



GLOUCESTER COUNTY PUBLIC SCHOOLS

Pay Plan 2012-2013

**Approved
June 12, 2012**

**Revised
July 10, 2012
August 14, 2012**

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Highlights of Scales

2012-2013

- The starting teacher salary for the Bachelor's scale is \$39,108.
- There is a 2% COLA for all contracted employees.
- The mandated payroll deduction of a 5% Virginia Retirement System (VRS) member/share will be fully implemented this year. In recognition of, and as required by law, VRS-covered employees will receive a minimum of a 5% salary adjustment. The adjustment for VRS employees will be 5.725%, with the exception of the teachers on steps 1 and 2. The increases for these steps will be slightly lower due to addressing compression from the previous year of steps 0 – 2.
- Educational/degree stipends are being maintained to reflect the School Board's commitment to attracting and retaining the most highly qualified instructional staff.

National Board Certification Program for Teachers

Gloucester County Public Schools recognizes and supports the benefits of the National Board Certification Program for teachers. To this end, a \$2,400 supplement will be guaranteed to teachers for the first year they are certified. Inasmuch as the Commonwealth of Virginia also recognizes employees with a financial incentive, Gloucester County Public Schools will adhere to the following procedures:

1. Up to \$2,300 (less any grants received) will be reimbursed to teachers upon verification that the state has received their approved application seeking National Board Certification.
2. Once a teacher is notified (usually in the fall) that they have achieved National Board Certification, Gloucester County Public Schools guarantees a \$2,400 supplement for that school year.
3. Currently, the Commonwealth of Virginia provides a financial incentive for years beyond initial certification. For those years, Gloucester County Public Schools guarantees that if state support falls below the \$2,400 level, Gloucester County Public Schools will make up any difference, up to and including the entire \$2,400.

Reference: Policy File No. GBBC-R (Tuition Assistance)

**Gloucester County Public Schools
2012-2013 Teacher Scale
(for Full-Time Teachers Only)**

| Steps* | BA | BA+15 | MA | Dual MA | Doctorate |
|--------|-----------|-----------|-----------|-----------|-----------|
| 0 | 39,108.00 | 40,143.00 | 42,990.00 | 44,931.00 | 46,872.00 |
| 1 | 39,206.00 | 40,241.00 | 43,088.00 | 45,029.00 | 46,970.00 |
| 2 | 39,304.00 | 40,339.00 | 43,186.00 | 45,127.00 | 47,068.00 |
| 3 | 39,502.00 | 40,537.00 | 43,384.00 | 45,325.00 | 47,266.00 |
| 4 | 39,901.00 | 40,936.00 | 43,783.00 | 45,724.00 | 47,665.00 |
| 5 | 40,300.00 | 41,335.00 | 44,182.00 | 46,123.00 | 48,064.00 |
| 6 | 40,703.00 | 41,738.00 | 44,585.00 | 46,526.00 | 48,467.00 |
| 7 | 41,109.00 | 42,144.00 | 44,991.00 | 46,932.00 | 48,873.00 |
| 8 | 41,520.00 | 42,555.00 | 45,402.00 | 47,343.00 | 49,284.00 |
| 9 | 41,936.00 | 42,971.00 | 45,818.00 | 47,759.00 | 49,700.00 |
| 10 | 42,355.00 | 43,390.00 | 46,237.00 | 48,178.00 | 50,119.00 |
| 11 | 42,779.00 | 43,814.00 | 46,661.00 | 48,602.00 | 50,543.00 |
| 12 | 43,207.00 | 44,242.00 | 47,089.00 | 49,030.00 | 50,971.00 |
| 13 | 43,639.00 | 44,674.00 | 47,521.00 | 49,462.00 | 51,403.00 |
| 14 | 44,294.00 | 45,329.00 | 48,176.00 | 50,117.00 | 52,058.00 |
| 15 | 44,958.00 | 45,993.00 | 48,840.00 | 50,781.00 | 52,722.00 |
| 16 | 45,632.00 | 46,667.00 | 49,514.00 | 51,455.00 | 53,396.00 |
| 17 | 46,317.00 | 47,352.00 | 50,199.00 | 52,140.00 | 54,081.00 |
| 18 | 47,012.00 | 48,047.00 | 50,894.00 | 52,835.00 | 54,776.00 |
| 19 | 47,717.00 | 48,752.00 | 51,599.00 | 53,540.00 | 55,481.00 |
| 20 | 48,433.00 | 49,468.00 | 52,315.00 | 54,256.00 | 56,197.00 |
| 21 | 49,160.00 | 50,195.00 | 53,042.00 | 54,983.00 | 56,924.00 |
| 22 | 49,897.00 | 50,932.00 | 53,779.00 | 55,720.00 | 57,661.00 |
| 23 | 50,646.00 | 51,681.00 | 54,528.00 | 56,469.00 | 58,410.00 |
| 24 | 51,658.00 | 52,693.00 | 55,540.00 | 57,481.00 | 59,422.00 |
| 25 | 52,691.00 | 53,726.00 | 56,573.00 | 58,514.00 | 60,455.00 |
| 26 | 53,745.00 | 54,780.00 | 57,627.00 | 59,568.00 | 61,509.00 |
| 27 | 54,820.00 | 55,855.00 | 58,702.00 | 60,643.00 | 62,584.00 |
| 28 | 55,917.00 | 56,952.00 | 59,799.00 | 61,740.00 | 63,681.00 |
| 29 | 57,035.00 | 58,070.00 | 60,917.00 | 62,858.00 | 64,799.00 |

