

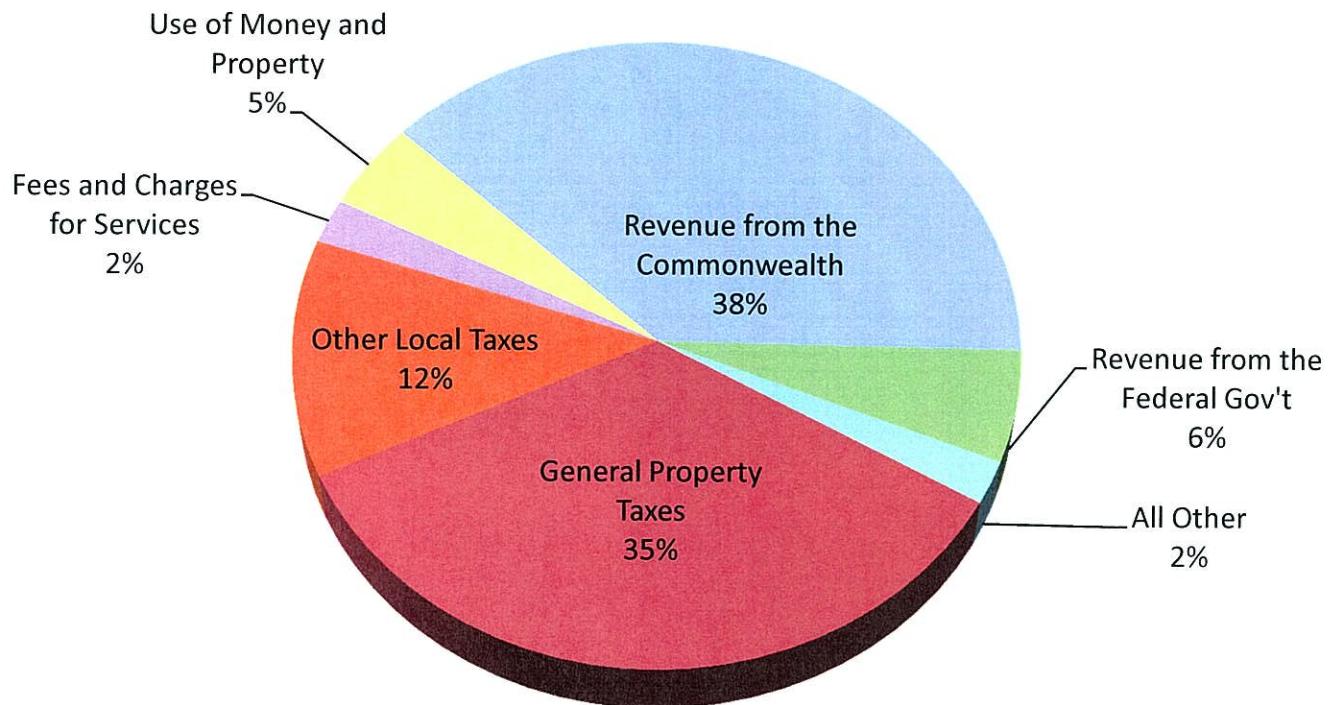
Fund Summaries and Details



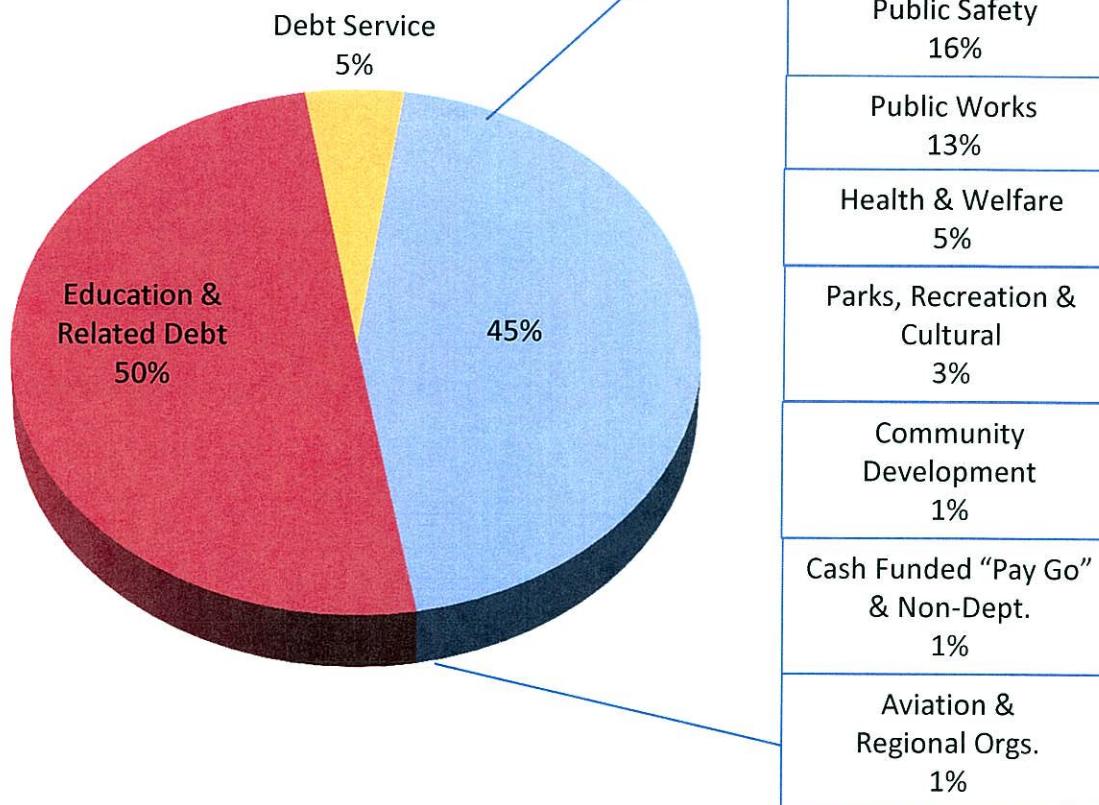
CITY OF SUFFOLK, VIRGINIA
FY 2013-14 OPERATING AND CAPITAL BUDGET

Annual Operating and Capital Budget by Fund						
Fund	Budget 2010-2011	Budget 2011-2012	Budget 2012-2013	Recommended Budget 2013-2014	Prior Yr. % Change	
General Fund	\$ 163,451,792	\$ 169,359,094	\$ 173,573,360	\$ 179,336,375	3%	
Capital Projects Fund	36,426,000	90,409,365	54,348,975	44,423,000	-18%	
Debt Service Fund	22,675,495	25,139,326	25,650,824	26,446,338	3%	
Downtown Business Overlay District	200,000	200,000	220,000	200,000	-9%	
Route 17 Special Taxing District	1,400,000	1,350,000	1,947,196	2,482,441	27%	
Grants Fund	1,447,566	1,400,088	1,096,843	683,980	-38%	
Transit System Fund	0	0	845,770	865,808	2%	
Aviation Facilities Fund	0	1,196,533	1,274,384	1,070,758	-16%	
Law Library Fund	48,139	42,520	48,012	38,960	-19%	
Road Maintenance Fund	19,130,398	20,012,612	21,403,945	22,292,941	4%	
Fleet Management Fund	11,182,012	12,278,499	12,884,946	14,318,220	11%	
Information Technology Fund	3,749,410	4,352,314	4,803,949	5,476,959	14%	
Risk Management Fund	15,324,246	17,161,168	18,208,430	17,393,813	-4%	
Utility Fund	37,285,551	37,400,653	42,958,759	45,274,613	5%	
Stormwater Fund	3,844,101	5,288,671	5,305,000	4,580,000	-14%	
Refuse Services Fund	0	6,940,880	5,912,350	6,042,350	2%	
School Fund	143,557,589	140,358,588	138,314,412	142,810,562	3%	
Total Funds Budget	\$ 459,722,299	\$ 532,890,311	\$ 508,797,157	\$ 513,737,119		

Where Is It Coming From ...

