



Call for Board Members - Helping Hands

Helping Hands is a Black-led, youth-led nonprofit whose mission is to create civic engagement and career development opportunities for low-income, newcomer, and racialized youth. We use volunteering as a catalyst to enrich young people's personal and professional development. We help Ontario high school students find volunteer opportunities at local organizations to complete their 40 hours for graduation, opening doors to post-secondary education, employment, and community involvement. Helping Hands also: mentors; runs workshops teaching employable skills; refers youth to culturally appropriate community services; helps youth start community initiatives and school clubs, and more!

As the highest leadership body of the organization, the Board of Directors is responsible for:

- Determining the mission and strategic direction of Helping Hands
- Selecting, supporting, and evaluating the performance of the Chief Executive Officer
- Engaging in organizational planning and governance
- Ensuring financial stability and overseeing budgeting, fundraising, and resource development
- Approving and monitoring Helping Hands' programs and services
- Advocating for and enhancing the organization's public image
- Assessing the Board's performance to ensure effectiveness

Desired Qualifications

We welcome applicants from all backgrounds, particularly individuals with experience in:

- **Finance, Accounting, and Business** – Budgeting, financial oversight, or fundraising
- **Law** – Legal compliance, governance, or nonprofit law
- **Social Work, Child and Youth Care** – Youth programming, mental health, or social services
- **Government & Policy** – Experience in governmental Children & Youth departments, advocacy, or policy development
- **Technology, IT, and Software Development** – Supporting our tech initiatives, including the development of a mobile app
- **Marketing & Communications** – Branding, public relations, or social media strategy
- **Fundraising & Grant Writing** – Securing financial support for nonprofit growth

Time Commitment & Expectations:

- **Board Meetings:** Attend quarterly board meetings (virtually or in person)
- **Committee Involvement:** Participate in at least one board committee (e.g., Finance, Governance, Fundraising, Programs)
- **Fundraising Support:** Contribute to fundraising efforts by leveraging networks, identifying sponsorships, or assisting in grant writing
- **Community Engagement:** Represent Helping Hands at events, networking opportunities, and advocacy efforts



Benefits of Serving on the Board:

- ☀️ Make a meaningful impact on the lives of racialized and newcomer youth
- ☀️ Gain leadership experience and expand your professional network
- ☀️ Develop expertise in nonprofit governance, strategy, and fundraising
- ☀️ Be part of an innovative and community-driven organization

How to Apply:

If you are interested in supporting Helping Hands as a volunteer (**unpaid**) Board Member, please send an email to team@helpinghands.com with:

✓ **Your Resume**

✓ **A Short Statement (300 words max)** detailing how your skills and experience can contribute to the Board

Deadline to Apply: March 30, 2025

Join us in empowering the next generation of leaders and changemakers!