



UNC
SCHOOL OF JOURNALISM
AND MASS COMMUNICATION

THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

OFFICE OF THE DEAN
CARROLL HALL
CAMPUS BOX 3365
CHAPEL HILL, NC 27599-3365

T 919.962.1204
F 919.962.0620
Jean_Folkerts@unc.edu

JEAN FOLKERTS
Dean and Alumni Distinguished Professor

November 15, 2010

Mr. Monty Cook

Dear Mr. Cook,

This correspondence serves as follow-up to the several telephone conversations we had on Saturday and Sunday, November 13 and 14, 2010.

On November 13, 2010, you called me to report that the former boyfriend of an undergraduate student was upset about sexually explicit text messages you had sent the student. On the morning of November 14th, in response to my request for copies of the pertinent text messages, you responded that you had deleted the text messages from your cell phone but would contact your carrier to see if those messages could still be retrieved. You also shared the name of the student's former boyfriend.

Late in the afternoon of November 14, I met with the student, who reported interactions with you and shared explicit electronic messages that seem to indicate you initiated and fostered an amorous relationship with the student in violation of the University's "Policy on Improper Relationships Between Students and Employees," a copy of which can be found at <http://hr.unc.edu/policies-procedures-guidelines/spa-employee-policies/employee-relations/IMPROPER-RELATIONS>.

The School of Journalism will review this matter quickly and thoroughly, with the assistance of appropriate University offices, to determine what disciplinary action, if any, is warranted. In the meantime, as you were informed in our call yesterday afternoon, as a result of the conduct recounted above, you are placed on off-campus assignment, effective immediately. During this off campus assignment, you are to comply with the following conditions:

1. You are not to be physically present at any time or for any reason, during or after business hours, at Carroll Hall, unless authorized and accompanied by me.

2. You must not have contact or attempt contact of any kind, oral, written, or electronic, with the student, her former boyfriend, other students of the School of Journalism, or any member of the faculty or staff of the School of Journalism, either directly or through third parties, except under my direction and with my direct involvement and coordination.
3. You will be allowed to maintain computer systems access for the purpose of monitoring your email from remote locations, but are otherwise not permitted to access University systems involved in managing the Reese Felts project;
4. Don Wittekind will be asked to assume responsibility for the Reese Felts project during the period of your administrative re-assignment. Consistent with the conditions described in #2, above, you may provide information and assistance to Don Wittekind in carrying out his/her duties, with my direction and approval.
5. You will cooperate fully with officials of the University in the investigation of matters described in this memorandum.

Should you violate any of these conditions, you will be considered to have engaged in "misconduct" as defined under University policies and regulations, and may be subject to further disciplinary action.

If you have any questions regarding your administrative re-assignment, or are unclear on any of the specific terms and conditions set forth in this letter, please consult me immediately. We will strive to have our review complete within the next two weeks.

Sincerely,

A handwritten signature in black ink, appearing to read "Jean Folkerts". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Jean Folkerts
Dean and Alumni Distinguished Professor

cc: Bruce W. Carney
Leslie Chambers Strohm