

CREATING AN INCLUSIVE COMMUNITY

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25+ years of software engineering and architecture experience

- Accenture
- The Linux Foundation
- PayPal
- Microchip Technologies
- Hyperledger Labs Steward
- Hyperledger TOC Chair



inclusive: (adjective)

in·clu·sive /in-klü-siv/

including everyone

Source: Merriam Webster

include: (verb)

in·clude /in-klüd/

to take in or comprise as a part of a whole or group

Source: Merriam Webster

**People do not stay in a community unless they feel
empowered, engaged, and included.**

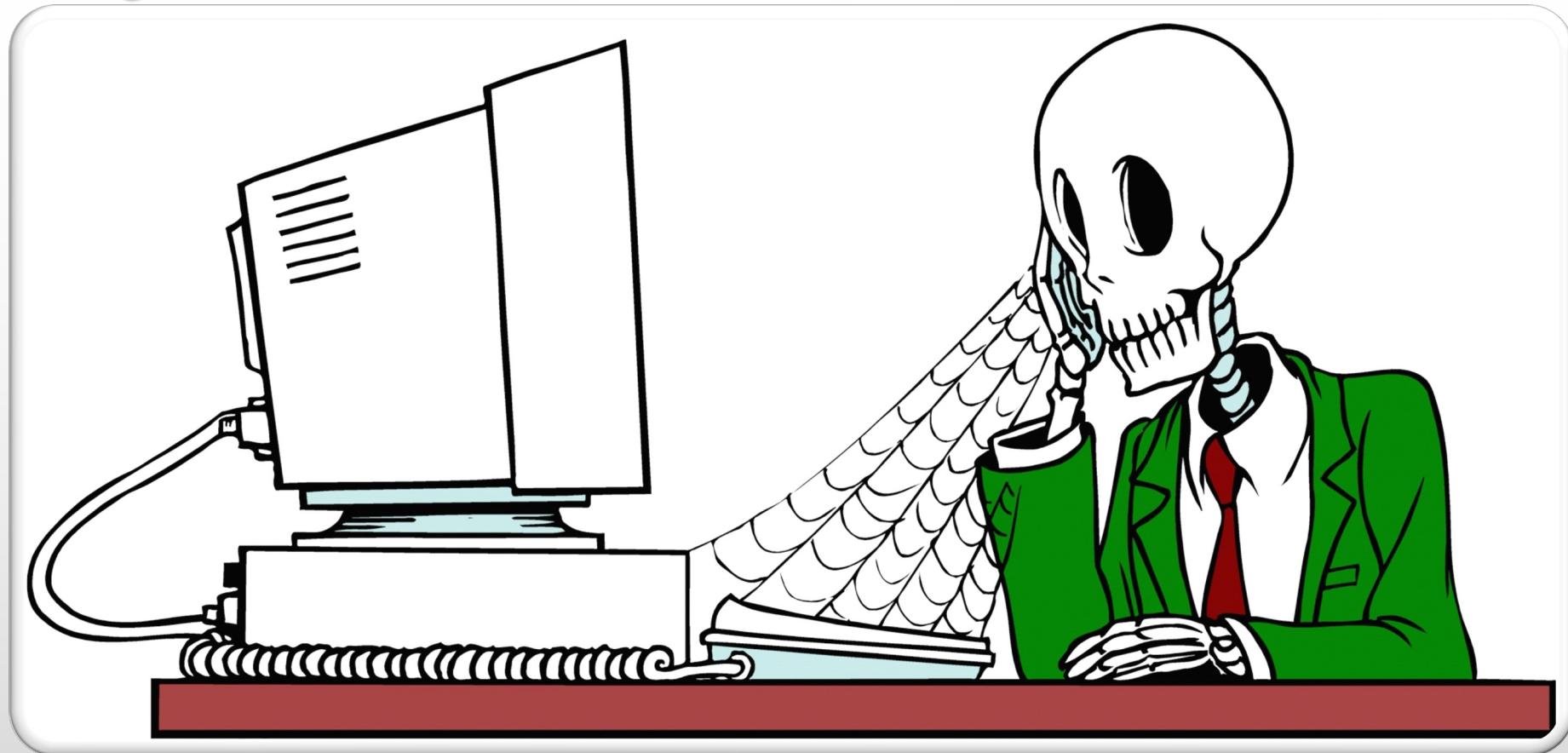


MAKE PEOPLE FEEL WELCOME

IMPROVE PROJECT DOCUMENTATION



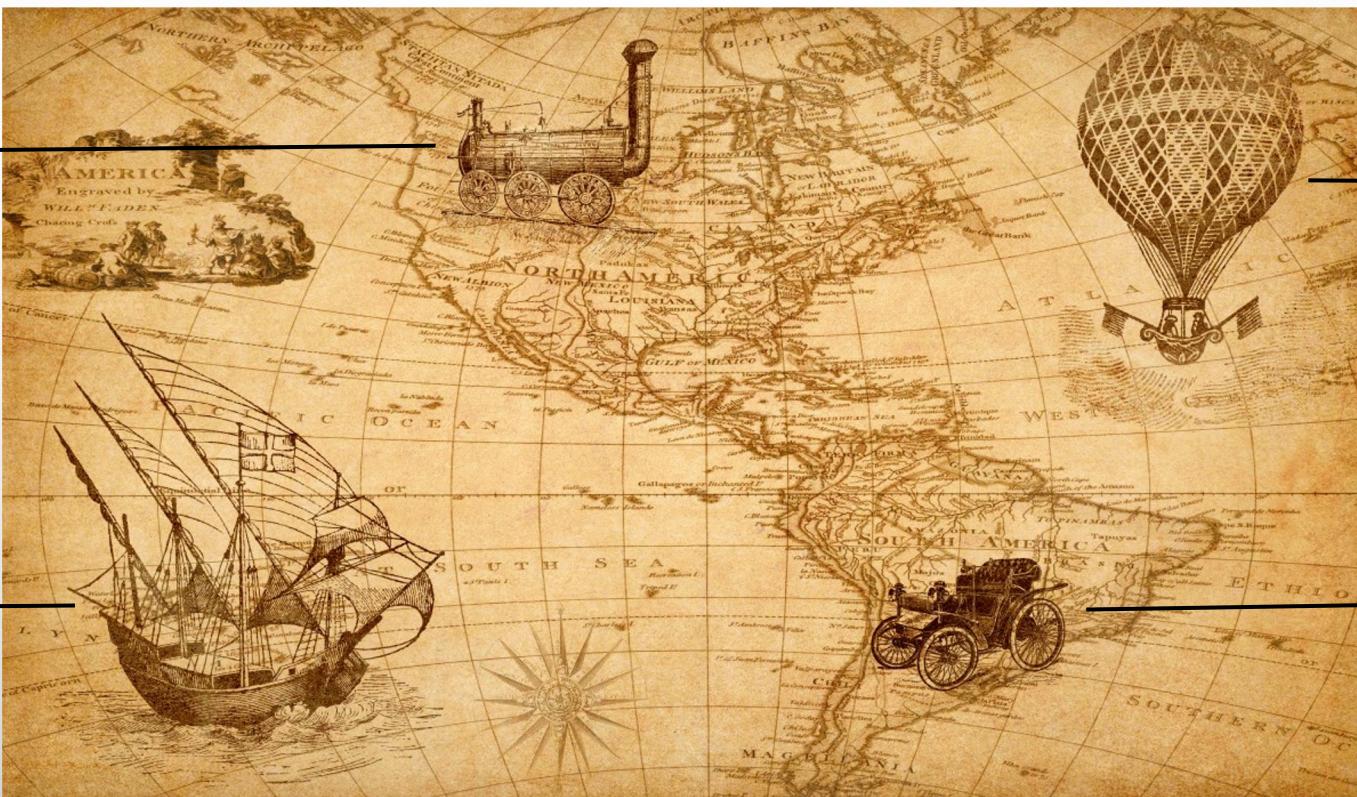
- Keep documentation up-to-date
- Prioritize documentation tasks
- Update based on FAQs
- Introductory tutorials
- Ensure links work



