Minimum Wage as a Place-Based Policy: Evidence from US Housing Rental Markets

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Motivation

Minimum wage policies attempt to improve the livelihoods of low-wage workers.

- Increase wages with small effects on employment (e.g., Cengiz et al. 2019)
- Decrease inequality (Autor, Manning, and Smith 2016) and poverty (Dube 2019)

However, a significant pass-through of MWs to rents may undermine the objectives of the policy.

Low-wage workers are more likely to reside in rentals
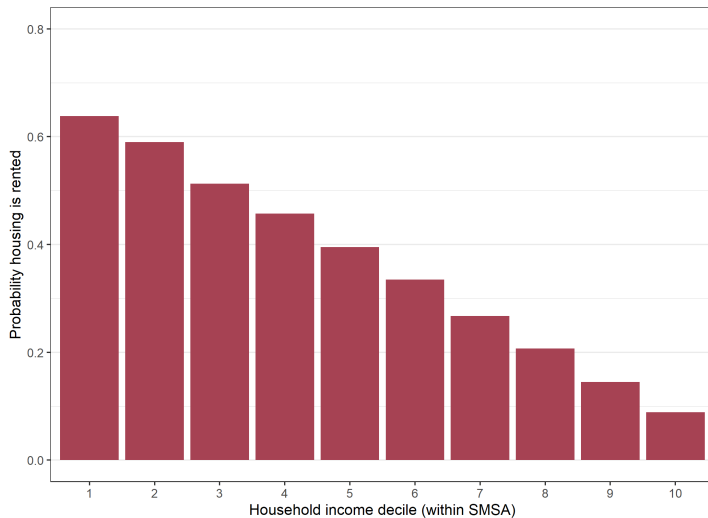
Source: American Housing Survey (2011, 2013).

Motivation

Recently, MW policies in the US have been instituted by sub-national jurisdictions.

- By December 2019: 30 states, 9 counties and 35 cities
- Typically, workers face different MW levels at workplace and residence locations *within cities*

Conceptualize MW levels as *place-based* policies.

- Commuting patterns matter $\Rightarrow$ Expect rent effects in residence locations of workers bound by the policy
- Long-run: workers sort to locations close to high MW levels (Not this paper!)
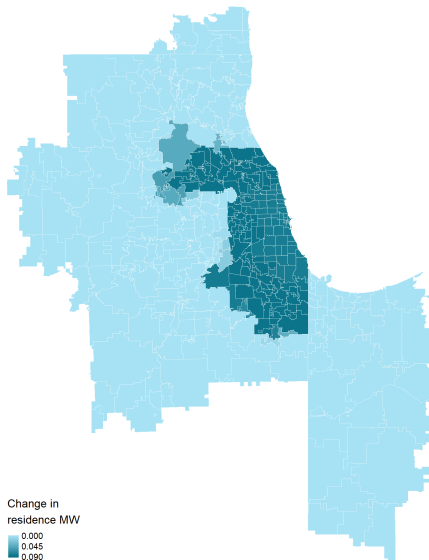
A motivating example
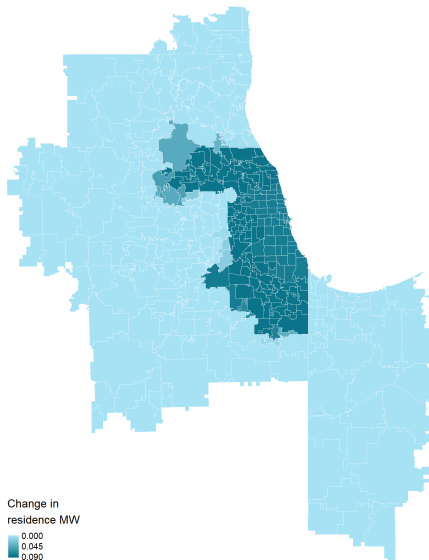
Cook County, IL

- Raised local MW from \$12 to \$13 in July 2019.
- State MW is \$8.25 since 2010, and federal MW is \$7.25 since 2009.

A motivating example

Change in residence MW
0.000
0.045
0.090

Cook County, IL

- Raised local MW from $12 to $13 in July 2019.
- State MW is $8.25 since 2010, and federal MW is $7.25 since 2009.
- A model where only same-location MW affects rents would likely miss rent increases outside of Cook County

