

Introduction to Handling Data

ECON20222 - Lecture 1

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What is this course unit about?

- Help you implement and interpret the main estimation and inference techniques used in Economics
- Focus on:
 - ▶ causal inference
 - ▶ the main pitfalls of time-series analysis

This Week's Empirical Question



Card, David ; Krueger, Alan B. (1994) Minimum Wages and Employment: A Case Study of the Fast-Food Industry in New Jersey and Pennsylvania, *The American Economic Review*, 84, 772-793.

Do higher minimum wages decrease employment (as predicted by common-sense and a competitive labour market model)?

The Research Question

“This paper presents new evidence on the effect of minimum wages on establishment-level employment outcomes. We analyze the experiences of 410 fast-food restaurants in New Jersey and Pennsylvania following the increase in New Jersey’s minimum wage from \$ 4.25 to \$ 5.05 per hour. Comparisons of employment, wages, and prices at stores in New Jersey and Pennsylvania before and after the rise offer a simple method for evaluating the effects of the minimum wage.”

Card, David ; Krueger, Alan B. (1994, p.772)

Why Data Matter

The debate is still alive:

- Overall negative effect on employment, [IZA](#).
"Research findings are not unanimous, but especially for the US, evidence suggests that minimum wages reduce the jobs available to low-skill workers."
- An overview of the empirical evidence is provided in this report by [Arindrajit Dube for the UK Government](#).
"Especially for the set of studies that consider broad groups of workers, the overall evidence base suggests an employment impact of close to zero."

At the end of this unit ...

You will be able to:

- Do intermediate data work in R
- Confidently apply regression analysis in R
- Apply more advanced causal inference techniques in R
- Find coding help for any new challenges in R
- Discuss strengths and weaknesses of particular empirical applications
- Perform inference appropriate for the model being estimated
- Interpret empirical results (with due caution!)

What you need to do

To learn in this unit you need to:



coding, cleaning data, struggling,
self-learning, amazement at what
you can do

answering real questions, that there
is not always a clear answer

Assessment Structure and feedback

- Online test (on the use of R) - 10%
- End-of-Term exam (short answer questions) - 50%
- Group coursework - 40% (see extra info)

Aim for today

Statistics/Econometrics

- Summary Statistics
- Difference between population and sample
- Hypothesis testing
- Graphical Data Representations
- Diff-in-Diff Analysis
- Simple regression analysis

R Coding

- Introduce you to R and RStudio
- How do I learn R
- Import data into R
- Perform some basic data manipulation
- Perform hypothesis tests
- Estimate a regression

This Week's Plan

- Replicate some of the basic results presented in Card and Krueger (1994)
- Introduce the Difference-in-Difference methodology (Project!!)
[Sometimes known as “Diff-in-Diff” or DiD.]
- Use this example to
 - ▶ introduce you to R
 - ▶ review some summary statistics
 - ▶ review simple regression and its implementation
 - ▶ introduce some basic visualisations

Introduce R/R-Studio



- R is a statistical software package, it is open source and free
- a lot of useful functionality is added by independent researchers via packages (also for free)
- RStudio is a user interface which makes working with R easier. You need to install R before you [install RStudio](#).
- [ECLR](#) is a web-resource we have set up to support you in your R work.

Welcome to RStudio

The screenshot displays the RStudio interface with the following components:

- Script Editor:** Contains R code for data manipulation using `group_by` and `summarize` functions. The code calculates mean and median growth rates for different debt categories.
- Environment Pane:** Shows the global environment with variables like `acadv.sel`, `active_staff`, `admin`, `admin.sel`, `mscdi`, `mscdi.sel`, `phd.sel`, `phdsu`, `staff`, `temp`, `units`, and `values`.
- Table View:** Displays a table with columns `dgcatt`, `n`, `mean`, and `median`. The table has 4 rows of data.
- Console:** Shows the output of the R code, including package attachment messages and the results of the `summarize` function.