**Instructional Employee Degree Stipends
(for Full-Time Teachers Only)**

| | |
|-----------------------------------|---------|
| Doctorate | \$7,764 |
| Dual Masters | \$5,823 |
| Masters | \$3,882 |
| National Board Certification ** | \$2,400 |
| 15 Hours in a Masters Program *** | \$1,035 |

* Steps equal completed years of service.

** See National Board Certification Program for Teachers on Page 2.

*** 15 hours must be in an approved program that results in a Master's Degree.

Facilities Titles

Facilities Technician - Degreed
Associate's Degree in Related Field and Master License

Facilities Technician III
Master Level

Facilities Technician II
Journeyman Level

Facilities Technician I
Apprentice / Entry Level

Transitioning requires possession of appropriate state license and/or degree. Employees will move to appropriate scale and receive designated supplement. All transitions will follow the guidelines of File No. GCBBA.

Licensure is recognized for the following trades: Electrical, Plumbing, HVAC, Refrigeration

Facilities Supplements

Supplements to recognize industry certifications* for Facilities Technicians are as follows:

| | | |
|----------|---|---------|
| Tier I | ASE Parts Cert.; or NICET I; or Journeyman Level License | \$1,186 |
| Tier II | National Locksmith Cert.; or NICET I & II Cert.; or ASE Parts Cert. & CPPB; or Master Level License | \$2,372 |
| Tier III | Tier 2 + Associate's Degree | \$3,667 |

Employees transitioning between tiers shall receive the difference between the old tier and the new tier.

Certifications/licensures must be maintained, and a current certificate must be on file in the Office of Human Resources in order to continue to receive the supplement.

*** Certifications:**

- ASE – Automotive Service Excellence (5 years)
- NICET – National Institute for Certification of Engineering Technologies (3 years)
- CPPB – Certified Professional Public Buyer (5 years)

Technology Titles

Coordinator, Technology Training

Manager, Technology Repair and Maintenance

(Computer Support and Copier and Audio/Visual Support Managers)

Technology Technician III *

Minimum 8 years experience/mastery in technology field, documented experience in multiple areas of advanced information technology field, and the recommendation of the Director of Technology

Technology Technician II *

Minimum 2 years experience in technology field

Technology Technician I *

Entry Level

* Convergence, Digital, Field, Help Desk, Network, and Server Technicians may be assigned to any of the above grades.

| |
|---|
| All transitions will follow the guidelines of File No. GCBBA. |
|---|

Technology Supplements

Supplements to recognize industry certifications* and years of experience for Technology Technicians require a Technology Director's annual recommendation and are as follows:

| | | |
|----------|--|---------|
| Tier I | Primary certifications (2) that are necessary for assigned role | \$1,186 |
| Tier II | Additional certification(s) that encompass multiple areas of responsibility | \$2,372 |
| Tier III | Advanced certification(s) for technology personnel that encompass escalating experience in multiple areas of advanced information technology | \$3,667 |

Employees transitioning between tiers shall receive the difference between the old tier and the new tier.

