



# Richmond Police Department

# ANNUAL

# REPORT

# 2015

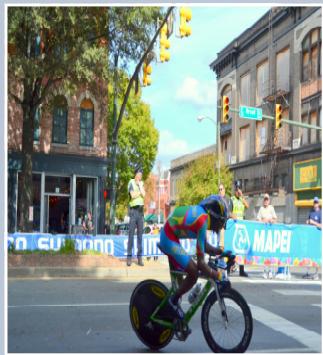
*Honoring Our Hometown Heroes*



# R.P.D.

## TABLE OF CONTENTS

3	Mission/Vision Statement
4	Honoring Service to the City of Richmond
5	Message From the Chief of Police
6	Senior Command Staff
7	Organizational Structure
8	Contact Directory
9 - 10	Timeline/Highlights/Accomplishments
11	Professional Responsibility
12 - 22	Support Services
23 - 32	Operations
33 - 43	Administration
44	In Memoriam
45	Year In Review
46	Frequently Asked Questions



Photos: 2015 UCI World Road Championships held in Richmond, VA.

# MISSION STATEMENT

We make Richmond a safer city through community policing and engagement.

## VISION STATEMENT

The City of Richmond is a thriving community offering safe neighborhoods and an enhanced quality of life through responsive action, communication and public trust.



A Northside community resident wrote a message of thanks about Fourth Precinct Officers Bridgitte Withers and Bruce Larka.

### Good News!

"These officers in a short period of time have made friends, curbed crime and literally changed the image of the Richmond Police Department to one that is more positive. They both exemplify what community policing is supposed to be about."

July 15, 2015



## HONORING SERVICE TO THE CITY OF RICHMOND

### ALICIA RASIN

The 2015 Richmond Police Department Annual Report is dedicated to the memory of Ms. Alicia Rasin, Citizens Against Crime founder, Community Activist and longtime supporter of the Department. Ms. Rasin's love for her community and deep empathy for its homicide victims was evident in the many vigils she led and countless families visited at all hours. She came to pray, comfort and support grieving members overcome with despair over loved ones cut down by senseless violence. A victim's advocate, Ms. Rasin worked tirelessly to assist any family in need, often serving as a trusted media liaison for families in the throws of disbelief. She was instrumental in planning and organizing the Department's Homicide Support Group. The recipient of numerous Departmental awards throughout the years, veteran police members recall Ms. Rasin's involvement in victim's advocacy prior to 2000. For more than 20 years, she made Thanksgiving Day deliveries to needy families often with assistance and donations from Richmond Police. Never without words of encouragement, Ms. Rasin's messages imparted hope, inspiration and tolerance. Her impact on the community will be felt for years to come as a true foot soldier in the battle against crime whose heart and compassion were her only weapons. Ms. Rasin's foremost desire was to make the City of Richmond a better place. And so she stepped forward, deliberate and determined, one vigil at a time. Alicia Rasin passed away on October 9, 2015. In January 2016, Richmond Mayor Dwight C. Jones and City Council members recognized Ms. Alicia Rasin with an honorary street sign which was formally unveiled in January 2016.



A jubilant Alicia Rasin is surrounded by Richmond Police and city officials.

*"BE THE CHANGE YOU WISH TO SEE IN THE WORLD."*

-GANDHI

# Message from the CHIEF OF POLICE



## Good News!

"I inherited a jewel of a police department and community. Having the ability to lead a police department that is so rich with talented and professional people is truly a blessing. I stepped into this position with the goal of renewing focus on the human components of policing."

My first year as Chief of Police has been one of the most memorable of my 29 years in law enforcement. When I took the helm in February 2015, I immediately launched my "100-Day Focus Plan," a detailed people-oriented policing initiative which I outlined my priorities: to be able to deter instances of customer care, morale, safeguarding the community, youth engagement and technology. The plan was distributed throughout Richmond to federal agencies, City Council, local business and community groups, as well as our law enforcement partners and government agencies. I met with each of those agencies and my entire department, including many of our volunteers, to discuss their concerns, my expectations and establish a course of action which would serve as a working guide to identify needs and critical community issues. Strategically, the plan has proven effective, however, several officer-involved incidents in 2015 prompted us to reassess our goals and objectives.

procedures. To that end, we've taken proactive steps towards complete transparency and the reduction of preventable incidents by purchasing body-worn cameras for our patrol officers. Officers attend mandatory training on fair and impartial policing which I outlined my priorities: to be able to deter instances of customer care, morale, safeguarding extreme use of force and defuse active escalating situations. We've and technology. The plan was widely implemented NextDoor, a social media platform that allows citizens to immediately find out about or report members of the faith community, the Public Housing Resident Advisory Council, local business and community groups, as well as our law enforcement partners and government agencies. I met with each of those agencies and my entire department, including many of our volunteers, to discuss their concerns, my expectations and establish a course of action which would serve as a working guide to identify needs and critical community issues. Strategically, the plan has proven effective, however, several officer-involved incidents in 2015 prompted us to reassess our goals and objectives.

Our precinct officers and other field personnel have forged collaborative partnerships with individuals and organizations to develop solutions to problems and increase trust in the police. These measures are just part of our arsenal of problem-solving techniques to address immediate conditions that give rise to public safety issues, i.e. crime, fear of crime and social disorder. Now, more than ever, our communities are working with us to create safer neighborhoods.

Twenty-sixteen is the 'Year of Urgent Action.' This year, we are aggressively re-enforcing our core values: community-focus, accountability, professionalism, innovation, shared trust and integrity. The application of these core values and the implementation of my key focus points are strategic steps in the right direction. I am optimistic about the future of the City of Richmond knowing that every officer and civilian employee is working very hard to ensure that Richmond is a great place to live, work and play. Together, we can make it happen.

I hope you will enjoy reading the Richmond Police Department's Annual Report. This edition reflects our organizational structure and accomplishments in 2015.

Colonel Alfred Durham  
Chief of Police

# 2015 SENIOR COMMAND STAFF

Colonel Alfred Durham  
Chief of Police



Eric English  
Deputy Chief of Police  
Operations

John Buturla  
Deputy Chief of Police  
Special Assignment



Steve Drew  
Deputy Chief of Police  
Administrative Services

Major Sydney Collier  
Commander  
Operations Area 1



Major Michael Shamus  
Commander  
Operations Area 2

Victoria Pearson, Esquire  
General Counsel

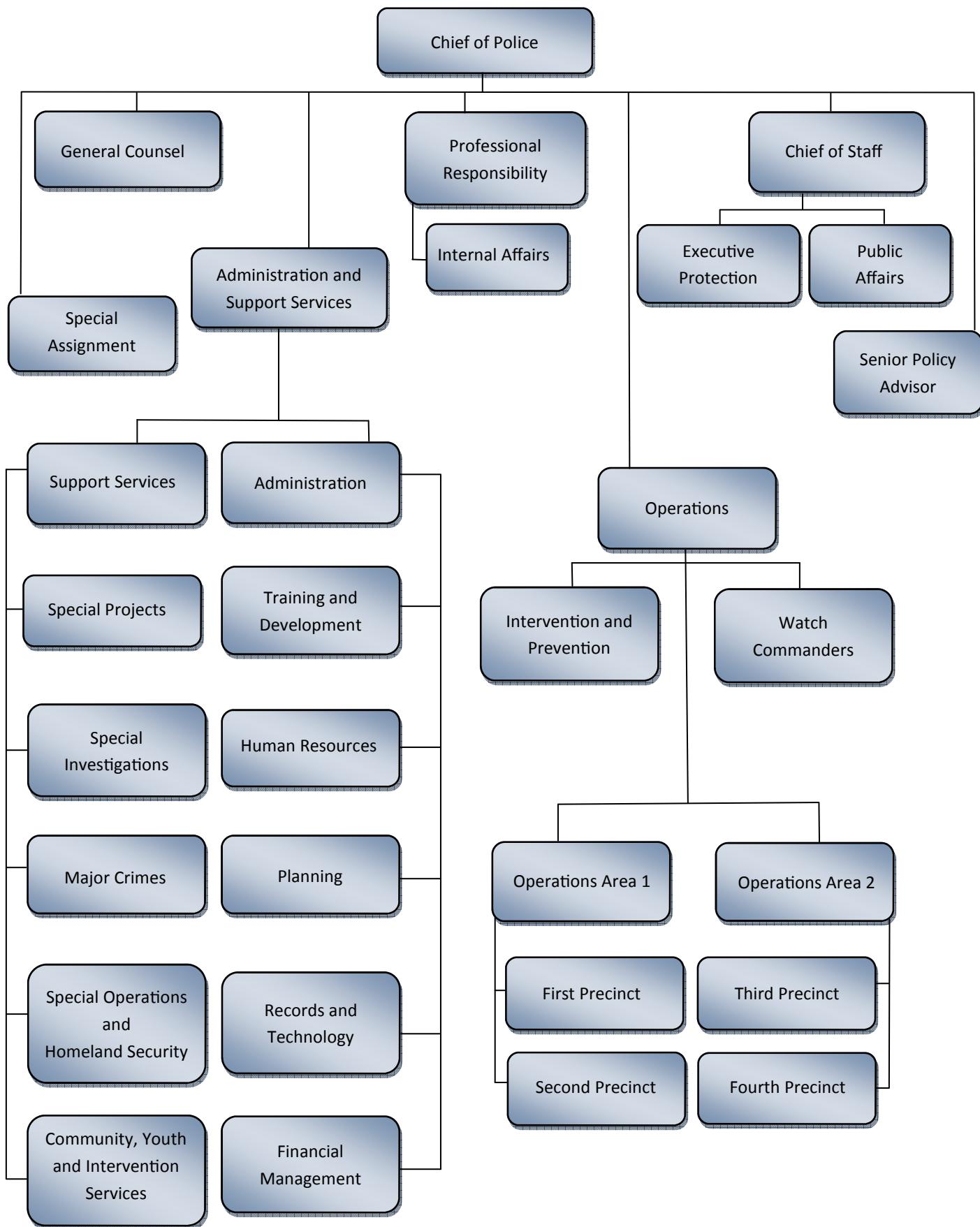


Matthew Bromeland  
Senior Policy Advisor

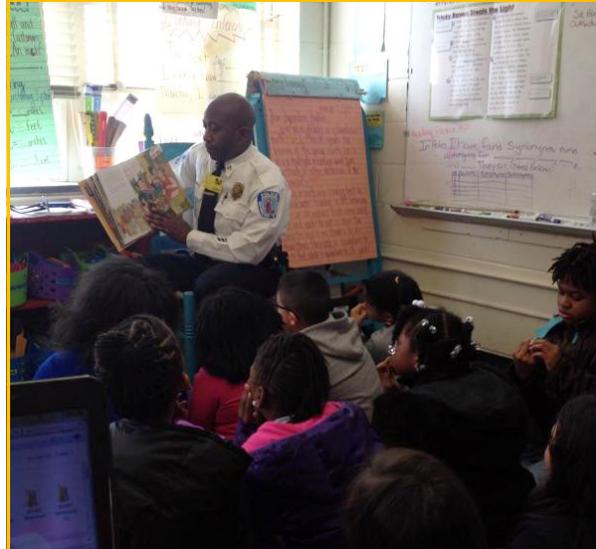


# CORE VALUE: PROFESSIONALISM

2015 Richmond Police Department Organizational Structure



# CONTACT DIRECTORY



## Chief of Police/Headquarters

200 West Grace Street  
Richmond, Virginia 23220  
(804) 646-6700

## First Precinct

2501 Q Street  
Richmond, Virginia 23223  
(804) 646-3602

## Second Precinct

117 E. Belt Boulevard  
Richmond, Virginia 23224  
(804) 646-8092

## Third Precinct

301 S. Meadow Street  
Richmond, Virginia 23220  
(804) 646-1412

## Fourth Precinct

2219 Chamberlayne Avenue  
Richmond, Virginia 23222  
(804) 646-4105

**Canine** (804) 646-6173

**Central Records** (804) 646-6715

**Community Care** (804) 646-4069

**Crime Stoppers** (804) 780-1000

**Detective Division** (804) 646-6741

**Intervention and Prevention** (804) 646-5387

**Major Crimes** (804) 646-6741

**Mounted** (804) 646-4355

**Personnel and Recruitment** (804) 646-6733

**Police Non-Emergency** (804) 646-5100

**Police Tow Lot** (804) 646-8379

**Property and Evidence** (804) 646-6727

**Public Affairs** (804) 646-0607

**Special Investigations** (804) 646-8123

**Special Operations** (804) 646-1343

## Training Academy

1202 W. Graham Road  
Richmond, Virginia 23220  
(804) 646-6117

## Warrant and Information Services

1701 Fairfield Way  
Richmond, VA 23223  
(804) 646-0400

**Youth and Family Crimes** (804) 646-6764

# TIMELINE AND HIGHLIGHT OF EVENTS

## January

A RPD officer is shot multiple times when responding to a mental subject dispatch. The 20-year-old subject is charged with attempted murder of a police officer and a firearms charge following the January 2nd incident. The officer has recovered from his injuries.

