

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> FAVPQFL	<b>Last updated on</b> 15-May-2018
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
SYNECHRON TECHNOLOGIES PRIVATE LIMITED CEDAR Building, Ascendas, RajivGandhi Infotech Park, Hinjewadi, Phase III, Pune - 411057 Maharashtra +(91)20-42901284 Ashok.chavan@synechron.com	ANKUSH ASHOK GAWANDE AT PACHGHAR POST CHILHEWA, CHILCHEWADI, JUNNAR, PUNE - 412409 Maharashtra

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AAICS2894R	PNEF00435B	AXQPG6662D	

<b>CIT (TDS)</b>	<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037	2018-19	<b>From</b> 01-Apr-2017 <b>To</b> 31-Mar-2018

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QSLCFIOE	209436.00	2196.00	2196.00
Q2	QSONBRSG	209436.00	2181.00	2181.00
Q3	QSSOTFVG	139624.00	10447.00	10447.00
<b>Total (Rs.)</b>		<b>558496.00</b>	<b>14824.00</b>	<b>14824.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	742.00	0011352	04-05-2017	05507	F
2	727.00	0004329	02-06-2017	05088	F
3	727.00	0011352	06-07-2017	12264	F
4	727.00	0013283	02-08-2017	10450	F
5	727.00	0004329	01-09-2017	16360	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
6	727.00	0013283	04-10-2017	00156	F
7	727.00	0004329	02-11-2017	06273	F
8	6558.00	0004329	04-12-2017	13364	F
9	3162.00	0004329	02-01-2018	05560	F
<b>Total (Rs.)</b>	<b>14824.00</b>				

## Verification

I, ASHOK GANPATRAO CHAVAN, son / daughter of GANPATRAO BABURAO CHAVAN working in the capacity of ASSOCIATE DIRECTOR FINANCE (designation) do hereby certify that a sum of Rs. 14824.00 [Rs. Fourteen Thousand Eight Hundred and Twenty Four Only (in words)] has been deducted and a sum of Rs. 14824.00 [Rs. Fourteen Thousand Eight Hundred and Twenty Four Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	PUNE	(Signature of person responsible for deduction of Tax)
Date	17-May-2018	
Designation: ASSOCIATE DIRECTOR FINANCE		Full Name: ASHOK GANPATRAO CHAVAN

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Signature Not Verified

Digitally signed by Ashok Ganpatrao Chavan  
Date: 2018.05.18 10:09:40 +05:30  
Reason:  
Location: Pune

PART B				
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED				
	(Rs.)	(Rs.)	(Rs.)	(Rs.)
<b>1. Gross Salary</b>				
a. Salary as per provisions contained in section 17(1)		558,500		
b. Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)		0		
c. Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0		
<b>d. Total</b>			<b>558,500</b>	
<b>2. Less: Allowance to the extent exempt under section 10</b>				
Conveyance	12,800			
<b>Total</b>		<b>12,800</b>		
<b>3. Balance (1 - 2)</b>			545,700	
<b>4. Deductions</b>				
Tax On Employment	1,600			
<b>5. Aggregate of 4</b>		<b>1,600</b>		
<b>6. Income chargeable under the head 'salaries' (3 - 5)</b>				544,100
<b>7. Add: Any other income reported by the employee</b>				
<b>Total of above</b>			<b>0</b>	
<b>8. Gross total income (6 + 7)</b>				544,100
<b>9. Deductions under Chapter VI-A</b>				
(A) Section 80C, 80CCC and 80CCD				
(a) Section 80 C				
a. Provident Fund	28,160	28,160		
<b>Total of Section 80C, 80CCC and 80CCD</b>	28,160	28,160	28,160	
(B) Other Sections under Chapter VI-A				
a. Sec 80D (Mediclaime Self)	6,484	6,484		
<b>Total of Other Sections under Chapter VI-A</b>	6,484	6,484	6484	
<b>10. Aggregate of deductible amount under Chapter VI-A</b>				34,644
<b>11. Total Income (8 - 10)</b>				<b>509,460</b>
<b>12. Tax on total income</b>				14,392
<b>13. Education cess (on tax computed at S.No.12)</b>				432
<b>14. Tax payable (12+13)</b>				<b>14,824</b>
<b>15. Less: Relief under section 89 (attach details)</b>				0
<b>16. Tax payable (14-15)</b>				<b>14,824</b>

Verification	
I, Ashok Chavan, son of Ganpatrao Chavan working in the capacity of Associate Director - Finance do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.	
Digitally Signed By Ashok Ganpatrao Chavan	
Signature of the person responsible for deduction of tax	
Place: Pune	Full Name: Ashok Chavan
Date: 18-May-2018	Designation: Associate Director - Finance

1. Gross Salary	Total(Rs.)
Basic	234,664
House Rent Allowance	93,864
Transport Allowance	12,800
Medical Reimbursement	10,000
Leave Travel Allowance	19,556
Professional Allowance	173,616
Meal Allowance	9,000
Statutory Bonus	5,000
<b>Gross Salary</b>	<b>558,500</b>

**FORM NO. 12BA**

[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer :	<b>SYNECHRON TECHNOLOGIES PRIVATE LIMITED</b> CEDAR Building, Ascendas RajivGandhi Infotech Park Hinjewadi, Phase III Pune 411057 PNEF00435B
2. TAN	
3. TDS Assessment Range of employer:	The Commissioner of Income Tax -TDS PMT Commercial Complex, Shankar Sheth Road, Swargate, Pune - 411037
4. Name, designation and PAN of employee:	<b>Ankush Ashok Gawande - Sr. Associate - Software</b> AXQPG6662D
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):	NO
6. Income under the head 'Salaries' of the employee: (other than from perquisites)	558,500
7. Financial Year	2017-18

## 8. Valuation of Perquisites

S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1	Total value of perquisites	0	0	0
2	Total value of profits in lieu of salary as per section 17(3)	0	0	0

## 9. Details of tax:

(a) Tax deducted from salary of the employee under section 192(1)	14,824
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0
(c) Total tax paid	14,824
(d) Date of payment into Government treasury	as per Form-16

**DECLARATION BY EMPLOYER**

I, Ashok Chavan, son of Ganpatrao Chavan working as Associate Director - Finance do hereby declare on behalf of SYNECHRON TECHNOLOGIES PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Digitally Signed By Ashok Ganpatrao Chavan

*Signature of the person responsible for deduction of tax*

Place: Pune  
Date: 18-May-2018

Full Name: Ashok Chavan  
Designation: Associate Director - Finance