A novel model-based measure of exposure to minimum wages

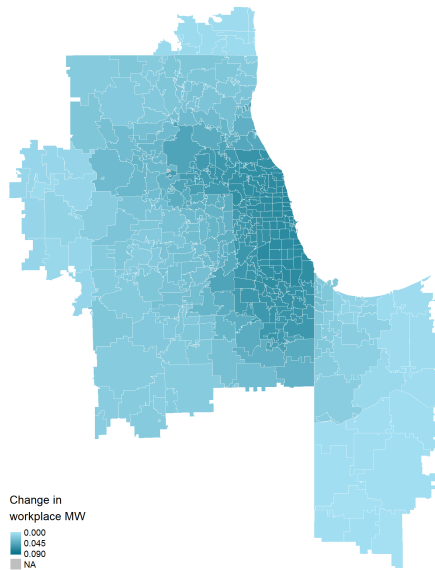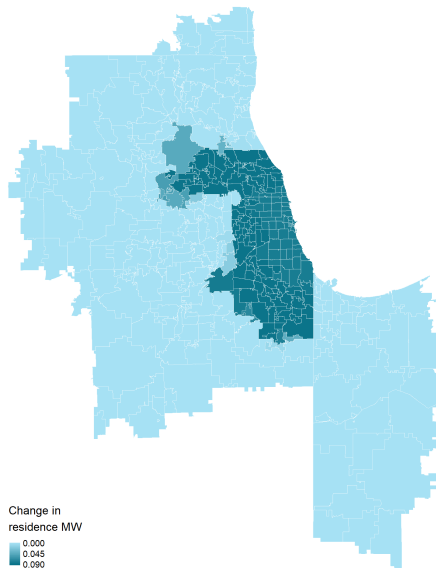For ZIP code i and month t we define the workplace MW as

$$\underline{w}_{it}^{\text{wkp}} = \sum_{z \in \mathcal{Z}(i)} \pi_{iz} \ln \underline{W}_{zt} \ ,$$

where

- $\underline{W}_{zt}$ is statutory MW in z at time t
- $\mathcal{Z}(i)$ are workplace locations of i's residents
- $\pi_{iz} = L_{iz}/L_i$ is the share of i's residents who work in z

The residence MW is simply

$$\underline{w}_{it}^{\text{res}} = \ln \underline{W}_{it}.$$

Change in
residence MW
  0.000
  0.045
  0.090

Change in
workplace MW
  0.000
  0.045
  0.090
  NA

NYC   Bay Area   San Diego   Kansas City

This paper

What we do

- Accounting for spatial spillovers, estimate elasticity of rents in the local housing market to workplace MW and residence MW changes

- Estimate share of the extra dollar generated by a counterfactual MW increases pocketed by landlords in each local market

This paper

What we do

- Accounting for spatial spillovers, estimate elasticity of rents in the local housing market to workplace MW and residence MW changes

- Estimate share of the extra dollar generated by a counterfactual MW increases pocketed by landlords in each local market

How we do it

- Exploit high-frequency (month) high-resolution (ZIP code) rents data from Zillow

- Construct novel dataset of MW policies at ZIP code level

- Propose a novel measure of exposure to MW changes based on commuting shares

Preview of findings

Main estimation results

- ↑ 10 percent in workplace MW $\implies$ ↑ 0.55 percent in rents

- ↑ 10 percent in residence MW $\implies$ ↓ 0.21 percent in rents

- ↑ 10 percent in both measures $\implies$ ↑ 0.34 percent in rents

Preview of findings

Main estimation results

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- $\uparrow$ 10 percent in residence MW $\implies$ $\downarrow$ 0.21 percent in rents

- $\uparrow$ 10 percent in both measures $\implies$ $\uparrow$ 0.34 percent in rents

Counterfactual increase in federal MW from \$7.25 to \$9 in highly affected areas

- Rent changes vary between -0.4 to 0.75 percent (median 0.5 percent)

- Share pocketed by landlords is between -15 and 17 cents (median 10 cents)

Outline for Today

Partial Equilibrium Model (intuition)

Data

Empirical Strategy and Results

A counterfactual increase in the federal MW

Concluding remarks

Partial Equilibrium Model (intuition)

Overview

Goals of the model:

- Stylized answer to what is the effect of MW changes on rents
- Motivate and derive a new measure of exposure to MW

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- Motivate and derive a new measure of exposure to MW

Assumptions:

- A higher MW increases income, which *increases* housing demand
- A higher MW increases non-tradable consumption prices, which *decreases* housing demand
- Static model, so residence and workplace locations of workers are fixed