Certifications/licensures must be maintained, and a current certificate must be on file in the Office of Human Resources in order to continue to receive the supplement.

Certifications:

Comptia – A+, Convergence +, N+ (Network), Printer +, S+ (Server), Security +

Microsoft – MCDST, MCITP, MCSA, MCTS, MSCE

Other – BICSI, CIS, Nortel Meridian, VoIP (for installed system)

Transportation Titles

Automotive Technician III
Master Level

Automotive Technician II
Journeyman Level

Automotive Technician I
(Automotive and Parts Technician)

Automotive Helper

Transitioning requires successful completion of ASE certifications as outlined below. Employees will move to appropriate scale and receive designated supplement. If employees fail to recertify for ASE certification, they will no longer be eligible for supplement, with no loss of grade. All transitions will follow the guidelines of File No. GCBBA.

Transportation Supplements

Supplements to recognize industry certifications for Automotive Technicians are as follows:

| | | |
|----------|--|---------|
| Tier I | ASE** Parts Certified | \$1,186 |
| Tier II | ASE** Journeyman Certified or CPPB*** (state procurement) for Parts Technician | \$2,372 |
| Tier III | ASE** Master Certified | \$3,667 |

Employees transitioning between tiers shall receive the difference between the old tier and the new tier.

Certifications/licenses must be maintained, and a current certificate must be on file in the Office of Human Resources in order to continue to receive the supplement.

**** Certifications:**

ASE – Automotive Service Excellence
CPPB – Certified Professional Public Buyer

ASE Certification Requirements for Tier Levels

TIER 1 - ASE CERTIFIED AUTOMOTIVE PARTS TECHNICIAN

Successfully pass the ASE Automotive Parts Specialist Tests for:
Automotive Parts Technicians
Communication Skills
Customer Relations
Vehicle Identification
Inventory Management

TIER 2 - ASE JOURNEYMAN CERTIFIED AUTOMOTIVE TECHNICIAN

Successfully pass the ASE Automotive Tests for:
Engine Repair
Manual Drive Train
Brakes
Electrical Systems
Engine Performance
AND
Successfully pass the ASE Test for:
Either Heavy Duty Truck or School Bus
Diesel Engines
Brakes
Electrical Systems

TIER 3 - ASE MASTER CERTIFIED AUTOMOTIVE TECHNICIAN

All Automotive Journeyman Requirements PLUS:
Successfully pass the ASE Automotive Tests for:
Automatic Transmission/Transaxle
Suspension & Steering
Heating & Air Conditioning
AND
Successfully pass the ASE Heavy Duty Equipment Tests for:
Gasoline Engines
Drive Train
Suspension & Steering
OR
Successfully pass the ASE School Bus Tests for:
Drive Train
Suspension & Steering
Body Systems & Special Equipment

Employees transitioning between tiers shall receive the difference between the old tier and the new tier.

Certifications/licenses must be maintained, and a current certificate must be on file in the Office of Human Resources in order to continue to receive the supplement.

Gloucester County Public Schools **2012-2013 Transportation Pay Scale**

| | |
|-----------------------|------------------------|
| <u>Bus Drivers</u> | <u>Starting Salary</u> |
| Single Run Driver | \$9,381 |
| Double Run Driver | \$11,252 |
| <u>Bus Assistants</u> | |
| Single Run Assistant | \$8,176 |
| Double Run Assistant | \$9,811 |