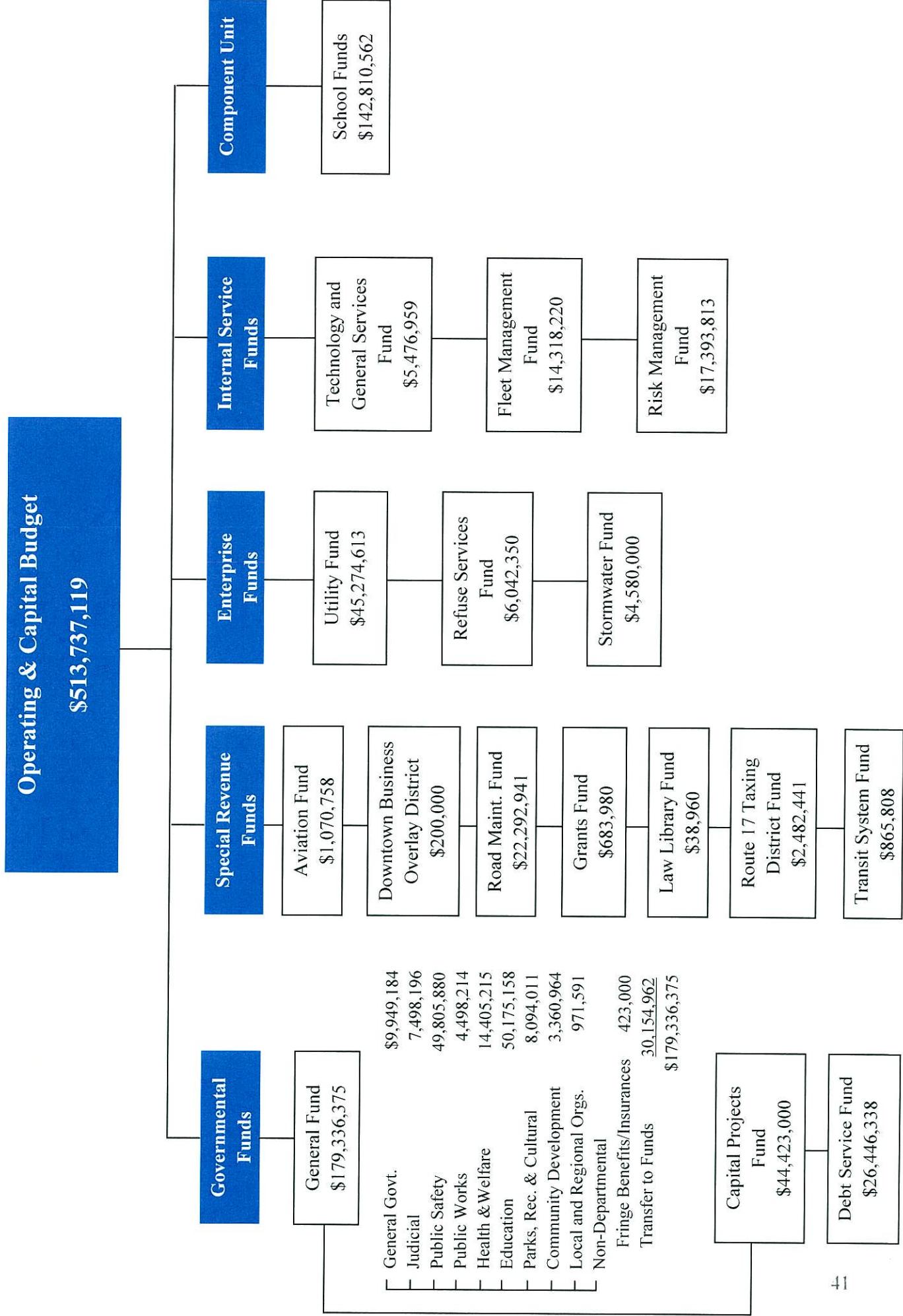


Where Is It Going ...



SUMMARY CHART

TOTAL EXPENDITURES



**City of Suffolk
Adopted FY 13-14' Operating and Capital Budget**

General Fund - Executive Summary

	\$	%
	General Fund	Change
Current R.E. Tax Rate:	\$ 0.97	
Adopted R.E. Tax Rate:	\$ 1.03	
Adopted Tax Adjustment:	\$ 0.03	
Reassessment Tax Rate Impact to Citizens:	\$ (0.03)	
Adopted Revenues:	\$ 179,336,375	3%
Adopted Expenditures:	<u>\$ 179,336,375</u>	3%
Unfunded Gap:	<u><u>\$ (0)</u></u>	

PRIMARY BUDGET GOALS:

- 1 Provide New Revenue to Support Education Priorities
- 2 Balance Competing Service Demands with With Minimal Tax Impact to Citizens
- 3 Protect Financial Compliance Progress and "Best Management Practices"
- 4 Maximize Business Retention and Expansion Opportunities
- 5 Maintain Critical Personnel Resources to Service Citizens
- 6 Protect Public Safety, Health and Human Services, Senior and Youth Programming

OTHER IMPORTANT BUDGET ITEMS TO NOTE:

- Revenue increase of **\$5.7M** with \$3M provided to Schools and \$2.7M to the City to address the service needs of the City.
- Increased School Local Funding by **\$3M** to provide for strategic solutions to improved education performance.
- Transfers an additional 1% of retirement contribution to employees (2nd year of 5 year phase in) and provides 1% pay increase per State mandate.
- Continues city cost reduction practices from prior years for cumulative operating cost reductions of \$17.3M since 2007.
- Includes NO layoffs, furloughs, or pay reductions to existing personnel
- Freezes 8 vacant positions to address increased costs and balance budget.
- Net of 6 additional positions as follows:
 - adds 6 positions to Parks & Recreation for the operations of the new Whaleyville Community Center with hiring in Spring of 2014 at a cost of \$98,000
 - eliminates and replaces positions of:

