Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Α	For the	e 2015 calend	ar year, or tax year beginning Sep 3 , 2015, and ending Oct	31	,	2015
В	Check if a	applicable	C Name of organization The DevOps Collective, Inc.	D Employ	er identifi	ation number
	Addi	ress change	Doing business as	46-0	9411	30
	X Nam	ne change	Number and street (or P O box if mail is not delivered to street address) Room/suite	E Telepho	ne number	
	Initia	al retum	280 E Maulding Ave	(602	2) 70	5-1119
	Final	return/terminated	City or town, state or province, country, and ZIP or foreign postal code		_ 	
	Ame	ended return	Las Vegas NV 89123	G Gross re	ceipts \$	
	Appl	lication pending		group return		nates? Yes X No
	ш	,	Jason Helmick 15841 N 11TH AVE Phoenix AZ 85023 H(b) Are all	subordinates i attach a list (s	ncluded?	
ī	Tax-ex	xempt status	501(c)(3) 501(c) () 4947(a)(1) or 527	attach a list (s	see instruc	ions)
J		site: ► N/		exemption nur	nher ►	
K		of organization	Corporation Trust Association X Other 509 (a) (2) L Year of formation 2015	 _	tate of lega	il domicile NV
		Summar		<u> </u>		24.0
			the organization's mission or most significant activities offer education	nal res	sourc	es.
an an	1 -		ce applications and code, and advocacy for the DevC	na sa	ce.	
Governance	-		these free of charge to the public.			
Ē	-		·			
Se Se	2 0	Check this bo	If the organization discontinued its operations or disposed of more than 25% of	of its net as	sets	
			ng members of the governing body (Part VI, line 1a)		3	5
જ જ	l		ependent voting members of the governing body (Part VI, line 1b)		4	5
Activities			f individuals employed in calendar year 2015 (Part V, line 2a)		5	
ij			f volunteers (estimate if necessary)		6	5
⋖			business revenue from Part VIII, column (C), line 12		7a 7b	
-	- B 1	vet unrelated	ousiness taxable income from Form 990-T, line 34	rior Year	76	Current Year
	8 0	Contributions	ind grants (Part VIII, line 1h)	rior rear		Current Year
E	1	-	·			
Revenue	L		be revenue (Part VIII, line 2g)			
æ			(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
	1		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)			
			ular amounts paid (Part IX, column (A), lines 1-3)		-	
	l		o or for members (Part IX, column (A), line 4)			
	l		compensation, employee benefits (Part IX, column (A), lines 5-10)			
ses	1		ndraising fees (Part IX, column (A), line 11e)			
Expenses			1,885 - 461		· · · · ·	7,848, 488, 86
Ä	i		ng expenses (Part IX, column (D), line 25) ►	1.00	, il	
			s (Part IX, column (A), lines 11a-11d, 11f-24e)			35,909.
			Add lines 13-17 (must equal Part IX, column (A), line 25)			35,909.
- 0		Revenue less	expenses Subtract line 18 from line 12			-35,909.
te or	i .	F-4-14- //	Beginnin	ng of Curren	t Year	End of Year
Assets Baland			art X, line 16)			78,012.
Fet			h			
_	<u> </u>		und balances Subtract line 21 from line 20			78,012.
	irt II	Signatur				
Unde	er penaltie: plete Decl	s of perjury, I dec laration of prepare	re that I have examined this return, including accompanying schedules and statements, and to the best of my know (other than officer) is based on all information of which preparer has any knowledge	ledge and beli	ef, it is true	e, correct, and
			1 0	3/1	11	7
o:.		Signatur	of officer 12	71		
Siq He		120	n Holmielt			
110	16		n Helmick nnt name and title			
	-		parer's name Preparer's signature			
_						
Pa			M Taryle Warren M Tary			
	eparer e Only		TARYLE ACCOUNTING CPA PLLC			
US	e Only	Y Firm's addre	<u> </u>			
		1	SCOTTSDALE			

May the IRS discuss this return with the preparer shown above? (see instru BAA For Paperwork Reduction Act Notice, see the separate instruction

		The Devops		ccomplishments		46-0	941130	
ır (di)		•		Accomplishments or note to any line in this Part I	11			Γ
1		oe the organization's		or note to any line in this Part			<u> </u>	· · · · · _ L
•	-	lucational re						
				code, and advocacy	for th	ne DevOns space		
				e to the public.				
	and original	I Truese IIee	-OI_CHAIG	e co che public.				. – – – – -
2	Did the organ	ization undertake an	y significant pro	gram services during the year	which were	not listed on the prior		
	Form 990 or 9	990-EZ?					🗌 Yes	X No
	If 'Yes,' descri	be these new service	es on Schedule	0.			Last	
	_		-	ignificant changes in how it co	nducts, any	program services?	🔲 Yes	X No
	•	be these changes o						
4	Section 501(c	organization's progra c)(3) and 501(c)(4) of if any, for each prog	rganizatıons are	mplishments for each of its thr required to report the amount orted	ee largest p of grants ar	rogram services, as measuled allocations to others, the	ed by expens total expense	ies s,
4 a	(Code) (Expenses	\$	including grants of	\$) (Revenue	\$)
	None							
							-	· ·
								
