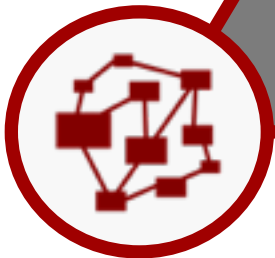


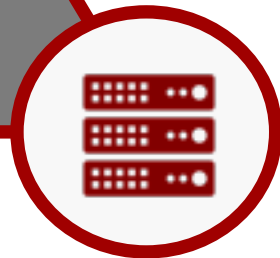
**H**umaines



**HOT**



**O**rganisationnelles



**T**echniques