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# *Suffolk Police Department*

## *2009*

# *Annual Report*

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# *Suffolk City Council*



*Top Row, Left to Right:*

Robert Barclay, IV—Sleepy Hole Borough  
Joseph H. Barlow—Chuckatuck Borough  
Jeffrey L. Gardy—Holy Neck Borough  
Charles D. Parr, Sr.—Suffolk Borough

*Bottom Row, Left to Right:*

Leroy Bennett—Nansemond Borough  
Mayor Linda T. Johnson—Mayor  
Vice Mayor Curtis R. Milteer, Sr.—  
Whaleyville Borough  
Charles F. Brown—Cypress Borough

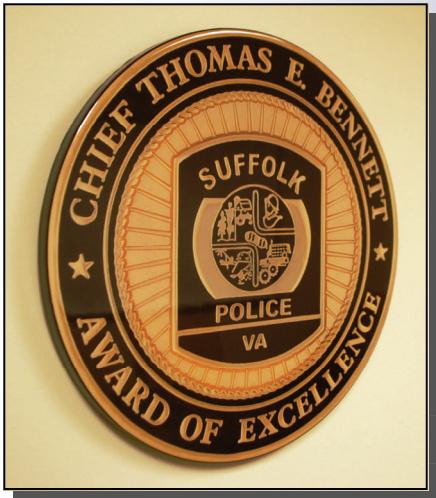


**Selena Cuffee-Glenn**  
*City Manager*

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# Chief's Message



The year 2009 was one of transitions and new beginnings. With Chief William Freeman retiring on December 31, 2008, Interim Police Chief Thomas Townsend took over the helm and led admirably while the City looked for a new Chief and put the finishing touches on a new police headquarters.

I was honored to be sworn in on June 11, 2009 as the new Chief of Police. Since that day, I have been impressed by the professionalism of the members of the Department and the community support they receive.

On August 3, 2009, the new police headquarters was dedicated and the Administration of the Department along with the Administrative Division and the Investigations Division called it home. The cover of this annual report shows the architect's rendition, a photo during construction and a completed police headquarters. As you read this annual report notice the pictures throughout of this new state of the art building.

During the economic turn-down, the priorities of the Department have never changed. Those are a professional work force, first rate equipment and facilities. Since becoming Chief, I have focused on these priorities and have sought funding through the budget process and grants to maintain all three.

Another priority that is of high importance to this organization is accreditation. Accreditation means the Department is committed to implementing the best practices of law enforcement agencies across the nation and is holding itself accountable to these high standards. National accreditation will not come overnight, but we are well on our way.

As you read these pages, think of the 24 hour a day coverage of the Suffolk Police Department. We hope you will never need us, but we are there just the same. I again affirm my commitment and admiration to those hard working men and women, both sworn and civilian.

As a closing note, it must be mentioned that the Suffolk Police Department has received the utmost support from our elected officials and city leadership. For that, we are grateful and offer a sincere thank you.

Thomas E. Bennett  
Chief of Police

## **Law Enforcement OATH OF HONOR**

*On my honor,  
I will never betray my badge,  
my integrity, my character,  
or the public trust.*

*I will always have the courage  
to hold myself and others  
accountable for our actions.*

*I will always uphold the  
Constitution,  
the community,  
and the agency I serve,  
so help me God.*

# Mission, Vision Statement and Core Values

## Mission Statement

*Law Enforcement Excellence and Public Service through Partnership with our Community.*

## Vision Statement

*The Suffolk Police Department is a progressive organization committed to fostering healthy community relationships while combating crime through developing effective lines of communication, the application of advanced technology, and the provision of innovative training. We will strive to retain and recruit diverse personnel that are well-informed, service oriented, and embrace the ideals of integrity and honor.*

## Core Values

### S ervice

*We believe in providing the highest level of assistance to those in need, demonstrating our compassion and sensitivity to the needs of our community.*

### P rofessionalism

*We believe that each of us is an ambassador of our profession and each citizen contact reflects our commitment to quality.*

### D irection

*We value long-term vision and leadership capable of adapting to and guiding change.*

### P artnership

*We believe that team work is the foundation of effective policing, requiring the collaborative efforts of law enforcement and the community.*

### R isk-taking

*We promote innovation and initiative to solve ongoing community problems.*

### I ntegrity

*We believe in safeguarding the public trust by our dedication to values that promote honesty, ethical behavior and treating others as we would want to be treated.*

### D edication

*We believe that we are bound to our chosen profession and pledge our commitment to serve.*

### E xcellence

*We believe each employee should strive to offer superior performance in service to our community.*

# 111 Henley Place



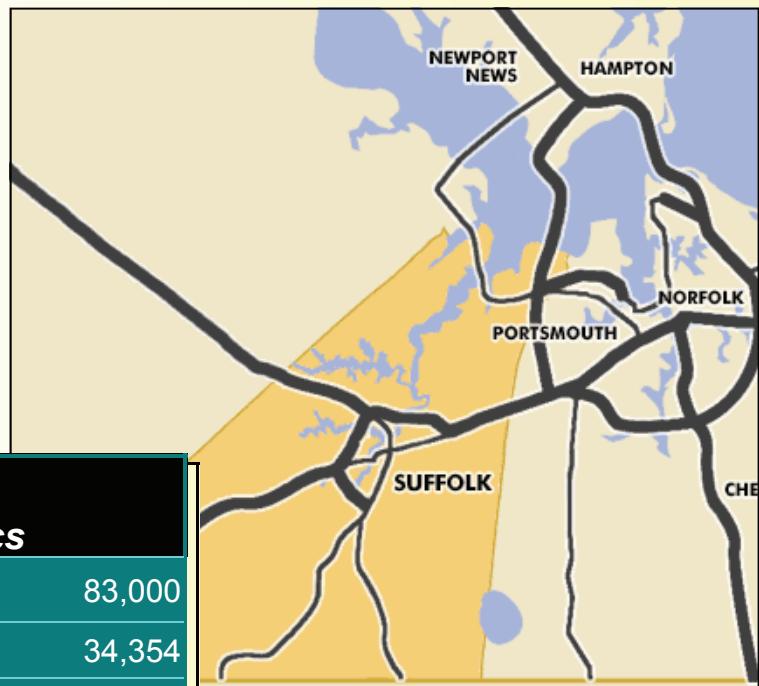
The new Suffolk Police Headquarters was dedicated on August 4, 2009 and hosted the National Night Out kick-off. On hand were Mayor Linda Johnson, Vice Mayor Curtis Milteer, City Council Members Parr, Gardy, Bennett, Barlow, and Brown. Also present was Retired Chief William Freeman, Chief of Police Thomas Bennett, and City Manager Selena Cuffee-Glenn. This Annual Report is dedicated to capturing the essence of this new facility for generations to come.



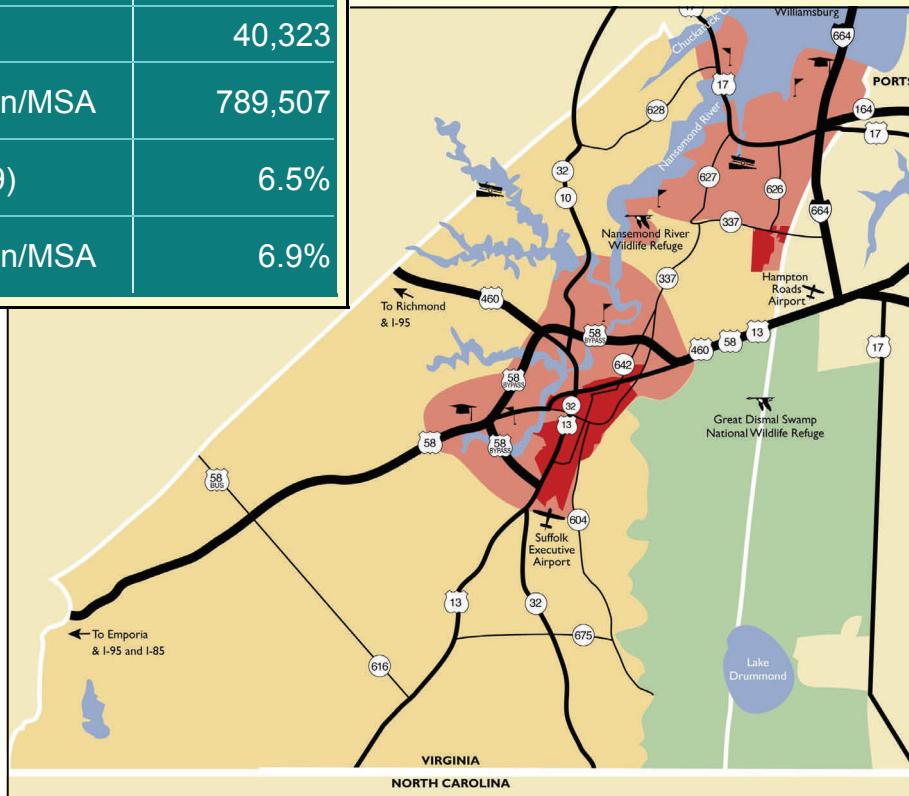
# About the City of Suffolk

The City of Suffolk is the western anchor of the Hampton Roads Metropolitan Statistical Area (MSA) and is the geographically largest city in the State of Virginia covering 432 square miles.