Differentials/Supplements

| | | |
|--|----------|-----------------------------------|
| Courier (240 Days) | \$10,094 | |
| New Horizon Vocational Runs Supplement (180 Days) | \$8,627 | |
| Pre-School Midday Supplement (136 Days; 4 Days/Week) | \$3,437 | |
| Special Run Supplement (170 Days; 5 Days/Week) | \$5,362 | |
| Attendance Incentive for Bus Drivers/Assistants | \$100 | Semester * |
| Summer School Drivers/Assistants | \$40 | Daily |
| Bus Assistants to Drivers | \$8 | Daily |
| Extended Bus Runs (Mileage Supplement) | \$.10 | Mile (over average miles + 10) ** |
| Field Trip Bus Runs | \$10.75 | Hourly |
| Activity Bus Runs | \$9.75 | Hourly |
| In-Service/Miscellaneous | \$9.00 | Hourly |
| Trainers / Instructors - DMV Cert. | \$10.75 | Hourly |
| Trainers / Instructors - Non-DMV Cert. | \$9.75 | Hourly |

* Attendance Incentive Criteria: No absences with the exception of personal leave or court leave. The \$100 per semester incentives will be paid in February and August respectively.

** Extended Bus Runs: Calculation based upon driver's average miles, plus ten (10) additional miles. This will be submitted for School Board approval in the September meeting.

Mileage supplements will be paid monthly and only for actual days worked.

Gloucester County Public Schools
2012-2013 Food Services Pay Scale

| <u>Position</u> | <u>Starting Salary / Wage</u> |
|-----------------------------|--------------------------------------|
| Cafeteria Manager | \$16,268.00 |
| Cafeteria Assistant Manager | \$12,857.00 |
| Cafeteria Worker (Hourly) | \$8.31 |

Illustrative salaries for Cafeteria Managers are based upon a 175 day, 7.5 hour contract. Illustrative salaries for Assistant Managers are based upon a 173 day, 7.5 hour contract. Cafeteria workers are hourly employees. Workers with 6 or more hour contracts are eligible to receive benefits.

| <u>Supplements</u> | |
|-----------------------------------|---------|
| Cafeteria Manager – High School | \$2,265 |
| Cafeteria Manager – Middle School | \$1,132 |

Classified Associate Titles

Executive Associate II
Executive Associate I

Administrative Associate II *
Administrative Associate I **

Office Associate II ***
Office Associate I ****

* includes Budget Specialist II, Human Resources Specialist, Payroll Specialist II, and School Administrative Associate II

** includes Budget Specialist I, Dispatcher, Payroll Specialist I, School Administrative Associate I, and SBO Receptionist

*** includes School Office Associate II

**** includes School Office Associate I

Classified Employee Supplements

| | |
|---|---------|
| Custodial Foreman – High School | \$3,235 |
| Custodial Foreman – Middle School | \$1,618 |
| Custodial Foreman – Elementary School | \$1,078 |
| | |
| Custodial Assistant Foreman – High School | \$1,618 |
| Custodial Assistant Foreman – Middle School | \$1,078 |
| Custodial Assistant Foreman – Elementary School | \$809 |
| | |
| Grounds Assistant Foreman | \$2,372 |
| | |
| Commercial Pesticide Applicator | \$927 |
| Registered Pesticide Applicator | \$431 |
| | |
| Virginia Contracting Associate | \$539 |

Gloucester County Public Schools
2012-2013 Substitute / Temporary Salary Scale

Instructional / Professional – Daily

| | | |
|--|---------|-------|
| Guest Teacher – Local Certification | \$60.00 | Daily |
| Guest Teacher – \geq 60 Semester Hours | \$65.00 | Daily |
| Guest Teacher – Degreed | \$75.00 | Daily |
| Guest Teacher – Long Term * | \$95.00 | Daily |
| Paraprofessional | \$55.00 | Daily |

Instructional / Professional – Hourly

| | | |
|---|---------|--------|
| Homebound / Adult Education | \$27.00 | Hourly |
| Supplemental Rate for Instr. (Cert.) (Student Contact) | \$27.00 | Hourly |
| Supplemental Rate for Instr. (Cert.) (No Student Contact) | \$20.00 | Hourly |
| Supplemental Rate for Professional Development Leadership | \$50.00 | Hourly |
| Supplemental Rate for Staff Mentoring | \$30.00 | Hourly |

Professional

| | | |
|--|---------|-------|
| Nurse – Degreed / R.N. / B.S.N. | \$95.00 | Daily |
| Nurse – Sixty Semester Credit Hours / L.P.N. | \$85.00 | Daily |

