

Contact

www.linkedin.com/in/nidhi-raina-15026769 (LinkedIn)

Top Skills

C++

C

HTML

Languages

French

English (Native or Bilingual)

Certifications

Lean Six Sigma White Belt

Accessibility in Action

Technical Recruiting

Tech Recruiter Certification

Honors-Awards

Star Award for Q1 2018 , Star Award Q4, 2018

Nidhi Raina

TA Specialist at Microsoft, IDC (Engineering) Hiring Front end / Fullstack Developers for Noida R&D.

New Delhi

Summary

We believe in what people make possible. Our mission is to empower every person and every organization on the planet to achieve more.

Hiring Front End / Back End / Full stack / C++ Engineers for our new R&D Center - Noida .

Experience

Microsoft

Talent Acquisition Specialist

September 2019 - Present (1 year)

Noida, India

Veritas Technologies LLC

Talent Acquisition Consultant

October 2017 - September 2019 (2 years)

Pune, Maharashtra

- Responsible for Full Cycle Recruitment for all the teams of Veritas R&D , for multiple product groups in India
- Involved in hiring for VERITAS across multiple Business Units viz. NetBackup, Enterprise Vault
- Responsible for hiring all core engineering roles.
- ATS : Workday
- Partner directly with Onshore Hiring team Recruiters, Hiring Managers, Technical Interviewers, stakeholders .
- Probe to thoroughly understand key client requirements and develop sourcing strategies
- Analyze, research and understand requirements to identify qualified talent
- Build/maintain a pipeline of active/passive candidates, leveraging sourcing avenues
- Manage job postings and applicants

- Full life cycle recruiting experience - understanding the job order, sourcing and qualifying the right candidates, handling
- Negotiations, and closing deals.
- Supported passive and active sourcing through different Social media Like LinkedIn, Google, Facebook.

Infosys

Associate Recruiter

January 2016 - October 2017 (1 year 10 months)

Bangalore

Moser Baer India Ltd

Software Engineer Intern

June 2013 - July 2014 (1 year 2 months)

Okhla

- Coding, Testing, Configuration of Human Capital Management Portal (HCM)

Responsibilities :

- Project Title: Testing and configuration of Human Capital Management Portal
The use of Human Capital Management Portal is to help companies implement complete recruitment, Hire-to-retire HR processes that support their long-term business strategy.
- This product enables HR orchestrate its processes end to end more efficiently so companies can better cope with the dual challenges of rising resource costs and reduced availability of quality resources.
- It is the application that unifies HR, Talent Management, Payroll, Time tracking in to a single system of record.
- HCM Solution has web based control panels that fully integrated payroll with all your HR activities in easy to use interface that is highly intuitive.
- Did LOAD TESTING of this portal.

Education

Lingaya's University, Faridabad

Bachelor's Degree, Information Technology · (2010 - 2014)

DLF Public School