

FISERV INDIA PRIVATE LIMITED

CTC Slip for the Month of June 2018 (Annual Break-up of Salary & Benefits)

: Ankush Ashok Gawande **Associate Name**

Associate ID : 100	78246	
Designation : Soft	ware Development Engineering- Analyst	
PARTICULARS	MONTHLY AMOUNT (Rs.)	ANNUAL AMOUNT (Rs.)
PART - A		
Basic	38,558.00	462,696.00
House Rent Allowance	19,279.00	231,348.00
Special Allowance	47,230.00	566,760.00
Vehicle Reimbursement	1,800.00	21,600.00
LTA Reimbursement	1,500.00	18,000.00
Total Part (A)	108,367.00	1,300,404.00
PART-B		
Employer Contribution of Provident Fund	1,800.00	21,600.00
Total Part (B)	1,800.00	21,600.00
Gross Salary* (C) = (A+B)	110,167.00	1,322,004.00
Total Compensation (C)	110,167.00	1,322,004.00
Part - D (Retiral & Benefits)		
Gratuity	1,854.00	22,248.00
Meal Credit Value	880.00	10,560.00
Premium Towards Insurance Coverage	1,020.00	12,240.00
Total Part (D)	3,754.00	45,048.00
TOTAL COST TO COMPANY (C+D)	113,921.00	1,367,052.00

^{*} Annual gross salary is same as base pay in Workday

NOTE:

- a) Salary and other benefits shall be subject to deduction of taxes and other statutory deductions contributions as appropriate and consistent with the Indian tax regulations.
- b) Gratuity will be applicable as per the Payment of Gratuity Act, 1972.
- c) The above CTC breakup is subject to change based on regulatory or company policy changes from time to time.
- d) For further details on above components, please refer company policies.
- e) In case of any query, please write to askescindia@fiserv.com.