

Выпускной. Как набраться опыта и получить свою первую работу в IT?

DevClub 23. мая 2017

 Login to view personality



Julia Jolkin

IT Recruiter/Talent Advisor

Estonia | Staffing and Recruiting

Current IT Talent

Previous Vaimo, NetLead OÜ, Jobbxtra OÜ

Education Tallinn University

 PREMIUM



[View profile as](#)

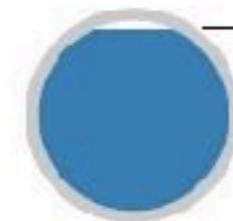
500+
connections

 Contact Info

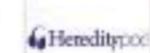
 <https://en.linkedin.com/in/juliajolkin>

Profile Strength

All Star



Ads You May Be Interested In



Heredity Journal Podcast

Hear interviews and a digest of breaking news from the genetics community.



Better Headhunting System

Download this Free Whitepaper to discover better Executive Search Platform



The Orphan Drug Landscape

Strategies for market access/ latest innovations in orphan drug development

Who's Viewed Your Profile

19

Your profile has been viewed by 19 people in the past 3 days.

2

Your rank for profile views improved by

Что вам мешает пробиться в IT?



Оправдания

- Не знаю, чего хочу
- Слабый английский
- Нет опыта
- Не работал в команде
- Нет связей
- Не уверенность в себе
- Не умею подать себя



**Под лежачий камень вода не
течет!**

Русская народная пословица

Как выбрать язык программирования?

- Тренды
- Зарплаты
- Востребованность
- Будущее

ТRENДЫ



Developer Survey Results
2017

insights.stackoverflow.com/survey/2017

Тренды сейчас

1. Javascript третий год подряд
2. SQL
3. Java держит свою позицию
4. C# держит свою позицию

Stackoverflow Developer Survey results 2015 - 2017

Тренды сейчас

Сдают позиции:

- PHP, manual QA

Увядают:

- Perl, Assembler, Flash, Flex

Набирают популярность:

- Python, Scala, Elm, Elixir (2017 New Coder Survey in Github)

Особенно востребованы:

- JS (React), NodeJS, Scala, Java, DevOps

Зарплаты

Нынче в цене:

- Javascript (React, NodeJS)
- Fullstack
- DevOps (AWS)
- QA Automation Engineers
- Game Developers
- System Admins (Cloud, Security)

**Говорила мама:
Учи английский, сынок!**

**Фраза из советского кинофильма “Одиночное
плавание” 1987. г**



ПАТИЕРНЫ

ИЗОБРАЖЕНИЯ

СОВРЕМЕННЫЙ ЖИД

**Work hard until you no longer
have to introduce yourself!**

Unknown

Опыт

- Самообразование
- Соревнования
- Pet projects
- Open Source projects
- Фриланс

We analysed more than 40 000 000 questions and answers on [stackoverflow.com](#) to bring you the top of most mentioned books (5720 in total)

How we did it:

- We got database dump of all user-contributed content on the Stack Exchange network (can be downloaded [here](#))
- Extracted questions and answers made on stackoverflow
- Found all amazon.com links and counted it
- Created tag-based search for your convenience
- Brought it to you

For any feedback, any questions, any notes or just for chat - feel free to follow us on social networks



Recomended tags



СПИСОК КНИГ

Clean Code: A Handbook of Agile Software Craftsmanship

Robert C. Martin

Refactoring: Improving the Design of Existing Code

Martin Fowler

Design Patterns. Elements of Reusable Object-Oriented Software

von Erich Gamma , Richard Helm, Ralph E. Johnson, John Vlissides

The Pragmatic Programmer: From Journeyman to Master

Andrew Hunt, David Thomas

Список книг

Алгоритмы. Руководство по разработке
Скиена С.

Программное обеспечение и его разработка
Фокс Дж.

