# Do Minimum Wages Increase Rents? Evidence from US ZIP Codes Using High-Frequency Data

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#### Motivation

Research on minimum wage (MW) has mostly focused on employment.

However, as MW policies are *place-based*, so one should expect broader effects in the local economy:

 $\Rightarrow$  Housing market.

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⇒ Housing market.

#### Prediction from theory

A canonical version of the (Muth-Mills) monocentric city model suggests that income increases will pass-through 1:1 to rents (**Brueckner1987**).

⇒ We are not aware of empirical estimates of that pass-through!

### This paper

We investigate the short term effects of MW policies on rents in the US:

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- Estimate pass-through of MW increases to rents.

#### To do so, we:

- Exploit high-frequency (monthly) high-resolution (ZIP Code) rents data from Zillow.
- Leverage timing and spatial variation in MW changes within metropolitan areas.
- Propose a novel model-based measure of exposure to MW changes based on commuting shares.

### Comparative statics intuition

Think of a metropolitan area, and a MW increase in the business district (CBD).

#### Partial equilibrium: short term

- Firms producing in the CBD will pay a higher wage. Income redistribution from firms to low income workers.
- Income changes are heterogeneous across space because people work and reside in different locations.
- Housing is a normal good. Housing demand in some areas increases and landlords charge a higher rent.

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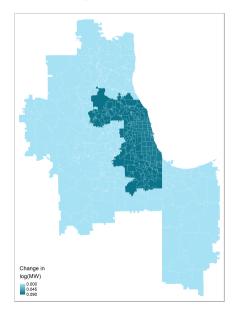
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#### General equilibrium: long term (Not this paper!)

- People change residence and workplace locations (sorting).
- Developers build more houses (supply response).

### A motivating example



 Cook County, IL, raised the statutory MW from \$12 to \$13 in July 2019. In the state of Illinois the statutory MW is \$8.25 since 2010, while the federal one is of \$7.25 since 2009.

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- A (naive) regression model of changes in rents on changes in MW's will imply that rents can only be affected in Cook County.
- However, MW workers in Cook County may also live elsewhere in the Chicago metropolitan area. → We need to take the commuting structure into account!

#### A novel model-based measure of access to MW's

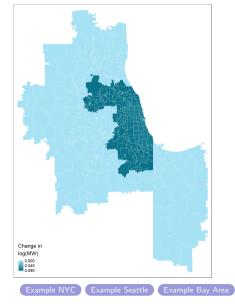
For ZIP code i, and month t we define it as:

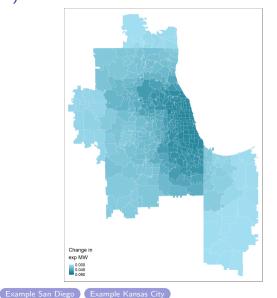
$$\underline{w}_{it}^{\mathsf{exp}} = \sum_{z \in \mathbb{Z}_i} \pi_{iz} \ln \underline{w}_{zt} \; ,$$

#### where

- $\mathbb{Z}_i$  are workplace locations of i's residents, and
- $\pi_{iz} = \frac{L_{iz}}{L_i}$  is the share of *i*'s residents who work in *z*.

# A motivating example (Continuation)





### Outline for Today

A Partial Equilibrium Model of the Local Rental Markets

Data

**Empirical Strategy** 

Identification

Results

Robustness and Heterogeneity

The incidence of counterfactual federal MW change

# A Partial Equilibrium Model of the Local Rental Markets

#### Overview

#### Goals of the model:

- Stylized answer to: what is the short-term effect of MW changes in rent prices?
- Motivate a new access to MW measure: the experienced MW.
- Emphasize why one may expect residence and worker MWs to have different effects on the housing market.
- Motivate our empirical strategy: use commuting patterns to account for spatial spillovers of MW policies.

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#### The model is *not* intended to:

- Describe within-city residential sorting.
- Describe the local labor markets.
- Describe the local goods markets.
- Perform general equilibrium welfare analysis of MW policies.

