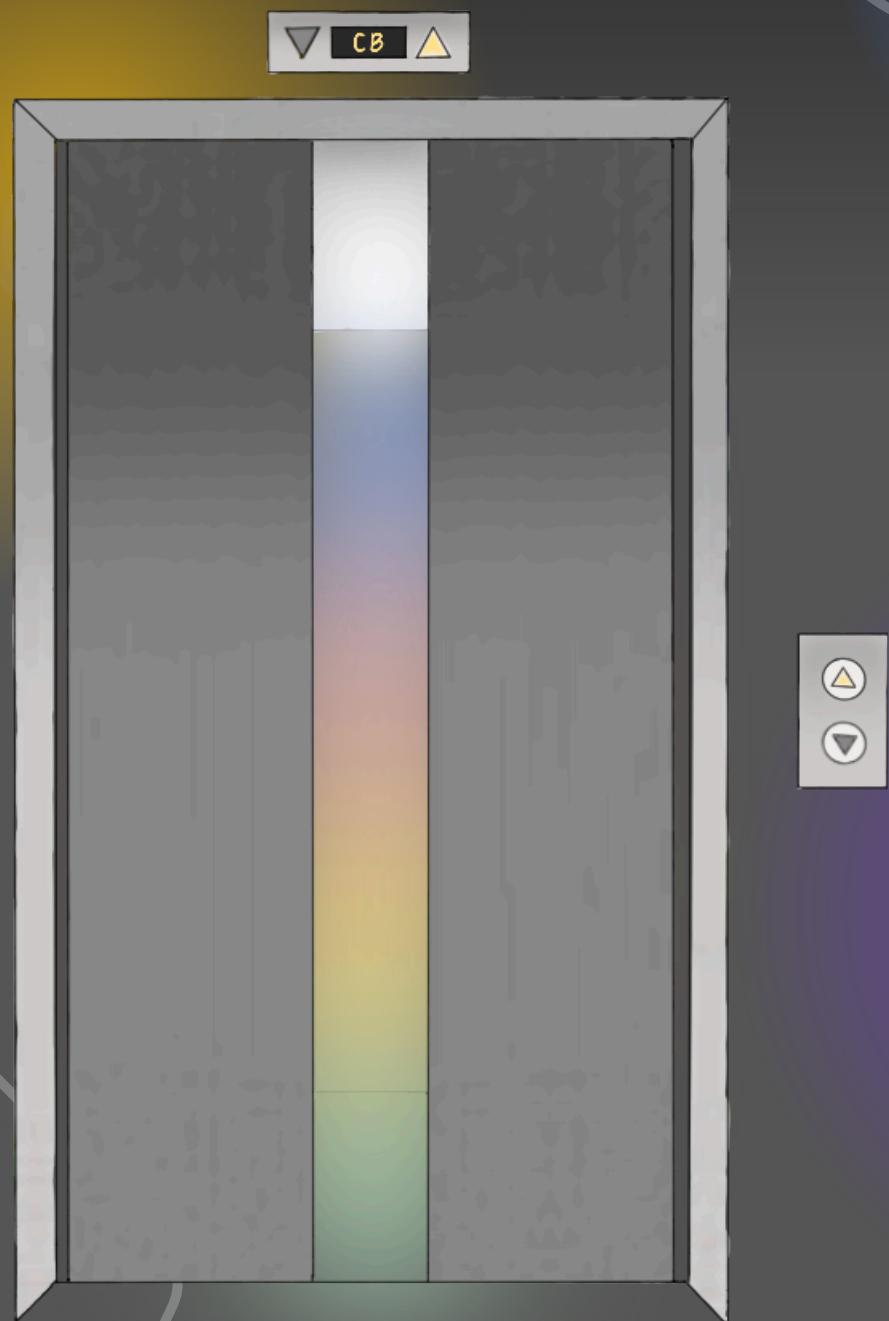




# The Central Board Race

*Official Primer*



A.Y. 2024-2025

# Introduction to GDSC-Loyola

Google Developer Student Clubs Loyola (GDSC-L) is a student organization in the Ateneo de Manila University powered by Google Developers that aims to build our members' skills, careers, and networks in tech industry through our many exciting projects and initiatives. Together we learn in a safe peer-to-peer environment and build solutions for the Filipino community.

Google Developers Students Clubs (GDSC) are home to more than 700 university-based clubs in different countries around the world. All clubs share one common goal: to grow in a peer-to-peer learning environment and build tech solutions for the community.

## Hierarchy

Google

Google Developers

Google Developer  
Student Clubs

Google Developer  
Student Clubs - Loyola

# Introduction to GDSC-Loyola

## *Vision & Mission*

Uplifting communities through technology

## *Culture*

### **1. Keep communicating.**

- a. Let people know if you need help or have questions. If you need to take time off, let your fellow members know ahead of time and delegate responsibilities. Share your ideas freely. Be respectful and honest with each other.

### **2. Care for each other.**

- a. We're all students first, so don't overload each other with org work. Hold each other accountable and make sure everyone is doing ok.

### **3. Be Googley.**

- a. Go out-of-the-box, be innovative, have serious fun.

# Introduction to GDSC-Loyola

## *Featured Events*

### **Google Hangouts Series** (Error404 & Disconnect)

'Google Hangouts Series 2024' was a composition of organization-wide events that aimed to strengthen the bond of all the members while instilling a comfortable atmosphere within the organization.



# Introduction to GDSC-Loyola

## Featured Events

### Level Up: From Ideation to Innovation —Design Thinking and Product Development Workshop



- Developing Effective Problem-Solving Skills: Learn to devise research-driven solutions.
- Understanding User Needs vs. Developer Wants: Differentiate between user requirements and developer preferences.
- Mastering Brainstorming and Design Thinking Processes: Explore techniques for creative ideation and problem framing.
- Hands-on Application Development with a Popular Technology Stack: Gain practical experience in building applications using a widely used technology stack.

# Introduction to GDSC-Loyola

## Featured Events

### TechEverywhere 2024: Building & Bolstering Bridges (Flagship Event)



Tech Everywhere 2024 was a conference-camp event that aimed to inform university students about the emerging technologies that are shaping the future. The event, headlined professionals and innovators from different industries to represent the fields and directions technology has contributed to.



# Introduction to GDSC-Loyola

## Featured Events

### Nexus 2024 (Flagship Event)

'Nexus 2024' was an Inter-school GDSC-L Networking Fundraiser Event inviting the different chapters of Google Developer Students Club in the Philippines to the Ateneo Campus. This event networked and introduced the members of the different chapters to one another through different games, activities, and programs spearheaded by GDSC Loyola Chapter.

