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801 Crawford Street-Portsmouth, VA 23704 P.O. Box 998-Portsmouth, VA 23705-0998

PORTSMOUTH CITY SCHOOL BOARD

Budget for FY 2013-14

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Association of School Business Officials International



This Meritorious Budget Award is presented to

PORTSMOUTH CITY PUBLIC SCHOOLS

For excellence in the preparation and issuance of its school entity's budget for the Fiscal Year 2012-2013.

The budget adheres to the principles and standards of ASBO International's Meritorious Budget Award criteria.



Brian L. Mee, SFO, RSBA President

John D. Musso, CAE, RSBA Executive Director

John D. Musso

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Introductory Section

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PORTSMOUTH CITY SCHOOL BOARD

Budget for Fiscal Year 2013-14

Executive Summary



City of Portsmouth, Virginia

Portsmouth's small-town atmosphere is a pleasant contrast to its metropolitan Hampton Roads location. Tree-lined streets lead toward the picturesque downtown waterfront – the center of the city's many activities, and its heart.

The City of Portsmouth was settled in 1752 and incorporated by the Virginia General Assembly in 1858. Over 250 years old, the city is home to one of the world's greatest natural harbors, situated on the James and Elizabeth Rivers, which empties into the Chesapeake Bay. Portsmouth, with a land area of approximately 30 square miles and a population of 100,565 people is located in the hub of the Hampton Roads Region. It is bordered by the cities of Chesapeake and Suffolk respectively to the south and west, and by the City of Norfolk to the east.

With 75.8 miles of shoreline at the zero milepost of the Intercoastal Waterway, which runs from Boston to Florida, Portsmouth's location on navigable waterways has been a dominant force in the City's history and economy. Its location on the over 40 feet deep Hampton Roads shipping channel, and the presence of both the CSX and Norfolk Southern Railroads supports the national and international port commerce activities and military presence in the region.

Portsmouth derives its governing authority from a charter granted by the General Assembly of the Commonwealth of Virginia. The governing body of the City is the City Council, which formulates policies for the administration of the City. The City's charter provides for a Council-Manager form of government.

City of Portsmouth Web Site, Data Profile



Mr. James E. Bridgeford
School Board Chairman
Member of the School Board since 1990
Current Term expires December 31, 2016
Retired Systems Accountant and Federal Auditor

Portsmouth City School Board



Dr. Elizabeth Daniels

School Board Vice-Chair

Member since 1996

Current Term expires December 31, 2016

Former Educator, Medical Chemist, Retired Dentist



Rev. Joseph A. Fleming Member since July 2012 Current Term expires December 31, 2014 Former Teacher, currently an Assistant Pastor



Mr. James M. Hewitt IV
Member since 2006
Current Term expires
December 31, 2014
Federal Employee
Board Member resigned
June 30, 2013



Mr. Ted J. Lamb Member since 2013 Current term expires December 31, 2016 Career Educator



Mr. Brian K. Nance, Sr. Member since 2009 Current Term expires December 31, 2016 Consultant



Mr. Claude C. Parent Member since 2010 Current Term expires December 31, 2014 Minister of Church Administration, Retired Educator



Dr. Mark M. Whitaker Member since 2002 Current Term expires December 31, 2014 Associate Professor, Assistant Pastor



Ms. Costella B. Williams
Member since 2008
Current Term expires
December 31, 2016
Supervisor and
Community Volunteer

Superintendent's Cabinet

Dr. David C. Stuckwisch *Division Superintendent*

Dr. Patricia H. Fisher Deputy Superintendent

Dr. Margaret R. Buxton *Director of Human Resources*

Mrs. Nita R. Mensia-Joseph *Director of Operations*

Mr. Derrick A. Nottingham Director of Research and Evaluation

Meera P. Phaltankar, CPA Director of Budget and Finance

Mr. Dean M. Schlaepfer Director of Information Technology

Mr. Joseph L. Wiggins *Executive Administrator to the Superintendent*

MISSION & GOALS OF THE SCHOOL BOARD

The mission of the Portsmouth Public Schools is to challenge the minds, challenge the bodies, and challenge the dreams of all students while focusing on excellence.

The School Board adopted this Mission Statement in August 2007. To accomplish its mission, the School Board approved a Comprehensive Plan in December 2007 and revised it in December 2009. The plan covers the school years through 2017. Its six goals are listed below. They are the guiding principles used in making all decisions that affect the division, including the budget. The full text of the Comprehensive Plan, including measurable objectives for each goal, is available in a separate publication available on the Portsmouth Public Schools website, www.pps.k12.va.us. Click on the "About Us" tab and choose "School Board" from the drop-down list.

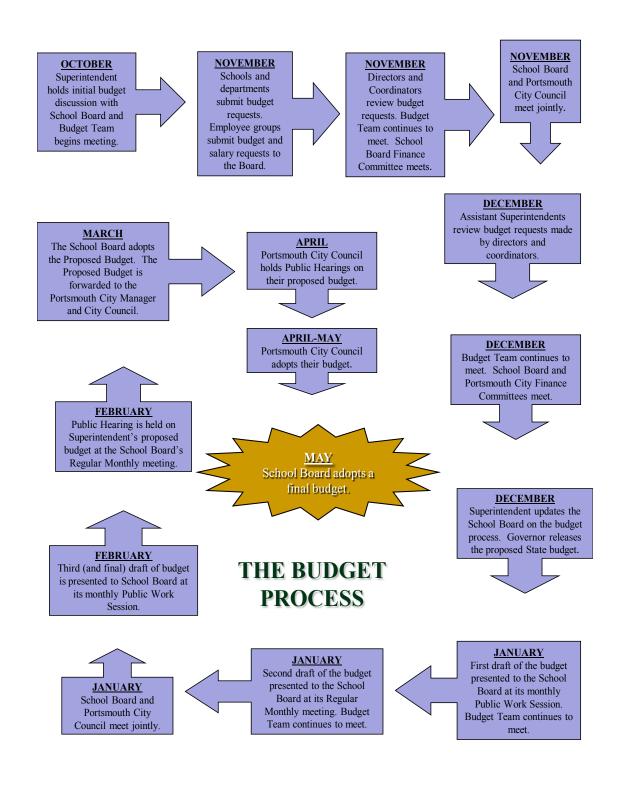
- 1. By 2017 t he Portsmouth School Board will be a leading force for community advancement.
- 2. By 2017 all parents of Portsmouth Public School students will be excited about and claim ownership of their children's education.
- 3. By 2017 all graduates of Portsmouth Public Schools will be highly sought after by both employers and institutions of higher learning.
- 4. By 2017 Portsmouth Public Schools will be recognized by educational organizations and institutions of higher learning for its innovative and effective programs.
- 5. By 2017 a ll Portsmouth Public Schools students will be socially responsible and respected as lights of inspiration for future generations.
- 6. By 2017, the Portsmouth City School Board will provide educational facilities including technology that contribute to the learning environment for students and provide safe and accessible facilities for students and staff.

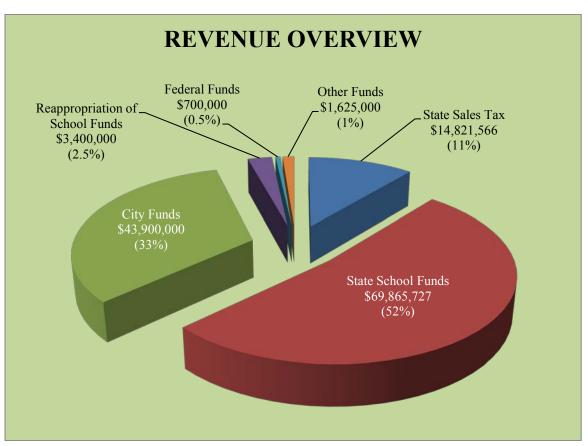
THE BUDGET PROCESS

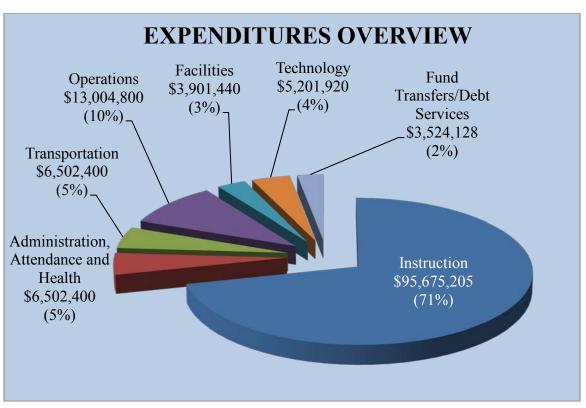
Developing a budget is a continuous process. The Budget and Finance office constantly monitors sources of revenue and factors that affect revenue in order to advise the Superintendent's budget team. In the early fall, schools and departments submit their budget requests for the upcoming year. Employee groups submit requests related to salary and benefits directly to the School Board at a monthly meeting during the first semester. The finance committees of both the School Board and the City Council meet from time to time to advise each other about developments in the budget process for both bodies.

The Superintendent's budget team meets throughout the school year to consider expense requirements and fluctuations in projected revenue. The team first identifies those items that are a "must-fund" priority for the division. Next, the Superintendent looks at enrollment and decides if any teaching and support positions should be eliminated or added. At this point, if anticipated revenue exceeds anticipated expenditures, the Superintendent, with School Board input, prioritizes additional projects or programs that could be funded for the upcoming school year in support of the goals outlined in the comprehensive Plan.

Again this school year, desired expenditures exceeded anticipated revenue. The Board felt that budgeting at least the same level of expenditures as in previous years was critical to maintaining the quality of the education provided to the students in Portsmouth. In addition, the School Board directed the Superintendent to return certain items that had been eliminated over the past few budget cycles as they felt the budget presented to the City Council should reflect the full needs of the division to continue to provide excellent education opportunities for its students. In addition, to meet the pupil-teacher ratio requirements of the Virginia Department of Education, additional teaching positions were needed.







SCHOOL BOARD BUDGET

FUNDS	2009-10 BUDGET	2010-11 BUDGET	2011-12 BUDGET	2012-13 BUDGET	2013-1- BUDGE
GENERAL FUND	148,932,186	135,026,725	138,988,935	140,309,693	134,312,293
REPROGRAPHICS FUND	747,984	591,038	701,699	691,708	981,511
CAFETERIA FUND	7,149,610	6,884,101	7,156,803	7,604,000	8,220,504
GRANTS FUND	22,011,956	22,480,450	23,001,044	19,357,340	17,146,860
RISK MANAGEMENT & INSURANCE FUND	1,655,702	955,702	955,702	955,702	955,702
TEXTBOOK FUND	1,308,840	559,649	567,840	1,297,980	1,278,948

	GENE	RAL FUND			
REVENUE CATEGORIES	2009-10 BUDGET	2010-11 BUDGET	2011-12 BUDGET	2012-13 BUDGET	2013-14 BUDGET
CITY FUNDS	48,171,651	48,171,651	49,571,413	48,871,532	43,900,000
REAPPROPRIATION OF					
CONSTRUCTION FUND	-	-	-	4,900,000	-
REAPPROPRIATION OF CITY FUNDS	-	700.000	700.000	700.000	3,400,000
FEDERAL JORG FUND	660,000	700,000	700,000	700,000	700,000
FEDERAL JOBS FUND FEDERAL STIMULUS	5,870,282	2,005,330	3,062,208	-	-
OTHER FUNDS	1,390,000	1,465,000	1,625,000	1,625,000	1,625,000
REAPPROPRIATION OF RISK	1,390,000	1,405,000	1,023,000	1,023,000	1,023,000
MANAGEMENT FUNDS	_	_	2,100,000	_	_
SALES TAX	13,459,822	12.820.805	13,813,146	14,191,795	14,821,566
STATE FUNDS	79,380,431	69,863,939	68,117,168	70,021,366	69,865,727
TOTAL GENERAL FUND REVENUE	148,932,186	135,026,725	138,988,935	140,309,693	134,312,293
EVANDATION OF THE CONTROL	2009-10 BUDGET	2010-11 BUDGET	2011-12 BUDGET	2012-13 BUDGET	2013-14
EXPENDITURE CATEGORIES	BUDGET	RUDGET	RUDGEI	BUDGET	BUDGET
INSTRUCTION ADMINISTRATION,	107,507,167	99,536,310	102,594,601	102,938,963	95,675,205
ATTENDANCE AND HEALTH	7,065,679	7,365,577	6,779,432	7,019,793	6,502,400
TRANSPORTATION	7,371,453	5,799,037	7,330,554	7,052,134	6,502,400
OPERATIONS	16,220,415	14,835,273	14,983,058	15,391,200	13,004,800
FACILITIES	1,005,588	220,769	376,106	387,230	3,901,440
TECHNOLOCY	5,043,248	3,764,174	3,811,963	3,801,889	5,201,920
FUND TRANSFERS	4,718,636	3,505,585	3,113,221	3,718,484	3,524,128
TOTAL GENERAL FUND EXPENDITURES	148,932,186	135,026,725	138,988,935	140,309,693	134,312,293

,175 ,331 ,478 	450,667 114,661 25,710 - 591,038	535,045 136,130 30,524 - 701,699	527,428 134,191 30,089 - 691,708	576,84(146,762 32,908 225,000 981,511
	114,661 25,710 - - 591,038	136,130 30,524	134,191 30,089	146,763 32,908 225,000
.984 .99-10	591,038	30,524		32,90 225,00
09-10		701,699	691,708	
09-10		701,699	691,708	981,51
	2010 11			
GET	BUDGET	2011-12 BUDGET	2012-13 BUDGET	2013- BUDGE
.310	280.500	294 670	274 827	309,82
,684	,	,	,	117,76
,000	111,000	203,500	178,500	195,00
,840	· -	· -	-	ŕ
,150	92,920	94,778	133,920	133,92
	<u> </u>			225,00
,	000 840 150	684 106,618 000 111,000 840 - 150 92,920	684 106,618 108,751 000 111,000 203,500 840 -	684 106,618 108,751 104,461 000 111,000 203,500 178,500 840

	2009-10	2010-11	2011-12	2012-13	2013-14
REVENUES	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
FROM THE FEDERAL GOVERNMENT	4,440,610	4,631,375	5,138,041	5,364,000	5,756,183
FROM THE COMMONWEALTH	118,000	100,000	100,000	125,000	125,000
CHARGES FOR SERVICES	1,681,000	1,396,726	1,286,001	1,280,000	1,220,000
DONATED COMMODITIES	400,000	280,000	293,278	400,000	400,000
OTHER REVENUE	510,000	476,000	339,483	435,000	719,321
TOTAL SCHOOL CAFETERIA FUND REVENUES	7,149,610	6,884,101	7,156,803	7,604,000	8,220,504
	2009-10	2010-11	2011-12	2012-13	2013-1
EXPENDITURES	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
SALARIES AND WAGES	2,150,548	2,240,000	1,843,450	2,094,796	2,442,791
FRINGE BENEFITS	1,313,000	1,000,000	1,455,881	1,584,204	1,262,723
PURCHASE OF FOODS	2,959,048	2,571,410	2,614,439	2,721,000	3,123,390
DONATED COMMODITIES	400,000	280,000	293,278	400,000	400,000
OTHER	327,014	792,691	949,755	804,000	991,600
OTHER					
TOTAL SCHOOL CAFETERIA FUND					

REVENUES	2009-10 BUDGET	2010-11 BUDGET	2011-12 BUDGET	2012-13 BUDGET	2013-1 BUDGE
FEDERAL	17,384,031	17,095,453	17,609,112	13,815,210	11,464,468
STATE	3,406,480	4,188,569	4,024,191	4,060,276	4,234,328
OTHER	65,874	250,654	253,983	213,119	198,88
LOCAL MATCH	1,155,571	945,774	1,113,758	1,268,735	1,249,17
			22 001 044	10.257.240	17.146.06
TOTAL SCHOOL GRANTS FUND REVENUES	22,011,956	22,480,450	23,001,044	19,357,340	17,146,86
TOTAL SCHOOL GRANTS FUND REVENUES EXPENDITURES	22,011,956 2009-10 BUDGET	22,480,450 2010-11 BUDGET	2011-12 BUDGET	2012-13 BUDGET	2013-1 BUDGE
	2009-10	2010-11	2011-12	2012-13	2013-
EXPENDITURES INSTRUCTION	2009-10 BUDGET	2010-11 BUDGET	2011-12 BUDGET	2012-13 BUDGET	2013- BUDGE
EXPENDITURES	2009-10 BUDGET 18,528,430	2010-11 BUDGET 19,180,172	2011-12 BUDGET 19,371,567	2012-13 BUDGET 15,771,069	2013- BUDGE 14,254,93

REVENUES	2009-10	2010-11	2011-12	2012-13	2013-14
	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
TRANSFERS IN	1,655,702	955,702	955,702	955,702	955,702
TOTAL RISK MGMT & INS FUND REVENUES	1,655,702	955,702	955,702	955,702	955,702
EXPENDITURES	2009-10	2010-11	2011-12	2012-13	2013-14
	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
WORKMEN'S COMP INS PREMIUM	196,541	225,639	225,639	225,639	225,639
WORKMEN'S COMP & CLAIMS	1,459,161	730,063	730,063	730,063	730,063
WORKMEN'S COMP & CLAIMS TOTAL RISK MGMT & INS FUND EXPENDITURES	1,459,161	730,063	730,063	730,063	730 955

	TEXTBO	OOK FUND			
REVENUES	2009-10 BUDGET	2010-11 BUDGET	2011-12 BUDGET	2012-13 BUDGET	2013-14 BUDGET
STATE LOCAL MATCH	1,308,840	559,649	426,050 141,790	940,387 357,593	926,598 352,350
TOTAL TEXTBOOK FUND REVENUES	1,308,840	559,649	567,840	1,297,980	1,278,948
EXPENDITURES	2009-10 BUDGET	2010-11 BUDGET	2011-12 BUDGET	2012-13 BUDGET	2013-14 BUDGET
TEXTBOOKS	1,308,840	559,649	567,840	1,297,980	1,278,948
TOTAL TEXTBOOK FUND EXPENDITURES =	1,308,840	559,649	567,840	1,297,980	1,278,948

SIGNIFICANT TRENDS AND CHANGES

Portsmouth Public Schools receives revenues from local (city), state, and federal sources. State and City funds are our two largest sources of revenue.

Our state monies are determined by our Average Daily Membership (ADM) and the local composite index. State sales tax revenues represent 1½% which is the educational component of the tax that is distributed to all school districts based upon the number of school-age children who reside in the division. State School Funds consist of the Standards of Quality (SOQ) payments, incentive funds, and categorical amounts established by the State General Assembly.

The Composite Index of Local Ability to Pay determines a school division's ability to pay education costs fundamental to the commonwealth's Standards of Quality (SOQ). It is calculated using three indicators of a locality's ability-to-pay: true value of real property (weighted 50%), adjusted gross income (weighted 40%), and taxable retail sales (weighted 10%). Each locality's index is adjusted to maintain an overall *statewide* local share of 45 percent and an overall state share of 55 percent. The index is recalculated every two years. As a locality's index increases, the state's share of its funding declines and the amount the locality should be able to pay increases. The General Assembly voted to freeze the composite index until fiscal year 2012, protecting nearly 100 school divisions across the state from losing money under the new calculation. To offset the additional cost to the state for this move, the General Assembly voted to use State Fiscal Stabilization Funds (SFSF) from the federal stimulus law (American Recovery and Reinvestment Act of 2009, or ARRA). Now that those funds have expired and Portsmouth's Composite Index has increased we would expect decreased state school funding for fiscal year 2014 but, due to rising ADM, it will actually increase slightly.

Previously, the state relied on a triennial census of the school age children in a locality to determine the amount of the sales tax revenues each locality would receive for education. In the future, the General Assembly will rely on statistics provided by the Weldon Cooper Center for Public Service of the University of Virginia to determine this population.

City funds consist of monies appropriated by the City of Portsmouth. Since the school division is fiscally dependent on the City, we cannot levy taxes to directly support education. This year, the allocation to schools in the City budget is approximately 12%. According to the 2010 Census, the median value of a home in Portsmouth is \$81,300. The owner of such a home will owe a tax bill of \$1,032 based on the \$1.27 tax per \$100 of assessed value and that homeowner will contribute approximately \$124 toward education.

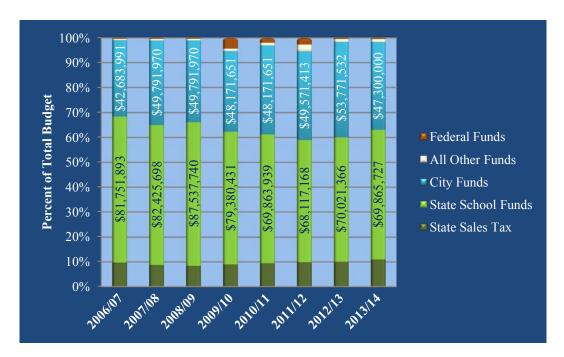
In addition to State and local funds, we receive Federal funding, which primarily consists of Impact Aid from the United States Government for the loss of tax revenue because federal property is not subject to local and state taxes. Approximately 54% of property in the City is tax exempt due in large part to military installations and religious organizations. Also included in federal funding in the general fund is money for the Junior Reserve Officer Training Corps.

Significant funding from the federal government is received in the form of grants associated with No Child Left Behind, Title I, Title VI-B, Special Education, and Education Technology. These grants allow the division to offer programs that might not be funded through the general fund. In addition to these large grants, the division aggressively seeks competitive grant funds to further its mission. Revenue and expenses related to these and other grants are detailed in the Grants Fund.

Other Funds consist of monies from the rental of our facilities, non-resident tuition, summer school tuition, rebates, refunds, proceeds from the sale of surplus property, and E-Rate. The E-Rate program is part of the Universal Services subsidy program of the Telecommunications Act of 1996 and provides discounts on all telecommunications services and advanced telecommunications to schools, libraries, and rural health care organizations. The E-Rate program is regulated by the FCC and is funded by fees charged to interstate telecommunication providers.

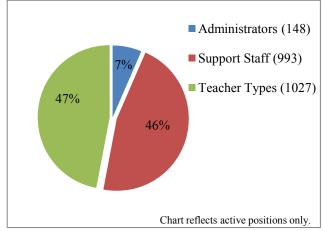
By law, the School Board may not enter into debt or issue bonds.

State and City funds represent 98% of our total revenue for fiscal year 2014. As you can see from the next graph, although the dollar amount of state funding had increased in the past, the portion of our budget that it represented decreased. We are dependent on the City to make up the difference. This gap became critical when state school funds decreased by \$8.1 million and \$9.5 million for fiscal years 2010 and 2011 while the City's appropriation for education was reduced in 2010 and remained level for 2011. As the local composite index rises, it will be even more important for funding from the City to increase in order for the school division to continue to provide first-rate education for the students in Portsmouth.



The major expenditure incurred by Portsmouth Public Schools is for salaries and benefits. These expenses make up 85% of our budget. While Portsmouth Public Schools was able to increase teacher salaries for several years to be more competitive in Hampton Roads, for fiscal years 2011and 2012 the Board was not able to offer any raises. The budget approved by the School Board includes a 2% raise for all employees for the school year 2013-14.

Portsmouth Public Schools is committed to applying the bulk of our funding to instruction by adequately staffing our schools and centers. Since effective instruction will facilitate the school division achieving its goals as visions outlined by the comprehensive plan, more than 71% of our funding is focused on instruction. following chart illustrates the distribution of full-time positions in the division. As you can see, the bulk of our personnel are teacher types followed by support personnel. Only 7% of our personnel are classified as administrators.



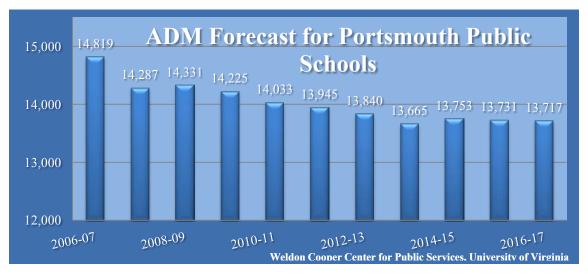
As part of the budget process each year, the Superintendent assesses the number of teaching and support positions that are required to meet the state standards and ensures that our teaching staff will be "right-sized" for the actual enrollment. While the Superintendent must staff classrooms at the required state standards he does make every attempt to keep the teacher to pupil ratio as low as financially feasible.

When he recognizes that a reduction in staffing will be necessary due to funding shortfalls, he identifies positions that are above the required state standards, and with input from instructional administrators, he flags those positions for elimination. Additionally, he looks at all support personnel to determine any positions that can also be eliminated. Over the past few years, staffing has been reduced significantly but the reduction was accomplished through attrition rather than layoffs. As you can see from the graph below, significant cuts in budgeted positions were made between 2008 and 2011. Very little change is expected over the next few years as funding is expected to change very little.



Although our state basic aid is dependent on ADM numbers, it is not the only source we use to project staffing needs and revenue expectations related to enrollment. One source of enrollment trends is the Weldon Cooper Center. It is a valuable resource for data related to change in many organizations throughout the Commonwealth. The Center gathers and analyzes data from varied sources; enrollment information is just one example of the information they provide. The General Assembly has decided to use the Weldon Cooper enrollment projections to distribute state sales tax revenue to school divisions rather than rely on a triennial census.