Growing Object-Oriented Software, Guided by Tests
Steve Freeman, Nat Pryce

Build APIs You Won't Hate
Philip Sturgeon

www.freecodecamp.com

Learn to code and help nonprofits



30,000,000+ coding challenges solved



\$1,400,000+ in donated development work



4,000+ people like you now have developer jobs

Start coding (it's free)

[FEATURES](#)[PRICING](#)[SIGN IN](#)[FREE TRIAL](#)

Start learning today,

Sign up for Treehouse

Basic

\$25 monthly

- ✓ Learn projects with access to 1000+ videos
- ✓ Practice live with our Code Challenge Engine
- ✓ Get help in our members-only forums

[Free trial](#)[FREE FOR 14 DAYS](#)

Pro

\$49 monthly

- ✓ Access to everything Basic includes
- ✓ Watch talks from industry professionals
- ✓ Experience exclusive workshops and interviews

[Free trial](#)[FREE FOR 14 DAYS](#)

www.codepen.io



Spark Jobs Blog ▾

CodePen is a **social development environment** for front-end designers and developers. 

It's the best place to build and deploy a website, show off your work, build test cases, and find inspiration.

Sign Up

Learn More

www.kaggle.com

Your Home for Data Science

Kaggle helps you learn, work, and play

Create an account

or

Host a competition

Competitions ›

Climb the world's most elite machine learning leaderboards

[Want to host a competition?](#)

Datasets ›

Explore and analyze a collection of high quality public datasets

Kernels ›

Run code in the cloud and receive community feedback on your work

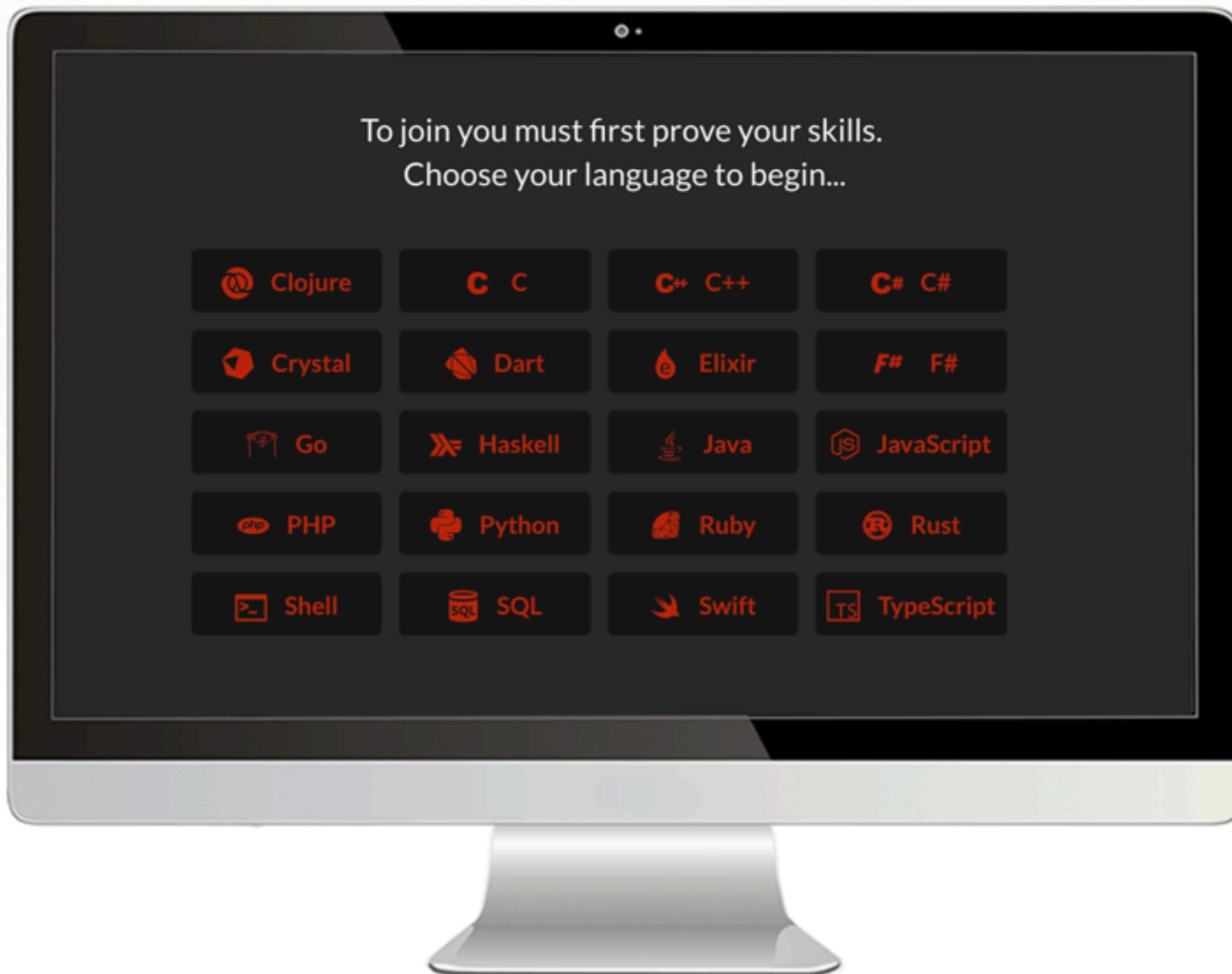
**Учитесь, практикуйтесь и
зарабатывайте сертификаты**