Eliminates	Adds
Director of Budget & Strategic Planning	Budget Associate
Budget & Strategic Planning Manager	Budget Officer
Deputy Treasurer IV	Eliminates Frozen Position
Payroll Technician	Financial Reporting & Compliance Mgr.
Risk Safety Officer	HR Analyst
Sanitation Equipment Operator	Purchasing Technician
- Reduced **\$1.2M** in annual claims funding in the Risk Fund noting adequate reserves to address requirements.
- Provides **\$0** funding for routine equipment needs and replacements.
- Delays Capital Project Funding for the Bennetts Creek Recreation Center (**\$1.5M**) & Central Library/W. Washington Street Plan (**\$1.25M**)
- Reduces part-time/over-time funding for Fire & Rescue needs.
- Eliminates City membership in Hampton Roads Partnership
- Eliminates funding for legislative service needs.
- Increases Fees for Parks & Recreation "Before & After School Care" programs and facility rentals.

FINANCIAL POLICY COMPLIANCE STATUS:

- Undesignated Fund Balance as % of Govtl' Funds - 12% minimum 12.2% Projected
- Capital Cash "Pay-Go" - 3% min. of General Fund Expenses 3% Projected
- Debt as % of Assessed Value - 4% maximum 2.02% Projected
- Debt as % of General Govt. Expense - 10% maximum 9.35% Projected

SUMMARY OF BUDGETED REVENUE CHANGES FROM PRIOR YEAR:	\$	5,763,015	3%
➤ Revenue Gains / (Losses) :			
- Real Estate Tax Loss due to Reassessed Value Decline	\$	(2,737,495)	
- Utility Tax		(500,000)	
- Real Estate Tax Revenue Increase Due to Neutralization of Reassessed Value Loss		2,737,495	
- Real Estate Tax Revenue Increase Due to \$.03 tax rate adjustment		2,612,013	
- Personal Property Tax		800,000	
- Public Service Corporation Tax		600,000	
- Business License Tax		575,000	
- State Revenue & Aid		540,000	
- Meals Tax		400,000	
- Sales Tax		300,000	
- Federal Revenue & Aid		300,000	
- Miscellaneous Other		136,002	
SUMMARY OF BUDGETED EXPENDITURE CHANGES FROM PRIOR YEAR:	\$	5,763,015	3%
➤ Expenditure Increases / (Decreases):			
- Local Contribution to Schools increase of 3.5%	\$	3,011,439	
- Personnel & Benefits (full year funding of Phase 1 Comp Plan; VRS rate shift of 1% to employee)		874,024	
- Debt Payments (911 Call Center/New Stern Elementary)		819,996	
- Information Technology Software, Support, and Equipment		459,383	
- Fleet & Fuels		357,356	
- Risk Insurances (OPEB, Workers Comp, Health, Property, Line of Duty)		262,253	
- Health & Welfare - Social Services		153,897	
- Utilities		114,864	
- Telecommunications		30,654	
- Lease of Equipment		19,466	
- Copying		16,039	
- Marketing		10,600	
- Printing		8,500	
- Travel & Training		4,484	
- Office Supplies		2,348	
- Postage		2,084	
- Special Programs - Fee Based (Tourism, Parks, Police)		1,900	
- Uniforms		300	
- Repairs and Maintenance (eliminated outside vendor for custodial service to part time employment)		(255,750)	
- Equipment Replacements and Additions		(43,650)	
- Local Organization Contributions		(40,390)	
- Transfer to Other Funds (Aviation, Transit)		(17,818)	
- Regional Organization Memberships		(14,324)	
- Professional Services		(14,291)	
- Books & Subscriptions		(350)	
TOTAL INCREASED SERVICE REQUIREMENTS: \$			<u>5,763,015</u>

City of Suffolk
Adopted FY 13-14' Operating and Capital Budget

Capital Projects Fund - Executive Summary

	<u>Capital Projects</u>	%
	<u>Change</u>	
Adopted Revenues:	<u>\$ 44,423,000</u>	<u>-18%</u>
Adopted Expenditures:	<u>\$ 44,423,000</u>	<u>-18%</u>
Unfunded Gap:	<u>\$ -</u>	

Increase / (Decrease) from Prior Fiscal Year: \$ (9,925,975)

Proposal Includes:

- \$16.145M in Public Utility bond funding for recommended essential water/sewer projects.