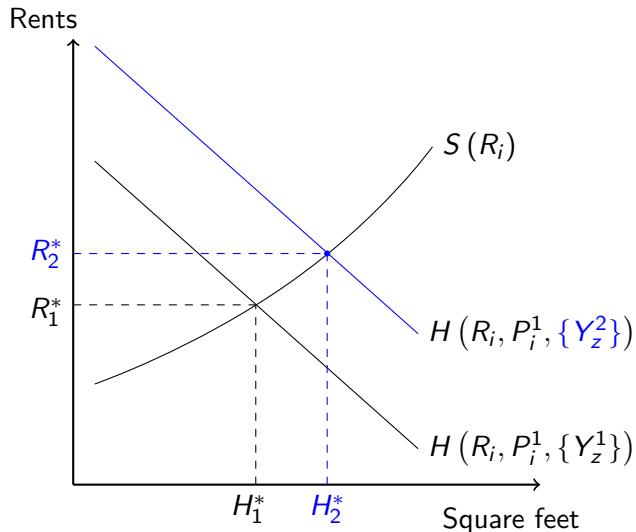These assumptions are consistent with the literature.
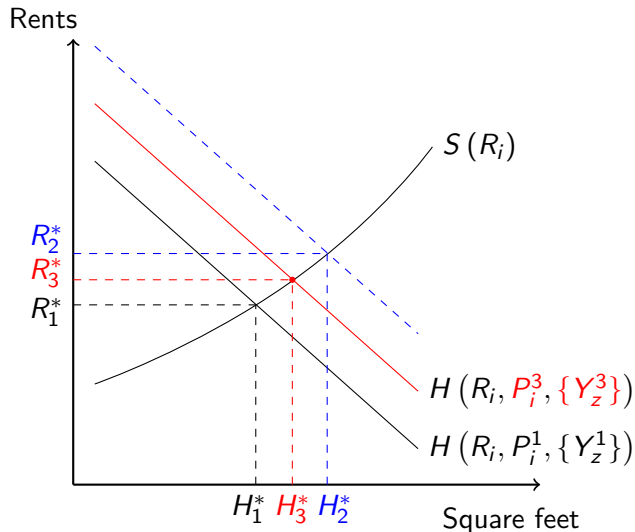
Comparative statics

1. Equilibrium in ZIP code i
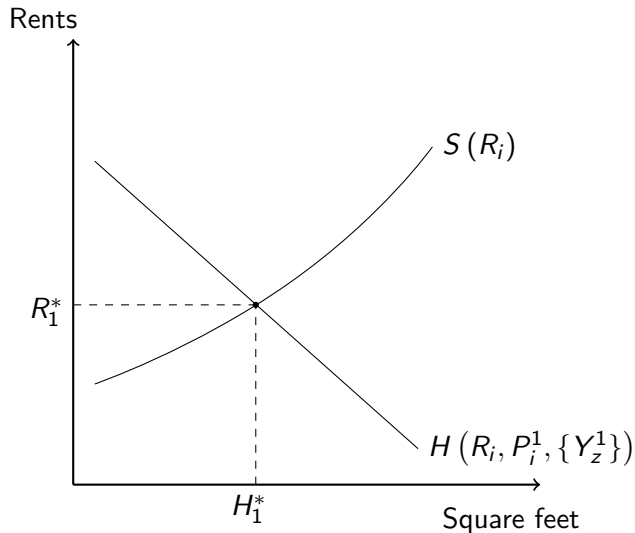
Comparative statics

1. Equilibrium in ZIP code i
2. MW increases in some z

Comparative statics

1. Equilibrium in ZIP code i
2. MW increases in some z
3. MW increases in i

Representation

In this model, assuming homogeneity across workplace locations of

1. elasticity of per-person housing demand to income, and
2. elasticity of income to the MW

we obtain

$$\Delta\log \text{ rents} = \underbrace{\beta_i}_{\geq 0} \times \Delta\text{workplace MW} + \underbrace{\gamma_i}_{<0} \times \Delta\text{residence MW}$$

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Discussion:

- Assumption (1) would hold for homothetic preferences
- In estimation can allow for heterogeneity as long as not correlated with MW changes

Data

Zillow Data

Collect *median per-square-foot rents* at ZIP code and month levels for several housing categories.

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Collect *median per-square-foot rents* at ZIP code and month levels for several housing categories.

We use category single-family, condominium, and cooperative houses (SFCC).

- Most populated series in Zillow
- We also estimate our models with other housing categories

Limitation: Zillow sample is not random.

Zillow ZIP Codes and Population Density

The Statutory MW

Collect MW data at state, county and city levels between Jan 2010 and Dec 2019.

Spatial match:

- Assign USPS ZIP codes to census blocks based on blocks' centroids
- Add matching of places, counties, and states using census crosswalk

Assign MWs to each block and define statutory MW as maximum between city, county, state, and federal leves.

Define the statutory MW in ZIP code i and month t, $\underline{W}_{it}$, as weighted average of statutory MWs at block, using housing units as weights.

Distribution of (positive) MW changes   US map of decennial MW changes

Constructing the MW measures

Collect data from LEHD Origin-Destination Employment Statistics (LODES) for years 2009–18.

- Origin-destination matrices at block level constructed from tax records

Construct **origin-destination matrix** at ZIP code level using spatial match.

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Define the MW measures as before:

$$\underline{w}_{it}^{\mathsf{wkp}} = \sum_{z \in \mathcal{Z}(i)} \pi_{iz} \ln \underline{W}_{zt} \qquad \text{and} \qquad \underline{w}_{it}^{\mathsf{res}} = \ln \underline{W}_{it}$$

In our baseline specification we use constant commuter shares for all workers as of 2017.