- www.ru.hexlet.io
- www.geekbrains.ru
- www.datacamp.com
- www.bestkora.com/iosDeveloper/
- www.software-testing.ru/library

Разминайтесь, тестируйте себя

- www.codewars.com
- www.codechef.com/
- [www.codeforces.com/ \(pyc\)](http://www.codeforces.com/)
- www.codility.com/programmers/

www.codewars.com



Спортивное программирование

=

Олимпиадное программирование

=

Competitive programming (eng)

Practice coding. Compete. Find jobs.

Join over 2 million programmers and improve your skills

 First and Last Name Email Password[Sign Up & Start Coding](#)

By signing up you agree to our [Terms of Service](#) and [Privacy Policy](#)



DEVELOPERS

Practice, Compete, Find Jobs

The HackerRank Community is the largest learning and competition community for programmers

[Solve Challenge Now](#)

COMPANIES

Source, Screen, Interview

HackerRank for Work is the leading end-to-end technical recruiting platform for hiring engineers

[Learn more](#)

Соревнуйтесь

- www.code.google.com/codejam/
- www.spoj.com
- www.hackerrank.com
- www.codewars.com
- www.topcoder.com

Из интервью Артемия Лебедева о том времени, когда он был никем в сфере дизайна:

«Поскольку в тот момент никаких клиентов у меня быть не могло, то мне пришлось их придумать - и я сделал огромное портфолио на 20 заказчиков, каждый из которых был выдуман с нуля. Я придумал им названия, сделал им визитки, я придумал им телефоны, адреса в Москве и т.д. Разумеется, если бы внимательный человек сходил по этому адресу и попытался найти указанного человека, он бы и в помине его там не обнаружил. Но это совершенно не важно, поскольку если вы во что-то верите, то оно существует.»

Придумайте себе проект!

- Поставьте себе задачу
- Разделите по этапам
- Шаг за шагом делайте
- Учитесь по ходу проекта
- Google, Stackoverflow вам в помощь!

[www.github.com/MunGell/
awesome-for-beginners](https://www.github.com/MunGell/awesome-for-beginners)



github
SOCIAL CODING

This repository is:issue is:open label:"type: e Pull requests Issues Gist

HabitRPG / habitica Watch 281 Star 4,865 Fork

Code Issues 365 Pull requests 57 Projects 0 Wiki Pulse Graphs

Filters is:issue is:open label:"type: entry level coding Labels Milestones New Issue

Clear current search query, filters, and sorts

① 4 Open ✓ 125 Closed Author ▾ Labels ▾ Projects ▾ Milestones ▾ Assignee ▾ Search

① Mount Growing modal should use mount name, not pet name priority: minor status: issue: in progress
type: entry level coding #8671 opened on Apr 13 by SabreCat

① the "Delete Completed" on-hover message needs to be changed priority: medium
status: issue: in progress type: entry level coding #8598 opened on Mar 25 by Aly

① When editing a Challenge, tasks save instantly instead of awaiting Save priority: minor
status: issue: in progress type: challenges: all type: challenges: creating / editing type: entry level coding #8540 opened on Mar 7 by SabreCat

① API removing users from guild sometimes does not send the complete optional message.
priority: medium status: issue: in progress type: entry level coding type: medium level coding #8443 opened on Jan 21 by cTheDragons

💡 ProTip! Updated in the last three days: updated:>2017-05-14.