Department at the 2015 World Police and Fire Games held June 26—July 5 in Fairfax, Virginia.

## February

Colonel Alfred Durham is sworn in as the 18th Chief of Police bringing more than 29 years of combined law enforcement and U.S. military experience. Chief Durham immediately launches '100 Days of Focus,' a people-oriented initiative.

## August

A RPD officer is shot in the arm during an exchange of gunfire. The suspect, who was killed, fired first at two officers on foot pursuit. The officer has returned to full duty.

## March

The 110th Basic Recruit Class graduates on March 17th producing 28 commissioned Police Officers.

The Department is victorious over the Richmond Fire Department in the 2nd Annual Guns-N-Hoses Charity Softball game. Proceeds support the Police Athletic League (PAL).

## April

Chief Durham conducts numerous town hall meetings and "Chats With the Chief" for civilian and sworn Richmond Police Department staff. Durham also initiates the 'Move It or Lose It' 90-day fitness challenge for all employees.

Chief Durham, Captain Harvey Powers and Mayor Dwight C. Jones are featured on C-SPAN's Washington Journal discussing trust between police and citizens.

The 17th Hispanic Academy, a six-week course led by Officer Juan Tejeda that focuses on crime prevention, knowledge of rights and safety instruction, graduates. A total of thirty-nine individuals complete the 17th and 18th academies.

The 111th Basic Recruit Class graduates on August 21st producing 30 commissioned Police Officers.

## May

The Department participates in Police Memorial Week, May 10—16, to honor the sacrifices of fallen police and other law enforcement officers.

The UCI Road World Championships is held in Richmond during September 19—27. This event is televised to millions and attracts 450,000 spectators and over 1,000 athletes. The RPD participates at all planning and operational levels.

Bike for Blue kicks off on May 13th from Capitol Square.

Richmond City Council votes unanimously to designate North Side property as a new city park named after the late Richmond Police Lieutenant Ozell Johnson, a pioneer in community policing and father to former Richmond Police Major Odetta Johnson.

## June

The 30th Annual Law Enforcement Torch Run kicks off on June 12th at Capital Square. The 4.5 mile run to Boat Lake in Byrd Park supports Special Olympics Virginia.

## October

Gilpin Court hosts the Public Safety Bike Ride on Saturday, June 13th. This community event includes a bike safety clinic and riding lessons.

The RPD celebrates and begins its 20th Citizens' Academy, a five-week program offered free to Richmond residents.

Thirty young adults from various African countries, participants in the Mandela Washington Fellowship for Young African Leaders program which is part of President Obama's Young African Leaders Initiative, visit RPD headquarters. The group tours the Forensic and Public Affairs departments, and has an opportunity to speak with Chief Durham and the Command Staff.

Ellie, an arson dog with five years of service, retires. She is succeeded by Pearl who will be assigned to the Arson Unit.

## July

The Washington Redskins professional football organization begins its third consecutive training camp in Richmond. The Richmond Police Department covers this event with on-duty and overtime traffic assignments.

## November

Lt. Ronald Armstead and Officer Brandy Talley represent the Richmond Police

Officer William Turner receives the Gold Valor Award.

Officer Reynaldo Perez is recognized by print and television news outlets for a job skills program he developed and teaches.

Officers Cody Adams, Michael Poerstel and Sergeant Michael Spinos run a 13-mile race to promote the non-profit organization "Behind the Shield Foundation" which raises money to support officers seriously injured in the line of duty or facing life-threatening illnesses.

## December

Four 15-second videos titled, "Take Your Stuff...or someone else will," starring Richmond police officers is produced by RPD's Public Affairs Unit as part of the TFMV campaign. The videos are posted on the Department's website and social media platforms as a reminder that motor vehicle theft is preventable.

# 2015 ACCOMPLISHMENTS

## CORE VALUE: PROFESSIONALISM

- \* Violent crime is reduced by 12 percent from 2014. This is the largest percentage reduction in violent crime in seven years.
- \* The Department's violent crime clearance rates meet and/or surpasses national clearance rates.
- \* The UCI Road World Championship, a nine-day event hosted by the City of Richmond, is prepped and executed before a world-wide audience without any major incidents or distractions.
- \* A new Canine Training and Community Complex opens at 814 Forest Lawn Drive.
- \* The Community, Youth and Intervention Services (CYIS) Division reaches more than 6,000 youths through in-school and after-school activities, field trips, mentoring programs, Police Athletic League camps, community rallies, civic engagements, and Health and Safety Fairs. CYIS also conducts multiple Church Safety and Security Forums attended by faith leaders and laypersons from various denominations.
- \* Special Investigation Division personnel engages in 34 Drug and Gang Awareness events many of which are conducted for Richmond Public Schools security.
- \* The Warrant and Information Services Unit relocates to the Richmond City Justice Center at 1701 Fairfield Way joining the Richmond Sheriff's Office and the Magistrate's Office at that location.
- \* The summer Fugitive and Firearms Initiative (FFI) ends a 12-week tour with the seizure of 179 illegal firearms. A fall/winter version of this successful initiative was added. The combined initiatives net a total of 240 illegal firearms and 233 felony arrests. The FFI partners Virginia State Police and Richmond Police. The 2015 drive outperformed previous years in the number of arrests, warrants served and seizures.
- \* Two Basic Recruit Class (110th and 111th) graduations culminate with the commissioning of 58 City of Richmond police officers. The 112th Basic Recruit Class began in 2015 and received an extra week added to their training schedule to focus on community engagement.
- \* Use of Force Simulator training, Multiple Interactive Learning Objective (MILO), is successfully conducted for 632 individuals including business owners, faith leaders, news media and 60 juveniles.
- \* Blue lights on patrol vehicles increase visibility and leads to quicker and more trouble-free apprehensions.
- \* Three-hundred fifty mobile computers are installed in Richmond Police Department vehicles.
- \* All Richmond Police Officers are trained in Fair and Impartial Policing, a new way of thinking about the issue of biased policing.
- \* Richmond officers begin using the field contact module of the ONEsolution RMS on all traffic stops.



# CORE VALUE: INTEGRITY



The Division of **Professional Responsibility** is responsible for internal professional oversight and accountability. It is comprised of two units: Internal Affairs and Disciplinary Review.

The **Internal Affairs Unit** processes citizen complaints by responding to allegations of misconduct by Department employees and completes fact finding investigations. Internal Affairs also is responsible for Audits and Inspections, a function that is crucial to the maintenance of professional conduct.

The **Disciplinary Review Office** reviews investigative reports and makes recommendations that are forwarded to the appropriate major or civilian supervisor. The DRO ensures that specific charges and the reason for disciplinary action are appropriate.

## PROFESSIONAL RESPONSIBILITY

Internal Affairs Complaints and Investigations			
External		Internal	
Citizen Complaints	87	Internal Complaints	89
Substantiated	17	Substantiated	27
Improper Action	4	Improper Action	19
Not Substantiated	10	Not Substantiated	0
Unfounded	13	Unfounded	2
Exonerated	16	Exonerated	3
No improper Action	2	No Improper Action	15
No Further Action	9	No Further Action	4
Withdrawn	1	Withdrawn	1
Pending	12	Pending	14
Unfounded - Other Violation	1	No Improper Action - Other Violation	3
Exonerated - Other Violation	2	Incomplete	1

# COMMUNITY-FOCUS

**Support Services** investigates criminal activity and provides police presence and support at community-related events. Support Services has four divisions: Special Investigations (SID), Major Crimes, Community Youth and Intervention Services (CYIS) and the Special Operations Division (SOD). The Office of Special Projects is an arm of the SOD created to oversee the 2015 UCI Road World Championships.

The **Special Investigations Division** conducts investigations of crimes involving illegal narcotics. By addressing areas of concern, identifying individuals engaged in criminal activities and providing pertinent data for other operational components, SID develops strategic and tactical intelligence to combat major crime.

The **Special Operations Division** oversees the Mounted, Aviation, Traffic and Homeland Security/Criminal Intelligence units in addition to Joint Task Forces and School Crossing Guards.



## SUPPORT SERVICES

The **Major Crimes Division** investigates homicides, violent crimes, drug offenses and youth and family crimes.

The **Community, Youth and Intervention Services Division** participates in school and community activities. Neighborhood Watch, various citizens academies, business and faith forums, organized youth groups, homeless outreach, School Resource Officer program, Neighborhood Assistance Officers and the Community Assisted Public Safety (CAPS) program all operate out of CYIS.



Jacqueline Hayden  
School Crossing Guard Supervisor

### Good News!

"Thank you (Jacqueline Hayden) for being out there this weekend helping keep everyone safe at the Folk Festival! Thank you, especially, for Friday night and being out there in that horrible downpour. You were Great!"