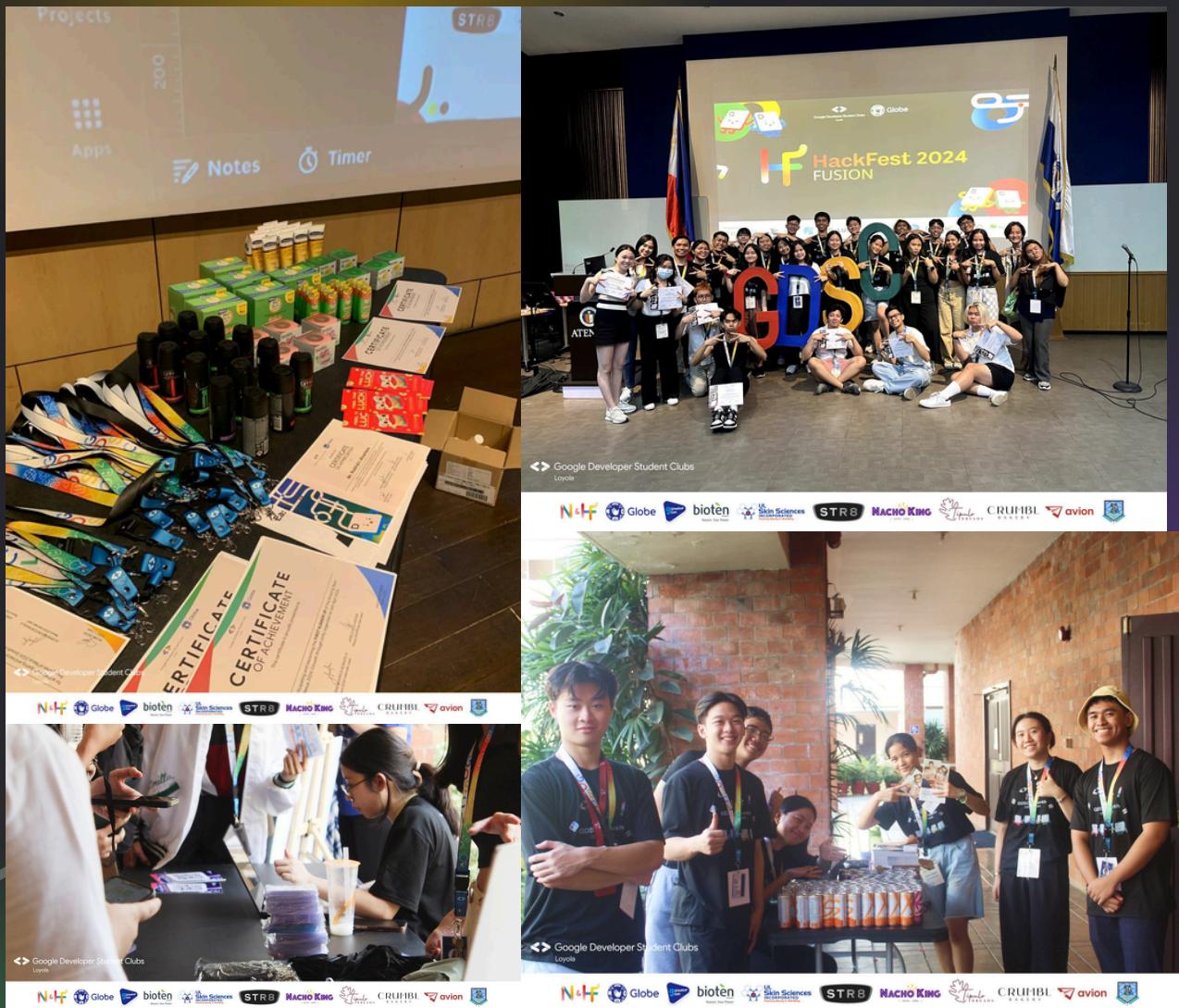


# Introduction to GDSC-Loyola

## Featured Events

### HackFest 2024 (Flagship Event)

Hackfest 2024 was a 10-day event composed of onsite and online technical workshops, webinars, and a 48-hour hackathon where students can exercise the skills they learned by developing creative, digital solutions to a given problem through the use of technology and pitching it against other participating teams.



**GDSC**

# *The Central Board Race*

## Application Process

- Step 1      Read the Primer Thoroughly.
- Step 2      Fill-in & Submit the Application Form.
- Step 3      Schedule an Interview in the Interview Sign-Up Sheets.
- Step 4      Prepare for & Attend your Interview Schedule.
- Step 5      Wait for the Application Results.

## Application Timeline

The Central Board application period begins on August 15, 2024, and formally ends on August 23, 2024. The Executive Board of the school year 2024-2025 will screen candidates on August 23, 2024. Accepted applicants must respond to their acceptance email within 24 hours to accept the position before application results are released on August 26, 2024.

AGENDA	DATES
CB Applications Form Open	August 15, 2024
Interview Facilitation	August 17, 20, 22-23, 2024
Application Results via Email	August 24, 2024
Application Results via FB Page	August 26, 2024

# *The Central Board Race*

## Perks

### **1. Material Benefits**

- a.GDSC-L - CB Welcoming Kit
- b.Member Certification
- c.Waiving of Membership Fee for A.Y. 2024-2025

