

VACANCY ANNOUNCEMENT



KEMRI/CDC PROGRAM



Program description: The KEMRI/CDC program in Kisumu has expanded considerably in its research and program support activities. This program is collaboration between Kenya Medical Research Institute and the US Centers for Disease Control and Prevention. It conducts research in malaria, HIV and other diseases while also providing support for HIV and TB programs throughout Kenya. Due to its continued growth, the program has the following vacancies to fill

Position: Uniformed Services Program Coordinators (2) – GAP
(Vacancy No E023)

Location: NAIROBI

Qualifications:

Masters Degree in public health, nursing or related health or social welfare training.

Experience:

Five years work experience of which at least 2 years should be in public health or HIV/AIDS programs. Must have experience in project management and budgeting. Previous working experience with one of the uniformed services is desirable.

Skills and Abilities:

Program design and implementation, evaluation, quantitative and qualitative data analysis; report writing; computer skills in word processing, spreadsheet and statistical programs required.

Basic Function: Provide technical assistance and programmatic guidance for the CDC supported HIV prevention and care projects with the Kenya Prisons, Kenya Police, Administration Police (AP), National Youth Service (NYS) and Kenya Wildlife Service (KWS).

Major Duties and Responsibilities:

1. Provide technical guidance regarding appropriate HIV prevention and care interventions for the uniformed services to ensure sound and appropriate application of proven strategies.
2. Liaise with the GOK partners to ensure timely preparation of the annual work-plan for each Department, ensure efficient implementation of the projects and oversee the training requirements of the services.
3. Arrange for procurement of goods and services needed to implement the program.
4. Interpret national and international policy documents on HIV/AIDS as they relate to the individual uniformed services and assist in preparation and implementation of departmental policies in the respective Government of Kenya (GOK) Department.
5. Assist in preparation of budgets for these projects and manage the accounts.
6. Prepare quarterly reports to ensure appropriate information flow and effective communication on the projects.
7. Assist in monitoring and evaluation of the projects; ensure accurate and timely data collection, analysis and appropriate dissemination of results.
8. Attend national and regional meetings relevant to HIV prevention and care in uniformed services.

Position: Assistant Research Officer - Molecular Virologist (1) – HIV-R
(Vacancy No. K028)

Location: Kisumu

Education:

Bachelor degree in Virological Science from a recognized institution. Those with Masters Degree in a relevant field will be preferred

Language:

Excellent written and verbal English skills required

Experience:

1. Minimum 3 years experience as a Laboratory Research Assistant or Research Virologist (preferably in a virology and/or bacteriology laboratory)
2. Experience in sequencing, drug resistance in plasma, breast milk RNA viral load and Genotype viruses.
3. Experiences in measuring immune responses by ELISPOT and measuring neutralizing antibody responses

Skills and abilities:

1. Competency in cell separation, viral and cell culture, PCR, and basic clinical diagnostic techniques such as biochemistry, immunology and hematology essential.

Responsibilities:

- Setup a functional laboratory in Kisian to achieve the following tasks:
- Determine drug resistance in Western Kenya (baseline) and the Kisumu Breastfeeding Study (KIBS) with specific emphases on those with virologic failure, ARV resistance genotype profile to describe the prevalence of ARV resistance in rural western Kenya.
- Compare plasma to breast milk RNA viral load in KIBS and Genotype viruses from the KIBS HIV-1 sub-type analysis, including analysis for recombinants.
- Seroincidence panel development for rural western Kenya to evaluate the performance of new incidence assays and Neutralizing HIV-1 antibody profiles to evaluate the performance.

Terms of Employment:

Contract for 1 year, renewable as per KEMRI scheme of service.

Probation period for the first 3 months.

Salary is negotiable within a relevant grade depending on education, experience and demonstrated competence.

APPLICATIONS ARE DUE NO LATER THAN 26th, April 2006

To: The Human Resources Manager KEMRI/CDC Program, P.O. BOX 1578, 40100, KISUMU

Applications should include the following:

- Letter of Application (indicate vacancy number)
- Current Resume or CV, with names and contact information (telephone and e-mail address) for 3 referees (including current or most recent employer/supervisor)
- Copies of Certificates or transcripts

Only short listed candidates will be contacted.

APPOINTMENTS



CARE is one of the leading international humanitarian agencies working in over 70 countries of the world. We are in the process of implementing a new project in Chemase Location of Nandi District, Kibigori and Masogo Locations of Nyando District. The project intervention components will include water and sanitation, group savings and loans and HIV/AIDS. We are looking for suitably qualified candidates to fill the following positions: -

Field officer (Village saving and Loans)

Key responsibilities

- Organize and mobilize communities for the implementation of group savings and loans (GS&L)
- Group formation and training
- GS&L implementation
- Group maturity and graduation.
- Prepared to work under pressure and long hours.

Qualifications, Experience and Competencies

- Bachelor degree in social Sciences with minimum of 3 years, or Diploma in social Sciences with a minimum of 5 years demonstrable experience with an NGO
- Demonstrable skills in innovativeness in group formation and group saving.
- Demonstrable skills in community development participatory development models
- Computer literacy (MS Office) is a basic requirement
- Trained as TOT/TOF
- Knowledge of the local language/culture will be an added advantage

Field Officer (HIV/ AIDS)

Key responsibilities

- Community Mobilization and Sensitization to care for people affected and infected by HIV/AIDS.
- Development of IEC materials and training of community based caregivers and counselors.
- Provide latrines to target households, especially those affected by HIV
- Develop and produce educational materials, especially for HIV affected households
- Coordinate with Ministry of Health and other agencies working in the area of HIV/AIDS within the project area.
- Participatory methodologies to develop and produce educational materials, especially for HIV affected households
- Promotion of use of village savings and loans amongst those who are infected and affected
- Plan the implementation and monitoring of field activities plan for HIV/AIDS.

Qualifications:

- Certificate or diploma in Nursing or environmental health sciences (Public Health); or Diploma or degree in social science or nursing.
- Five years working experience in HIV / AIDS project with an NGO, if diploma/certificate holder, and 3 years if degree holder
- Must be a self-motivated and reliable person who can work with minimal supervision;
- Computer literacy (MS Office) is a basic requirement;
- Knowledge of the local language/culture will be added advantage

Driver

Key responsibilities:

- Drive organization vehicles as directed by supervisor.
- Take good care of the vehicle by reporting any defect, accident and breakdowns to supervisor
- Make sure the vehicle is used for official duties assigned
- Taking care of the vehicle spares and other accessories.
- Portray good image of the organization.
- Manage the vehicle in cost effective manner by ensuring effective consumption and maintenance while at the same time providing efficient service.
- Ensure vehicle documentation is valid

Qualifications, Experience and Competencies:

- Clean and valid driving license, classes B,C,E ; E and F an added advantage
- KCSE certificate, with a pass
- Over five years accident free driving with a reputable origination preferably an NGO.
- Some knowledge in mechanics, first aid and others.
- Current certificate of good conduct is a must
- Good communication skills.
- Energetic and prepared to work many hours under difficult field conditions.
- Must be a team player

APPLICATIONS

If you feel that you are the right candidate for the advertised position, kindly send your application along with an up-to-date CV with telephone contacts for three professional referees and copies of academic and professional certificates to hrmanager@care.or.ke including your telephone contact by **25th April, 2006**. Only short-listed candidates will be contacted.

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