Summer School

| | | |
|--------------------------|---------|--------|
| Clerical | \$8.00 | Hourly |
| Counselor | \$27.00 | Hourly |
| Licensed Sub | \$25.00 | Hourly |
| Non-Licensed Sub (Local) | \$20.00 | Hourly |
| Paraprofessional | \$15.00 | Hourly |
| Security (High School) | \$15.00 | Hourly |
| Teacher | \$27.00 | Hourly |

Support Staff

| | | |
|------------------------------------|--------|--------|
| Clerical | \$8.00 | Hourly |
| Cooperative Office Education (COE) | \$8.00 | Hourly |
| Custodian | \$9.00 | Hourly |
| Food Service Worker | \$8.00 | Hourly |

Transportation

| | | |
|---|---------|-------|
| Bus Assistant – Single Run | \$41.00 | Daily |
| Bus Assistant – Double Run | \$49.00 | Daily |
| Bus Driver – Single Run (Regular and Special Education) | \$45.00 | Daily |
| Bus Driver – Double Run (Regular and Special Education) | \$54.00 | Daily |
| Bus Driver – Standby | \$22.00 | Daily |

* If a teacher holding a valid teaching certificate substitutes 30 consecutive days in the same classroom situation, the compensation to that teacher is the long-term rate.

Effective July 24, 2009, the minimum hourly wage is \$7.25.

| Gloucester County Public Schools School Year 2012-2013 Supplements | | | | | |
|---|--|-----------------|-----------------|------------------|-------------|
| Loc. | Title | Payments | 12-13 Alloc. | 12-13 \$ Amt. | 12-13 Total |
| ATHLETICS | | | | | |
| GHS | Football Coach - Head | Nov | 1 | 4,400 | 4,400 |
| GHS | Basketball Coach - Boys - Head - V | Mar | 1 | 3,600 | 3,600 |
| GHS | Basketball Coach - Girls - Head - V | Mar | 1 | 3,600 | 3,600 |
| GHS | Baseball Coach - Head - V | May | 1 | 3,200 | 3,200 |
| GHS | Softball Coach - Head - V | May | 1 | 3,200 | 3,200 |
| GHS | Spring Track Coach - Head | May | 1 | 3,200 | 3,200 |
| GHS | Wrestling Coach - Head | Mar | 1 | 3,200 | 3,200 |
| GHS | Football Coach - Asst. - V/JV | Nov | 6 | 3,000 | 18,000 |
| GHS | Basketball Coach - Boys - Asst. - V | Mar | 1 | 2,600 | 2,600 |
| GHS | Basketball Coach - Girls - Asst. - V | Mar | 1 | 2,600 | 2,600 |
| GHS | Basketball Coach - Boys - JV | Mar | 1 | 2,600 | 2,600 |
| GHS | Basketball Coach - Girls - JV | Mar | 1 | 2,600 | 2,600 |
| GHS | Crew Coach | May | 1 | 2,600 | 2,600 |
| GHS | Cross Country Coach - Head | Nov | 1 | 3,200 | 3,200 |
| GHS | Field Hockey Coach - Head - V | Nov | 1 | 2,600 | 2,600 |
| GHS | Soccer Coach - Boys - V | May | 1 | 2,600 | 2,600 |
| GHS | Soccer Coach - Girls - V | May | 1 | 2,600 | 2,600 |
| GHS | Swim Coach | Mar | 1 | 3,200 | 3,200 |
| GHS | Volleyball Coach - Boys - V | Nov | 1 | 2,600 | 2,600 |
| GHS | Volleyball Coach - Girls - V | Nov | 1 | 2,600 | 2,600 |
| GHS | Tennis Coach - Boys | May | 1 | 2,500 | 2,500 |
| GHS | Tennis Coach - Girls | May | 1 | 2,500 | 2,500 |
| GHS | Winter Track Coach - Head | Mar | 1 | 2,500 | 2,500 |
| GHS | Wrestling Coach - Asst. - V/JV | Mar | 1 | 2,400 | 2,400 |
| GHS | Baseball Coach - Asst. - V | May | 1 | 2,200 | 2,200 |
| GHS | Baseball Coach - JV | May | 1 | 2,400 | 2,400 |
| GHS | Crew Coach - Asst. | May | 1 | 2,000 | 2,000 |
| GHS | Cross Country Coach - Asst. | Nov | 1 | 1,800 | 1,800 |
| GHS | Golf Coach | Nov | 1 | 2,300 | 2,300 |
| GHS | Softball Coach - Asst. - V | May | 1 | 2,400 | 2,400 |
| GHS | Softball Coach - JV | May | 1 | 2,400 | 2,400 |
| GHS | Spring Track Coach - Asst. | May | 2 | 2,200 | 4,400 |
| Pag | Baseball Coach | May | 1 | 2,000 | 2,000 |
| Pea | Baseball Coach | May | 1 | 2,000 | 2,000 |
| Pag | Basketball Coach - Boys | Mar | 1 | 2,000 | 2,000 |
| Pea | Basketball Coach - Boys | Mar | 1 | 2,000 | 2,000 |
| Pag | Basketball Coach - Girls | Nov | 1 | 2,000 | 2,000 |
| Pea | Basketball Coach - Girls | Nov | 1 | 2,000 | 2,000 |
| Pag | Cheerleader Sponsor (For 2 Seasons) | (Per Season) | 1 | 2,000 | 2,000 |
| Pea | Cheerleader Sponsor (For 2 Seasons) | (Per Season) | 1 | 2,000 | 2,000 |
| Pag | Field Hockey | Nov | 1 | 2,000 | 2,000 |
| Pea | Field Hockey | Nov | 1 | 2,000 | 2,000 |
| GHS | Field Hockey Coach - JV | Nov | 1 | 1,800 | 1,800 |
| GHS | Soccer Coach - Boys - JV | May | 1 | 1,800 | 1,800 |
| GHS | Soccer Coach - Girls - JV | May | 1 | 1,800 | 1,800 |
| Pag | Softball Coach | May | 1 | 2,000 | 2,000 |
| Pea | Softball Coach | May | 1 | 2,000 | 2,000 |
| GHS | Winter Track - Asst. | Mar | 2 | 1,800 | 3,600 |
| GHS | Cheerleading Sponsor (Per season) | 1/2 Nov 1/2 Mar | 2 | 1,800 | 3,600 |
| Pag | Athletic Director | May | 1 | 1,000 | 1,000 |
| Pea | Athletic Director | May | 1 | 1,000 | 1,000 |
| GHS | Cheerleader Sponsor - JV | 1/2 Nov 1/2 Mar | 2 | 1,200 | 2,400 |
| GHS | Field Hockey - Asst. - V | Nov | 1 | 1,200 | 1,200 |
| GHS | Athletic Director - Asst. (Per Season) | Nov/Mar/May | 3 | 700 | 2,100 |

