Heralding Change

How to Get Engineers on Board

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Aaron Swartz - 1986-2013

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>whoami

Anton Weiss

DevOps Evangelist **(?)** and Enabler **(?)**

Twitter: @antweiss

Otomato Software Ltd

http://otomato.link

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CHANGE!!! :)

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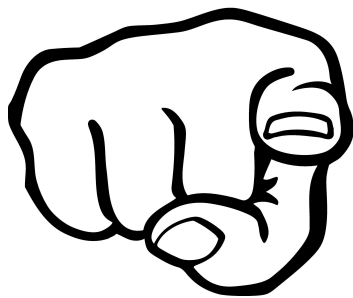# CHANGE??? :/

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Neophile (or Neophiliac) :

a personality type characterized by a strong affinity for novelty.

Robert Anton Wilson

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Hey you!

You are doing this wrong!

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Voluntary

Vs.

Forced

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MANIFESTO for Agile Software Development

Individuals and interactions over processes and tools.

Working software over comprehensive documentation.

Customer collaboration over contract negotiation.
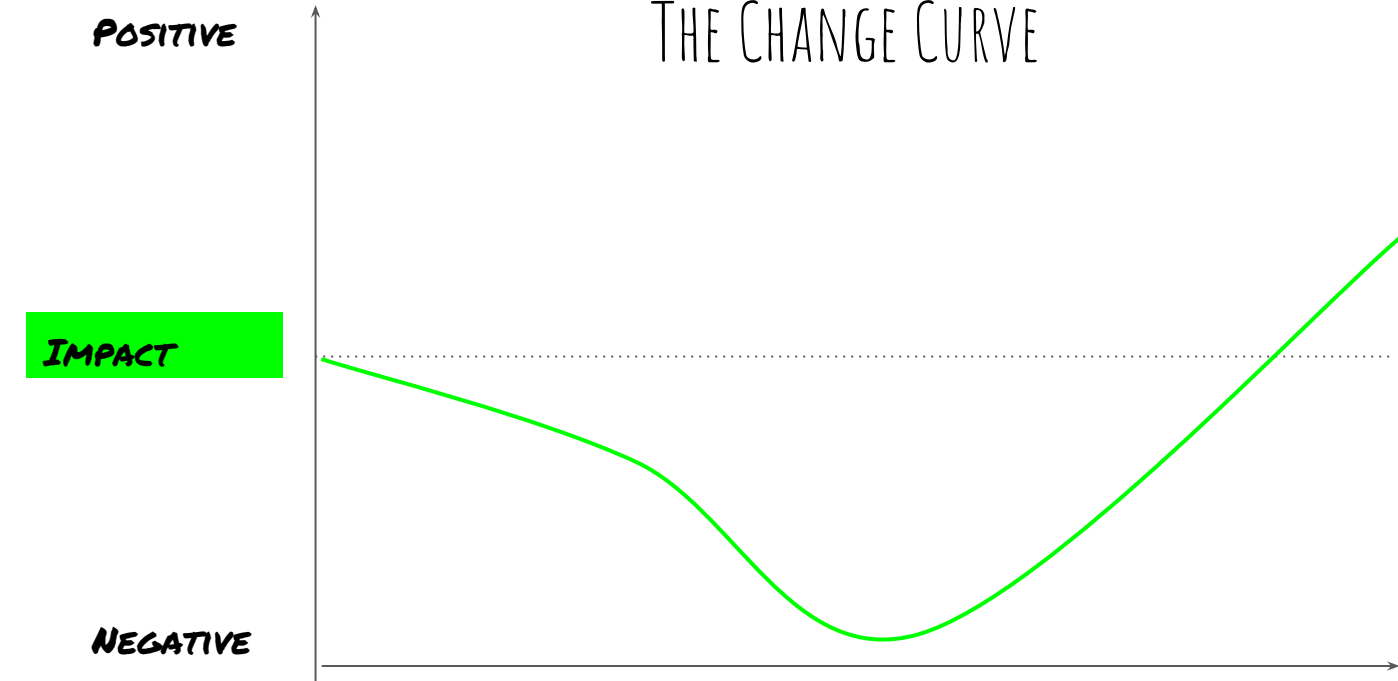
Responding to change over following a plan.

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Institutionalized Agile

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This is the DevOps Ship -->

GET ON BOARD!

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Change Initiative Success Rate

30 %

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The Change Curve

Impact

Negative

Stage	1	2	3	4
State	Status Quo	Disruption	Exploration	Rebuilding
Reaction	Shock,Denial	Anger, Fear	Acceptance	Commitment

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there are only 2 types of software engineers:
1. Bitter, cynical, paranoid engineers
2. Junior engineers

— Avishai Ish-Shalom @nukemberg

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Introduce DevOps

Like

You're Selling Dope

Ant Weiss

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RESISTANCE

- Just More Headache for the Engineers
- We don't have resources
- We've seen this with Agile
- They are coming to take my job!!!

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Under Control?!?!?!

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Surprise your engineers

...

Listen to Them

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Free Communication is Disrupting Hierarchies

Adrian cockcroft

@antweiss

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CI/CD Pipelines ~~(crossed out)~~

OR

CI/CD Streams

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My DevOps is Better Than Yours!!

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Open Up to The Community!

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Let's sum it up

- Set Information Free
- NEver Cease Learning
- Have Patience

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Good Luck!!!

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