Table Data:

dgcatt	n	mean	median
(0,30]	13	4.08921971	4.001282
(30,60]	15	2.86594921	2.889572
(60,90]	14	3.59943999	2.857815
(90,Inf]	7	-0.02421961	1.028900

Console Output:

```
## Attaching packages ##
v ggplot2 2.2.1 v purrr 0.2.4
v tidyr 1.0.0 v dplyr 0.7.4
v tibble 1.4.2 v stringr 1.3.0
v readr 1.1.1 v forcats 0.3.0

## Conflicts ##
x dplyr::filter() masks stats::filter()
x dplyr::lag() masks stats::lag()

Please cite as:
Hlavac, Marek (2018). stargazer: Well-Formatted Regression and Summary Statistics Tables.
R package version 5.2.2. https://CRAN.R-project.org/package=stargazer

ordinary text without R code 100%

Output created: Lecture_1_Data_Introduction.pdf
Warning messages:
1: package 'tidyverse' was built under R version 3.5.1
2: package 'readr' was built under R version 3.5.1
```

Write Code Files or the Basic Workflow

- keep an original data file (usually ‘.xlsx’ or ‘.csv’) and do not overwrite this file
- any manipulation we make to the data (data cleaning, statistical analysis etc.) is command based and we collect all these commands in a script file. R will then interpret and execute these commands. It is hence like a recipe which you present to a chef. These script files have extension ‘.r’
- you can also learn to write Rmarkdown files (‘.rmd’). They combine code with normal text and output.
- When you write code you should ensure that you add comments to your code. Comments are bit of text which is ignored by R (everything after an ‘#’) but helps you or someone else to decipher what the code does.

By following the above advice you make it easy for yourself and others to replicate your work.

Prepare your code

We start by uploading the extra packages we need in our code.

The first time you need these packages at a computer you may need to install these. Use the following code to do this

```
install.packages(c("readxl", "tidyverse", "ggplot2", "stargazer"))
```

This only needs to be done once on a particular computer. However, every time you want to use any of these packages in a code you need to make them available to your code (load them):

```
library(tidyverse)      # for almost all data handling tasks
library(readxl)         # to import Excel data
library(ggplot2)        # to produce nice graphs
library(stargazer)      # to produce nice results tables
```

The data

Then we load the data from excel

```
CKdata<- read_xlsx("CK_public.xlsx",na = ".")
```

na = "." indicates how missing data are coded.

Check some characteristics of the data which are now stored in CKdata:
Discuss data.frame, number of obs and number of variables, their names and variable types

```
str(CKdata)  # prints some basic info on variables
```

```
## tibble[,46] [410 x 46] (S3: tbl_df/tbl/data.frame)
## $ SHEET      : num [1:410] 46 49 506 56 61 62 445 451 455 458 ...
## $ CHAIN      : num [1:410] 1 2 2 4 4 4 1 1 2 2 ...
## $ CO_OWNED   : num [1:410] 0 0 1 1 1 1 0 0 1 1 ...
## $ STATE      : num [1:410] 0 0 0 0 0 0 0 0 0 0 ...
## $ SOUTHJ     : num [1:410] 0 0 0 0 0 0 0 0 0 0 ...
## $ CENTRALJ   : num [1:410] 0 0 0 0 0 0 0 0 0 0 ...
## $ NORTHJ    : num [1:410] 0 0 0 0 0 0 0 0 0 0 ...
## $ PA1        : num [1:410] 1 1 1 1 1 1 0 0 0 1 ...
## $ PA2        : num [1:410] 0 0 0 0 0 0 1 1 1 0 ...
## $ SHORE      : num [1:410] 0 0 0 0 0 0 0 0 0 0 ...
## $ NCALLS     : num [1:410] 0 0 0 0 0 0 2 0 0 0 2
```

The data

To see the entire dataset (like in a spreadsheet):

Either click the little spreadsheet symbol next to the data.frame in the Environment tab, or

```
view(CKdata)  # prints some basic info on variables
```


The data - Unit of observation

A unit of observation is a fast food restaurant.