| Gloucester County Public Schools School Year 2012-2013 Supplements | | | | | |
|---|---|-----------------|-----------------|------------------|-------------|
| Loc. | Title | Payments | 12-13 Alloc. | 12-13 \$ Amt. | 12-13 Total |
| GHS | Weight Room Trainer (Per Season) | Nov/Mar/May | 3 | 700 | 2,100 |
| Pag | Baseball - Asst. | May | 1 | 500 | 500 |
| Pea | Baseball - Asst. | May | 1 | 500 | 500 |
| Pag | Basketball - Boys - Asst. | Mar | 1 | 500 | 500 |
| Pea | Basketball - Boys - Asst. | Mar | 1 | 500 | 500 |
| Pag | Basketball - Girls - Asst. | Nov | 1 | 500 | 500 |
| Pea | Basketball - Girls - Asst. | Nov | 1 | 500 | 500 |
| Pag | Field Hockey - Asst. | Nov | 1 | 500 | 500 |
| Pea | Field Hockey - Asst. | Nov | 1 | 500 | 500 |
| Pag | Softball - Asst. | May | 1 | 500 | 500 |
| Pea | Softball - Asst. | May | 1 | 500 | 500 |
| ACTIVITIES | | | | | |
| GHS | Yearbook | May | 1 | 2,500 | 2,500 |
| GHS | S.C.A. | May | 1 | 1,800 | 1,800 |
| GHS | Junior Class | May | 1 | 1,800 | 1,800 |
| GHS | Newspaper | May | 1 | 1,800 | 1,800 |
| GHS | Senior Class | May | 1 | 1,800 | 1,800 |
| Pag | Yearbook | May | 1 | 1,500 | 1,500 |
| Pea | Yearbook | May | 1 | 1,500 | 1,500 |
| GHS | National Honor Society | May | 1 | 1,000 | 1,000 |
| GHS | Beta Club | May | 1 | 1,000 | 1,000 |
| Elem | Yearbook | 1/2 Dec 1/2 May | 5 | 400 | 2,000 |
| Pag | NJHS | May | 1 | 550 | 550 |
| Pag | SCA | May | 2 | 550 | 1,100 |
| Pea | NJHS | May | 1 | 550 | 550 |
| Pea | SCA | May | 2 | 550 | 1,100 |
| CO-CURRICULAR (INCLUDING COMPETITIONS/CLUBS) | | | | | |
| GHS | Marching Band | Nov | 1 | 3,826 | 3,826 |
| GHS | Drama | May | 1 | 3,575 | 3,575 |
| GHS | Choral | May | 1 | 3,575 | 3,575 |
| Pag | Band | May | 1 | 1,560 | 1,560 |
| Pea | Band | May | 1 | 1,560 | 1,560 |
| GHS | Academic Challenge/Scholastic Bowl | May | 1 | 1,800 | 1,800 |
| GHS | Debate | May | 1 | 1,800 | 1,800 |
| GHS | Flag Team (Fall) | Nov | 1 | 1,800 | 1,800 |
| GHS | Forensics | May | 1 | 1,800 | 1,800 |
| GHS | Assistant Band Directors | Nov | 1 | 1,000 | 1,000 |
| GHS | Robotics Challenge Coach | 1/2 Dec 1/2 May | 1 | 1,000 | 1,000 |
| Pag | Choral - Performance Prep | May | 1 | 450 | 450 |
| Pag | Choral - After School Performance Group | May | 1 | 650 | 650 |
| Pea | Choral - Performance Prep | May | 1 | 450 | 450 |
| Pea | Choral - After School Performance Group | May | 1 | 650 | 650 |
| Pag | Robotics Challenge Coach | 1/2 Dec 1/2 May | 2 | 1,000 | 2,000 |
| Pea | Robotics Challenge Coach | 1/2 Dec 1/2 May | 2 | 1,000 | 2,000 |
| Dist/Gift | Odyssey of the Mind Coaches | after comp. | 2 | 450 | 900 |
| Dist/Tech | Great Computer Challenge | after comp. | 20 | 250 | 5,000 |
| CT | CT Competition Per Diem | after comp. | 13.5 | 100 | 1,350 |