Richmond citizen and festival-goer  
October 11, 2015

# FOCUS: YOUTH ENGAGEMENT

## Community, Youth and Intervention Services

Over 6,000 youths served in 2015

Program/Event	Service	Youths Served (Some figures are approximates)
Mirror Me	Mentoring and building bonds	544
PAL Summer Camp	PAL programs build life skills through education, athletics and cultural activities for participating Richmond City School Students	140 weekly
PAL Spring Break Camp		40 weekly
PAL Afterschool		180 weekly
PAL Sports Camps	Biddy Ball, Boxing, Lacrosse, Flag Football, Soccer	620
PAL Band	Youth vocalists and musicians perform at numerous events throughout the city including National Night Out, Veterans Day and church concerts	35 active participants and occasional alumni band-members join performances
PAL Officer of the Year, Keir Hinton		
PAL Volunteer of the Year, Donald Cook, Community Youth and Intervention Services		
Health and Safety Fair Presentations	Learning about creating and maintaining safe environment	250
Other Law Enforcement Presentations	Teen and Social Media, Field Day	260
Shop With A Cop	Enhancing family and corporate support	60
Virginia Rules Camp	Working together to make the community better	100
Young Adult Police Commissioners	Youth development program	90 monthly and other occasions
Police Explorers Post 610	Developing future leaders	64 monthly and other occasions
Boy Scouts Presentations	Creating strategic partnerships	20
Career Day	Presentations at Richmond Public Schools including Bellevue, Broad Rock, Elkhhardt, Linwood Holton, Maymont, Miles Jones, Overby Sheppard	2000+ students



Richmond Police Department

Twentieth Citizens Police Academy

October 6, 2015 through November 5, 2015

Twenty-seven Graduates

The Richmond Police Department is fortunate to have a committed pool of more than 200 volunteers. Many are introduced to volunteer opportunities through the various academies offered by the Department including the Citizens Academy, Senior Academy and a Faith Leaders Academy which currently has more than 75 participating religious organizations. Another academy is geared towards the needs and concerns of the Latino community. College students, retirees, homemakers and citizens with a common interest in law enforcement submit to background investigations and undergo some training prior to serving as a police volunteer. Many trained volunteers have launched long-time careers as Neighborhood Assistance Officers. Others assist the Department as members of the Virginia TRIAD, a collaboration between law enforcement agencies (police/fire/sheriff), senior citizens and businesses with a focus on reducing crimes against the elderly. In 2015, our volunteers participated in over 100 events. A few are listed below:

## VOLUNTEERS IN POLICING



Christmas Family Giveaway

Clothes Closet

Community Day (various neighborhoods)

Community R.E.S.E.T.  
(Rapid Engagement of Support  
in Event of Trauma)

Gilpin Court Bike-A-Thon

Halloween Treat Giveaway

Homicide Support Group Picnic

Law Enforcement Torch Run Kick-Off

National Night Out

Officer Appreciation Day

Police Athletic League (camps and band)

Police Headquarters (various divisions)

Shop With A Cop

UCI Road World Championships  
September 19–27, 2015

Virginia Rules Camp



(Seated beginning left): Ray Gargiulo, Norton Richman, David Hebel, George Gallagher, Joyce White, Curtis White. (Standing beginning left): Sgt. Berkely Eikerenkoetter, Linda Dunham, Lt. Thomas Nolan, Maurice Rice, Chief Durham, Scott Kozel, Lyn Jordan-Coker, Jose Arevalo, Tyren Frazier, Officer Jonathan Nathanson. (Active Neighborhood Assistance Officers not pictured: Herman Anderson, Shawn Bosley, Eric Gilliam and Angelo Jordan.)

The Neighborhood Assistance Officer (NAO) program is designed to support the Department with a variety of situations that do not require handling by a sworn officer such as traffic/crowd control, disabled vehicles and natural disasters. NAOs have regularly scheduled patrol assignments but also check on abandoned vehicles, assist at checkpoints and enforce parking violations, when requested. NAOs volunteered nearly 2,000 hours in 2015. In August, the "Clean City Commission" officially appointed the NAO program as caretaker of the Police Memorial statue.

## Neighborhood Assistance Officers

### Years of Service

Herman Anderson - 19  
Jose Arevalo - 13  
Shawn Bosley - 6  
Linda Dunham - 3  
Tyren Frazier - 7  
George Gallagher - 3  
Ray Gargiulo - 10  
Eric Gilliam - 7  
David Hebel - 3  
Angelo Jordan - 36  
(Mr. Jordan has served since the inception of the Richmond NAO program.)  
Lyn Jordan-Coker - 10

Scott Kozel - 3  
Maurice Rice - 19  
Norton Richman - 7  
Curtis White - 10  
Joyce White - 10

# NEIGHBORHOOD ASSISTANCE OFFICERS

### Good News!

"The NAOs were very fortunate to have received the 2015 Crisis Intervention Training. It provided us with a much broader and better understanding of how to interpret actions that are sometimes brought on by 'crisis type' situations rather than 'criminal' intentions. With this knowledge, we are better equipped to deal with those type of situations should they arise."

Maurice "Moe" Rice  
Supervisor  
Neighborhood Assistance Officer Program

### 2015 NAO Activities/Events

UCI Road World Championships  
(Ten NAOs volunteered 272 total hours in support of this event.)  
First Friday "Arts on Broad Street"  
RPD Basic Recruit Class graduations  
Monument Avenue 10K Race  
RPD Memorial Service  
Gilpin Court Community Bike Ride  
Beat the Heat 5K Race  
Faith Leaders Partnership outings  
Fourth of July Fireworks  
National Night Out  
Anthem Marathon  
"ASK" Child Cancer 5K Race  
Citizens Academies  
Grand Illumination  
Dominion Christmas Parade  
Wreaths Across America

# FOCUS: CUSTOMER CARE

Community Assisted Public Safety		Special Operations	
Boarded Properties	5	Homeland Security and Criminal Intelligence	102
Complaints	2,043	(Monitor and/or Response)	
Condemned Properties	55	Crash Team Investigation (Hit and Run Call-Outs)	22
Demolished Properties	1	Mounted (Radio Calls, Special Assignments, Community Demonstrations)	120
Inspections	2,037	Explosive Ordnance Disposal (Bomb Threats, Suspicious Packages, Demos, School Sweeps)	110
On-View Felonies	2	Aviation (Calls for Service includes assistance to other jurisdictions)	275
On-View Misdemeanors	5	K-9 (Drug Dog Utilization)	1,602
Posted Properties	426	K-9 (Patrol Dog Utilization)	549
Search Warrant Responses	4		
Summons	286		
Total Currency Recovered	\$800.00		
Uniform Notice of Violation	962		
Warrants Served	15		
Total Arrests	293		

## CUSTOMER VALUE PROPOSITION

We seek to improve the quality of life in the City of Richmond through a proactive team approach to timely, innovative intervention in community problems. We will be the catalyst for positive social change through persistent, personalized and cost-effective application of public safety resources.



# CORE VALUE: ACCOUNTABILITY

---

Special Investigations Division	
Cocaine (Crack)	500.84 grams
Cocaine (Base)	454.6 grams
Heroin	1,908.8 grams
Marijuana	47,357.5 grams
Methamphetamine	136 grams
Prescription Drugs	156 doses
MDMA (Ecstasy)	255 grams
Synthetic Drugs	77.5 doses
Hallucinogens	220 doses
Other Drugs	20 doses
Handguns	57
Shotguns	8
Rifles	5
Assault Weapons	3
Warrants Issued	40
Warrants Executed	106
Felony Arrests	175
Misdemeanor Arrests	18
Pending Indictments	46
Consent Search	22
Currency Seized	\$264,509.50
Vehicles Seized	17
Man-hours Expended	8,241

Asset Forfeiture	
Seizures	
Currency - Cash (23)	\$48,481.41
Vehicle (1)	\$0.00
Total (24)	\$48,481.41
Pending Cases (Beginning 1/1/16)	
Currency - Cash (649)	\$1,287,528.13
Currency - Other (3)	\$0.00
Electronic Equipment (27)	\$0.00
Jewelry (4)	\$0.00
Vehicle (34)	\$0.00
<b>TOTAL (717)</b>	<b>\$1,287,528.13</b>
Amount Seized by Officer Assignment	
1st Precinct (28)	\$25,811.15
2nd Precinct (16)	\$17,028.75
3rd Precinct (8)	\$24,707.61
4th Precinct (34)	\$33,649.29
Fugitive Firearms Initiative I (20)	\$17,122.03
Fugitive Firearms Initiative II (10)	\$15,664.00
Intervention and Prevention Unit (1)	\$800.00
Major Crimes Division (3)	\$6,271.00
Special Investigations Division (54)	\$208,644.11
Special Operations Division (3)	\$26,609.00
<b>TOTAL (177)</b>	<b>\$376,306.94</b>

Property Crimes		
	2014	2015
Arson	42	51
Burglary	1,701	1,596
Larceny	6,050	6,221
Auto Theft	739	857
Grand Totals	8,532	8,725

Violent Crimes		
	2014	2015
Homicide	43	42
Rape	31	35
Robbery/Business	80	64
Robbery/Individual	492	425
Aggravated Assault	619	549
Grand Totals	1,265	1,115

Major Crimes Division detectives investigate arson, homicide, rape and aggravated assaults. Other crimes noted in the statistical summaries charts are investigated by precinct detectives.

## RICHMOND CRIME STATISTICS

*Reporting Period: January 1, 2015 through December 31, 2015. Comparisons are to the same date range in 2014.*

*Source: Richmond Police Department ONEsolution RMS as of 03/22/16.*

*NOTE: Crime numbers are subject to change based on investigation.*

	Year to Date		Incident Based Reporting		2014 National Clearance	
	Number of Incidents	Number Cleared	Percentage Cleared	Number Cleared		
<b>Murder (09A)</b>	42	27	64.3%	40	95.2%	64.5%
<b>Rape (11A)</b>	35	21	60.0%	33	94.3%	38.5%
<b>Robbery (120)</b>	489	193	39.5%	221	45.2%	29.6%
<b>Aggravated Assault (13A)</b>	549	343	62.5%	389	70.9%	56.3%
<b>Violent Crime Total</b>	1,115	584	52.4%	683	61.3%	
<b>Arson (200)</b>	51	20	39.2%	21	41.2%	21.7%
<b>Burglary (220)</b>	1,596	193	12.1%	254	15.9%	13.6%
<b>Larceny (23)</b>	6,221	916	14.7%	1,045	16.8%	23.0%
<b>Motor Vehicle Theft (240)</b>	857	123	14.4%	152	17.7%	12.8%
<b>Property Crimes Total</b>	8,725	1,252	14.3%	1,472	16.9%	
<b>Major Crimes Total</b>	9,840	1,836	18.7%	2,155	21.9%	

	1st Precinct		2nd Precinct		3rd Precinct		4th Precinct		City-Wide	
2015 Precinct Summary	Total # of Traffic Stops	Total Arrests Made	Total # of Traffic Stops	Total Arrests Made	Total # of Traffic Stops	Total Arrests Made	Total # of Traffic Stops	Total Arrests Made	Total # of Traffic Stops	Total Arrests Made
January	664	270	566	344	409	221	896	354	2,535	1,189
February	689	228	484	278	479	293	772	238	2,424	1,037
March	587	189	467	239	452	331	841	279	2,347	1,038
April	502	161	475	250	317	178	799	312	2,093	901
May	465	181	506	265	446	275	793	272	2,210	993
June	655	198	605	231	385	224	778	226	2,423	879
July	756	178	855	278	406	210	939	389	2,956	1,055
August	594	145	677	239	286	115	601	137	2,158	636
September	440	154	321	153	289	156	619	190	1,669	653
October	547	139	380	156	374	180	562	151	1,863	626
November	512	148	505	220	451	230	652	222	2,120	820
December	504	178	460	207	366	232	421	172	1,751	789
<b>Yearly Total</b>	<b>6,915</b>	<b>2,169</b>	<b>6,301</b>	<b>2,860</b>	<b>4,660</b>	<b>2,645</b>	<b>8,673</b>	<b>2,942</b>	<b>26,549</b>	<b>10,616</b>

## TRAFFIC

	2015 Total Arrests	City-Wide Arrest Dispositions					
		Total # of Traffic Stops	On-View Felony Arrests	On-View Misdemeanor Arrests	Summons Issued	Warrant Served	DUI
January	1,189	2,535	40	342	742	64	1
February	1,037	2,424	37	330	595	66	9
March	1,038	2,347	40	302	626	65	5
April	901	2,093	26	280	525	67	3
May	993	2,210	34	332	540	74	13
June	879	2,423	73	265	432	100	9
July	1,055	2,956	62	333	540	117	3
August	636	2,158	25	216	296	93	6
September	653	1,669	35	202	344	65	7
October	626	1,863	17	182	348	76	3
November	820	2,120	31	221	441	119	8
December	789	1,751	58	218	433	75	5
<b>Yearly Total</b>	<b>10,616</b>	<b>26,549</b>	<b>478</b>	<b>3,223</b>	<b>5,862</b>	<b>981</b>	<b>72</b>

## FORENSIC UNIT

Fifteen of Sergeant Scott Leonard's 22 years of service with the Richmond Police Department have been spent in Forensic investigation. Having overseen or participated in the forensic investigation of over 200 major crime cases in 2015, Leonard has rarely, if ever, wrapped up a case in an hour as often suggested on television. Action-packed episodes, full of glamour, swagger and speed, are a far cry from the reality of 24/7/365 call-outs for the nine individuals who make up the Department's Forensic Unit.

