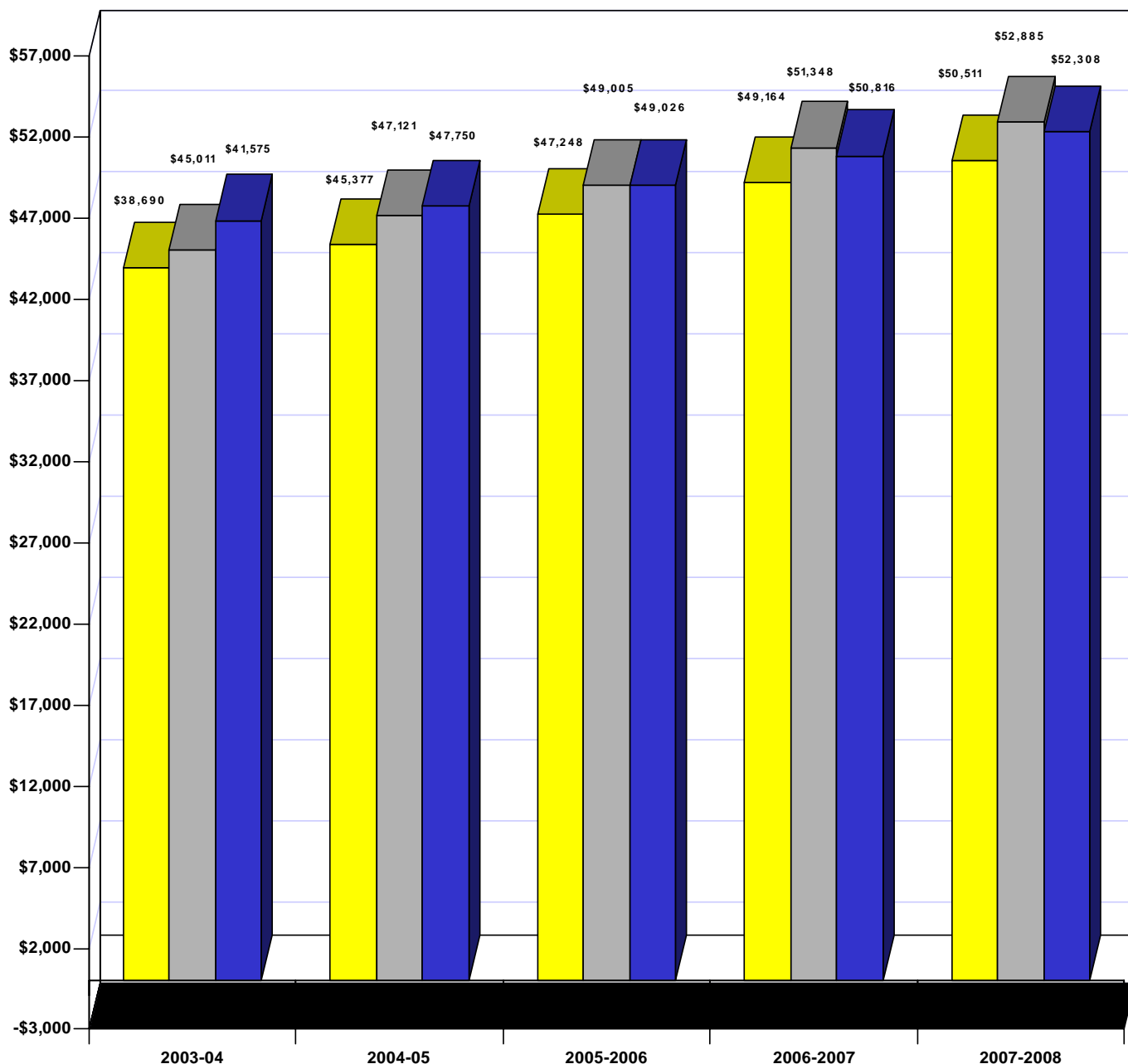


Comparison of Chesapeake's Average Teacher Salary to State and U. S. Averages 2003-2004 to 2007-2008



Source: 2008-2009 Teacher Salary Survey Report (2007-2008 Actual Salary Data); VA Dept. of Education, Budget Office
February 2009
NEA "Rankings & Estimates" November 2008

State Average
 Chesapeake Average
 U. S. Average