

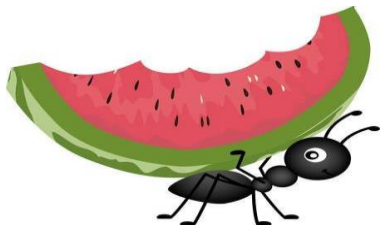
"As the Earth Moves"

Franklin's Earthmoving, Inc. Monthly Newsletter

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ADOLFO NEVAREZ	13
FERNANDO S ENRIQUEZ	7
ANTHONY M LOPEZ	7
DAVID G TRUJILLO	7
SHANNON R ACOSTA	6
JUAN TORRES	5
ERASMO MONREAL	4
JORGE SILVA	4
JESSE HERNANDEZ	3
HUGO PADILLA	3
EMIGDIO MONTANO	2
JOEL ESPARZA	1
ANTHONY J GRIEGO	1
TOMAS ITURRIOS	1
MANUEL GUTIERREZ	1



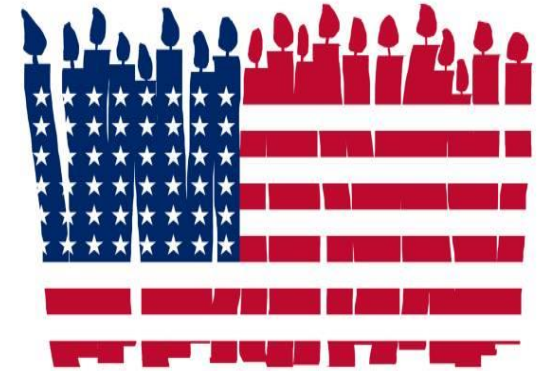
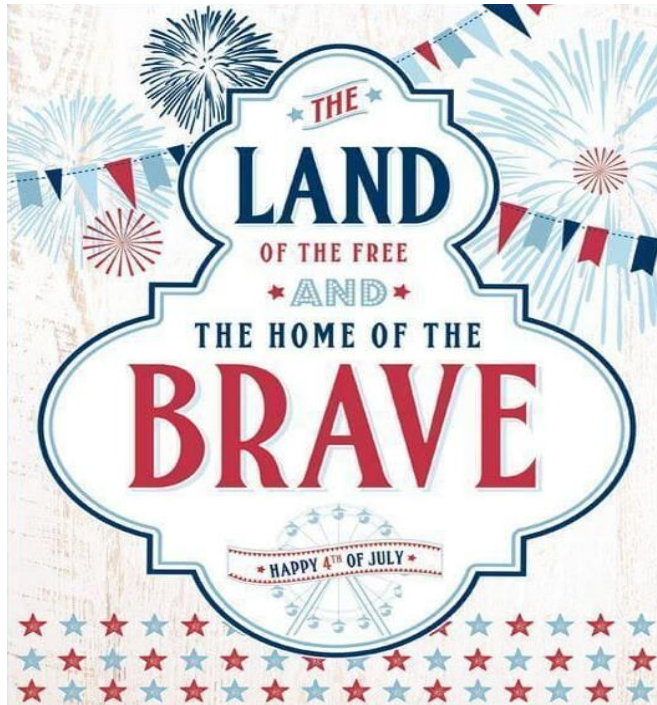
New Hires

Welcome to Franklin's!

MARCOS A ATENCIO	SAFETY
BRIAN V BEGAYE	LABORER
ZACKERY CALABAZA	OPERATOR
MARCOS A CASTILLO	OPERATOR
ISAAC COWAN	LABORER
JOSHUA DAPSON	OPERATOR
VERONICA DAVIS	PROJ COORD
KENNETH GALLEGOS	FINISHER
JONATHAN A GUTIERREZ	LABORER
LUIS C CANO-LOPEZ	LABORER
ISAAC LOYA	LABORER
KHESEAN MANNING	LABORER
JAVIER URRUTIA	LABORER
BRIAN WALDEMAR	OPERATOR

Rehires - Welcome Back!