➤ Includes GO Bonded Projects of the following:

Public Safety:

	2012 Bond \$	Grant \$	Grant
E911 Equipment Replacement (advance appropriation in FY 13')	\$ 11,872,000		
Main St. Fire Station I Renovation	1,750,000		
Replacement of Fire/Rescue ambulance/engine	860,000		

Education:

New Southern Elementary School (appropriated in FY 13/bonding deferred to FY 14') 10,000,000
New Southern Elementary School (request by Schools to transfer fr Admin rcnovin) 1,000,000

Transportation Safety:

Holland Rd Construction (local match to FY 13 VDOT award)	6,000,000	6,000,000	50%
Kenyon Rd Connector Construction (local match to VDOT/Private \$)	2,000,000	5,710,000	74%
Godwin/Rt 58 Ramp Imprvmts (local match to VDOT \$)	500,000	500,000	50%
	\$ 33,982,000	\$ 12,210,000	

- Cash Pay-Go Funding to leverage significant grant support of the following projects:

Parks & Recreation:

Capital Maintenance	330,000	50,000	13%
Suffolk Seaboard Trails (TEA 21 grant)	190,000	747,000	80%

Transportation Safety:

Nansemond / Wilroy Intersection Improvement 900,000 900,000 50%
 Kings Highway/Rt 10 Intersection Improvement 100,000 100,000 50%

Aviation:

Airport Parallel Taxiway	16,000	784,000	98%
Taxi Lanes & Ramp Paving	60,000	240,000	80%
Terminal Building Renovations	42,000	98,000	70%
	\$ 1,638,000	\$ 2,919,000	

➤ Delays CIP Recommended Bond Funded Projects Due to Funding Constraints of:

Bennett's Creek Recreation Center	1,500,000
Central Library/W. Washington Street Plan	1,250,000
	<u>\$ 2,750,000</u>

FINANCIAL POLICY COMPLIANCE STATUS:

- Capital Cash "Pav-Go" - 3% min. of General Fund Expenses 3% Projected

City of Suffolk
Adopted FY 13-14' Operating and Capital Budget

Aviation Facilities - Executive Summary

	Aviation	%
		Change
Adopted Revenues:	\$ 1,070,758	-16%
Adopted Expenditures:	<u>\$ 1,070,758</u>	-16%
Unfunded Gap:	<u>\$ -</u>	-
Increase / (Decrease) from Prior Fiscal Year:	\$ (203,626)	
Proposal Includes:		
➤ Administrative and operational services and facilities to the general aviation community. Division maintains and operates the Suffolk Executive Airport to include runways, taxiways, hangar facilities, apron and tie down facilities, fueling facilities, required navigational equipment, and the airport café.		
➤ A transfer of \$227,266 to support Airport operations from the General Fund to a Special Revenue Fund under the management of the Department of Economic Development.		

City of Suffolk
Adopted FY 13-14' Operating and Capital Budget

Downtown Business Overlay Tax District - Executive Summary

	\$	DBOD	%
Current Tax Rate:	\$ 0.115		
Adopted Tax Rate:	\$ 0.105		
Adopted Tax Rate Adjustment:	\$ (0.01)		
Reassessment Tax Rate Impact to Citizens:	\$ (0.01)		
Adopted Revenues:	\$ 200,000		-9%
Adopted Expenditures:	\$ 200,000		-9%
Unfunded Gap:	<u><u>\$ -</u></u>		
Increase / (Decrease) from Prior Fiscal Year:	\$ (20,000)		

Proposal Includes:

- Funding to foster economic development in Downtown Suffolk. Revenues provide for beautification enhancements to the downtown business district, sidewalk and street sweeping, and refuse services.

**City of Suffolk
Adopted FY 13-14' Operating and Capital Budget**

Law Library Fund - Executive Summary

	Law Library	%
		Change
Adopted Revenues:	\$ 38,960	-19%
Adopted Expenditures:	<u>\$ 38,960</u>	<u>-19%</u>
Unfunded Gap:	<u>\$ 0</u>	

Increase / (Decrease) from Prior Fiscal Year: \$ (9,053)

Proposal Includes:

- Funding to provide the general public and legal community access to current legal and consumer protection information at no cost. A special fee of \$4.00 is levied on civil court cases in the General District and Circuit Courts. This fee is held in a separate fund for the purpose of providing the public and Officers of the Court with a reliable network of legal information and educational support. This fund also supports community outreach efforts, legal publications, the salaries of support staff, and operating costs of the library.