Suffolk Demographics	
Population (2009) est.	83,000
Employment	34,354
Median Age	35
Households	32,869
Residential Median Sales Price	\$255,000
2008 Median Household Income	\$60,484
Civilian Labor force	40,323
Hampton Roads Region/MSA	789,507
Unemployment Rate (2009)	6.5%
Hampton Roads Region/MSA	6.9%

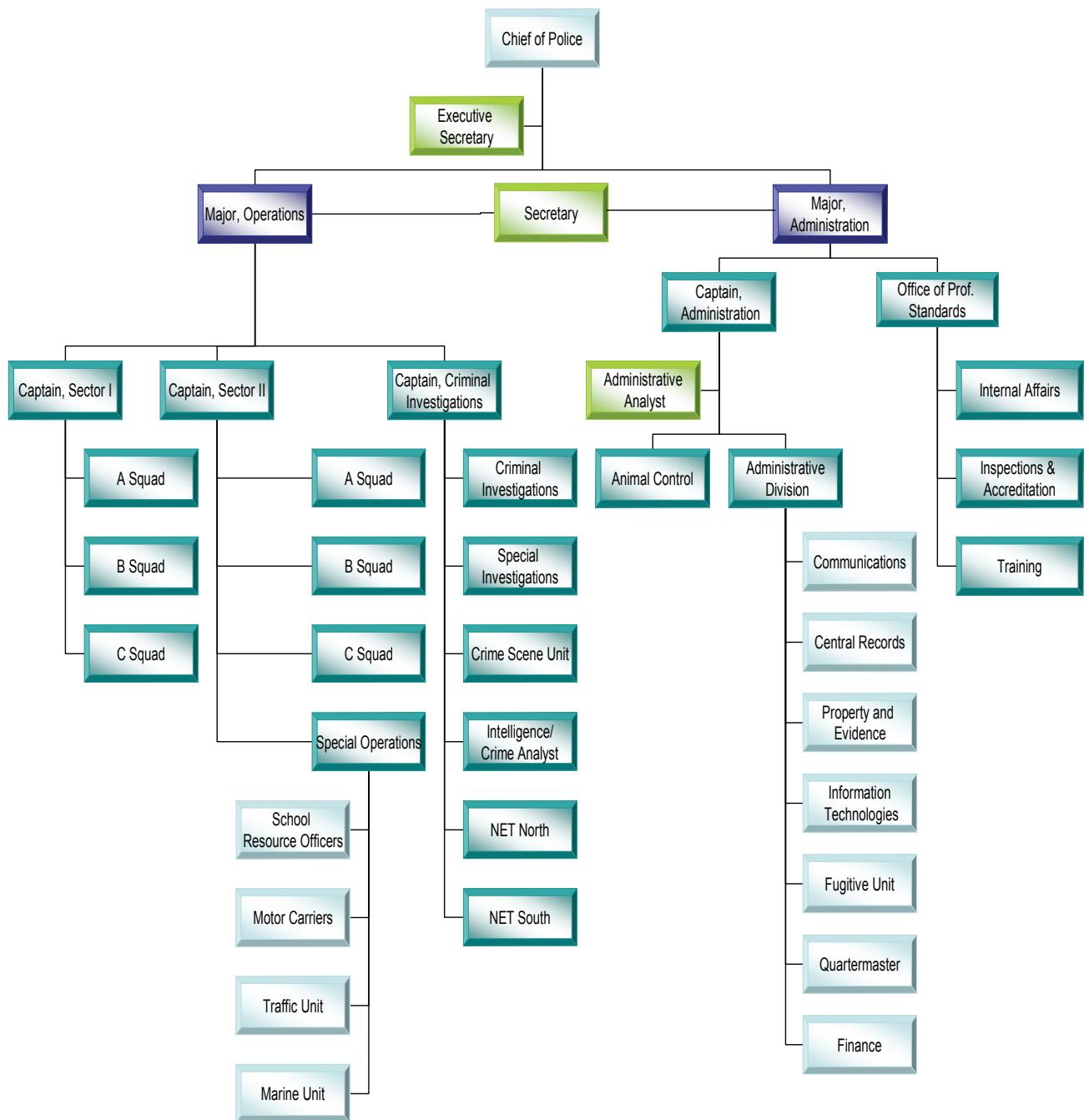


While the central section of the City is the traditional “downtown” area, the northern part of the City has developed tremendously through commercial, technological and residential growth.



# Suffolk Police Organizational Chart

The Suffolk Police Department is comprised of 242 employees, 188 of which are sworn law enforcement officers. The Department is divided into two commands lead by Deputy Chiefs and four divisions which are each lead by a Captain. The graphs to the right show that we are a diverse workforce. Our Department is young and innovative while still maintaining a strong commitment to Department's traditions.



# Staffing and Demographics

Police Sworn Experience	
Position	Average Years
Chief Of Police (1)	26
Major (2)	23.4
Captains (4)	19.6
Lieutenants (10)	21.1
Sergeants (22)	15.4
Detectives (16)	13
Master Police Officers (7)	14.8
Senior Police Officers (23)	15.3
Police Officer II (70)	3.6
Police Officer I (14)	0.51

Non-Sworn Demographics	
Race/Sex	Number
White Male	4
African- American Male	0
White Female	30
African- American Female	14
Hispanic Male	0
Hispanic Female	0
Asian Male	1
Other Female	0

Animal Control Sworn Demographics	
Race/Sex	Number
White Male	0
African- American Male	1
White Female	5
African- American Female	0
Hispanic Male	0
Hispanic Female	0
Other Male	0
Other Female	0

Police Sworn Demographics	
Race/Sex	Number
White Male	115
African- American Male	34
White Female	21
African- American Female	9
Hispanic Male	7
Hispanic Female	0
Other Male	0
Other Female	0

All statistics on this page based on 2010

# Division Reports

## Sector I

Captain J. E. Brooks  
Commanding Officer

The Sector One Precinct, also known as the Downtown Precinct of the Suffolk Police Department, is responsible for 310 square miles of the city's 430 square miles. The Sector covers 12 of the Department's 18 patrol districts. The Sector is staffed with 64 officers assigned to Uniform Patrol. The Precinct houses the Department's Neighborhood Enforcement Team (NET) South. Also residing in Sector One is the Department's Crime Analysis Unit and two Police Record Technicians who serve as support staff tasked with administrative duties and customer care.



The Sector continues to be diligent in providing quality service to the City of Suffolk. During 2009, Sector One officers handled 24,728 calls for service which equates to 61.8 % of the calls for service received by the two Sectors.

In 2009 officers and supervisors of the Sector One Precinct adopted a proactive patrol initiative in addressing quality of life issues and safety concerns raised by citizens. This initiative concentrates problem solving efforts and enforcement action on a single issue until the problem is resolved or reduced to a more manageable level. This initiative has been used to successfully address speeding complaints throughout the City, as well as concerns such as no through truck violations, loud music, and public drinking.

In an effort to embrace the Community Policing spirit of the Suffolk Police Department and further improve community interactions, a foot patrol initiative was implemented in the core downtown area. These foot patrols were conducted during peak hours for downtown businesses and pedestrian traffic in the downtown area.



*111 Henley Place Entrance*

# Division Reports

## Sector II

**Captain Todd Rittenhouse  
Commanding Officer**

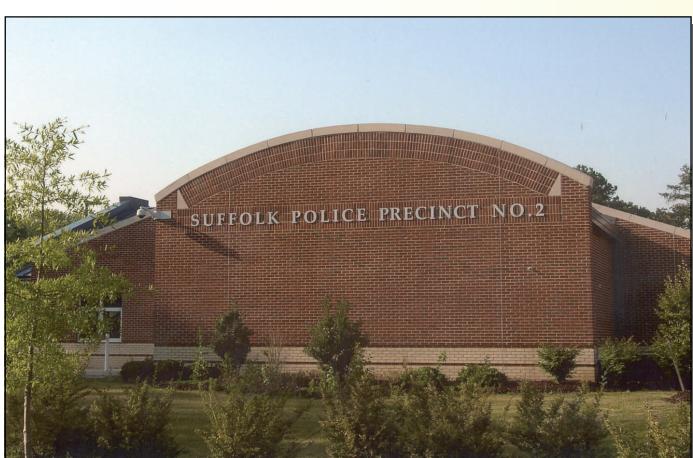
The Sector II Precinct, also known as the North Suffolk Public Safety Center, is responsible for 120 square miles of the City's 430 square miles. The Sector covers 6 of the Department's 18 patrol districts. The Sector is staffed with 45 sworn officers and one Police Record Technician. Additionally, the Department's 18 Special Operations Unit personnel are assigned to the Sector Two Precinct.