Say observation 27 in our dataset is a Roy Rogers (`CHAIN = 3`) store in Pennsylvania (`STATE = 0`) with 7 full time employees (`EMPFT`), 19 part-time employees (`EMPPT`) and 4 managers (`NMGRS`) in Feb 1992 and 17.5 in Dec

```
CKdata[27,]
```

```
## # A tibble: 1 x 46
##   SHEET CHAIN CO_OWNED STATE SOUTHJ CENTRALJ NORTHJ   PA1
##   <dbl> <dbl>    <dbl> <dbl>  <dbl>    <dbl> <dbl> <dbl> <
## 1   515     3        1     0      0        0     0     0
## # ... with 35 more variables: EMPFT <dbl>, EMPPT <dbl>, NMGRS <dbl>,
## #   WAGE_ST <dbl>, INCTIME <dbl>, FIRSTINC <dbl>, BONUS <dbl>,
## #   MEALS <dbl>, OPEN <dbl>, HRSOPEN <dbl>, PSODA <dbl>, PENTREE <dbl>,
## #   NREGS <dbl>, NREGS11 <dbl>, TYPE2 <dbl>, DATE2 <dbl>, NCALLS2 <dbl>,
## #   EMPFT2 <dbl>, EMPPT2 <dbl>, WAGE_ST2 <dbl>, INCTIME2 <dbl>, FIRSTIN2 <dbl>, SPECIAL
```

Addressing particular variables

If you want to call/use the entire spreadsheet/data frame/tibble then you call `CKdata`.

But often you want to call one variable only:

- `CKdata$CHAIN`, calls `CHAIN` only
- `CKdata["CHAIN"]`, calls `CHAIN` only
- `CKdata[2]`, calls `CHAIN` only, as it is the 2nd variable

And sometimes you want to call several, but not all, variables:

- `CKdata[c("STATE", "CHAIN")]`

`c("STATE", "CHAIN")` creates a list of names. `c` really represents a function, `c` for concatenation.

Also note: R is case sensitive, `CHAIN` \neq `Chain`

Variable types

These are five basic data types.

- character: `"a", "swc"`
- numeric: `2, 15.5`
- integer: `2L` (the `L` tells `R` to store this as an integer)
- logical: `TRUE, FALSE`
- factor: a set number of categories

It is important that you know and understand differences between data types. Each variable has a particular type and some operations only work for particular datatypes. For instance, we need `num` or `int` for any mathematical operations.

In our `data.frame` we have only `num` variable types.

We will encounter `logical` variables frequently. **they are very powerful**

factor variables

We store categorical variables as **factor** variables.

Sometimes you need to type convert to **factor** variables.

```
str(CKdata[c("STATE", "CHAIN")]) # prints some basic info on v
```

```
## tibble[,2] [410 x 2] (S3: tbl_df/tbl/data.frame)
```

```
## $ STATE: num [1:410] 0 0 0 0 0 0 0 0 0 0 ...
```

```
## $ CHAIN: num [1:410] 1 2 2 4 4 4 1 1 2 2 ...
```

- STATE, 1 if New Jersey (NJ); 0 if Pennsylvania (Pa)
- CHAIN, 1 = Burger King; 2 = KFC; 3 = Roy Rogers; 4 = Wendy's

factor variables

```
CKdata$STATEf <- as.factor(CKdata$STATE)
levels(CKdata$STATEf) <- c("Pennsylvania", "New Jersey")

CKdata$CHAINf <- as.factor(CKdata$CHAIN)
levels(CKdata$CHAINf) <- c("Burger King", "KFC", "Roy Rogers", "Wendy's")
```

- CKdata\$STATE calls variable STATE in dataframe ck_data
- <- assigns what is on the right as.factor(CKdata\$STATE) to the variable on the left CKdata\$STATEf
- as.factor(CKdata\$STATE) calls a function as.factor and applies it to CKdata\$STATE

```
str(CKdata[c("STATEf", "CHAINf")]) # prints some basic info on variables
```

```
## tibble[,2] [410 x 2] (S3: tbl_df/tbl/data.frame)
## $ STATEf: Factor w/ 2 levels "Pennsylvania",...: 1 1 1 1 1 1 1 1 1 1 ...
## $ CHAINf: Factor w/ 4 levels "Burger King",...: 1 2 2 4 4 4 1 1 2 2 ...
```

factor variables

`factor` variables are variables with discrete categories. Which ones they are you can find out with the `levels()` function:

```
levels(CKdata$CHAINf)
```

```
## [1] "Burger King" "KFC"          "Roy Rogers"  "Wendy's"
```

