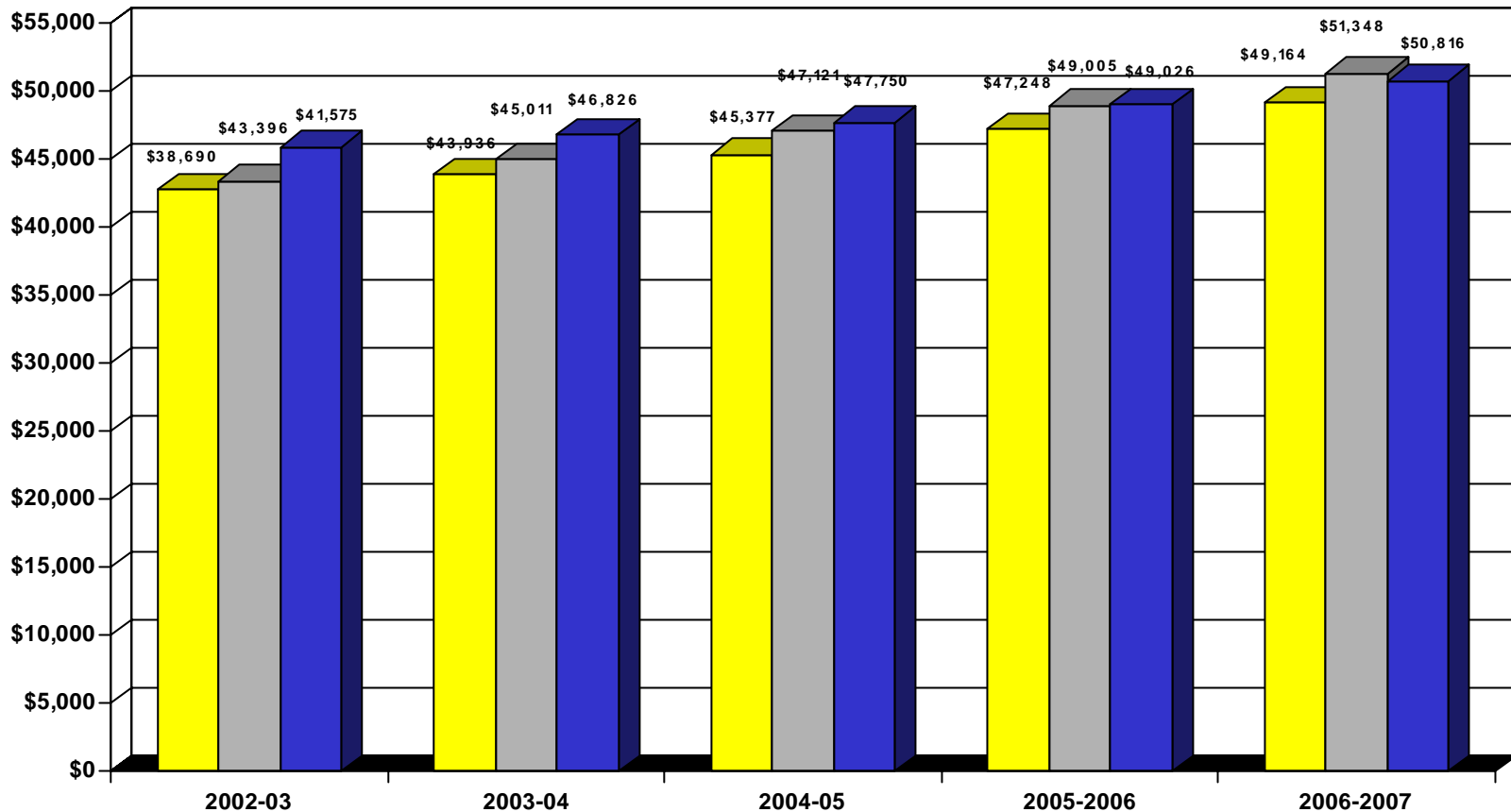


Comparison of Chesapeake's Average Teacher Salary to State and U. S. Averages 2002-2003 to 2006-2007



Source: 2007-2008 Teacher Salary Survey Report (2006-2007 Actual Salary Data); VA Dept. of Education, Budget Office
December 2007
NEA "Rankings & Estimates" November 2007

State Average
 Chesapeake Average
 U. S. Average