Empirical Strategy and Results

Empirical model

We estimate versions of the following empirical model:

$$\Delta r_{it} = \delta_t + \beta \Delta \underline{w}_{it}^{\text{wkp}} + \gamma \Delta \underline{w}_{it}^{\text{res}} + \Delta \mathbf{X}_{it}'\eta + \Delta \varepsilon_{it}$$

where $r_{it} = \ln R_{it}$ and $\mathbf{X}_{it}'$ are time-varying controls.

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For causal effect of β and γ we need strict exogeneity

$$E\left[\begin{pmatrix} \Delta \underline{w}_{is}^{\text{wkp}} \\ \Delta \underline{w}_{is}^{\text{res}} \end{pmatrix} \Delta \varepsilon_{it} \middle| \delta_t, \Delta \mathbf{X}_{it}\right] = \begin{pmatrix} 0 \\ 0 \end{pmatrix} \quad \forall s \in [\underline{T}, \overline{T}]$$

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Two main concerns:

1. State of local economy drives MW changes and rent changes $\Rightarrow$ controls $\mathbf{X}_{it}$
2. Trends are not parallel $\Rightarrow$ test including leads and lags of MW variables

Main results

	Change wkp. MW $\Delta \underline{w}_{it}^{\text{wkp}}$	Change log rents Δr_{it}		
	(1)	(2)	(3)	(4)
Change residence MW $\Delta \underline{w}_{it}^{\text{res}}$	0.8705	0.0268		-0.0207
	(0.0298)	(0.0135)		(0.0171)
Change workplace MW $\Delta \underline{w}_{it}^{\text{wkp}}$			0.0324	0.0546
			(0.0150)	(0.0281)
Sum of coefficients				0.0339
				(0.0153)
County-quarter economic controls	Yes	Yes	Yes	Yes
P-value equality				0.0938
R-squared	0.9467	0.0209	0.0209	0.0209
Observations	131,383	131,383	131,383	131,383

Note: Standard errors clustered at the state level throughout.

Including leads and lags of workplace MW
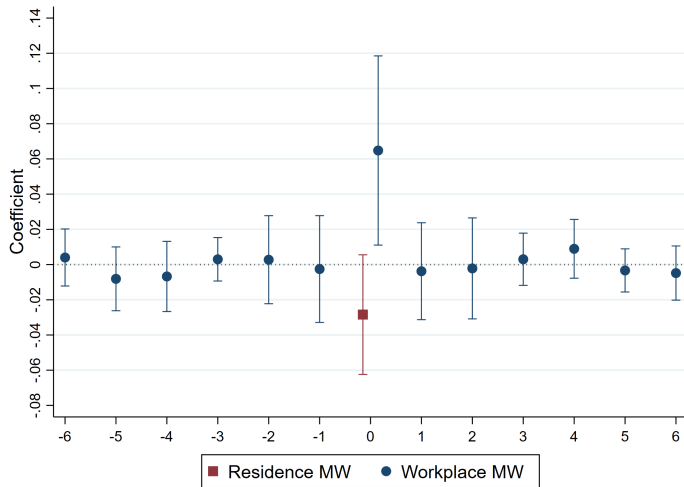
Including leads and lags of workplace MW, after June 2015
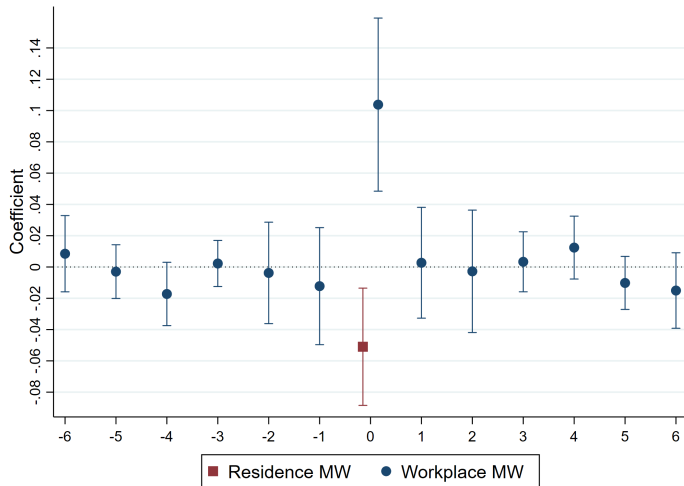
Robustness checks and other exercises

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- Literature finds small effects along several years (e.g., Pérez Pérez 2021)
- Use different commuting shares, even allowing them to change yearly

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- Inclusion of non-parametric CBSA trends
- Alternative strategies: "stacked" model (Cengiz et al. 2019)

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- Estimate on unbalanced and fully-balanced samples (instead of partially balanced)
- Re-weight observations to match characteristics of urban ZIP codes

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Other exercises:
- Other housing categories: effects in "Condo/cooperatives" and "Multifamily 5+ units"
- Heterogeneity based on ZIP codes that are likely to have MW *residents* and MW *workers*

A counterfactual increase in the federal MW

Overview

Entire commuting structure determines the incidence of MW policies.