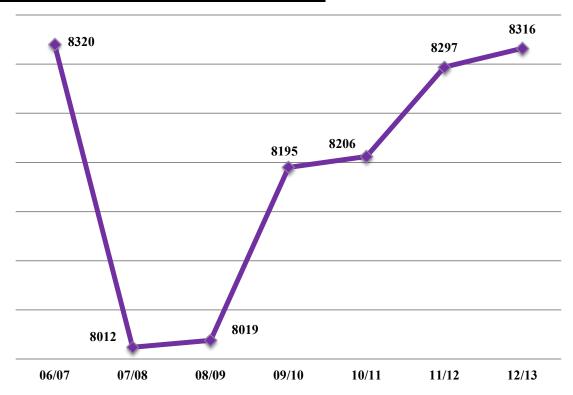
The Center forecasted a continued decline in enrollment in Portsmouth through the 2013-14 school year. The following graph exhibits the historic ADM for the school years 2006-07 through 2009-10, the Center's estimated ADM for school year 2010-11, and projected ADM for school years through 2015-16. We are estimating a continued fluctuation of approximately .1% for the 2016-17 school year.



Weldon Cooner Center for Public Services. University of Virginia

While enrollment and ADM have decreased overall, division officials are encouraged to see enrollment starting to increase in the elementary grades indicating that the City's school age population is rebounding. A new military housing project has opened at Gosport in Portsmouth and we are beginning to see an influx of students from that area. The enrollment trend over the 2006-07 through 2012-13 school years is illustrated in the following graphs. The numbers reflect the September 30 enrollment reports for those years.

K-6 ELEMENTARY ENROLLMENT TRENDS



SECONDARY ENROLLMENT TRENDS

6670	All Second	6349 lary	6110	5964	6024	6016
4479	4328 Grad	4257 les 9-12	4190	4023	3904	3899
2191	2111 Grade	2092 es 7-8	1920	1941	2120	2117
06/07	07/08	08/09	09/10	10/11	11/12	12/13

We are proud of the following division accomplishments:

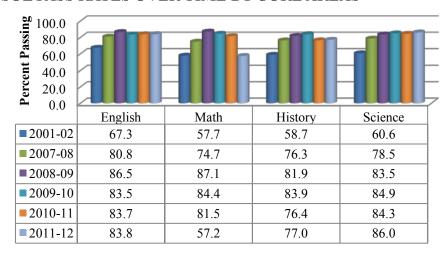
- The Portsmouth School Board received the 2010 Board of Distinction Award from the Virginia School Boards Association (VSBA).
- The Portsmouth School Board received an honorable mention citation from the Council of Urban Boards of Education (CUBE) and was recognized as one of four finalists for the 2010 CUBE Annual Award for Urban School Board Excellence.
- The Portsmouth School Board Vice-Chair, Dr. Elizabeth Daniels, was recognized at the CUBE Annual Business Meeting for her service on the CUBE Steering Committee from April 2006 through April 2013.
- The Instructional Personnel Verification Survey reported 99% highly qualified teachers in 2012-13.
- The First College Program has grown from 19 students in 2006 to 146 scholars this school year. This session, the students achieved a C or better in 82% of the courses they attempted and will be able to transfer that as college credit to 4-year universities.
- Received the Certificate of Excellence in Financial Reporting from ASBO for the seventh time and the Certificate of Achievement in Excellence in Financial Reporting from the Government Finance Officers Association (GFOA) for the sixth time for the comprehensive annual financial report (CAFR) for the fiscal year ended June 30, 2012.
- Received the ASBO Meritorious Budget Award for excellence in the preparation and issuance of the school system budget for the fifth time for fiscal year 2012-13.
- Received the 2012 Milken Educator Award funded by the Milken Family Foundation; presented to LaKeshia Michelle Ames, classroom teacher assigned to Churchland Primary and Intermediate School, the only recipient in the commonwealth to be recognized last year.
- Named to the College Board's Third Annual Advance Placement Honor Roll for expanding opportunities and improving performance for Advance Placement students; recognized as one of the 12 Virginia school divisions that were among the 539 districts nationwide designated to receive this honor.
- Honored by WHRO and Dominion Virginia Power as a recipient of the 2013 Community Impact Award; presented to Rear Admiral William Hayden, USN Retired, for his stellar work with StarBase Victory housed at Victory Elementary School.
- Accepted the VSBA Green School Challenge and was recognized as a VSBA Certified Green School Division for the third time.
- The Portsmouth School Division was recognized in the VSBA's Showcases for Success Directory for the 1,2,3 . . . Let's Dance! Program and the Early Up Program.
- Victory Elementary School was recognized as a 2013 Distinguished Title I School by the Virginia Board of Education for meeting all state and federal accountability requirements and for achieving SOL scores at the 60th percentile or higher in the areas of reading and mathematics.
- Of the 966 members of the Class of 2013, 35.7% received Advanced Studies Diplomas and 27.5% graduated with Honors. M erit-Based Scholarships were awarded in the amount of \$4,841,430.

Standards of Learning (SOL highlights for the school year 2011-12):

- 100% of Portsmouth Public Schools met the English Standards of Learning criteria.
- 100% of Portsmouth Public Schools met the Science Standards of Learning criteria.
- 90% of Portsmouth Public Schools met the History Standards of Learning criteria.
- 89% of Portsmouth Public Schools met the Mathematics Standards of Learning criteria in spite of new state standards.
- Fifteen of 19 schools in the division were fully accredited for 2012-13 based on SOL scores for 2011-12. Four schools were accredited with warning.

Student performance affects funding in two areas. Monies received from the Federal government through Title I are based on student performance and the division would lose some funding from the state if any or all of the schools do not meet the Standards of Learning (SOL) criteria for accreditation. While those funds are not withheld because of one year's poor performance, failing to improve would trigger a take-over of the school(s) by the state and the funding received for the pupils who attend that particular school would be lost. The division's SOL pass rates for the past few years are illustrated in the chart that follows. More detailed SOL pass rates are illustrated in the Information Section.

SOL PASS RATES OVER TIME BY CORE AREAS

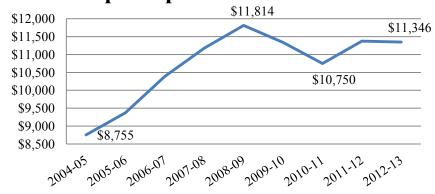


Source: Portsmouth Public Schools, Office of Research and Evaluation

For the 2011-12 school year, new SOL tests were administered in the area of Mathematics. Across the state, scores declined in that area, as they did in Portsmouth. For 2012-13, new tests were administered in English and Science. Preliminary scores reported to the Virginia Board of Education in February 2013 indicate that a similar decline of 7-14 percentage points will be evident statewide.

The per pupil expenditure for the upcoming school year is reported to parents each year. This cost is determined by dividing the total expenditures for operating the school division by the average daily end-of-year membership for the previous school year. The graph below illustrates our per pupil expenditures over the past few years. If you compare per pupil expenditures to the SOL scores above, you will see a relation between increased pupil expenditures and significantly improved scores.

Per Pupil Expenditures



FORECASTING THE FUTURE

Eighty-five per cent of the School Board's expenditures are for salaries and benefits. The School Board does not want to release any personnel because our staffing is close to the minimum state requirements already. Any personnel cuts would certainly erode the quality of the education we are providing which would be unacceptable. The only solution will be to resort to cutting materials and supplies, staff development, and facilities expenditures. Certain maintenance expenditures and equipment purchases can be postponed in the short term, but to do so over a long period will also erode the quality of the education environment.

In these tough economic times, the task of forecasting a budget becomes more difficult with each year. Funds that were available for FY2012 from ARRA expired leaving the division with a deficit of more than \$3 million as we began to plan for FY2013. The Superintendent did not recommend any salary increases for several years because he could not foresee recurring funds to support such a raise. In order to present a balanced budget, the Superintendent has to make tough decisions regarding areas that must be reduced. We anticipate some increase in state funding attributed to a slight increase in ADM. As property values in the City remain level or decline, it is critical that funding from the City does not decline also. The City's Economic Development Department mounted a campaign over the past three years to attract new residents to the City. City officials report that the population is edging upward now, in part, due to affordable housing. The School Board can only hope that this swelling population will also translate into additional tax dollars available to support the School Board's mission.

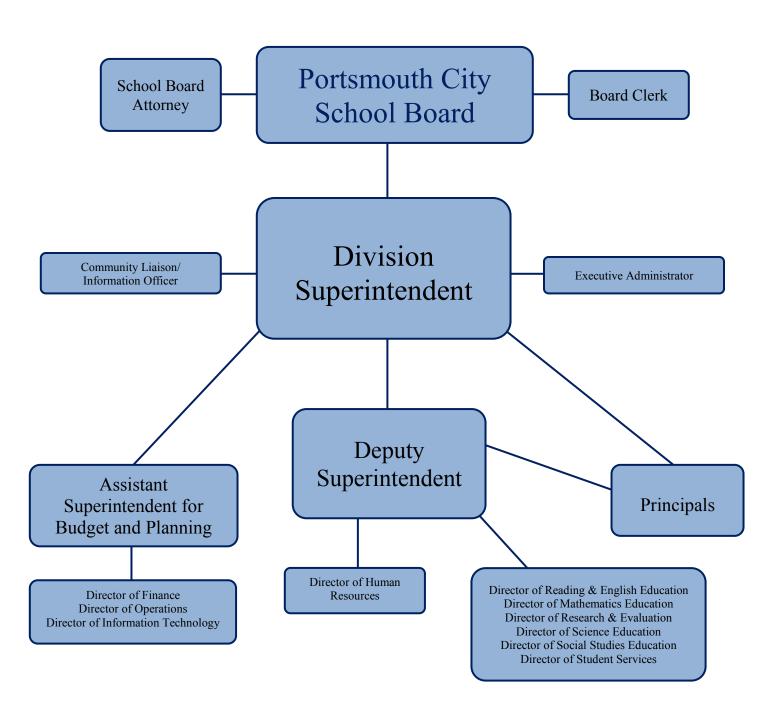
The table below illustrates our forecast for future expenditures. We are guardedly optimistic that revenue will continue to meet our expenditure needs. Our division has educated the youth of the city since 1847 and we are confident that we will be able to meet the financial challenge of continuing that mission well into the future. Our experiences weathering the difficult economic periods in our history have equipped us to meet those challenges. In summary, the Portsmouth Public School Division will continue to support the School Board's mission to "challenge the minds, challenge the bodies, and challenge the dreams of all students while focusing on excellence."

	14/15 Forecast	15/16 Forecast	16/17 Forecast
GENERAL FUND			
TOTAL EXPENDITURES	\$ 135,420,133	\$ 136,193,661	\$ 137,518,170
REPROGRAPHICS FUND			
TOTAL EXPENDITURES	\$ 590,025	\$ 595,925	\$ 595,925
CAFETERIA FUND			
TOTAL EXPENDITURES	\$ 7,721,535	\$ 7,794,070	\$ 7,868,086
GRANTS FUND			
TOTAL EXPENDITURES	\$ 24,408,893	\$ 24,408,893	\$ 24,408,893
RISK MANAGEMENT & INSURANCE FUND			
TOTAL EXPENDITURES	\$ 955,702	\$ 955,702	\$ 955,702
TEXTBOOK FUND			
TOTAL EXPENDITURES	\$ 715,315	\$ 722,468	\$ 1,278,948

Organizational Section

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DIVISION ORGANIZATIONAL CHART 2013-14



Rev. 07/13

ORGANIZATION

The title of the corporate body is the Portsmouth City School Board. The School Board derives its authority from the Constitution of Virginia, the Code of Virginia, and the regulations of the State Board of Education. The nine elected members of this corporate body are officers of the Commonwealth and govern the operations of the school division during their four-year terms.

The Portsmouth City School Board appoints the Division Superintendent who is the executive and administrative head of the public school division. He manages the school division as prescribed in the regulations of the State Board of Education and in accordance with policies and procedures approved by the School Board. His responsibilities related to budget preparation and administration are spelled out in School Board Policies DA (Management of Funds), and DB (Annual Budget). These policies require that the Superintendent use appropriate fiscal planning and management methods modeled after accepted business practices and directed toward the educational goals of the division. The full text of policies DA and DB are included in the Information Section of this document.

Each year, in accordance with the policies mentioned above, the Division Superintendent prepares and presents a budget to the Board for adoption. The budget document presented to the School Board for approval explains the division's financial situation in clear, simple terms. It is the financial outline of the division's education program and the primary means of managing expenditures during the fiscal year, July 1 through June 30. The budget is an estimate of the amount of money needed during the next fiscal year for the support of the public schools of the division. It also represents the proposed plan of expenditures and the expected means of financing those expenditures. The Superintendent prepares a budget calendar identifying the milestones for the annual budgetary process to include at least one public hearing on the budget. With that community input, the budget represents a reasonable compromise between academic expectations and economic realities. P resentations are given to the Board at least monthly and these presentations are broadcast on the division's public television station as a means of allowing the community to understand the budget and, even more importantly, to understand the division's educational priorities and objectives.

Once the budget is adopted, the Superintendent is responsible for administering it in accordance with all Board policies and applicable local, state, and federal regulations and laws. In the past, funds were appropriated to the School Board by total expenditures by the City Council and the Superintendent was authorized to make transfers between categories within the budget. F or the 2013-14 fiscal year, the Portsmouth City Council appropriated funds by category: Instruction, Administration, Attendance and Health, Pupil Transportation, Operations and Maintenance, Facilities, Technology, and Debt and Fund Transfers. The Superintendent may move funds between the accounts within each category as necessary but must seek approval from the City Council to move funds between categories. While he has final approval for all expenditures, the various departments administer the funds allotted to them. A workflow process is in place for the appropriate personnel to approve expenditures in the category for which they are responsible. Approvers are expected to ensure that applicable rules have been followed in accordance with acceptable accounting procedures and in compliance with the Virginia Procurement Code.

The school division is fiscally dependent; i.e., it does not have taxing or borrowing authority (except for purchase of school buses) and derives most of its funding from the Commonwealth of Virginia and the City of Portsmouth. The City Council appropriates funding for the School Board's Operating Budget, levies the necessary taxes to finance the operations, and borrows money and issues bonds when necessary.

The School Board management maintains budgetary controls to ensure compliance with the annual appropriated budget adopted by the School Board. The Finance Director prepares a monthly report to the School Board that lays out revenue and expenses to date for all funds as well as comparing revenue and expenditures to the same time period for the previous year. The division maintains an encumbrance accounting system as the method of accomplishing budgetary control. Outstanding encumbrances (open purchase orders) at the end of the fiscal year are carried forward to the next fiscal year. By the end of the

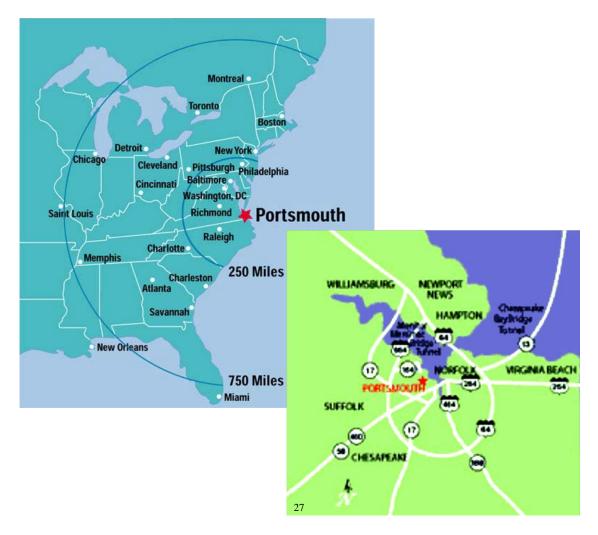
second fiscal year, outstanding encumbrances are liquidated and remaining funds are transferred to the City.

Additionally, management maintains an internal control structure designed to provide reasonable assurance that material errors or fraud that occur are detected in a timely manner by employees in the normal course of performing their duties.

The School Board pays a fee yearly to the City to manage the School Board's risk management program. It is fully insured for auto liability and for general liability through the Virginia School Boards Association (VSBA) Insurance Services. The School Board carries an excess policy, with self-insured retention of \$250,000 for Workers Compensation. P MA, a third party claims administrator, handles Workers Compensation claims. Effective July 1, 2013, the VSBA Insurance Services merged with the Virginia Association of Counties Self-Insurance Pool (VACoRP). V ACoRP has agreed to continue coverage equal to or better than the terms of existing renewals at a savings to individual divisions of approximately 6%. Actual savings for Portsmouth will be determined at a later date.

The Portsmouth City School Division serves students who live within the borders of the independent city of Portsmouth, Virginia. This urban city, settled in 1752 and incorporated by the Virginia General Assembly in 1858, has a population of approximately 96,000 consisting of just over 40,000 households living within its 33 square miles. According to the 2010 Census, the ethnic population is approximately 53% black, 42% white, and 5% other. We are bordered by the cities of Chesapeake and Suffolk respectively to the south and west, and by the City of Norfolk to the east across the Elizabeth River.

The Superintendent and the School Board, as conscientious stewards of the public trust, study population and student trends to formulate a financial plan. They plan expenditures with a view toward reducing the overall costs associated with public education as much as possible while providing the very best educational experience for our students or, to quote the School Board mission, "while focusing on excellence".



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The mission of the Portsmouth Public Schools is "to challenge the minds, challenge the bodies, and challenge the dreams of all students while focusing on excellence".

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MISSION AND VISIONS

The School Board adopted the Mission Statement above in August 2007. To accomplish this mission, the School Board approved a 2007-2017 Comprehensive Plan in December 2007 with five visions which constituted the Board's goals for the division. Every two years the School Board reviews the plan and revises it as necessary. They added a sixth vision in December 2009. Within the plan are measurable objectives for each vision but the full text of the Comprehensive Plan is too lengthy to reprint within this document. The full text is available at www. pps.k12.va.us. (Click on the "About" tab; choose "School Board" from the drop-down menu; and click on the "Comprehensive Plan" link near the top of the page.) The plan's six visions, or goals, are summarized below.

- 1. By 2017 the Portsmouth School Board will be a leading force for community advancement. To complete this Vision, the School Board will seek recognition by the Virginia School Boards Association (VSBA) as a "Board of Distinction" and they will implement technology to increase the efficiency of its operation.
- 2. By 2017 all parents of Portsmouth Public School students will be excited about and claim ownership of their children's education. Schools will exhibit a parent-friendly environment and will work with the Communities in Schools organization to involve parents and families in their children's schooling. Parents will be invited into schools; and parent literacy programs will be expanded.
- 3. By 2017 all graduates of Portsmouth Public Schools will be highly sought after by both employers and institutions of higher learning. The Board envisions that 100% of Portsmouth Public Schools students will graduate and enter a post high school educational program or a j ob that requires specific training. They see high-quality teachers seeking our school division and growing within it. Portsmouth Public Schools will establish programs within the school division to encourage and support students and staff members to become teachers. At the same time, the school system will establish a program evaluation system that will indicate which programs merit expansion, modification, or deletion.
- 4. By 2017 Portsmouth Public Schools will be recognized by educational organizations and institutions of higher learning for its innovative and effective programs. To fulfill this Vision, all Portsmouth Public Schools graduates will successfully complete three years of high school mathematics and three years of a foreign language. The School Board expects will enhance cultural awareness and learning experiences through the arts. Portsmouth Public Schools will partner with city agencies and with faith-based and civic organizations to establish a comprehensive Pre-K program. Lastly, Portsmouth Public Schools will strengthen athletic and other extracurricular programs to make our students more competitive on the state and national levels.
- 5. By 2017 all Portsmouth Public Schools students will be socially responsible and respected as lights of inspiration for future generations. To accomplish this vision, Portsmouth Public Schools will provide leadership development programs for all students and teach them the value of being law-abiding citizens.

6. By 2017, the Portsmouth City School Board will provide educational facilities – including technology – that contribute to the learning environment for students and provide safe and accessible facilities for students and staff. The Board expects to provide facilities that support the 21st Century Learning Environment and will participate in the Virginia School Boards Association (VSBA) Green Schools challenge by implementing environment-friendly solutions. In addition to providing and maintaining safe facilities and equipment, they will also build processes, responsibilities, and technologies that provide information to understand the past and present and enable the shaping of the future.

The School Board's budget is formulated to accomplish the visions listed above and supports the Comprehensive Plan. In the Plan document are listed numerous subordinate goals for each vision along with objectives for the goals. Most of the costs associated with achieving the goals are accommodated within the budget for the day-to-day operation of the various departments. With decreasing revenue, it has been difficult to fund some of the objectives; thus, they have been delayed. For example, under Vision 4, the Board identified a goal related to foreign languages. One objective was to include foreign language as part of the elementary school curriculum in grades 4-6. The cost for this objective involved supplements for curriculum writers, additional supplies, and hiring additional teaching staff. Since additional funds cannot be identified to support this objective, it has been postponed until funds become available on a continuing basis.

Many of the objectives require funding that simply is not available or cannot be supported on a continuing basis. While the School Board recognizes this limitation, it also expects the staff to diligently work toward achieving the visions and goals adopted in the Comprehensive Plan. Budget constraints continue to limit or postpone the implementation of some objectives but the division continues to strive toward achieving every goal possible with the funds already budgeted.

One shining example of achieving the Board's visions and goals (specifically, Vision 4, Goal G) is the implementation of additional preschool centers to ensure that students entering kindergarten will make a seamless transition by possessing the readiness skills that ensure success in a public school setting. The division staffs four preschool centers with an adequate number of classrooms to serve all preschool students whose parents wish for them to attend.

Raising the level of publicity for athletics programs is a goal under Vision 4. The PSET (Portsmouth Schools Education Television) facilities are being upgraded to enable athletic events to be televised. This upgrade will also allow for expanded use of PSET resources in the classroom. Additionally, the School Board approved a program to solicit corporate sponsorships for athletic programs.

An objective under Vision 6 is to provide gymnasiums for all elementary schools to provide for indoor physical education classes for our students. That objective has been met.

The School Board attempted to address three specific goals identified by principals and administration when the Board approved the 2013-2014 school year budget. F irst, the Instruction Department identified additional teaching positions that were needed to combat the rising teacher to pupil ratio in the classrooms. Over 400 positions, both instructional and non-instructional, have been attrited over the past seven years. Second, the Board desired to reclaim 39 paraprofessional positions. T hese paraprofessionals provided assistance in kindergarten classrooms ensuring that our youngest pupils received the very best foundation to build upon as they progress through their educational careers. Lastly, principals expressed a desire to see all employees receive a pay raise.

The appropriation from the City Council specifically addressed the teaching positions and funding for a 2 per cent pay increase. Since the funding from City Council did not specifically address the additional paraprofessional positions, the School Board decided to ask the City Council for additional funds for the paraprofessional positions. The paraprofessionals will not be hired unless the additional money is appropriated and funded by City Council.

FACILITIES AND PROGRAMS

Enrollment in Portsmouth Public Schools is just over 14,400 students at 23 sites. There are three high schools, three middle schools, and thirteen elementary schools. Services previously provided at the Diagnostic, Adjustive, and Corrective Center (DAC) for preschool students, ages 2 through 4 who have special disabilities or developmental needs, are now provided at four preschool centers throughout the division. Four-year old preschool students are served at these same locations acquiring skills to ensure success in kindergarten and throughout their educational career. Students in kindergarten through sixth grade receive traditional instruction at the 13 elementary schools. Regular instruction continues through the three middle schools (grades 7-8) and three high schools (grades 9-12). Beginning in 2011-12, alternative placement through the New Directions Center for students in grades K-8 was provided at the former DAC building. Alternative placement for students in grades 9-12 will continue to be provided through Project Uplift and the Individual Student Alternative Education Plan (ISAEP) at the Clarke facility.

The School Board is well on the way to meeting the goals envisioned in the Comprehensive Plan by implementing numerous programs throughout the school system. In addition to traditional instructional settings for students in grades K-12, high school students have the option of applying to attend magnet programs that are home-based at each high school. The Math and Science Magnet program is at Norcom High School, the International Studies Magnet Program operates at Wilson High School, and the Visual and Performing Arts Magnet program is based at Churchland High School.

Portsmouth Public Schools operates a Science, Technology, Engineering, and Mathematics (STEM) pathways program for all elementary students in laboratories located at Victory Elementary School.

Portsmouth Public Schools began the AC=13 Program (Academics Plus Career After High School=13th Year) in 2006 as a means to prepare students for the time immediately following high school graduation. The program erased the boundaries of traditional academic courses and career or technical courses and blurred the lines between high school and community college. Our Career and Technical Education Program offers courses in Practical Nursing, Hotel and Motel Management, Early Childhood Education Exploration, Culinary Arts, Horticulture, Marine Electrical, Diesel Equipment Technology, and Automotive Repair. Upon completion of these courses, students not only possess workplace readiness skills, but also receive certification that enables them to earn a living while deciding where their education journey will lead.