The Sector has continued to be very proactive and diligent in providing quality service to the City of Suffolk. During 2009, Sector II uniform patrol handled 15,260 calls for service or 38.2% of the calls the two Sectors received.

Sector II provides service to an area experiencing rapid residential and commercial growth. In addition to the U.S. Joint Forces Command and the Virginia Modeling and Simulation Center, Sector II is home to defense contractors Lockheed Martin, General Dynamics, Boeing, Raytheon and others. In addition, the City's three medical facilities with 24 hour emergency departments are all located within Sector II.

In 2009, Sector II Officers were faced not only with increasing calls for service but a rise in illegal street gangs. Officers partnered with the community and developed strategies to combat these problems. While this is still a work in progress, these initiatives have proven successful.



The rapid population and economic growth in the Sector II Precinct has resulted in increased motor vehicle and pedestrian traffic. Sector II Officers employ a variety of enforcement strategies and public education programs to keep our roadways as safe as possible.

# Division Reports

## Investigative Division

### **Captain Stephanie Burch Commanding Officer**

The Investigative Division of the Police Department consists of Criminal Investigations, Cold Case Investigations, Criminal Intelligence and Analysis, Crime Scene Search, the Neighborhood Enforcement Team and Special Investigations.

#### **Criminal Investigations**

During 2009, the Department experienced a modest increase in Part I index offenses, in the amount of 3%. Increases were seen in homicides, forcible sex offenses, burglary and arson. Criminal Investigations staff worked hard to achieve a 24.5% overall clearance rate for the year. Detectives solved 86% of all homicides, 61% of all forcible sex offenses, and 44% of all aggravated assaults during 2009.

Our Department attempted to improve clearance rates in property crimes by assigning these reports by geographic location. The goal of this change was to facilitate familiarity with a smaller area of responsibility, and to give detectives the opportunity to develop informational contacts in the area. This change, implemented later in the year, seems to have initial positive implications.

Through the assistance of Recovery grant funding, the Department was able to initiate a Targeted Offender surveillance unit, equipped with state of the art surveillance equipment such as a GPS tracker. This will allow us to target repeat offenders to prevent and enhance early detection of criminal behavior. Staffing hours to actively conduct surveillance initiatives were also allocated through this grant. The Department partnered with DEA to provide mobile and stationary surveillance training for this initiative.

#### **Special Investigations Unit**

During 2009 the Special Investigations Unit made a total of 82 controlled purchases of alcohol, drugs, and counterfeit goods. These investigative efforts resulted in the service of 28 search warrants, and 81 charges. In addition the unit recovered 3.79 pounds of marijuana, 1.12 oz. of crack cocaine, 6.41 ounces of heroin, 1.8 grams of ecstasy, and 12 grams of methamphetamine. Finally, they seized 3 firearms and \$10,805 in U. S. currency.

The unit also continued its investigation into counterfeit clothing and trademark infringement, conducting search warrants resulting in the seizure of \$29,855 dollars in

counterfeit goods. Despite the fact that this was only a six-person unit, they also made significant strides in gaining a foothold into the heroin problem.

#### **Neighborhood Enforcement Team**

The Neighborhood Enforcement Team continued to work hard throughout 2009 to address the problems with gangs, and gang violence in our community. They worked hand in hand with federal and other local agencies to make a significant impact in gangs and gang related crime. One case in particular involved the arrest of a prominent gang leader from our northern end. Overall, they placed 263 charges against 85 gang members. In addition, they seized 19 firearms and taught 52 gang awareness classes during 2009. The unit will be expanded in 2010 to increase their effectiveness, particularly in the northern end of the city.

#### **Criminal Intelligence and Analysis**

The Suffolk Police Department's Criminal Intelligence and Analysis Unit currently consists of one civilian Crime Analyst, conducting primarily the Crime Analysis function and the Intelligence function on an ad hoc basis. The Crime Analyst is responsible for reviewing crime data, bi-weekly, monthly, and annually, and identifying crime trends. The Department can then be more responsive to changes in crime trends and deploy personnel accordingly. In addition to crime trends, the position is also responsible for tracking the Department's performance measures throughout the year. The purpose of tracking performance measures is to quickly identify any needed adjustments to meet target goals.

The Department also secured a number of grants for software purchases that will assist the Crime Analyst in uncovering relationships between people and locations. *i2* Analysts Notebook and *iBridge* software is a state of the art computer program that will become a critical component in developing investigative leads. While this software was purchased in 2009, we anticipate full implementation in 2010.

During 2009 our Crime Analyst, through her research, was responsible for providing an investigative lead that led to the arrest of several men involved in the home invasion robbery and aggravated assault of an elderly woman in our community. For her efforts, she was named the Virginia Crime Analyst of the Year.

#### **Cold Case Unit**

The Cold Case Unit is staffed by one full time detective and one part time detective. During 2009 they were able

*(Continued on page 13)*

# Division Reports

to close one unsolved homicide by identifying two suspects. Both suspects have yet to be apprehended. There are also pending indictments in another unsolved case. They have four additional cold case homicides on which they are actively working and developing new leads. Each success of this unit brings peace and justice to family members of victims, many of whom have waited a long time for closure. Suffolk is one of the few jurisdictions that allocate staffing to this critical but often unmet investigative need.

## Crime Scene Investigations

The Department's Crime Scene Investigations Unit continues to set the bar high for all other Hampton Roads jurisdictions, not only by performing their job well, but also by the implementation of innovative training and outreach into the community and surrounding jurisdictions. They continued to offer a summer CSI Junior Camp, where youth grades 6<sup>th</sup> through 8<sup>th</sup> can learn more about the career of a Crime Scene Investigator. In addition, they offered two evidence technician schools, teaching street officers both in Suffolk and other jurisdictions, how to process crime scenes.

During 2009 the unit collected 2,578 pieces of evidence, 729 pieces which they processed in their own state of the art laboratory. In terms of fingerprinting, the unit internally identified 20 fingerprints and submitted 15 DNA samples which resulted in positive matches.

## False Alarm Reduction Program

In April 2009, the City initiated the most comprehensive ordinance in the state to address the issue of false alarms. Registration fees and alarm response fees were implemented, as were a number of other code requirements aimed at tackling false alarms at every source. Meetings were held with both alarm companies and the citizens, in an effort to explain the ordinance and its impact. At the end of March 2010, the reduction in false alarms and alarms overall has been impressive.

From April 2009 to March 2010, the City has experienced a 16% reduction in false alarms and a 26% reduction in all alarms. The reduction in alarms overall has to do with the requirement for enhanced call verification. Alarm companies must call two contacts with the alarm owner to verify the legitimacy of the alarm before calling the police department. This allows companies to identify the alarms as false before ever calling the police department. This program has been successful and will likely result in greater reductions in the future.

## Administrative Division

### **Captain Dean Smith Commanding Officer**

The purpose of the Administrative Division is to provide support services to our internal customers, while effectively meeting citizens' requests for a multitude of record keeping services. This Division is comprised of the following positions or units.

### **Central Records**

This unit, comprised of twelve Police Records Technicians and one Records Management Supervisor, is responsible for all data entry into our Records Management System. The data entry function is critical to ensuring accuracy of information and statistics. In addition, they are required to respond to all citizen walk-in requests for service at three different facilities.

### **LAN Administration**

This Unit is responsible for the installation, maintenance and trouble shooting of all computer hardware and software for the Department, to include three off site locations and our mobile computers. This amounts to over 175 computers and multiple software applications.

### **Property and Evidence**

This unit is comprised of one Sergeant and one Police Officer. The unit is responsible for the intake, maintenance, return, destruction or auction of all property or evidence that is taken into police custody, in accordance with Virginia Code requirements. This unit is responsible for all data entry regarding property, as well as periodic audits of the cataloging system. This unit is further tasked with the distribution, and tracking of all physical assets within the Department.

### **Staff Coordination Unit**

This unit is comprised of one Staff Coordinator and one Police Records Technician and is responsible for payment of all Department accounts and payroll. In addition, the unit is required to record and track employee leave and pay. The Police Records Technician performs logistical planning for all extraditions, training and recruiting.

# Division Reports

## Communications

The Communications Section is the Public Safety Answering Point (PSAP) for all wire line and wireless non emergency and 911 calls within the City. It is comprised of 18 Emergency Communications Operators, three Emergency Communications Operator Supervisors, three Call-Takers and a PSAP Manager who carries the rank of Sergeant. Officers, firefighters, rescue personnel and citizens rely on this section to provide accurate and timely information and/or service to meet their individual needs. The Communications Operator must be able to prioritize, plan and multi-task to accomplish the desired results- excellent customer service for both internal and external customers.



*111 Henley Place- Lobby*

## Warrant Unit

The Warrant Unit is responsible for the recording and service of all warrants of arrest that are issued by the magistrate's office and courts for the City of Suffolk. This unit is staffed with one Sergeant, two officers and a Police Records Technician. In 2009 the Warrant Unit maintained an average of 1100 active warrants a month. In addition, with the assistance of uniform patrol, the unit served an average of 293 warrants a month.



