Integrated Communications Management

Text: *Integrated Brand Promotion Management: Text, Cases and Exercises*; Murphy, Cunningham and Stavchansky Lewis, Kendall Hunt Publishing, 2011, at UT COOP.

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Course Description:

This course requires you to:

- 1. Assess problems, isolate key fact and rank-order salient management issues
- 2. Think in a quantified and precise manner, then follow a structured decision-making process.
- 3. Make decisions and create an action plan appropriate for the solution of the problem.
- 4. Write a persuasive and clear analysis and outline your recommendations
- 5. Defend your solution against the criticisms from your peers and others.

You must come to class prepared for discussion. As you read the text, outside readings and cases, do the following: Create a written outline of the material, list unanswered questions, summarize the reading down to 4 to 5 sentences, and then ask yourself: "How can I use this on a day-to-day basis?" Think of examples to illustrate and support your analysis of the case. Find examples that contradict the prevailing position. Quantify your position. Inspect extreme solutions first. Be prepared to respond to a very simple question at all times: "Why do you recommend that?"

Course Objectives:

This course has two main objectives:

- 1. To present you with a wide range of interconnected public relations and advertising management decisions that are similar to what you will encounter in business.
- 2. To present you with a structured, field-tested approach to decision-making that is a practical and useful method for addressing a variety of communication management issues.

Assumptions:

- Students in this class have successfully completed all prerequisite courses and have
 a solid foundation of the fundamentals of marketing as well as the various
 advertising and public relations functional areas. Given the wide range of
 prerequisite courses, students are required to quickly identify and resolve any gross
 conflicts, fundamental inconsistencies or background voids. Because this course
 requires a common advertising and public relations foundation, students are
 responsible for timely background leveling.
- 2. Advertising and public relations management teams form the basis for a significant portion of this course. The ability to work effectively and efficiently within a small group is essential to successfully completing the course.

Strategy:

- 1. Utilize class discussion of the text cases, outside readings and current events as a common framework for the study of advertising and public relations management.
- 2. Utilize individual case analyses and individual assignments to demonstrate your writing skills and communication problem solving ability.
- 3. Utilize the management team case analysis and class presentation to closely approximate the work environment of a management position on the client side or from within an agency.

Tactics:

1. Measure individual performance with a subjective evaluation of participants and preparedness.

The narrative portions of the Murphy, Cunningham and Stavchansky text are very short and to the point, reflective of the fact that this course integrates information and concepts presented in depth by prerequisite courses. Class discussion will require your total command of the text material. A demonstrated command of the material, coupled with a clear, concise, active presentation style is required to score above average in this dimension.

Significant emphasis is placed on class participation, especially questions, comments, and discussion among peers. You must strike a balance between passive, silent listening and dominating the discussion with ill-conceived or trivial remarks. Neither of these two extreme positions are acceptable. Neither earns you many participation points. Come prepared; take a stand. A lively discussion among peers is the objective. Air your ideas. Rebut others.

Thorough preparation and concise expression are valued. Quality overweighs quantity. Enthusiasm counts. Contribute, don't disrupt. Ask questions. There are no dumb or wrong questions. Throughout your academic career you have heard this

phrase, but in ADV370/PR367, it is imperative that you believe it. This course is filled with uncertainty, inadequate information and not enough time. If you refrain from asking questions, you limit your exposure to fresh insights from others.

2. Measure individual group participation with a structured peer evaluation system.

Learning to write peer evaluation is a key management skill. Early in your career you will be on the receiving end of many such evaluations. Later, you will be required to assess the professional performance of subordinates in measurable, precisely articulated, easily understood terms. You will begin the understanding of this difficult management task with this required assignment.

- 3. Measure individual resourcefulness, organization, and writing skills with unannounced crash projects.
- 4. Measure individual problem solving and writing skills with case brief assignments. The core of this course revolves around case brief analyses. A premium is placed on the development of quantitative dimensions in support of case solutions.
- 5. Measure management team performance based on major management team analyses and presentations.

Evaluation:

Course participation	20%
Management team peer evaluation	5%
Individual crash projects (3)	15%
Case brief assignments	35%
Written team analysis and class presentation	25%
TOTAL	100%

Your first individual case brief is worth 5%, the others are 10% each. Course participation grade will take into consideration your attendance, class and lecture discussion, and special assignments discussion.

The grading system will be that adopted by The University of Texas according to the following scale:

A = 93.5-100 A- = 89.5-93.4 B+ = 86.5-89.4 B = 83.5-86.4 B- = 79.5-83.4 C+ = 76.5-79.4 C = 73.5-76.4 C- = 69.5-73.4 D+ = 66.5-69.4 D = 63.5-66.4 D- = 59.5-63.4 F = 59.4 or below

Note: You must earn a C or higher to move forward to Campaigns – a C- will require that you take this course again

Deadlines and Standards:

- 1. All reading assignments must be completed prior to class discussion.
- 2. Materials are often distributed in class.
- 3. Attendance is required at all class, presentation, and account team meetings. Given the nature of the class, because marketing communication account teams make up an essential portion of the course, significant absence from class, team and other meetings can reduce your final grade in the course up to 2 letter grades. On our 1st class day, I will create a seating chart and name plates. You must always sit in your assigned seat. You will be counted as absent and may lose participation points if you're not in your assigned seat even if you are in class.
- 4. Everything produced in this class will be your original work. Enlisting aid from anyone outside the class is a breach of UT's **Policy on Scholastic Dishonesty** and will be dealt accordingly.
- 5. Management team analyses, individual case briefs, crash projects, and peer evaluations are due in my office (BMC 4.330) no later than 5 minutes before class begins, on the scheduled due date, unless otherwise specified. Slide assignments under the door, if the door is locked. Late assignments are scored 0. Turn in cases and assignments early if you have a conflict with the deadline.
- 6. All assignments produced outside the classroom are to be produced on a personal computer. Grammar, spelling, and punctuation errors can reduce your score by one letter grade. If you need help writing, please use the undergraduate writing center. You will lose points if you do not use a computer for outside work.