								
						~ == -		
4 b	(Code:) (Expenses	\$	including grants of	\$) (Revenue	\$)
		 _						
4 c	(Code) (Expenses	\$	including grants of	\$) (Revenue	\$)
44	Other program	n services. (Describe	e in Schedule O	<u> </u>			 	
-, u	(Expenses	\$		ng grants of \$) (Revenue \$		1
40		service expenses)includi	ng granta or Y) (I revenue y		

ΓŒ	it ia . Checklist of Medallea Scheanles			
	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9	_	Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
,	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
-	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
1	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If Yes, complete Schedule E	13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х

			Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25a	24a		Х
ŧ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
c	Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		
Ł	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		X
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
k	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If Yes, complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
k	of Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization? If Yes, complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If Yes, 'complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form 990 (2015) Page 5 The DevOps Collective, Inc. 46-0941130 Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . . 1 a Ω b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 1 c (gambling) winnings to prize winners? 2 a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2 b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3 a **b** If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule $O \cdot \cdot \cdot \cdot \cdot$ 3 b 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4 a b If 'Yes,' enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a X 5 b b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . . 5 c 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization X b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were 6 b not tax deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and 7 a b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7 h c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7 c e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 7 g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 7 h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring MAT JOH 8 9 Sponsoring organizations maintaining donor advised funds. 9 a a Did the sponsoring organization make any taxable distributions under section 4966? 9 b b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?.... 10 Section 501(c)(7) organizations. Enter: b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter-b Gross income from other sources (Do not net amounts due or paid to other sources 11 b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? . . 12 a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? 13 a

b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O.........

13b

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

14b

Page 6 46-0941130 Form 990 (2015) The DevOps Collective, Inc. Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes No 5 1 a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 Did the organization delegate control over management duties customanly performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Х Did the organization make any significant changes to its governing documents Х 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . . 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a h Are any governance decisions of the organization reserved to (or subject to approval by) members, 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 a Χ 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Yes,' provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. No 10 a Х b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b Х 11 a 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 · · · · · · · · · 12 a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If Yes,' describe in 12 c 13 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15 a 15_b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16: b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16 b organization's exempt status with respect to such arrangements?..... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain in Schedule O) X Upon request Another's website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

Jason Helmick

Phoenix

State the name, address, and telephone number of the person who possesses the organization's books and records:

15841 N 11TH AVE

Form 990 (2015) The DevOps Collective,	Inc.								46-094113	
Part VII Compensation of Officers, Director	rs, Tru	stee	es,	Key	/ Er	nplo	эуе	es, Highest C	ompensated En	nployees, and
Check if Schedule O contains a response or i	note to an	v lıne	ın t	hıs F	art '	VII .				П
Section A. Officers, Directors, Trustees, Ke										-
 1 a Complete this table for all persons required to be listed organization's tax year. List all of the organization's current officers, director 	rs, trustee:	s (wh	neth	er ın	divid					
compensation. Enter -0- in columns (D), (E), and (F) if no of a List all of the organization's current key employees,	-					defin	ntioi	n of 'key employee	•	
 List the organization's five current highest compens who received reportable compensation (Box 5 of Form W- organization and any related organizations 	ated empl 2 and/or E	loyee 30x 7	es (c ' of F	ther orm	than 109	n an e 99-Mi	offic ISC	er, director, trustee) of more than \$10	e, or key employee) 0,000 from the	
 List all of the organization's former officers, key emportable compensation from the organization and any List all of the organization's former directors or tru 	related or	rgani	zatı	ons.						000,00
organization, more than \$10,000 of reportable compensation	on from th	ne or	ganı	zatio	on ar	nd an	y re	elated organization	s	_
List persons in the following order: individual trustees or d employees; and former such persons										o D
Check this box if neither the organization nor any relat	ed organı: I	zatıo	n co	<u> </u>		ted a	ny c	current officer, dire	ctor, or trustee.	
(A) Name and Title	(B) Average hours per	than	(do no box, u an of ector/	do not check more oox, unless person an officer and a ector/trustee)			(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Donald Jones President	_2.00			х				0.	0.	0.
(2) Jason Helmick Director	_2.00	Х		71				0.	0.	0.
(3) Richard Siddaway Director	2.00	х						0.	0.	0.
	2.00			х				0.	0.	0.
Teresa Wilson Treasurer	2.00			Х				0.	0.	0.
(6)										
_(7)										
(8)										
(9)										
(10)										
<u>(11)</u>										
(12)										
(13)					 					
(14)					<u> </u>			<u> </u>		