[Code](#)[Issues 44](#)[Pull requests 7](#)[Projects 0](#)[Wiki](#)[Pulse](#)[Graphs](#)[Filters](#) ▾ is:open label:Jump-In[Labels](#)[Milestones](#)[New issue](#)[X Clear current search query, filters, and sorts](#)[! 10 Open ✓ 32 Closed](#)[Author ▾](#)[Labels ▾](#)[Projects ▾](#)[Milestones ▾](#)[Assignee ▾](#)[Sort ▾](#)[! NullReferenceException when using ShouldNotHaveFlag](#) Bug Jump-In

#415 opened on Dec 8, 2016 by niklaskallander

[7](#)[! Initial line feed on exceptions](#) Enhancement Jump-In

#397 opened on Aug 13, 2016 by JakeGinnivan

[4](#)[! Feature request: multilanguage implementation](#) Jump-In

#381 opened on May 22, 2016 by totpero

[2](#)[! ShouldBeOfType<> fails on collections.](#) Bug Jump-In

#373 opened on May 3, 2016 by godrose

[3](#)[! Allow custom IComparer instances for classes that don't implement IComparable](#) EnhancementJump-In

#364 opened on Feb 22, 2016 by josemesona

[2](#)[! Should.Throw works incorrectly for TimeoutException](#) Bug Jump-In

#363 opened on Feb 19, 2016 by steck

[2](#)[! ShouldContain\(Predicate\) with count](#) Enhancement Jump-In

#326 opened on Nov 9, 2015 by AmadeusW

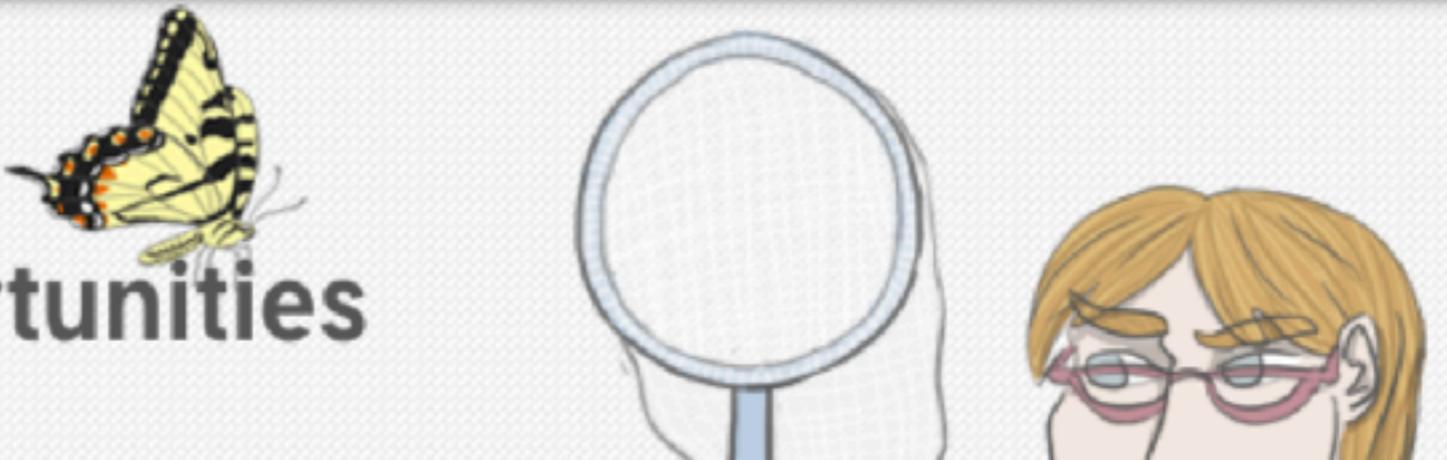
[2](#)[! Migrate docs to readthedocs.org](#) Jump-In

#308 opened on Sep 29, 2015 by JakeGinnivan

[16](#)[! Should.NotThrowAsync\(Task\) and Should.NotThrowAsync\(Func<Task>\)](#) Enhancement Jump-In[5](#)

openhatch

log in / sign up people projects



Volunteer opportunities

in free and open source software

Select one of the links below to find something to work on.