Learn more about your data

Use the `summary` function for some initial summary stats for `num` or `int` variables

- `WAGE_ST`, starting wage (\$/hr), Wave 1, before min wage increase, Feb 1992
- `EMPFT`, # full-time employees before policy implementation

```
summary(CKdata[c("WAGE_ST", "EMPFT")])
```

##	WAGE_ST	EMPFT
##	Min. :4.250	Min. : 0.000
##	1st Qu.:4.250	1st Qu.: 2.000
##	Median :4.500	Median : 6.000
##	Mean :4.616	Mean : 8.203
##	3rd Qu.:4.950	3rd Qu.:12.000
##	Max. :5.750	Max. :60.000
##	NA's :20	NA's :6

Learn more about your data

How many obs in each state and what chains

```
Tab1 <- CKdata %>% group_by(STATEf) %>%  
  summarise(n = n()) %>%  
  print()
```

```
## # A tibble: 2 x 2
```

```
##   STATEf      n
```

```
##   <fct>    <int>
```

```
## 1 Pennsylvania    79
```

```
## 2 New Jersey    331
```

```
prop.table(table(CKdata$CHAINf,CKdata$STATEf,dnn = c("Chain", "State")),margin = 2)
```

```
##           State
```

```
## Chain      Pennsylvania New Jersey
```

```
## Burger King    0.4430380  0.4108761
```

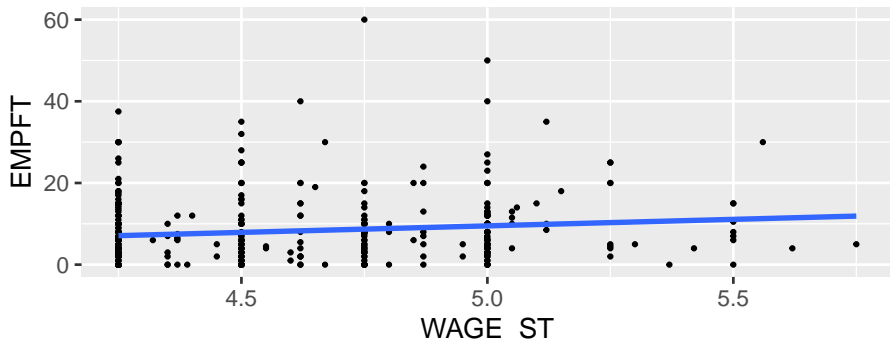
```
## KFC            0.1518987  0.2054381
```

```
## Roy Rogers     0.2151899  0.2477341
```

```
## Wendy's        0.1898734  0.1359517
```


Scatter plot of the data

```
p1 <- ggplot(CKdata,aes(WAGE_ST,EMPFT)) +  
  geom_point(size=0.5) +      # this produces the scatter plot  
  geom_smooth(method = "lm", se = FALSE) # adds the line  
p1
```



Point out that each dot represents one store data. Point out line of best fit

Regression Line

The line in the previous plot is the line of best fit coming from a linear regression

$$EMPFT = \alpha + \beta WAGE_ST + u \text{ (Population Model)}$$

- The population model is defined by unknown parameters α and β and the unknown error terms u . We will use sample data to obtain sample estimates of these parameters.
- The error terms u contain the effects of any omitted variables and reflect that any modelled relationship will only be an approximation. The u are random variables

$$EMPFT_{it} = \hat{\alpha} + \hat{\beta} WAGE_ST_{it} + \hat{u}_{it} \text{ (Estimated Sample Model)}$$

Here we have two subscripts as the data have a cross-section (**i**) and a time-series dimension (**t**).