Portsmouth Public Schools has partnered with Tidewater Community College to offer First College to second-semester seniors who have completed the coursework for their high school diplomas and plan to attend a college or university after graduation. These students take classes at the local campus of Tidewater Community College and earn up to 14 semester hours of post-secondary credit. This program began in the spring of 2006 with 19 students and has grown each year since. In spring 2013, 146 students took advantage of the program.

The Adult Education department offers night courses at the Excel Campus which is located at Woodrow Wilson High School. Courses are designed to prepare adult students to pass the GED, to learn new hobbies, or to gain knowledge simply for personal enrichment. In addition, adults wishing to learn English as a second language receive instruction through the adult education department.

FUNDING

Portsmouth Public Schools receives revenues from state school funds designated to support the Standards of Quality (SOQ) and other programs identified by the State General Assembly; from 1-1/8% of state sales tax; from the City of Portsmouth; from federal funds, primarily in the form of Impact Aid and grants; and from miscellaneous funds such as rents, summer school tuition, rebates, and refunds. The School Board allocates these funds to provide educational programs for all students in the Portsmouth Public Schools.

According to the Code of Virginia §22.1-110, school boards may not borrow any money without express authority of law. The main exception being that a school board may borrow in order to purchase new school buses to replace obsolete or worn out equipment but such loans must be repaid within 10 years.

The School Board Chart of Accounts is organized on the basis of funds and account groups, each of which is considered a separate accounting entity with a separate set of self-balancing accounts. The funds of the School Board consist of the General fund, the School Grants fund (various categorical grants), the Reprographics fund, the Cafeteria fund, the Construction fund, the Risk Management fund, and the Textbook fund. The School Board is also responsible for the planning, development, and execution of the approved schools' Capital Improvement Program (CIP). The school division utilizes the modified accrual basis for accounting and budgeting for all funds. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual; i.e., when they become both measurable and available. "Measurable" means the amount of the transaction can be determined and "available" means the funds are collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures are recorded when the related fund liability is incurred, if measurable.

Fund balance is categorized within one of five classifications based primarily on the extent to which the School Board is bound to observe constraints imposed upon the use of resources in the governmental funds.

- The *non-spendable fund balance* category includes amounts that cannot be spent because they are not in spendable form, or are legally or contractually required to be maintained intact. The "not in spendable form" criterion includes items that are not expected to be converted to cash. It includes the long-term amount of interfund loans.
- The *restricted fund balance* is reported as restricted when constraints are placed on the use of resources either externally by creditors, grantors, contributors, laws and regulations, or through enabling legislation.
- The *committed fund balance* classification includes amounts that can be used only for the specific purposes determined by a formal action of the School board the highest level of authority.
- The assigned fund balance classification is intended to be used by the School Board for specific purposes that do not meet the criteria to be classified as restricted or committed. In governmental funds other than the general fund, assigned fund balance represents the remaining amount that is not restricted or committed. In the general fund, assigned amounts represent intended uses established by School Board or the delegate an authority delegated by appropriate action such as a resolution.
- The *unassigned fund balance* is the residual classification for the general fund and includes all spendable amounts not contained in the other classifications. In other governmental funds, the unassigned classification is used only to report a deficit balance resulting from overspending for specific purposes for which amounts had been restricted, committed, or assigned.

A fund balance of the School Board may be committed for a specific source of formal action, e.g., the approval of a contract for construction of a school facility would commit that fund balance for construction of the specific school. When it is appropriate for a fund balance to be assigned, the School Board has delegated the authority to the Superintendent or his designee to assign the fund balance. In circumstances where an expenditure is to be made for a purpose for which amounts are available in multiple fund balance classifications, the order in which resources will be expended is as follows: restricted fund balance, committed fund balance, assigned fund balance, and lastly, unassigned fund balance.

By law (Code of Virginia, as amended Section 22.1-100), all unexpended funds in the Operating Budget in any school year shall revert to the fund of the Commonwealth or the General fund of the City of Portsmouth depending on the funding source. Any fund balance in the General fund carried into a succeeding fiscal year is for carry-over encumbrances only. The School Board employs encumbrance accounting under which obligations in the form of purchase orders, contracts, and other commitments for the expenditure of funds are reported as reservations of fund balances since they do not constitute expenditures or liabilities. Appropriations with outstanding commitments or encumbrances are carried in the following year. According to the City of Portsmouth, Virginia Code, unexpended unencumbered appropriations lapse at the end of the year.

SCHOOL BOARD FUNDS

General Fund - The School Board General Fund is the basic funding plan for the schools. It includes funds for the fiscal operation of the school system and is used to account for all financial resources except those required to be accounted for in another fund.

Reprographics Fund – This enterprise fund accounts for the revenues and expenditures of the Portsmouth City Public Schools' Printing Center. The Fund supplies printing and graphic services to the City of Portsmouth, outside entities, and functional units in the School Board on a cost reimbursement basis.

Cafeteria Fund - The Cafeteria fund is a special revenue fund that supports food services operations at the division's schools.

Grants Fund - The Grants fund provides assistance for particular federal, state, and local programs. These grants encourage recipient divisions to expand expenditures to support certain instructional programs.

Risk Management and Insurance Fund - The Risk Management and Insurance fund is an internal service fund that accounts for all insurance premiums and workers' compensation claims for which the School Board is liable and for the payment of claims and legal fees, if necessary, on pubic liability claims arising from the operations of the School Board.

Textbook Fund - The Textbook fund records revenues and expenditures for textbooks. Historically, the State General Assembly authorizes the Textbook fund balance to be carried forward each fiscal year.

Construction Fund – The Construction fund is used to account for financial resources to be used for the acquisition or construction of major capital facilities. We plan to close this fund by December 2013. All construction projects will flow through the City Capital Improvement Program.

REVENUE CATEGORIES

Revenue for the school division is received from state, local, and federal governing bodies.

CITY FUNDS includes the appropriation approved by the City Council. The locality is required to match a portion of the funding from the State. For fiscal year 2012-13, Portsmouth's local share is \$26.29 million. For 2013-14 it is \$26.46 million based on a projected ADM of 14.253 students.

FEDERAL FUNDS includes impact aid and is subject to the federal budget process. Funds authorized through the American Recovery and Reinvestment Act of 2009 (ARRA) expired in 2012. Categorical funds are for specific programs.

OTHER FUNDS includes E-Rate, non-resident tuition, fees and rents from the use of school buildings, and proceeds from sale of surplus property. The E-Rate program is part of the Universal Services subsidy program of the Telecommunications Act of 1996. The subsidy program is to provide discounts on all telecommunications services and advanced telecommunications to schools, libraries, and rural health care organizations. The E-Rate program is regulated by the FCC and calls for discounts of 20 to 90 percent on all telecommunications services, Internet access, and internal connections for schools and libraries, depending on the applicant's location and economic status. The program is funded by fees charged to interstate telecommunication providers.

STATE SALES TAXES in the amount of one and one-eighth cent is distributed by the state for public education. Previously, a census was conducted every three years by each locality to determine the number of school-aged children who reside within the city to determine the distribution of sales tax to the school division. In 2010, the Virginia General Assembly voted to eliminate the triennial census and to base the

distribution of sales tax on an annual estimate of the school-age population of a school division done by the Weldon Cooper Center for Public Service at the University of Virginia.

STATE FUNDS includes funding for basic aid to support the Standards of Quality (SOQ), categorical aid, and incentive program revenue to support specific programs and initiatives.

EXPENDITURE CATEGORIES

Projected expenditures consist of cost estimates for the operation of regular day school, summer school, adult education programs, and other education programs. The Operating Budget classifications are: Instruction; Administration, Attendance and Health; Pupil Transportation; Operations and Maintenance; Facilities; Debt and Fund Transfers; and Technology. W ithin each of the major areas there are subcategories.

INSTRUCTION includes the activities that deal directly with the interaction between teachers and students. These activities include classroom instruction, guidance services, school social workers, homebound services, improvement of instruction, media services, and expenses of the office of the principal.

ADMINISTRATION, ATTENDANCE AND HEALTH includes activities associated with establishing and administering policy for Administration, Attendance and Health. A dministration includes those activities concerned with establishing and administering policy for the school division such as board services, executive administration services, budget and planning, public information, human resources, financial services, and purchasing services. Attendance and Health Services includes those activities whose primary purpose is the promotion and improvement of children's attendance at school including activities associated with providing students with appropriate medical, dental, and nursing services as well as psychological services and therapy services.

PUPIL TRANSPORTATION includes activities concerned with transporting students to and from school as provided by state and federal law. This includes trips between home and school, and trips to and from school activities. Subcategories within pupil transportation include management, vehicle operation and maintenance services, and school bus purchases and leases.

OPERATIONS AND MAINTENANCE includes activities concerned with keeping the physical plant in good operating condition. This would include safety and security services, equipment services, vehicle services, and warehouse operations as well as management services, and building services, mainly concerned with keeping the physical plant clean and ready for daily use.

FACILITIES includes activities concerned with acquiring land and buildings, remodeling buildings, constructing buildings and additions to buildings, installing or extending service systems and other built-in equipment, and improving sites.

TECHNOLOGY activities are primarily concerned with the delivery of technology to the classroom in support of student instruction. In addition, technology supports other functional categories through the acquisition and maintenance of hardware and software as well as recommending policy and procedures that relate to technology activities in the School Division.

DEBT AND FUND TRANSFERS includes outlays of funds that are not properly classified as expenditures, but require budgetary or accounting control. This includes payments for both principal and interest that service the debt of the school division and transfers between funds such as from the operating fund to the grant fund to satisfy match requirements for grant programs.

Within each of the seven categories, Instruction; Administration, Attendance, and Health; Pupil Transportation; Operations and Maintenance; Facilities; Technology; and Debt and Fund Transfers, the following expenditure types are utilized. A brief description of each expenditure category follows:

SALARIES provides for all payroll costs for full-time and part-time employees, as well as overtime expenses, supplements and other allowances.

FRINGE BENEFITS provides for all fringe benefits including Social Security, life insurance, retirement, medical insurance, and unemployment.

PURCHASED SERVICES provides for all contractual services required by the School Board; i.e., printing, maintenance agreements, advertising expenses, and other contracted services.

OTHER CHARGES provides for payments of utilities, postage, telecommunications, insurance, rentals, travel, and other miscellaneous charges.

MATERIALS AND S UPPLIES provides for expenditures for articles and commodities which are consumed.

CAPITAL OUTLAY provides expenditures for new equipment and replacement equipment. Items that are appropriate in this category include computer equipment, furniture, educational and audiovisual equipment, motor vehicles, communications equipment and medical equipment. This category excludes any major capital outlays associated with facilities acquired or constructed. These capital outlays are included in the City's CIP Budget.

TRANSFER TO OTHER FUNDS accounts for the conveying of funds from one fund (e.g., School General Fund) to another fund (e.g., Textbook Fund, Grants Fund, and Risk Management Fund).

BUDGET CALENDAR FOR 2014 BUDGET CYCLE

November 8, 2012 November 20, 2012 November 26, 2012 December 5, 2012 December 6, 2012 December 12-13, 2012 December 17, 2012 January 3, 2013 January 4, 2013	Employee Groups present budget & salary requests to School Board School Board Finance Sub-Committee meets Administrative Budget Team meets Budget Entry begins for Schools & Departments Issues list presented to School Board Budget Entry Refresher Training Governor submits proposed Biennial Budget Administrative Budget Team meets Deadline for directors & coordinators to review budget entries by schools &
January 7, 2013 January 10, 2013 January 11, 2013 January 14, 2013 January 17, 2013 January 18, 2013 January 25, 2013 January 29, 2013 January 31, 2013 February 7, 2013 February 11, 2013 February 14, 2013 February 28, 2013 March 28, 2013 April 2, 2013	departments Budget Entry begins for Directors & Coordinators School Board Finance Sub-Committee meets Deadline for Assistant Superintendents to review budget entries approved by directors and coordinators Budget Entry begins for Assistant Superintendents First draft of FY 2014 Proposed Budget presented to School Board Budget entry closes Administrative Budget Team meets School Board Finance Sub-Committee meets Second draft of the FY2014 Proposed Budget submitted to School Board School Board Finance Sub-Committee meets Joint Meeting between School Board and City Council Final draft of Proposed Budget presented to School Board Public Hearing on the FY 2014 Proposed budget School Board adopts FY 2014 Proposed Operating Budget City Manager introduces FY 2014 Proposed City Operating and CIP Budgets
April 3, 2013 April 9, 2013	FY 2014 Proposed Budget forwarded to City Manager City Council Public Work Session and Public Hearing on the Annual Operating Budget

April 16, 2013	Joint Meeting between School Board and City Council to discuss FY 2014 budget
	matters
April 23, 2013	City Council holds a second public hearing
May 14, 2013	City Council adopts Annual Operating Budget
May 16, 2013	School Board reviews final adjustments to Proposed 2013-14 Operating Budget
May 23, 2013	School Board adopts FY 2014 Operating Budget

CAPITAL IMPROVEMENT PLAN

The School Board's Capital Improvement Plan (CIP) is part of the City's Annual 5-year CIP. The School Board's original Long Range Capital Improvement Plan, for the period 1999-2014, was approved by the School Board on September 23, 1999. City Council demonstrated its support for the CIP on September 28, 1999, by appropriating \$9,432,089 for initial projects in the Program. A number of issues raised by School Board and City Council members in 1999 were addressed in the CIP. Significant among these issues was the City's financial objective, stated in its budget, to "maintain affordable debt levels with debt service not to exceed 10% of operating revenues". Funding sources in addition to general obligation bonds were identified in the CIP in support of this objective. Additionally, in order to improve facilities within the restricted dollar limits, emphasis was placed on renovation of current buildings.

Since original approval in 1999, the plan has been updated or revised several times. On November 10, 1999, the School Board changed the Plan by approving three new 500 student elementary schools (John Tyler, Brighton, and Park View) in lieu of two 700 student schools (John Tyler and Brighton). In 2004 the plan was again updated to include a larger Park View Elementary to accommodate 700 students and room additions at some elementary schools as well as the closure of one middle school and the transition of Career and Technical programs to another building.

The original Funding Plan laid out a 15 year execution period with Literary Fund Loans being obtained in years with funding shortfalls. In November 2000, voters approved a Virginia Constitutional amendment establishing a Lottery Proceeds Fund to be used for education. This additional source of construction funds shortened the original plan by 3 years.

In 2006, the plan was again updated to support the Superintendent's instructional program including a new 700 student school to replace Olive Branch Elementary and Simonsdale Elementary rather than a renovation and addition to Olive Branch. The Olive Branch building, that had a new mechanical system and windows installed in 2002, would be converted to a Pre-K Center to support new initiatives in early childhood education. The plan schedule was extended through 2016.

Also in 2006, an Energy Performance Contract funded \$8.5 million in Energy Conservation measures. The \$8.5 million investment will be paid back from guaranteed energy savings over a 12 year period.

In 1999, we estimated an inflation rate of 2.5% per year. A djustments are made annually to accurately reflect inflation costs in order not to affect the Program's scope. Until 2006, this inflation estimate had been adequate. When the Virginia Department of Education's division of Support Services estimated that new constructions prices would increase 24%, we adjusted escalation in our estimate to cover this dramatic increase.

We also anticipated a slight decline in enrollment over the period of the plan. Annual adjustments are made to reflect enrollment projections. In addition, we have adjusted school attendance boundaries as necessary as the City demographics and school capacities have changed over the life of the Program.

In the City's 2007-08 Capital Improvement Plan, funding was provided from FY2008 through FY2011 to replace Simonsdale Elementary School. In FY2009, the new school was deleted from the City's 2008-09 CIP due to declining revenue. It was anticipated that funding for this project from the City's CIP

would not be restored until FY2013. To facilitate the construction of the new school to improve the educational environment for our students without having to wait for funding from the City, the Portsmouth Public School Division considered proposals to enter into a public-private partnership to construct and finance the new Simonsdale Elementary School. Ultimately, we were able to obtain funding for the new Simonsdale Elementary School through Qualified School Construction Bonds under the American Recovery and Reinvestment Act (ARRA).

In 2012, the plan was again updated. It included the Superintendent's instructional program goals that included gymnasiums for all elementary schools. Due to the major changes in funding as a result of the economic downturn, the CIP focuses largely on capital maintenance projects that will extend the useful economic life of a school from 60 to 75 years. Over the next few years, we will need to replace the roof on at least five schools. HVAC systems will require replacement or upgrade in at least six schools. These much-needed improvements will be accomplished as funding will allow. These improvements will contribute to the extension of useful economic life which will significantly impact capital maintenance requirements while reducing the need for more costly school plant replacements.

Financial Section

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SIGNIFICANT TRENDS

State and City funds are our two largest sources of revenue representing 98% of our total revenue for fiscal year 2014. Although the dollar amount of state funding has increased in the past, the portion of our budget that it represented decreased. We are dependent on the City to make up the difference. This gap became critical when state school funds decreased by \$8.1 million and \$9.5 million for fiscal years 2009 and 2010 while the City's appropriation for education was reduced in 2010 and remained level for 2011. As the local composite index rises and the City appropriation does not make up the difference in state funding, providing a first-rate education for the students in Portsmouth becomes a challenge.

Our state monies are determined by our Average Daily Membership (ADM) and the local composite index. State sales tax revenues represent 11/8% which is the educational component of the tax that is distributed to all school districts based upon the number of school-age children who reside in the division. State School Funds consist of the Standards of Quality (SOQ) payments, incentive funds, and categorical amounts established by the State General Assembly.

The Composite Index of Local Ability to Pay is calculated using three indicators of a locality's ability-to-pay: true value of real property (weighted 50%), adjusted gross income (weighted 40%), and taxable retail sales (weighted 10%). Each locality's index is adjusted to maintain an overall *statewide* local share of 45 percent and an overall state share of 55 percent. The index is recalculated every two years. As a locality's index increases, the state's share of its funding declines and the amount the locality should be able to pay increases.

City funds consist of monies appropriated by the City of Portsmouth. Since the school division is fiscally dependent on the City, we cannot levy taxes to directly support education. The allocation to schools in the City budget is approximately 12%. According to the 2010 Census, the median value of a home in Portsmouth is \$81,300. The owner of such a home will owe a tax bill of \$1032 based on the \$1.27 tax per \$100 of assessed value and that homeowner will contribute approximately \$124 toward education.

In addition to State and local funds, we receive Federal funding, which primarily consists of Impact Aid from the United States Government for the loss of tax revenue because federal property is not subject to local and state taxes. Approximately 54% of property in the City is tax exempt due in large part to military installations and religious organizations. Also included in federal funding in the general fund is money for the Junior Reserve Officer Training Corps.

Significant funding from the federal government is received in the form of grants associated with No Child Left Behind, Title I, Title VI-B, Special Education, and Education Technology. These grants allow the division to offer programs that might not be funded through the general fund. In addition to these large grants, the division aggressively seeks competitive grant funds to further its mission. Revenue and expenditures related to these and other grants are detailed in the Grants Fund.

Other Funds consist of monies from rental of our facilities, non-resident tuition, summer school tuition, rebates, refunds, proceeds from the sale of surplus property, and E-Rate. The E-Rate program is part of the Universal Services subsidy program of the Telecommunications Act of 1996 and provides discounts on all telecommunications services and advanced telecommunications to schools, libraries, and rural health care organizations. The E-Rate program is regulated by the FCC and is funded by fees charged to interstate telecommunication providers.

By law, the School Board may not enter into debt or issue bonds.

BUDGET ITEMS NOT APPROVED

The Superintendent's budget team meets throughout the school year to consider expense requirements and fluctuations in revenue available. The team first identifies those items that are a "must fund" priority for the division. After looking at projected enrollment, the Superintendent decides if any teaching and support positions should be eliminated. At this point, if anticipated revenue exceeds anticipated expenditures, the Superintendent (with School Board input) prioritizes additional projects or programs that could be funded for the upcoming year.

While anticipated revenue was not expected to provide any excess, the Board felt that it was important to request funding for additional teaching positions to address growing class sizes, funding for kindergarten teaching assistants, and funding for a raise for all employees. These issues were the three major goals that principals asked the School Board to address. When the appropriation from the City Council did not include fully funding the additional paraprofessional positions, the School Board passed a resolution asking the City Council to specifically appropriate and fund these positions. As of publication, the City Council has not acted on that request and the paraprofessionals have not been hired.

POST-EMPLOYMENT HEALTH CARE BENEFITS

The School Board provides medical insurance benefits to eligible retirees and their spouses in accordance with the division's personnel policies and procedures. An Other Post-employment Benefit (OPEB) trust was established for the purpose of accumulating and investing assets to fund the medical insurance benefits obligations. As of June 30, 2012 health plan membership consisted of 2,075 active service participants and 70 retirees and beneficiaries receiving benefits. For fiscal year ending June 30, 2012, the School Board contributed \$7,002,500 toward current benefits and to prefund benefits. The annual OPEB cost is based on the annual required contribution (ARC) which represents a level of funding that would cover normal costs each year over a thirty-year period.

The School Board's annual OPEB costs, the percentage of annual OPEB cost contributed to the plan, and the net OPEB asset over the past three years are illustrated below from the School Board's 2012 Comprehensive Annual Financial Report:

Fiscal Year	 Annual OPEB Cost	 Employer Contributions	Percentage of Annual OPEB Cost contributed		Net OPEB Obligation (Asset)	
2012	\$ 1,050,365	\$ 7,002,500	667%	\$	(6,539,588)	
2011	\$ 1,005,217	\$ 1,000,000	99%	\$	(587,453)	
2010	\$ 1,025,000	\$ 1,000,000	98%	\$	(592,670)	

CAPITAL EXPENDITURES

In Virginia, School Boards do not have the authority to incur debt for facility capital projects. Therefore, our capital projects are included in the City of Portsmouth's CIP Budget.

DEBT OBLIGATIONS

By law, the School Board may not issue bonds or enter into debt. In 2005, the School Board entered into an \$8.5 million Energy Performance contract with Ameresco, Inc. that was funded by a lease through Citimortgage, now PNC Equipment Finance LLC. The investment will be paid back from guaranteed energy savings over the 12-year period of the lease. The payment schedule follows.

<u>Fiscal</u>				<u>Total</u>
<u>Year</u>	<u>Principal</u>	<u>Interest</u>		<u>Payment</u>
2007	\$ 388,468.88	\$ 389,578.28	\$	778,047.15
2008	482,776.49	318,612.10		801,388.59
2009	525,847.61	299,582.68		825,430.29
2010	571,337.69	278,855.54		850,193.23
2011	619,363.73	256,335.33		875,699.06
2012	670,047.96	231,922.10		901,970.06
2013	723,518.12	205,511.06		929,029.18
2014	779,907.67	176,992.41		956,900.08
2015	839,356.05	146,251.08		985,607.13
2016	902,008.88	113,166.49		1,015,175.37
2017	968,018.32	77,612.33		1,045,630.65
2018	1,001,006.60	39,456.31	_	1,040,462.91
	\$ 8,471,658.00	\$ 2,533,875.70	\$	11,005,533.70

SCHOOL BOARD FUNDS

Portsmouth Public Schools reports the following major governmental funds:

General Fund - The School Board General Fund is the basic funding plan for the schools. It includes funds for the fiscal operation of the school system and is used to account for all financial resources except those required to be accounted for in another fund.

Reprographics Fund – This enterprise fund accounts for the revenues and expenditures of the Portsmouth City Public Schools' Printing Center. The Fund supplies printing and graphic services to the City of Portsmouth, outside entities, and functional units in the School Board on a cost reimbursement basis.

Cafeteria Fund - The Cafeteria fund is a special revenue fund that supports food services operations at the division's schools.

Grants Fund - The Grants fund provides assistance for particular federal, state, and local programs. These grants encourage recipient divisions to expand expenditures to support certain instructional programs. Significant funding from the federal government is received in the form of grants associated with No Child Left Behind, Title I, Title VI-B, Special Education, and Education Technology. These grants allow the division to offer programs that might not be funded through the general fund. In addition to these large grants, the division aggressively seeks competitive grant funds to further its mission.

Risk Management and Insurance Fund - The Risk Management and Insurance fund is an internal service fund that accounts for all insurance premiums and workers' compensation claims for which the School Board is liable and for the payment of claims and legal fees, if necessary, on public liability claims arising from the operations of the School Board.

Textbook Fund - The Textbook fund records revenues and expenditures for textbooks. Historically, the State General Assembly authorizes the Textbook fund balance to be carried forward each fiscal year.

Construction Fund – The Construction fund is used to account for financial resources to be used for the acquisition or construction of major capital facilities. We plan to close this fund by December 2013. All construction projects will flow through the City Capital Improvement Program.