### **2. Social Benefits**

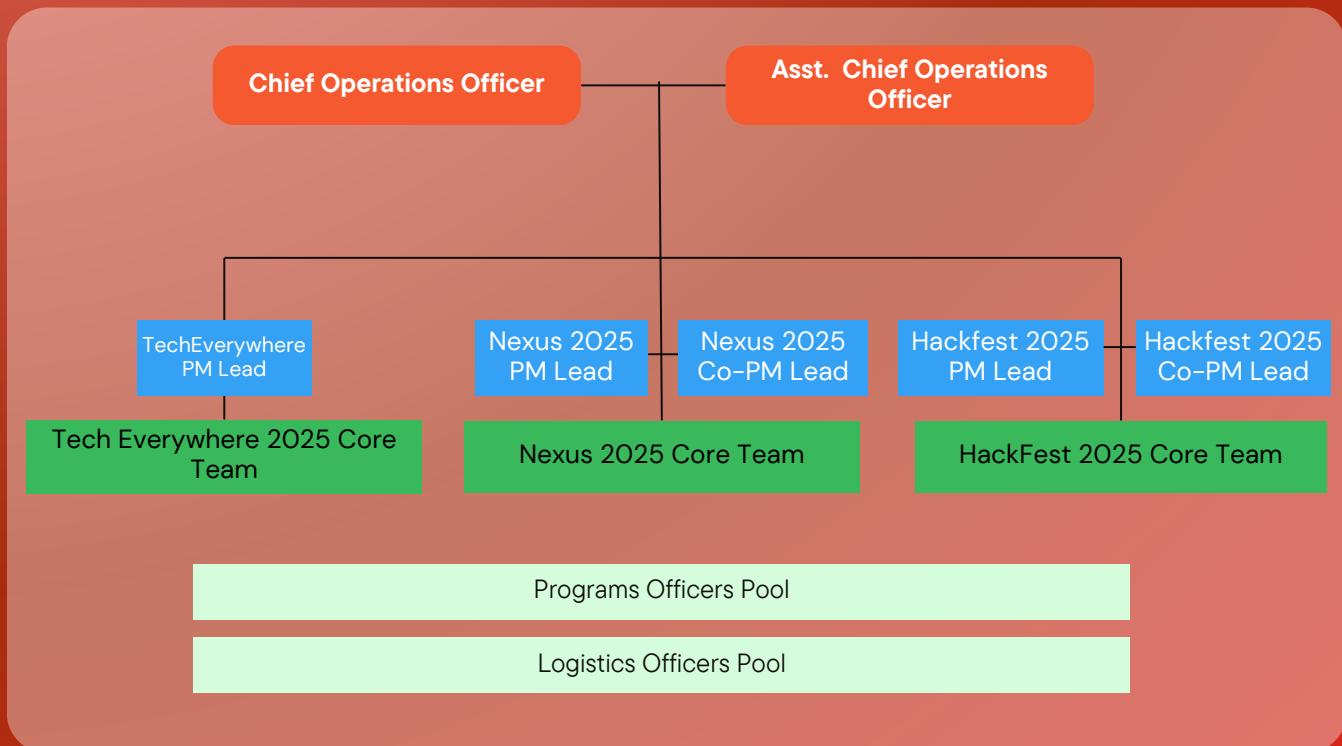
- a.Networking Event Opportunities
  - i.GDSC Community
    - 1.National GDSC Chapters
    - 2.International GDSC Chapters
  - ii.Sponsors
- b.Collaboration with Other Organizations

### **3. Career Benefits**

- a.Resume Experience
- b.Possible Internships & Job Opportunities
- c.LinkedIn

# Operations Department

The Operations Department oversees the **planning, execution, and evaluation** of all GDSC-L Events, both formal and informal. As a **project-based team**, it ensures seamless coordination of logistics and programming, while fostering skills in management and teamwork. The department collaborates closely with the Communications, Finance and Externals, Human Resources, and Secretariat Departments to **form dedicated core teams** for each event.



## Central Board Positions (Blue)

1. TechEverywhere 2025: Project Management Lead
2. Nexus 2025: Project Management Lead & Co-Lead
3. HackFest 2025: Project Management Lead & Co-Lead

## Projects/Events

1. TechEverywhere
2. Nexus 2025
3. HackFest 2025

# Operations Department

## Project Management Lead

The Project Management Lead (PM Lead) is the visionary and leader responsible for the successful implementation of an event from start to finish. This role involves coordinating with the COO, ACOO, and pool members to ensure the event's success, involving everything from initial conceptualization to post-event evaluation.

### *Responsibilities*

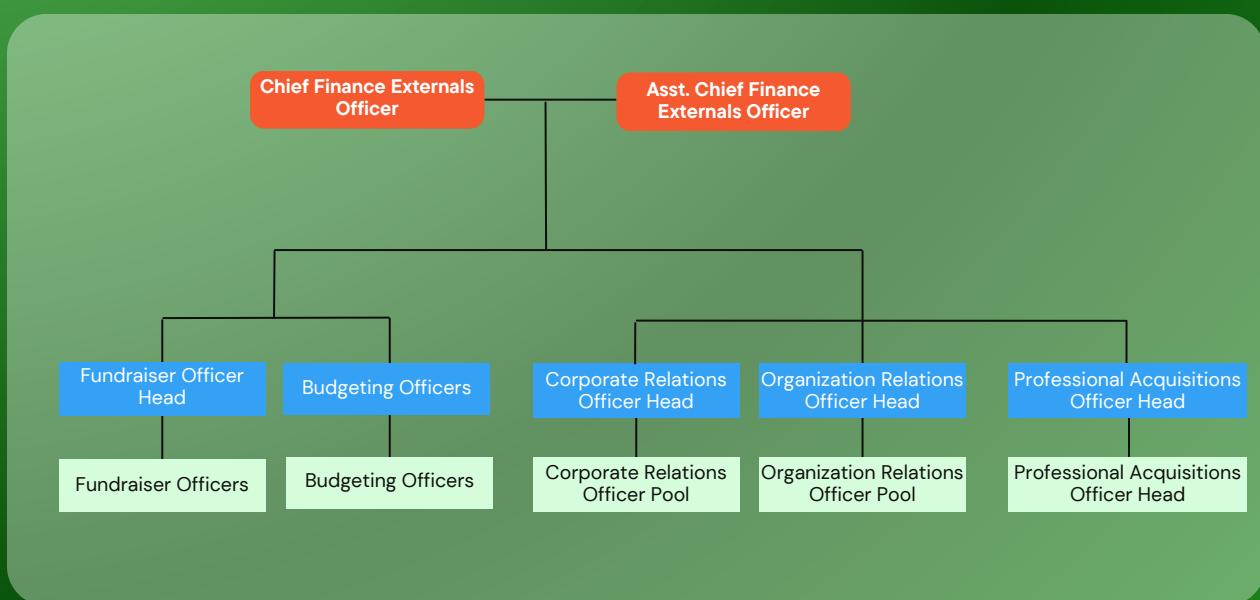
1. Create and implement comprehensive plans that cover timelines, budgets, and resource allocation, ensuring all aspects are thoroughly prepared.
2. Lead the charge in proposing the project to the COO, ACOO, Lead, and CEO, securing the necessary approvals before moving forward.
3. Manage the day-to-day execution of the event, ensuring tasks are completed on time, within budget, and up to GDSC-L's standards.
4. Onboard, mentor, and guide pool members, fostering a collaborative environment where everyone is empowered to contribute effectively.
5. Monitor the consistency and quality of all aspects of the event, making necessary adjustments, and conducting thorough evaluations to improve future projects.