*111 Henley Place- Property and Evidence*

### Items of Note:

The Administrative Division was instrumental in the planning and implementation of the move of Headquarters from its old facility to our new state of the art facility. This included the move of all staff as well as records, property and evidence and officer supplies.

The Property and Evidence Unit conducted 3 auctions of unclaimed property. Over the year, the unit destroyed over 200 firearms. The Unit received 7150 pieces of property and disposed of 6755 pieces of property. Of these items disposed, 777 of these items were returned to their owner.



*111 Henley Place- Lockup area*

# Special Operations

## G.R.E.A.T. (Gang Resistance Education And Training)

Street gang activity has been an increasing problem for communities across the nation; the United States Department of Justice sponsors the G.R.E.A.T. program, which is a school based, police taught, classroom curriculum. The primary goal is the prevention of delinquency, youth violence, and gang membership with lessons that focus on providing life skills to students to help them avoid delinquent behavior and violence to solve problems. The three current G.R.E.A.T. Officers teach all sixth grade middle school students (1,066) G.R.E.A.T. The Department also teaches G.R.E.A.T. in a summer program.

## School Resource Officers

The number of School Resource Officers increased this year. In the past the Department had one officer per high school and one to cover the four middle schools. With the assistance of a State grant and the School Board the Department was able to add three additional resource officers. Now there is one officer assigned to each high school as well as one at each middle school. All of the resource officers are state certified SRO's and all are state certified to teach the Virginia Rules program. Five of the SROs are also certified to teach gang resistance programs through GREAT.

## Marine Patrol

Suffolk is unique in that it contains the Nansemond River which begins and ends within its city limits. The Marine Patrol performs ad hoc patrol and enforcement activities on the river as well as Bennett's Creek and Chuckatuck Creek. The Marine Patrol is also assigned to special events like those occurring at Constants' Wharf and Festivals at Bennett's Creek Park. In 2009, the Suffolk Police Department was notified that it was awarded a Port Security Grant from the Department of Homeland Security for the purchase of a new police boat.

## K-9

The Suffolk Police Department currently has six canine teams. The teams consist of four dual purpose patrol/narcotics detector teams and two dual purpose patrol/explosives detector team. The canine teams are assigned to uniform patrol. In 2009, K-9 "Nitro" passed away of natural causes. He was a member of the Department's family as well as the handler's family. He will be missed

The K-9 officers, along with their dogs, work with the officers on patrol. The dogs are trained to protect the handler and other nearby officers, when necessary. Through skillful training, they will assist an officer even without being called. The dogs are extremely useful when searching buildings, fields, parks, etc. for fleeing or hiding suspects who are often armed. They can also be used to track the direction of travel of a fleeing suspect or locate a lost or missing person. Regular narcotics sweeps are also performed in our local schools. The canine teams also perform demonstrations during special events such as Career Day, National Night Out events and the Suffolk Humane Society's Mutt Strut.

The dogs offer significant advantages by being more efficient, quicker, and having the ability to locate subjects using their keen sense of smell, hearing and sight. One of the most important purposes of a police dog is to function as a deterrent. When strategically deployed, one trained K-9 Team is comparable to several police officers.

During 2009 the canine teams performed the following:

Apprehensions: 13

Tracks: 37

Building searches: 148

Narcotics searches: 71

Bomb searches: 11

Foot patrol / perimeter checks: 560

Demos: 16

Arrest assists / officer safety: 14

# Strategic Management Plan

Annually, the Police Department sets goals and objectives to submit during the budget process. These objectives are broken down into performance measures and the Command Staff is responsible for reporting quarterly on the Department's progress toward our goals.

## The goals set forth for FY 2011 include the following:

Improvements for internal and external communication

- Newsletter
- Chief's and Major's meetings with staff at all positions within the Department
- Installation of Community Resource Officers

Continued Departmental growth in leadership

- Annual training for supervisors and future leaders

Improve Customer Service

- Research and improve patrol schedules
- Research and improve call management techniques
- Develop alternatives to police responses
- Institute electronic recordings and transcription of statements

Develop strategies to combat and prosecute gang activity and reduce youth violence

- Add Northern Neighborhood Enforcement Team (NET) Officers.
- Collect intelligence and turn into usable information
- Increase training for patrol officers to target gang activity
- Increase officer activity with youth in non-enforcement roles (summer youth programs).

Improve internal standards by working toward and obtaining national accreditation.

- Rework policies and procedures for compliance to standards
- Document proofs of compliance to national standards
- Standardize documentation of Department equipment

Seek continuous improvement in the Emergency Communication Center

- Establish procedures for citizen surveys and review of audiotapes
- Educate school age children in the importance of using 911 responsibly

Seek continuous improvement in the Animal Control function

- Increase dog and cat adoptions and animal foster homes
- Through education, increase voluntary spay and neutering

Reduce traffic fatalities through enforcement, education and engineering

- Meet with Traffic Engineering and review fatalities and high crash locations and offer action plans
- Develop education and crash awareness programs.

# Ten Year Vision

While the Strategic Management Plan is a short term tool to immediately improve systems throughout the Department, the Ten Year Vision is meant to look further into the future and prepare for those needs. By looking at trends and studying predictions for the future, the Department is able to predict and anticipate its gaps in services, facilities and equipment. When conducting an environmental scan there are many trends and considerations that are important in determining future resources. Below is a listing of those things studied in the environmental scan and in comparison, the needs of the Department.

Environmental Scan	Future Department Needs
Demographics Aging Increased non-English speaking population	Senior Educational/Crime Prevention Programs Diversity
Growth Areas in the City	More Patrol Officers, Civilian Staff
Transportation/Roadway needs	Traffic Enforcement Officers
Internet Crimes	Cyber Patrol
Increased Calls for Service	Upgraded communications facility More Emergency Communication Operators
Terrorism	Homeland Security and Emergency Preparedness
Media Violence	Youth Programs
Gangs	Gang suppression officers, Intelligence Analyst
Increase in Part I Crimes	More Investigators, Intelligence Analyst
Aging, out-dated equipment	Equipment replacement on schedule
Limited training, firearms and patrol facilities	New Patrol Precinct, Training and Firearms Center
Higher unemployment rates	Economic development support
More officers and staff	More radios, firearms, computers, vehicles, etc.

The above list is not inclusive of all the Department needs or all the project responses to those needs.

This plan will be evaluated annually to update gaps found and needs required.

111 Henley Place  
Chief's conference Room



# Suffolk Police Department

## 2009 Awards

### Noteworthy Performance Awards

Lieutenant James Buie\*  
Sergeant John McCarley\*  
Sergeant Timothy Smith  
Detective John Jones\*  
Detective Kevin Hutt (2)\*  
Investigator Issac Lopez\*  
Officer Scott Spencer (2)\*  
Officer Jesse Epperson (2)  
Officer Phillip Johnson (2)\*  
Officer Robert Swan (2)  
Officer David Heroux (2)  
Officer Jason Lyons\*  
Officer William Shockley  
Officer Andrew Fenneman\*  
Officer Thomas Camp  
Officer Eric Crawley  
Officer Cassandra Osteen\*  
Officer Jennifer Protzeller  
Officer Lamont Greer  
Officer Sergey Solodyankin  
Officer Michael Holman\*  
Officer Nicholas Thompson\*  
Officer Tyrone Langston  
Officer Jason Carr  
Officer William Phippins  
Officer Ronald Colby  
ECOS Nicole Duncan  
ECO Erin Hughes\*  
ECO Jodi Holliman\*  
ECO Gloria Harper\*  
Call Taker Carmen Brown\*



Those with \* are pictured to the right in the order they first appear on these lists.

