |
| Pseudo R-squared | 0.321 | 0.322 | 0.326 | 0.318 | 0.329 |