Languages (# of bugs)

- [Python \(13460\)](#)
- [Java \(2017\)](#)
- [C \(1902\)](#)
- [C++ \(1712\)](#)
- [JavaScript \(1192\)](#)
- [Perl \(927\)](#)
- [Ruby \(918\)](#)
- [Haskell \(605\)](#)
- [More languages »](#)

Projects (# of bugs)

- [OLPC \(3197\)](#)
- [SymPy \(2207\)](#)
- [IPython \(2139\)](#)
- [SCons \(1552\)](#)
- [CyanogenMod \(1266\)](#)
- [Django \(1241\)](#)
- [Open edX \(1171\)](#)
- [OpenStack dashboard \(Horizon\) \(1110\)](#)
- [More projects »](#)

Toughness (# of bugs)

- [bitessize \(3726\)](#)
- [What's this?](#)

Just bugs labeled... (# of bugs)

- [documentation \(979\)](#)

www.codetriage.com

awesome beginners-friendly projects.

Open source projects on GitHub that need your help.

Filter list by Language:

Select Language 

kubernetes

 5661 ISSUES

Production-Grade Container Scheduling and Management

(kubernetes/kubernetes)

salt

 4432 ISSUES

Central system and configuration manager
(saltstack/salt)

vscode

 3939 ISSUES

Visual Studio Code
(microsoft/vscode)

roslyn

 3594 ISSUES

The .NET Compiler Platform ("Roslyn") provides open-source C# and Visual Basic compilers with rich code analysis APIs.

(dotnet/roslyn)

odoo

 3557 ISSUES

Odoo (formerly OpenERP). Open Source Apps To Grow Your Business.
(odoo/odoo)

npm

 3044 ISSUES

a package manager for javascript
(npm/npm)

npm

 3040 ISSUES

a package manager for node
(isaacs/npm)

ansible

 2964 ISSUES

(ansible/ansible)

sympy

 2852 ISSUES

A computer algebra system written in pure Python
(sympy/sympy)

Open Source Projects

- www.github.com
- www.openhatch.org
- www.openhub.net
- www.up-for-grabs.net
- www.codetriage.com

Общайтесь!

- Meetups, DevClub
- Hackathons
- Start up events
- Volunteer

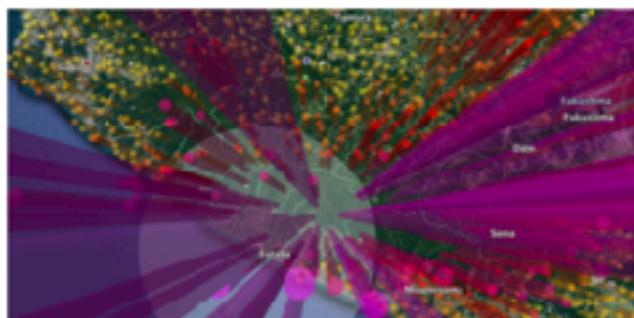
Hackathons in Tallinn

Now [2017](#) [2016](#) [2015](#)

MAY 2017

24

 84 km



Espoo - Finland

Information Design Hackathon

Information Design Hackathon DOM-E0003 Department of Media, Aalto AFTS. Using open data from visualizations on GoogleEarth. We will touch:

- design with data (analysis, contents, representations, functions, processes)
- design with representations (layouts, objects, interactions)

We

MAY 2017

24

 1 km



Tallinn - Estonia

Garage48 Alumni meetup

On May 24, a day before kicking off the e-Estonian flagship startup & tech conference Latitude59, we throughout the years! Get EXCITED and join us for that special night! Get together with the Garage48 well as hackathon winners from recent hackathons in Moldova, Ukraine, Belarus and Latvia! Come sha

MAY 2017

27

 82 km



Helsinki - Finland

AngelHack Global Hackathon Series: Helsinki

[Fintech](#) [Industry](#) [Video Games](#)

Coders, designers, and entrepreneurs in Helsinki! AngelHack invites you to sign up to participate in th your own, or collaborate as a member of a team to come up with an idea and turn it into a functioning delivers positive value to your community, a website satisfying an unmet financial need, a virtual reali