### Departmental Commendations

Sergeant Edward Bender\*  
Sergeant Robert Ross  
Detective Carlos Gonzalez (2)  
Officer Jason Price (2)\*  
Detective Kevin Hutt  
Detective John Jones  
Officer Frederick Panton\*  
Officer Eric Crawley

Officer Jesse Epperson  
Officer James Goben\*  
Officer Brian Hearn\*  
Officer Paul Hutta\*  
Officer Ryan Linville  
Officer Jason Lyons  
Officer James Sobers\*  
ECO Cathy Click

**Hometown**

**Heros**

## Police Officer of the Year Candidates

### **Police Officer of the 1<sup>st</sup> Quarter**

Officer Eric Crawley

### **Police Officer of the 2<sup>nd</sup> Quarter**

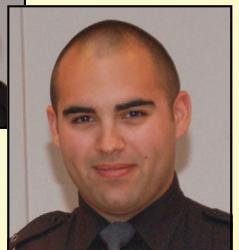
Officer Sergey Solodyankin

### **Police Officer of the 3<sup>rd</sup> Quarter**

Officer Jesse Epperson

### **Police Officer of the 4<sup>th</sup> Quarter**

Officer Robert Burton (pictured below)



## 2009 Police Officer of the Year

*Officer Robert Burton*



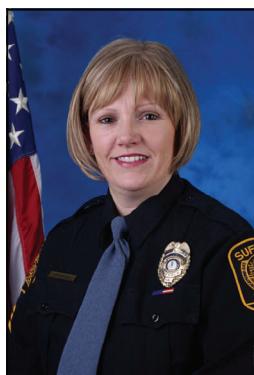
## 2009 Emergency Communication Operator of the Year

*ECOS Rosalind Britt*



## 2009 Supervisor of the Year

*Sergeant Sandy Springle*



## Citizen Awards

Randy Sorge

Jessie Kimbrough

Chris Follin

Quheem Lassiter

Monica Holland

Lavoskia Torain

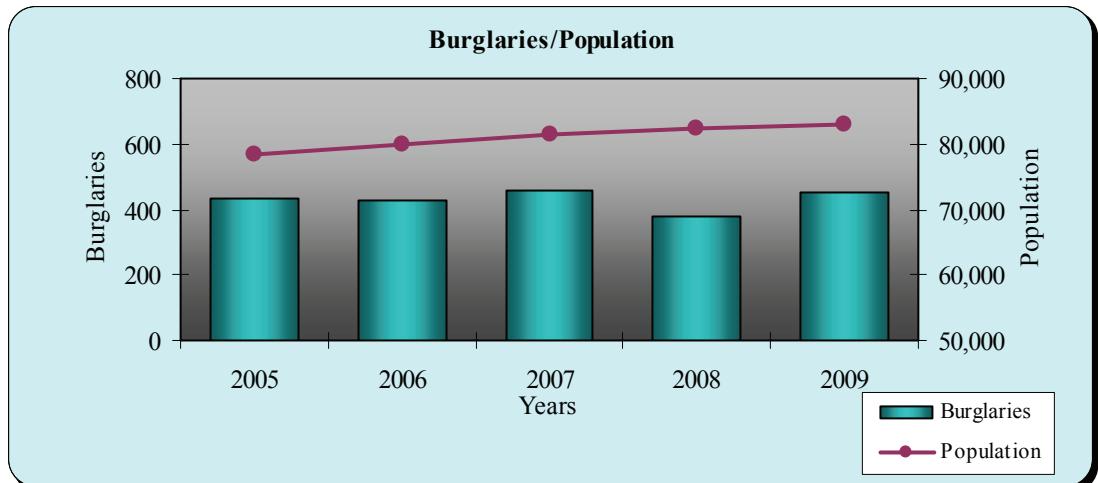
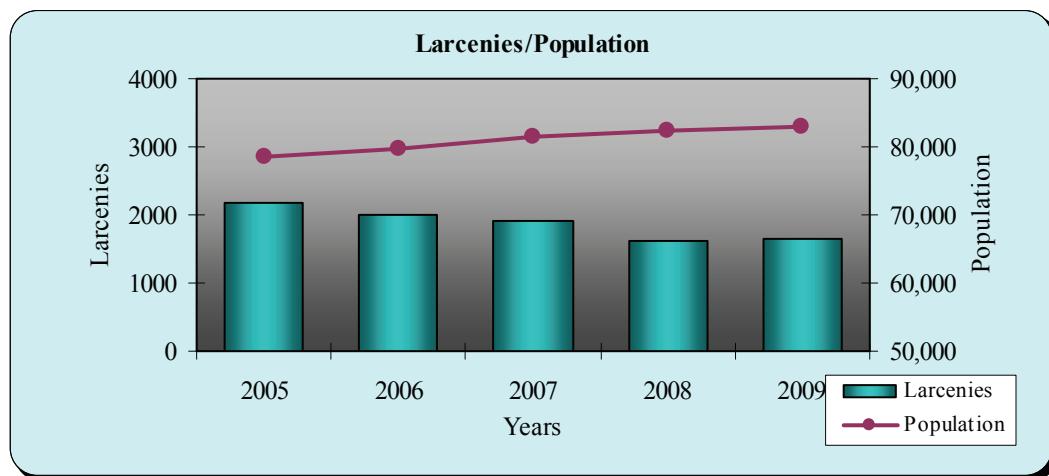
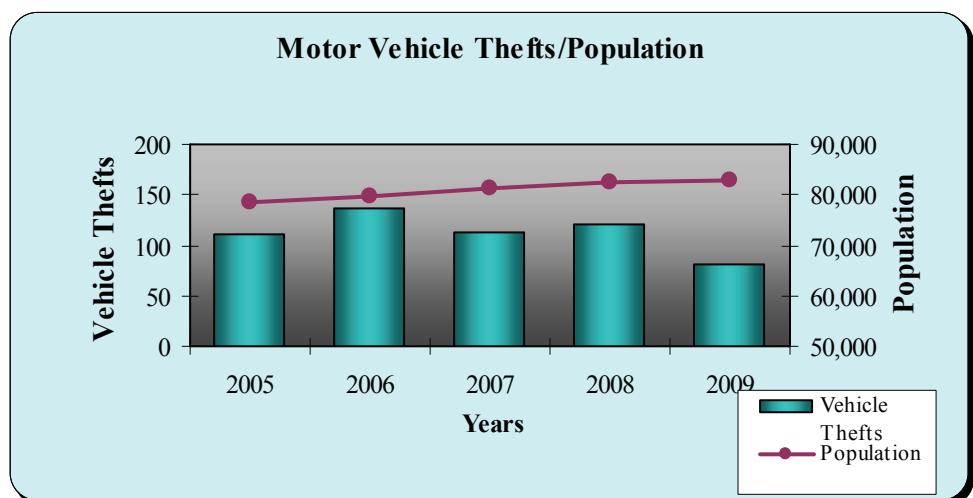
Leon Hamlin

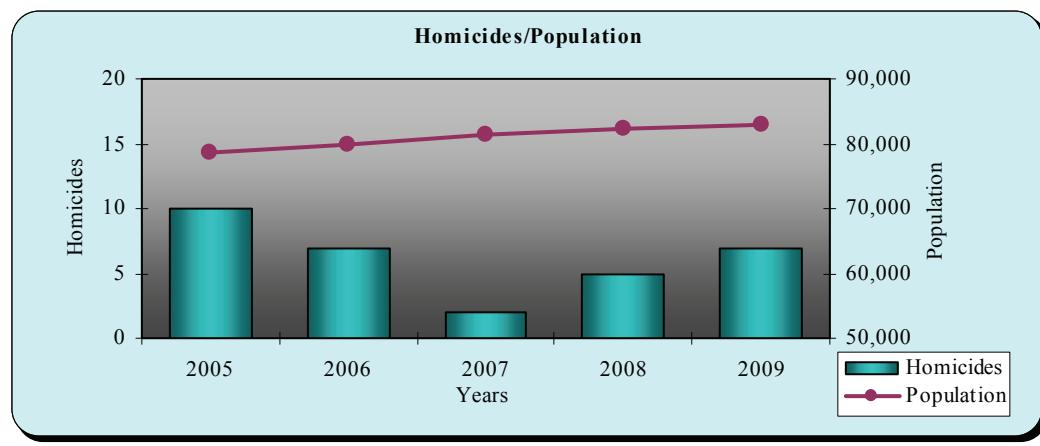
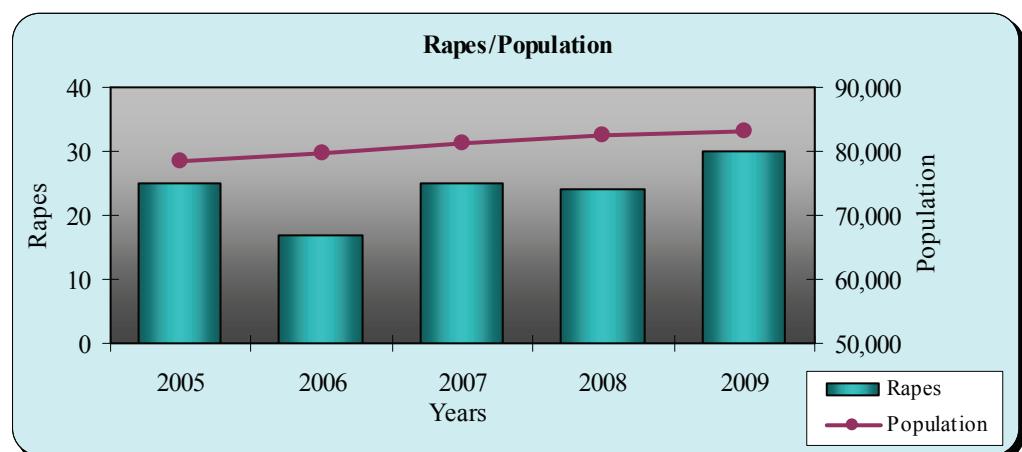
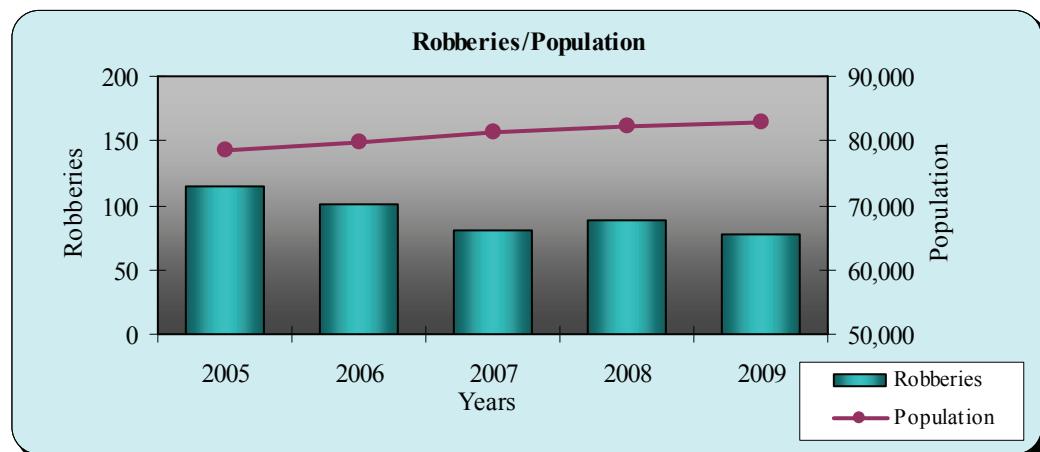
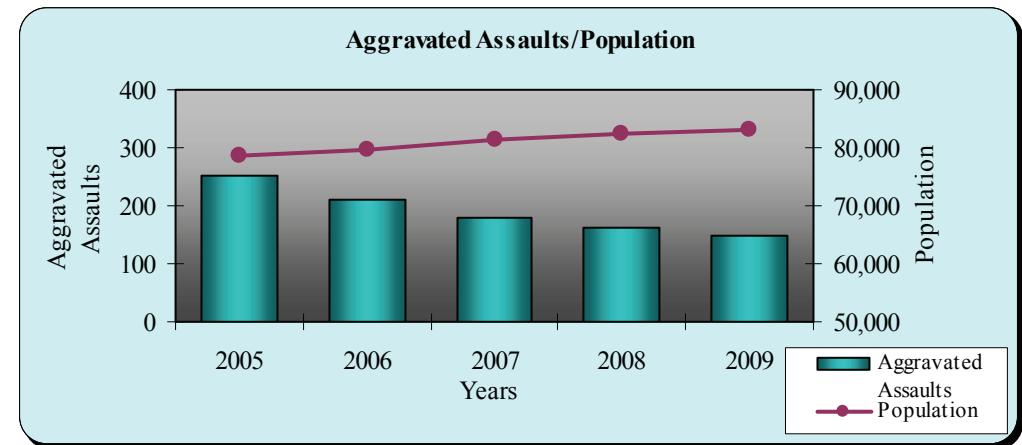


