

# **Fostering a Safety Culture at workplace**

**Lecture # 4**

**Prepared by:  
Ms. Sadia Tariq**





# Safety Culture

- Safety culture is an organizational culture that places high importance on safety beliefs, values, and attitudes.
- It is shared by most people within the company or workplace.
- It can be characterized as ‘the way we do things around.’
- A positive safety culture can improve workplace health and safety (WHS) and organizational performance.
- For a successful safety culture, a top-to-bottom approach is needed.
- Companies that want to have a positive safety culture should develop and promote managers with the right knowledge, skills, and attitudes to successfully undertake the responsibilities of safety.
- The culture actions can easily be implemented by any company regardless of its size, and most of them can be introduced with little or no direct financial cost to the company.



**WORK  
SAFETY**

# Essentials of Positive safety Culture

Nine broad cultural actions are essential to developing a positive safety culture.

- Communicate company values
- Demonstrate leadership
- Clarify required and expected behavior
- Personalize safety outcomes
- Develop positive safety attitudes.

- Engage and own safety responsibilities and accountabilities.
- Increase hazard/risk awareness and preventive behaviors.
- Improve understanding and effective implementation of safety management systems.
- Monitor, review, and reflect on personal effectiveness



# Principles of Safety

## Recognize

- Awareness of safety hazards
- Stay informed
- Complete training
- Identify unsafe conditions

## React

- Act within the level of training
- Stay calm
- Ask for help
- Respond with necessary action

## Report

- Gather facts
- Complete, timely documentation
- Notify appropriate authority
- Communicate

## Review

- Follow up as needed
- Ongoing skill development
- Make necessary changes
- Debrief the situation





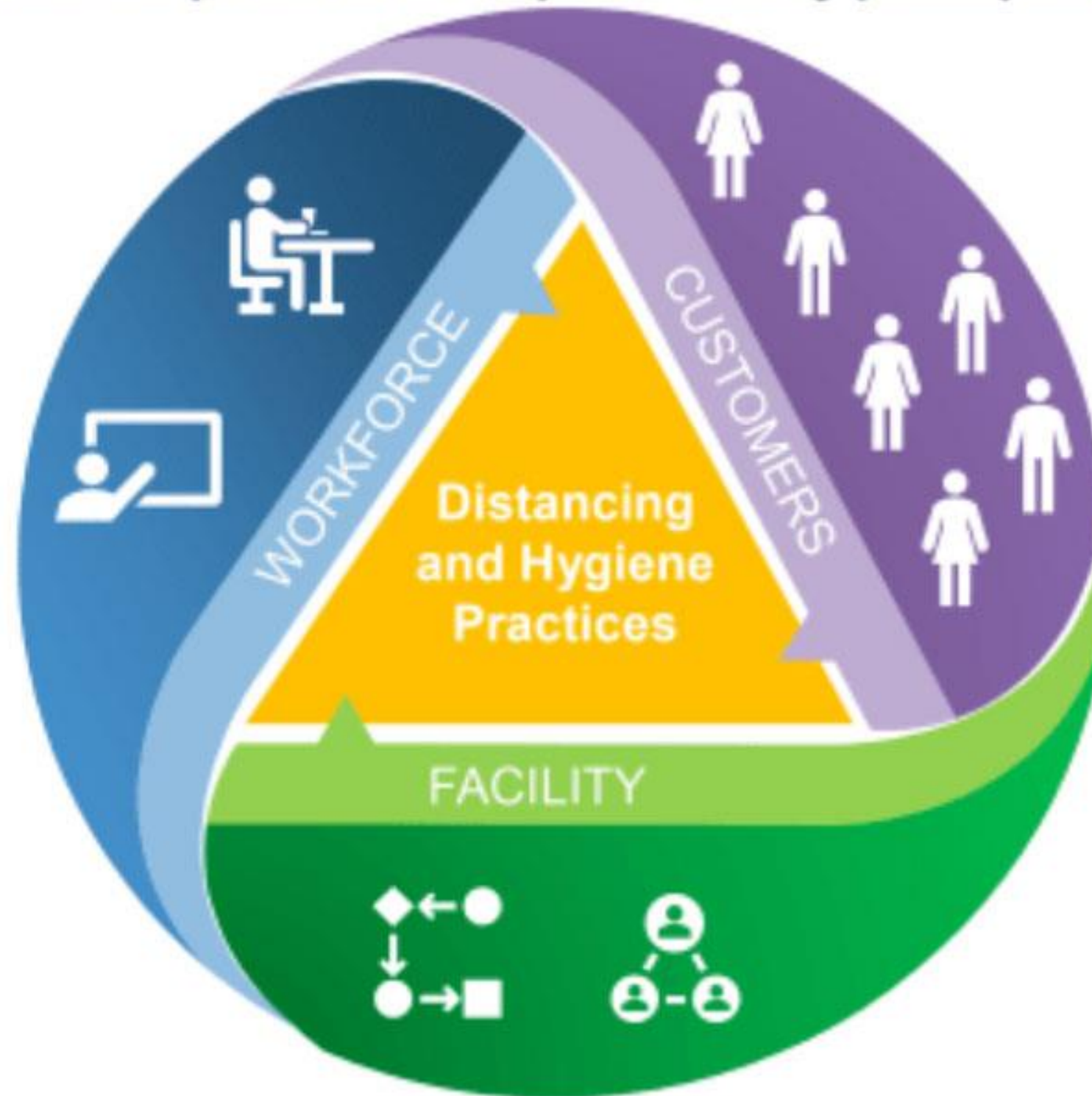
# Workplace Health and Safety Principles