| Gloucester County Public Schools School Year 2012-2013 Supplements | | | | | |
|---|-----------------------------------|-----------------|-----------------|------------------|-------------|
| Loc. | Title | Payments | 12-13 Alloc. | 12-13 \$ Amt. | 12-13 Total |
| INSTRUCTIONAL LEADERSHIP | | | | | |
| GHS | Coor. for Driver Education | 1/2 Dec 1/2 May | 1 | 1,350 | 1,350 |
| GHS | Summer Coor. for Driver Education | August | 1 | 700 | 700 |
| GHS | Senior Boards Coordinator | May | 1 | 400 | 400 |
| Dist | Child Study | 1/2 Dec 1/2 May | 8 | 1,500 | 12,000 |
| Dist/Tech | Gradebook Manager | 1/2 Dec 1/2 May | 1 | 1,000 | 1,000 |
| Dist/Gift | Grade Level Contacts - Elementary | 1/2 Dec 1/2 May | 5 | 500 | 2,500 |
| Dist/Gift | Grade Level Contacts - Middle | 1/2 Dec 1/2 May | 6 | 400 | 2,400 |
| Dist Math/Sci | Math Coaches | 1/2 Dec 1/2 May | 7 | 750 | 5,250 |
| Elem/M.S. | SubRemote Operator | 1/2 Dec 1/2 May | 7 | 750 | 5,250 |
| Dist/Tech | Webmaster | 1/2 Dec 1/2 May | 8 | 500 | 4,000 |