

Letter of Reference

Mr Hasmukh Khemchandbhai Mistry born on 13 July 1991 was employed in our company from 1 September 2020 to 31 May 2022 in the ERP department as a Software Engineer.

METRO Markets GmbH is a subsidiary of METRO AG and develops one of the most innovative international B2B online marketplaces based in Düsseldorf. We combine our passion for innovative technology with decades of experience in B2B commerce.

The area of responsibility essentially consisted of the following activities:

- Be responsible for app-support-order-shipments
- Create an automation job for generating good receipt reports, uploading to google storage and send automatically via slack
- Bring ideas for packaging service.
- Help and onboard newcomers

Mr Mistry possesses comprehensive, wide-ranging specialist knowledge, which he was always able to apply confidently and skilfully in practice. He continuously and successfully expanded and updated his in-depth specialist knowledge to the benefit of our company by regularly attending events to further his education.

His logical and analytical thinking processes enabled him to find independent, balanced and correct solutions for complex problems. Mr Mistry always worked using his own initiative and fully identified with his responsibilities and our company at all times. He displayed a high level of dedication and motivation. He always demonstrated resilience even in highly stressful situations.

He completed his tasks completely independently, extremely carefully and according to a well thought-out plan. He worked calmly, thoughtfully, in a target-oriented manner and extremely precisely at all times. He continuously impressed us both in terms of quality and quantity. Mr Mistry was very reliable.

He always found good solutions for any problems which arose. The performance of Mr Mistry always earned our complete recognition in every respect.

He was respected by everyone for his friendly and well-balanced demeanour. He was always helpful, courteous, and where necessary, he put the interests of others before his own. His personal conduct towards his line managers, colleagues and clients was always impeccable.

Mr Mistry is leaving our company at his request on 31 May 2022. We regret his departure, as we will be losing a good employee. We would like to thank him for his consistently good performance and wish him all the best and every success in his future professional career and private life.

Düsseldorf, 31 May 2022

METRO Markets GmbH



Timo Brandmühl
(People Partner)



Jiawen Chen
(Team Lead Engineering)