The Forensic Unit, overseen by a Lieutenant, a sworn supervisor (Leonard) and a civilian supervisor, is actually comprised of seven detectives and two civilian crime scene technicians. Six of the nine have completed the Virginia Forensic Science Academy, an intensive nine-week course offered by the State of Virginia - Department of Forensic Science, usually referred to as the State Lab. However, nothing beats on-the-job training in responding to all major crime scenes including homicides, aggravated assaults and commercial robberies.

The Forensic Unit is divided into teams that are matched up with Homicide Unit teams. A minimum two-person Forensic team will respond to a call-out although the entire unit may be present. On-scene, a Homicide Detective oversees the overall investigation; however, the Forensic Unit has a detective-in-charge that will assign their duties such as hospital checks, sketching, packaging and measuring. Forensic personnel give the same attention to crime scenes regardless of the area of the city. First working from the outside and gradually proceeding to the inside of the actual crime scene, Forensic Investigators take photos, notes and sketches. All evidence is measured, packaged and submitted for testing at the State Lab Central Office in Richmond. Exercising the utmost care and skill is imperative as cases have taken as long as two years before being heard in court. Understandably, Forensic Investigators routinely work with the Commonwealth's Attorney's Office.

By the time the Forensic Unit arrives on-scene, the incident has ended. The investigators are careful to not unduly disturb the scene and contaminate potential evidence although, Leonard notes, "Sometimes, you don't know what is evidence and what is trash." In fact, Leonard shared that he once secured a fingerprint from a potato chip bag that helped with obtaining an eyewitness and eventually led to a prosecution and conviction.

Proper attire and safety is a paramount concern and Forensic staff labor fastidiously to avoid contact with on-scene fluids. The integrity of the packaging must be unquestionable before forwarding any item to the Department's Property and Evidence Unit. Forensic personnel ensure that a lab sheet is prepared to accompany all packaging to the State Lab, and evidence, photographs, sketches, etc. will be assembled by the unit for court.

The Forensic Unit is the Department's custodian for all fingerprints. In addition, they handle all arrest packages and verify identities, duties and tasks that are conveniently excluded from television shows. Behind the television cameras, nothing is as obvious as it appears.



Major Steve Drew and members of the Forensic Unit celebrate Crime Scene Technology Academy graduate Detective John Flores.

## INTERVENTION AND PREVENTION UNIT

For the Intervention and Prevention Unit (IPU), constant training for trends, hours spent hitting the pavement and a considerable amount of time engaged in tracking and logging illicit activity have been necessary to document more than 100 Virginia street gangs, 92 of which are active in the city of Richmond. The unit works hard to gather and verify names, locations, associates, criminal histories and activities. Lt. William Blackwell, an 18-year employee and currently the IPU Commander, notes, "The activity may be illegal, however, it is not illegal to be a gang member." This can make identification especially challenging. In fact,



Gang graffiti

some gang members are college graduates, female, serve in various branches of the military and may be 30 to 40 years of age. Individuals classified as gang members by the Department must meet at least two of the criteria on the IPU checklist which has designations consistent with the §52-8.6 of the Code of Virginia. Gangs are officially documented as such if they have five or more members, and are active in criminal pursuits. If there has been no activity after five years, records are purged from law enforcement records.

Created in 2015, the IPU was formerly known as the Gang Unit and under the direction of the Special Investigations Division. The newly revamped and independent IPU was created to provide greater visibility, enforcement and education on gangs to other officers and the community. The unit is tasked with deterring youths from joining gangs, dismantling gang activity and incarcerating gang members involved in illegal activity. IPU members speak at precinct roll calls, give school presentations and make parental home visits to discuss a youth's documented participation in a group. In 2016, the IPU will begin making more formal notifications of group activity.

"Richmond gangs are not as organized or as open as they are in big cities," states Lt. Blackwell. Still, a few common traits may be signs of gang presence in neighborhoods: graffiti or tagging, groups of males wearing the same colors or clothing, and using hand symbols. Even with what may appear to be telltale signs, officers are legally prohibited from reporting juveniles caught in criminal acts to a leasing agent. Despite the limitations, Blackwell is working towards restoring the Gang Specialist Program with dedicated gang investigators assigned solely to provide additional resources and aid in the successful prosecution of gang members. The IPU will also provide support to external resources such as the Commonwealth's Attorney's Office, FBI Safe Streets Unit, Virginia Department of Corrections (Probation and Parole), faith-based leaders and law enforcement agencies from surrounding jurisdictions.

To support the Department's community-oriented policing initiative, each Operations Area has four to five IPU-assigned detectives with a specific focus on gangs. Detectives utilize tracking, linking, surveillances and partnerships to detect, deter and arrest those involved in criminal activity. The Intervention and Prevention Unit presently has a sergeant and a crime analyst who use technology (computerized databases, crime analysis, social media) to gather intelligence. Chatty gang members can become the technology-savvy Intervention and Prevention Unit's BFF (Best Friend Forever).

## INVESTIGATIVE HONORS

### Detective of the Year

---



Janet Mills  
Aggravated Assault/Sex Crimes



Jessica Kline, Technician  
Forensic



Kevin Hiner  
Major Crimes Team



Steve Kendell  
Youth and Family Crimes

### Learned Barry Homicide Awards 100% Clearance



Gary Bailey



James Baynes



Jon Bridges



Anthony Coates



Arcellious Demery



Christopher Foulz



Victoria Griffith-Matko

#### **First Precinct**

Sectors 111, 112, 113

2015 strength: 119 sworn

3 civilian employees

**Captain Roger Russell,  
Commander**



#### **Second Precinct**

Sectors 211, 212, 213

2015 strength: 113 sworn

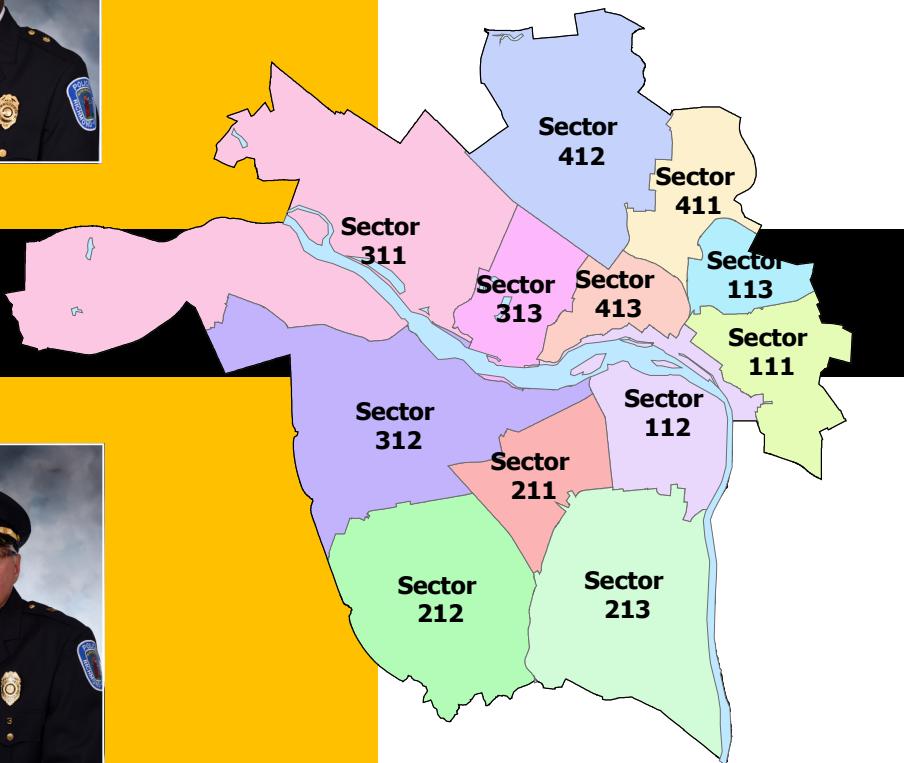
2 civilian employees

**Captain Darrell Goins,  
Commander**



## **City of Richmond Police Sector Map**

# **OPERATIONS**



#### **Third Precinct**

Sectors 311, 312, 313

2015 strength: 116 sworn

3 civilian employees

**Captain Emmett Williams,  
Commander**



#### **Fourth Precinct**

Sectors 411, 412, 413

2015 strength: 128 sworn

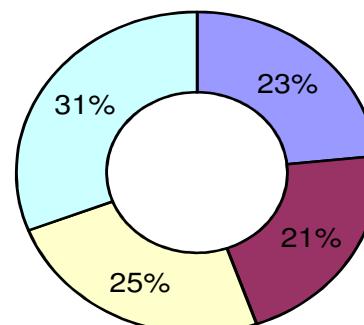
2 civilian employees

**Captain John O'Kleasky,  
Commander**



# FOCUS: TECHNOLOGY

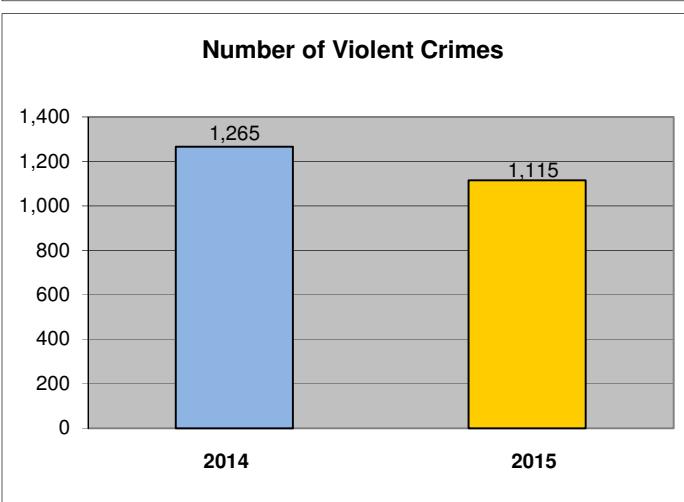
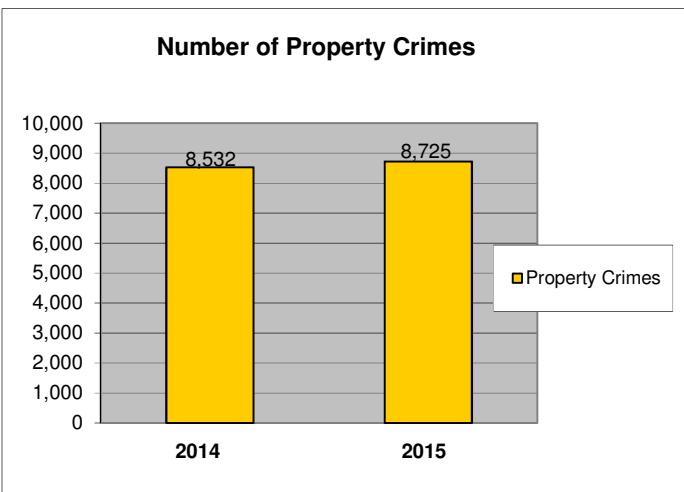
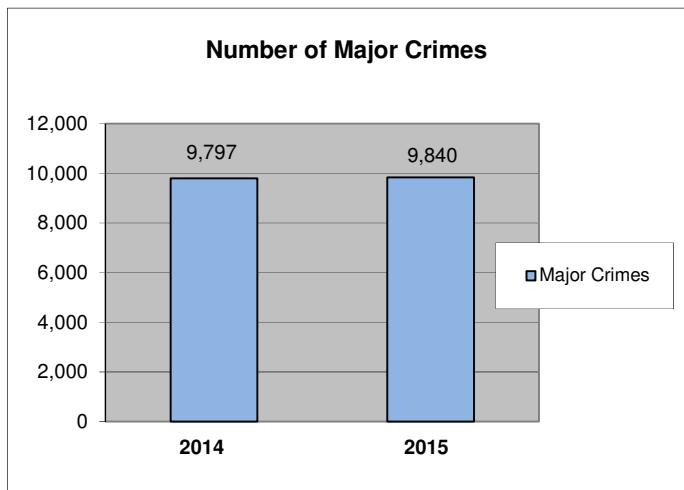
Police Calls for Service Defined:  Police Calls for Service (CFS) are those calls that are initiated by citizens or are self-initiated by the police and are tracked by a computer-aide dispatch system (CAD) requiring action to be taken by one or more police units. Calls are dispatched by the Department of Emergency Communications (DEC) to Richmond Police as well as to the Richmond Fire Department, Richmond Ambulance Authority, Department of Public Works and other governmental units. Dispatched calls are handled in a manner that assists those agencies in carrying out their responsibilities. DEC strives to provide timely, accurate, competent and courteous communication services to all citizens of Richmond who are in need of emergency assistance and other services.	2015 Month	Police Calls for Service Initiated by Citizens	Officer-Initiated Calls for Service: Spotted Fights, Disorderly Persons, Suspicious Situations, etc.	Officer-Initiated Traffic Stops	Total Calls for Service as defined
	January	12,727	2,277	2,535	17,539
	February	11,446	2,073	2,424	15,943
	March	13,776	2,294	2,347	18,417
	April	14,348	2,562	2,093	19,003
	May	15,890	2,527	2,210	20,627
	June	15,160	2,563	2,423	20,146
	July	15,970	2,860	2,956	21,786
	August	16,116	2,661	2,158	20,935
	September	14,315	2,345	1,669	18,329
	October	15,278	2,407	1,863	19,548
	November	13,873	2,262	2,120	18,255
	December	16,226	2,349	1,751	20,326
<b>Yearly Total</b>		<b>175,125</b>	<b>29,180</b>	<b>26,549</b>	<b>230,854</b>
2015 Calls-for-Service Precinct Percentages					
Police Precinct	2014 Calls for Service Totals	2015 Calls for Service Totals	Percentage Increase		
First Precinct	53,968	53,916	0.09%		
Second Precinct	49,031	49,134	0.21%		
Third Precinct	55,203	56,531	2.40%		
Fourth Precinct	69,760	71,273	2.16%		
<b>Citywide</b>	<b>227,962</b>	<b>230,854</b>	<b>1.26%</b>		