### *What's in it for me?*

1. Hone your leadership skills and leave your mark by spearheading a high-impact event from start to finish, gaining invaluable project management experience.
2. Build lasting connections with peers, alumni, and professionals while working on exciting and impactful projects.
3. Get a feel for real-world team dynamics as both a producer and developer of people, all while learning from these same people.

# Finance-Externals Department

The Finance and Externals Department manages the **financial and external affairs** of GDSC-L. It is responsible for budgeting, tracking income and expenses, and ensuring the **efficient use of resources** across all projects and events. Additionally, the department handles public relations, establishing and maintaining **relationships with external stakeholders**, and supporting the organization's overall objectives through strategic financial planning.



## Central Board Positions (Blue)

1. Fundraiser Lead
2. Budgeting Lead
3. Corporate Relations Lead
4. Organization Relations Lead
5. Professional Acquisitions Lead

## Projects/Events

1. Merchandise (FinExt x Comms)
2. Fundraiser Initiatives
3. Monthly Budget Hearing
4. Semesterly Analytics Reports Meeting  
(FinExt x Tech:Growth Design)

# Finance-Externals *Department*

## Fundraiser Lead

The Fundraiser Lead is responsible for overseeing all fundraising initiatives of GDSC-L. They serve as the primary middleman of communication between the third-level officers and the CFEO and ACFEO. During initiatives with a primary objective of earning revenue and raising funds, the Fundraiser Lead is expected to oversee their officers and guide them in ensuring

the KPIs for the event are achieved and even surpassed. They oversee all fundraising processes from ideation and execution, to evaluation. The Fundraiser Lead, along with the Budgeting Lead, are key to maintaining the transparency and integrity of the organization.

### *Responsibilities*

1. Outline fundraising initiatives for the year
2. Onboard and deploy fundraiser officers to events
3. Oversee all fundraising initiatives
4. Ensure the SoPs are observed
5. Ensure the KPIs are achieved

### *What's in it for me?*

1. Experience overseeing merch runs, which include managing the budget, sourcing suppliers, and market research
2. Work closely with creatives in making and marketing developed products
3. Strengthen proficiency in product development and revenue generation

# Finance-Externals *Department*

## Budgeting Lead

The Budgeting Lead is responsible for overseeing the allocated budgets for all GDSC-L events. They serve as the primary middleman between the third-level officers and the CFEEO and ACFEO. They supervise all inflows and outflows of money during events, ensuring that all processes are properly documented and accounted for. The Budgeting Lead, along with the Fundraiser Lead, are key to maintaining the transparency and integrity of the organization.

### *Responsibilities*

1. Ensure all budgetary needs for all events are met
2. Ensure proper accounting of all fiscal movement
3. Ensure that all documentation standards are met
4. Onboard and deploy budgeting officers to events
5. Ensure the efficient and right use of GDSC-L financial resources

### *What's in it for me?*

1. Hands on experience in budgeting, accounting, documenting, and financial processing
2. Sharpen leadership skills through supervising a team of budgeting officers
3. Work closely with event managers, further developing project management and collaboration

# Finance-Externals *Department*

## Corporate Relations Lead

The Corporate Relations Lead is responsible for managing all partnerships and sponsorships for GDSC-L with various companies. They serve as the primary contact for all corporate relations, ensuring effective communication and collaboration. During events, they oversee the fulfillment of Memorandums of Agreement (MOAs), ensuring all terms and conditions are met. This role is vital for maintaining strong corporate relationships and securing the necessary support for GDSC-L's initiatives.

### *Responsibilities*

1. Create master lists and contact potential sponsors.
2. Take charge of sponsorship negotiations.
3. Oversee partnership activities.
4. Ensure all agreements are executed smoothly.
5. Ensure the fulfillment of MOAs.

### *What's in it for me?*

1. Network and form strong connections within partner companies
2. Hands on experience in marketing events and fulfilling legal obligations to partners
3. Work closely with other well-connected individuals

# Finance-Externals *Department*

## Organization Relations Lead

The Organization Relations Lead is the point person for all partnerships that GDSC-L forms with other organizations, both within and outside of Ateneo. They are responsible for establishing and maintaining these partnerships, especially during events, to attract attendees and promote GDSC-L's activities to other organizations' members. Additionally, they handle incoming communication from organizations that wish to reach out to GDSC-L. They ensure that all partnership agreements are met and that relationships remain strong and beneficial.

### *Responsibilities*

1. Update current organization master lists and contact them.
2. Establish and maintain partnerships with other organizations.
3. Promote GDSC-L events to partner organizations.
4. Handle incoming communication from organizations.
5. Ensure all partnership agreements are met and maintained

### *What's in it for me?*

1. Network and form strong connections with peers and partner organizations
2. Experience in marketing and fulfilling contracts with partner organizations
3. Enhance social skills and develop a presence amongst like-minded peers

# Finance-Externals *Department*

## Professional Acquisitions Lead

The Professional Acquisitions Lead is responsible for reaching out to qualified individuals to speak, judge, and participate in GDSC-L events. They ensure that these individuals are well-suited for the roles and handle all communications and coordination regarding the events.

This includes keeping them updated on schedules, handling special requests, and ensuring they are informed about any changes.