*Citizens Chris Follin, Randy Sorge and Monica Holland*

# Crime Statistics

Analyzing crime statistics is a very important part of an agency's responsibility. Various factors affect crime rate and population growth can be one of them. Suffolk's population has been on a steady increase over the past six years and with that we might expect to see increased crime rates. However, as we look at the charts on these pages, we find crime rates have declined or remained steady in most categories.



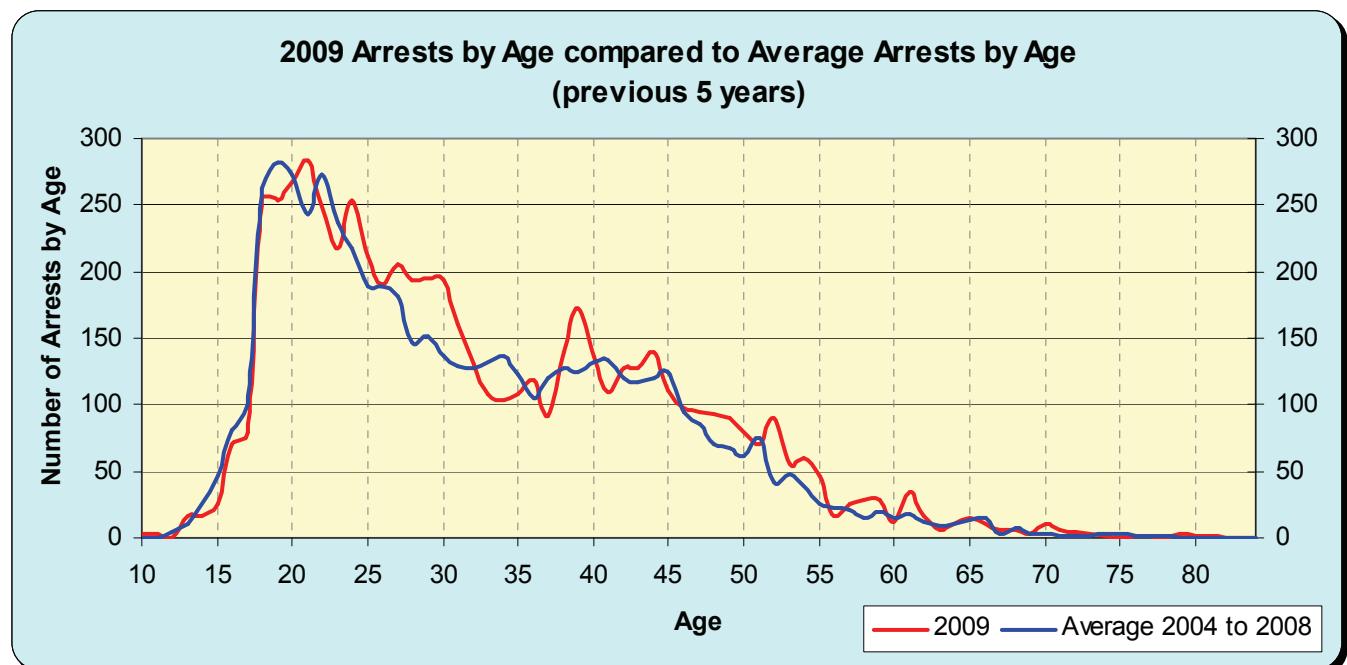


# Crime Statistics

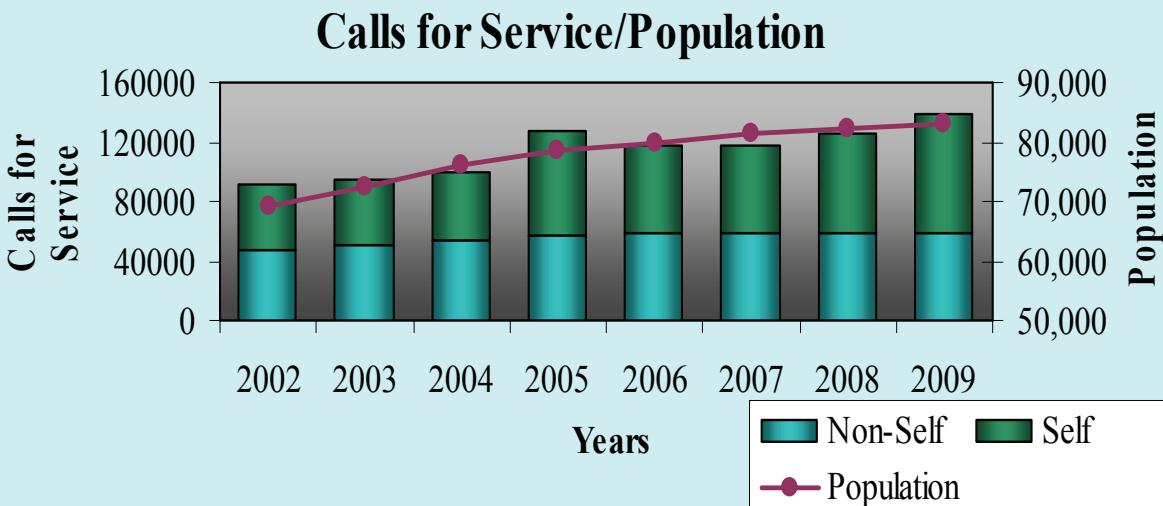
The chart below shows the top ten criminal offenses which occurred in the city in 2009.

Top Ten Reported Offenses for 2009	
Offense	Total
Simple Assault	676
Vandalism of Private Property	593
Simple Assault, Domestic	584
Petit Larceny	436
Grand Larceny	340
Destruction of Property	332
Burglary, Residential	306
Hit and Run	292
Shoplifting	256
Theft from Motor Vehicle	239

When considering the age of people arrested for crimes, it is no wonder so much emphasis is placed on prevention and intervention at a young age. Over the last five years, people between the ages of 16 to 27 account for almost 30% of the total persons arrested.



# Calls for Service



Calls for service have shown a steady increase since 2002 (see above). These increases mean officers are busier during their shift and have less time for preventive patrol and community policing. The below two charts reflect the calls where the officer was dispatched (non-self initiated) and those calls where the officer requested to be placed in a call (self-initiated).