- 1st Precinct
- 2nd Precinct
- 3rd Precinct
- 4th Precinct

# Overall Crime/Arrest Statistics

## Citywide Reduction Rates



Citywide Crime Rates (Reduction/Increase from 2014)	
Murder	-2%
Rape	13%
Aggravated Assault	-11%
Robbery/Business	-20%
Robbery/Individual	-14%
<b>Violent Crime Total</b>	<b>-12%</b>
Burglary	-6%
Arson	21%
Larceny	3%
<b>Auto Theft Total</b>	<b>16%</b>
<b>Property Crimes Total</b>	<b>2%</b>
<b>Major Crimes Total</b>	<b>0%</b>

Arrests (Department-wide)	
Arrests	10,978
Persons Arrested	7,963
Count of Charges	16,362
Firearms Seized	803

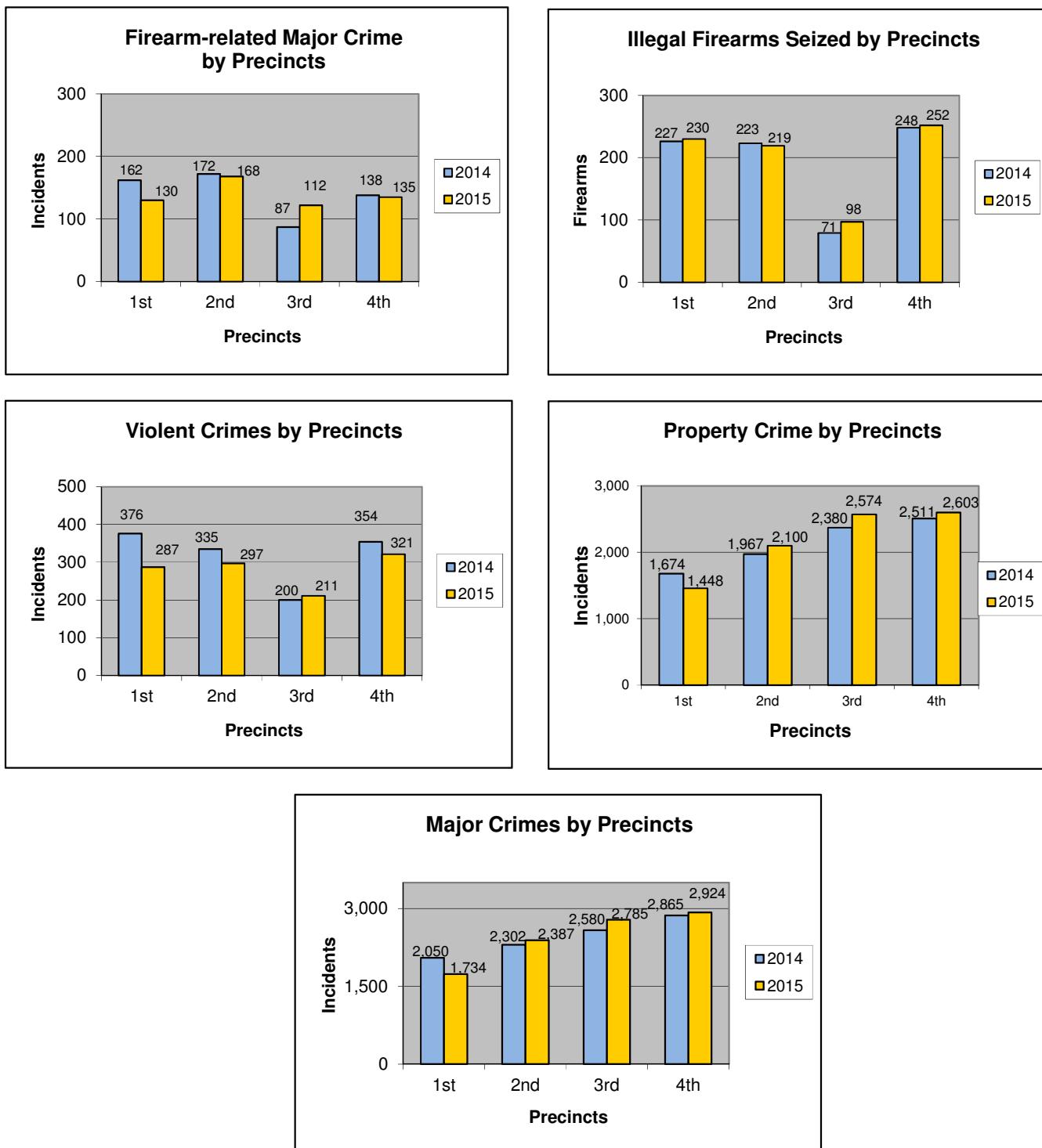
Reporting Period: January 1, 2015 through December 31, 2015. Comparisons are to the same date range in 2014.

Source: Richmond Police Department ONESOLUTION RMS as of 03/22/16.

NOTE: Crime numbers are subject to change based on investigation.

# Crime and Firearms Statistics

By Precinct



Reporting Period: January 1, 2015 through December 31, 2015. Comparisons are to the same date range in 2014.

Source: Richmond Police Department ONE SOLUTION RMS as of 03/22/16.

NOTE: Crime numbers are subject to change based on investigation.

# CORE VALUE: SHARED TRUST

---

Use of Force Review Board		Crime Stoppers Tips	
Hearings Convened	11	Assault	12
Cased Reviewed	125	Auto Theft	2
Found To Be 'Out of Policy'	7	Burglary: Breaking and Entering	10
Taser Use By Officer	8	Financial: Fraud/Tax	8
Accident Review Board			
Hearings Convened	11	Firearms Violation	8
Cases Reviewed	197	Fugitives	61
Cases confirmed 'Out of Policy'	91	Homicide	96
Vehicle Pursuit Summary			
Total Pursuits	106	Identity Theft	1
Police Vehicle Accident	4	Larceny: Grand Theft	35
Fatality	1	Miscellaneous	59
Officer Injury	2	Narcotics	124
Suspect Injury	17	Narcotics With Intent to Distribute	73
Third-Party Injury	5	Prostitution	20
Reason for Pursuit			
Traffic Offense	55	Robbery	58
Misdemeanor	23	Sex Offense: Rape/Sexual Assault/ Stalking	7
Felony	28	Shooting	55
Other	0	Traffic Related: Hit & Run/Reckless/ Road Rage	14
		Vandalism	32
		TOTAL	675

**People-Oriented** - A forty-five day outreach initiative in the 452-unit Mosby Court housing community with the goal of making it a safer place to live.

#### **Bike To School With A Cop**

Second Precinct officers joined Swansboro Elementary School students for bonding and fun to bridge the gap between police and youths.

**Richmond High Impact Neighborhood Operation (RHINO)** - 90-day Focus Mission Team effort targeted violent offenders operating in Fourth Precinct resulted in a precinct-wide reduction in violent crime.

**SAFE (Substance Abuse Free Environment)** - Richmond and Chesterfield police officers partnered to support this grant-funded initiative developed to create community-level changes in behaviors and attitudes relating to substance abuse. Second Precinct officers attended and hosted monthly meetings, participated in festivals and were instrumental in having SAFE signs placed in two locations.

**Fugitives and Firearms** - The Department added on a fall/winter version of this successful summertime collaboration with Virginia State Police.

**Operation "Blue Light Special"** Pre-selected marked vehicles began displaying two solid blue LED lights illuminated on the front and rear of the light bar. To increase police visibility, lights are on display at all times vehicles are in operation.

## FOCUS: Safeguarding the Community

# Strategic Initiatives

Select operations and deployments conducted in 2015.

**Summer Parks** - Officers were assigned to city parks to impact thefts, provide parking enforcement and assist with weekend traffic control.

**Teach, Tutor, Mentor** - Fourth Precinct officers volunteered over 100 hours at J.E.B. Stuart Elementary School for lunchtime and PTA interaction.

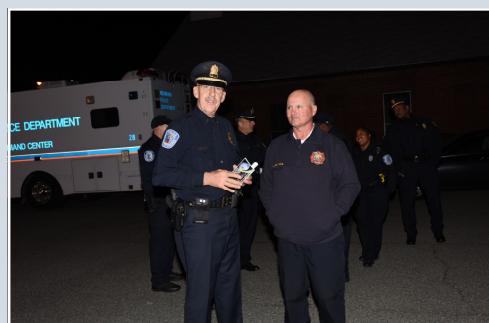
**Roving Ice Cream Social** Third Precinct officers turned an old idea into their community outreach effort by connecting with residents courtesy of the Forest Hill Avenue Baskin Robbins who supplied several gallons of the treat.

**Southwood Ice Cream Social** Second Precinct officers welcomed over 75 youths for this event.

**Coffee With A Cop** - Residents reflected on neighborhood issues with Fourth Precinct officers at the Streetcar Café.

**RVA READS** - First Precinct officers engaged in monthly reading to students at Blackwell Elementary School.

**RPD/Virginia Commonwealth University Police Crime Reduction Partnership** - One officer from each agency teamed up on evening shifts to impact crime in the downtown community.