- In some ZIP codes both residence and workplace MW increase
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Consider an increase of the federal MW to \$9 in January 2020.

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How much out of each extra dollar is captured by landlords?

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How much out of each extra dollar is captured by landlords?

Define the *share pocketed* as

$$\rho_i := \frac{\Delta H_i R_i}{\Delta Y_i} = \frac{H_i^{\text{Post}} R_i^{\text{Post}} - H_i^{\text{Pre}} R_i^{\text{Pre}}}{\Delta Y_i}$$

where "Pre" and "Post" indicate moments before and after the increase.

Share pocketed under the model

According to the model,

$$\Delta r_i = \beta \Delta \underline{w}_i^{\mathsf{wkp}} + \gamma \Delta \underline{w}_i^{\mathsf{res}}$$

We also define, for $y_i = \ln Y_i$,

$$\Delta y_i = \varepsilon \Delta \underline{w}_i^{\mathsf{wkp}}$$

We estimate ε using IRS data. Estimation results

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We estimate ε using IRS data. Estimation results

Assuming $H_i^{\text{Pre}} = H_i^{\text{Post}} = H_i$, the share pocketed becomes

$$\rho_i = \alpha_i \left[\frac{\exp\left(\beta \Delta \underline{w}_i^{\text{wkp}} + \gamma \Delta \underline{w}_i^{\text{res}}\right) - 1}{\exp\left(\varepsilon \Delta \underline{w}_i^{\text{wkp}}\right) - 1} \right]$$

where $\alpha_i = H_i R_i / Y_i$ is the share of i's expenditure in housing. Assume $\alpha_i = \alpha$ for all i.

Share pocketed under the model

According to the model,

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Assuming $H_i^{\text{Pre}} = H_i^{\text{Post}} = H_i$, the share pocketed becomes

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where $\alpha_i = H_i R_i / Y_i$ is the share of i's expenditure in housing. Assume $\alpha_i = \alpha$ for all i.

Use estimates to compute $\{\rho_i\}$ for urban ZIP codes located in affected CBSAs.

The distribution of the share pocketed by landlords
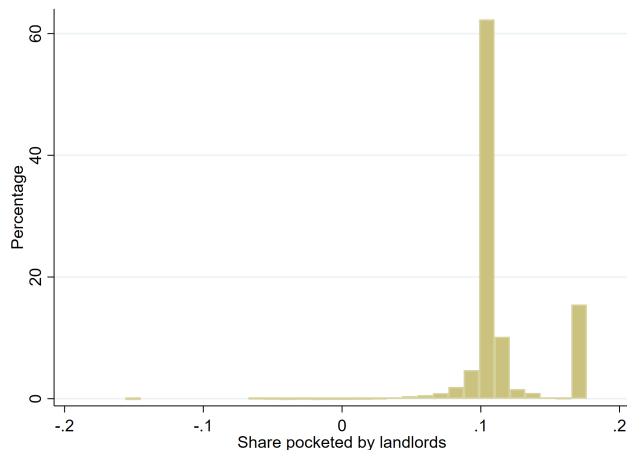
Notes: Share estimated using parameters $\beta = 0.0546$, $\gamma = -0.0207$, $\varepsilon = 0.1083$, and $\alpha = 0.35$. We include 6,952 ZIP codes located in CBSAs where the average estimated income increase is of at least 0.1%. The residence MW did not change for 1,070 ZIP codes in this sample.

Share pocketed in Chicago CBSA

Share pocketed is larger inside of Cook County.

Mapping intermediate computations:

- Estimated changes in MW measures `here`
- Estimated changes in rents and income `here`

Share pocketed
by landlords
0.03
0.09
0.18
NA
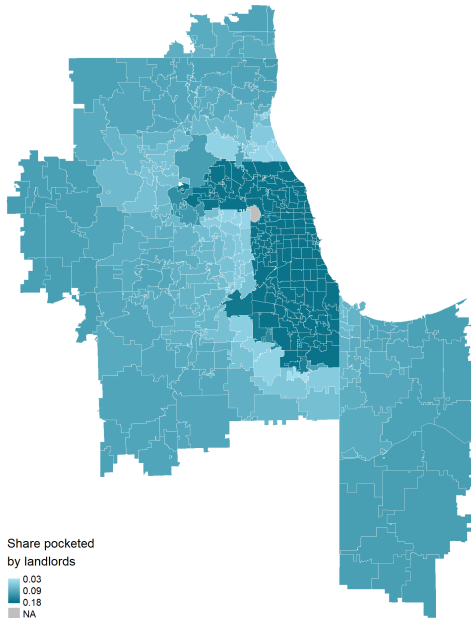
Concluding remarks

Conclusions

- When studying effects of place-based policies on housing markets one must account for divergence between workplace and residence locations

- In the case of the MW, hikes in workplace locations *increase* rents whereas hikes in residence locations *decrease* rents

- Even with a two-parameter model we are able to describe and predict rich spatial patterns in rent changes

- Landlords pocket a non-negligible fraction of the income increase generated by the MW

- Ignoring the housing market will lead to an overstatement of the positive effects of MW policies

Thank You!

