# Failing last to failing fast

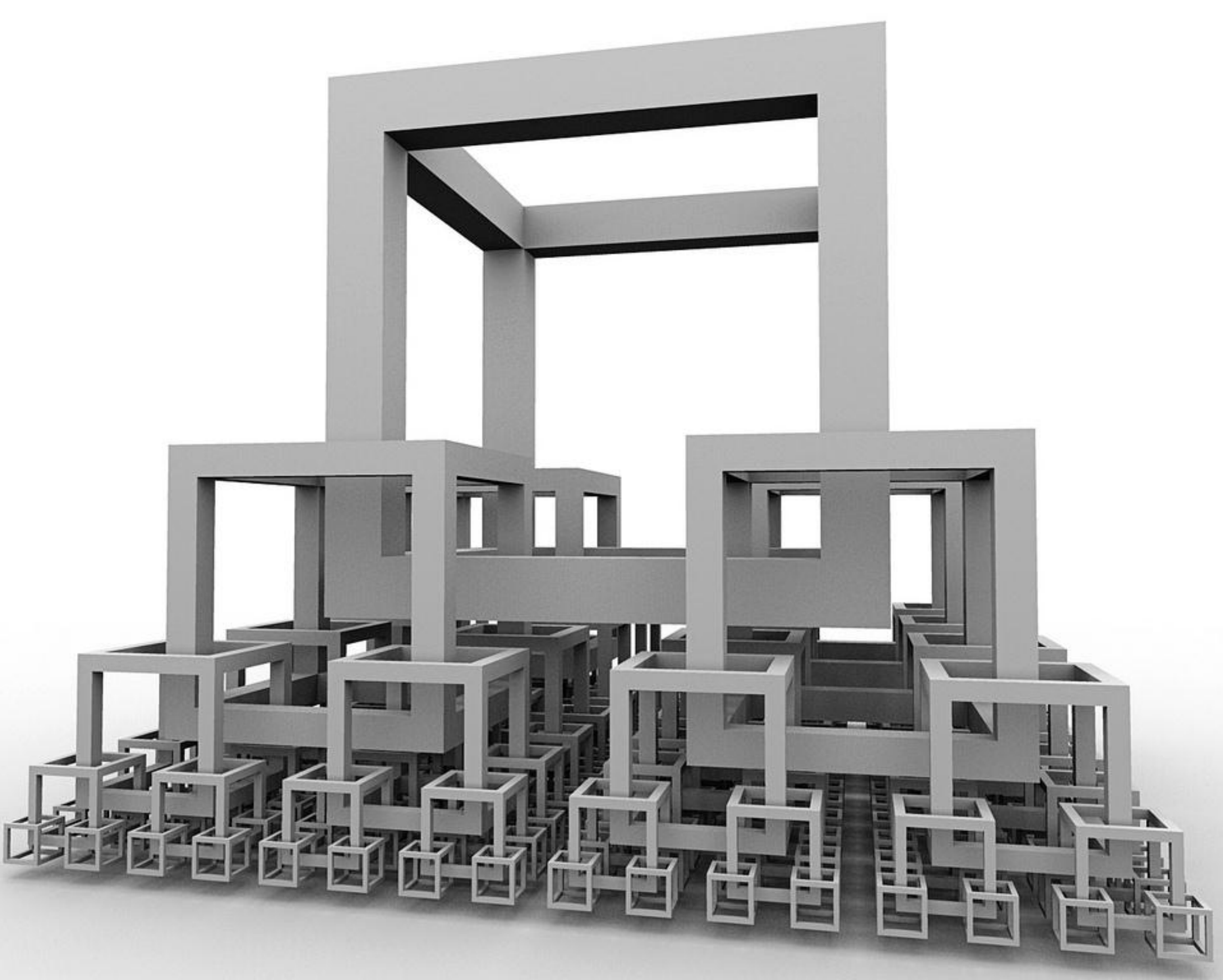
Nilanjan Raychaudhuri
Generalizing Specialist

Hong Li
Agile Coach

QuickTime™ and a
decompressor
are needed to see this picture.

This is a story of...

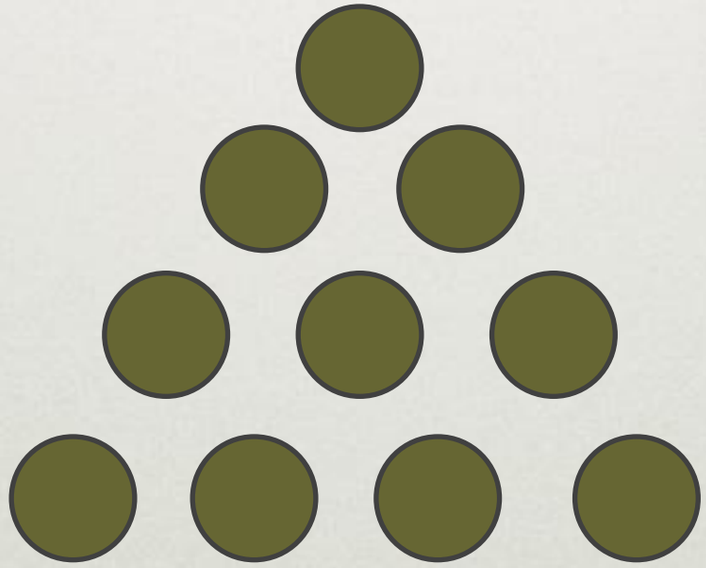
and...