**Click It or Ticket** - Campaign began May 22nd to urge drivers to buckle up.

**First Annual Faith Leaders Picnic and Turkey giveaway** at Broad Rock Park attended and assisted by Second Precinct.

**Reaching Out** - First Precinct officers donated personal time to work with youth groups, establish clothing drives to secure coats for children in low-income communities, identify needy families, adopt a family, purchase holiday gifts, assist in carwash fund-raisers, supply diapers for an abandoned baby, and more.

**Peeps & Police - A Community Conversation** - Meetings conducted by a local radio personality and Chief Durham to discuss public safety and enforcement.

**Prostitution and Drugs at Hotels and Motels** - Local property owners collaborated with the RPD to combat illicit activities associated with paid lodging.

**Community and Youth Outreach**  
Third Precinct officers developed programs and made presentations to area youths that included talks at area churches, domestic violence therapy sessions aimed at helping kids overcome their fear of police, Dr. Seuss birthday celebrations and Life Learning classes.

**Next-Door** - With over 9,000 followers, Sector Lieutenants used this social media platform to reach out to neighborhoods to keep them abreast of crime trends, significant arrests, community events and more.

## FOCUS: Safeguarding the Community

# Strategic Initiatives

Select operations and deployments conducted in 2015.

**Walking Beats** - To strengthen police effectiveness and encourage cooperation, the RPD increased visibility by dedicating two officers from each precinct to walk foot beats in designated areas.

**Art180** - The 112th Basic Recruit Class participated in an open forum on rehabilitation versus incarceration. The program uses art to engage juvenile detainees.

**Spotlighting Youths** - Third Precinct officers developed a number of initiatives geared towards juveniles: Assisting troubled youths with overcoming the fear of police; Life Learning classes that touched on alcohol, juvenile alcohol crimes and underage drinking, adopting (four) schools and Teddy Bear giveaway.

**Red Ribbon Week** - A drug and alcohol awareness program created by Sector 111 officers and presented to three elementary schools reaching more than 500 children.

**Critical Incidents in Schools**  
First Precinct officers worked with schools to improve police response to crises and identify best practices. Training for officers and school staff is in the planning stage.



**January 20, 2015**

**Oak Grove**

**Sector 112**

Lieutenant Tim Wyatt

**February 24, 2015**

**Randolph**

**Sector 313**

Lieutenant Erlan Marshall

**March 24, 2015**

**Southside Plaza**

**Sector 211**

Lieutenant Michael Bender

**April 11, 2015**

**Gilpin Court**

**Sector 411**

Lieutenant Lewis Mills

**May 26, 2015**

**Creighton Court**

**Sector 113**

Lieutenant Michael Alston

**July 7, 2015**

**Blue Ridge Estates**

**Sector 312**

Lieutenant John Garcia

**July 29, 2015**

**South Garden**

**Sector 212**

Lieutenant William Phibbs

**August 27, 2015**

**Edgewood**

**Sector 412**

Lieutenant Keshawn Manns

**September 2, 2015**

**Churchill**

**Sector 111**

Lieutenant Jeremy Sayles

**October 20, 2015**

**Museum District**

**Sector 311**

Lieutenant Michael Stith

**November 17, 2015**

**Walmsley**

**Sector 213**

Lieutenant Robert Marland

**December 15, 2015**

**Downtown Business District**

**Sector 413**

Lieutenant Victor Greene

# CORE VALUE: INNOVATION

## Command Staff Neighborhood Walk-throughs

The Department's leadership team, led by Sector Lieutenants and accompanied by members of City agencies and community supporters, visited selected Richmond neighborhoods to meet residents and discuss their concerns. The monthly walks allow community members and business owners to speak directly with the Chief and commanders on safety issues and their expectations of police officers.



### Good News!

"The Department continues to review and identify crime patterns and trends for strategic deployment of our resources and the implementation of new crime-fighting initiatives."

Deputy Chief Steve Drew

# MONTHLY SWORN AWARD WINNERS

## Officer of the Month

<b>Shatara Brown</b>	Sector 413	January
<b>George Banks</b>	Sector 413	February
<b>Alejandro Ardila</b>	Sector 112	March
<b>Timothy Wade</b>	Sector 211	April
<b>Mark James</b>	Sector 413	May
<b>Gift Agamah</b>	Sector 212	June
<b>Corwyn Booker</b>	Sector 312	July
<b>Patrick Ripley</b>	Sector 312	August
<b>Christina Partin</b>	Sector 212	September
<b>Michael Kiniry</b>	Sector 412	October
<b>Reynaldo Perez</b>	Sector 113	November
<b>Keegan Mills</b>	Sector 412	December

## Sergeant of the Month

<b>Patrick Brady</b>	Third Precinct	January
<b>Raymond Fitts</b>	Second Precinct	February
<b>Jacob DeBoard</b>	Third Precinct	March
<b>Claude Picard</b>	Second Precinct	April
<b>Michael Spinos</b>	Fourth Precinct	May
<b>Jayson Walter</b>	First Precinct	June
<b>Christopher Miller</b>	First Precinct	July
<b>Michael Spinos</b>	Fourth Precinct	August
<b>William Travers</b>	Second Precinct	September
<b>Brian Rogers</b>	Second Precinct	October
<b>Anthony Papaleo</b>	Third Precinct	November
<b>Chris Miller</b>	First Precinct	December

## Problem-Solver of the Month

<b>Charles Baldwin</b>	Second Precinct	January
<b>Mark Hatchett</b>	Second Precinct	February
<b>Jack Larry</b>	Third Precinct	March
<b>Derrick Longoria</b>	Second Precinct	April
<b>Jonathan Myers</b>	Second Precinct	May
<b>Pedro Riddle</b>	Second Precinct	June
<b>Gaetano Drago</b>	First Precinct	July
<b>Jack Larry</b>	Third Precinct	August
<b>Brian Taylor</b>	First Precinct	September
<b>Obie Arrington</b>	Second Precinct	October
<b>James Higgins</b>	Fourth Precinct	November
<b>Danielle Warren</b>	Second Precinct	December

## OPERATIONS AWARD WINNERS

### FIRST PRECINCT

#### PRECINCT OF THE YEAR



Captain Roger Russell,  
Commander

Accomplishing the crime reductions was a team effort facilitated by officers, community partnerships and department support, which created an environment that lowered crime in First Precinct.

- Developed enforcement strategies using data and directed enforcement resulting in a 15 percent crime reduction in the precinct
- Twenty-four percent reduction in violent crime
- Forty-four percent reduction in robbery-related offenses
- Thirteen percent property crime reduction
- Twenty-three percent reduction in burglary-related offense
- Twenty-eight point six percent clearance rate of all major crimes
- Over 5,000 criminal arrests including more than 900 custodial arrests and the execution of more than 2,000 outstanding criminal warrants
- Participation in community functions and use of social media resulted in increased citizen awareness

### SECTOR 111

#### SECTOR OF THE YEAR

Sector 111 experienced significant reductions: 29 percent in violent crime and 17 percent in property crime for a total major crime reduction of 19 percent. In addition, Sector 111 won third and fourth quarters for crime reductions. Officers and detectives worked lengthy hours, volunteered for events and created partnerships to develop strong community groups and increased cooperation.

#### 2015 Sector 111 Line-up

Lieutenant Jeremy Sayles  
Sergeant Tish Edmonds  
Sergeant Stephen Pond  
Sergeant Brian Robinson  
Sergeant Michael Wyatt  
Officer Michael Ahnstrom  
Master Police Officer Eric Allen  
Officer Timothy Arthur  
Master Police Officer Herbert Baer  
Officer Daniel Barner  
Officer Jerry Baskette  
Officer Sarah Campbell  
Officer Jordan Clark  
Officer Shavonte Cottman-Russell  
Officer Jermaine Easter  
Officer John Esposito  
Officer Timothy Fields  
Officer Ernest Ford  
Officer Eric Fries  
Officer Justine Hewitt  
Master Police Officer Adrian Jenkins  
Officer Desiree Jones  
Detective Calvin Layne  
Officer LaTosha Lewis  
Master Police Officer Christopher Linn  
Master Police Officer Ronald McClarin  
Officer James Mitchell  
Detective Adrian Partin  
Officer Nathaniel Reese  
Officer Jon Rosado  
Officer Michael Saunders  
Officer William Turner  
Detective Tori Wilson

### Timothy Ryan Burgess

#### ROOKIE OF THE YEAR



Officer Burgess excels in all aspects of the job, ranging from law enforcement to community involvement. His hard work and dedication has made a tremendous impact on addressing crime in his sector. He is a well-rounded officer who has made numerous significant contributions to his sector and city residents.

- Formulated a plan to target violent offenders engaged in street level drug trade
- Identified numerous individuals and worked cases leading to the arrest and prosecution of these offenders
- Efforts led to a 15 percent reduction in robberies and an 18 percent reduction in total violent crime
- Twenty-four felony arrests
- Thirty drug arrests
- Ninety misdemeanor arrests
- Thirty-one warrants served
- Fifteen firearms seizures

**Administration** provides internal support for the Department through its five divisions:

The **Financial Management Division** handles all budget, grants, payroll and procurement functions. This division also operates the Property and Evidence Unit which manages the receipt and custody of evidence and property involved in criminal violations, and oversees the distribution and maintenance of vehicles, uniforms and weapons.

The **Human Resources Division** is responsible for hiring, employee relations assistance, background investigation, internship opportunities, recruitment, retention, risk management and training and professional development for civilian employees.

The **Planning Division** maintains the Department's accreditation credentials, develops its strategic plans and also is responsible for the development of policies and other written directives. Planning also oversees the **Crime Analysis Unit** which aids criminal investigations.



Richmond Police Department officers and civilian personnel participate in the Shop With A Cop event at Target Department Store.

## ADMINISTRATION

The **Records and Technology Division** provides all technical support and services. It is home to the **Central Records Unit** which maintains and disseminates criminal records, and the **Warrant and Information Services Unit** whose staff aides the public with making reports and filing complaints, and assists law enforcement with warrants, records check and missing persons information.

**Training and Development** operates through the Police Academy and provides field and classroom training to the Basic Recruit Classes as well as other training opportunities for sworn personnel. The Academy regularly hosts community meetings and special Department events.

Three remaining services are under the immediate direction of the Chief of Police:

The **Chief of Staff's** office oversees operations and personnel for the Chief's Office.

The **General Counsel's** office oversees litigation, reviews written directives and contracts, and provides input into Department policies to ensure compliance with state and local guidelines.

The **Office of Professional Responsibility** handles complaints regarding personnel conduct.



Anna Dyer  
Office Specialist II

### Good News!

A visitor to police headquarters took the time to write a letter commending Mrs. Anna Dyer on her excellent customer service skills and genuine show of compassion. The customer wrote, "I deeply appreciate when anyone takes the time to give my (foster/adoptive) children notice. It builds up their self-esteem and worthiness," particularly when it "took so much of your valuable time to get to know them."

Letter to the Chief  
October 12, 2015

# BUDGET SUMMARY

Fiscal Year 2015 Approved

<b>General Fund</b>		<b>General Fund Program Budgets</b>	
Personnel Services	\$76,225,264	Administration Services	\$18,717,116
Operating	\$9,230,422	Office of Professional Responsibility	\$1,886,920
Total General Fund Expenditures	\$85,455,686	Office of the Chief of Police	\$1,649,862
<b>Non-General Fund</b>		Support Services	
Special Fund	\$9,601,413	Area I	\$21,058,148
Capital Improvement Plan	\$460,000	Area II	\$20,661,903
Total Non-General Fund Expenditures	\$10,061,413	*Department of Emergency Communications	\$3,357,518
<b>Summary of Agency Personnel Complement</b>		Total General Fund Program	\$85,455,686
Total General Fund Staffing	*922	*The Department of Emergency Communications, formerly a division within the Richmond Police Department, became an independent City agency in 2014.	

\* Changes in personnel allocations

Source: City of Richmond, Virginia Biennial Fiscal Plan 2014 & 2015.