Page 8

Partiving Section A. Onicers, Directors, Tre	(B)			(C		00, 0		i mgnest con	iponsatou Em	project (commutes)
(A) Name and title	Average hours per	box	, unle:	heck ss pe	rson i	than or is both a or/truste	an ee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Est _i mated amount of other
	week (list any hours for related organiza - tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(15)		-								
(16)	 	 								
(17)		 	_							
(18)		-			-					
(19)		-			-					
(20)		-			-	$\mid \cdot \mid$				
(21)		-								
(22)		+-								
(23)					-			*****		
(24)										
(25)					_					
1 b Sub-total	on A						>	0.	0	
d Total (add lines 1b and 1c)							ive	0 . d more than \$100,	0 000 of reportable co	
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in	ndıvidual	• • •	٠.	• •	٠.		•			Yes No 3 X
4 For any individual listed on line 1a, is the sum of related organization and related organizations greater t such individual	han \$150,	,0002	If 'Y	es'	com	plete	Scl	hedule J for		4 X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' or										5 X
Section B. Independent Contractors 1 Complete this table for your five highest compensations.	ted indepe	nden	t coi	ntra	ctors	that	rec	eived more than \$	100,000 of	
compensation from the organization. Report compensation from the organization. Report compensation (A) Name and business address addr		r the	cale	nda	r ye:	ar end	ling	with or within the (B) Description of)	(C)
radile and business addit				_		_		Description	i del vices	Compensation
					-		_			
Total number of independent contractors (including	but not lin	nited	to th	nose	liste	ed abo	 ove) who received mo	re than	
\$100,000 of compensation from the organization	>	TEFA	1100	107	2/15			·		Form 990 (2015)
		TEEAC	1100	10/1	دا ت					101111330 (2010

		Check if Schedule O co	ntains a i	espons	se or note to any lir	ne in this Part VIII .			
			r			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns Membership dues	nts, and love	'-	Business Code				
Program Service Revenue		All other program service Total. Add lines 2a-2f	· · <u>· · · ·</u>				7 N N N A 1 N		
	3 4 5	Investment income (include other similar amounts). Income from investment of Royalties	 of tax-exe	mpt bo	► nd proceeds ►				
	c d	Less: rental expenses Rental income or (loss). Net rental income or (loss	(i) Secu		(ii) Other				
	b	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss)							
Other Revenue	b	Gross income from fundra (not including. \$ of contributions reported of See Part IV, line 18 Less' direct expenses. Net income or (loss) from	on line 10). &					
	b	Gross income from gamin See Part IV, line 19 Less direct expenses . Net income or (loss) from		t					
	b	Gross sales of inventory, and allowances Less cost of goods sold Net income or (loss) from	sales of	k	ory ▶				
	1 -	All other revenue			Business Code				
	e	Total. Add lines 11a-11d							1. My 48% 8 . 37 /3 3

Part IX Statement of Functional Expenses

		(4)	(D)	(C)	(D)
	not include amounts reported on lines b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		,		
2	Grants and other assistance to domestic individuals. See Part IV, line 22		,		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees			Company of Young Co. No. No. of the Co.	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits		_		
10	Payroll taxes				
11	Fees for services (non-employees)				
	Management				
	Legal	ļ			
	_				
	Accounting	750.		750.	ļ
	Lobbying				
	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
Ŭ	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
	Advertising and promotion	ļ 			
13	Office expenses	1,455.		1,455.	
14	Information technology				
15	Royalties				
16	Occupancy	28,235.		28,235.	
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
	Conferences, conventions, and meetings	800.	800.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	ļ			
23 24	Insurance				
	of line 25, column (A) amount, list line 24e expenses on Schedule O)	Alone Alone Alone			
а	Bank_Fees	95.		95.	ļ
	Filing Fees	1,250.		1,250.	
	Licenses	650.		650.	<u> </u>
d	Meal/Ent	2,664.		2.664.	
	All other expenses	10.	-	10.	
	Total functional expenses Add lines 1 through 24e	35,909.	800.	35,109.	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
	SOP 98-2 (ASC 958-720)				<u> </u>
BAA		TEEA0110 10/	/12/15		Form 990 (2015)