The regression line in the previous figure is represented by

$$\widehat{EMPFT}_{it} = \hat{\alpha} + \hat{\beta} WAGE_ST_{it} \text{ (Regression Line)}$$

Simple Regression Model and OLS

Regression analysis is the core technique used in Econometrics. It is based on certain assumptions about the *Population Model* and the error terms u (more on this in the next few weeks).

How to estimate parameters (get $\hat{\alpha}$ and $\hat{\beta}$) using the available sample of data? This is typically done by Ordinary Least Squares (OLS).

Simple Regression Model and OLS

```
mod1 <- lm(EMPFT~WAGE_ST, data= CKdata)
summary(mod1)
```

```
##
## Call:
## lm(formula = EMPFT ~ WAGE_ST, data = CKdata)
##
## Residuals:
##      Min       1Q   Median       3Q      Max
## -11.091  -5.898  -2.100   3.005  51.304
##
## Coefficients:
##              Estimate Std. Error t value Pr(>|t|)
## (Intercept)   -6.468     5.807  -1.114   0.2660
## WAGE_ST         3.193     1.255   2.544   0.0114 *
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 8.5 on 383 degrees of freedom
## (25 observations deleted due to missingness)
## Multiple R-squared:  0.01662,    Adjusted R-squared:  0.01405
## F-statistic: 6.472 on 1 and 383 DF,  p-value: 0.01135
```

OLS - nice output

```
stargazer(mod1,type="text")
```

```
##
## =====
##                               Dependent variable:
##                               -----
##                               EMPFT
## -----
## WAGE_ST                      3.193**
##                               (1.255)
##
## Constant                     -6.468
##                               (5.807)
##
## -----
## Observations                  385
## R2                           0.017
## Adjusted R2                   0.014
## Residual Std. Error          8.500 (df = 383)
## F Statistic                   6.472** (df = 1; 383)
## =====
## Note:                        *p<0.1; **p<0.05; ***p<0.01
```

OLS - calculation and interpretation

How were $\hat{\beta}$ and $\hat{\alpha}$ calculated?

$$\begin{aligned}\hat{\beta} &= \frac{\widehat{Cov}(EMPFT_{it}, WAGE_ST_{it})}{\widehat{Var}(WAGE_ST_{it})} \\ \hat{\alpha} &= \overline{EMPFT}_{it} - \hat{\beta} * \overline{WAGE_ST}_{it}\end{aligned}$$

How to interpret $\hat{\beta} = 3.193$?

An increase of one unit in **WAGE_ST** (=USD1) is related to an increase in about 3 full time employees (**EMPFT**).

Have we established that higher wages **cause** higher employment?

NO

Regression Analysis - Underneath the hood

Need to recognise that in a sample $\hat{\beta}$ and $\hat{\alpha}$ are really **random variables**.
For short EMPFT=E and WAGE_ST=W:

$$\begin{aligned}\hat{\beta} &= \frac{\widehat{Cov}(E, W)}{\widehat{Var}(W)} \\&= \frac{\widehat{Cov}(\alpha + \beta W + u, W)}{\widehat{Var}(W)} \\&= \frac{\widehat{Cov}(\alpha, W) + \beta \widehat{Cov}(W, W) + \widehat{Cov}(u, W)}{\widehat{Var}(W)} \\&= \beta \frac{\widehat{Var}(W)}{\widehat{Var}(W)} + \frac{\widehat{Cov}(u, W)}{\widehat{Var}(W)} = \beta + \frac{\widehat{Cov}(u, W)}{\widehat{Var}(W)}\end{aligned}$$

So $\hat{\beta}$ is a function of the random term u and hence is itself a random variable. Once $\widehat{Cov}(E, W)$ and $\widehat{Var}(W)$ are replaced by sample estimates we get **ONE** value which is draw from a **random distribution**.

OLS - estimator properties

What can we learn from this?

