| Date:             |          |  |
|-------------------|----------|--|
| To:               |          |  |
| Dept:             |          |  |
| Positio           | n:       |  |
| Subjec            | t:       | ACCEPTANCE OF RESIGNATION  |
| Dear              |          |  |
|                   |          | form you that your resignation letter has been accepted by the Management and we would like to of the following:   |
|                   | a.       | Last Working Day:  |
|                   | b.       | As per UAE Labor Law, you will have to serve a one month notice.   |
|                   | c.       | Since you resigned, you will shoulder your air ticket back to your home country.   |
|                   | d.       | You need to submit your last attendance and clearance to HR for final pay preparation at least 10 days prior to your last working day to avoid delay in releasing your EOS.  |
|                   | e.       | You need to submit your HR related documents like labor card, insurance card and any other documents in your custody.  |
| HR De<br>ticket l |          | ment will coordinate with you for the cancellation process and will advise you accordingly for your ing.   |
|                   |          | sources Department a behalf of Grove Landscape LLC)  |
| Accept            | ted b    | y Employee   |
| <br>Signati       | ure      |  |
| cc:               | Ms<br>Mr | . Racel - Cancellation of Labor card, Residence Visa, Medical Insurance cancellation upon exit or transfer (whichever is applicable) . Erma - For full and final settlement . Tony – For prior intimation (as applicable) . Zohra – For exit interview |

(This certificate is only valid for 30 days)