ALL FUNDS OVERVIEW									
FUNDS	2009-10 BUDGET	2010-11 BUDGET	2011-12 BUDGET	2012-13 BUDGET	2013-14 BUDGET				
GENERAL FUND	148,932,186	135,026,725	138,988,935	140,309,693	134,312,293				
REPROGRAPHICS FUND	747,984	591,038	701,699	691,708	981,511				
CAFETERIA FUND	7,149,610	6,884,101	7,156,803	7,604,000	8,220,504				
GRANTS FUND	22,011,956	22,480,450	23,001,044	19,357,340	17,146,860				
RISK MANAGEMENT & INSURANCE FUND	1,655,702	955,702	955,702	955,702	955,702				
TEXTBOOK FUND	1,308,840	559,649	567,840	1,297,980	1,278,948				
GRAND TOTAL EXPENDITURES-ALL FUNDS	181,806,278	166,497,665	171,372,023	170,216,423	162,895,818				

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GENERAL FUND REVENUE CATEGORIES

Revenue for the school division is received from state, local, and federal governing bodies.

CITY FUNDS includes the appropriation approved by the City Council. The locality is required to match a portion of the funding from the State.

FEDERAL FUNDS includes impact aid and is subject to the federal budget process. Funds authorized through the American Recovery and Reinvestment Act of 2009 (ARRA) expired in 2012. Categorical funds are for specific programs.

OTHER FUNDS includes E-Rate, non-resident tuition, fees and rents from the use of school buildings, and proceeds from sale of surplus property. The E-Rate program is part of the Universal Services subsidy program of the Telecommunications Act of 1996. The subsidy program is to provide discounts on all telecommunications services and advanced telecommunications to schools, libraries, and rural health care organizations. The E-Rate program is regulated by the FCC and calls for discounts of 20 to 90 percent on all telecommunications services, Internet access, and internal connections for schools and libraries, depending on the applicant's location and economic status. The program is funded by fees charged to interstate telecommunication providers.

STATE SALES TAXES in the amount of one and one-eighth cent is distributed by the state for public education. Previously, a census was conducted every three years by each locality to determine the number of school-aged children who reside within the city to determine the distribution of sales tax to the school division. In 2010, the Virginia General Assembly voted to eliminate the triennial census and to base the distribution of sales tax on an annual estimate of the school-age population of a school division done by the Weldon Cooper Center for Public Service at the University of Virginia.

STATE FUNDS includes funding for basic aid to support the Standards of Quality (SOQ), categorical aid, and incentive program revenue to support specific programs and initiatives.

GENERAL FUND REVENUE DETAIL SECTION

CITY FUNDS	
APPROP - OPERATIONS	43,900,000
REAPPROPRATION OF SCHOOL FUNDS	3,400,000
TOTAL CITY FUNDS	\$ 47,300,000
DEDED AT BUNDS	
FEDERAL FUNDS IMPACT AID	525,000
JROTC	175,000
TOTAL FEDERAL FUNDS	\$ 700,000
TOTAL PEDERAL PURDS	\$ 700,000
OTHER FUNDS	
FROM OTHER FUNDS	16,200
INDIRECT COSTS	505,910
INTEREST ON INVESTMENT	273,104
OTHER REFUNDS/REBATES	20,000
RENTS	100,000
SALE OF OTHER EQUIPMENT	15,000
TRANSPORTATION STUDENT	271,000
TUIT FR ANOTHER COUNTY OR CITY	200,000
TUITION - SUMMER SCHOOL	26,800
VA MEDICAL ASSISTANCE PROGRAM	196,986
TOTAL OTHER FUNDS	\$ 1,625,000
STATE SALES TAX	\$ 14,821,566
STATE FUNDS	
ASSISTANCE RETIREMENT INFLATION	793 661
ASSISTANCE RETIREMENT INFLATION ADJULT EDUCATION	793,661 46,635
ADULT EDUCATION	46,635
ADULT EDUCATION AT RISK	46,635 2,562,934
ADULT EDUCATION AT RISK BASIC AID	46,635 2,562,934 41,049,253
ADULT EDUCATION AT RISK BASIC AID COMPENSATION SUPPLEMENT	46,635 2,562,934 41,049,253 1,073,532
ADULT EDUCATION AT RISK BASIC AID COMPENSATION SUPPLEMENT CTE - ADULT	46,635 2,562,934 41,049,253 1,073,532 48,840
ADULT EDUCATION AT RISK BASIC AID COMPENSATION SUPPLEMENT CTE - ADULT ESL	46,635 2,562,934 41,049,253 1,073,532 48,840 68,253
ADULT EDUCATION AT RISK BASIC AID COMPENSATION SUPPLEMENT CTE - ADULT	46,635 2,562,934 41,049,253 1,073,532 48,840 68,253 475,020
ADULT EDUCATION AT RISK BASIC AID COMPENSATION SUPPLEMENT CTE - ADULT ESL GIFTED EDUCATION SOQ	46,635 2,562,934 41,049,253 1,073,532 48,840 68,253
ADULT EDUCATION AT RISK BASIC AID COMPENSATION SUPPLEMENT CTE - ADULT ESL GIFTED EDUCATION SOQ GROUP LIFE INS INSURANCE	46,635 2,562,934 41,049,253 1,073,532 48,840 68,253 475,020 175,551
ADULT EDUCATION AT RISK BASIC AID COMPENSATION SUPPLEMENT CTE - ADULT ESL GIFTED EDUCATION SOQ GROUP LIFE INS INSURANCE HOMEBOUND	46,635 2,562,934 41,049,253 1,073,532 48,840 68,253 475,020 175,551 120,941
ADULT EDUCATION AT RISK BASIC AID COMPENSATION SUPPLEMENT CTE - ADULT ESL GIFTED EDUCATION SOQ GROUP LIFE INS INSURANCE HOMEBOUND ISAEP	46,635 2,562,934 41,049,253 1,073,532 48,840 68,253 475,020 175,551 120,941 39,293
ADULT EDUCATION AT RISK BASIC AID COMPENSATION SUPPLEMENT CTE - ADULT ESL GIFTED EDUCATION SOQ GROUP LIFE INS INSURANCE HOMEBOUND ISAEP K-3 PRIM CLASS REDUCTION	46,635 2,562,934 41,049,253 1,073,532 48,840 68,253 475,020 175,551 120,941 39,293 3,224,587
ADULT EDUCATION AT RISK BASIC AID COMPENSATION SUPPLEMENT CTE - ADULT ESL GIFTED EDUCATION SOQ GROUP LIFE INS INSURANCE HOMEBOUND ISAEP K-3 PRIM CLASS REDUCTION MENTOR TEACHER PROGRAM	46,635 2,562,934 41,049,253 1,073,532 48,840 68,253 475,020 175,551 120,941 39,293 3,224,587 9,811
ADULT EDUCATION AT RISK BASIC AID COMPENSATION SUPPLEMENT CTE - ADULT ESL GIFTED EDUCATION SOQ GROUP LIFE INS INSURANCE HOMEBOUND ISAEP K-3 PRIM CLASS REDUCTION MENTOR TEACHER PROGRAM PREV/INTERV/REMED SOQ	46,635 2,562,934 41,049,253 1,073,532 48,840 68,253 475,020 175,551 120,941 39,293 3,224,587 9,811 2,282,160
ADULT EDUCATION AT RISK BASIC AID COMPENSATION SUPPLEMENT CTE - ADULT ESL GIFTED EDUCATION SOQ GROUP LIFE INS INSURANCE HOMEBOUND ISAEP K-3 PRIM CLASS REDUCTION MENTOR TEACHER PROGRAM PREV/INTERV/REMED SOQ REGIONAL TUITION PROGRAM	46,635 2,562,934 41,049,253 1,073,532 48,840 68,253 475,020 175,551 120,941 39,293 3,224,587 9,811 2,282,160 2,916,136
ADULT EDUCATION AT RISK BASIC AID COMPENSATION SUPPLEMENT CTE - ADULT ESL GIFTED EDUCATION SOQ GROUP LIFE INS INSURANCE HOMEBOUND ISAEP K-3 PRIM CLASS REDUCTION MENTOR TEACHER PROGRAM PREV/INTERV/REMED SOQ REGIONAL TUITION PROGRAM REGULAR FOSTER CHILDREN REMEDIAL SUMMER SCHOOL SOCIAL SECURITY	46,635 2,562,934 41,049,253 1,073,532 48,840 68,253 475,020 175,551 120,941 39,293 3,224,587 9,811 2,282,160 2,916,136 124,768
ADULT EDUCATION AT RISK BASIC AID COMPENSATION SUPPLEMENT CTE - ADULT ESL GIFTED EDUCATION SOQ GROUP LIFE INS INSURANCE HOMEBOUND ISAEP K-3 PRIM CLASS REDUCTION MENTOR TEACHER PROGRAM PREV/INTERV/REMED SOQ REGIONAL TUITION PROGRAM REGULAR FOSTER CHILDREN REMEDIAL SUMMER SCHOOL SOCIAL SECURITY SPECIAL ED IN JAILS	46,635 2,562,934 41,049,253 1,073,532 48,840 68,253 475,020 175,551 120,941 39,293 3,224,587 9,811 2,282,160 2,916,136 124,768 164,490 2,808,812 88,169
ADULT EDUCATION AT RISK BASIC AID COMPENSATION SUPPLEMENT CTE - ADULT ESL GIFTED EDUCATION SOQ GROUP LIFE INS INSURANCE HOMEBOUND ISAEP K-3 PRIM CLASS REDUCTION MENTOR TEACHER PROGRAM PREV/INTERV/REMED SOQ REGIONAL TUITION PROGRAM REGULAR FOSTER CHILDREN REMEDIAL SUMMER SCHOOL SOCIAL SECURITY SPECIAL ED IN JAILS SPECIAL EDUCATION SOQ	46,635 2,562,934 41,049,253 1,073,532 48,840 68,253 475,020 175,551 120,941 39,293 3,224,587 9,811 2,282,160 2,916,136 124,768 164,490 2,808,812 88,169 6,226,889
ADULT EDUCATION AT RISK BASIC AID COMPENSATION SUPPLEMENT CTE - ADULT ESL GIFTED EDUCATION SOQ GROUP LIFE INS INSURANCE HOMEBOUND ISAEP K-3 PRIM CLASS REDUCTION MENTOR TEACHER PROGRAM PREV/INTERV/REMED SOQ REGIONAL TUITION PROGRAM REGULAR FOSTER CHILDREN REMEDIAL SUMMER SCHOOL SOCIAL SECURITY SPECIAL ED IN JAILS SPECIAL EDUCATION SOQ TCHR RETIREMENT	46,635 2,562,934 41,049,253 1,073,532 48,840 68,253 475,020 175,551 120,941 39,293 3,224,587 9,811 2,282,160 2,916,136 124,768 164,490 2,808,812 88,169 6,226,889 4,688,238
ADULT EDUCATION AT RISK BASIC AID COMPENSATION SUPPLEMENT CTE - ADULT ESL GIFTED EDUCATION SOQ GROUP LIFE INS INSURANCE HOMEBOUND ISAEP K-3 PRIM CLASS REDUCTION MENTOR TEACHER PROGRAM PREV/INTERV/REMED SOQ REGIONAL TUITION PROGRAM REGULAR FOSTER CHILDREN REMEDIAL SUMMER SCHOOL SOCIAL SECURITY SPECIAL ED IN JAILS SPECIAL EDUCATION SOQ TCHR RETIREMENT VOCATIONAL ED SOQ	46,635 2,562,934 41,049,253 1,073,532 48,840 68,253 475,020 175,551 120,941 39,293 3,224,587 9,811 2,282,160 2,916,136 124,768 164,490 2,808,812 88,169 6,226,889 4,688,238 877,754
ADULT EDUCATION AT RISK BASIC AID COMPENSATION SUPPLEMENT CTE - ADULT ESL GIFTED EDUCATION SOQ GROUP LIFE INS INSURANCE HOMEBOUND ISAEP K-3 PRIM CLASS REDUCTION MENTOR TEACHER PROGRAM PREV/INTERV/REMED SOQ REGIONAL TUITION PROGRAM REGULAR FOSTER CHILDREN REMEDIAL SUMMER SCHOOL SOCIAL SECURITY SPECIAL ED IN JAILS SPECIAL EDUCATION SOQ TCHR RETIREMENT	46,635 2,562,934 41,049,253 1,073,532 48,840 68,253 475,020 175,551 120,941 39,293 3,224,587 9,811 2,282,160 2,916,136 124,768 164,490 2,808,812 88,169 6,226,889 4,688,238

GENERAL FUND EXPENDITURE CATEGORIES

Projected expenditures consist of cost estimates for the operation of regular day school, summer school, adult education programs, and other education programs. The Operating Budget classifications are: Instruction; Administration, Attendance and Health; Pupil Transportation; Operations and Maintenance; Facilities; Technology; and Debt and Fund Transfers. Each of these classifications is further broken into expenditure types. The largest expenditure in the General Fund is associated with personnel for salaries and benefits. The budget approved by the School Board for FY 2012 does not include any raises or step increases and continues to trim staffing through attrition.

Within each of the seven categories, Instruction; Administration, Attendance, and Health; Pupil Transportation; Operations, Maintenance, and Facilities; Technology; and Debt Service and Fund Transfers, the following expenditure types are utilized. A brief description of each expenditure category follows:

SALARIES provides for all payroll costs for full-time and part-time employees, as well as overtime expenses, supplements and other allowances.

FRINGE BENEFITS provides for all fringe benefits including Social Security, life insurance, retirement, medical insurance, and unemployment.

PURCHASED SERVICES provides for all contractual services required by the School Board; i.e., printing, maintenance agreements, advertising expenses, and other contracted services.

OTHER CHARGES provides for payments of utilities, postage, telecommunications, insurance, rentals, travel, and other miscellaneous charges.

MATERIALS AND S UPPLIES provides for expenditures for articles and commodities which are consumed.

CAPITAL OUTLAY provides expenditures for new equipment and replacement equipment. Items that are appropriate in this category include computer equipment, furniture, educational and audiovisual equipment, motor vehicles, communications equipment and medical equipment. This category excludes any major capital outlays associated with facilities acquired or constructed. These capital outlays are included in the City's CIP Budget.

FUND TRANSFERS accounts for the conveying of funds between the seven expenditure categories listed above and from one fund (e.g., School General Fund) to another fund (e.g., Textbook Fund, Grants Fund, and Risk Management Fund).

GENERAL FUND EXPENDITURE OVERVIEW

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
INSTRUCTION	94,153,055	90,751,877	94,242,270	102,938,963	95,675,205
ADMINISTRATION, ATTENDANCE AND HEALTH	7,635,638	7,074,457	13,470,907	7,019,793	6,502,400
TRANSPORTATION	6,579,935	6,309,562	6,583,955	7,052,134	6,502,400
OPERATIONS	10,436,946	9,985,942	9,248,501	10,577,129	13,004,800
FACILITIES	5,367,150	5,270,172	4,832,696	5,201,301	3,901,440
TECHNOLOGY	5,139,481	3,599,079	4,042,518	3,801,889	5,201,920
FUND TRANSFERS	11,173,948	14,039,067	4,116,929	3,718,484	3,524,128
TOTAL EXPENDITURES	140,486,153	137,030,156	136,537,776	140,309,693	134,312,293

GENERAL FUND INSTRUCTION OVERVIEW

Instruction expenditures deal directly with the interaction between teachers and students.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
ASSISTANT PRINCIPAL	2,378,290	2,221,923	2,172,693	2,548,280	2,173,516
ASSISTANT FRINCIPAL ASSISTANT SUPERINTENDENT	124,913	125,986	126,136	135,125	145,815
CLERICAL	2,450,206	2,399,187	2,415,615	2,402,820	2,464,947
DIR / SUPV / MNGR / COORD	1,380,562	1,460,147	1,544,081	1,716,060	1,544,693
LIBRARIAN	1,322,719	1,251,022	1,220,465	1,275,898	1,205,456
OTHER PROFESSIONAL	835,007	842,293	883,894	954,933	1,042,542
INSTRUCTIONAL ASSISTANT	3,515,418	3,082,137	3,087,174	3,411,656	3,203,972
PRINCIPAL	2,229,691	2,140,519	2,139,980	2,399,668	2,308,526
SECURITY GUARD	5,743	6,795	7,976	6,800	6,800
SUB INSTRUCTIONAL ASSISTANT	13,449	4,874	2,175	-	-
SUB TEACHER	995,585	763,925	704,353	831,736	701,137
SUB CLERICAL	3,121	9,595	232	-	-
SUB LIBRARIAN	-	140	70	-	_
SUPPLEMENTS	757,897	699,079	631,231	726,539	764,072
TEACHER	47,818,284	46,383,593	45,822,652	51,493,658	50,021,731
TECHNICAL SUPPORT	795,690	740,381	673,337	711,205	683,313
BENEFITS:					
FICA	4,836,825	4,749,963	4,628,733	4,164,232	4,197,981
HEALTH INSURANCE	7,369,706	9,444,199	9,029,239	11,656,243	10,622,032
LIFE INSURANCE	345,654	169,309	164,131	754,960	722,472
UNEMPLOYMENT COMPENSATION	131,881	138,882	217,365	300,000	300,000
VRS	6,925,812	5,391,880	6,641,852	8,392,114	7,073,990
VRS HEALTH INSURANCE CREDIT	453,872	362,230	351,679	704,305	673,987
TOTAL SALARY AND BENEFITS:	84,690,325	82,388,059	82,465,063	94,586,232	89,856,982
NON-SALARY:					
PURCHASED SERVICES	1,344,587	1,678,630	1,475,424	1,713,683	1,301,039
OTHER CHARGES	1,629,824	579,857	703,730	592,128	589,533
MATERIALS AND SUPPLIES	1,634,040	1,270,772	4,935,715	1,332,584	1,235,443
EQUIPMENT	328,321	417,346	302,393	325,757	303,629
TUITION	4,525,958	4,417,213	4,359,945	4,388,579	2,388,579
TOTAL NON-SALARY:	9,462,730	8,363,818	11,777,207	8,352,731	5,818,223
TOTAL EXPENDITURES	94,153,055	90,751,877	94,242,270	102,938,963	95,675,205

INSTRUCTION CLASSROOM INSTRUCTION

Expenditures under Classroom Instruction are those that are associated with instruction in the classroom, including salaries for teachers and paraprofessionals. Also included are expenditures for instructional supplies, replacement equipment, and new equipment.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
CLERICAL	20,119	6,529	15,002	15,000	15,000
DIR / SUPV / MNGR / COORD	8,271	-	-	-	-
LIBRARIAN	19,425	16,737	15,994	17,000	17,000
OTHER PROFESSIONAL	145,807	201,116	142,481	160,134	237,056
INSTRUCTIONAL ASSISTANT	3,515,418	3,082,137	3,087,174	3,411,656	3,203,972
PRINCIPAL	8,086	7,423	8,580	9,000	9,000
SECURITY GUARD	5,743	6,795	7,976	6,800	6,800
SUB INSTRUCTIONAL ASSISTANT	13,449	4,874	2,175	-	-
SUB TEACHER	992,080	762,661	693,976	831,736	701,137
SUPPLEMENTS	745,897	687,079	629,669	714,539	752,072
TEACHER	45,135,108	43,641,803	43,146,001	48,656,128	47,264,762
BENEFITS:					
FICA	3,790,766	3,729,409	3,607,857	3,190,804	3,240,357
HEALTH INSURANCE	5,885,510	7,592,318	7,247,772	9,195,216	8,592,699
LIFE INSURANCE	266,445	132,402	127,427	586,373	566,112
UNEMPLOYMENT COMPENSATION	129,634	125,714	209,191	300,000	300,000
VRS	5,362,638	4,214,744	5,156,162	6,741,340	5,542,966
VRS HEALTH INSURANCE CREDIT	349,940	283,179	273,022	547,044	528,126
TOTAL SALARY AND BENEFITS:	66,394,336	64,494,920	64,370,459	74,382,770	70,977,059
NON-SALARY:					
PURCHASED SERVICES	910,103	1,357,606	1,168,084	1,282,581	907,532
OTHER CHARGES	891,432	424,063	433,239	376,585	390,653
MATERIALS AND SUPPLIES	949,926	675,408	3,630,337	732,895	673,802
EQUIPMENT	187,807	118,149	223,079	135,557	116,819
TUITION - OTHER	7,379	70,000	70,000	70,000	70,000
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TUITION - SECEP	4,518,579	4,347,213	4,289,945	4,318,579	2,318,579
TOTAL NON-SALARY:	7,465,226	6,992,439	9,814,684	6,916,197	4,477,385
TOTAL EXPENDITURES	73,859,562	71,487,359	74,185,143	81,298,967	75,454,444

INSTRUCTION GUIDANCE SERVICES

Expenditures under Guidance Services are those associated with counseling students and parents, evaluating the abilities of students, assisting students as they make educational and career plans and working with staff members in planning and conducting guidance programs for students.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
CLERICAL	153,263	158,253	167,175	161,602	164,837
TEACHER	1,960,215	1,951,025	1,882,220	1,951,297	1,912,411
SUB TEACHER	3,505	1,264	10,377	-	-
BENEFITS:					
FICA	157,999	157,878	154,233	131,474	129,491
HEALTH INSURANCE	227,173	288,764	274,178	354,868	300,348
LIFE INSURANCE	11,560	5,715	5,622	25,164	23,217
UNEMPLOYMENT COMPENSATION	970	9,828	6,408	-	-
VRS	230,157	182,105	227,616	246,385	227,310
VRS HEALTH INSURANCE CREDIT	15,153	12,252	12,048	23,474	21,657
TOTAL SALARY AND BENEFITS:	2,759,995	2,767,084	2,739,877	2,894,264	2,779,271
NON-SALARY:					
OTHER CHARGES	3,645	3,669	3,178	4,797	4,581
MATERIALS AND SUPPLIES	19,792	15,978	18,309	16,278	14,868
EQUIPMENT	2,430	1,061	1,619	2,125	2,125
TOTAL NON-SALARY:	25,867	20,708	23,106	23,200	21,574
TOTAL EXPENDITURES	2,785,862	2,787,792	2,762,983	2,917,464	2,800,845

INSTRUCTION SOCIAL WORKER SERVICES

Expenditures under School Social Worker Services are those associated with programs designed to improve student attendance at school and that attempt to prevent or solve student problems involving the home, the school, and the community.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
OTHER PROFESSIONAL	288,890	288,102	441,697	496,393	501,268
BENEFITS:					
FICA	21,907	21,600	33,099	33,749	35,320
HEALTH INSURANCE	21,367	29,051	51,514	66,096	61,254
LIFE INSURANCE	1,676	797	1,227	5,910	5,858
VRS	33,165	25,415	49,624	57,883	57,368
VRS HEALTH INSURANCE CREDIT	2,207	1,708	2,629	5,513	5,464
TOTAL SALARY AND BENEFITS:	369,212	366,673	579,790	665,544	666,532
NON-SALARY:					
OTHER CHARGES	-	-	1,279	2,263	2,099
MATERIALS AND SUPPLIES	-	-	84	85	85
TOTAL NON-SALARY:			1,363	2,348	2,184
TOTAL EXPENDITURES	369,212	366,673	581,153	667,892	668,716

INSTRUCTION HOMEBOUND SERVICES

Expenditures under Homebound Instruction are those associated with activities designed to meet the educational needs of qualifying students who are unable to attend regular school.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
CLERICAL	22,275	-	-	-	-
TEACHER	109,040	71,682	72,664	73,058	73,058
BENEFITS:					
FICA	9,965	5,452	5,523	5,589	5,589
HEALTH INSURANCE	6,635	-	-	-	-
LIFE INSURANCE	492	-	-	-	-
VRS	8,951	-	157	-	-
VRS HEALTH INSURANCE CREDIT	648	-	-	-	-
TOTAL SALARY AND BENEFITS:	158,006	77,134	78,344	78,647	78,647
NON-SALARY:					
MATERIALS AND SUPPLIES	125	181	-	479	445
TOTAL NON-SALARY:	125	181		479	445
TOTAL EXPENDITURES	158,131	77,315	78,344	79,126	79,092

INSTRUCTION IMPROVEMENT OF INSTRUCTION

Expenditures in this area are those associated with assisting the instructional staff with the content and process of providing learning experiences for students. Activities may include curriculum development, techniques of instruction, and staff training.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
ASSISTANT SUPERINTENDENT	124,913	125,986	126,136	135,125	145,815
CLERICAL	733,297	738,112	744,693	751,628	766,498
DIR / SUPV / MNGR / COORD	1,298,753	1,385,879	1,459,542	1,639,598	1,466,702
OTHER PROFESSIONAL	254,985	188,810	189,410	198,962	202,784
PRINCIPAL	46,275	-	-	-	-
SUPPLEMENTS	12,000	12,000	1,562	12,000	12,000
TEACHER	544,699	649,112	651,646	738,345	695,224
TECHNICAL SUPPORT	756,133	700,470	633,985	675,047	646,432
BENEFITS:					
FICA	276,587	279,987	281,622	281,628	272,429
HEALTH INSURANCE	372,830	490,139	484,787	642,229	564,343
LIFE INSURANCE	21,925	10,536	10,464	49,140	44,707
VRS	431,834	336,291	423,392	481,206	437,792
VRS HEALTH INSURANCE CREDIT	28,627	22,538	22,423	45,840	41,705
TOTAL SALARY AND BENEFITS:	4,902,858	4,939,860	5,029,662	5,650,748	5,296,431
NON-SALARY:					
PURCHASED SERVICES	404,609	296,676	284,051	406,013	370,601
OTHER CHARGES	681,482	113,758	226,621	153,157	139,469
MATERIALS AND SUPPLIES	541,167	465,082	1,186,607	462,514	441,473
EQUIPMENT	84,215	253,728	23,490	143,675	143,274
TOTAL NON-SALARY:	1,711,473	1,129,244	1,720,769	1,165,359	1,094,817
TOTAL EXPENDITURES	6,614,331	6,069,104	6,750,431	6,816,107	6,391,248

