rewarded, right? But I was charging less if it took me less time."

"Exactly," Karen said, smiling. "For a lot of your clients, getting your solution sooner rather than later has more value, and for that

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they'd pay more, not less. So let me ask you this—have you ever delivered the same thing to one client that you once delivered to another client?"

Steve thought for a minute. "Yes. I built a little program for one client that I reused in a project for another."

"What did you charge for that?"

"I don't know. I mean, I didn't charge specifically for it. I just charged the client my time for the whole project."

"So, with regard to the program, you charged for however long it took you to install it, right?"

[&]quot;I guess so."