### *Responsibilities*

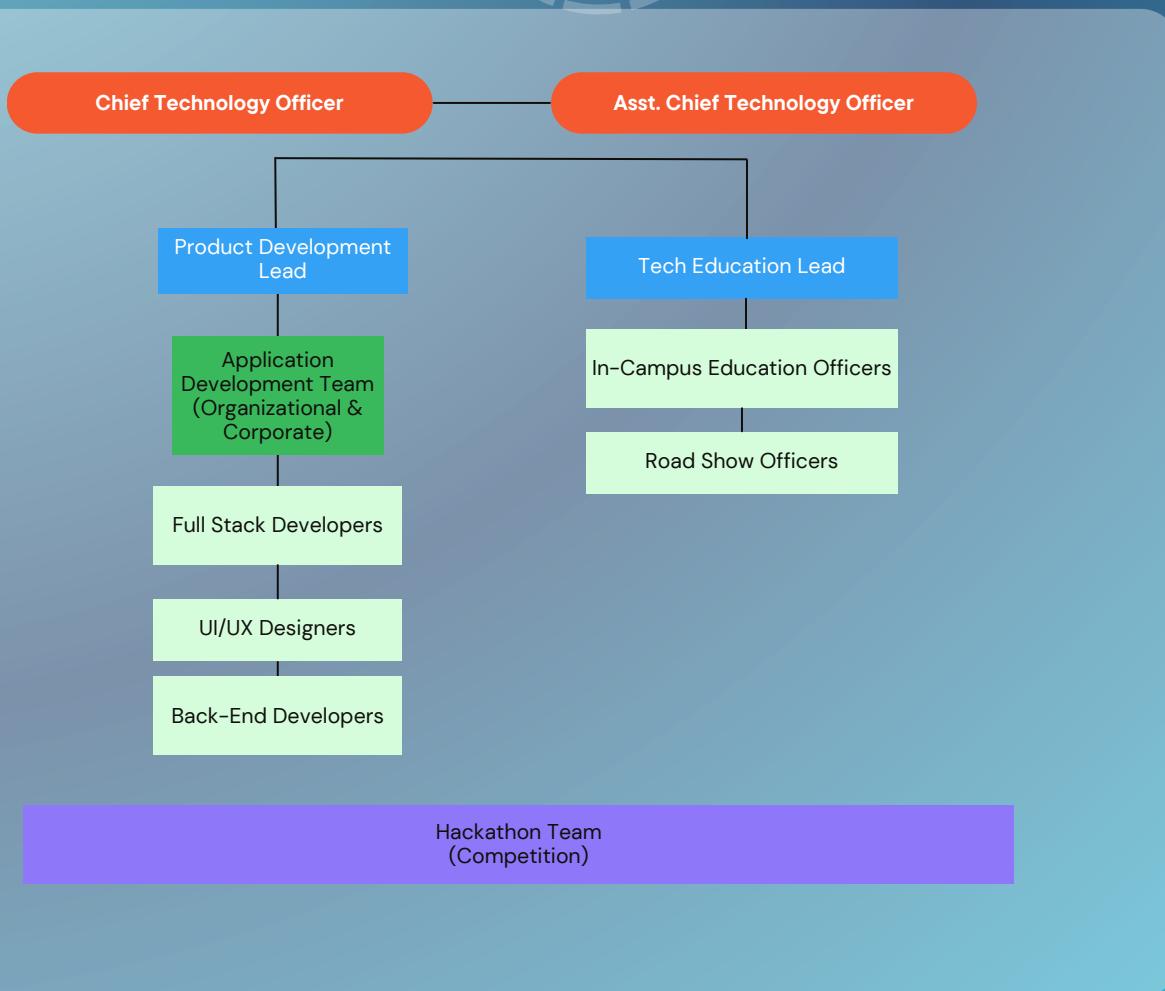
1. Seek out and connect with qualified individuals for events.
2. Manage communications with individuals concerning event logistics.
3. Keep parties informed about any schedule updates and important event details.
4. Address special requests if needed.
5. Make sure all parties are adequately briefed and ready for their roles

### *What's in it for me?*

1. Form strong connections with prominent industry professionals
2. Gain experience in marketing and fulfilling contracts with professional partners
3. Develop social and networking skills with like-minded and well-connected individuals

# Technology Department

The Technology Department enhances the **technological skills and capabilities** of GDSC-L members and the broader community. It delivers comprehensive education through microlearning, tech roadmaps, bootcamps, and product development initiatives. The department also ensures that the **organization's systems** are effective and user-friendly, supporting its mission of fostering innovation in technology.



## Central Board Positions

1. Product Development lead
2. Tech Education Lead

## Projects/Events

1. Websites Revival
  - a. <http://gdscloyola.org/>
  - b. <https://gdsc.community.dev/>
2. Hackathon Competing Team
3. Semestral Analytics Reports
4. Application, Software, & Game Development Initiatives\*
  - a. Client-focused
  - b. Org-focused
5. Tech Education
  - a. Study Jams
  - b. Ateneo TALAB
  - c. Outreach programs

# Technology Department

## Product Development Lead

The Product Development Lead will spearhead the development of the organization's products. This role involves contacting and working with clients from both within and outside the Ateneo community, developing solutions and providing value to them. While technical expertise and project management skills are appreciated, they are not required, your enthusiasm and desire to create are what truly matter.

### *Responsibilities*

1. Oversee the development of products released by GDSC-L, ensuring that ideas are transformed into actionable projects with clear goals and timelines.
2. Encourage members to propose their own ideas and assist them in forming teams to develop and implement these concepts.
3. Provide technical leadership and support to teams, helping to solve complex problems and ensuring that projects are built using best practices in software development.
4. Act as a liaison between project teams and stakeholders, keeping everyone informed about progress, challenges, and any necessary adjustments to the project scope or timelines.
5. Implement and oversee testing processes to ensure that all products meet the necessary standards before they are released.

### *What's in it for me?*

1. Gain hands-on experience in product development and project management, making your resumé stand out in the competitive tech industry.
2. Enhance your ability to lead teams and manage projects, gaining valuable experience that will prepare you for future roles.
3. Work on impactful projects that you can showcase, whether it's designing an app, solving real-world problems, or leading a team to success.

# Technology Department

## Technology Education Lead

The Technology Education Lead is perfect for someone who is passionate about technology and dedicated to sharing that passion with others. This individual is not just a tech enthusiast but also someone who loves to teach, inspire, and empower others through education. The role involves leading and organizing technology-related workshops, talks, and seminars, both within and outside Ateneo. If you enjoy teaching and are eager to help others grow their tech skills, this role is for you.