A framework to design and implement workplace safety principles for all businesses

## Prepare and Protect WORKFORCE

- ✓ Protective Practices
- ✓ Screening
- ✓ Rapid Response to Cases
- ✓ Work from Home Options
- ✓ Risk Mitigation
- ✓ Cultural Practices
- ✓ Education
- ✓ Communication

Sources:  
Medical College of Wisconsin,  
CDC, WHO, OSHA



## Prepare and Protect CUSTOMERS

- ✓ Risk Awareness
- ✓ Education
- ✓ Communication

## Prepare and Protect FACILITY

- ✓ Disinfecting Practices
- ✓ Environmental Controls
- ✓ Workspace Design
- ✓ Workflow Design
- ✓ Controlled Access



# WORKPLACE SAFETY

## SAFETY FIRST RULES

© Cartoons and video by  
Richard Duszczak



**S**top Mobile Phone Use  
Use of mobile phone is strictly prohibited while driving a vehicle or Material Handling Equipment (MHE) to minimize distractions.



**A**void Elevated Loads  
Never walk or work under suspended loads elevated by cranes or Material Handling Equipment (MHE).



**F**it For Work  
Do not report to work, operate a vehicle or any equipment while under the influence of alcohol or drugs.



**E**quipment Maintained  
Inspect equipment prior to use.  
Lockout defective equipment.



**T**ake Five  
Take 5 minutes before you begin a task to assess the risks. Control and eliminate the risks while performing the task.



**Y**es, I am Prepared  
Know where to go and what to do during an emergency.

Follow Safety Data Sheets (SDS) guidelines on handling hazardous material/dangerous goods.



**F**all Prevention  
No working at height without authorization. If it is required to work at height, the required fall prevention controls must be put in place.



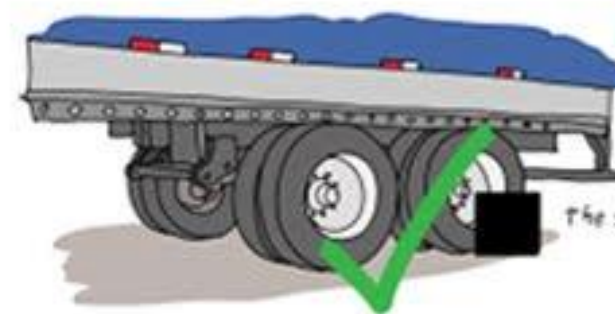
**I** am Accountable  
Report all incidents, near-misses and unsafe conditions. Never walk by a problem.



**R**esponsible Operations  
Operate vehicles and Material Handling Equipment (MHE) at safe speed. Wear seat belt and required Personal Protective Equipment. No passengers on MHE.



**S**tand in Line of Sight  
Be seen and be safe. Stand at areas where truck or Material Handling Equipment (MHE) operators can see you.



**T**raffic & MHE Safety  
Check truck/container wheels before loading or unloading. Lock and secure vehicle or Material Handling Equipment (MHE) when not in active use.

The cartoons and video are copyrighted by Cartoon Studio Ltd. but a license can be purchased to use it in your training programmes. Please contact Richard on 044 1245 209034 email rd@cartoonstudio.co.uk