Static rental market of some residence ZIP code i embedded in a larger geography  $\mathcal Z$  with finite number of ZIP codes.

• Workers with residence i may work in some other ZIP code  $z \in \mathcal{Z}(i)$ , where  $\mathcal{Z}(i) \subseteq \mathcal{Z}$ .

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  - Measure of residents in i:  $L_i = \sum_{z \in \mathcal{Z}(i)} L_{iz}$ .
  - Measure of workers in z:  $L_z = \sum_{i \in \mathcal{Z}(i)} L_{iz}$ .

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- $h_{iz}(r_i, \underline{w}_i, \underline{w}_z)$ : housing demand of *i*'s residents that work in *z*, where  $r_i$  represents housing rents.
- $D_i(r_i)$ : supply of square feet in i, which is increasing in  $r_i$ .

# **Housing Demands**

#### Assumption (Housing demand)

For all residence-workplace pairs, the housing demand functions  $h_{iz}(r_i, \underline{w}_i, \underline{w}_z)$  is:

- 1. continuously differentiable in its three arguments;
- 2. decreasing in rental prices  $r_i$ ;
- 3. non-decreasing in workplace minimum wage  $\underline{w}_z$ .
- 4. non-increasing in residence minimum wage  $\underline{w}_i$ ;

Furthermore, for at least one  $z \in \mathcal{Z}(i)$ , the inequalities in points (iii) and (iv) are strict.

#### Discussion on 4.

**In words:** conditional on workplace MWs, residence MW may negatively affect disposable income and thus demand for housing.

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We think that the interpretation underlying point 4. is plausible:

- Recent evidence by MiyauchiEtAl2021 shows that individuals tend to consume close to home. Households respond and are aware of price differentials in local consumption across neighborhoods.
- MWs have been shown to increase prices of local consumption (AllegrettoReich2018; LeungForthcoming).

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#### Potential microfoundation:

- If firms in *i* that produce non-tradable local goods, use MW workers as an input, then a MW increase will increase prices. Higher cost of non-tradables will translate into a lower demand for housing if the substitution effect on local demand of housing is smaller than the corresponding income effect.
- A sufficient condition for that is that housing and local consumption are complements.

### Equilibrium

Define the housing demand in Zip Code *i* as:

$$H_i(r_i, \{\underline{w}_z\}_{z \in \mathcal{Z}(i)}) = \sum_{z \in \mathcal{Z}(i)} L_{iz} h_{iz}(r_i, \underline{w}_i, \underline{w}_z)$$

The rental market of ZIP code *i* is in equilibrium if

$$H_i(r_i, \{\underline{w}_z\}_{z \in \mathcal{Z}(i)}) = D_i(r_i)$$

As housing demand functions are continuous and decreasing in rents, under suitable regularity conditions there is a unique equilibrium in this market.

We denote equilibrium rents as  $r_i^* = f(\{\underline{w}_i\}_{i \in \mathcal{Z}(i)})$ .

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We denote equilibrium rents as  $r_i^* = f(\{\underline{w}_i\}_{i \in \mathcal{Z}(i)})$ .

We are interested in the effects of MW policies on rents.

- What is the effect of a change in the vector of MWs  $(\{d\underline{w}_i\}_{i\in\mathcal{Z}(i)})'$  on equilibrium rents?
- Under what conditions can we represent those effects in a simple way?

### **Comparative Statics**

### Proposition (Comparative Statics)

Under the assumptions of:

- 1. Fixed of workers across workplace and residence pairs.
- 2. housing demand equation satisfying Assumption 1,
- 3. continuously differentiable and increasing housing supply.

#### We have that:

- workplace-MW hikes increase rents.
- holding constant workplace-MW hikes, residence-MW hikes decrease rents.