E-mail: santiago_hermo@brown.edu

Draft: bit.ly/min_wage_rent

Appendix

New York (MW changes in January 2019)

Change in
residence MW

0.00
0.07
0.14

Go back

Change in
workplace MW

0.00
0.07
0.14
NA
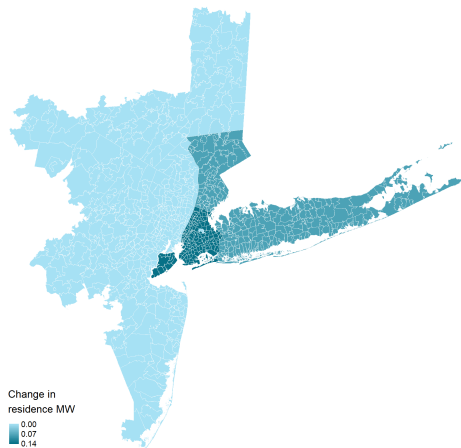
Bay area (MW changes in January 2019)

Change in residence MW
0.0
0.1
0.2

Change in workplace MW
0.0
0.1
0.2
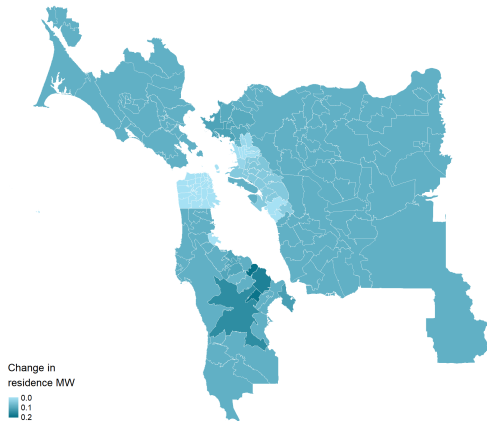
Go back

San Diego (MW changes in January 2019)

Change in residence MW
0.000
0.045
0.090

Change in workplace MW
0.000
0.045
0.090
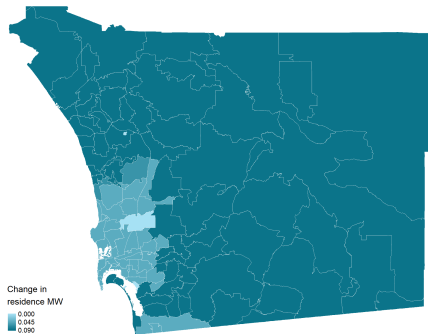
Go back

Kansas City (MW changes in January 2019)
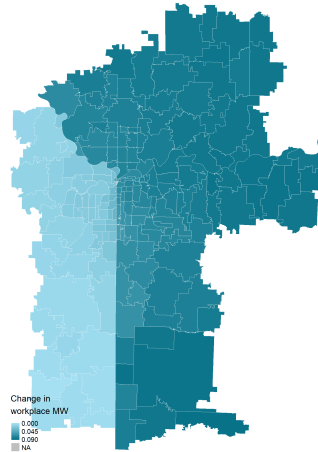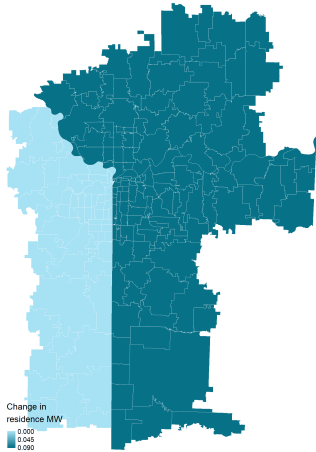
Go back

Comparison between Zillow Sample and Population Density

Population
density (pop per sq mile)
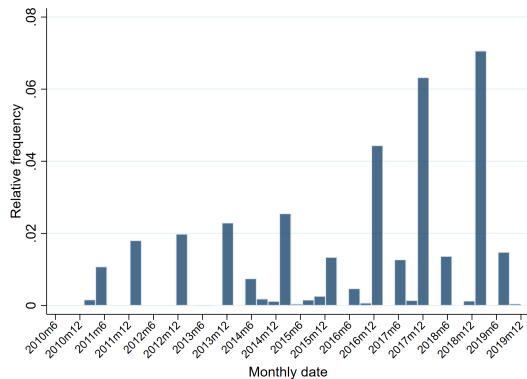- 0 to 15
- 15 to 45
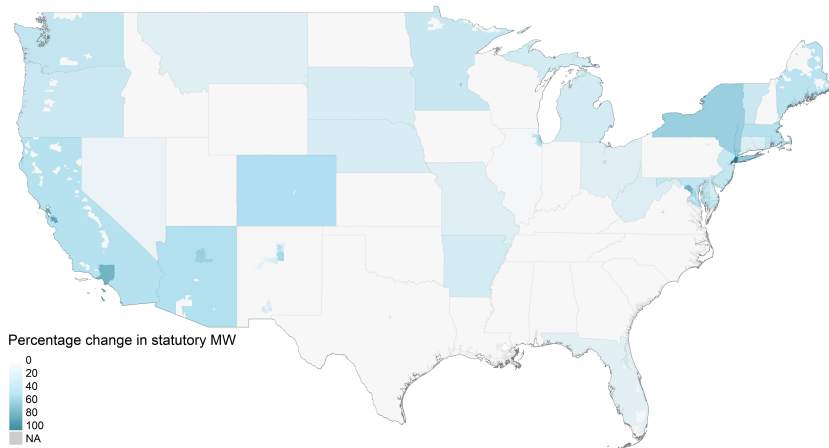- 45 to 146
- 146 to 1,151
- 1,151 to 182,300