# Background

# Failed project

2 years



10 members

# and after...

AB 09681382E

AB 09681382E

Company started to look outside help

# We got invited

pillar

Doing IT Differently.

# Fail fast

Jan, 2010 June, 2010 Jan, 2011

# Time Line

# Introduction

Jan, 2010

# Time Line

We have 3 months to prove it works or out

# Challenges

- How to gently introduce Agile?
- How to decide what is most valuable and important problem to solve?
- Deciding about the right tool for the job?
- ...

# Things we did

- Agile boot-camp
- Introduced value based delivery model
- Selected the right tool
- Stories are prioritized based on ROI
- Started with 6 member team
- ...

Working software in production in 6 weeks

# Real Artists ship

Steve jobs

# Things Happened

- Started to get attention from other teams and their managers
- Our product owner became the Agile advocate of the organization
- Transformed other teams to Agile except one
- …

QuickTime™ and a
Cinepak decompressor
are needed to see this picture.

# Take away points

# Value story

DANIEL'S
MADE IN

# Win trust by releasing software

# Rapid expansion

Jan, 2010 June, 2010

# Time Line

6 members

to

18 members

# Challenges

- How to grow teams in Agile?
- How to hire right people?
- Availability of product owners
- Keeping focus on long running projects? Delivery value?
- Tracking velocity vs. throughput?
- ...

# Things we did

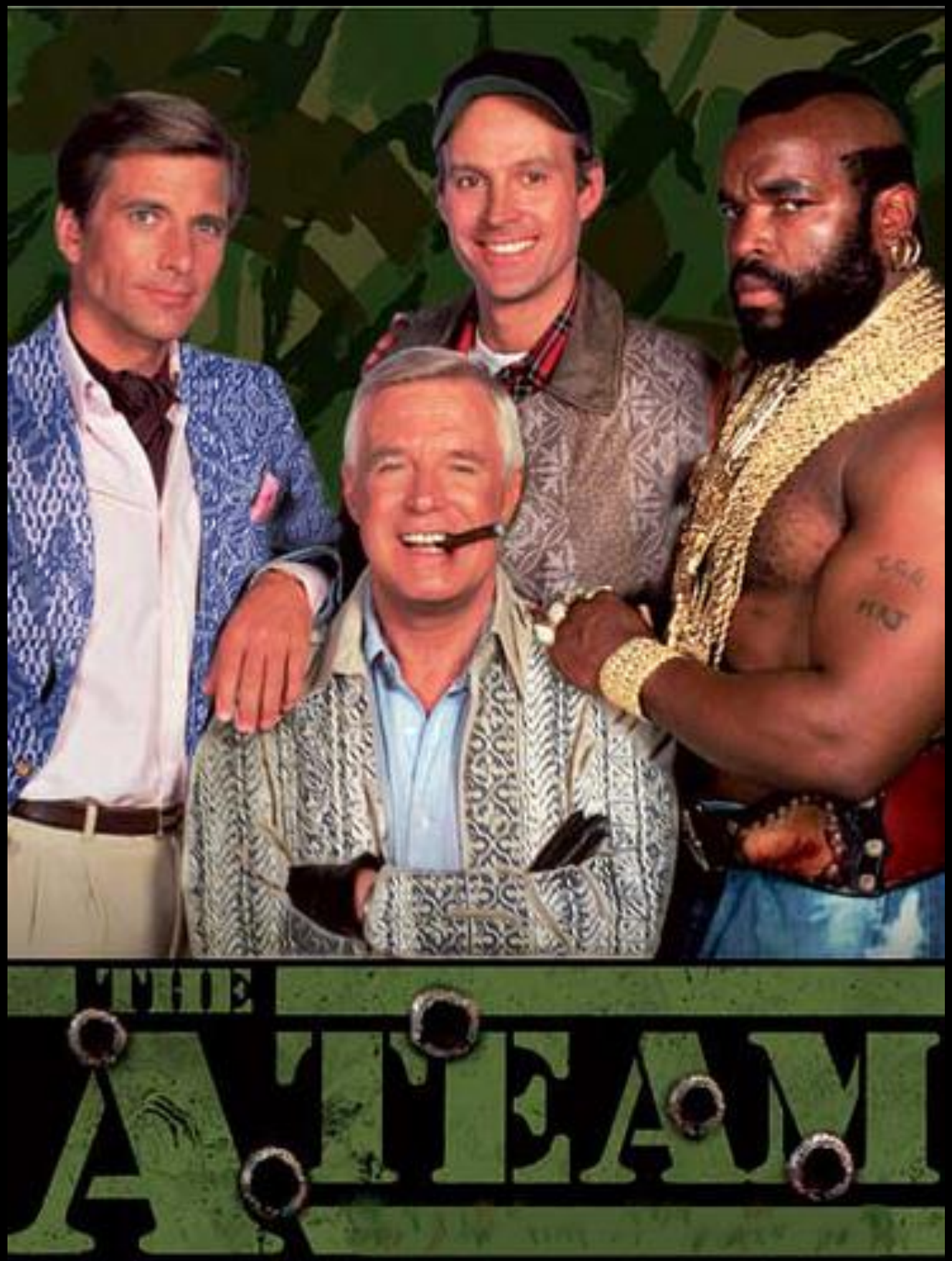
- Created balance between experience and novice agile developers
- Informal code reviews
- Putting right people on the bus
- BSAs wear multiple hats
- Stopped tracking velocity
- ...

