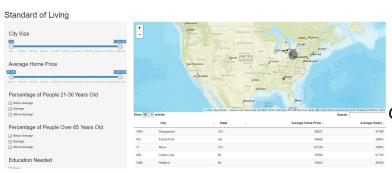


Post your resume - It only takes a few seconds

Employers: Post a job - Your next hire is here

# Getting Hired? indeed®

## Carlo's Job Search: The WHERE and WHEN



Datafest Wesleyan

Q(u)ac(ks): Carlo, Fred, Kelly, Tiffany

April 8, 2018



## **Carlo's Dilemma**

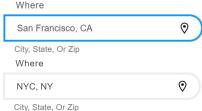
- Expertise: No clue where to work? when to apply?
- Time: Busy with exams, projects, work and having a lit senior year
- Solution? indeed
- Jobs in Data:





Page 1 of 495,918 jobs





Page 1 of 16,072 jobs

Page 1 of 28,900 jobs



You refined by:

Full-time (undo)

San Francisco, CA (undo)

Facebook (undo)

\$95,000+ (undo)

Salaries estimated if unavailable

So ... what now?





# **Jobs: Where?! When?!**

## Link to Shiny App

#### **Where**

- Map: "Where can I live/work?" & "What is expected of me?"
  - City-specific: age-demographics, population, housing prices
  - o Job-specific: industry, company rating, education and work experience requirements
- Points: "How good of a deal is it here?"
  - Standard of Living (housing prices / salaries) → bigger circle is better

#### When

- "When are all my jobs hot?"/ "When should I be applying?"
- "When do I apply to make the most bang for my buck?"



# **Techniques/Limitations**:

### **Techniques:**

- Imputation of industry variable by Random Forest
- Use of external data (Zillow and US Census)
- Integrated the Leaflet package in our Shiny application

#### **Limitations:**

- Only one year of data: no trend analysis possible
- Heavily censored data: missing values and added noise

