

# Hugo Cisneros

Lead ML Engineer with PhD background in AI, specializing in production ML systems and data platforms.

## PERSONAL DATA

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Website: <https://hugocisneros.com>

GitHub: <https://github.com/hugocis/>

LinkedIn: <https://www.linkedin.com/in/hugo-cisneros-04347212b/>

Google Scholar: [Scholar Profile](#)

## WORK & RESEARCH EXPERIENCE

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Mar 2023 -  
Current

### **Inicio (Startup) Lead Machine Learning Engineer**, Paris

- **Led core logic team** (5 engineers + QA) through company growth from **5-person startup to 35 employees** post-seed funding; drove technical direction for data engineering, ML/AI modeling, and geoprocessing infrastructure
- **Scaled renewable energy site selection platform** to process **entire countries in <24h** (from 1h/city), scanning **10TB of geospatial data** with **100+ simultaneous constraints** using distributed AWS infrastructure (ECS, Aurora PostgreSQL/PostGIS)
- Built **end-to-end ML pipelines**: computer vision for urbanism map segmentation (**SAM - Segment Anything Model**, classical CV); **LLM-based document parsing** and knowledge graph extraction; project success prediction models. Tech stack: Python, Rust, PyTorch, AWS
- Developed **grid intelligence platform** extracting structured data from **thousands of regulatory PDFs**, creating comprehensive map of solar projects in development across **France, Italy, and UK** for **~100 enterprise users**
- Mentored junior engineers and interns on ML best practices, code review, and system design

*Completed PhD (2019-2023, see Education below)*

Apr - Nov  
2019

### **CIIRC (Czech Institute of Informatics, Robotics and Cybernetics) Research Intern**, Prague

Under the supervision of Tomas Mikolov (Facebook AI Research).

- Studied emergence, complexity and spontaneous organization in complex systems and their applications to Artificial intelligence.
- Built a neural network-based complexity metric for measuring emergence in cellular automata and other dynamical systems (implemented in C) which led to a peer-reviewed publication. [[GitHub](#)]

Mar - Sep  
2018

### **INRIA and CNRS (LIMSI) Research Intern**, Paris

Under the supervision of Xavier Tannier and Ioana Manolescu.

- Built a pipeline generator for extracting and integrating multiple data sources with **Natural language processing (NLP) and data processing algorithms** for data journalism. [[GitHub](#)]
- Collaborated with journalists from *Le Monde (Les Décodeurs)* on automating their data processing pipelines and using NLP for their investigations.
- Reviewed literature on **machine learning in graphs, automatic knowledge base construction and natural language processing for fact checking**.

## EDUCATION

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May 2023 -  
Nov 2019

PhD, **INRIA, CIIRC CTU** (Czech Technical University in Prague), Paris & Prague

### ***Unsupervised learning with Complex Systems and Evolution***

Under the supervision of Tomas Mikolov and Josef Sivic. Topics: complex dynamical systems, self-organization, artificial evolution, artificial intelligence.

Research focused on deep learning and complex systems, combining PyTorch model development, high-performance C implementations, and distributed computing. Published 4 papers and supervised Master-level students.

Sep 2019 -  
Sep 2018

MVA Master in Machine Learning and Applied Mathematics, **ENS Paris Saclay**, Paris

Relevant Coursework: Convex Optimization, Probabilistic Graphical Models, Computer Vision, Reinforcement Learning, Deep Learning, Speech and Natural language processing, Kernel Methods, Biostatistics, Theoretical Foundations of Deep Learning — (GPA: 16.2 / 20)

Sep 2018 -  
Sep 2015

Master of Science in Engineering, **Mines ParisTech**, Paris

Specialization: Computer Science — (3.7 GPA)

Relevant Coursework: Machine Learning, Probabilities, Statistics, Programming

Aug 2015 - Preparatory class for *Grandes Ecoles* **Lycée Stanislas** (Paris) MPSI and MP\*  
Sep 2013 Bachelor's Degree in Mathematics and Physics, national competitive exam for entering engineering school.

## PUBLICATIONS

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Cisneros, H. **Unsupervised Learning in Complex Systems**. Thesis.

Link: <https://arxiv.org/abs/2307.10993>

Herel, D., Cisneros, H., & Mikolov, T. **Preserving Semantics in Textual Adversarial Attacks**. Pre-print.

GitHub repo: <https://github.com/DavidHerel/semantics-preserving-encoder>

Cisneros, H., Sivic, J. & Mikolov, T. **Benchmarking Learning Efficiency in Deep Reservoir Computing**. First Conference on Lifelong Learning Agents (CoLLAs 2022).

GitHub repo: [https://github.com/hugcis/benchmark\\_learning\\_efficiency](https://github.com/hugcis/benchmark_learning_efficiency)

Cisneros, H., Sivic, J. & Mikolov, T. **Visualizing computation in large-scale cellular automata**. Artificial Life Conference Proceedings 32, 239–247 (2020).

Cisneros, H., Sivic, J. & Mikolov, T. **Evolving Structures in Complex Systems**. in 2019 IEEE Symposium Series on Computational Intelligence (SSCI) 230–237 (IEEE, 2019).

GitHub repo: <https://github.com/hugcis/evolving-structures-in-complex-systems>.

## PROJECTS

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Mar - Aug 2021 Participated in the Open-endedness evolution challenge at the GECCO 2021 conference competition track. Developed an open-ended algorithm based on Neural Cellular Automata in **Pytorch** within the game Minecraft. Finished second place. [[GitHub](#)][[Blog post](#)]

Jun - Aug 2018 Participated in the n2c2 shared task of Harvard Medical School *Cohort Selection for Clinical Trials* in a joint team from AP-HP and LIMSI. Implemented **weakly-supervised and transfer learning methods for Medical NLP** (Keras). Finished 2nd among 30 teams. [[Preprint](#)]

Jan 2018 Built a NLP based tool for discovering and matching similar arXiv papers based on similarity measures including **word embeddings-based similarities** of their abstract and **co-authorship graph distance**. [[GitHub](#)]

## PROGRAMMING SKILLS

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ML/AI: PyTorch, Langchain, TensorFlow, Keras  
Languages: Python, C, Rust, Java, TypeScript, Matlab, Scala, Ruby, C++  
Data: SQL (PostgreSQL), Airflow / Dagster  
Tools & Platforms: Git, Docker, AWS (ECS, S3, Aurora), Terraform, LaTeX

## LANGUAGES

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ENGLISH: Fluent  
FRENCH: Native  
SPANISH: Intermediate  
JAPANESE: School level

## INTERESTS AND ACTIVITIES

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- Creative coding, Live Coding, Generative Art, [genocto.xyz](https://genocto.xyz)
- Technology, Open-Source, Programming
- Mathematics, Statistics and Probabilities
- Running, Hiking, Fencing, Piano, Guitar