# Grants

All grants listed were active in 2015.

Grant Name and Description	Purpose	Awarding Agency	Amount Awarded
Internet Crimes Against Children (SOVA-ICAC)	To allow the Richmond Police Department to investigate and prosecute internet crimes.	Department of Criminal Justice Services (DCJS)	\$34,000.00
Internet Crimes Against Children (SOVA-ICAC)	To allow the Richmond Police Department to investigate and prosecute internet crimes.	DCJS/Bedford County Sheriffs Office	\$60,000.00
FY14 Washington/Baltimore HIDTA	Citywide directed patrol overtime initiative; community outreach.	University of Maryland	\$58,771.00
FY15 Washington/Baltimore HIDTA			\$58,771.00
Cal Ripken Sr. Foundation (CRSF) <i>Badges for Baseball</i>	Opportunity for youth to attend the CRSF summer camp in Aberdeen, MD. Ongoing training and CRSF staff technical assistance to assist in program implementation. <i>Healthy Choices, Healthy Children</i> program curriculum and materials.	University of Maryland	\$7,500.00
TRIAD	To provide crime prevention education for seniors.	Virginia Office of the Attorney General	\$1,900.00
FY 2013 Justice Assistance Grant (JAG)	RPD's Crime Sweep initiative with a goal to insure coordinated efforts with local and state law enforcement and criminal justice partners to increase public safety and reduce crime and the fear of crime in the City of Richmond.	Department of Justice	\$197,967.00
FY 2014 Justice Assistance Grant (JAG)			\$201,797.00
2015 Selective Enforcement <b>Pedestrian/Bicycle</b>	Enforcement initiatives	Department of Motor Vehicles	\$6,500.00
2015 Selective Enforcement <b>Occupant Protection</b>			\$7,000.00
2015 Selective Enforcement <b>Speed</b>	Purchase of equipment, additional training and enforcement initiatives.	Department of Motor Vehicles	\$58,500.00
2015 Selective Enforcement <b>Alcohol</b>			\$63,200.00
2016 Selective Enforcement <b>Pedestrian/Bicycle</b>	Enforcement initiatives	Department of Motor Vehicles	\$6,500.00
2016 Selective Enforcement <b>Speed</b>			\$40,000.00
2016 Selective Enforcement <b>Occupant Protection</b>			\$7,500.00
2016 Selective Enforcement <b>Alcohol</b>	Purchase of equipment, additional training, and enforcement initiatives.	Department of Motor Vehicles	\$90,815.00
Asset Forfeiture Transfer Program - C.I.T.	Supplemental financial support for the Department's Crisis Intervention Team (C.I.T.).	Virginia Office of the Attorney General	\$191,370.00
Asset Forfeiture Transfer Program - L.E.E.	Funding to be used for a RPD Canine Training and Community Complex; purchase updated tactical SWAT body armor; a driving & force simulator, and PowerDMS (Accreditation Management System) for CALEA.	Virginia Office of the Attorney General	\$1,494,787.00
			<b>\$ 2,586,878.00</b>

# CENTRAL RECORDS

## WARRANT AND INFORMATION SERVICES UNIT

### STATISTICAL REPORT

---

Data Operations	YTD 14	YTD 15	% Change
<b>Reports Keyed:</b>			
<b>Incident Reports</b>	11	12	9%
<b>Arrest Reports</b>	15,198	13,499	-11%
<b>Accident Reports</b>	2,885	2,310	-20%
<b>Traffic Summons</b>	13,173	11,441	-13%
<b>Juvenile Violation Reports</b>	571	223	-61%
<b>Truancy Reports</b>	10	1	-90%
 <b>Richmond Sheriff's Office CCREs Processed</b> (Central Criminal Records Exchange)	189	5	-97%

Records	YTD 14	YTD 15	% Change
<b>Requested Reports:</b>			
<b>Incident Reports</b>	595	411	-31%
<b>Accident Reports</b>	3,099	2,906	-6%
<b>Criminal Histories</b>	1,246	894	-28%
<b>Fingerprints Taken</b>	3,639	3,584	-2%
<b>Concealed Weapons Permit Applications</b>	1,085	1,064	-2%
<b>Sex Offender Registrations</b>	869	823	-5%
<b>Fees Collected</b>	\$ 81,243	\$ 57,641	-29%
<b>Expungements Completed</b>	141	196	39%

Warrant and Information Services	YTD 14	YTD 15	% Change
 <b>Record Checks</b>	8,688	8,981	3%
<b>Warrants Returned to Court</b>	762	927	22%
<b>Warrants Executed</b>	11,713	11,335	-3%
<b>Warrants Logged</b>	12,595	12,025	-5%
<b>Emergency Protection Orders/ Preliminary Protection Orders Logged</b>	2,593	2,715	5%
<b>EPO/PPO Served</b>	2,579	2,651	3%
<b>EPO/PPO Returned</b>	1,418	1,473	4%

# Strength Report/Employee Demographics

(Data represents status on December 31, 2015.)

<b>Sworn Personnel</b>	<b>Authorized</b>	<b>Actual</b>	<b>Race/Sex</b>	<b>Sworn</b>	<b>Civilian</b>
Chief of Police	1	1	African-American	227	90
Deputy Chief of Police	3	3	Male	176	12
Major	5	2	Female	51	78
Captain	16	15	Native-American	0	1
Lieutenant	36	36	Male	0	0
Sergeant	94	92	Female	0	1
Officer	595	549	Asian	12	3
<b>Total Sworn</b>	<b>750</b>	<b>698</b>	Male	10	2
			Female	2	1
<b>Sworn by Division</b>	<b>Authorized</b>	<b>Actual</b>	Latino	26	1
Operations Area 1	245	235	Male	22	0
Operations Area 2	250	238	Female	4	1
Support Services	191	168	White	430	27
Office of the Chief of Police	24	20	Male	373	14
Administrative Services	40	37	Female	57	13
<b>Total</b>	<b>750</b>	<b>698</b>	Other	3	1
			Male	2	1
			Female	1	0
			<b>Total</b>	<b>698</b>	<b>123</b>

# 110th Basic Recruit Class

Cody Adams  
Paol Balducci  
Julian Bixby  
Timberly Bolden  
Ryan Burgess  
Stephanie Cash  
Maureen Clinton  
Amanda Corchado  
Jared Crain  
Joseph Davis  
Josiah Deltoro  
Tiffany Epps



110th Basic Recruit Class was graduated on March 17, 2015.

# 111th Basic Recruit Class

Brandon Ball  
Christopher Brown  
Darrian Carmichael  
Jose Cartagena  
Vincent Christel  
Patrick Cooper  
Edward Costley  
Eugene Dandridge  
Jesus Deras  
Holly Donovan  
Khalid Harris  
Brianna Jackson

## Commissioned Police Officers

### A Commitment To Excellence

Christopher Franklin  
Brandon French  
Douglas Gutierrez  
Albert Hobbs  
Mark Janowski  
Alexander Johnson  
Jevel Leon  
Jonathan Natoli  
Bobbie Jo Plaskett  
Shawn Rodak  
Benjamin Sawyer  
Simeon Steers-Smith  
Christopher Waldron  
Cleophas A. Williams  
Robert Williams  
Qasim Zia



111th Basic Recruit Class was graduated on August 21, 2015.

Akeem Jones  
Jason Jones  
Khaia Jones  
Ryan Legros  
Keegan Mills  
Severin Odic  
Ja'Kira Reid  
Dominic Rivera  
Raymond Rivera  
Jovaughn Roberts  
Tristan Rossetti  
Christopher Saunders  
Zachary Schebish  
Adnan Selimovic  
Mackinsey Shelstad  
Jason Ward  
Leary Wright  
Ranna Zirakparvar

# Promotions and Retirements

---

<b>To Captain:</b>		<b>End of Tour</b>	
	Christopher Gleason	<b>January</b>	Officer William Bingham
	James Laino	<b>January</b>	Officer Thomas Croce
<b>To Lieutenant:</b>		<b>End of Tour</b>	
	Michael Alston	<b>January</b>	Lieutenant William Kelly
	Faith Flippo	<b>January</b>	Lieutenant Wendell Miracle
	Keshawn Manns	<b>February</b>	Sergeant David Selander
	Victor Greene, Jr.	<b>February</b>	Sergeant James Ross
<b>To Sergeant:</b>		<b>February</b>	Officer Roger Owens
	Eric Allen	<b>February</b>	Detective Malvin Caldwell
	Daniel Burgess	<b>February</b>	Sergeant James Wilson
	Stuart Hannah	<b>March</b>	Officer Glenn Lewis
	John Gardner	<b>March</b>	Sergeant Michael Chris Wyatt
	Christopher Miller	<b>April</b>	Chief Ray Tarasovic
	James Louden, Jr.	<b>April</b>	Captain Linda Samuel
	Brian Rogers	<b>May</b>	Officer Michael Talbert
	William Travers	<b>June</b>	Wilhelmenia Chavis-Watt (Civilian)
<b>To Administrative Program Support Assistant:</b>		<b>June</b>	Captain Yvonne Crowder
	Lakesha Monroe	<b>June</b>	Sergeant William McCracken
	Jazmin Delk	<b>July</b>	Officer Russell Staton
<b>To Crime Analyst II:</b>		<b>July</b>	Officer Deadra Swilley
	Shanique Scott	<b>July</b>	Officer Charles Kane
<b>To Project Management Analyst:</b>		<b>July</b>	Officer Eric Beistel
	Karla Peters	<b>October</b>	Officer Robert Gregory
		<b>October</b>	Captain Paul Kiniry
		<b>October</b>	Detective Mark Williams
		<b>December</b>	Major Odetta Johnson

# A Step Above

## Civilian Employee Awards

### Winners

		Nominees
May	<b>Kenneth Swindell, Information Technology</b>  Ken was nominated for “going above and beyond his duties to help his fellow co-worker” in a chaotic office move. “Ken brought his personal tools and even stayed to help me. Without his help, the task would have taken considerably longer to finish.”	April <b>Colette Davis, Information Technology</b> Demonstrates professionalism at the Computer Services Help Desk
June	<b>Lakesha Monroe, Information Technology</b>  Lakesha received a dual nomination for the “A Step Above and RISE! awards. The nomination notes her helpfulness in training and assisting another employee in her transition to a new position. Lakesha’s “leadership skills were demonstrated while maintaining a high level of customer service.”	April <b>Daphne Moore, Third Precinct</b> Thirty-one year employee is still friendly, courteous and helpful
September	<b>Jazmin Delk, Office of the Chief of Police</b>  “Consistently great,” is the recurrent theme in Jazmin’s nomination. She is described as efficient, diligent, responsible, professional and calm. Jazmin also is a noted jack-of-all-trades who conducted several recent audits although she is no longer assigned to the Internal Affairs Division. No matter the assignment, Jazmin is ready to assist.	May <b>Aletha Brunson, Planning</b> Volunteered with several major assignments and community events
October	<b>James Mercante, Public Affairs</b>  “James really stepped up in the month of January, and December, too.” When his unit’s staffing was cut in half, he “shouldered the extra workload and even found time to enhance the Department’s social media outreach.”	May <b>Karen Eldridge, Second Precinct</b> Dedicated Mirror Me mentor has a caring spirit for young adults
		June <b>Jazmin Delk, Office of the Chief</b> Instrumental in ensuring the Internal Affairs Division performs efficiently
		September <b>Mary Beth Brandl, Crime Analysis</b> Tremendous support provided for the UCI World Road Championship
		September <b>Aletha Brunson, Planning</b> Shop With A Cop event volunteer
		September <b>Roderick Carroll, Warrant and Information Services</b> Virginia Rules Camp volunteer
		September <b>Deniece Coleman, Major Crimes</b> Shop With A Cop event volunteer
		September <b>Karrie Toland, Crime Analysis</b> Assisted in preparations for the UCI World Road Championships
		September <b>Monalisa Ward, Major Crimes</b> Shop with A Cop event volunteer
		September <b>Marisol Wood, Intervention and Prevention</b> Planning and support dedicated to the UCI Road World Championship
		November <b>Colette Davis, Information Technology</b> Model for customer service

# External Awards

(Awarding agencies are outside of the Richmond Police Department.)