# Proof of Proposition (Comparative Statics)

#### Proof.

Fully differentiate the market clearing condition with respect to  $\ln r_i$  and  $\ln \underline{w}_i$  for all  $i \in \mathcal{Z}(i)$  and re-arrange terms to get:

$$\left(\eta_{i} - \sum_{z} \pi_{iz} \xi_{iz}\right) d \ln r_{i} = \sum_{z} \pi_{iz} \left(\epsilon_{iz}^{i} d \ln \underline{w}_{i} + \epsilon_{iz}^{z} d \ln \underline{w}_{z}\right), \tag{1}$$

where:

- $\eta_i = \frac{1}{L_i} \frac{dD_i}{dr_i} \frac{r_i}{D_i}$  is the elasticity of housing supply in ZIP code i
- Commuter shares:  $\pi_{iz} = \frac{L_{iz}}{L_i}$
- $\xi_{iz} = \frac{dh_{iz}}{dr_i} \frac{r_i}{\sum_z \pi_{iz} h_{iz}}$  is the elasticity of housing demand at the average per-capita demand of ZIP code i
- $\epsilon_{iz}^i = \frac{dh_{iz}}{d\underline{w}_i} \frac{\underline{w}_i}{\sum_z \pi_{iz} h_{iz}}$  and  $\epsilon_{iz}^z = \frac{dh_{iz}}{d\underline{w}_z} \frac{\underline{w}_z}{\sum_z \pi_{iz} h_{iz}}$  are the elasticities of housing demand to workplace and residence MWs also at the average per-capita demand of ZIP code i

# Proof of Proposition (Comparative Statics) (Continuation)

#### Using that:

- $\xi_{iz} < 0$  for at least some workplace
- $\epsilon_{iz}^i < 0$
- $\epsilon_{iz}^z > 0$

#### It follows from (1) that:

- 1. an increase in workplace MW unambiguously increases rents
- 2. an increase in residence MW on rents is generally ambiguous (as long as some residents of i also work in i) as it is composed of a direct negative effect and an indirect positive effect through changing the experienced MW. <sup>1</sup>
- 3. Holding constant workplace MWs, the effect of the residence MW is negative.

<sup>&</sup>lt;sup>1</sup>The sign of the overall partial effect depends on the sign of  $\pi_{ii}\epsilon_{ii}^z + \sum_z \pi_{iz}\epsilon_{iz}^i$ .

### Representation

### Proposition (Representation)

Under the assumption of constant elasticity of housing demand (across workplace locations) to workplace minimum wages we have that:

 We can write the change in log rents as a function of the change in two MW-based measures: the experienced log MW and the statutory log MW.

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#### Proof.

Set  $\epsilon_{iz}^z = \epsilon_i^z$  for all  $z \in \mathcal{Z}(i)$  we can manipulate (1) to write:

$$d \ln r_i = \beta_i \sum_i \pi_{iz} d \ln \underline{w}_z + \gamma_i d \ln \underline{w}_i$$
 (2)

where 
$$\beta_i = \frac{\epsilon_i^z}{\eta_i - \sum_z \pi_{iz} \xi_{iz}}$$
 and  $\gamma_i = \frac{\sum_z \pi_{iz} \epsilon_{iz}^i}{\eta_i - \sum_z \pi_{iz} \xi_{iz}}$ .

# Motivating our empirical Strategy

Using Proposition (Comparative Statics), our Proposition (Representation) implies that:

- The partial equilibrium effect of workplace MW,  $\beta_i = \frac{\epsilon_i^z}{\eta_i \sum_z \pi_{iz} \xi_{iz}} > 0$
- The partial equilibrium effect of residence MW,  $\gamma_i = \frac{\sum_z \pi_{iz} \epsilon_{iz}^i}{\eta_i \sum_z \pi_{iz} \xi_{iz}} < 0$ .

Therefore our model yields:

$$d \ln r_i = \beta_i \sum_i \pi_{iz} d \ln \underline{w}_z + \gamma_i d \ln \underline{w}_i$$
 (3)

We will estimate an empirical analog assuming (for today) homogenous effects.