## 2009 Top 10 Non-Self Initiated

### Calls for Service

Nature of Call	Total
911 Hang-up	8025
See Complainant	5293
Alarm, Burglary	4422
Animal Control Call	3631
Disturbance	3486
Auto Accident	2522
Suspicious Person	2243
Reckless Driver	1985
Checking Building	1905
Larceny	1472

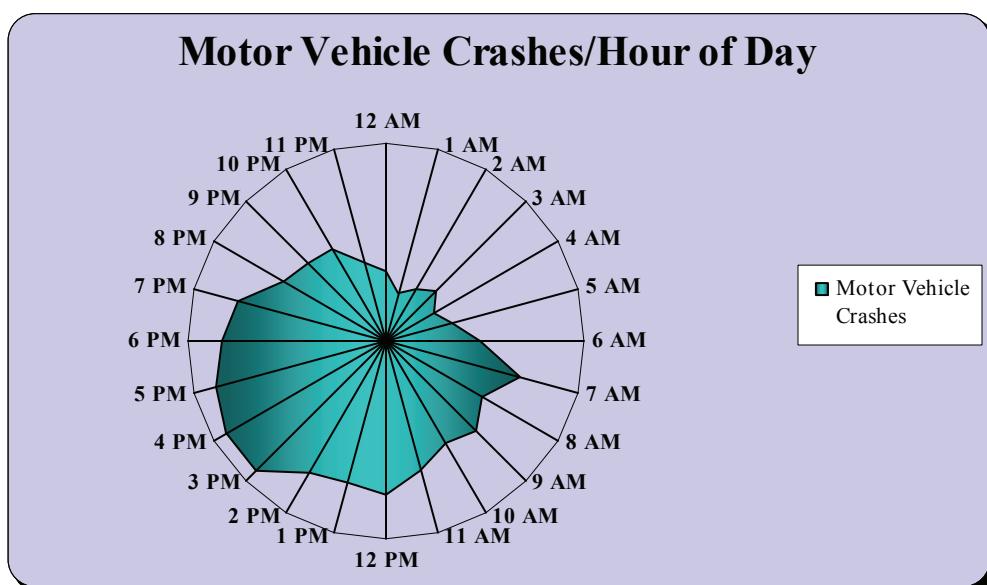
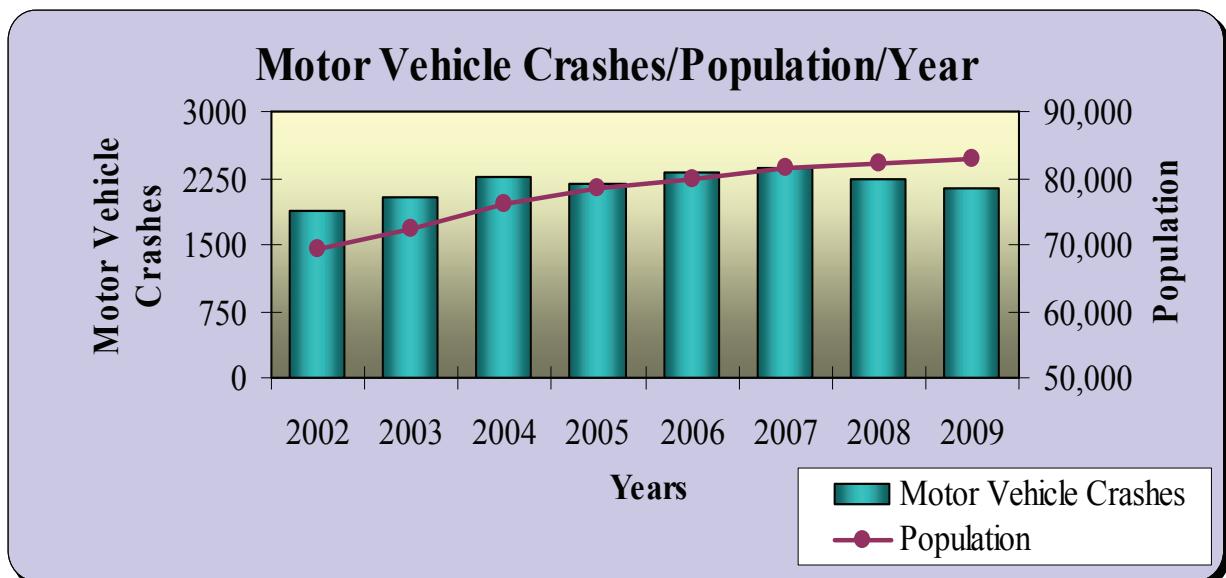
## 2009 Top 10 Self Initiated

### Calls for Service

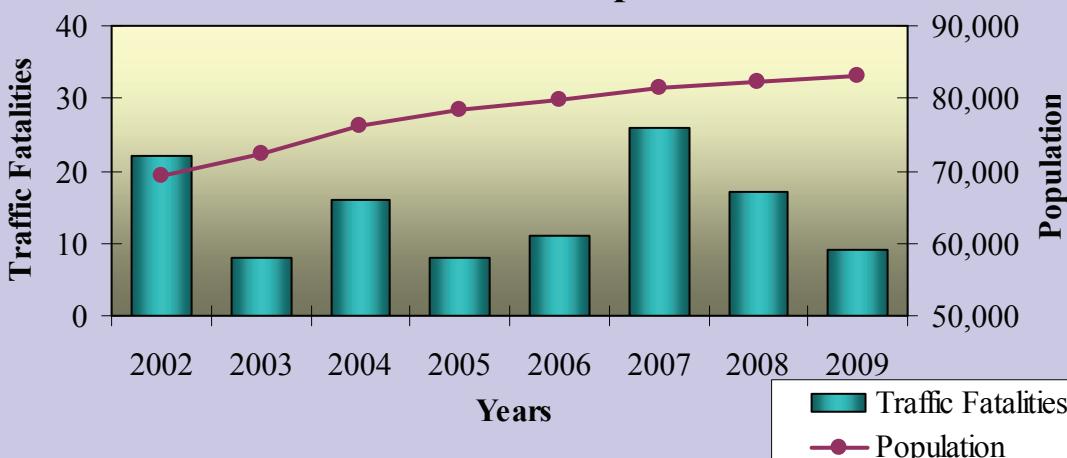
Nature of Call	Total
Checking Building	25665
Vehicle Stop	23937
Busy on Investigation	4318
See Complainant	2916
Motorist Needs Assistance	2873
Pick Up Paperwork	2736
Suspicious Person	2179
Execute Warrant	1785
Foot Patrol	1651
Busy at Headquarters	1508

# Motor Vehicle Crashes & Enforcement

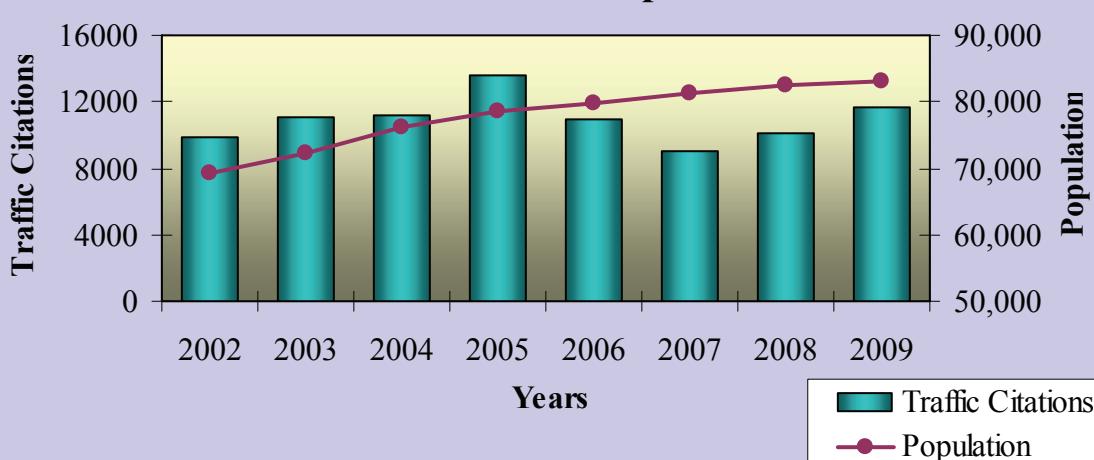
While motor vehicle crashes have a tendency to rise with population growth, fatalities appear to have no discernable pattern in relation to population. The Department is committed to reducing traffic crashes and fatalities through traffic enforcement, directed patrols and DUI arrests. With over 2200 roadway miles within the City, traffic enforcement must be strategic and consistent. The Department will seek additional funding through