INSTRUCTION MEDIA SERVICES

Expenditures under media Services are those associated with activities concerned with the use of all teaching and learning resources, including hardware, software, and content materials.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
CLERICAL	194,747	175,698	159,065	151,053	170,570
DIR / SUPV / MNGR / COORD	73,538	74,268	84,539	76,462	77,991
LIBRARIAN	1,303,294	1,234,285	1,204,471	1,258,898	1,188,456
OTHER PROFESSIONAL	145,325	164,265	110,306	99,444	101,434
TEACHER	69,222	69,971	70,121	74,830	76,276
TECHNICAL SUPPORT	39,557	39,911	39,352	36,158	36,881
SUB LIBRARIAN	-	140	70	-	-
BENEFITS:					
FICA	136,043	131,909	125,108	108,375	98,397
HEALTH INSURANCE	232,970	270,143	242,888	347,511	255,594
LIFE INSURANCE	10,072	4,781	4,471	20,209	17,372
VRS	201,601	152,394	180,939	197,868	170,085
VRS HEALTH INSURANCE CREDIT	13,217	10,240	9,583	18,849	16,205
UNEMPLOYMENT COMPENSATION	-	3,340	-	-	-
TOTAL SALARY AND BENEFITS:	2,419,586	2,331,345	2,230,913	2,389,657	2,209,261
NON-SALARY:					
PURCHASED SERVICES	26,830	21,728	21,226	21,728	20,536
OTHER CHARGES	4,373	5,206	3,583	5,760	3,521
MATERIALS AND SUPPLIES	67,213	64,813	59,922	67,583	60,762
EQUIPMENT	18,393	10,233	18,581	12,992	12,992
TOTAL NON-SALARY:	116,809	101,980	103,312	108,063	97,811
TOTAL EXPENDITURES	2,536,395	2,433,325	2,334,225	2,497,720	2,307,072

INSTRUCTION OFFICE OF THE PRINCIPAL

Expenditures under Office of the Principal are those associated with activities concerned with the overall administration of a school. This includes the activities performed by the principal, the assistant principal, and the clerical staff who work in a particular school to support teaching and administrative functions.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
ASSISTANT PRINCIPAL	2,378,290	2,221,923	2,172,693	2,548,280	2,173,516
CLERICAL	1,326,505	1,320,595	1,329,680	1,323,537	1,348,042
PRINCIPAL	2,175,330	2,133,096	2,131,400	2,390,668	2,299,526
SUB CLERICAL	3,121	9,595	232	-	-
BENEFITS:					
FICA	443,558	423,728	421,291	412,613	416,398
HEALTH INSURANCE	623,221	773,784	728,100	1,050,323	847,794
LIFE INSURANCE	33,484	15,078	14,920	68,164	65,206
UNEMPLOYMENT COMPENSATION	1,277	-	1,766	-	-
VRS	657,466	480,931	603,962	667,432	638,469
VRS HEALTH INSURANCE CREDIT	44,080	32,313	31,974	63,585	60,830
TOTAL SALARY AND BENEFITS:	7,686,332	7,411,043	7,436,018	8,524,602	7,849,781
NON-SALARY:					
PURCHASED SERVICES	3,045	2,620	2,063	3,361	2,370
OTHER CHARGES	48,892	33,161	35,830	49,566	49,210
MATERIALS AND SUPPLIES	55,817	49,310	40,456	52,750	44,008
EQUIPMENT	35,476	34,175	35,624	31,408	28,419
TOTAL NON-SALARY:	143,230	119,266	113,973	137,085	124,007
TOTAL EXPENDITURES	7,829,562	7,530,309	7,549,991	8,661,687	7,973,788

GENERAL FUND ADMINISTRATION, ATTENDANCE AND HEALTH OVERVIEW

Administration, Attendance and Health include activities associated with establishing and administering policy for Administration, Attendance and Health. Administration includes those activities concerned with establishing and administering Policy for the school division. Attendance and Health Services includes those activities whose primary purpose is the promotion and improvement of children's attendance at school.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
ASSISTANT SUPERINTENDENT	107,501	108,574	108,724	116,721	-
ATTORNEY	-	-	-	-	124,878
BOARD MEMBER	51,700	51,700	50,599	51,700	50,262
CLERICAL	1,127,513	1,074,497	1,106,909	1,122,308	1,026,886
DIR / SUPV / MNGR / COORD	917,775	892,705	894,022	956,250	863,912
NURSE	871,782	891,312	881,581	899,782	473,541
OTHER PROFESSIONAL	19,815	28,104	13,541	12,838	12,838
PSYCHOLOGIST - DISTRICT	505,993	489,649	327,811	316,988	691,189
SUB NURSE	2,890	2,380	5,367	-	-
SUPERINTENDENT	210,532	212,364	212,514	228,813	228,813
TEACHER	348,489	329,228	224,500	254,304	245,116
BENEFITS:					
FICA	297,285	294,622	276,903	261,551	290,909
HEALTH INSURANCE	443,148	530,954	492,664	676,129	611,769
HEALTH INSURANCE RETIREE	1,000,000	675,933	6,999,800	280,000	-
LIFE INSURANCE	22,641	10,924	10,072	45,633	48,261
UNEMPLOYMENT COMPENSATION	19,278	4,158	756	-	-
VRS	447,004	348,820	407,335	446,739	472,489
VRS HEALTH INSURANCE CREDIT	29,763	23,384	21,584	42,568	45,017
TOTAL SALARY AND BENEFITS:	6,423,109	5,969,308	12,034,682	5,712,324	5,185,880
NON-SALARY:					
PURCHASED SERVICES	787,295	663,265	910,195	783,946	803,751
OTHER CHARGES	300,891	365,734	441,965	438,581	447,834
MATERIALS AND SUPPLIES	60,171	73,826	65,849	72,481	59,699
EQUIPMENT	64,172	2,324	18,216	12,461	5,236
TOTAL NON-SALARY:	1,212,529	1,105,149	1,436,225	1,307,469	1,316,520
TOTAL EXPENDITURES	7,635,638	7,074,457	13,470,907	7,019,793	6,502,400

ADMINISTRATION, ATTENDANCE AND HEALTH BOARD SERVICES

Expenditures under Board Services are those associated with the activities of the School Board.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
BOARD MEMBER	51,700	51,700	50,599	51,700	50,262
BENEFITS:					
FICA	3,904	3,922	3,836	3,830	3,849
HEALTH INSURANCE	12,952	8,390	8,469	11,187	-
TOTAL SALARY AND BENEFITS:	68,556	64,012	62,904	66,717	54,111
NON-SALARY:					
PURCHASED SERVICES	50,873	61,559	234,473	67,700	201,109
OTHER CHARGES	55,707	61,433	47,827	53,953	47,953
MATERIALS AND SUPPLIES	12,032	11,482	11,785	14,138	8,704
EQUIPMENT	-	-	-	425	425
TOTAL NON-SALARY:	118,612	134,474	294,085	136,216	258,191
TOTAL EXPENDITURES	187,168	198,486	356,989	202,933	312,302

ADMINISTRATION, ATTENDANCE AND HEALTH EXECUTIVE ADMIN SERVICES

Expenditures under Executive Administration are those associated with executive responsibility of the school division.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
ATTORNEY	-	-	-	-	124,878
CLERICAL	139,534	143,236	148,549	163,245	150,053
DIR / SUPV / MNGR / COORD	95,651	96,541	96,691	103,525	105,546
OTHER PROFESSIONAL	-	7,745	12,910	12,838	12,838
SUPERINTENDENT	210,532	212,364	212,514	228,813	228,813
BENEFITS:					
FICA	27,534	28,013	29,600	29,994	30,181
HEALTH INSURANCE	40,439	52,101	56,243	75,105	59,553
LIFE INSURANCE	2,588	1,239	1,233	5,662	5,474
VRS	50,816	39,509	49,887	55,456	53,621
VRS HEALTH INSURANCE CREDIT	3,407	2,655	2,642	5,282	5,107
TOTAL SALARY AND BENEFITS:	570,501	583,403	610,269	679,920	776,064
NON-SALARY:					
PURCHASED SERVICES	20,919	34,111	34,052	41,885	36,876
OTHER CHARGES	28,833	24,745	36,728	52,301	52,523
MATERIALS AND SUPPLIES	9,586	8,693	11,488	8,607	8,222
TOTAL NON-SALARY:	59,338	67,549	82,268	102,793	97,621
TOTAL EXPENDITURES	629,839	650,952	692,537	782,713	873,685

ADMINISTRATION, ATTENDANCE AND HEALTH OFFICE OF BUDGET AND PLANNING

Expenditures in this area relate to the preparation of the budget and activities in support of long range planning for the division.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
ASSISTANT SUPERINTENDENT	107,501	108,574	108,724	116,721	-
CLERICAL	75,720	76,691	79,430	79,487	84,255
BENEFITS:					
FICA	13,651	13,487	14,131	13,772	5,897
HEALTH INSURANCE	13,978	25,169	24,604	31,812	20,844
LIFE INSURANCE	1,075	509	509	2,335	984
VRS	21,055	16,223	20,614	22,879	9,633
VRS HEALTH INSURANCE CREDIT	1,415	1,090	1,092	2,179	918
TOTAL SALARY AND BENEFITS:	234,395	241,743	249,104	269,185	122,531
NON-SALARY:					
PURCHASED SERVICES	35,097	42,905	48,376	50,116	-
OTHER CHARGES	1,583	1,067	2,371	3,100	-
MATERIALS AND SUPPLIES	673	7	875	2,295	-
EQUIPMENT	-	-	-	1,275	-
TOTAL NON-SALARY:	37,353	43,979	51,622	56,786	-
TOTAL EXPENDITURES	271,748	285,722	300,726	325,971	122,531

ADMINISTRATION, ATTENDANCE AND HEALTH PUBLIC INFORMATION SERVICES

Expenditures under Public Information Services include communications with staff, parents, and students as well as activities that promote the school division within the local community.

	2009 - 10	2010 - 11	2011 - 12	2012 - 13	2013 - 14
EXPENDITURE CATEGORIES	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET
SALARY AND BENEFITS:					
SALARIES:					
CLERICAL	5,019	-	-	-	-
DIR / SUPV / MNGR / COORD	1,257	-	-	-	-
BENEFITS:					
FICA	481	-	-	-	-
LIFE INSURANCE	32	-	-	-	-
UNEMPLOYMENT COMPENSATION	9,828	4,158	756	-	-
VRS	567	-	-	-	-
VRS HEALTH INSURANCE CREDIT	43	-	-	-	-
TOTAL SALARY AND BENEFITS:	17,227	4,158	756	-	-
NON-SALARY:					
PURCHASED SERVICES	3,008	-	-	-	-
TOTAL NON-SALARY:	3,008	_			_
TOTAL EXPENDITURES	20,235	4,158	756		_

ADMINISTRATION, ATTENDANCE AND HEALTH HUMAN RESOURCES

Expenditures under Human Resources are those associated with maintaining the school division's staff. This includes activities such as recruitment and placement of staff, and employee benefits.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
CLERICAL	286,706	245,572	256,816	260,871	268,035
DIR / SUPV / MNGR / COORD	332,051	335,021	335,621	359,264	258,810
BENEFITS:					
FICA	43,207	43,430	44,719	43,948	42,183
HEALTH INSURANCE	58,347	71,834	66,574	87,063	82,524
LIFE INSURANCE	3,404	1,586	1,605	7,385	6,797
VRS	66,688	50,605	64,961	72,315	66,557
VRS HEALTH INSURANCE CREDIT	4,481	3,400	3,440	6,889	6,340
TOTAL SALARY AND BENEFITS:	794,884	751,448	773,736	837,735	731,246
NON-SALARY:					
PURCHASED SERVICES	40,243	38,054	98,351	69,080	66,388
OTHER CHARGES	126,271	124,653	98,110	122,300	122,041
MATERIALS AND SUPPLIES	18,030	17,686	12,445	18,500	13,500
EQUIPMENT	34,691	-	17,250	-	-
TOTAL NON-SALARY:	219,235	180,393	226,156	209,880	201,929
TOTAL EXPENDITURES	1,014,119	931,841	999,892	1,047,615	933,175

ADMINISTRATION, ATTENDANCE AND HEALTH FINANCIAL SERVICES

Expenditures under Financial Services are those associated with the fiscal operations of the school division. This includes activities such as budgeting, receiving and disbursing funds, and payroll processing.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
CLERICAL	451,088	444,425	442,548	445,114	353,884
DIR / SUPV / MNGR / COORD	321,309	324,744	324,775	347,050	344,078
BENEFITS:					
FICA	56,400	56,638	56,180	54,472	57,604
HEALTH INSURANCE	89,494	100,590	105,599	128,680	110,460
HEALTH INSURANCE RETIREE	1,000,000	675,933	6,999,800	280,000	-
LIFE INSURANCE	4,527	2,082	2,057	9,435	9,429
VRS	88,735	66,407	82,753	92,375	92,331
VRS HEALTH INSURANCE CREDIT	5,960	4,462	4,408	8,804	8,799
UNEMPLOYMENT COMPENSATON	9,450	-	-	-	-
TOTAL SALARY AND BENEFITS:	2,026,963	1,675,281	8,018,120	1,365,930	976,585
NON-SALARY:					
PURCHASED SERVICES	278,271	140,900	151,337	209,282	157,182
OTHER CHARGES	38,315	128,872	232,830	181,123	199,513
MATERIALS AND SUPPLIES	6,701	7,088	8,383	12,395	12,395
EQUIPMENT	23,049	1,840	404	4,321	4,321
TOTAL NON-SALARY:	346,336	278,700	392,954	407,121	373,411
TOTAL EXPENDITURES	2,373,299	1,953,981	8,411,074	1,773,051	1,349,996

ADMINISTRATION, ATTENDANCE AND HEALTH PURCHASING SERVICES

Expenditures for Purchasing Services are related to procuring supplies, services, and equipment for the division.

EVIDENDIMVIDE CAMECODIEC	2009 - 10	2010 - 11	2011 - 12	2012 - 13	2013 - 14
EXPENDITURE CATEGORIES	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET
SALARY AND BENEFITS:					
SALARIES:					
CLERICAL	139,080	141,463	154,623	148,319	144,882
DIR / SUPV / MNGR / COORD	62,790	64,034	64,420	68,830	76,355
BENEFITS:					
FICA	14,895	14,933	15,887	14,770	16,122
HEALTH INSURANCE	26,897	34,558	41,776	53,844	40,062
LIFE INSURANCE	1,193	567	561	2,588	2,584
VRS	23,381	18,090	22,695	25,323	25,293
VRS HEALTH INSURANCE CREDIT	1,570	1,215	1,201	2,413	2,409
TOTAL SALARY AND BENEFITS:	269,806	274,860	301,163	316,087	307,707
NON-SALARY:					
PURCHASED SERVICES	2,586	2,061	-	2,198	2,044
OTHER CHARGES	21,823	-	-	-	-
EQUIPMENT	5,560	67	155	5,950	-
TOTAL NON-SALARY:	29,969	2,128	155	8,148	2,044
TOTAL EXPENDITURES	299,775	276,988	301,318	324,235	309,751

ADMINISTRATION, ATTENDANCE AND HEALTH HEALTH SERVICES

Expenditures under Health Services are those for activities associated with providing students with appropriate medical, dental, and nursing services.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
CLERICAL	30,366	23,110	24,943	25,272	25,777
DIR / SUPV / MNGR / COORD	104,717	72,365	72,515	77,581	79,123
NURSE	871,782	891,312	881,581	899,782	473,541
OTHER PROFESSIONAL	19,815	20,359	631	-	-
SUB NURSE	2,890	2,380	5,367	-	-
BENEFITS:					
FICA	74,490	74,512	73,330	65,133	70,086
HEALTH INSURANCE	137,792	156,394	138,610	172,012	180,162
LIFE INSURANCE	5,125	2,673	2,577	11,424	11,775
VRS	102,615	84,858	104,269	111,773	115,204
VRS HEALTH INSURANCE CREDIT	6,704	5,702	5,523	10,654	10,980
TOTAL SALARY AND BENEFITS:	1,356,296	1,333,665	1,309,346	1,373,631	966,648
NON-SALARY:					
PURCHASED SERVICES	106,298	131,175	131,166	131,185	127,652
OTHER CHARGES	1,785	3,320	1,619	3,150	3,150
MATERIALS AND SUPPLIES	13,149	28,870	20,873	16,546	16,878
EQUIPMENT	872	417	407	490	490
TOTAL NON-SALARY:	122,104	163,782	154,065	151,371	148,170
TOTAL EXPENDITURES	1,478,400	1,497,447	1,463,411	1,525,002	1,114,818

ADMINISTRATION, ATTENDANCE AND HEALTH PSYCHOLOGICAL SERVICES

Expenditures under Psychological Services are those for activities associated with administering psychological tests and interpreting the results, and expenditures associated with providing occupational and physical therapy services for students.

	2009 - 10	2010 - 11	2011 - 12	2012 - 13	2013 - 14
EXPENDITURE CATEGORIES	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET
SALARY AND BENEFITS:					
SALARIES:					
PSYCHOLOGIST - DISTRICT	505,993	489,649	327,811	316,988	691,189
TEACHER	348,489	329,228	224,500	254,304	245,116
BENEFITS:					
FICA	62,723	59,687	39,220	35,632	64,987
HEALTH INSURANCE	63,249	81,918	50,789	116,426	118,164
LIFE INSURANCE	4,697	2,268	1,530	6,804	11,218
VRS	93,147	73,128	62,156	66,618	109,850
VRS HEALTH INSURANCE CREDIT	6,183	4,860	3,278	6,347	10,464
TOTAL SALARY AND BENEFITS:	1,084,481	1,040,738	709,284	803,119	1,250,988
NON-SALARY:					
PURCHASED SERVICES	250,000	212,500	212,440	212,500	212,500
OTHER CHARGES	26,574	21,644	22,480	22,654	22,654
TOTAL NON-SALARY:	276,574	234,144	234,920	235,154	235,154
TOTAL EXPENDITURES	1,361,055	1,274,882	944,204	1,038,273	1,486,142

GENERAL FUND TRANSPORTATION OVERVIEW

Pupil Transportation includes activities concerned with transporting students to and from school. This includes trips between home and school, and trips to and from school activities.

	2009 - 10	2010 - 11	2011 - 12	2012 - 13	2013 - 14
EXPENDITURE CATEGORIES	<u>ACTUAL</u>	ACTUAL	ACTUAL	BUDGET	BUDGET
SALARY AND BENEFITS:					
SALARIES:					
BUS DRIVER	2,308,503	2,325,948	2,294,257	2,666,533	2,522,305
BUS MONITOR	506,599	523,261	551,523	424,123	446,210
CLERICAL	126,754	128,409	128,761	127,374	141,514
DIR / SUPV / MNGR / COORD	70,736	72,019	75,901	58,888	60,065
OTHER PROFESSIONAL	38,885	39,154	39,890	38,060	38,821
BENEFITS:					
FICA	221,308	227,174	227,353	220,721	223,434
HEALTH INSURANCE	837,705	1,048,728	1,013,445	1,348,822	1,240,872
LIFE INSURANCE	11,744	5,485	5,446	26,683	26,066
UNEMPLOYMENT COMPENSATION	-	8,829	8,576	-	-
VRS	278,833	263,096	266,739	292,260	205,089
VRS HEALTH INSURANCE CREDIT	1,750	1,332	1,263	2,493	2,493
TOTAL SALARY AND BENEFITS:	4,402,817	4,643,435	4,613,154	5,205,957	4,906,869
NON-SALARY:					
PURCHASED SERVICES	740,854	898,061	568,608	740,936	652,823
OTHER CHARGES	426,385	439,529	329,991	161,741	177,892
MATERIALS AND SUPPLIES	301,000	320,664	925,052	941,500	763,216
EQUIPMENT	708,879	7,873	147,150	2,000	1,600
TOTAL NON-SALARY:	2,177,118	1,666,127	1,970,801	1,846,177	1,595,531
TOTAL EXPENDITURES	6,579,935	6,309,562	6,583,955	7,052,134	6,502,400

TRANSPORTATION TRANSP - MGMT AND DIRECTION

Expenditures under Management and Direction are those associated with activities that pertain to directing and managing student transportation services.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
CLERICAL	126,754	128,409	128,761	127,374	141,514
DIR / SUPV / MNGR / COORD	70,736	72,019	75,901	58,888	60,065
OTHER PROFESSIONAL	38,885	39,154	39,890	38,060	38,821
BENEFITS:					
FICA	17,856	18,145	18,361	15,732	17,091
HEALTH INSURANCE	39,849	44,011	49,316	66,780	62,106
LIFE INSURANCE	1,329	621	590	2,673	2,673
VRS	26,053	19,821	23,851	26,158	26,158
VRS HEALTH INSURANCE CREDIT	1,750	1,332	1,263	2,493	2,493
TOTAL SALARY AND BENEFITS:	323,212	323,512	337,933	338,158	350,921
NON-SALARY:					
PURCHASED SERVICES	32,835	1,814	3,500	23,000	21,354
OTHER CHARGES	150	218	223	223	223
MATERIALS AND SUPPLIES	1,000	-	-	-	-
EQUIPMENT	8,479	7,873	147,150	2,000	1,600
TOTAL NON-SALARY:	42,464	9,905	150,873	25,223	23,177
TOTAL EXPENDITURES	365,676	333,417	488,806	363,381	374,098

TRANSPORTATION TRANSP - VEHICLE OPERATION

Expenditures under Vehicle Operation are those associated with activities involved in operating vehicles for student transportation.

transportation.					
	2009 - 10	2010 - 11	2011 - 12	2012 - 13	2013 - 14
EXPENDITURE CATEGORIES	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET
SALARY AND BENEFITS:					
SALARIES:					
BUS DRIVER	2,308,503	2,325,948	2,294,257	2,666,533	2,522,305
BUS MONITOR	506,599	523,261	551,523	424,123	446,210
BENEFITS:					
FICA	203,452	209,029	208,992	204,989	206,343
HEALTH INSURANCE	797,856	1,004,717	964,129	1,282,042	1,178,766
LIFE INSURANCE	10,415	4,864	4,856	24,010	23,393
UNEMPLOYMENT COMPENSATION	-	8,829	8,576	-	-
VRS	252,780	243,275	242,888	266,102	178,931
TOTAL SALARY AND BENEFITS:	4,079,605	4,319,923	4,275,221	4,867,799	4,555,948
NON-SALARY:					
PURCHASED SERVICES	2,972	-	575	4,000	4,000
OTHER CHARGES	159,031	172,107	153,827	161,518	177,669
MATERIALS AND SUPPLIES	300,000	320,664	925,052	941,500	763,216
TOTAL NON-SALARY:	462,003	492,771	1,079,454	1,107,018	944,885
TOTAL EXPENDITURES	4,541,608	4,812,694	5,354,675	5,974,817	5,500,833

TRANSPORTATION TRANSP - VEHICLE MAINTENANCE

Expenditures under Vehicle Maintenance Services are those associated with activities involved in maintaining student transportation vehicles.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
NON-SALARY:					
PURCHASED SERVICES	705,047	896,247	564,533	713,936	627,469
TOTAL NON-SALARY:	705,047	896,247	564,533	713,936	627,469
TOTAL EXPENDITURES	705,047	896,247	564,533	713,936	627,469

TRANSPORTATION TRANSP - BUS PURCHASE REGULAR

Expenditures under Bus Regular Purchases are those for the purchase of replacement or additional school buses.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
NON-SALARY:					
EQUIPMENT	700,400	-	-	-	-
TOTAL NON-SALARY:	700,400		-	-	-
TOTAL EXPENDITURES	700,400	<u> </u>			_

TRANSPORTATION TRANSP - BUS PURCHASE LEASE

Expenditures under Bus Purchase Lease are for the lease of replacement or additional school buses.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
NON-SALARY:					
OTHER CHARGES	267,204	267,204	175,941	-	-
TOTAL NON-SALARY:	267,204	267,204	175,941	-	-
TOTAL EXPENDITURES	267,204	267,204	175,941	<u> </u>	-