Has Zillow
rents data
- 0
- 1
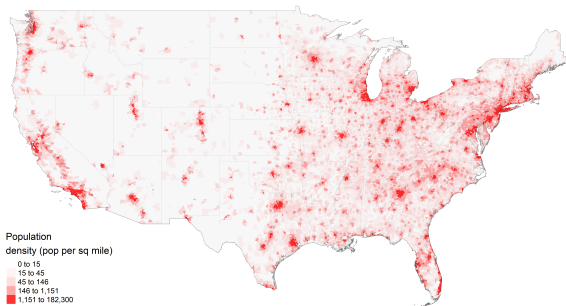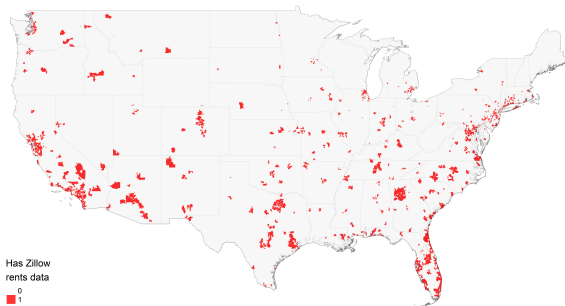
Go Back

Distribution of (positive) MW changes
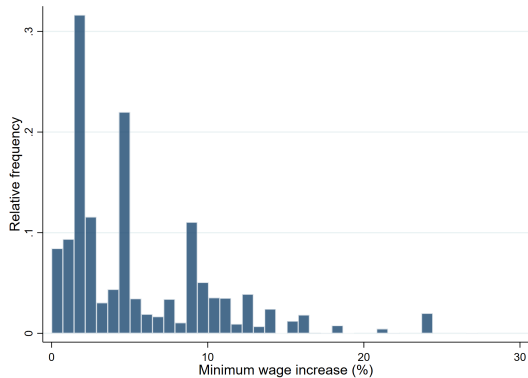
MW changes between Jan 2010 and Dec 2019, mainland US

