| Company   | Employment Hero Pte. Ltd.   |
|---|---|
| Digital Solution Name & Version Number <sup>1</sup> | Employment Hero - HR Platinum and Payroll Premium (Up to 130 employees) |
| Appointment Start Date                              | 13 June 2024  |

wef. 07 August 2025

## Standard Packaged Solution (ie. Minimum items to be purchased)

|    | Cost Item   | Unit Cost<br>(\$) | Unit            | Quantity | Subtotal<br>(\$) | Qualifying Cost * (\$) |
|----|---|-------------------|-----------------|----------|------------------|------------------------|
| 1) | Software HR Annual plan up to 130 Employees - Employee Engagement - Performance Management - Document & Policy Management   |                   | per<br>employee | 130.00   |                  |                        |
|    | Payroll Annual plan up to 130 Employees - Payroll Processing - Leave Management - Time & Attendance - Employee Rostering - Claims Management  |                   | per<br>employee | 130.00   |                  |                        |
| 2) | Hardware<br>Not Applicable  |                   |                 |          |                  |                        |
| 3) | Professional Services<br>System setup and configuration, Data and Opening<br>Balance Migration for import of Personnel data and<br>Opening Balances of leave as provided by the<br>customer |                   | per man<br>day  | 3.00     |                  |                        |
| 4) | Training<br>6 hrs Online training for HR Managers and/or Payroll<br>Administrators  |                   | per<br>manhour  | 6.00     |                  |                        |
| 5) | Others<br>Not Applicable  |                   |                 | Total    | \$ 34,260.00     | \$ 20,160.00           |

<sup>&</sup>lt;sup>1</sup> A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999 \* Qualifying cost refers to the supportable cost to be co-funded under the grant