| Company   | Adaptive Cloud Systems Pte. Ltd.                                    |
|---|---|
| Digital Solution Name & Version Number <sup>1</sup> | Adaptive Pay Version 2025 - Adaptive Pay - Package 1 (15 employees) |
| Appointment Start Date                              | 13 June 2024  |

wef. 07 August 2025

## Standard Packaged Solution (ie. Minimum items to be purchased)

|    | Cost Item  | Unit Cost<br>(\$) | Unit       | Quantity | Subtotal<br>(\$) | Qu | alifying Cost *<br>(\$) |
|----|--|-------------------|------------|----------|------------------|----|-------------------------|
| 1) | Software Adaptive PAY Version 2025 Package (15 employees) (2 backend users) - Payroll Management - Personnel Management - Leave Management - Claim Management - Appraisal Management - eLeave Module - eClaim Module - eAppraisal Module - eAttendance |                   | Per Bundle | 1.00     |                  |    |                         |
| 2) | Hardware<br>Not Applicable   |                   |            |          |                  |    |                         |
| 3) | Professional Services a. System setup and configuration inclusive of Pay slip format setup, User Permission Setup, Master Setup  |                   | Man-hours  | 2.00     |                  |    |                         |
|    | b. Data and Opening Balance Migration<br>From Excel templates for Employee Masters, Leave<br>Balance for current year (up to 15 Employees)   |                   | Man-hours  | 2.00     |                  |    |                         |
|    | c. UAT and Go Live Support   |                   | Man-hours  | 2.00     |                  |    |                         |
| 4) | Training<br>Training for Adaptive Pay  |                   | Man-hours  | 4.00     |                  |    |                         |
| 5) | Others<br>Not Applicable   |                   |            |          | 0.000.00         |    | 0.000.00                |
|    |  |                   |            | Total    | \$ 3,000.00      | \$ | 2,960.00                |

<sup>&</sup>lt;sup>1</sup>A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999 \* Qualifying cost refers to the supportable cost to be co-funded under the grant