- If u_{it} is a random variable, so is $\hat{\beta}$
- Any particular value we get is a draw from a random distribution
- An estimator is unbiased if, on average, the estimates would be equal to the unknown β
at this stage the concept of unbiasedness may still be a little hazy and that is fine
- For this to happen we need to assume that $Cov(u, x) = 0$ as then $E(\hat{\beta}) = \beta$

Why do we need to assume this? Because while we do have values for x_{it} we do not have values for the unobserved error terms u_{it} . Hence we cannot test this. As you will find out, this is a thinking exercise and whether it is true/false/sensible/appropriate is at the core of what we do.

OLS - the exogeneity assumption

For $\hat{\beta}$ in $y_{it} = \alpha + \beta x_{it} + u_{it}$ to be unbiased (i.e. on average correct) we needed

$$Cov(u_{it}, x_{it}) = 0$$

This is sometimes called the **Exogeneity assumption**. The error term has to be uncorrelated to the explanatory variable x_{it}

There are a lot of reasons why this assumption may be breached.

- Simultaneity ($WAGE_ST \rightarrow EMPFT$ and $EMPFT \rightarrow WAGE_ST$)

Discuss the fact that we have to assume that causality here goes in both directions. Hence we cannot attach one one-directional causal interpretation to the estimated coefficient. If you can estimate the model the other way round

- Omitted relevant variables or unobserved heterogeneity
- Measurement error in x_{it}

So how to make causal statements

Once we have found reasons to believe in the exogeneity assumption, the next few lectures is to introduce various standard techniques that use this assumption:

- First Difference
- Diff-in-Diff, to be used in Project
- Instrumental Variables
- Regression Discontinuity

All of them can be thought of as specific ways to apply a regression model.

Diff-in-Diff - The Problem

Do higher minimum wages decrease employment (as predicted by a simplistic labour market model)?

The Research Question

“This paper presents new evidence on the effect of minimum wages on establishment-level employment outcomes. We analyze the experiences of 410 fast-food restaurants in New Jersey and Pennsylvania following the increase in New Jersey’s minimum wage from \$ 4.25 to \$ 5.05 per hour. Comparisons of employment, wages, and prices at stores in New Jersey and Pennsylvania before and after the rise offer a simple method for evaluating the effects of the minimum wage.”

Card, David ; Krueger, Alan B. (1994, p.772)

Wage distribution - Pre

Look at the distribution of starting wages before the change in minimum wage in New Jersey (`WAGE_ST`).

At this stage it is not so important to understand the commands for these plots.

The easiest way to plot a histogram is

```
hist(CKdata$WAGE_ST[CKdata$STATEf == "Pennsylvania"])
```

where, in square brackets, we select that we only want data from Pennsylvania.

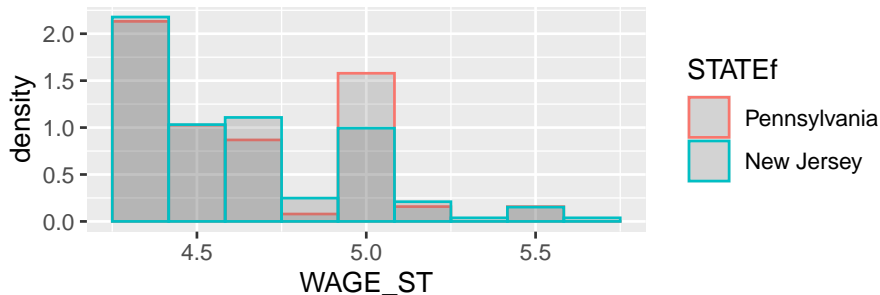
```
hist(CKdata$WAGE_ST[CKdata$STATEf == "Pennsylvania"])  
hist(CKdata$WAGE_ST[CKdata$STATEf == "New Jersey"])
```

Wage distribution - Pre

Or here an alternative visualisation.

```
ggplot(CKdata,aes(WAGE_ST, colour = STATEf), colour = STATEf) +  
  geom_histogram(position="identity",  
                 aes(y = ..density..),  
                 bins = 10,  
                 alpha = 0.2) +  
  ggtitle(paste("Starting wage distribution, Feb/Mar 1992"))
```

Starting wage distribution, Feb/Mar 1992



Wage distribution - Pre

Both plots show that the starting wage distribution is fairly similar in both states, with peaks at the minimum wage of \$4.25 and \$5.00.