### *Responsibilities*

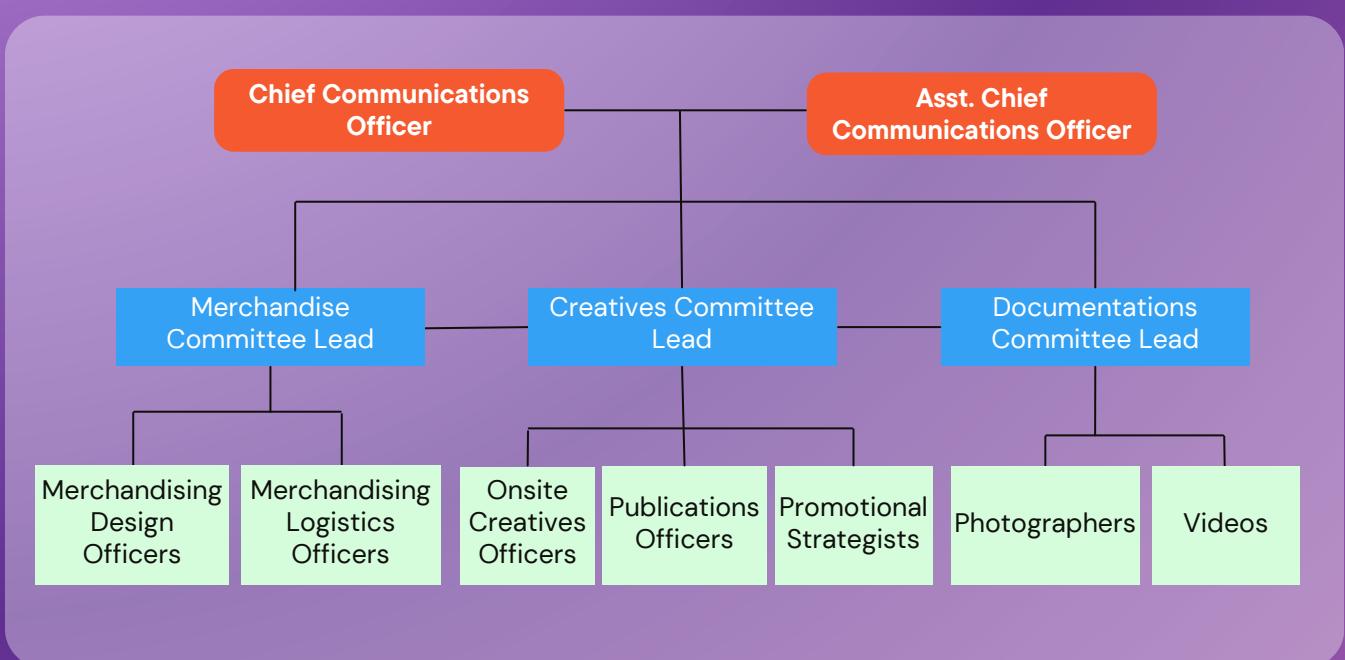
1. Plan, coordinate, and lead technology workshops that cater to different skill levels, ensuring that they are accessible and engaging for all participants.
2. Arrange and conduct talks or seminars on various tech topics, either by inviting external speakers or by presenting yourself on subjects you are passionate about.
3. Advocate for and implement initiatives that enhance the tech literacy of members, making technology more approachable and less intimidating.
4. Create or curate resources such as tutorials, guides, and presentations that members can use to further their understanding of technology.
5. Offer mentorship to members interested in exploring technology deeper, guiding them through their learning journey and helping them develop their skills.

### *What's in it for me?*

1. Gain experience with leading education centric events involving technology.
2. Enhance your ability to lead teams and manage projects, gaining valuable experience that will prepare you for future roles.
3. Deepen your own understanding of technology as you prepare and present content, staying up-to-date with the latest trends and best practices.

# Communications Department

The Communications Department is responsible for shaping and promoting the visual and public **identity of GDSC-L**. It handles the **creation of publicity materials, merchandise, and advertisements**, ensuring a consistent brand image. Through strategic marketing and content creation, the department expands the organization's reach and enhances its reputation among stakeholders, playing a vital role in the success of GDSC-L's initiatives.



## Central Board Positions

1. Creatives Lead
2. Documentations Lead
3. Merchandise Lead

## Projects/Events

1. Merchandise (FinExt x Comms)
2. Comms Workshops

# Communications Department

## Creatives Lead

The Creatives Lead is responsible for overseeing all creative direction and activities, ensuring that the visual and multimedia output aligns with the organization's goals and branding. They serve as the primary visionary for the organization's creative direction, managing the creation and execution of visual and multimedia content, and branding materials. This role is ideal for someone who has a strong creative vision, leadership capabilities, and has a deep understanding of branding and multimedia production and execution.

### Responsibilities

1. Lead and manage the creative team, namely, Onsite Creatives Officers, Publications Officers, and Promotional Strategist Officers. This includes, but is not limited to: onboarding, providing mentorship, and deploying respective officers.
2. Work closely with other team members to ensure coordination and consistency in the execution of the organization's initiatives.
3. Oversee the development and execution of branding, creative outputs, and assets.
4. Ensure all creative materials meet high-quality standards and are consistent with the organization's brand identity.
5. Lead the creation and implementation of creative and promotional strategies for GDSC-L's events and initiatives. Actively contribute to the brainstorming, planning, and execution of these strategies and content.

### What's in it for me?

1. **Leadership and Impact:** You will be at the forefront of shaping the organization's visual and multimedia identity. Your strategic vision will directly shape and influence the organization's identity, making a significant impact on its success.
2. **Professional Growth:** This role offers a platform for you to develop and gain experience in leadership, mentoring, team development, and strategic planning. Leading a creative team and overseeing important branding and strategic projects positions you for career growth and opportunities.
3. **Creative Freedom:** You will have the autonomy to drive the creative direction and bring innovative ideas to life. This role allows you to explore and implement cutting-edge design and multimedia strategies.
4. **Collaborative Environment:** Work alongside passionate and talented creatives, fostering a collaborative atmosphere that encourages learning, creativity, and innovation.

# Communications Department

## Documentations Lead

The Documentations Lead is responsible for overseeing all forms of documentation related to the organization's events, activities, and projects. The role includes capturing, organizing, and managing all visual and multimedia records. The Documentations Lead collaborates closely with their respective subcommittees to produce high-quality outputs that document the organization's culture and events—with a focus on public engagement and promotional impact. This role is ideal for someone passionate about storytelling through visual media, with a strong background in photography and videography.

### *Responsibilities*

1. Lead and manage the documentations team, namely, Videographers and Photographers. This includes, but is not limited to: onboarding, providing mentorship, and deploying respective officers.
2. Oversee the visual recording of all events and activities, ensuring high-quality documentation that captures their essence.
3. Ensure all visual content aligns with the organization's brand identity and meets quality standards.
4. Supervise the editing and finalization of documentation materials, ensuring they are ready for archiving or publication.
5. Collaborate with all GDSC-L departments to stay informed about events and initiatives, ensuring proper documentation.

### *What's in it for me?*

1. **Leadership and Impact:** You will be at the forefront of capturing and preserving the organization's visual and multimedia legacy. Your strategic vision will ensure that the essence of the organization's events and culture is documented and presented effectively, making a lasting impact on its public image and success..
2. **Professional Growth:** This role offers a platform for you to develop and gain experience in leadership, mentoring, team development, and strategic planning. Leading a documentations team while overseeing important events and projects, positions you for career growth and opportunities.
3. **Collaborative Environment:** Gain valuable experience working closely with various departments, enhancing your event coordination and project management skills.
4. **Creative Influence:** Contribute to the organization's promotional efforts by ensuring that events and activities are documented and presented effectively.

# Communications Department

## Merchandise Lead

The Merchandise Lead is responsible for overseeing the creation, production, and distribution of all branded merchandise within the organization. This position involves leading merchandise events and collaborating with the Finance and External Relations (FinExt) Department to manage the selling and production processes. This role is ideal for someone with a strong background in branding, design, and logistics, with a passion for bringing creative ideas to life through tangible products.