### Data

#### Zillow Data

- Leader online real estate and rental platform in the U.S. (more than 110 million homes and 170 million unique monthly users in 2019).
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Comparison with Small Area Fair Market Rents

Limitation: Zillow sample is not random.

Zillow Zip Codes and Population Density

#### The Statutory MW

- Collect MW data at state, county and city levels between Jan 2010 and Dec 2019.
  - Up to 2016 we relied on data from CegnizEtAl2019 and VaghulZipperer2016
- For each US Postal ZIP Code we assigned place, ZCTA, city, county, and state codes.
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- For each US Postal ZIP Code we assigned place, ZCTA, city, county, and state codes.
- Define statutory MW in ZIP code as maximum between state and local levels.
- ZIP codes available in Zillow contain 18,689 changes at the ZIP code-month level.
  - 151 state-level changes.
  - 182 county and city-level changes.

Distribution of MW shapes

#### Using LODES to construct the experienced log MW

Construct origin-destination matrix at ZIP code level from LODES 2009 to 2018.

We observe:

- Number of workers residing in a ZIP code and working in every other ZIP code.
- Analogous, matrix for number of workers younger than 29 and earning less than \$1,251.

In our baseline specification we use constant commuter shares using year 2017. We will show robustness with other fixed years and with time varying shares using the closest year.

#### Other Data Sources

- Economic controls from the Quarterly Census of Employment and Wages (QCEW).
- IRS Statistics of income ZIP Code Aggregates (New)
- American Community Survey
- US Census
- Shapefile of US Postal ZIP Codes

# **Empirical Strategy**

## Empirical (Naive) model

Ignoring the experienced MW, one may estimate the following first differences model:

$$\Delta \ln r_{it} = \tilde{\delta}_t + \tilde{\beta} \Delta \ln \underline{w}_{it} + \Delta \mathbf{X}'_{c(i)t} \tilde{\eta} + \Delta \tilde{\varepsilon}_{it},$$

#### where

- ZIP code i, county c(i), month t;
- r<sub>it</sub>: rents per square foot;
- In <u>w</u><sub>it</sub>: statutory log MW;
- $\tilde{\delta}_t$ : month fixed effects (ZIP code FE  $\tilde{\alpha}_i$  is implicit);
- $X_{c(i)t}$ : time-varying controls.

#### Empirical model

Now add experienced MW:

$$\Delta \ln r_{it} = \delta_t + \beta \Delta \underline{w}_{it}^{\text{exp}} + \gamma \Delta \ln \underline{w}_{it} + \Delta \mathbf{X}'_{c(i)t} \eta + \Delta \varepsilon_{it},$$

where  $\underline{w}_{it}^{\mathsf{exp}}$  is experienced log MW (Recall  $\Delta \underline{w}_{it}^{\mathsf{exp}} = \sum_{z \in \mathbb{Z}_i} \pi_{iz} \Delta \ln \underline{w}_{zt}$ ).

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For causal effect of  $\beta$  we need:

$$E\left[\Delta\varepsilon_{ict}\Delta\underline{w}_{ic\tau}^{\mathsf{exp}}\middle|\Delta\ln\underline{w}_{ict},\delta_{t},\Delta\mathbf{X}_{ict}\right]=0\qquad\forall\tau\in\left[\underline{T},\overline{T}\right]$$

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**In words**: conditional on FEs, controls, and MW in same ZIP code, unobserved innovations to rent shocks are uncorrelated with past and future values of log MW changes in nearby ZIP codes.

## Discussion Identification Assumption

Thus, for causal effect of  $\beta$  we need:

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#### Is this plausible?

- MW policies are rarely set by considering differential dynamics of the rental housing market within metropolitan areas.
- Furthermore, there is substantial heterogeneity in the housing market across ZIP codes.
- Indirectly test assumption through pre-trends, assuming no anticipatory effects in housing market.