- 7. Team presentations must use Microsoft Power Point or another professional presentation program.
- 8. **E-mail policy** As e-mail has become a favored way to communicate in academia and in industry, you must learn to use it appropriately. People have been fired from their jobs for misuse of this communication tool. Thus, when e-mailing me you will address it formally. Communication between professors and students is professional in nature, not informal. Begin your e-mail with: "Dear Dr. Cunningham:" and use business format. Write professionally, as if you are writing to your boss at work, not to your friend.

I will respond to your e-mail within 24 hours from receiving it on weekdays or Monday evening if I receive it on the weekend.

- 9. Any question regarding grades must be asked within **7 days** of learning your grade including attendance.
- 10. The schedule of the course is tentative and can change. Students are responsible for changes to the schedule as announced in class.
- 11. All students must agree to read and abide by **The University of Texas at Austin Policy on Academic Integrity**:

http://deanofstudents.utexas.edu/sjs/acint_student.php

If you have any question about what constitutes plagiarism or any other form of scholastic dishonesty, ask me or any other member of the faculty. Students are responsible for their own conducts and for reporting any violations to their instructor or other members of the Stan Richards School faculty.

- 12. **University of Texas honor Code** The core values of The University of Texas at Austin are learning, discovery, freedom, leadership, individual opportunity, and leadership. Each member of The University is expected to uphold these values through integrity, honesty, trust, fairness and respect toward peers and community.
- 13. **Document Disability Statement** The University of Texas at Austin provides upon request appropriate accommodations for qualified students with disabilities. For more information contact Services for students with Disabilities at (512) 471-6951 (voice or (512) 232-2937 (video phone). http://ddce.utexas.edu/disability/
- 14. This course carries the **Writing Flag**. Writing Flag courses are designed to give students experience with writing in an academic discipline. In this class, you can expect to write regularly during the semester, complete substantial writing projects, and receive feedback from your instructor to improve your writing. You will also have the opportunity to revise one or more assignments, and you may be asked to

read and discuss your peers' work. You should therefore expect a substantial portion of your grade to come from your written work. Writing Flag courses meet the Core Communication objectives of Critical Thinking, Communication, Teamwork, and Personal Responsibility established by the Texas Higher Education Coordinating Board.

15. Religious Holy Days Observance Policy/ Military Duty/ Excused Absences – The Texas Education Code specifies that an institution of higher education shall excuse a student from attending classes or other required activities, including examinations, for the observance of religious holy day, including travel for that purpose. A student whose absence is excused under this subsection may not be penalized for that absence and shall be allowed to take an examination or complete an assignment from which the student is excused, within a reasonable period of time after the absence

If you are in the military and are called for duty for a short time, we will also work with you.

Please read UT's policy below:

http://www.utexas.edu/student/registrar/catalogs/gi03-04/ch4/ch4g.html-attendance

The only other excused absence from class is for an official UT event that requires travel or missing a class (UT sports teams, other UT academic teams, TAG, PRSSA). You are required to contact Dr. Cunningham in advance to discuss the absence and provide necessary documentation.

16. **Counseling and Mental Health Services** – Taking care of your general well-being is an important step in being a successful student. If stress, test anxiety, racing thoughts, feeling unmotivated or anything else is getting in your way, there are options available for support:

Visit: Call the Counseling and Mental Health Center (CMHC) M-F 8-5/ SSB 5th floor (512) 471-3515 – cmhc.utexas.edu

CMHC Crisis line – 24/7 (512) 471-2255 cmhc.utexas.edu/24hourcounseling.html CARE Counselor in the Moody College of Communication is Abby Simpson, LCSW CMA 4.134 – (512) 471-7642. (Please leave a message if she is unavailable)

Integrated Communication Management - ADV 370J/PR 367 – Fall 2018 Schedule

Date	Topic	Assignments
Sept. 3	Intro to course, syllabus class requirements, groups structure The case method/briefs	Bio/picture due 9/5 by 5 pm
Sept 10	The marketing concept/presentations Team presentations – 2 volunteer teams	Ch. 2 and 3 First brief assigned
Sept 17	Research – First case brief due Team presentation Class discussion assignment (in class)	Ch. 4
Sept 24	Objectives How companies hire (handout)	Ch. 5 Case discussion/TBA Second brief assigned
Oct. 1	Budget – In-class exercise Team presentation Handout for discussion	Ch. 6
Oct. 8	Creative/Media Team presentation In-class assignment	Ch. 7/8 no case
Oct.15	Personal Selling/Sales promotion Team presentation/discussion	Ch. 9/10 TBA Case for 8/22
Oct.22	No Class today	
Oct. 29	Direct Marketing In-class case discussion	Case from 8/15 Third brief assigned
Nov. 5	Internet/digital communication In-class discussion Team presentation/discussion	Assigned readings (Canvas) Ch. 14 Third Case brief due
Nov. 12	Public Relations/event sponsorship Team presentation/discussion	Ch. 12/13 no case

Evaluating effectiveness of IBP strategies Team presentation/discussion Short case discussion in class	Ch. 15/16 Assigned on Canvas
Ethics; Client/ Agency relations In- class discussion Short case for discussion in-class	Ch. 16/17
No class/ Case assigned for written team analysis	Due 12/10
In-class meeting with each team- wrap up	
	Team presentation/discussion Short case discussion in class Ethics; Client/ Agency relations In- class discussion Short case for discussion in-class No class/ Case assigned for written team analysis