DONOVAN ABEITA	LABORER
JONATHAN LOYA	OPERATOR



HAPPY BIRTHDAY

JESUS JURADO	2
MANUEL YBARRA	2
STANLEY SPENCER	3
ADOLFO NEVAREZ	6
MARTIN NEVAREZ	6
VALENTE CHAVIRA	7
OLEGARIO ROSALES	7
JUAN JOSE CONTRERAS	8
GREGORIO J MARTINEZ	8
DIEGO CASTILLO	9
EDGAR MENDOZA	12
SHANNON R ACOSTA	13
JESUS G BELTRAN	13
DALTON LONGTINE	13
MAURICIO MEDINA	15
DEREK O'DELL	15
MARTIN NUNO	19
DANIEL MARTINEZ	21
RYAN M DONNELL	22
MIGUEL E SEDILLO	22
JAVIER A REYES	22
JIMMY B GONZALES	25
ENRIQUE G CORONA	28
ISAAC COWAN	28
VICTOR FLORES	28
JULIO CANO	30

"As the Earth Moves"

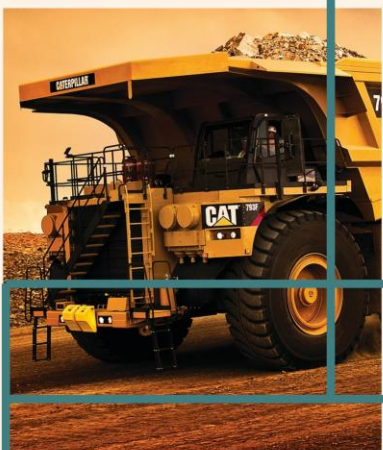
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OPEN Positions

CONCRETE FINISHERS

Finish Blade
Excavator
Water Wagon
Scraper
Water Truck
Grade Checker
Pipe Layer
Laborer
Haul Trucker
*Safety Coordinator
*Concrete Superintendent
*Project Managers
*Assistant Project Manager
*Project Superintendents
*General Superintendents
*Subgrade Prep
Superintendent



JOIN OUR TEAM



WE ARE HIRING!!

Please Apply in Person
at 700 Industrial Ave NE
or at www.feinm.com
505-884-6947 Ext:100

**REFER A FRIEND AND MAKE
EASY MONEY!! \$250 PER
REFERRAL.**

**REFER A SCRAPER OPERATOR
AND MAKE \$750 PER**

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RULES FOR WORKPLACE SAFETY

- You are responsible for your own safety and for the safety of others
- All accidents are preventable
- Do not take short cuts. Always follow the rules
- If you are not trained, don't do it
- Use the right tools & equipment and use them in the right way
- Assess the risks before you approach your work
- Never wear loose clothes or slippery footwear
- Do not indulge in horseplay while at work
- Practice good housekeeping
- Always wear PPEs



HOW TO CHOOSE A SAFE SUNSCREEN

EXPIRY DATE

Over time, the active ingredients that protect you from UVA/UVB rays become less effective. Be sure to check this regularly!



SPF

Sun Protection Factor measures the length of time a product protects from skin reddening from UVB. We recommend an SPF of 30 to 60 all year round!

UVA/UVB

Sunlight is made up of two types of harmful rays. Look for sun protection that is Broad Spectrum as it protects from both UVB and UVA rays.

WATER RESISTANT

No sunscreen is 100% waterproof. This regulated term means more of the sunscreen stays on your body and less washes off into the water. Reapply regularly to stay sun-safe.

EWG VERIFIED

Environmental Working Group is a non-profit dedicated to protecting human health and the environment. All EWG Verified products score in the low hazard range.

INGREDIENTS TO AVOID:

Natural or mineral sunscreens physically block UV rays, whereas chemical products work by being absorbed into the skin. Steer clear of these toxic ingredients commonly found in chemical sunscreens.



KNOW THE FACTS

- ☑ Reapplying at least every 2 hours is crucial to stay protected
- ☑ There is no such thing as a waterproof sunscreen
- ☑ Sun exposure doesn't just happen on cloudless summer days
- ☑ A base tan will not protect your skin from sunburns
- ☑ Nanoparticles are not known to be harmful, so don't be misled by "non-nano" claims

Know the facts, choose wisely, and be sun safe.
Shop Sun Care at Well.ca

RAINBOW
AMAZON POT
HOLING
UNMH ASPHALT
REMOVAL