#### Testing Identification with a Dynamic model

Adding leads and lags of the experienced log MW:

$$\Delta \ln r_{ict} = \delta_t + \sum_{r=-s}^{s} \beta_r \Delta \underline{w}_{ic,t+r}^{\rm exp} + \gamma \Delta \ln \underline{w}_{ict} + \Delta \mathbf{X}_{ct}^{'} \eta + \Delta \varepsilon_{ict}$$

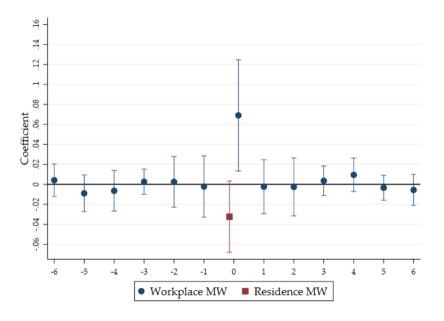
where  $\{\beta_r\}_{r=-s}^s$  are the dynamic coefficients.

Analogously, one can add instead the leads and lags of the log residence MW to test the identification assumption of  $\gamma$ .

#### Identification

#### Results

#### Static



Robustness and Heterogeneity

The incidence of counterfactual federal MW change

#### Overview

Entire commuting structure determines the incidence of MW policies.

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How much out of each extra dollar is captured by landlords?

#### Pass-through coefficients

Define pass-through coefficients

$$\rho_i := \frac{\Delta H_i}{\Delta Y_i} = \frac{h_i^{\mathsf{Post}} r_i^{\mathsf{Post}} - h_i^{\mathsf{Pre}} r_i^{\mathsf{Pre}}}{\Delta Y_i}$$

#### where

- *h* denotes rented space in *i* (square feet)
- Pre and Post indicate moments before and after the increase

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We construct empirical analogous of  $h_i$ ,  $\Delta r_i$  and  $\Delta Y_i$ .

#### Estimates of total rented space

We haven't found data on  $\{h_i\}$ . Therefore we do the following

- From Zillow get median rental price  $R_i$  and median rental price per square foot  $r_i$
- Estimate average square footage  $q_i = \frac{R_i}{r_i}$
- Compute number of rented units N<sub>i</sub> from ACS 2019

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- From Zillow get median rental price  $R_i$  and median rental price per square foot  $r_i$
- Estimate average square footage  $q_i = \frac{R_i}{r_i}$
- Compute number of rented units N<sub>i</sub> from ACS 2019

Our estimates of total rented space in each ZIP code *i* are

$$\hat{h}_i = q_i N_i$$

## Model-based estimates of rent changes

Increase in federal MW to \$9 generates  $\{\Delta ln \underline{\hat{w}}_i\}_{i \in \mathcal{Z}}$ 

•  $\Delta ln \hat{\underline{w}}_i = 0$  for ZIP codes with binding MWs above \$9

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We proceed as follows

• Estimate  $\{\Delta \ln r_i\}$  using our baseline model

$$\Delta \hat{\ln r_i} = \gamma \Delta \hat{\ln \underline{w}_i} + \beta \sum_{z \in \mathcal{Z}_i} \pi_{iz} \Delta \hat{\ln \underline{w}_z}$$

• Using  $r_i^{\text{Pre}}$  from Zillow as of December 2019, compute

$$\Delta \hat{r_i} = \left( \exp(\Delta \hat{\ln r_i}) - 1 \right) r_i^{\mathsf{Pre}}$$

## Model-based estimates of income changes

Increase in federal MW to \$9 generates  $\{\Delta ln \underline{\hat{w}}_i\}_{i \in \mathcal{Z}}$ 

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- Use estimates from the literature (**CegnizEtAl2019**)

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We proceed as follows

• Use elasticity  $\epsilon$  to get

$$\Delta \mathsf{ln} \hat{\,\,} Y_i = \epsilon \sum_{z \in \mathcal{Z}_i} \pi_{iz} \Delta \mathsf{ln} \hat{\,\,} \underline{w}_i$$