---

**Darlene Adams-Judson**

*RISE! Award*

City of Richmond

**C. Delores Anderson**

*RISE! Award*

City of Richmond

**Mary Beth Brandl**

*RISE! Award*

City of Richmond

**Aletha Brunson**

*RISE! Award*

City of Richmond

**Officer Nicholas Castrinos**

*RISE! Award*

City of Richmond

**Master Police Officer Matthew Cavenaugh**

*RISE! Award*

City of Richmond

**Kimberly Clark**

*RISE! Award*

City of Richmond

**Donald Cook**

*RISE! Award*

City of Richmond

**Lieutenant Robert Marland**

*Trilogy Award*

Law Enforcement Development Association

**Renee Richardson**

*RISE! Award*

City of Richmond

**Richmond Police Department**

*Most Improved Award - Click It or Ticket Campaign*

National Highway Traffic Safety Administration

**Master Police Officer Jerry Scott**

*RISE! Award*

City of Richmond

**Shanique Scott**

*RISE! Award*

City of Richmond

**Officer David Stone**

*RISE! Award*

City of Richmond

**Officer Juan Tejeda**

*RISE! Award*

City of Richmond

**Karrie Toland**

*RISE! Award*

City of Richmond

**Master Police Officer William Turner**

*Gold Valor Award*

Richmond Retail Merchants Association

**Sergeant Shane Waite**

*Central Virginia Crisis Intervention Trainer of the Year*

National Alliance on Mental Illness

**Marisol Wood**

*RISE! Award*

City of Richmond

## Human Resources Division

The Richmond Police Department's Human Resources Division received over 2,500 applications for sworn police officers in 2015. Processing such a large volume meant long hours and frequent evening and weekend work for the nine sworn officers and nine civilians assigned to this Division. Human Resources takes the lead in all personnel matters and is responsible for every step of the hiring process. All applicants for employment with the Richmond Police Department are vetted for suitability. However, applicants for sworn positions are invited to participate in a preliminary selection process which includes a written examination, panel interview and fitness test. Successful sworn candidates are extended a conditional offer of employment and subjected to a more comprehensive background investigation. Candidates remaining in the final stages of selection will receive a psychiatric and medical examination prior to receiving a final offer of employment.



In 2015, the RPD hired 61 police officers yet recruitment remains a top priority for Human Resources. The Department strives for diversity in its workforce and works diligently at recruitment to ensure that each Basic Recruit Class is comprised of at least 40 percent minority enrollment and 20 percent female enrollment. Recruitment staff participates in approximately three to four job fairs per quarter that are typically held at various community events, military installations or colleges. Bi-lingual applicants are highly sought after. In 2015, Human Resources organized recruitment booths at two Virginia Pride Festivals. The Department also pulls from its internship program. The Richmond Police Department has established formal internship agreements with Virginia Commonwealth University, Virginia Union University and Virginia State University to offer internship opportunities to selected students majoring in Criminal Justice Studies. As interns, they are unpaid volunteers earning college credit by working for the Department. The last three police academies have produced four commissioned Richmond officers who began their career as Department interns.

Led by a Division Chief, Human Resources is an umbrella Division which oversees various personnel-related functions. The Human Resources team addresses employee issues including grievances, discipline, payroll, etc., and is instrumental in employee development and other mission critical data. The Personnel and Recruitment Team is responsible for workforce analysis, background investigations, employee records, and all recruitment and retention efforts. This unit also has implemented a mentorship program which pairs the recruit with an experienced officer to assuage his/her anxiety, provide emotional support and serve as a role model throughout the Police Academy experience. The Polygraph Unit conducts pre-employment, criminal and administrative examinations. Risk Management oversees Workers' Compensation and Occupational Safety and Health Administration claims for the Department. In 2015, the Disciplinary Review Office officially joined the Human Resources Division.

Presently, the Human Resources Division is working with the Records and Technology Division to develop an advanced database which can process and track complex personnel functions. Despite many challenges, the Human Resources Division is committed to developing and maintaining a competent, diverse workforce as a means to building a better Richmond.

## Warrant and Information Services



Prior to May 2015, officers readied themselves for the very real possibility of a lengthy period of time to complete an arrest. Following the actual physical arrest, they traveled to meet with personnel in the Magistrate's Office, the Department's Warrant and Information Services (WAIS) Unit and the Richmond Sheriff's Office. Not only was this process time-consuming, but transport with the arrestee could be cumbersome, occasionally requiring two officers to affect the full arrest. Officers still have to interact with each agency, however, in May 2015, the WAIS Unit relocated to 1701 Fairfield Way, joining the Sheriff's Office and the Magistrate's Office at the City of Richmond Justice Center. The joint-agency relocation has streamlined and improved the process into a more fluid and efficient procedure.

The WAIS Unit is the official repository for outstanding warrants obtained via the magistrate or court issuance (bench warrants). Approximately 4,000 are on file daily. Officers routinely stop by the unit to pick up releasable warrants, subpoenas and/or records checks. Upon request, magistrates are also provided records checks, including criminal histories and Department of Motor Vehicle records. To re-direct walk-ins unaware of the recent relocation, WAIS has retained one civilian employee at its former location in the police headquarters building at 200 West Grace Street. All other WAIS Unit employees are stationed at the Justice Center.

Thirteen employees cover the WAIS Unit's 24-hour, year-round Justice Center operation – one sergeant, five officers and seven civilians including a mail carrier responsible for transporting Department post and court documents. Currently, 20-year employee Sergeant Robert Kin oversees the unit whose staff responds daily to more than 100 walk-in customers and 500 combined calls on the Department's public phone line and its service channel for local warrants. In fact, Sergeant Kin surmises the unit's greatest challenge is handling the tremendous volume of calls while staying afloat of entering warrants into the Department's electronic files as well as into the Virginia Crime Information Network (VCIN), a database for officers outside of the City of Richmond to access wanted subjects. Twelve of the thirteen WAIS Unit employees have obtained A-level certification which allows for VCIN data-entry and not simply viewing. (NOTE: VCIN is managed by the Virginia State Police. All VCIN entries are automatically populated into the National Crime Information Center {NCIC} which allows for access by authorized personnel in other states.) WAIS Unit personnel are all hard workers who routinely interact with various courts (Manchester North, Manchester South, Traffic, Juvenile and Domestic Relations, and Circuit), local law enforcement agencies (police, sheriff, magistrate) and departments from jurisdictions outside of the city of Richmond, Department of Emergency Communications and other state and local agencies. The ability to communicate clearly, calmly and effectively, and multi-task, is critical.

Sergeant Kin notes that the move to the Justice Center has been "a big improvement. Everything's contained in one area," says Kin. Officers can now move from window (WAIS) to window (Magistrate) before the custodial exchange of a prisoner to the Sheriff takes place in the Sally-port which has holding cells, tables and chairs. If an officer is able to make an advance call, alerting the WAIS Unit of pending arrival, the arrest process goes a lot quicker. The Warrant and Information Services Unit is doing its part to facilitate a smooth transition in what was once considered a painful process for all.

# IN MEMORIAM

Richmond Police Department Employees Honored and Not Forgotten



**Henry D. "Hal" Flood  
Officer**



**John E. Fuller  
Patrolman**



**Thomas C. Jones, Jr.  
Officer**

Veteran Patrolman served 14 years on the Mounted Squad and 6 years as a Detective.

Retired Communications Officer was appointed in 1966 and served with distinction as a Richmond Police Officer.

Thirty-two years of service and a life member of the West End Volunteer Rescue Squad.



**Mary C. Paulette  
Master Police Officer**



**Willie W. Walker, Jr.  
Detective**

Thirty-three year decorated officer retired as a detective with longtime service to the Fraternal Order of Police.

Beloved twenty year veteran, a Master Police Officer, remembered for his professionalism, integrity and warm spirit.

*"Your job gives you authority. Your behavior gives you respect."*

*-Unknown*

# YEAR IN REVIEW



# FREQUENTLY ASKED QUESTIONS

## **When do I call 9-1-1?**

Dial 911 if you are having an emergency that requires an immediate police, fire or medical response. If you need an officer to respond to your location to take a police and/or accident report, call the RPD non-emergency number at (804) 646-5100.

## **Can a police report be taken over the telephone?**

Yes! In some cases where a police officer's response is not needed, the Differential Police Response (DPR) desk staff can take a report over the phone. Call (804) 646-5100.

## **When and how do I report suspicious activity?**

Report any activity that seems out of the ordinary and help stop a crime before it is committed. Call (804) 646-5100 and an officer will call you back to take a report over the phone. Dial 9-1-1 for immediate response.

## **How do I find out the status of my case?**

You may contact the officer that took the initial report and speak with him/her directly. If your case has been assigned to an investigator for further follow-up, the detective will call you with further contact information. If your case involves a juvenile, you should contact the Youth and Family Crimes Unit.

## **How do I get a copy of a Police Incident or Accident Report?**

You may get a copy of a report from the Central Records Unit at Police Headquarters. Information on costs and hours of operation can be obtained by calling the unit. Providing greater details, including the report number, will allow us to assist you more quickly.

## **Does the RPD provide background checks and fingerprint services?**

A background check for employment purposes and fingerprints for employment can be obtained at police headquarters.

## **How do I get a concealed weapon permit?**

The RPD does not issue concealed weapons permits. You may contact the Richmond Circuit Court Clerk's Office at (804) 646-6505 to request this type of permit.

## **How can I participate in or start up a Neighborhood Watch group?**

Contact the Community Youth and Intervention Services Division to become involved or to find out about other community programs offered by the Department. You may also check out the Department's Facebook and Twitter pages.

## **How can I become a police officer?**

All employment opportunities with the RPD are posted on the City of Richmond's website. We encourage you to 'like' our Facebook page and/or 'follow' us on Twitter, Instagram, Foursquare, Pinterest or YouTube as well.

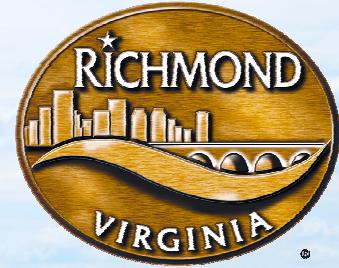
## **How do I file a complaint or compliment an officer or employee of the Richmond Police Department?**

For complaints, contact any on-duty supervisor or the Internal Affairs Division during normal business hours. For compliments, contact any on-duty supervisor or mention us on social media. If you prefer, a written letter is always appreciated.

## **How may I speak with a precinct or division commander?**

Contact the precinct of the location involved or contact police headquarters to make your request.

**(SEE PAGE 7 IN THIS REPORT FOR ALL POLICE CONTACT INFORMATION.)**



The Annual Report is produced by the:

Richmond Police Department

Planning Division

Office of Strategic Planning and Special Projects

200 W. Grace Street - Room 204

Richmond, Virginia 23220

804.646.7341 (phone) . 804.646.0405 (fax)

CONNECT WITH US

[www.richmondgov.com/police](http://www.richmondgov.com/police)

[www.facebook.com/RichmondPolice](http://www.facebook.com/RichmondPolice)

[www.youtube.com/richmondpolicemedia](http://www.youtube.com/richmondpolicemedia)

[Twitter.com/RichmondPolice](http://Twitter.com/RichmondPolice)