### *Responsibilities*

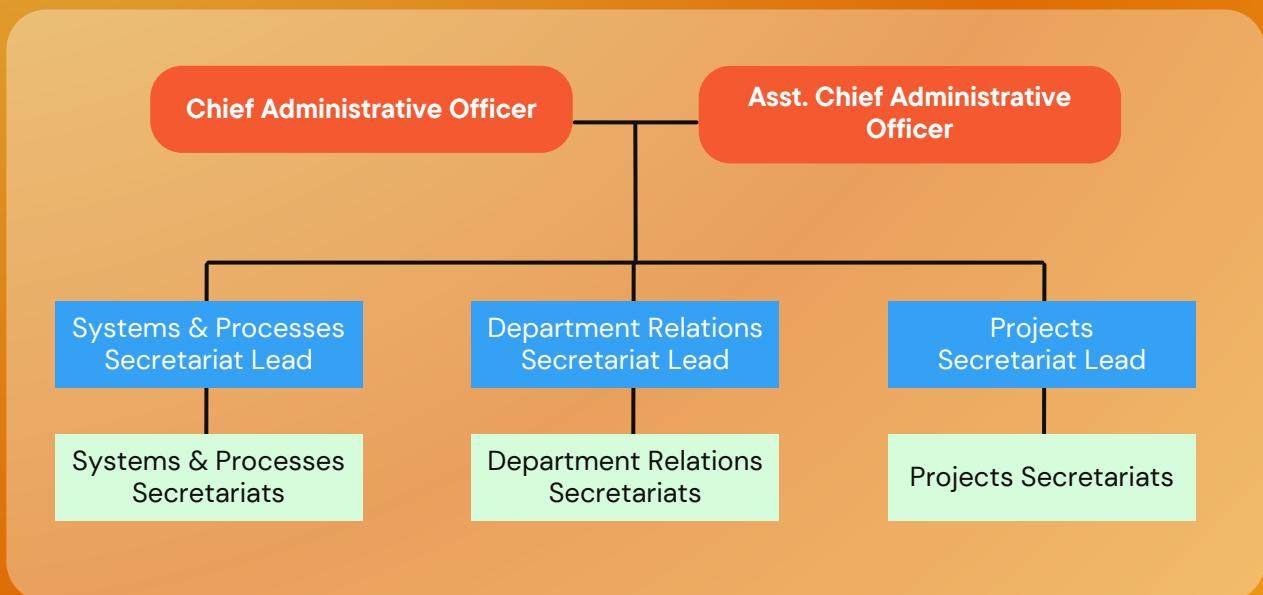
1. Lead and manage the merchandise team, namely, Merchandise Designing Officers and Merchandise Logistics Officers. This includes, but is not limited to: onboarding, providing mentorship, and deploying respective officers.
2. Work closely with other team members to ensure coordination and consistency in the execution of the organization's initiatives.
3. Oversee the creation and execution of branding, merchandise, and assets.
4. Ensure all merchandise, processes, and resources meet high-quality standards and are consistent with the organization's brand identity.
5. Lead the overall execution of merchandise events and the collaboration with the FinExt Department for the selling and production of merchandise.

### *What's in it for me?*

1. **Leadership and Impact:** You will be at the forefront of shaping the organization's brand identity through tangible products. Your strategic vision in designing and producing merchandise will play a crucial role in defining and promoting the organization's image, making a significant impact on its success.
2. **Professional Growth:** This role offers a platform for you to develop and gain experience in leadership, mentoring, team development, and strategic planning. Leading a merchandise team and overseeing key branding and production projects positions you for career growth and opportunities.
3. **Collaborative Environment:** Work alongside passionate and talented team members in a collaborative atmosphere that fosters learning and innovation. Gain valuable experience by coordinating with various departments, enhancing your skills in merchandise production, event management, and strategic planning.
4. **Hands-On Experience:** Gain valuable and practical experience in overseeing the entire merchandise production process, from design to distribution, and learn how to manage logistics effectively.

# Secretariat Department

The Secretariat Department manages all **documentation and information processes** within GDSC-L. It maintains accurate records, oversees the organization's databases, and ensures that members are informed about updates and key developments. The department acts as a **central hub for communication** and coordination among the various departments and core teams, facilitating efficient operations.



## *Central Board Positions*

1. Systems & Processes Secretariat Lead
2. Projects Secretariat Lead
3. Department Relations Secretariat Lead

# Secretariat Department

## Systems & Processes Secretariat Lead

The Systems & Processes Secretariat Lead is responsible for assisting in the design, implementation, and maintenance of the organization's digital infrastructure. This role focuses on enhancing the efficiency, security, and accuracy of all databases and systems while supporting the automation of processes across the organization's operations. This includes working on process and data standardization to ensure scalability of existing systems.

### *Responsibilities*

1. Design and implement databases and systems based on directives from the Chief Administrative Officer and Associate Chief Administrative Officer.
2. Continuously improve the automation of existing systems and databases to streamline operations.
3. Review, update, and maintain the organization's internal and external procedures, ensuring it remains current and comprehensive.
4. Ensure the accuracy and integrity of all data within the organization's systems, including regular audits and updates.
5. Identify areas of operational risk and work proactively to enhance system security and processes efficiency.

### *What's in it for me?*

1. Get hands on experience in designing and overseeing systems geared towards organizational growth
2. Strengthen your technical skills in maintaining dynamic databases and process task flows
3. Work closely with value and people-driven teams in organizing processes across the organization

# Secretariat Department

## Projects Secretariat Lead

The Projects Secretariat Lead ensures the seamless administration of projects (events and initiatives) within the organization. This role involves coordinating project timelines, managing documentation, and maintaining communication to guarantee the successful execution of all initiatives. The lead acts as the main point-of-contact for standard procedures and systems related to project operations.

### *Responsibilities*

1. Manage the administrative aspects of all projects, including planning, scheduling, and documentation.
2. Assign Project Secretariat Officers to specific projects, monitor their progress, and provide support when necessary.
3. Maintain clear communication channels between project teams, ensuring all stakeholders are informed and aligned.
4. Schedule and manage project meetings, and compile progress reports for review by the Executive Board.
5. Manage internal and external post-project evaluations for project core teams and project audience respectively.

