



## Term Evaluation (Even) Semester Examination March 2025

Roll no.....

Name of the Course: B Com(HONORS)

Semester: II

Name of the Paper: Human Resource Management

Paper Code: BCH 201

Time: 1.5 hour

**Maximum Marks: 50**

**Note:**

- (i) Answer all the questions by choosing any one of the sub-questions
- (ii) Each question carries 10 marks.

Q1.

a. Explain the meaning and objectives of HRM.

OR

b. Describe in detail the managerial and operational functions of HRM.

CO1 (10 Marks)

Q2.

a. Elucidate in detail the roles and functions of HR manager.

OR

b. Illustrate the need for and requirements of HR policies in an organization.

CO2 (10 Marks)

Q3.

a. Explain the process and techniques of HRP.

OR

b. Analyze the functions and importance of human resource planning.

CO1 (10 Marks)

Q4.

a. Show the importance of implementing an effective selection process in an organization.

OR

b. Highlight the importance of the internal and external sources of recruitment.

CO2 (10 Marks)

Q5.

a. Explain in detail the meaning of recruitment and the factors responsible for it.

OR

b. Discuss various HR demand forecasting methods in detail.

CO2 (10 Marks)