Policy Evaluation

First we can evaluate whether the legislation has been implemented.

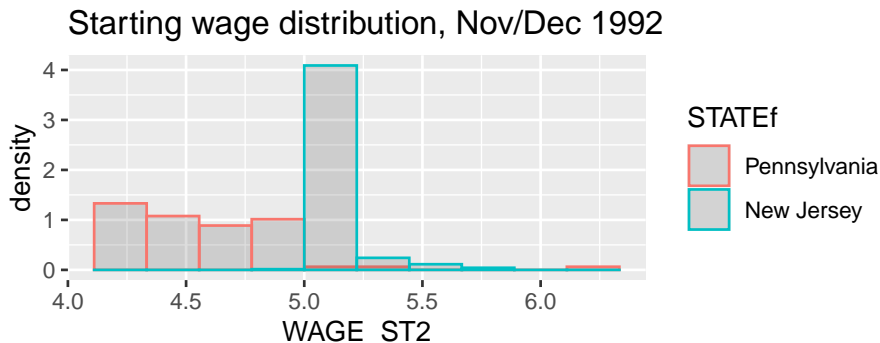
```
Tab1 <- CKdata %>% group_by(STATEf) %>%  
  summarise(wage_FEB = mean(WAGE_ST,na.rm = TRUE),  
            wage_DEC = mean(WAGE_ST2,na.rm = TRUE)) %>%  
  print()
```

```
## # A tibble: 2 x 3  
##   STATEf      wage_FEB wage_DEC  
##   <fct>      <dbl>    <dbl>  
## 1 Pennsylvania 4.63      4.62  
## 2 New Jersey  4.61      5.08
```

Average wage in New Jersey has increased.

Policy Evaluation - Wage distribution

```
ggplot(CKdata,aes(WAGE_ST2, colour = STATEf), colour = STATEf) +  
  geom_histogram(position="identity",  
    aes(y = ..density..),  
    bins = 10,  
    alpha = 0.2) +  
  ggtitle(paste("Starting wage distribution, Nov/Dec 1992"))
```



Policy Evaluation - Employment outcomes

Let's measure employment before and after the policy change.

Calculate two new variables FTE and FTE2 (full time employment equivalent before and after policy change)

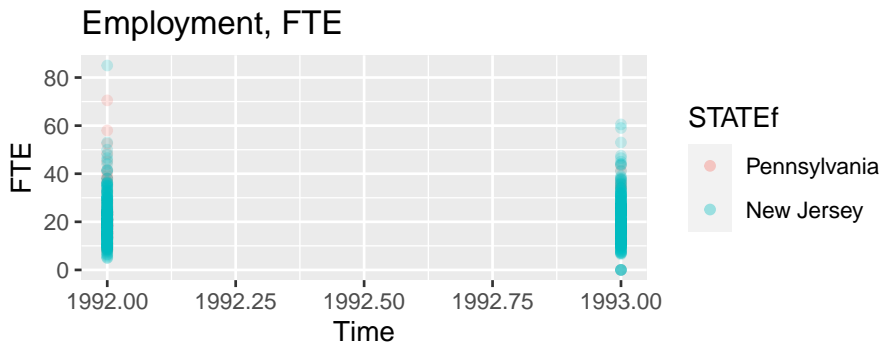
```
CKdata$FTE <- CKdata$EMPFT + CKdata$NMGRS + 0.5*CKdata$EMPPT
CKdata <- CKdata %>% mutate(FTE2 = EMPFT2 + NMGRS2 + 0.5*EMPPT2)
```

```
TabDiD <- CKdata %>% group_by(STATEf) %>%
  summarise(meanFTE_FEB = mean(FTE, na.rm = TRUE),
            meanFTE_DEC = mean(FTE2, na.rm = TRUE)) %>%
  print()
```

```
## # A tibble: 2 x 3
##   STATEf      meanFTE_FEB meanFTE_DEC
##   <fct>          <dbl>         <dbl>
## 1 Pennsylvania    23.3          21.2
## 2 New Jersey     20.4          21.0
```

