

# Paper Commentary Exercise

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## **1 Turkopticon: Interrupting Worker Invisibility in Amazon Mechanical Turk – Rating: 4/5**

The paper [2] introduces Turkopticon, an activist system that allows workers to publicize and evaluate their relationship with employers. They discuss their lessons learned from intervening in existing, large-scale socio-technical systems.

Rather than focusing on employers' view, the paper focuses on worker-employer relationships. They aim to make the relations visible and provoke ethical and political debate.

The authors define four qualities for evaluating the performance of employers. The four qualities are "Communicativity", "Generosity", "Fairness" and "Promptness". The workers are allowed to provide feedbacks in a free-form box and they can share more detailed stories of their experience.

The authors had collected reliable data during four-years deployment. The workers agreed that the Turkopticon help them a lot and provide them an opportunity to reveal their opinions.

To get higher reputations, the employers may create some fake workers to raise up their scores. The issue requires to be solved such that the activist technologies can be sustained on intervening in the large socio-technical systems.

## **2 Structured Labeling to Facilitate Concept Evolution in Machine Learning – Rating: 4.5/5**

The paper [3] introduces the notion of concept evolution which can result in inconsistent labels and thus be damaging to machine learning. To address the problem, they propose two structured labeling solutions for helping people define and refine their concept in a consistent manner as they label. They conducted a series of experiments illustrating the impact of concept evolution in practice. The results show that structured labeling helps people label more consistently in the presence of concept evolution than traditional labeling.

The authors address the concept evolution problem in labeling data of machine learning. They found that people labeling the same group of data twice with a four-week gap have only 81% consistent with their initial labels.

They introduce structured labeling as a novel approach to dealing with the concept evolution problem. Their experiment showed that people preferred structured labeling over traditional labeling and that structured labeling improves label consistency but at a cost of speed.

The following up experiment comparing label consistency over time showed that structured labeling helped people recall their earlier labeling decisions and increased their consistency over time.

The paper used TFIDF to automatically generate and display text summaries for each group of labels. The user-generated labels are hard to be aggregated by a similar concept if only using term-frequency based similairy method. Embedding a knowledge graph may improve the structured labeling.

### 3 Fine-Grained Visual Comparisons with Local Learning – Rating: 4/5

To solve fine-grained viusal comparisons, the paper [4] proposes a local learning approach to train comparative attributes based on fine-grained analogous pairs and introduces a new dataset specialized to the problem. The results indicate that more labeled data is not ncessarily preferable to isolating the right data.

The authors propose an interesting idea about visual comparison. They think that the visual comparisons need not be transitive, so they choose local ranking function instead of global function.

They did a large scale experiments on evaluating their methods. They've compared two state-of-the-art methods on three databases. I think the results have high reliability.

The approach is described by clear definition and equations. The reader can understand the detail much easier.

Choosing the suitable relative attribute between two images is a key for this method. If there is a dependency between two attribute, are the visual comparison results still not transitive?

### 4 Scalable Multi-label Annotation – Rating: 4/5

Deng *et al.* [1] address the scalability issue of multi-label annotation. They proposes an algorithm that exploits correlation, hierarchy, and sparsity of the label distribution to yield significant savings for image labeling tasks.

The paper clearly identifies three key obersvations for labels in real world scenarios. The labels are correlated, sparse and naturally form a hierarchy.

The authors propose a theoretical analysis and a practical algorithm to satify the assumptions. They clearly define the utlity and cost function and use a pseudo code to describe the algorithm.

The paper applys the algorithm on a real image dataset in real world scenarios. The results show that their algorithm accuires up to 6 savings compared to the naïve approach.

I wish they can provide a complete example to describe the process of anaylysis and demonstrate the power of algorithm for reducing the costs. To achieve the goal of scalability, we should select the high-utility queries with low cost. I wish the authors can provide their ideas on the trade-off between utility and cost.

## References

- [1] J. Deng, O. Russakovsky, J. Krause, M. S. Bernstein, A. Berg, and L. Fei-Fei. Scalable multi-label annotation. In *Proceedings of the SIGCHI Conference on Human Factors in Computing Systems*, CHI '14, pages 3099–3102, New York, NY, USA, 2014. ACM.
- [2] L. C. Irani and M. S. Silberman. Turkopticon: Interrupting worker invisibility in amazon mechanical turk. In *Proceedings of the SIGCHI Conference on Human Factors in Computing Systems*, CHI '13, pages 611–620, New York, NY, USA, 2013. ACM.
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