### *What's in it for me?*

1. Get hands on experience in being the communication liaison between the organization officers and project core teams
2. Strengthen your technical skills in people management and process governance
3. Work closely with different project core teams in overseeing standard processes to ensure coordination within teams

# Secretariat Department

## Department Relations Secretariat Lead

The Department Relations Secretariat Lead facilitates effective communication and collaboration across departments. This role ensures that all meetings, reports, and updates are well-documented and disseminated to maintain organizational alignment and transparency. The lead acts as the main point-of-contact for coordination across departments in the organization.

### *Responsibilities*

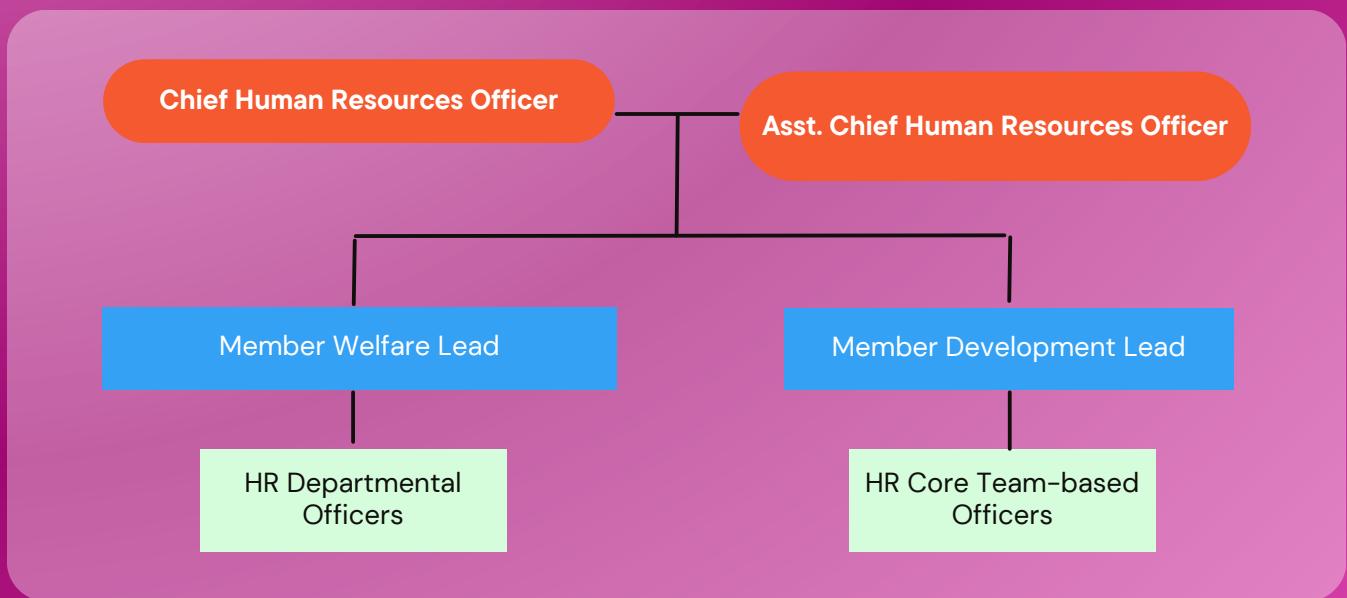
1. Oversee and enhance communication between departments to ensure smooth organizational operations.
2. Record detailed minutes during meetings and distribute them to relevant stakeholders promptly.
3. Assign Department Relations Secretariat Officers to each department, ensuring they report back regularly on progress and concerns.
4. Compile comprehensive progress reports and weekly updates for review by the Executive Board.
5. Set up and coordinate meetings for the Executive and Central Boards, ensuring all logistics are in place.

### *What's in it for me?*

1. Get hands on experience in being the communication liaison between the executive board and central board members
2. Strengthen your technical skills in people management and process governance
3. Work closely with different departments to ensure transparency and alignments across teams

# Human Resource *Department*

The Human Resources Department is dedicated to nurturing and developing the potential of every member within the Google Student Developers Club-Loyola. Beyond fostering a welcoming and inclusive community, HR is committed to actively promoting the **well-being and growth of all Googlers**. HR is also steadfast in addressing and **resolving members' concerns** to ensure a positive and fulfilling experience for all. By spearheading initiatives that cultivate collaboration and inclusivity, the department creates a supportive environment where every Googler feels valued and empowered.



## *Central Board Positions*

1. Member Welfare Lead
2. Member Development Lead

## *Projects/Events*

1. Google Hangouts Series
2. Departmental HangOuts/Team Building
3. Core Team HangOuts/Team Buildings

# Human Resource Department

## Member Welfare Lead

The Member Welfare Lead/s are responsible for ensuring the well-being and support of GDSC-L members. This position involves planning and executing supportive activities such as the Google Hangout series to foster community bonding and provide a platform for members to connect. They play a pivotal role in maintaining a supportive and healthy environment within the GDSC-L community. A Member Welfare Lead is someone who possesses strong interpersonal and organizational skills, and is committed to creating a fun, positive, and inclusive community for all members.

### *Responsibilities*

1. Be knowledgeable and have a comprehensive understanding of HR processes and functions
2. Plan and execute supportive activities such as Google Hangout series for members to foster community and provide support
3. Facilitate individual consultations to check in with GDSC-L members and provide support when necessary
4. Assist in addressing member needs and concerns
5. Onboard, oversee, and guide under the Departmental Committee

### *What's in it for me?*

1. Accelerate your leadership growth by gaining hands-on experience in leading projects and making impactful decisions
2. Create a positive impact by building a supportive community and contribute to the organization's success
3. Expand your network by mentoring a team, meeting new people, and creating lasting connections

# Human Resource Department

## Member Development Lead

The Member Development Lead/s are responsible for designing and implementing activities to foster collaboration, enhance skills, engagement and growth of GDSC-L members. This position is crucial in promoting a culture of growth and learning within the organization. A Member Development Lead is someone who is proactive, innovative, adept at fostering team cohesion, and possesses commitment to enhance member engagement and growth.

### *Responsibilities*

1. Be knowledgeable and have a comprehensive understanding of HR processes and functions
2. Develop and implement leadership and team building activities
3. Evaluate effectiveness of team building activities
4. Create strategies to increase member engagement and participation in GDSC-L activities
5. Onboard, oversee, guide, and deploy members under the Core Team-Based Committee to events

### *What's in it for me?*

1. Sharpen your leadership and project management skills by taking charge or and executing projects
2. Unleash your creativity by designing creative activities and workshops to foster a thriving community through your initiative
3. Make a lasting impact on the organization as you empower and inspire the members to reach their full potential

Goodluck Racers!  
*See you at the Mezzanine.*



Click here to apply!

Will you reach your departmental floor?