• Compute  $\Delta \hat{Y}_i$  using  $Y_i^{\text{Pre}}$  as of 2018

$$\Delta \hat{Y}_i = \left( \exp(\Delta \mathsf{In} \hat{Y}_i) - 1 \right) Y_i^{\mathsf{Pre}}$$

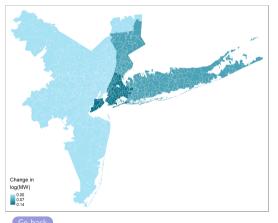
## The incidence of MW changes across space

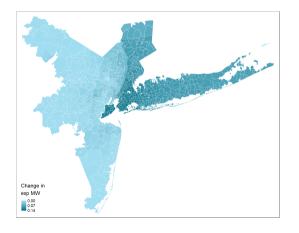
Figure distribution here

Thank You!

# Appendix

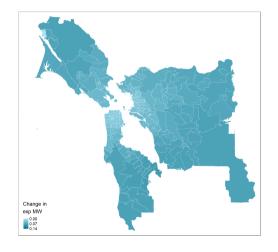
# Other examples: New York (MW Changes in January 2019)





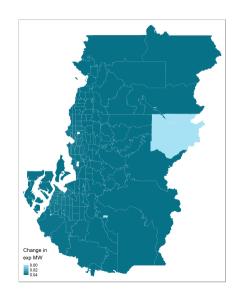
# Other examples: Bay area (MW Changes in January 2019)





# Other examples: Seattle (MW Changes in January 2018)



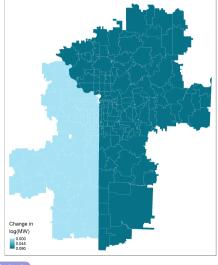


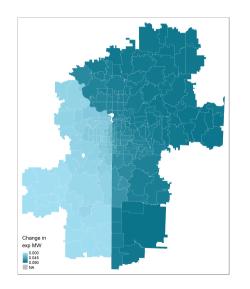
# Other examples: San Diego (MW Changes in January 2019)





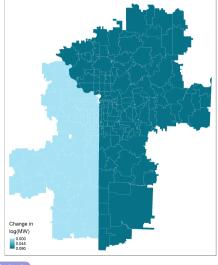
# Other examples: Kansas City (MW Changes in January 2019)

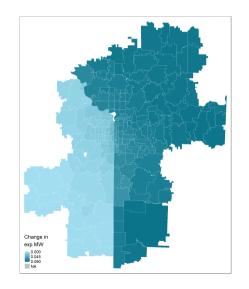




Go back

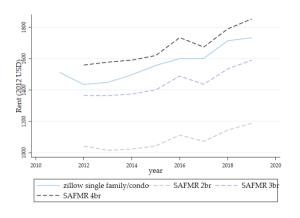
# Other examples: Kansas City (MW Changes in January 2019)





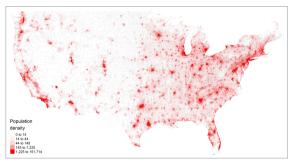
Go back

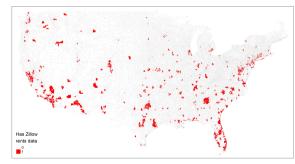
#### Comparison between Zillow and Small Area Fair Market Rents





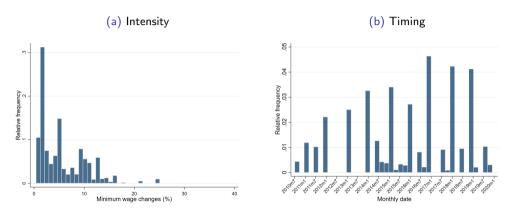
# Comparison between Zillow Sample and Population Density







# Distribution of (positive) MW changes



Notes: The histograms show the distribution of positive MW changes in the full sample of ZIP codes available in the Zillow data.

