Dear Mr. Holcomb,

We are writing on behalf of Indy Hackers, a group of thousands of folks living in Indiana, working in tech positions like software engineering, design, product management, data science, and even marketing, sales, and customer service. We are CTOs, principal engineers, heads of departments, junior engineers, and students. We are the people bringing tech jobs to and filling tech positions in Indiana.

We are writing in response to the upcoming special legislative session - specifically about the possibility of the General Assembly passing new laws around access to abortion. We are afraid that Indiana will become as hostile as other states have recently in regard to women's rights to their own bodies and freedom of healthcare.

Indianapolis has become a great tech hub in the past 20 years. We are proud to consider ourselves Hoosiers working in tech at various software companies. We know that many others are, too. However, tech companies are overwhelmingly becoming remote companies. Workers are no longer tied to the location of their employers. Instead, tech workers are moving to where they feel welcomed.

As yet, Indiana has remained welcoming. We are becoming more diverse and, more importantly, we are working towards inclusivity. Indianapolis is an attractive place to work due to its reasonable cost of living and competitive pay. New development in the city has provided more activities and investments in the state have provided new opportunities for the people who live here. It is our hope that it stays this way.

If Indiana joins the ranks of states putting restrictions on women's bodies, Indiana tech will see a bit of an exodus. We will stop being the great hub that we are now. We would hate to see the progress we've made in the past couple of decades go to waste because our legislature has decided to remove even more of the rights from already marginalized groups.

Each tech job created in an area leads to the creation of five additional service jobs in order to support the growing community, according to Enrico Moretti in his book *The New Geography of Jobs*. The impact of losing tech workers is not just those tech workers, but also those other jobs to support them.

Mr. Holcomb, we and the Indy tech community are writing to ask for your help in preventing Indiana from turning into the kind of place that favors violence and control over freedom of self and equity. Should any legislation make it to your desk restricting access to women's healthcare, abortions, or birth control, please veto it. Please be a positive voice in Indiana, pushing for women to have control over their own bodies and for people to have access to the life-saving care they need.

Signed,
The Indy Hackers Board

Aaron Milam   Conlin Durbin

Andrew Robinson III   Miles Sterrett

Aubrey Strasser