GENERAL FUND OPERATIONS OVERVIEW

Operations and Maintenance includes activities concerned with keeping the physical plant in good operating condition. This would include building safety, equipment services, vehicle services, warehouse operations, and security services.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
CLERICAL	102,283	89,162	88,327	106,119	89,012
CROSSING GUARD	332,064	320,070	317,894	267,379	266,872
DIR / SUPV / MNGR / COORD	362,317	269,867	260,597	426,510	313,204
OTHER PROFESSIONAL	45,746	-	-	-	3,531,161
SECURITY GUARD	466,504	446,133	455,762	449,354	442,754
SUB CROSSING GUARD	3,374	-	-	-	-
SUPPORT SERVICE - MISC	162,577	159,717	157,432	160,825	168,302
TRADES	1,188,616	909,220	936,746	1,027,663	1,018,321
BENEFITS:					-
FICA	188,436	163,705	165,588	173,842	160,571
HEALTH INSURANCE	303,672	337,881	332,117	422,688	414,487
LIFE INSURANCE	12,389	4,947	4,882	24,984	22,067
UNEMPLOYMENT COMPENSATION	876	19,854	9,822	-	-
VRS	273,449	218,940	225,575	262,049	188,613
VRS HEALTH INSURANCE CREDIT	4,272	3,386	4,272	10,593	8,547
TOTAL SALARY AND BENEFITS:	3,446,575	2,942,882	2,959,014	3,332,006	6,623,911
NON-SALARY:					
PURCHASED SERVICES	2,283,007	1,646,956	1,579,125	1,248,696	1,360,513
OTHER CHARGES	3,663,855	4,754,741	4,219,925	5,489,352	4,543,712
MATERIALS AND SUPPLIES	342,575	270,685	262,322	306,225	291,334
EQUIPMENT	700,934	370,678	228,115	200,850	185,330
TOTAL NON-SALARY:	6,990,371	7,043,060	6,289,487	7,245,123	6,380,889
TOTAL EXPENDITURES	10,436,946	9,985,942	9,248,501	10,577,129	13,004,800

OPERATIONS OPERATIONS - MGMT & DIRECTION

Expenditures under Management and Direction are those associated with activities involved in directing, managing, and supervising the operation and maintenance of school plant facilities.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
CLERICAL	72,618	59,294	57,061	74,452	56,712
DIR / SUPV / MNGR / COORD	265,995	170,558	177,862	323,486	253,933
OTHER PROFESSIONAL	45,746	-	-	-	3,531,161
BENEFITS:					
FICA	29,186	17,523	17,750	28,561	21,096
HEALTH INSURANCE	16,223	-	8,703	10,845	9,996
LIFE INSURANCE	2,286	638	640	4,600	3,347
UNEMPLOYMENT COMPENSATION	-	8,420	-	-	-
VRS	45,738	20,339	26,256	45,050	32,773
VRS HEALTH INSURANCE CREDIT	3,010	1,367	1,373	4,292	3,122
TOTAL SALARY AND BENEFITS:	480,802	278,139	289,645	491,286	3,912,140
NON-SALARY:					
PURCHASED SERVICES	-	10,964	10,964	10,964	10,964
OTHER CHARGES	12,554	5,120	9,357	5,960	5,960
MATERIALS AND SUPPLIES	4,800	4,000	2,640	4,000	3,303
EQUIPMENT	3,000	-	-	-	-
TOTAL NON-SALARY:	20,354	20,084	22,961	20,924	20,227
TOTAL EXPENDITURES	501,156	298,223	312,606	512,210	3,932,367

OPERATIONS OPERATIONS - BLDG MAINTENANCE

Expenditures under Building Maintenance are those associated with repairs and maintenance to the buildings other than routine cleaning and minor repairs.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
DIR / SUPV / MNGR / COORD	58,394	99,309	82,735	103,024	59,271
TRADES	1,188,616	909,220	936,746	1,027,663	1,018,321
BENEFITS:					
FICA	82,946	75,961	76,890	81,120	75,945
HEALTH INSURANCE	143,171	161,814	153,558	189,846	181,015
LIFE INSURANCE	6,424	2,741	2,699	12,935	11,628
UNEMPLOYMENT COMPENSATION	-	9,828	7,938	-	-
VRS	140,690	132,122	132,844	141,507	90,629
VRS HEALTH INSURANCE CREDIT	898	589	490	1,144	645
TOTAL SALARY AND BENEFITS:	1,621,139	1,391,584	1,393,900	1,557,239	1,437,454
NON-SALARY:					
PURCHASED SERVICES	2,176,815	1,534,808	1,436,253	1,104,549	1,216,366
OTHER CHARGES	3,635,892	4,734,192	4,203,159	5,473,180	4,527,540
MATERIALS AND SUPPLIES	266,064	186,806	194,067	198,920	186,404
EQUIPMENT	697,169	362,013	228,115	200,000	184,480
TOTAL NON-SALARY:	6,775,940	6,817,819	6,061,594	6,976,649	6,114,790
TOTAL EXPENDITURES	8,397,079	8,209,403	7,455,494	8,533,888	7,552,244

OPERATIONS OPERATIONS - EQUIP SERVICES

Expenditures under Equipment Services are those associated with activities involved in maintaining equipment owned or used by the school division.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
NON-SALARY:					
OTHER CHARGES	10,964	-	-	-	-
TOTAL NON-SALARY:	10,964				
TOTAL EXPENDITURES	10,964	<u>-</u>			

OPERATIONS OPERATIONS - VEH SERVICES

Expenditures under Vehicle Services are those associated with activities involved in maintaining vehicles other than school buses.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
NON-SALARY:					
PURCHASED SERVICES	106,192	101,165	131,908	131,908	131,908
MATERIALS AND SUPPLIES	55,767	65,000	50,052	84,467	84,467
TOTAL NON-SALARY:	161,959	166,165	181,960	216,375	216,375
TOTAL EXPENDITURES	161,959	166,165	181,960	216,375	216,375

OPERATIONS OPERATIONS - SECURITY SERVICES

Expenditures under Security Services are those associated with activities concerned with maintaining order and safety in school buildings and on school grounds.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
SECURITY GUARD	466,504	446,133	455,762	449,354	442,754
BENEFITS:					
FICA	34,447	32,243	32,971	30,378	29,079
HEALTH INSURANCE	91,849	119,566	120,482	165,011	155,400
LIFE INSURANCE	2,309	1,064	1,042	5,155	4,749
UNEMPLOYMENT COMPENSATION	876	1,114	-	-	-
VRS	57,328	42,735	42,203	50,422	46,450
VRS HEALTH INSURANCE CREDIT	136	1,254	2,232	4,805	4,428
TOTAL SALARY AND BENEFITS:	653,449	644,109	654,692	705,125	682,860
NON-SALARY:					
PURCHASED SERVICES	-	19	-	1,275	1,275
OTHER CHARGES	4,338	3,601	4,045	2,812	2,812
MATERIALS AND SUPPLIES	3,811	4,209	2,927	4,250	3,607
EQUIPMENT	-	8,665	-	850	850
TOTAL NON-SALARY:	8,149	16,494	6,972	9,187	8,544
TOTAL EXPENDITURES	661,598	660,603	661,664	714,312	691,404

OPERATIONS OPERATIONS - CROSSING GUARDS

Expenditures are for the Crossing Guards stationed at our schools to assist walking students to arrive safely at their school.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					_
SALARIES:					
CROSSING GUARD	332,064	320,070	317,894	267,379	266,872
SUB CROSSING GUARD	3,374	-	-	-	-
BENEFITS:					
FICA	25,187	24,485	24,319	20,484	19,961
LIFE INSURANCE	-	-	-	-	-
UNEMPLOYMENT COMPENSATION	-	492	1,884	-	-
VRS	-	-	-	-	-
VRS HEALTH INSURANCE CREDIT	-	-	-	-	-
TOTAL SALARY AND BENEFITS:	360,625	345,047	344,097	287,863	286,833
NON-SALARY:					
MATERIALS AND SUPPLIES	-	771	2,138	4,059	3,775
TOTAL NON-SALARY:		771	2,138	4,059	3,775
TOTAL EXPENDITURES	360,625	345,818	346,235	291,922	290,608

OPERATIONS OPERATIONS - WAREHOUSE

Expenditures under Warehouse Services are those associated with activities such as receiving, storing, and distributing supplies, furniture, and equipment.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
CLERICAL	29,665	29,868	31,266	31,667	32,300
DIR / SUPV / MNGR / COORD	37,928	-	-	-	-
SUPPORT SERVICE - MISC	162,577	159,717	157,432	160,825	168,302
BENEFITS:					
FICA	16,670	13,493	13,658	13,299	14,490
HEALTH INSURANCE	52,429	56,501	49,374	56,986	68,076
LIFE INSURANCE	1,370	504	501	2,294	2,343
VRS	29,693	23,744	24,272	25,070	18,761
VRS HEALTH INSURANCE CREDIT	228	176	177	352	352
TOTAL SALARY AND BENEFITS:	330,560	284,003	276,680	290,493	304,624
NON-SALARY:					
OTHER CHARGES	107	11,828	3,364	7,400	7,400
MATERIALS AND SUPPLIES	12,133	9,899	10,498	10,529	9,778
EQUIPMENT	765	-	-	-	-
TOTAL NON-SALARY:	13,005	21,727	13,862	17,929	17,178
TOTAL EXPENDITURES	343,565	305,730	290,542	308,422	321,802

GENERAL FUND FACILITIES OVERVIEW

Facilities includes activities concerned with acquiring land and buildings, remodeling buildings, constructing buildings and additions to buildings, installing or extending service systems and other built-in equipment, and improving sites. The majority of these requirements are included in the Portsmouth City Capital Improvement Program (CIP).

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
CLERICAL	35,607	33,818	35,154	35,951	36,670
CUSTODIAN	3,183,195	2,786,841	2,588,973	2,605,990	1,781,786
DIR / SUPV / MNGR / COORD	182,822	214,291	235,340	251,361	173,863
OTHER PROFESSIONAL	-	44,757	44,907	47,798	48,754
SUB CUSTODIAN	26,609	-	-	-	-
BENEFITS:					
FICA	255,529	229,052	216,257	210,270	206,260
HEALTH INSURANCE	701,076	820,201	760,293	935,223	687,398
LIFE INSURANCE	19,663	8,174	7,428	35,050	32,856
VRS	434,843	393,601	363,806	383,405	258,199
VRS HEALTH INSURANCE CREDIT	368	1,552	1,862	3,723	2,824
UNEMPLOYMENT COMPENSATION	16,176	26,434	7,614	-	-
TOTAL SALARY AND BENEFITS:	4,855,888	4,558,721	4,261,634	4,508,771	3,228,610
NON-SALARY:					
PURCHASED SERVICES	56,158	187,143	178,979	290,451	282,451
OTHER CHARGES	95,681	98,379	112,754	110,462	110,423
MATERIALS AND SUPPLIES	328,488	374,410	274,791	278,117	266,456
EQUIPMENT	30,935	51,519	4,538	13,500	13,500
TOTAL NON-SALARY:	511,262	711,451	571,062	692,530	672,830
TOTAL EXPENDITURES	5,367,150	5,270,172	4,832,696	5,201,301	3,901,440

FACILITIES FACILITIES-BLDG ACQUISITION

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
DIR / SUPV / MNGR / COORD	-	75,414	75,564	80,907	-
OTHER PROFESSIONAL	-	44,757	44,907	47,798	48,754
BENEFITS:					
FICA	-	8,995	9,089	9,129	3,438
HEALTH INSURANCE	-	17,779	17,171	22,032	9,996
LIFE INSURANCE	-	334	334	1,532	569
VRS	-	10,642	13,502	15,008	5,574
VRS HEALTH INSURANCE CREDIT	-	715	715	1,430	531
TOTAL SALARY AND BENEFITS:		158,636	161,282	177,836	68,862
NON-SALARY:					
OTHER CHARGES	-	550	548	550	511
TOTAL NON-SALARY:		550	548	550	511
TOTAL EXPENDITURES		159,186	161,830	178,386	69,373

FACILITIES FACILITIES - BLDG ADDT AND IMP

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
NON-SALARY:					
PURCHASED SERVICES	(5,554)	14,936	107,453	208,844	208,844
TOTAL NON-SALARY:	(5,554)	14,936	107,453	208,844	208,844
TOTAL EXPENDITURES	(5,554)	14,936	107,453	208,844	208,844

FACILITIES FACILITIES- BLDG SERVICES

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
CLERICAL	35,607	33,818	35,154	35,951	36,670
CUSTODIAN	3,183,195	2,786,841	2,588,973	2,605,990	1,781,786
DIR / SUPV / MNGR / COORD	182,822	138,877	159,776	170,454	173,863
SUB CUSTODIAN	26,609	-	-	-	-
BENEFITS:					
FICA	255,529	220,057	207,168	201,141	202,822
HEALTH INSURANCE	701,076	802,422	743,122	913,191	677,402
LIFE INSURANCE	19,663	7,840	7,094	33,518	32,287
UNEMPLOYMENT COMPENSATION	16,176	26,434	7,614	-	-
VRS	434,843	382,959	350,304	368,397	252,625
VRS HEALTH INSURANCE CREDIT	368	837	1,147	2,293	2,293
TOTAL SALARY AND BENEFITS:	4,855,888	4,400,085	4,100,352	4,330,935	3,159,748
NON-SALARY:					
PURCHASED SERVICES	61,712	172,207	71,526	81,607	73,607
OTHER CHARGES	95,681	97,829	112,206	109,912	109,912
MATERIALS AND SUPPLIES	328,488	374,410	274,791	278,117	266,456
EQUIPMENT	30,935	51,519	4,538	13,500	13,500
TOTAL NON-SALARY:	516,816	695,965	463,061	483,136	463,475
TOTAL EXPENDITURES	5,372,704	5,096,050	4,563,413	4,814,071	3,623,223

GENERAL FUND TECHNOLOGY OVERVIEW

Technology activities are primarily concerned with the delivery of technology to the classroom in support of student instruction. The Technology function recommends policy and procedures and administers such for the School Division. Technology supports other functional categories through the acquisition and maintenance of hardware and software. They also assist in preparing data for storage, storing data, and retrieving it for management and reporting purposes.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
CLERICAL	122,258	118,301	135,189	137,620	140,371
DIR / SUPV / MNGR / COORD	233,994	236,997	237,447	254,338	259,425
PARAPROFESSIONAL	4,987	-	-	-	-
TECHNICAL SUPPORT	1,075,784	1,043,832	1,000,464	1,030,923	2,319,627
BENEFITS:					
FICA	104,377	103,008	101,167	98,596	101,298
HEALTH INSURANCE	174,017	219,346	215,124	282,187	254,346
LIFE INSURANCE	8,291	3,880	3,720	16,945	16,550
UNEMPLOYMENT COMPENSATION	48	-	-	-	-
VRS	162,554	123,719	150,511	165,920	162,060
VRS HEALTH INSURANCE CREDIT	10,915	8,314	7,972	15,810	15,442
TOTAL SALARY AND BENEFITS:	1,897,225	1,857,397	1,851,594	2,002,339	3,269,119
NON-SALARY:					
PURCHASED SERVICES	1,469,815	801,544	649,055	571,600	629,100
OTHER CHARGES	245,696	24,839	35,063	299,300	334,300
MATERIALS AND SUPPLIES	365,135	784,161	1,000,405	813,650	844,401
EQUIPMENT	1,161,610	131,138	506,401	115,000	125,000
TOTAL NON-SALARY:	3,242,256	1,741,682	2,190,924	1,799,550	1,932,801
TOTAL EXPENDITURES	5,139,481	3,599,079	4,042,518	3,801,889	5,201,920

TECHNOLOGY TECH - CLASSROOM INSTRUCTION

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
NON-SALARY:					
PURCHASED SERVICES	311,377	78,527	94,000	94,000	94,000
OTHER CHARGES	75,322	1,213	1,231	2,000	2,000
MATERIALS AND SUPPLIES	208,010	367,401	351,364	365,750	362,750
EQUIPMENT	1,121,610	131,138	506,401	115,000	125,000
TOTAL NON-SALARY:	1,716,319	578,279	952,996	576,750	583,750
TOTAL EXPENDITURES	1,716,319	578,279	952,996	576,750	583,750

TECHNOLOGY TECH - INSTRUCTIONAL SUPPORT

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
SALARY AND BENEFITS:					
SALARIES:					
CLERICAL	122,258	118,301	135,189	137,620	140,371
DIR / SUPV / MNGR / COORD	143,722	145,226	145,526	155,765	158,880
PARAPROFESSIONAL	4,987	-	-	-	-
TECHNICAL SUPPORT	1,075,784	1,043,832	1,000,464	1,030,923	2,319,627
BENEFITS:					
FICA	98,032	96,647	94,652	92,004	94,314
HEALTH INSURANCE	166,436	208,956	204,585	268,200	241,524
LIFE INSURANCE	7,756	3,624	3,464	15,771	15,376
UNEMPLOYMENT COMPENSATION	48	-	-	-	-
VRS	152,059	115,568	140,172	154,426	150,566
VRS HEALTH INSURANCE CREDIT	10,211	7,766	7,424	14,715	14,347
TOTAL SALARY AND BENEFITS:	1,781,293	1,739,920	1,731,476	1,869,424	3,135,005
NON-SALARY:					
PURCHASED SERVICES	761,533	723,017	555,055	217,600	207,600
OTHER CHARGES	135,334	-	-	255,300	300,300
MATERIALS AND SUPPLIES	· -	405,809	600,069	399,900	393,651
TOTAL NON-SALARY:	896,867	1,128,826	1,155,124	872,800	901,551
TOTAL EXPENDITURES	2,678,160	2,868,746	2,886,600	2,742,224	4,036,556

TECHNOLOGY TECH - ADMINISTRATION

	2009 - 10	2010 - 11	2011 - 12	2012 - 13	2013 - 14
EXPENDITURE CATEGORIES	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET
SALARY AND BENEFITS:					
SALARIES:					
DIR / SUPV / MNGR / COORD	90,272	91,771	91,921	98,573	100,545
BENEFITS:					
FICA	6,345	6,361	6,515	6,592	6,984
HEALTH INSURANCE	7,581	10,390	10,539	13,987	12,822
LIFE INSURANCE	535	256	256	1,174	1,174
VRS	10,495	8,151	10,339	11,494	11,494
VRS HEALTH INSURANCE CREDIT	704	548	548	1,095	1,095
TOTAL SALARY AND BENEFITS:	115,932	117,477	120,118	132,915	134,114
NON-SALARY:					
PURCHASED SERVICES	396,905	-	-	260,000	327,500
OTHER CHARGES	35,040	23,626	33,832	42,000	32,000
MATERIALS AND SUPPLIES	41,909	-	37,115	-	50,000
EQUIPMENT	10,000	-	-	-	-
TOTAL NON-SALARY:	483,854	23,626	70,947	302,000	409,500
TOTAL EXPENDITURES	599,786	141,103	191,065	434,915	543,614

TECHNOLOGY TECH - OPERATIONS AND MAINT

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
NON-SALARY:					
MATERIALS AND SUPPLIES	115,216	10,951	11,857	48,000	38,000
TOTAL NON-SALARY:	115,216	10,951	11,857	48,000	38,000
TOTAL EXPENDITURES	115,216	10,951	11,857	48,000	38,000
	TECHNO TECH - F.	OLOGY ACILITIES			
EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
NON-SALARY:					
EQUIPMENT	30,000	-	-	-	-
TOTAL NON-SALARY:	30,000	-	-		-
TOTAL EXPENDITURES	30,000	<u>-</u>			_

GENERAL FUND FUND TRANSFERS

DEBT SERVICE

The capital lease for energy savings is our only debt obligation.

DEBT SERVICE	2009 - 10	2010 - 11	2011 - 12	2012 - 13	2013 - 14
	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET
INTEREST - ENERGY	278,856	256,335	437,433	205,435	176,927
PRINCIPAL - ENERGY	571,338	619,364	1,393,566	723,593	779,974
TOTAL:	850,194	875,699	1,830,999	929,028	956,901
TOTAL DEBT SERVICE	850,194	875,699	1,830,999	929,028	956,901

LOCAL MATCHES

Transfers from the operating fund to the grants fund satisfy local match requirements for grant programs. The other transfers include outlays of funds that are not properly classified as expenditures but require budgetary or accounting control.

EXPENDITURE CATEGORIES	2009 - 10 ACTUAL	2010 - 11 ACTUAL	2011 - 12 ACTUAL	2012 - 13 BUDGET	2013 - 14 BUDGET
					_
LOCAL MATCH - ABE GRANT	20,000	20,000	20,000	-	-
LOCAL MATCH - EARLY READING	75,166	92,560	105,458	160,846	125,580
LOCAL MATCH - MSP INSTITUTE	-	-	-	10,000	10,000
LOCAL MATCH- ALGEBRA	56,244	75,330	82,384	102,108	100,388
LOCAL MATCH - VA PRESCHOOL	732,441	931,881	1,072,386	1,203,207	1,023,207
RISK MGMT - CURRENT CLAIMS	2,655,702	-	-	955,702	955,702
TO CITY	-	80,837	-	-	-
TO CONSTRUCTION FUND	6,784,201	11,221,937	1,005,702	-	-
TO TEXTBOOK FUND	-	740,823	-	357,593	352,350
TOTAL EXPENDITURES:	10,323,754	13,163,368	2,285,930	2,789,456	2,567,227
TOTAL FUND TRANSFERS:	11,173,948	14,039,067	4,116,929	3,718,484	3,524,128

REVENUES	2009-10 BUDGET	2010-11 BUDGET	2011-12 BUDGET	2012-13 BUDGET	2013-14 BUDGE
PORTSMOUTH PUBLIC SCHOOLS	571,175	450,667	535,045	527,428	576,840
CITY OF PORTSMOUTH	33,331	114,661	136,130	134,191	146,763
OTHER (OUTSIDE SOURCES)	143,478	25,710	30,524	30,089	32,908
PRIOR YEAR FUND BALANCE		<u> </u>			225,000
TOTAL REPROGRAPHICS REVENUES	747,984	591,038	701,699	691,708	981,511
EXPENDITURES	2009-10 BUDGET	2010-11 BUDGET	2011-12 BUDGET	2012-13 BUDGET	2013-14 BUDGE
	2009-10 BUDGET 344,310	2010-11 BUDGET 280,500	2011-12 BUDGET 294,670	2012-13 BUDGET 274,827	
SALARIES AND WAGES					309,820
EXPENDITURES SALARIES AND WAGES FRINGE BENEFITS SUPPLIES	344,310	280,500	294,670	274,827	2013-14 BUDGE 309,826 117,765 195,000
SALARIES AND WAGES FRINGE BENEFITS SUPPLIES LEASE/RENTAL	344,310 112,684 177,000 103,840	280,500 106,618 111,000	294,670 108,751 203,500	274,827 104,461 178,500	309,826 117,76: 195,000
SALARIES AND WAGES FRINGE BENEFITS SUPPLIES LEASE/RENTAL OTHER	344,310 112,684 177,000	280,500 106,618	294,670 108,751	274,827 104,461	309,82¢ 117,76; 195,00¢
SALARIES AND WAGES FRINGE BENEFITS SUPPLIES LEASE/RENTAL	344,310 112,684 177,000 103,840	280,500 106,618 111,000	294,670 108,751 203,500	274,827 104,461 178,500	309,82 117,76 195,00

This enterprise fund accounts for the revenues and expenditures of the Portsmouth City Public Schools' Printing Center. The Fund supplies printing and graphic services to the City of Portsmouth, outside entities, and functional units in the School Board on a cost reimbursement basis.

SCHOOL CAFETERIA FUND							
REVENUES	2009-10 BUDGET	2010-11 BUDGET	2011-12 BUDGET	2012-13 BUDGET	2013-14 BUDGET		
FROM THE FEDERAL GOVERNMENT	4,440,610	4,631,375	5,138,041	5,364,000	5,756,183		
FROM THE COMMONWEALTH	118,000	100,000	100,000	125,000	125,000		
CHARGES FOR SERVICES	1,681,000	1,396,726	1,286,001	1,280,000	1,220,000		
DONATED COMMODITIES	400,000	280,000	293,278	400,000	400,000		
OTHER REVENUE	510,000	476,000	339,483	435,000	719,321		
TOTAL SCHOOL CAFETERIA FUND REVENUES	7,149,610	6,884,101	7,156,803	7,604,000	8,220,504		
EXPENDITURES	2009-10 BUDGET	2010-11 BUDGET	2011-12 BUDGET	2012-13 BUDGET	2013-14 BUDGET		
SALARIES AND WAGES	2,150,548	2,240,000	1,843,450	2,094,796	2,442,791		
FRINGE BENEFITS	1,313,000	1,000,000	1,455,881	1,584,204	1,262,723		
PURCHASE OF FOODS	2,959,048	2,571,410	2,614,439	2,721,000	3,123,390		
DONATED COMMODITIES	400,000	280,000	293,278	400,000	400,000		
OTHER	327,014	792,691	949,755	804,000	991,600		
TOTAL SCHOOL CAFETERIA FUND							
EXPENDITURES	7,149,610	6,884,101	7,156,803	7.604.000	8,220,504		

The cafeteria fund is a special revenue fund that supports food services operations at the division's schools.