**GARAGE48 – ЭТО СЕРИЯ
ХАКАТОНОВ ДЛЯ СТАРТАПОВ,
ПОМОГАЮЩАЯ ПРЕВРАТИТЬ
ТВОЮ ИДЕЮ В РАБОТАЮЩИЙ
ПРОТОТИП**



www.eventbrite.com

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Tallinn, Estonia

All Dates

SEARCH

Events for you in Tallinn, Estonia 

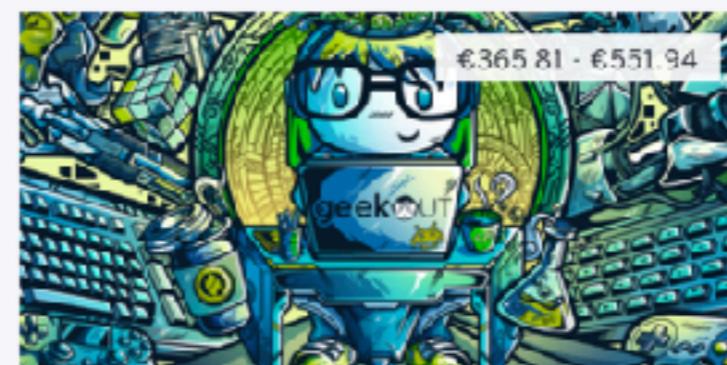


SOFTWARE CONFERENCE
FROM DEVELOPERS TO DEVELOPERS

TUE, NOV 14 9:00 AM
Topconf Tallinn 2017

Sokos Hotel Viru, Tallinn

#ScienceTech #Class



THU, JUN 8 9:00 AM
GeekOut 2017: The Geekiest Java
Technology Conference in the World
Tallinna Kultuurikatel SA, Tallinn

#ScienceTech #Conference



MON, JUN 5 9:00 AM
ISTQB® Foundation Training Course
(CTFL) - Tallinn
Center, Tallinn

#ScienceTech #Class





Find a Meetup

1 Meetup in your groups · 4 Meetups nearby

All Meetups



within 50 miles of Tallinn, EE

Groups

Calendar

WEDNESDAY, MAY 17

6:00PM PYTHON TALLINN

Python CodeClub Spring 2017: session 16

4 Members going

SATURDAY, MAY 20

10:00AM HELSINKI DANCE AND MOVEMENT MEETUP

Simon Yearwood Open Floor Dance Helsinki - One Day Event. Mindfulness in Motion

1 going

12:00PM TALLINN NETWORKING AND SOCIALIZING MEETUP

Picnic and park games

16 Members going

All Meetups

My Meetups & suggestions

My Meetups

I'm going

Today

May 2017



SU	MO	TU	WE	TH	FR	SA
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	1	2	3	4	5	6
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7	8	9	10	11	12	13
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14	15	16	17	18	19	20
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21	22	23	24	25	26	27
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28	29	30	31			
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Internship, bootcamps

- **Helmes, Transferwise Bootcamp**
- **Nortal, Net Group Summer University**
- **Playtech, Pipedrive Internship**
- **Vaimo Summer School + Internship**
- **Tieto Geek-Off Camp**



Расскажите миру о себе!

- Резюме, portfolio, Github etc
- CV Keskus
- CV Online
- Linked in
- Мотивационное письмо



29.09.2016
Юлия Ёлкин

«Веселые Картинки, или
типичные файлы соискателей при
составлении отличного резюме»





Soft skills в случае юниора решают все!

soft skills

=

**социальные навыки
личностные качества**

Бойтесь идти на интервью?

Интервью не экзамен!