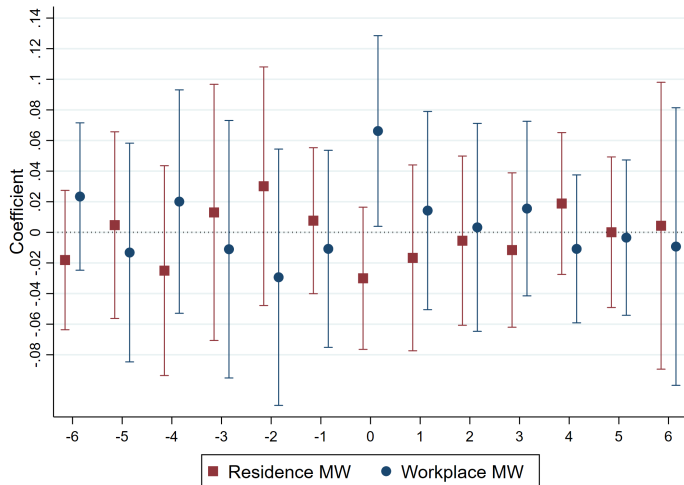Percentage change in statutory MW

0
20
40
60
80
100
NA

Go Back

Excluding residence MW
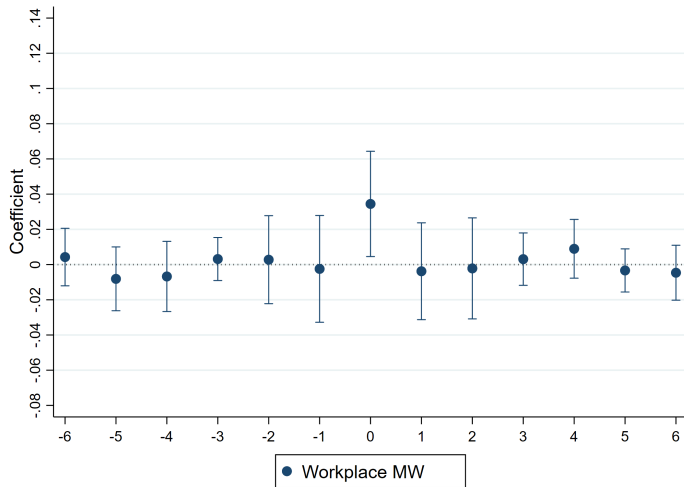
Including leads and lags of residence MW
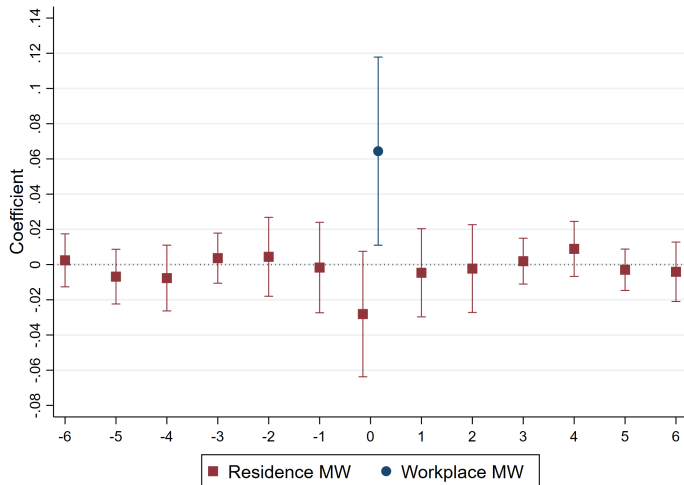
Including leads and lags of both MW measures

# Estimates of the effect of the MW on total wages in a ZIP code

|	Log total wages				Log dividends
	(1)	(2)	(3)	(4)	(5)
Workplace MW	0.1488	0.1112	0.1083	0.1310	0.0262
	(0.0704)	(0.0405)	(0.0390)	(0.0917)	(0.0841)
Sample	All	All	All	Baseline	All
Economic controls	No	Yes	Yes	Yes	Yes
CBSA × year FE	No	No	Yes	Yes	Yes
Within R-squared	0.0165	0.1395	0.0266	0.0376	0.0018
Observations	274,271	247,962	247,852	12,943	235,193

Notes: unit of observation is ZIP code by year pairs. All regressions include ZIP code FE and year FE.
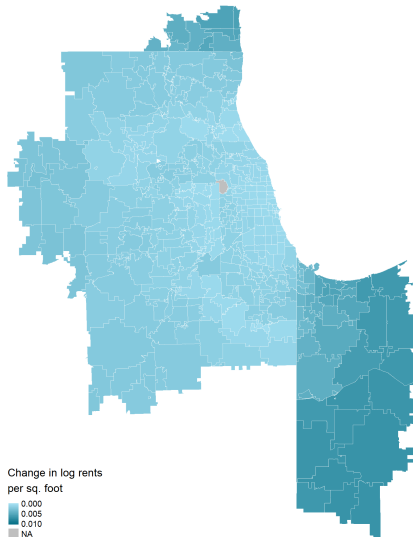Workplace MW measure is yearly average of monthly 2017 variable.

Go back

Residence MW

Workplace MW

Change in
residence MW

0.00
0.11
0.22
NA

Change in
workplace MW

0.00
0.11
0.22
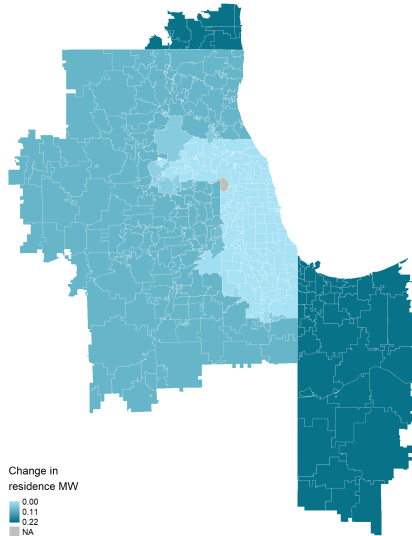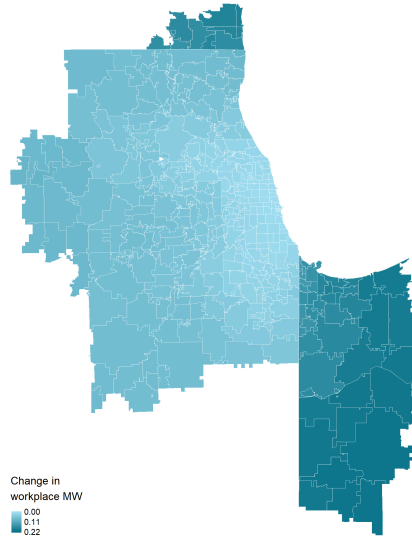
Go back

Changes in log rents per sqft.

Changes in log total wages

Change in log rents
per sq. foot
0.000
0.005
0.010
NA

Change in
log total wages
0.00
0.01
0.02

Go back