SCHOOL GRANTS FUND							
REVENUES	2009-10 BUDGET	2010-11 BUDGET	2011-12 BUDGET	2012-13 BUDGET	2013-14 BUDGE		
FEDERAL	17,384,031	17,095,453	17,609,112	13,815,210	11,464,468		
STATE	3,406,480	4,188,569	4,024,191	4,060,276	4,234,328		
OTHER	65,874	250,654	253,983	213,119	198,889		
LOCAL MATCH	1,155,571	945,774	1,113,758	1,268,735	1,249,175		
TOTAL SCHOOL GRANTS FUND REVENUES	22,011,956	22,480,450	23,001,044	19,357,340	17,146,860		
EXPENDITURES	2009-10 BUDGET	2010-11 BUDGET	2011-12 BUDGET	2012-13 BUDGET	2013-14 BUDGE		
EXPENDITURES INSTRUCTION	2009-10 BUDGET 18,528,430	2010-11 BUDGET 19,180,172	2011-12 BUDGET 19,371,567	2012-13 BUDGET			
					14,254,930		
INSTRUCTION	18,528,430	19,180,172	19,371,567	15,771,069	14,254,93 ^o 826,99		
INSTRUCTION ADMIN/ATTENDANCE & HEALTH	18,528,430 1,115,251	19,180,172 1,575,006	19,371,567 1,127,821	15,771,069 924,528	2013-14 BUDGE 14,254,930 826,990 203,200 1,861,730		

The Grants fund provides assistance for particular federal, state, and local programs. Theses grants encourage recipient divisions to expand expenditures to support certain instructional programs. Significant funding from the federal government us received in the form of grants associated with No Child Left Behind, Title I, Title VA-B, Special Education, and Education Technology. These grants allow the division to offer programs that might not be funded through the general fund. In addition to these large grants, the division aggressively seeks competitive grant funds to further its mission.

RISK MANAGEMENT & INSURANCE FUND							
REVENUES	2009-10 BUDGET	2010-11 BUDGET	2011-12 BUDGET	2012-13 BUDGET	2013-14 BUDGET		
TRANSFERS IN	1,655,702	955,702	955,702	955,702	955,702		
TOTAL RISK MGMT & INS FUND REVENUES	1,655,702	955,702	955,702	955,702	955,702		
EXPENDITURES	2009-10 BUDGET	2010-11 BUDGET	2011-12 BUDGET	2012-13 BUDGET	2013-14 BUDGET		
WORKMEN'S COMP INS PREMIUM WORKMEN'S COMP & CLAIMS	196,541 1,459,161	225,639 730,063	225,639 730,063	225,639 730,063	225,639 730,063		
TOTAL RISK MGMT & INS FUND EXPENDITURES	1,655,702	955,702	955,702	955,702	955,702		

The Risk Management and Insurance fund is an internal service fund that accounts for all insurance premiums and workers' compensation claims for which the School Board is liable and for the payment of claims and legal fees, if necessary, on public liability claims arising from the operations of the School Board.

TEXTBOOK FUND							
REVENUES	2009-10 BUDGET	2010-11 BUDGET	2011-12 BUDGET	2012-13 BUDGET	2013-14 BUDGET		
STATE LOCAL MATCH	1,308,840	559,649	426,050 141,790	940,387 357,593	926,598 352,350		
TOTAL TEXTBOOK FUND REVENUES	1,308,840	559,649	567,840	1,297,980	1,278,948		
EXPENDITURES	2009-10 BUDGET	2010-11 BUDGET	2011-12 BUDGET	2012-13 BUDGET	2013-14 BUDGET		
TEXTBOOKS	1,308,840	559,649	567,840	1,297,980	1,278,948		
TOTAL TEXTBOOK FUND EXPENDITURES	1,308,840	559,649	567,840	1,297,980	1,278,948		

The Textbook fund records revenues and expenditures for textbooks. Historically, the State General Assembly authorizes the Textbook fund balance to be carried forward each fiscal year.

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Information Section

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CITY OF PORTSMOUTH, VIRGINIA SCHOOL BOARD BUDGET FORECAST

Projections are for informational purposes and not for budget formation.

GENERAL FUND

	14/15	15/16	16/17
	Forecast	Forecast	Forecast
Revenues			
City Funds	48,300,000	49,000,000	50,300,000
Federal Funds	700,000	700,000	700,000
Other Funds	1,625,000	1,625,000	1,625,000
Sales Tax	14,821,566	14,821,566	14,821,566
State Funds	69,973,567	70,047,095	70,071,604
Total revenues	135,420,133	136,193,661	137,518,170
Expenditures			
Instruction	96,464,357	97,015,367	97,958,860
Administration Attendance and Health	6,556,033	6,593,482	6,657,605
Transportation	6,556,033	6,593,482	6,657,605
Operations Maintenance	13,112,067	13,186,964	13,315,209
Facilities	3,933,620	3,956,089	3,994,563
Technology	5,244,827	5,274,785	5,326,084
Fund Transfers	3,553,196	3,573,492	3,608,245
Total Expenditures	135,420,133	136,193,661	137,518,170

REPROGRAPHICS FUND

	14/15	15/16	16/17
	Forecast	Forecast	Forecast
Revenues			
Portsmouth Public Schools	414,767	418,915	423,104
City of Portsmouth	144,462	145,906	147,365
Other (Outside Sources)	33,030	33,361	33,694
Total operating revenues	592,259	598,182	604,164
Expenditures	· · · · · · · · · · · · · · · · · · ·		
Personnel services	375,825	379,583	379,583
Conractual servics	81,600	82,416	82,416
Other supplies and expenses	132,600	133,926	133,926
Total Expenditures	590,025	595,925	595,925

CITY OF PORTSMOUTH, VIRGINIA SCHOOL BOARD BUDGET FORECAST

Projections are for informational purposes and not for budget formation.

CAFETERIA FUND

	14/15	15/16	16/17
	Forecast	Forecast	Forecast
Revenues			
Intergovernmental			
From Commonwealth of Virginia	106,121	106,651	107,185
From Federal Government	5,452,530	5,479,793	5,507,192
Total intergovernmental	5,558,651	5,586,444	5,614,376
Charges for services	1,491,393	1,536,135	1,582,219
Miscellaneious	671,491	671,491	671,491
Total revenues	7,721,535	7,794,070	7,868,086
Expenditures			
Food Services	7,721,535	7,794,070	7,868,086
Total Expenditures	7,721,535	7,794,070	7,868,086

GRANTS FUND

	14/15	15/16	16/17
	Forecast	Forecast	Forecast
Revenues			
Intergovernmental			
From Commonwealth of Virginia	4,270,504	4,270,504	4,270,504
From Federal Government	18,686,931	18,686,931	18,686,931
Total Intergovernmental	22,957,435	22,957,435	22,957,435
Transfers in	1,205,218	1,205,218	1,205,218
Miscellaneous	246,240	246,240	246,240
Total Revenues	24,408,893	24,408,893	24,408,893
Expendutures			
Instruction	20,557,262	20,557,262	20,557,262
Administration Attendance and Health Services	1,196,853	1,196,853	1,196,853
Information Technology	2,430,847	2,430,847	2,430,847
Operatiaons and Maintenance	223,931	223,931	223,931
Total Expenditures	24,408,893	24,408,893	24,408,893

CITY OF PORTSMOUTH, VIRGINIA SCHOOL BOARD BUDGET FORECAST

Projections are for informational purposes and not for budget formation.

RISK MANAGEMENT & INSURANCE FUND

	14/15	15/16	16/17
	Forecast	Forecast	Forecast
Revenues			
Transfers In	955,702	955,702	955,702
Total Revenues	955,702	955,702	955,702
Expenditures			
Insurance Claims and Expenses	955,702	955,702	955,702
Total Expenditures	955,702	955,702	955,702

TEXTBOOK FUND

	14/15	15/16	16/17
	Forecast	Forecast	Forecast
Revenues			
Intergovernmental			
From Match Requirement	193,135	195,066	352,350
From Commonwealth of Virginia	522,180	527,402	926,598
Total Revenues	715,315	722,468	1,278,948
Expenditures			
Instruction	715,315	722,468	1,278,948
Total Expenditures	715,315	722,468	1,278,948

SOURCES OF REVENUE

Revenue for the school division is received from state, local, and federal governing bodies.

City Funds

City Funds revenue includes the appropriation approved by the City Council. The City appropriation includes the required local share of state funding as determined by the Local Composite Index (LCI) which sets the proportion of education funds provided by the state and local governments. For example, Portsmouth's LCI for the 2012-14 biennium of .2755 means that for each \$100 r equired for education, Portsmouth will fund \$27.55 and the state will fund \$72.45. This is an increase of \$2.58 in Portsmouth's LCI over the 2010-12 requirement.

Federal Funds

These funds are subject to the federal budget process. Categorical funds are for specific programs. Funds authorized through the American Recovery and Reinvestment Act of 2009 (ARRA) expired in 2012. For 2013-14, sequestration has resulted in an 8-10% drop in expected federal funds for impact aid which reimburses localities for the loss of tax revenue due to federal property located within their boundaries. We also expect to see reductions in certain federal grants, such as No Child Left Behind, Title I, Title VI-B, Special Education, and Education Technology.

Other Funds

Other Funds revenue includes E-Rate, non-resident tuition, fees and rents from the use of school buildings, and proceeds from the sale of surplus property. The E-Rate program is part of the Universal Services subsidy program of the Telecommunications Act of 1996. The subsidy program is to provide discounts on all telecommunications services and advanced telecommunications to schools, libraries, and rural health care organizations. The E-Rate program is regulated by the FCC and calls for discounts of 20 to 90 percent on all telecommunications services, Internet access, and internal connections for schools and libraries, depending on the applicant's location and economic status. The program is funded by fees charged to interstate telecommunication providers.

State Sales Taxes

A rate of one and one-eighth cent is distributed by the state for public education. Previously, a census was conducted every three years by each locality to determine the number of school-aged children who reside within the city. This census was used to determine the distribution of sales tax to the school division. Now, the distribution of sales tax is based on an annual estimate of the school-age population of a school division conducted by the Weldon Cooper Center for Public Service at the University of Virginia.

State Funds

State revenue includes funding for basic aid to support the Standards of Quality (SOQ), categorical aid, and incentive program revenue to support specific programs and initiatives. One factor used to determine the State's level of support for education in a locality is the Local Composite Index (LCI). This factor combines three measures of local fiscal capacity (assessed value of real property, adjusted gross income, and taxable retail sales) into a single index in an effort to measure each locality's ability to pay for education. The LCI is adjusted at the beginning of each biennium. In addition, the locality is required to match a portion of the funding from the State. For fiscal year 2013-14, Portsmouth's local share is \$26.5million.

Categories of State School Funds

Adult Education Funds provided to improve educational opportunities

for adults to complete secondary school, obtain a GED, or to benefit from job training and retraining

programs.

At-Risk Funds to support the additional costs of educating at-

risk students

Basic Aid (SOQ) Funding for basic instructional positions calculated

from minimum student to teacher ratios required by

SOO

CTE – Adult Funds provided for adult persons who have academic

or economic disadvantages

ESL Funds support necessary education services to

children not having English as their primary

language.

Gifted Education (SOQ) State share of support costs for the gifted education

program

Group Life Insurance State share of cost of employer contributions to the

VRS for Group Life benefits

Homebound Provides for continuation of educational services for

special education students who are temporarily

homebound for medical reasons

ISAEP Funding for students in substantial need for an

alternative program and at risk of dropping-out of

school

K-3 Primary Class Reduction Funding as an incentive for reducing class sizes

below the required SOQ standard in kindergarten

through grade 3

Mentor Teacher Program Support programs for new teachers

Remedial Summer School

Special Education (SOQ)

Prevention/Intervention/Remediation (SOQ) Funds for additional professional instructional

personnel to provide remedial services to at-risk

children

Regional Tuition Program Reimbursement for tuition paid to regional programs

where students with certain disabilities can be served more appropriately and less expensively than the

division's setting

Regular Foster Children Reimbursement to the locality for educating students

in foster care that are not residents of the division Funds provide additional educational opportunities

for at-risk students.

Sales Tax Funds distributed to localities in support of public

education based on the locality's pro-rata share of school age population Social Security State share of Social Security costs for funded SOQ positions

Special Education in Jails Reimbursement for the instructional costs of

providing special education and related services to children with disabilities in regional or local jails State reimbursement for additional cost for special

education programs

Teacher Retirement Supports the state share of the cost of employer

contributions to VRS for SOQ personnel

Vocational Education (SOQ) Funds support career and technical education courses

for students in grades 6-12.

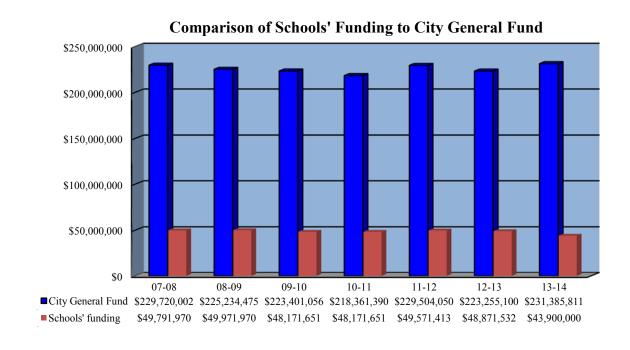
Actual revenue for the past three years and budgeted revenue for the current year are reflected in the table below.

	09/10 Actual		10/11 Actual		11/12 Actual		12/13 Bu	dget
State Funds	\$78,741,650	44.49%	\$72,156,060	41.58%	\$73,024,224	42.17%	\$70,021,366	49.91%
State Sales Tax	\$12,739,137	7.20%	\$13,382,728	7.71%	\$13,882,887	8.02%	\$14,191,795	10.11%
Local Other Funds	\$54,711,400	30.91%	\$60,938,822	35.11%	\$57,875,802	33.42%	\$55,396,532	39.48%
Federal Funds	\$30,781,776	17.39%	\$27,068,277	15.60%	\$28,400,772	16.40%	\$700,000	0.50%
Total	\$176,973,963		\$173,545,887		\$173,183,685		\$140,309,693	

Source: Portsmouth Public Schools Finance Department: ASR Reports (Actual revenue)

Taxpayers and the School Board Budget

The greatest portion of our revenue comes from state and local funding. The dollar figure we receive from the state is declining. Funding from the City of Portsmouth decreased this year. As illustrated in the chart that follows, the City General Fund Budget has increased slightly (less than 1%) since fiscal year 2008 while the portion allotted to education has dropped by 2.7%.



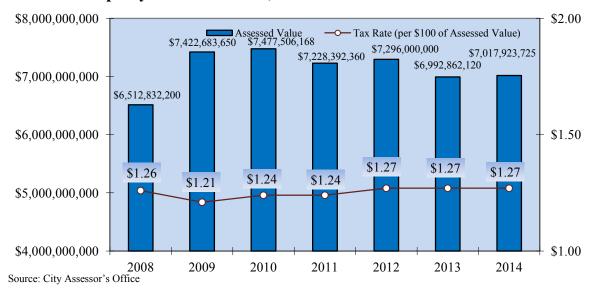
CITY BUDGE	T EFFECT ON	AVERAGE	TAX PAYER
	ASSESSED VALUE	TAX RATE	<u>PAYMENT</u>
1-1-1-1-1-1-1	\$150,000	\$1.27 PER \$100	\$1,905
	\$9000	\$5.00 PER \$100	\$450
	\$90,000	\$.50 PER \$100	\$450
	\$11,000	\$5.00 PER \$100	\$550
S	\$15,000	\$3.00 PER \$100	\$450

Assessed Value of Taxable Property

According to Virginia code, cities are required to assess property at 100% of the estimated market value. A story on HamptonRoads.com/PilotOnline.com dated March 12, 2013, reported that more than half of the residential properties in Portsmouth saw no change in their assessed value while 48.4 percent saw an assessment reduction, and less than 1 percent saw an increase. Overall, residential property values fell nearly 0.5 percent and commercial property values increased only 0.01 percent. The decline is much less than the 2.4 percent decline seen last year. According to the City Assessor, the deceleration of the decline can be attributed to new construction and converting nontaxable property to taxable property. N inety-five new residential homes were added to the tax rolls and the school division can only assume those new homes will bring additional students, as well.

The tax rate of \$1.27 per \$100 of assessed value for real property for FY2014 was unchanged. In today's tight economy, the city is struggling to maintain quality services within the city without overly burdening its citizens. Tax revenue represents 85 percent of the city's revenue. The allocation to schools in the City budget is approximately 12% of the City's total budget. Using a \$100,000 property as an example, that homeowner contributes approximately \$152 of his \$1270 tax bill to education. For that expenditure, the citizens of Portsmouth are seeing improvements in their school system: Every school earned full accreditation, which is quite an improvement from only four fully-accredited schools in 2002. Our drop-out rate is declining and scores on the state Standards of Learning tests are rising. The following information illustrates the assessed value of taxable property in Portsmouth over the past few years and the tax rates, levies, and collections.

Taxable Property in Portsmouth, VA



Property Tax Rates, Levies, and Collections

Real Estate rate is per \$100 of assessed value

	<u>Tax</u>		
<u>FY</u>	Rate	Tax Levy	Percent of Taxes Collected in Year of Levy
2014	1.27	In his Budget Presentation for	FY2014, the City Manager estimates real estate tax revenue of
2013	1.27	\$90,077,053 for FY2013 and \$	\$88,373,826 for FY2014.
2012	1.27	92,659,186	92.5
2011	1.24	89,613,578	94.4
2010	1.24	92,594,347	95.3
2009	1.21	89,813,809	95.5
2008	1.26	82,061,047	98.4
2007	1.36	74,858,725	95.6

As required by State law, real estate is assessed at 100% of estimated fair market value.

Personal Property rate is per \$100 of assessed value

Ta	x Rate(1)		Tax	
Vehicles	Boats	RV's	Levy ⁽²⁾	Percent of Taxes Collected in Year of Levy ⁽³⁾
5.00	0.50	1.50	In his Budget Presen	ntation for FY2014, the City Manager estimates personal
5.00	0.50	1.50	property tax revenue	e of \$23,591,878 for FY2013 and \$23,774,403 for FY2014.
5.00	0.50	1.50	21,841,734	78.7
5.00	0.50	1.50	18,093,172	75.5
5.00	0.50	1.50	19,582,168	75.8
5.00	0.50	1.50	19,030,247	74.4
5.00	0.50	1.50	20,213,758	68.3
5.00	0.01	1.50	21,976,362	73.2
	5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00	Vehicles Boats 5.00 0.50 5.00 0.50 5.00 0.50 5.00 0.50 5.00 0.50 5.00 0.50 5.00 0.50 5.00 0.50 5.00 0.50 5.00 0.50	5.00 0.50 1.50 5.00 0.50 1.50 5.00 0.50 1.50 5.00 0.50 1.50 5.00 0.50 1.50 5.00 0.50 1.50 5.00 0.50 1.50 5.00 0.50 1.50 5.00 0.50 1.50	Vehicles Boats RV's Levy ⁽²⁾ 5.00 0.50 1.50 In his Budget Present property tax revenue property tax

⁽¹⁾ Most personal property, primarily vehicles and boats, is assessed at 100% of the National Automobile Dealer Association (NADA) average loan values and BUC Boat Price Guide values. Business personal property is assessed using a predetermined depreciation schedule.

Source: City of Portsmouth CAFR 2012 and Proposed FY 2014 Budget Presentation

⁽²⁾ Excludes tax credit and collection tax credit from the Commonwealth.

⁽³⁾ Personal property taxes are assessed on property owned as of January 1 and become due June 5th of each year. Because the due date falls so near the last day of the fiscal year, there is normally a substantial amount of delinquent taxes receivable as of the close of the fiscal year, the majority of which is collected in the following fiscal year.

Improved teacher retention factors greatly into maintaining full accreditation and improving test scores. As we have been able to raise and maintain the compensation level for our teachers compared to the surrounding divisions, we have retained better teachers who are experiencing success in educating our students. For FY2014, the School Board's budget includes a 2% cost-of-living raise for all employees but employees will also see an average increase of 10% in health insurance premiums. This additional cost, due to additional taxes imposed on employers and health insurance providers by to the Affordable Care Act, is being passed along to employees.

Another factor affecting employees is the Virginia Retirement System (VRS) hybrid plan that will go into effect for all new hires on January 1, 2014. This plan combines the features of the current defined benefit plan (a monthly retirement benefit based on age, total service credit, and average final compensations) with features of a defined contribution plan (a retirement benefit based on contributions and investment performance of these contributions). Current VRS plan employees will have the option to transfer to the hybrid plan during a one-time election period. If they choose the hybrid plan, the decision is irrevocable and will become effective July 1, 2014. Hybrid plan members will contribute 5% similar to the current members but they will also have the option of making additional contributions of 4%. This choice will also require an additional 2.5% cost at the most.

To more efficiently provide services to our students, we constantly revise our staffing requirements to match those mandated by the state while maintaining the highest quality services. In an effort to preserve our instruction environment at the lowest possible cost, we trimmed our custodial staff and adjusted their schedules so that the bulk of the cleaning in our buildings can take place at night.

We continue to renovate our school buildings and replace those that have become antiquated to provide the finest learning environment possible for our students. Since sports are a recognized complement to the learning experience, we have expanded athletics programs at the middle school level and added or improved athletic facilities at all three high schools. The School Board voted to invite corporate sponsorships to enhance funding for athletics. Recognizing that exercise is an important component of good health, we have built gymnasiums at all of our elementary schools to allow for physical exercise activities without regard to inclement weather.

To better serve our preschool population we established preschool centers in an effort to give students the best start to their school careers as is possible. In 2010-11, we added a preschool center in the Churchland Academy building to serve those students living in the Churchland area. With the opening of the new Simonsdale Elementary School, the Olive Branch Elementary School building was converted to a preschool center and we closed the Diagnostic, Adjustive, and Correctional Center that served preschool-age, handicapped students. Those students now receive instruction under the inclusion model at the various preschool centers.

During the 2011-12 school year the Early Up program was implemented to identify students with reading problems in kindergarten and first grade. Statistics have shown that the best predictor for whether a student will become a drop-out is their third grade reading test. To further reduce the dropout rate and ensure that every student has the opportunity to complete their education we implemented Project Uplift in conjunction with ISAEP for older students. It serves as an alternative education setting for those students who cannot be allowed to remain in the regular classroom setting.

Our course offerings through the Career and Technical Education program provide opportunities for our students to explore numerous career paths, such as Hotel/Motel Management, Early Childhood Education, and the Culinary Arts, to name a few. Upon completion of many courses our students not only receive training but also hold certification that prepares them to enter the workplace shortly after graduation.

In the spring and summer of 2004, Portsmouth Public Schools developed a strategic and comprehensive plan that addressed the most urgent needs of the school division. Late in 2006, it became increasingly evident that most of the critical goals of the 2004 plan had either been achieved or had morphed into different issues. With this understanding generally shared by the members of the Portsmouth City

School Board, they met in a retreat in February 2007 for the express purpose of beginning the development of a new comprehensive plan for the school division. The result was a plan led by the School Board that charted the course for Portsmouth Public Schools for the next ten years.

The Board is required to review this plan every two years. At its retreat in summer 2009 the Board received an update on progress toward implementing the plan. In December 2009 they adopted a revised plan that included an additional vision of educational facilities that contribute to the learning environment and are both safe and accessible for students and staff. In the fall of 2011 the Board reviewed the plan and adopted it in December 2011 with only minor changes.

The first vision the Board adopted reflected their commitment to strong board leadership: "By 2017 the Portsmouth City School Board will be a leading force in community advancement". To realize this vision, the Board set two goals:

- recognition as a "Board of Distinction" by the Virginia School Boards Association (VSBA)
- technology implementation to increase the efficiency of its operation.

The Board has met all requirements and was recognized by VSBA as a Board of Distinction at its state convention in the fall of 2010. The Board is exploring methods of automating School Board meetings to meet Goal B and will implement them as funding allows.

The Board's second vision underscores its belief that students need committed and supportive parents and vows that all parents will be excited about and claim ownership of their children's education. Schools are encouraging parental commitment and involvement by creating more parent-friendly environments. I ndividual schools have begun establishing greeting stations and parent information dissemination centers. Working with city agencies, administrators are establishing community involvement centers within the schools. Recognizing the importance of keeping parents informed about activities throughout the school division, the School Board has encouraged increased use of the division's television air time to promote events throughout the division, to share information with parents and community members, and to air School Board meetings. The School Board adopted a Communications and Marketing Plan in June 2010 that includes strategies to improve community relations as well as crisis communications. A divisionwide telephone notification system quickly informs parents about emergencies or other important notices. The Office of Communications will establish a speakers' bureau consisting of principals, teachers, centraloffice personnel, and others who are considered an authority on a particular topic to reach out to the community and to promote the division's story with accurate information which will help to dispel rumors.

Acknowledging that our most important product is our graduates, the Board's third vision was for all graduates to be highly sought-after by both employers and institutions of higher learning. They have set a goal of 100% of PPS students graduating and entering post high school education programs or jobs that require specific training. Beginning with the 2011-12 school year state standards required a school division to achieve a graduation index of 85% and the index rises each following year. This complex index measures the on-time graduation rate of a cohort of students who entered high school four years before. The division is exploring ways to reduce the dropout rate in order to meet the additional on-time graduation requirement. The state on-time graduation rate for our three high schools is improving as illustrated in the chart below. In spite of greatly improving their graduation rate, only one high school met the on-time graduation requirement.