and very importantly...

# Things Happened

- Changed HR selection process
- Across department communication improved
- All teams embraced agile in their own way
- ...

# Take away points


THE
A-TEAM

# Present

Jan, 2010 June, 2010 Jan, 2011

# Time Line

NICE & CREAMY

# Challenges

- Managing builds and deployments
- Create user documentation & training
- Manage multiple backlogs
- Growing new leaders and transition
- Doing maintenance with new development
- ...

# First thing we did

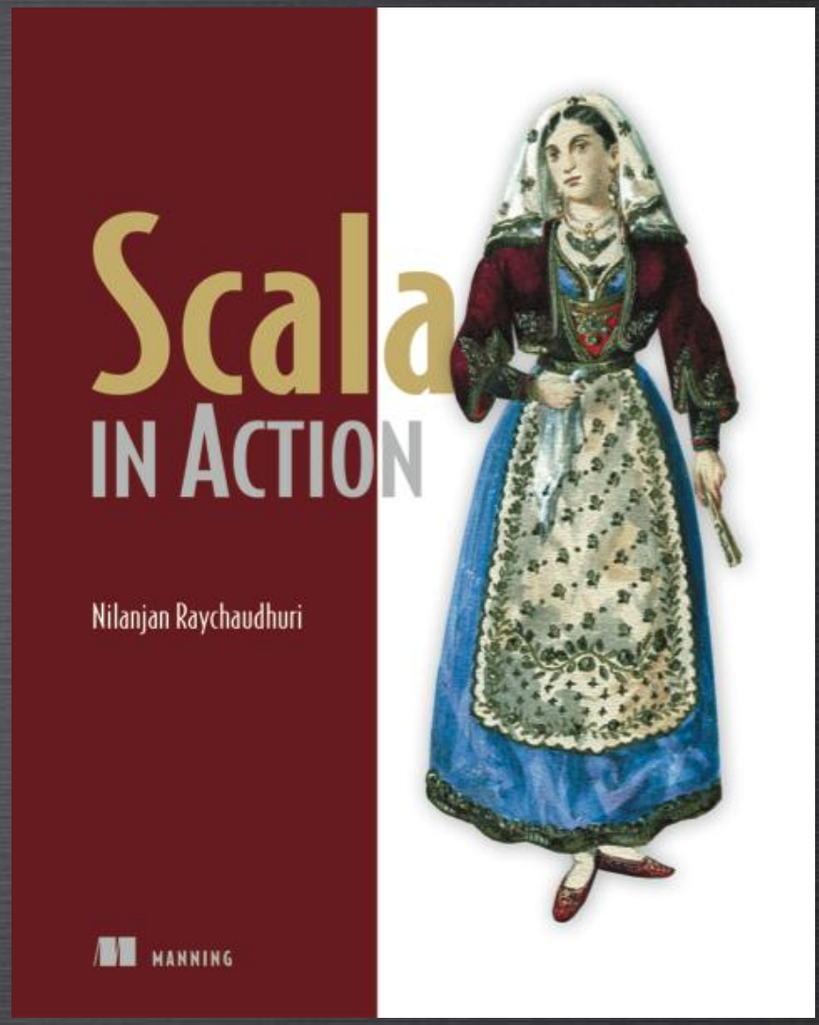
30.05.2009 04:25

# Also…

- Build engineer role at organization level
- Created one enterprise backlog
- Rotating team members between projects
- Evolving process all the time
- Reducing support system of consultants
- …

Things Happened

I am yet to find out

# Thanks

@nraychaudhuri