Интервью = знакомство

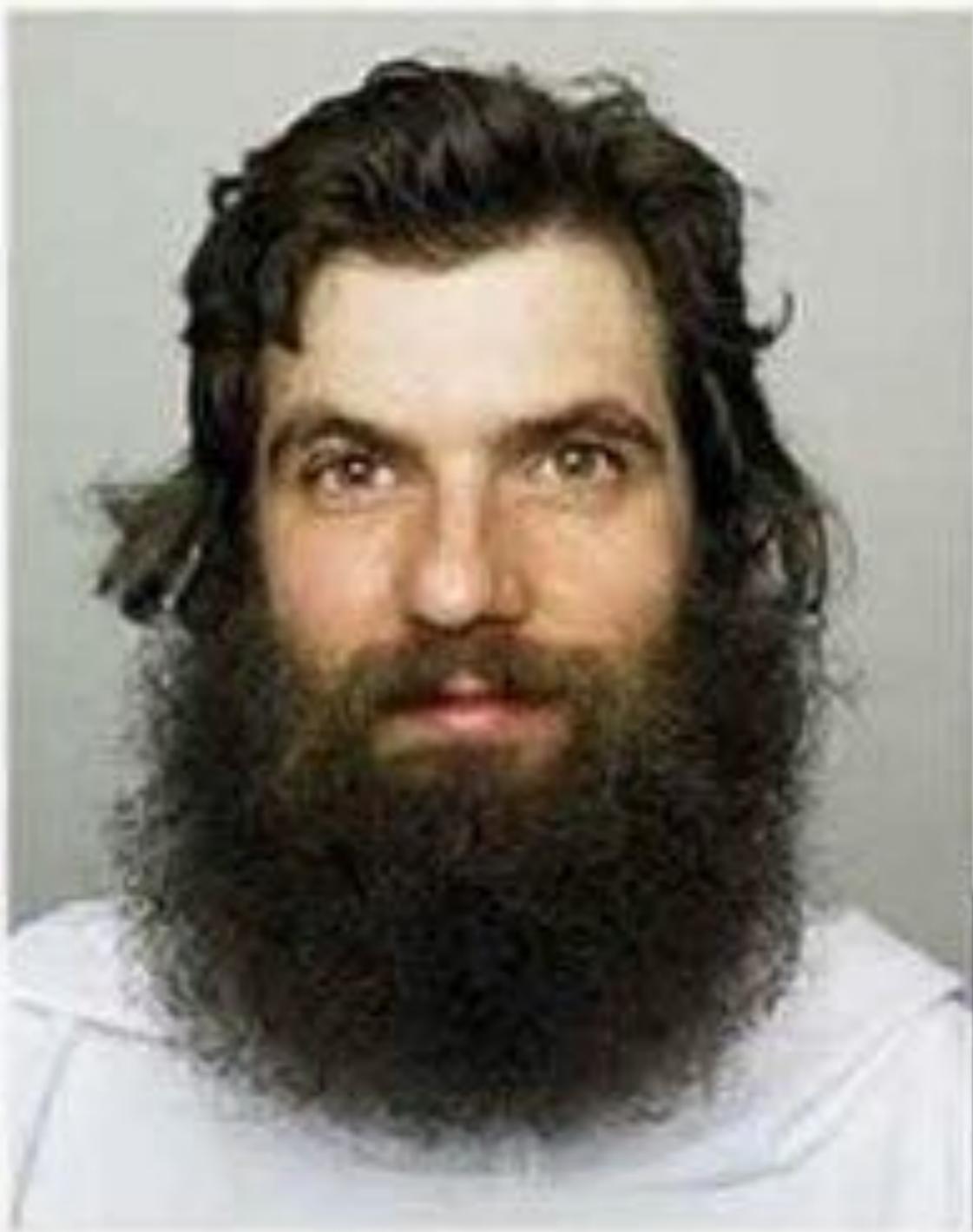
Типичные причины отказа

- Неадекватный
- Необязательный
- Пропал, не отвечает
- Не знает, чего хочет. Нет цели
- Неуверенный в себе
- Закрытый
- Болтливый: не отвечает на конкретный вопрос, уходит от темы
- Заносчивый

Что от вас ожидают?

- Любовь к своему делу
- Уверенность в том, чего вы хотите
- Энтузиазм
- Способность к обучению
- Умение признать, что вы чего-то не знаете
- Умение самостоятельно найти информацию
- Дисциплина
- Упорство

*Web developer
with a job.*



*Web developer
without a job.*



Спокойствие, только спокойствие!



Сохраняйте визуальный контакт



Открытость



Открытость



Так сидят упрямые
люди, не уважающие
чужого мнения.

Открытость



Правда и ничего кроме правды!



Старайтесь излучать:

- Спокойствие
- Уверенность в себе
- Открытость
- Интерес
- Целеустремленность
- Любовь к своему делу



**IT рынок Эстонии нуждается
не просто в IT специалистах, а
в хороших, толковых,
трудолюбивых специалистах,
увлеченных своим делом!**

www.ittalent.ee

info@ittalent.ee

Skype julia.jolkin



talent