REDUCE THE TIME A QUESTION GOES UNANSWERED

DEVELOP USER JOURNEYS FOR DIFFERENT AUDIENCES

People who want to fix bugs



People who want to understand what the project is/does

People who want to use the project

People who want to contribute new features



ENCOURAGE PARTICIPATION IN COMMUNITY MEETINGS

USE ROOM INFO IN CHAT FOR ADDITIONAL RESOURCES



#fabric-evm

Discuss the integration of the EVM with Hyperledger Fabric



Great place to add useful links to resources, FAQs. Add handles of people who should be contacted

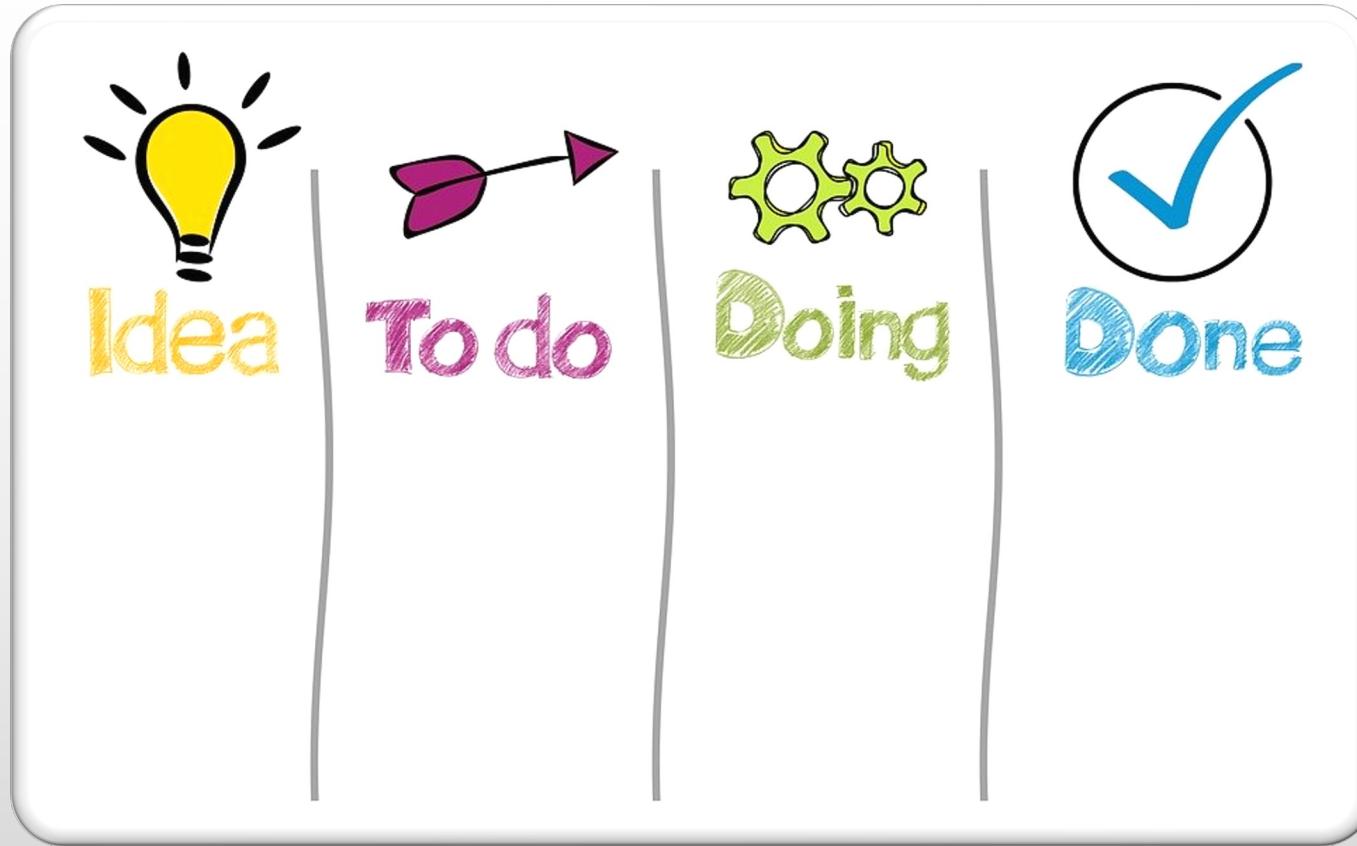


BE OPEN TO CONTRIBUTIONS

DOCUMENT THE PROCESS FOR CONTRIBUTIONS



- Clear **CONTRIBUTING** guide
- Many types of contributions
- How to become a maintainer