Notable Changes:

- N/A

City of Suffolk
Adopted FY 13-14' Operating and Capital Budget

RT. 17 Tax District Fund - Executive Summary

	\$	0.25	<u>RT. 17 Tax District</u>	%
Current Tax Rate:	\$	0.25	<u>RT. 17 Tax District</u>	Change
Adopted Tax Rate:	\$	0.25		
Adopted Tax Rate Adjustment:	\$	-		
Reassessment Tax Rate Impact to Citizens:	\$	-		
Adopted Revenues:	\$		<u>2,482,441</u>	27%
Adopted Expenditures:	\$		<u>2,482,441</u>	27%
Unfunded Gap:	\$		<u>-</u>	

Increase / (Decrease) from Prior Fiscal Year: \$ 535,245

Proposal Includes:

- Funding for purposes of the taxing district to foster economic development in the northern region of the City to promote economic development and business attraction in the district.
- Transfer of debt service for payment of previously financed transportation improvements in the taxing district.
- Allocation of \$1,282,441 from the Committed Fund Balance to provide CIP Recommended Capital Project funding for:

College Dr./ Hampton Roads Crossing Connector	\$ 450,000
Harbour Towne Parkway/Harbour View Blvd Intersection Improvemer	400,000
College Dr. 16 inch transmission main (funded in Public Utility Fund)	900,000
	<u>\$ 1,750,000</u>

City of Suffolk
Adopted FY 13-14' Operating and Capital Budget

Road Maintenance Fund - Executive Summary

	Road Maintenance	%
Adopted Revenues:	\$ 22,292,941	4%
Adopted Expenditures:	<u>\$ 22,292,941</u>	<u>4%</u>
Unfunded Gap:	<u>\$ 0</u>	
Increase / (Decrease) from Prior Fiscal Year:	\$ 888,995	
Proposal Includes:		
➤ State Road Maintenance revenue based on City lane miles of : 1,215		
➤ Addition of 2 FTE - Construction Inspector and Street Superintendent to address work load increases.		

City of Suffolk
Adopted FY 13-14' Operating and Capital Budget

Debt Fund - Executive Summary

	Debt	% Change
Adopted Revenues:	\$ 26,446,338	3%
Adopted Expenditures:	<u>\$ 26,446,338</u>	3%
Unfunded Gap:	<u>\$ -</u>	

Increase / (Decrease) from Prior Fiscal Year: \$ 795,514

Proposal Includes:

- Current annual debt service for General Government and Rt. 17 Taxing District Projects.

➤ **Includes GO Bond Revenue for the following projects:**

Estimated New Debt

<i>Public Safety:</i>	
E911 Equipment Replacement (advance appropriation in FY 13')	\$ 11,872,000
Main St. Fire Station I Renovation	1,750,000
Replacement of Fire/Rescue ambulance/engine	860,000

Education:

New Southern Elementary School (appropriated in FY 13/deferred to FY 14')	10,000,000
New Southern Elementary School (request by Schools to transfer fr Admin renovtn)	1,000,000

Transportation Safety:

Holland Rd Construction (local match to FY 13 VDOT award)	6,000,000
Kenyon Rd Connector Construction (local match to VDOT/Private)	2,000,000
Godwin/Rt 58 Ramp Imprvmts (local match to VDOT \$)	500,000
FY 14' New Bond Issuance:	<u>\$ 33,982,000</u>

\$1M

➤ **Delays Debt to Support CIP Recommended Projects Not Recommended in Capital Budget of:**

Bennett's Creek Recreation Center	1,500,000
Central Library/W. Washington Street Plan.	1,250,000

FINANCIAL POLICY COMPLIANCE STATUS:

- Debt as % of Assessed Value - 4% maximum
- Debt as % of General Govt. Expense - 10% maximum

2.02% Projected

9.35% Projected

City of Suffolk
Adopted FY 13-14¹ Operating and Capital Budget

Public Utilities - Executive Summary

	Public Utilities	%
		Change
Adopted Revenues:	\$ 45,274,613	5%
Adopted Expenditures:	<u>\$ 45,274,613</u>	<u>5%</u>
Unfunded Gap:	<u><u>\$ (0)</u></u>	

Increase / (Decrease) from Prior Fiscal Year: \$ 2,315,855

Proposal Includes:

- New customer revenue projection of 325 ERU's (Equivalent Residential Units)
- Addition of 1 FTE - Custodial Worker
- The following rate structure adjustments are proposed effective July 1 :

	FY 13¹	FY 14¹	% Change
Water per 100 cubic feet	\$ 7.13	\$ 7.84	10.0%
Minimum Bi-monthly charge (5ccf)	\$ 33.65	\$ -	-100.0%
Monthly meter service charge	\$ 2.40	\$ 5.35	122.9%
Water Usage non Metered Bi monthly 10 ccf	\$ 71.30	\$ 78.40	10.0%
Sewer per 100 cubic feet	\$ 5.35	\$ 5.82	8.8%
Water Availability Charge - Single Family	\$ 5,520	\$ 5,520	0%
Sewer Availability Charge - Single Family	\$ 6,000	\$ 6,000	0%

- Adjusts the water/sewer flat rate charges for usage to assist lower usage customers.

