



End Term (Odd) Semester Examination November 2025

Roll no.....

Name of the Course and semester: B. Com (H) ACCA & I

Name of the Paper: Accountant in Business

Paper Code: BCH101(ACCA)

Time: 3-hour

Maximum Marks: 100

Note:

- (i) All the questions are compulsory.
- (ii) Answer any two sub questions from a, b and c in each main question.
- (iii) Total marks for each question is 20 (twenty).
- (iv) Each sub-question carries 10 marks.
- (v) Please specify COs against each question.

Q1.

(2X10=20 Marks)

- a. Analyze the importance of business organisations and the motives driving their formation. CO1
- b. What are the fundamental concepts of organizational structure? Explain. CO1
- c. Explain the informal organisation and its relationship with the formal organisation. CO2

Q2.

(2X10=20 Marks)

- a. Examine the influence of internal, external, and connected stakeholders on the functioning of business organisations. CO2
- b. Explain the main function on the internal auditor and the external auditor and how they differ.CO2
- c. Analyze the involvement of managers in monitoring, detecting, and preventing fraudulent activities.CO2

Q3.

(2X10=20 Marks)

- a. State the definitions of leadership, management, and supervision, and analyze the distinctions that set them apart.CO3
- b. Describe the methods through which organisation seek to meet their recruitment needs.CO3
- c. Identify the barriers to effective appraisal and how these may be overcome.CO3

Q4.

(2X10=20 Marks)

- a. Identify the main ways in which people and teams can be ineffective at work. CO4
- b. Illustrate how communication occurs through a simple model comprising the sender, message, receiver, feedback, and noise.CO4
- c. Outline the factors that obstruct effective time management and describe methods to overcome them.CO4

Q5.

(2X10=20 Marks)

- a. Describe and demonstrate the following principles from the IFAC code of ethics, using examples – integrity, objectivity, professional competence, confidentiality and professional behaviour.CO5
- b. Describe organisational values which promote ethical behaviour using examples- openness trust, honesty, respect, empowerment, accountability.CO5
- c. Define business ethics and explain the importance of ethics to the organisation and to the individual.CO5