Page 11 46-0941130 Form 990 (2015) The DevOps Collective, Inc. Part X Balance Sheet (B) End of year Beginning of year 1 76,912. 2 2 Savings and temporary cash investments 3 3 4 Accounts receivable, net 43 Loans and other receivables from current and former officers, directors, · ? trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 Notes and loans receivable, net 8 Prepaid expenses and deferred charges 9 10 a 909 10 c 10b 5,909 11 11 12 Investments - other securities. See Part IV, line 11 Investments - program-related See Part IV, line 11 13 13 14 Other assets. See Part IV, line 11 15 1,100. 15 16 78,012 Total assets. Add lines 1 through 15 (must equal line 34) 0 16 17 17 18 18 19 19 20 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 23 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . 25 26 0 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ and complete Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. 27 27 28 28 Temporarily restricted net assets

29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ► X and complete lines 30 through 34. 30 30 13,546. 31 31 Retained earnings, endowment, accumulated income, or other funds . . . 32 32 64,466. 0 33 78,012. 33

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78,012. Form 990 (2015)

Forn	n 990 (2015) The DevOps Collective, Inc. 46-	-0941130	Page 12
Pai	Reconciliation of Net Assets		
	Check if Schedule O contains a response or note to any line in this Part XI		<u>.</u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1	
2	Total expenses (must equal Part IX, column (A), line 25)	2	35,909.
3	Revenue less expenses Subtract line 2 from line 1	3	-35,909.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	
5	Net unrealized gains (losses) on investments	5	·
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,		
	column (B))	10	-35 , 909.
Pai	rt XII Financial Statements and Reporting		
	Check if Schedule O contains a response or note to any line in this Part XII		
			Yes No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other		
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain		
	ın Schedule O		
2 :	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a	3	
	separate basis, consolidated basis, or both Separate basis Both consolidated and separate basis		
ı	b Were the organization's financial statements audited by an independent accountant?		2 b X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:		
	Separate basis Consolidated basis Both consolidated and separate basis		
		4.4	ال المالك المنا
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the auditorial review, or compilation of its financial statements and selection of an independent accountant?		2 c
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		
3 :	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a X
1	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required a	nudit	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u></u>	3 b
BAA			Form 990 (2015)

TEEA0112 10/20/15

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection Employer identification number

	The DevOps Collective, Inc.	46-0941130
Par	Organizations Maintaining Donor Advised Funds or Other Similar Funds or Acc	
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.	
	(a) Donor advised funds (b) F	unds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	· · · · · Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for chantable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	,
Par	Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply)	
	Preservation of land for public use (e.g., recreation or education) Preservation of a historically	/ important land area
	Protection of natural habitat Preservation of a certified h	•
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a cons	ervation easement on the
	last day of the tax year.	
		Held at the End of the Tax Year
	Total number of conservation easements	
ŀ	Total acreage restricted by conservation easements	
•	Number of conservation easements on a certified historic structure included in (a)	<u> </u>
(Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organizatax year ►	ation during the
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations and enforcement of the conservation easements it holds?	1 137 1 1 NI-
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation •	easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation ease ►\$	ments during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(and section 170(h)(4)(B)(ii)?	(i) · · · · · DYes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense stateme include, if applicable, the text of the footnote to the organization's financial statements that describes the organization easements	nt, and balance sheet, and zation's accounting for
Par	Complete if the organization answered 'Yes' on Form 990, Part IV, line 8.	milar Assets.
1 a	a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance on Part XIII, the text of the footnote to its financial statements that describes these items	balance sheet works of fublic service, provide,
I	b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and ball historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of pu- following amounts relating to these items	blic service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	
	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, pramounts required to be reported under SFAS 116 (ASC 958) relating to these items	_
á	a Revenue included on Form 990, Part VIII, line 1	▶\$
	Assets included in Form 990. Part Y	► \$

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment	5,909.		5,909.	0.
e Other				
Total Add lines 1a through 1e (Column (d) must equa	al Form 990 Part Y colum	nn (B) line 10c)		0

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Schedule D (Form 990) 2015

(10)(11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25) . . . ▶ 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain

Schedule D (Form 990) 2015 The DevOps Collective, Inc.	46-0941130	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
 Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 		
1 Total revenue, gains, and other support per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	- 4	
a Net unrealized gains (losses) on investments	*	
b Donated services and use of facilities	- st	
c Recovenes of pnor year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b 4 a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		
a Donated services and use of facilities	\$\f\ \f\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\	
b Prior year adjustments		
c Other losses	—[- ,]	
d Other (Describe in Part XIII)	<u>- </u>	
e Add lines 2a through 2d	· · 2 e	
3 Subtract line 2e from line 1		
4 Amounts included on Form 990, Part IX, line 25, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII)		
C Add lines 4a and 4b	4c	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information.

Part XIII Supplemental Information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

The DevOps Collective, Inc.

Employer identification number

46-0941130

Pt VI, Line 11b Form 990 was sent to officers for review.