FINANCIAL POLICY COMPLIANCE STATUS:

➤ Utility Fund Financial Independence of the General Fund	Yes
➤ Unrestricted Cash and Long Term Investments Balance at 25% of operations (FY 13 rate model predicts compliance by June 30, 2013.)	35.2%
➤ Bond amortization not to exceed useful life of projects financed	Yes
➤ Debt Service Coverage Ratio of 1.30 or greater	1.33
➤ Asset Replacement and System Extension shall not be 100% debt financed upon completion of the City's new water treatment facility (2015)	On Target

City of Suffolk
Adopted FY 13-14' Operating and Capital Budget

Stormwater Fund - Executive Summary

	\$	5.24	Stormwater	%
Current Monthly Fee per ERU:	\$	5.24		
Adopted Monthly Fee per ERU:	\$	5.24		
Adopted Revenues:			\$ 4,580,000	-14%
Adopted Expenditures:			<u>\$ 4,580,000</u>	<u>-14%</u>
Unfunded Gap:			<u>\$ 0</u>	

Increase / (Decrease) from Prior Fiscal Year: \$ (725,000)

Proposal Includes:

- Mandated provision of Stormwater management services citywide to include mosquito control services.
- Decrease in funding due to eliminated draw from the Stormwater Fund Balance of \$425,000 in support of one-time capital needs in prior year.
- Addition of 3 FTE's for an Engineering Technician, Assistant Right of Way Agent, and Civil Engineer I

City of Suffolk
Adopted FY 13-14' Operating and Capital Budget

Transit Fund - Executive Summary

	Transit	%
		Change
Adopted Revenues:	\$ 865,808	2%
Adopted Expenditures:	<u>\$ 865,808</u>	<u>2%</u>
Unfunded Gap:	<u>\$ -</u>	
Increase / (Decrease) from Prior Fiscal Year:	\$ 20,038	
Proposal Includes:		
➤ Outsource of service delivery Virginia Regional Transit Authority for 3 routes adopted by City Council @ \$621,000 annually.		
➤ Addition of "Yellow Tripper Service" to Holland Rd as well as 10 additional hours of ADA "on-call" service.		
➤ State funding of \$110,000 to relocate the transfer station from Cherry St. to Prentis St.		

City of Suffolk
Adopted FY 13-14' Operating and Capital Budget

Refuse Fund - Executive Summary

		Refuse	%
Current Monthly Fee per Household:	\$ 17.50		
Adopted Monthly Fee per Household:	\$ 17.50		
Adopted Revenues:		\$ 6,042,350	2%
Adopted Expenditures:		<u>\$ 6,042,350</u>	<u>2%</u>
Unfunded Gap:		<u><u>\$ (0)</u></u>	
Increase / (Decrease) from Prior Fiscal Year:		\$ 130,000	

Proposal Includes:

- Provides for Citywide Refuse, Recycling, Bulk Refuse pick up and Landfill post closure planning and management.
- Provides for Citywide residential refuse and recycling pick-up to an estimated 29,000 households.
- Compliance plan for State 25% citywide recycling requirement.

City of Suffolk
Adopted FY 13-14' Operating and Capital Budget

Grants Fund - Executive Summary

	Grants	%
		Change
Adopted Revenues:	\$ 683,980	-38%
Adopted Expenditures:	\$ 683,980	-38%
Unfunded Gap:	<u>\$ -</u>	

Increase / (Decrease) from Prior Fiscal Year: \$ (412,863)

Proposal Includes:

- \$350,000 in local cash match funds to leverage State and Federal grant opportunities for the City. Each local \$1 = \$6 average return in grant awards.
- Reduced Annual Allocations for CDBG and HOME funds are anticipated from the Federal Government, therefore, budget only includes portion of receipts to Section 108 loan of \$333,980.

City of Suffolk
Adopted FY 13-14' Operating and Capital Budget

Fleet Fund - Executive Summary

	Fleet	%
		Change
Adopted Revenues:	\$ 14,318,220	11%
Adopted Expenditures:	<u>\$ 14,318,220</u>	<u>11%</u>
Unfunded Gap:	<u>\$ 0</u>	

Increase / (Decrease) from Prior Fiscal Year: \$ 1,433,274

Proposal Includes:

- Increased cost estimate for fuel of \$3.22 per gallon from \$3.48 per gallon (govt. secured rate).
- Replacement of fleet equipment exceeding standards for replacement due to cost and safety factors.
- Contribution of \$300,000 to City Operation Center site development for fuel and fleet services.
- Increased revenue due to cash contributions of \$727,000 from Roadway and Stormwater Fund for certain cash funded equipment acquisitions.
- Increased depreciation expense of \$600,000 due to addition of capital lease generator restatement in FY 12 audit.