MAKE IT EASY FOR A DEVELOPER TO GET STARTED

ARCHITECT, DESIGN, AND DEVELOP TRANSPARENTLY

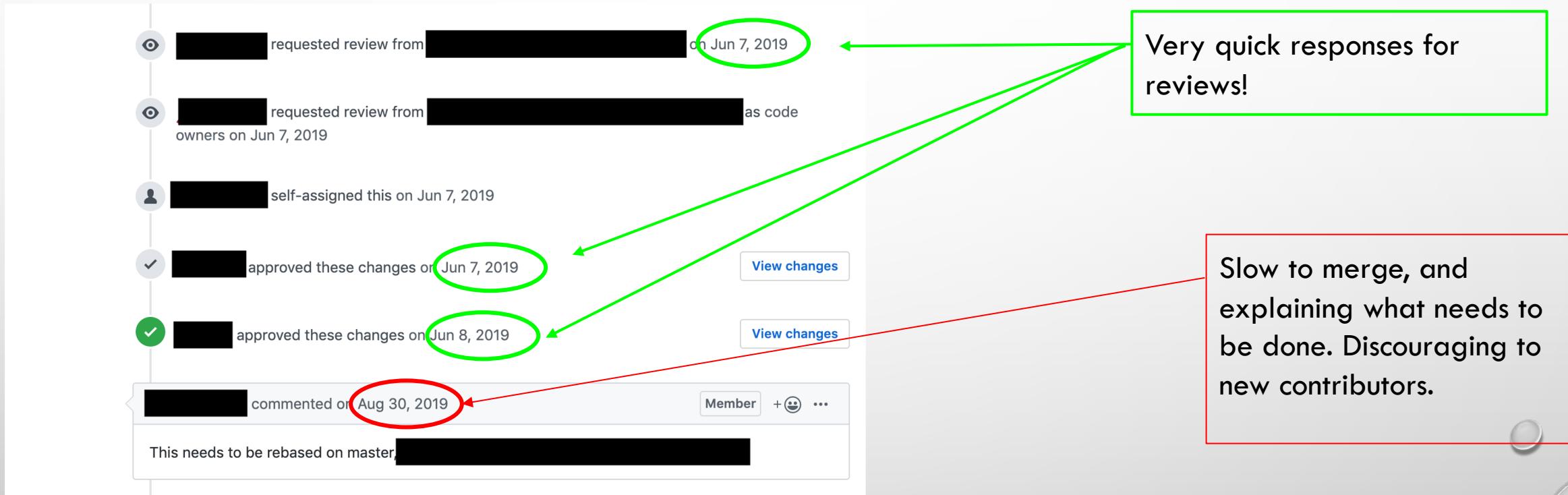


- Hold discussions online
- Use wiki or mailing list
- Make decisions publicly



BE AN INCLUSIVE MAINTAINER

PROVIDE TIMELY REVIEWS AND MERGING



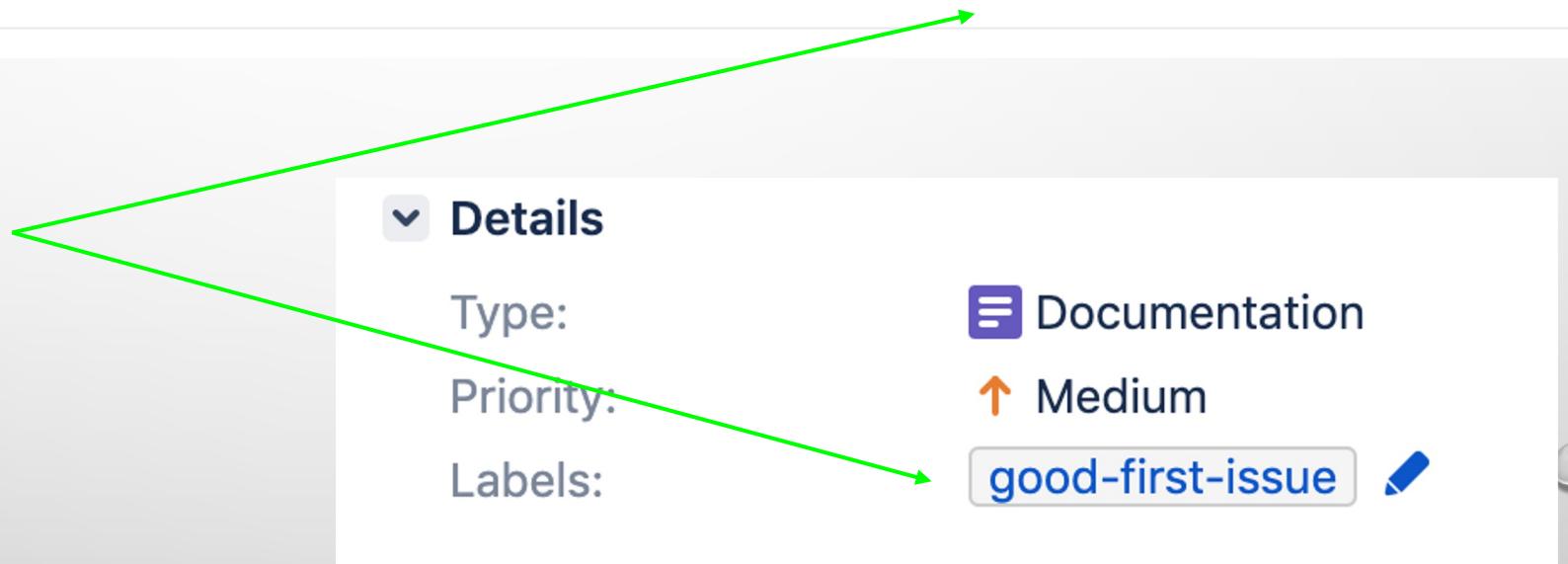
CREATE AND MAINTAIN A GOOD FIRST ISSUES LIST

Label issues and pull requests for new contributors

Dismiss

Now, GitHub will help potential first-time contributors [discover issues labeled with good first issue](#)

Both Github and Jira allow
for `good-first-issue`
tracking





YOUR TIPS FOR
CREATING AN
INCLUSIVE COMMUNITY

All are Welcome in the Hyperledger Community



ADDITIONAL RESOURCES

- [THE ROLE OF A MAINTAINER, MATTHEW ROCKLIN](#)
- [EVEN LINUS TORVALDS DOESN'T COMPLETELY UNDERSTAND THE LINUX KERNEL, ZDNET](#)
- [MAINTAINER'S GUIDE TO STAYING POSITIVE, JON SCHLINKERT](#)
- [HOW TO ASK TECHNICAL QUESTIONS TO GET QUALITY ANSWERS](#)