High School Dropout Rates										
	Class of 2012 First-time 9th Grade Cohort 2008-09			Class of 2011 ort First-time 9th Grade Cohort 2007-08			Class of 2010 First-time 9th Grade Cohort 2006-07			
	Virginia On-time Dropout Graduation Dropouts Rate Rate		Virgii On-tii Dropout Gradua		Virginia On-time Graduation Rate	Dropout Dropouts Rate		Virginia On-time Graduation Rate		
SCHOOLS CHURCHLAND HIGH	17	4.3%	91.9	23	5.9%	90.3	52	12.1%	80.8%	
I. C. NORCOM HIGH	58	17%	76	66	17.5%	75.1	98	22.5%	63.5%	
WOODROW WILSON HIGH	52	15.%	72.7	62	18.2%	64.8	96	26.6%	57.6%	

Source: Virginia Department of Education

The Board's fourth vision is an augmentation of program evaluation. The Board expects PPS to be recognized by educational organizations and institutions of higher learning for its innovative and effective programs. Many of these programs have already been mentioned elsewhere in this document: preschool programs, alternative education programs, career and technical programs, post high school coursework, etc. Recognizing that some of the course completion goals they previously set for graduation exceeded state standards, the Board aligned the goals for this vision to parallel state standards. Facing rising on-time graduation rate requirements, the Board wanted to ensure that students were not penalized because of the higher standards, causing students to delay or miss graduation. At the same time, additional elective courses in the areas of mathematics, science, and foreign languages are offered to better prepare our students for their post-graduation world.

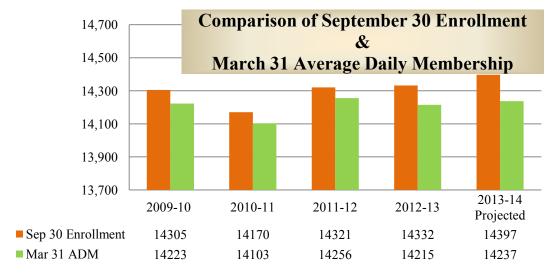
Next, the School Board envisions that our students will be exemplary student citizens. PPS will provide leadership development programs for all students. Various activities are being implemented at elementary, middle, and high school levels that focus on political awareness, community service, and civic and social responsibility.

The School Board's final vision, added in 2009, concerns facilities and technology that contribute to the learning environment for students and provide safe and accessible facilities for students and staff. The first step is constructing a new Simonsdale Elementary School and providing for gymnasium facilities at all elementary schools. The new Simonsdale Elementary School opened in fall 2011 precipitating other goals under this vision: elimination of mobile classrooms at all schools and a fourth preschool center at the Olive Branch building. Many of the visions and goals spelled-out in Vision VI were already being implemented such as effective, environmentally-friendly cleaning procedures and updating our technology infrastructure. The Board felt it was important to address these items in the comprehensive plan rather than assume that they were common practice.

Basic school aid from the state is based on ADM and is a significant portion of the revenue we receive. For the 2013-14 school year, the Weldon Cooper Center for Public Service of the University of Virginia predicts the fall membership in Portsmouth Public Schools will be 14397. Their projection does not factor in the military population which fluctuates in our city. To compensate and more accurately predict enrollment for budgeting and planning purposes, we use historical data along with the projections of the Cooper Center. For the 2013-14 school year, we based our budget on the state's estimated average daily membership (ADM) of 14,253 students. Since a large portion of our budget revenue is based on the ADM, we are able to predict, with some certainty, our total revenue for state basic aid.

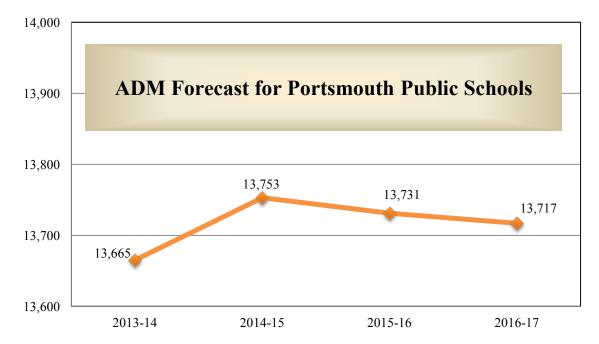
Enrollment & Membership Information

The chart below compares the fall membership projections of the Cooper Center to our spring ADM information. Historically, enrollment falls slightly between the September 30 membership count and the average daily membership (ADM) reported as of March 31 each year. Fall membership and spring ADM reflect students in grades K-12 only.



2013-14 Projection Source: Weldon Cooper Center and 2012-13 Spring Financial Verification Report

The Weldon Cooper Center forecast for the next two years predicts a lower enrollment over the period. As previously stated, we have found this forecast to be rather conservative since it does not take into account the fluctuating military population in our area. The ADM forecast for Portsmouth Public Schools as predicted by the Weldon Cooper Center for school years 2014 through 2016 is depicted in the graph that follows. We are estimating a continued fluctuation of approximately .1% for the 2016-17 school year.

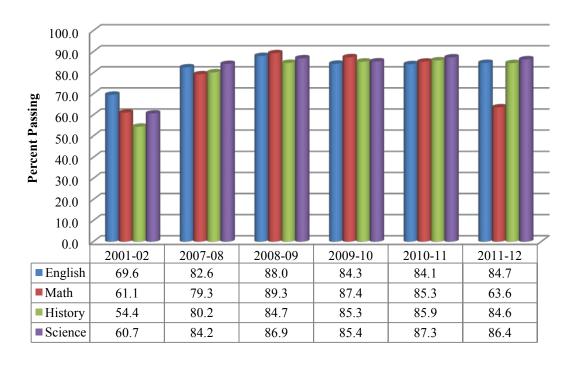


PRE-K - GRADE 12 ENROLLMENT BY SCHOOL

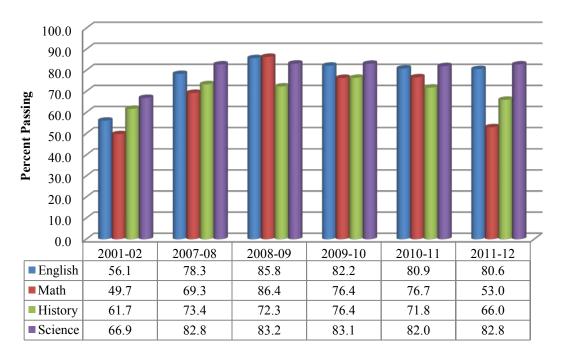
	<u>2008-09</u>	<u>2009-10</u>	<u>2010-11</u>	<u>2011-12</u>	<u>2012-13</u>
ELEMENTARY SCHOOLS					
Brighton	594	559	544	488	511
Churchland Academy	949	908	843	689	722
Churchland	739	783	742	804	803
Churchland Primary & Intermediate	537	548	562	616	612
Douglass Park	535	626	550	638	666
Hodges Manor	591	594	600	556	544
James Hurst	656	633	620	758	714
Lakeview	595	601	556	530	547
Olive Branch	357	369	355		2011-12)
Park View	741	614	635	637	622
Simonsdale	260	310	309	731	744
John Tyler	707	742	754	719	686
Victory	478	626	656	564	582
Westhaven	524	534	603	571	563
MIDDLE SCHOOLS					
Churchland	944	879	845	918	902
Cradock	560	503	550	603	619
William E. Waters	588	538	545	592	594
HIGH SCHOOLS					
Churchland	1615	1510	1448	1410	1366
I. C. Norcom	1354	1352	1288	1208	1138
Woodrow Wilson	1230	1264	1202	1232	1339
SPECIALITY CENTERS					
Churchland Preschool Center	(new 2010	11)	159	174	169
D.A.C. Center	65	Closed	90		2011-12)
Emily N. Spong Preschool	263	242	90 267	242	230
				242	230
EXCEL Campus Mt. Hermon Preschool	(reported a	t home scho 279	210	233	216
			210		184
Olive Branch Preschool Center	(new 2011-12) 157 15 (reported at home school)				
New Directions Center	(reported a	t nome scho	86	61	58
Project Uplift TOTAL Enrollment	58 15184	64 15169	86 15019	15131	58 15131
TOTAL Enrollment	13184	15109	12017	12131	15131

Source: Portsmouth Public Schools, Office of Research and Evaluation

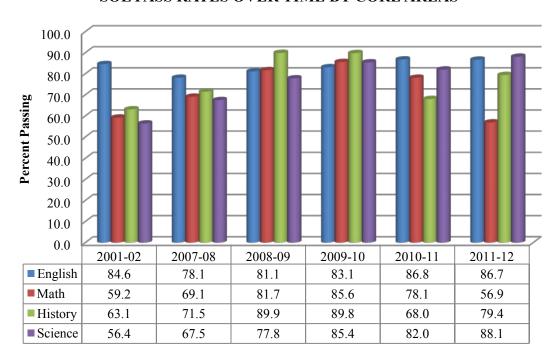
ELEMENTARY SCHOOLS SUMMARY SOL PASS RATES OVER TIME BY CORE AREAS



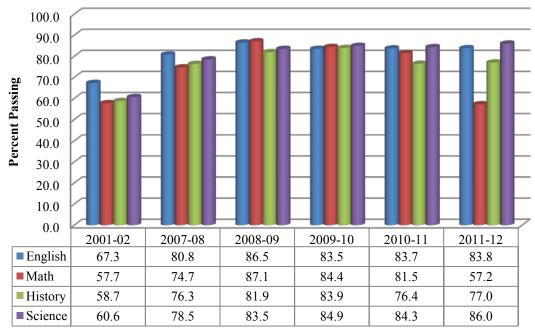
MIDDLE SCHOOLS SUMMARY SOL PASS RATES OVER TIME BY CORE AREAS



HIGH SCHOOLS SUMMARY SOL PASS RATES OVER TIME BY CORE AREAS



DIVISION SUMMARY SOL PASS RATES OVER TIME BY CORE AREAS



Source: Portsmouth Public Schools, Office of Research and Evaluation

	09- 10	10- 11	11- 12	12- 13	PROJECTED 13-14
CAFETERIA FUND					
ASSOCIATE 200 DAY - 7 HOUR	0	0	1	1	1
ASSOCIATE 260 DAY - 8 HOUR	2	2	2	2	2
COORDINATOR	1	1	1	1	1
FOOD SERVICES 4.5 HRS	8	4	4	4	4
FOOD SERVICES 5.5 HRS	46	45	45	45	45
FOOD SERVICES 6.0 HRS	48	48	48	48	48
FOOD SERVICES 6.5 HRS	0	0	0	0	0
FOOD PRODUCTION CHEF	0	0	0	0	0
FOOD SERVICES MAINTENANCE	0	0	0	0	0
FOOD SERVICES MANAGER	23	23	23	23	23
PART TIME WITH POSITION	27	32	35	35	35
SUPERVISOR	3	3	3	3	3
TOTAL FOR FUND	158	158	162	162	162
GENERAL FUND					
ASSISTANT DIRECTOR	1	1	2	2	1
ASSISTANT SUPERINTENDENT	2	2	2	2	0
ASSOCIATE 200 DAY - 7 HOUR	34	31	30	30	29
ASSOCIATE 260 DAY - 7 HOUR	27	19	18	18	17
ASSOCIATE 260 DAY - 8 HOUR	67	64	64	66	64
ASSOCIATE 260 DAY - 7.25 HOUR	8	19	17	17	17
ATTENDANCE OFFICERS	3	3	3	3	3
BUS DRIVER	123	122	122	122	126
BUS MONITOR	43	43	43	43	43
CLINIC ASSISTANT	1	1	0	0	0
COORDINATOR	5	6	5	4	3
CROSSING GUARD 10 MTH	36	36	30	30	30
CUSTODIAN	74	61	64	64	64
CUSTODIAN, HEAD	22	18	17	17	17
CUSTODIAN, LEAD	25	23	23	23	23
DELIVERY PERSONNEL	2	2	2	2	2
DIRECTOR	11	11	11	11	10
DEPUTY SUPERINTENDENT	0	0	0	0	1
ELEMENTARY SCHOOL PRINCIPAL	17	16	14	14	17
ELEM SCHOOL ASST PRINCIPAL	16	14	16	16	13
EXECUTIVE ADMINISTRATOR	0	0	0	0	1
GRADUATION COACH	0	0	0	0	2
GUIDANCE COUNSELOR	26	26	25	25	23
GUIDANCE COUNSELOR 10+1	6	6	4	6	6
GUIDANCE COUNSELOR 10+2	3	3	3	3	3
HIGH SCHOOL ASST PRINCIPAL	9	9	9	9	9

	09- 10	10- 11	11- 12	12- 13	PROJECTED 13-14
HIGH SCHOOL PRINCIPAL	3	3	3	3	3
HOME SCHOOL LIAISON	2	2	0	0	0
IN-SCHOOL SUSPENSION I	4	4	4	4	4
IN-SCHOOL SUSPENSION II	3	3	3	3	3
INSTRUCTIONAL ASSISTANT	39	4	3	3	0
INSTRUCTIONAL ASSISTANT SPED	155	153	148	147	151
INSTRUCTIONAL ASSISTANT SEVERE & PROF	0	0	0	0	0
INTERPRETER	6	6	6	6	6
LIBRARY MEDIA SPECIALIST	25	24	23	23	22
MAINTENANCE PERSONNEL	25	24	23	23	23
MAINTENANCE PERSONNEL EXEMPT	1	1	1	1	1
MANAGER	3	3	5	5	6
MEDIA PERSONNEL	1	1	0	0	0
MIDDLE SCHOOL PRINCIPAL	4	4	4	4	4
MIDDLE SCHOOL ASST PRINCIPAL	9	8	8	7	7
NURSE	25	26	26	26	26
NURSE 10+2	1	0	0	0	0
OCCUPATIONAL/PHYSICAL TH 10+1	2	1	1	1	1
OCCUPATIONAL/PHYSICAL TH 10+2	1	1	1	1	1
OCCUPATIONAL/PHYSICAL THERPST	2	2	1	1	1
OFFICERS	1	1	1	1	0
OTHER PROFESSIONAL STAFF	3	4	3	3	3
PART TIME WITH POSITION	3	3	3	3	4
PROGRAM SPECIALIST	8	9	8	8	9
PSYCHOLOGIST	3	2	5	5	0
PSYCHOLOGIST 10+2	2	2	4	0	0
PURCHASING PERSONNEL - NON EXE	1	1	1	1	1
PURCHASING PERSONNEL- EXEMPT	1	1	1	1	1
ROTC INSTRUCTORS	7	7	7	7	7
SCHOOL BOARD	9	9	9	9	9
SECURITY OFFICERS	18	18	17	17	17
SENIOR SUPERVISOR	11	11	11	11	9
SOCIAL WORKER	1	1	1	1	1
SOCIAL WORKER 10+1	2	2	3	3	3
SOCIAL WORKER 10+2	5	5	4	4	4
SPEECH / HEARING / SIGHT THERP	21	20	17	16	16
SPEECH/HEARING/SIGHT TH 10+2	1	1	1	1	1
STUDENT RESOURCE LIAISON	3	3	3	3	3
SUPERINTENDENT	1	1	1	1	1
SUPERVISOR	11	11	11	11	10
SUPERVISOR 10+1	0	0	0	0	0
TEACHER	772	752	739	739	756
TEACHER SPECIAL ED	160	159	146	146	148
TEACHER 10+2	14	12	10	10	8

	09- 10	10- 11	11- 12	12- 13	PROJECTED 13-14
TEACHER 10+1	3	3	2	2	1
TEACHER SPECIALIST	1	1	0	0	0
TEACHER SPECIALIST 10+1	0	0	0	0	0
TECHNOLOGY PERSONNEL - NON EXE	8	8	8	8	7
TECHNOLOGY PERSONNEL EXEMPT	14	14	12	12	12
WAREHOUSE PERSONNEL	4	3	3	3	3
TOTAL FOR FUND	1960	1870	1815	1811	1817
	1,00	1070	1010	1011	1017
GRANT FUND					
ASSOCIATE 200 DAY - 7 HOUR	0	0	1	1	1
ASSOCIATE 260 DAY - 7 HOUR	4	3	3	3	3
ASSOCIATE 260 DAY - 8 HOUR	3	3	3	3	3
ASSOCIATE 260 DAY - 7.25 HOUR	0	0	1	1	1
COORDINATOR	2	2	2	3	2
ELEMENTARY SCHOOL PRINCIPAL	2	2	2	2	2
HOME SCHOOL LIAISON	1	1	1	1	1
HOME SCHOOL LIAISON 12 MTH	1	1	1	1	1
INTERPRETER	0	1	0	0	0
INSTRUCTIONAL ASSISTANT	57	54	58	58	69
INSTRUCTIONAL ASSISTANT SPED	6	8	9	9	0
MAINTENANCE PERSONNEL	1	1	1	1	1
OTHER PROFESSIONAL STAFF	0	0	1	1	1
PART TIME WITH POSITION	0	0	2	2	3
PROGRAM SPECIALIST	7	7	7	7	9
PSYCHOLOGIST	3	4	0	0	0
PSYCHOLOGIST 10+2	3	2	0	5	4
SENIOR SUPERVISOR	6	6	6	6	5
SOCIAL WORKER 10+1	0	0	0	0	0
SOCIAL WORKER 10+2	0	0	0	0	0
SPEECH / HEARING / SIGHT THERP	0	1	1	1	1
STUDENT RESOURCE LIAISON	4	4	1	1	1
TEACHER	89	91	93	90	90
TEACHER SPECIAL ED	10	13	14	14	14
TEACHER 10+1	9	8	4	4	3
TEACHER 10+2	4	4	3	3	3
TEACHER 10+2 SPECIAL ED	2	1	0	0	0
TEACHER SPECIALIST	7	10	11	11	11
TOTAL FOR FUND	221	227	225	228	229

	09- 10	10- 11	11- 12	12- 13	PROJECTED 13-14
REPROGRAPHICS FUND					
ASSOCIATE 260 DAY - 8 HOUR	2	2	1	1	1
PRINT SHOP PERSONNEL	4	4	4	4	4
SUPERVISOR	1	1	1	1	1
TOTAL FOR FUND	7	7	6	6	6
STIMULUS FUNDS					
OCCUPATIONAL/PHYSICAL	1	1	0	0	0
OTHER PROFESSIONAL	0	1	0	0	0
PARAPROFESSIONAL	4	3	0	0	0
PROGRAM SPECIALIST	1	0	0	0	0
PSYCHOLOGIST 10+2	0	1	0	0	0
SENIOR SUPERVISOR	1	0	0	0	0
SOCIAL WORKER 10+1	1	1	0	0	0
SPECIAL ED PARAPROFESSIONAL	1	3	0	0	0
SPECIAL ED TEACHER	1	0	0	0	0
TEACHER	16	12	0	0	0
TEACHER SPECIALIST	8	3	0	0	0
TOTAL FOR FUND	34	25	0	0	0
TEXTBOOK FUND					
ASSOCIATE 260 DAY - 8 HOUR	1	1	1	1	1
TOTAL FOR FUND	1	1	1	1	1
TOTAL FOR ALL FUNDS	2381	2288	2209	2208	2215

File: DA

MANAGEMENT OF FUNDS

The Division Superintendent or his/her designee shall be responsible for administering the division budget in accordance with Board policies and applicable state and federal regulations and laws; therefore, the Division Superintendent or his/her designee will use appropriate fiscal planning and management methods, modeled after the best accepted business practices and directed toward the educational goals of the division.

- 1. If the appropriating body approves the School Board budget by total expenditures, funds may be transferred by the School Board from one category to another. If funds are appropriated to the School Board by major classifications, no funds shall be expended by the School Board except in accordance with such classifications without the consent of the body appropriating the funds.
- 2. The Division Superintendent may be authorized by the School Board to make line item transfers within a category.

The School Board shall manage and control the funds made available to the School Board for the public schools and may incur costs and expenses.

Adopted: December 19, 1996 - VSBA Revised: April 19, 2001 - CEPI (R)

Revised: May 22, 2008

Legal Refs.: Code of Virginia, 1950, as amended, §§ 22.1-78, 22.1-89, 22.1-94.

File: DB

ANNUAL BUDGET

The annual school budget is the financial outline of the division's education program. It presents a proposed plan of expenditures and the expected means of financing those expenditures. After adoption, it provides the primary means of managing expenditures.

The fiscal year begins on the first day of July and ends on the thirtieth day of the following June.

The Division Superintendent shall prepare, with the approval of the School Board, and submit to the appropriating body, an estimate of the amount of money needed during the next fiscal year for the support of the public schools of the school division. The estimate shall set up the amount of money needed for each major classification prescribed by the Board of Education and such other headings or items as may be necessary.

The Division Superintendent or his/her designee shall prepare a budget calendar identifying all deadlines for the annual budgetary process. The calendar shall include at least one work session for reviewing the budget and at least one public hearing on the budget. Notice of the time and place for the public hearing must be published at least ten days in advance, in a newspaper having general circulation within the school division.

Upon approval of the school division's budget by the appropriating body, the school division shall publish the approved budget, including the estimated required local match, on its website and the document shall also be made available in hard copy as needed to citizens for inspection.

Adopted: December 19, 1996

Revised: April 19, 2001 Revised: April 17, 2003 Revised: May 22, 2008 Revised: February 26, 2009 Revised: July 2, 2009

Revised: September 22, 2011

Legal Refs.: *The Code of Virginia*, 1950, as amended, §§ 15.2-2500,15.2-2503, 15.2-2504,

15.2-2506, 22.1-91, 22.1-92, 22.1-93, 22.1-94.

GLOSSARY

AC=13 Academics and Career After High School = 13th Year

ADM Average Daily Membership reported to Virginia Department of Education yearly as of March 31

Appropriation A legal authorization to incur obligations and to make expenditures for specific purposes

Attrition A method of achieving a reduction in personnel by not refilling the positions vacated through

resignation, reassignment, transfer, retirement, or means other than layoffs

ARRA American Recovery & Reinvestment Act of 2009

AYP Adequate Yearly Progress under No Child Left Behind guidelines

Authorized Positions Employee positions, which are authorized in the adopted budget, to be filled during the year

Budget A plan of financial activity for a specified period of time (fiscal year or biennium) indicating all

planned revenues and expenses for the budget period

Budget Process A schedule of activities, responsibilities, and deadlines related to budget development and adoption

CAFR Comprehensive Annual Financial Report

Capital Budget Accounts for all financial resources used for the acquisition or construction of major capital

facilities.

CIP The Capital Improvements Program is a plan for capital outlay to be incurred each year over a fixed

number of years to meet capital needs arising from the government's long-term needs.

Comprehensive Plan Ten-year vision of the Portsmouth School Board for the Portsmouth School Division. Adopted in

2007, revised 2009 and 2011.

Debt Service The cost of paying principal and interest on borrowed money according to a predetermined payment

schedule

Disbursement The expenditure of monies from an account

Encumbrances Obligations in the form of purchase orders, contracts, or other commitments, which are chargeable to

an appropriation and for which a part of the appropriation is reserved.

E-Rate Schools and libraries universal service support mechanism for discount telecommunication services,

and Internet access

Expenditure An outlay or the creation of a liability for an asset or an expense item

Expense Charges incurred (whether paid immediately or unpaid) for operations, maintenance, interest, or

other charges

Fiscal Year (FY) A twelve-month period designated as the operating year for accounting and budgeting purposes in an

organization. The fiscal year for Portsmouth Public Schools is July 1 through June 30.

Fiscally dependent school division

Fiscally dependent school districts are dependent on general government for financial support and do not have taxing authority. Portsmouth is a fiscally dependent school division.

Fund A fiscal entity with revenues and expenses which are segregated for the purpose of carrying out a

specific purpose or activity

Fund Balance The excess of the assets of a fund over its liabilities, reserves, and carryover

General Fund The general fund of the School Board is used to account for all financial resources except for those

accounted for in another fund.

Grants A contribution by a government or other organization to support a particular function.

ISAEP Individual Student Alternative Education Plan

Local Composite Index - Factor used by the state of Virginia to distribute state education dollars (the LCI

> lower the index, the higher state aid). The main variables used to calculate this index are property values, ADM, population, retail sales, and adjusted gross income. It is adjusted at the beginning of

each biennium.

Modified Accrual

Basis

Revenues are recognized when susceptible to accrual; i.e., when they become both measurable and available. "Measurable" means the amount of the transaction can be determined and "available" means the funds are collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures are recorded when the related fund liability is incurred,

if measurable.

Act

No Child Left Behind Federal legislation that enacts the theories of standards-based education reform. First enacted in 2002. Often abbreviated, NCLB

OPEB Other Post-Employment Benefits

Revenue Sources of income financing the operations of government

SFSF State Fiscal Stabilization Funds from ARRA

SOL Standards of Learning tests are the instruments for measuring student mastery of the Standards of

Quality.

SOQ Standards of Quality are state-mandated objectives for student achievement.

Taxes Compulsory charges levied by a government for the purpose of financing services performed for the

common benefit of the people.

VRS Virginia Retirement System THIS PAGE LEFT BLANK INTENTIONALLY