City of Suffolk
Adopted FY 13-14' Operating and Capital Budget

Technology and General Services Fund - Executive Summary

	<u>Information Technology</u>	%
		Change
Adopted Revenues:	\$ 5,476,959	14%
Adopted Expenditures:	<u>\$ 5,476,959</u>	<u>14%</u>
Unfunded Gap:	<u>\$ (0)</u>	
Increase / (Decrease) from Prior Fiscal Year:	\$ 673,010	
Proposal Includes:		
➤ Addition of Project Management Service and 1 FTE to facilitate project implementations citywide to include technology software.		
➤ Funding to provide for cyclical replacement of obsolete equipment and aging technology software not replaced in previous years.		
➤ Funding to provide for technology support services citywide for:		
- information technology disaster recovery		
- website maintenance		
- telecommunications, radio and tower services		
- network infrastructure		
- internet services		
- numerous and varied hardware and software program support		

City of Suffolk
Adopted FY 13-14' Operating and Capital Budget

Risk Fund - Executive Summary

	<u>Risk</u>	% Change
Adopted Revenues:	\$ 17,393,813	-4%
Adopted Expenditures:	<u>\$ 17,393,813</u>	<u>-4%</u>
Unfunded Gap:	<u>\$ (0)</u>	
Increase / (Decrease) from Prior Fiscal Year:	\$ (814,617)	
Proposal Includes:		
➤ Mandated coverage of workmans compensation, public safety "line of duty" benefits, and employee drug and alcohol screenings.		
➤ Mandated provision of health insurance benefits to employees with 80%/20% employer/employee cost sharing formula.		
➤ Mandated funding of required contribution to retiree benefits per GASB 45 OPEB ruling.		
➤ Continued funding of City wellness program to mitigate claims costs through health promotion programming.		
➤ Elimination of 1 Vacant Safety Officer for FTE transfer to Human Resources Department.		

FINANCIAL POLICY COMPLIANCE STATUS:

- | | |
|---|-----|
| ➤ Projected compliance for Risk Stabilization Reserve of 20% of anticipated claims. | Yes |
|---|-----|

City of Suffolk
Adopted FY 13-14' Operating and Capital Budget

School Operating Fund - Executive Summary

	Schools	%		
Adopted Revenues:	\$ 142,810,562	3.25%		
Adopted Expenditures:	<u>\$ 142,810,562</u>	3.25%		
Unfunded Gap:	<u>\$ -</u>			
Increase / (Decrease) from Prior Fiscal Year:	\$ 4,496,151			
Recommendation Includes:				
➤ Increase of \$3M in local contributions for strategies to address pupil performance improvements.				
➤ Increase of \$1.5M in state/fed/other contributions.				
Request from Schools to Locality Includes:	<div style="display: flex; justify-content: space-around;"> Increased Local \$ Request Increased Local \$ Recommended </div>			
➤ VRS Phase-In 1% Shift to Employees (year 2 of 5)	\$200K			
➤ 2% cost of living raise for employees	\$2M			
➤ Teacher Salary Scale Adjustment	\$930K			
➤ Health Care Benefit Increase	\$2.1M			
➤ Investment in Strategic Staffing (Graduation Coaches, Science Specialist, Social Studies Specialist, Content Supervisor/Specialist, Class Size Reduction, Teachers, Remediation for Students)	\$1.11M			
➤ Restore School Allocations - Instructional Supplies	\$360K			
➤ Equipment Replacement (HVAC/Copier)	\$1.1M			
➤ Fixed Cost Increases	\$1.2M			
City Manager Recommendation:	<u>\$9M</u>	<u>\$3M</u>		
	Year to Year Comparative Data			
Operating Fund	Adopted FY 13'	Requested FY 14'	Recommended FY 14'	% Change
Lease of Building	\$ 121.8	\$ 131.9	\$ 126.3	3.69%
Grant Fund	\$ 0.5	\$ 0.5	\$ 0.5	0.00%
Food Services Fund	\$ 9.0	\$ 9.1	\$ 9.0	0.00%
"One Time" Appropriation by City Council	\$ 7.0	\$ 7.7	\$ 7.0	0.00%
Operating Request:	\$ 2.0	\$ -	\$ -	-100.00%
School Debt Service:	\$ 140.3	\$ 149.2	\$ 142.8	1.78%
Total School Funding:	<u>\$ 151.6</u>	<u>\$ 160.0</u>	<u>\$ 153.6</u>	<u>1.32%</u>
Student Population:				
September Enrollment:	14,427	14,427	14,427	0%
Average Daily Membership:	13,809	13,800	13,800	0%
* Spending Per Pupil:	10,978	11,594	11,130	1.39%
* calculation includes all revenue of State, Federal, Local, Grants, and Other				