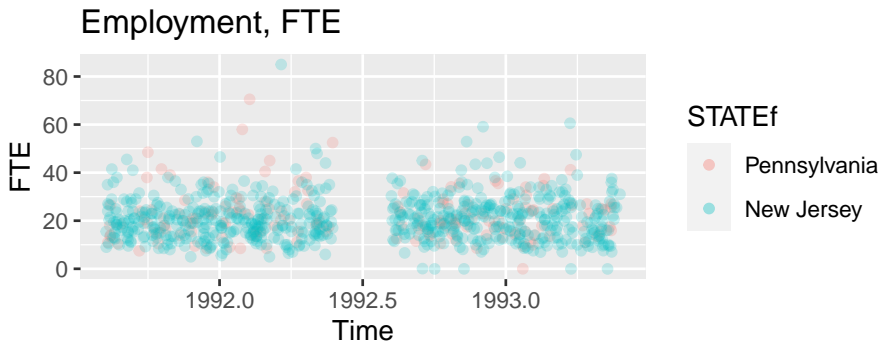
Policy Evaluation - Diff-in-Diff estimator

```
ggplot(CKdata, aes(1992,FTE, colour = STATEf)) +  
  geom_point(alpha = 0.2) +  
  geom_point(aes(1993,FTE2),alpha = 0.2) +  
  labs(x = "Time") +  
  ggtitle(paste("Employment, FTE"))
```



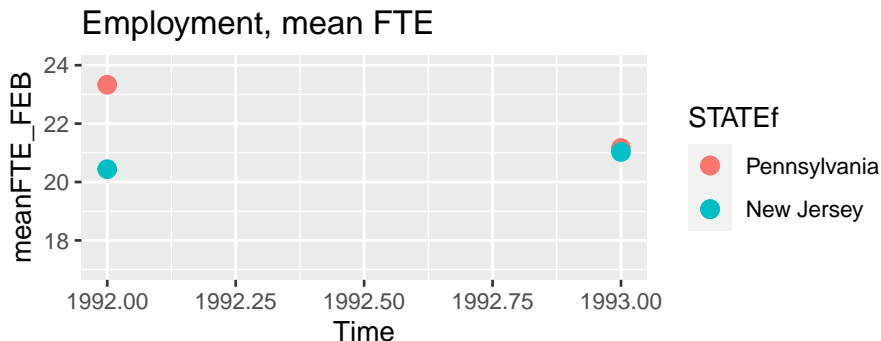
Policy Evaluation - Diff-in-Diff estimator

```
ggplot(CKdata, aes(1992,FTE, colour = STATEf)) +  
  geom_jitter(alpha = 0.2) +  
  geom_jitter(aes(1993,FTE2),alpha = 0.2) +  
  labs(x = "Time") +  
  ggtitle(paste("Employment, FTE"))
```



Policy Evaluation - Diff-in-Diff estimator

```
ggplot(TabDiD, aes(1992,meanFTE_FEB, colour = STATEf)) +  
  geom_point(size = 3) +  
  geom_point(aes(1993,meanFTE_DEC),size=3) +  
  ylim(17, 24) +  
  labs(x = "Time") +  
  ggtitle(paste("Employment, mean FTE"))
```



Policy Evaluation - Diff-in-Diff estimator

```
print(TabDiD)
```

```
## # A tibble: 2 x 3
```

```
##   STATEf      meanFTE_FEB meanFTE_DEC
##   <fct>          <dbl>          <dbl>
## 1 Pennsylvania    23.3            21.2
## 2 New Jersey      20.4            21.0
```

Numerically the DiD estimator is calculated as follows:

$$(21 - 20.4) - (21.2 - 23.3) = 2.7$$

Later: This can be calculated using a regression approach (has some additional advantages)

Outlook

Over the next weeks you will learn

- to perform more advanced statistical analysis in R, such as:
 - ▶ Hypothesis testing
 - ▶ Multivariate regression analysis
 - ▶ specification testing
- to devise methods to draw causal inference
- to understand the main pitfalls of time-series modelling and forecasting