beschi.jacopo@gmail.com

Hi 👋,
I'm Jacopo, a web developer with a passion for building and learning.

Here are a few reasons why you should hire me

Over 12 years of experience

I have a strong track record of working with web technologies. My bread and butter is Ruby on Rails, to which I've contributed in several ways, including authoring ActionPushNative. In the past, I've also worked with Laravel, C# .NET, and Go.

Manager of one

I'm a team player, yet I love working independently. Self-organized and accountable, you can set me a task, point me at a challenge, and I'll get it done.
I've worked in both startups, where I'm comfortable operating in unstructured environments, and mature organizations, where processes are clearly defined.

Continuous learner

I'm a lifelong learner at heart. I find it energizing to step outside my comfort zone and work on something new.
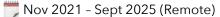
A thoughtful and competent writer

Writing helps me organize my thoughts, restate problems, and share new ideas. I prefer simple, clear language.

Can disagree and commit

I value open debate and diverse perspectives, but once a decision is made, I fully commit to executing it.

Working experience

Senior programmer @37signals (the company behind Ruby on Rails)
📝 Nov 2021 – Sept 2025 (Remote)

Highlights:

- Migrated device push notifications away from AWS SNS and extracted it into the Rails ActionPushNative gem: https://github.com/rails/action_push_native
- Switched deployments to Kamal, the new 37signals deployment tool
- Rewrote HEY's email rendering pipeline using Nokogiri
- Built HEY's integration with external Gmail accounts
- Introduced homograph spoofing protection in HEY and extracted it into a gem: https://github.com/basecamp/homographic_spoofing
- Delivered performance improvements across the board and performed multiple Rails and Ruby upgrades to stay on Edge
- Replaced Redis for ephemeral data with database-backed storage

Tech: Ruby on Rails (Hotwire), Go, JavaScript, Stimulus

Technical Lead @iubenda
🗒️ May 2017 – Oct 2021 (Remote)

Led a small team of talented developers and shipped several new products:

- Built from scratch the Terms and Conditions Generator
- Developed the Privacy Policy IPM integration
- Scaled the Consent Database to handle millions of records per day
- Introduced best practices for development, CI, and code reviews
- Helped design and run the hiring process, including interviews

Tech: Ruby on Rails, JavaScript

Core Team Member @GitLab
🗒️ Jan 2018 – Present (Remote)

Started contributing to the GitLab OSS project in 2016, with over 100 merged PRs.

Tech: Ruby on Rails, Go

Full-stack developer @Intersail Engineering
🗒️ Nov 2014 – May 2017 (Brescia, Italy)

- Built an internal monitoring system
- Created a shopping center management app with rich graph data
- Extended hospital software to handle newborns in Italy
- Built a web interface for a medical device rendering ECG data
- Created a document management tool

Tech: Ruby on Rails, C#, JavaScript, AngularJS

Web developer @Webidoo
🗒️ May 2013 – Nov 2014 (Brescia, Italy)

Built web applications for external clients using the Laravel Framework.

Tech: Laravel, JavaScript, AngularJS

Education

2013 🎓 Master's degree in IT Engineering, University of Brescia
2010 🎓 Bachelor's degree in IT Engineering, University of Brescia