

MY JOURNEY

We empower you to **become a better version of yourself** and have more impact on the world

Optional step: before answering, perform journaling of your core values and most optimistic vision

Within [] year of my personal journey,
I see myself doing more of / doing less of / having a role of:

...contributing to personal & company growth via:

As a next 6-12 month step on my personal journey,
I see myself doing more of / doing less of / having a role of:

...contributing to personal & company growth via:



In order to get there, I plan to complete the following SMART goals:

I'm going to (state the goal):

I will be completed by:

This goal is important because:

I know I'm progressing when:
(intermediate, quantifiable steps)

I know I have completed the goal when:
(final quantifiable outcome)

I have exceeded my own expectations:
(final quantifiable outcome)

To make this possible I specially need (project, responsibility, mentoring / coaching):

I'm going to (state the goal):

I will be completed by:

This goal is important because:

I know I'm progressing when:
(intermediate, quantifiable steps)

I know I have completed the goal when:
(final quantifiable outcome)

I have exceeded my own expectations:
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To make this possible I specially need (project, responsibility, mentoring / coaching):

I'm going to (state the goal):

I will be completed by:

This goal is important because:

I know I'm progressing when:
(intermediate, quantifiable steps)

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(final quantifiable outcome)

I have exceeded my own expectations:
(final quantifiable outcome)

To make this possible I specially need (project, responsibility, mentoring / coaching):



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<https://github.com/futurice/my-journey-my-impact>

MY IMPACT













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Optional step: before answering, perform journaling of past 3-6 months

How am I doing?

My contribution & learning: What were my biggest wins? What I'm happy with? What makes me feel successful?

Start with activities where you spend the most of your time

Contribution 	Feedback / Learning / Impact 	Contribution 	Feedback / Learning / Impact 
Contribution 	Feedback / Learning / Impact 	Contribution 	Feedback / Learning / Impact 
Thing that could have gone better 	Feedback / Learning 	Thing that could have gone better 	Feedback / Learning 
<p>In order to grow in my impact, I believe I should do more of: <i>Gather feedback after performing your self-reflection</i></p> <p>In order to play with my strengths, I believe I should keep on doing: <i>Gather feedback after performing your self-reflection</i></p>		<p>Two close colleagues I have learned the most from: <i>Who – free word</i></p> <p>Two colleagues I would always want to have in my team: <i>Who – free word</i></p>	

- ☐ I would recommend a raise for myself
- ☐ I am uncertain
- ☐ I am happy with my current level

In addition I'd like to say or clarify:



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