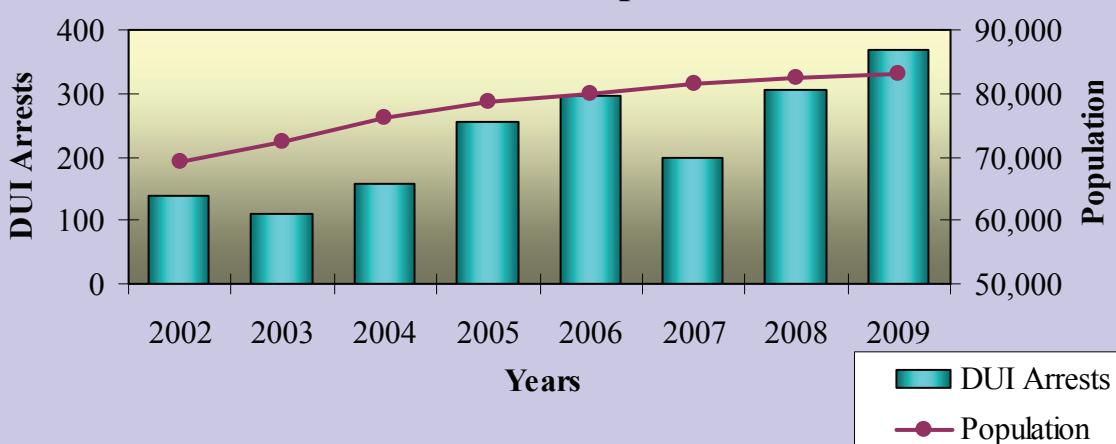
### Traffic Fatalities/Population



### Traffic Citations/Population



### DUI Arrests/Population



# Office of Professional Standards

Police Departments are always judged by how well they police the streets of the city. Departments are also judged on how well they police themselves. No Department member is above the law or can shirk the duties and trust bestowed upon them. The Department receives complaints and fully investigates those instances where a member of the department is accused of improper activities. Only through discipline and training, will the Department maintain the community trust that it needs to be an effective police force.

The graph below depicts the investigations received in 2009.

2009 Internal Investigations						
Category	Dispositions					Total
	Sustained	Not Sustained	Exonerated	Unfounded		
<i>Fail to Notify</i>	5					5
<i>Release of Information</i>		2		1		3
<i>Unlawful Arrest</i>		3				3
<i>Accidental Discharge (taser)</i>	7					7
<i>Violate State Law</i>	1					1
<i>Emergency Operation- Crash</i>	1					1
<i>Abusive Language</i>	2	1				3
<i>Unauthorized equipment</i>	1					1
<i>Unsatisfactory work</i>	1					1
<i>Fail to Report</i>	3					3
<i>Loss of Equipment</i>	2					2
<i>Disobey a direct order</i>	1	1				2
<i>Late Case Files</i>	1					1
<i>Damage property</i>			1			1
<i>Rude/Unprofessional</i>	6	3				9
<i>Miss Court</i>	3		1			4
<i>Racial Profiling</i>			1			1
<i>Lying to Supervisor</i>	1					1
<i>Incomplete Investigation</i>		2				2
<i>Late</i>	6					6
<i>Reckless Driving</i>		2		1		3
<i>Excessive Force</i>			1	1		2
<i>Accidental Discharge (firearm)</i>	1					1
<i>Improper Interview Technique</i>		1				1
<i>Pursuit Violation</i>	1					1
<i>Assault</i>	1					1
<i>Improper search</i>	1	2	1			4
<i>Use authority for gain</i>	1					1
<i>VCIN Violation</i>	1					1
<b>Total</b>	47	17	5	3		72

# Pursuits

Since 2006, Suffolk Police pursuits have dropped 29%. Officer and supervisory training have placed a strong emphasis on the dangers and liabilities associated with pursuits. The value of each pursuit must be weighed according to the reason for the pursuit, traffic and road conditions, dangers to the officer, innocent people and other considerations. Officers and supervisors are given the discretion to terminate a pursuit for any reason. The percentage of pursuits terminated by a supervisor have more than doubled since 2008.

2006-2009 Police Pursuit Comparison				
	2006	2007	2008	2009
<b>Number of Pursuits</b>	31	29	20	22
<b>Reason for Pursuit</b>				
Traffic Violation	80%	61%	70%	73%
Felony Suspect	10%	21%	15%	5%
Pursuit of Other Jurisdiction	10%	7%	5%	5%
Misdemeanor	0%	11%	10%	17%
<b>Pursuit Resulting in Arrest</b>				
Yes	61%	68%	55%	59%
No	39%	32%	45%	41%
<b>Pursuit Resulting in Crash</b>				
Yes	29%	25%	10%	14%
No	71%	75%	90%	86%
<b>Pursuit Terminated by:</b>				
Suspect	49%	57%	75%	45%
Officer	6%	11%	10%	14%
Supervisor	16%	18%	15%	32%
Crash	29%	14%	0%	9%
<b>Distance of Pursuit</b>				
0- 2 miles	64%	80%	65%	77%
2 - 4 miles	16%	14%	15%	18%
4 - 6 miles	10%	3%	10%	5%
> 6 miles	10%	3%	10%	0%
<b>Suspect Injury?</b>				
Yes	16%	14%	5%	5%
No	84%	86%	95%	95%
<b>Pursuit Speed</b>				
0 - 50	45%	36%	25%	45%
50 - 75	39%	39%	45%	18%
75+	16%	25%	30%	32%
Unknown				4%

# Animal Control

The Suffolk Animal Control Division is responsible for the investigation and enforcement of State and City laws regarding domestic animals within the City's jurisdictional boundaries. Animal Control also provides assistance and information to the complainants and animal owners.

The Suffolk Animal Control Division maintains a shelter to protect, house, feed and, if necessary, euthanize the stray, injured, abused or unwanted animals within the City. Adoption and redemption of stray animals, as well as lost and found pet files, are handled through the facility. Members of Animal Control have worked diligently to promote adoption of animals and use different media outlets to accomplish this goal.

Suffolk Police Animal Control 2009 Activities								
Species	Animals Received							
	On Hand Jan 1, 2009	Stray	Seized	Bite Cases	Surrendered by Owner	Rec'd by Other Agency	Others	Total
Dogs	28	722	122	46	440		7	1365
Cats	40	877	11	15	492			1435
Equines	2	10			16			28
Hybrid Canines								
Livestock		1	5					6
Other Companion Animals								
Poultry								
<b>Total</b>	<b>70</b>	<b>1610</b>	<b>138</b>	<b>61</b>	<b>948</b>	<b>0</b>	<b>7</b>	<b>2834</b>
Disposition								
Species	Reclaimed by Owner	Adopted	Transferred to Another Va. Agency	Died in Facility	Euthanized	Misc.	On Hand December 31 2009	Total
	222	497	23	22	536		65	1365
Cats	15	333	22	54	984	2	25	1435
Equines		4					1	5
Hybrid Canines								0
Livestock		1						1
Other Companion Animals		24					4	28
Poultry								0
<b>Total</b>	<b>237</b>	<b>859</b>	<b>45</b>	<b>76</b>	<b>1520</b>	<b>2</b>	<b>95</b>	<b>2834</b>
Wildlife Received and Disposition								
Picked Up Dead		Relocated/Released to Wild	Euthanized	Still at Facility			Total	
				146			146	

# Auxiliary Unit



**Back Row:** Officer J King, Officer K. Richards, Officer A. Thomas, Officer J. Deehan, Traffic Assistance Officer T. Suggs and Master Police Officer Chris Butler.

**Front Row:** Officer C. Nurney, Auxiliary Sergeant D. Thompson, Officer P Whayland and Officer D. Deloatch. Not Pictured– D. George, L Steele

The Suffolk Police Department's Auxiliary Unit is comprised of two sections Auxiliary "A" officers are certified law enforcement officers and Auxiliary "B" are non-law enforcement officers. These officers provide many hours of police service annually for no pay. They enable the Department to allocate resources more effectively and are a vital asset to the Department.

Auxiliary "A" officers assist with low priority calls for service and patrols during the holiday season. They provide traffic direction and security for many special events throughout the year. Auxiliary officers assist with the Department's Marine Patrol and during special enforcement initiatives.

Auxiliary "B" officer (called Traffic Assistance Officers) patrol the roadway and offer road side assistance to the motoring public. They also assist in traffic direction and special events.

Currently there are seven Auxiliary "A" Officers and one Sergeant. There are two Traffic Assistance Officers

# National Night Out



## FIRST PLACE FINISH FOR SUFFOLK'S NATIONAL NIGHT OUT AGAIN!!!!

The National Association of Town Watch has completed judging for National Night Out 2009 and for the **second year in a row**, the City of Suffolk placed **1st** in nationwide judging. National Night Out, which was held on August 4th, is an annual event designed to heighten crime and drug prevention awareness, generate support for and participation in local anti-crime efforts. It also strengthens neighborhood spirit and police/community partnerships and send a message to criminals letting them know neighborhoods are organized and fighting back.

This was Suffolk's ninth year participating in National Night Out, which included 36.7 million participants in over 14,625 communities across the country. After the August event, participating cities submit both written and video documentation of their National Night Out events. Suffolk's participation entry was selected from 251 entries in category three, which includes cities with populations of 50,000-99,999.

This year Suffolk had its largest National Night Out ever with over 60,665 people in 50 communities and businesses participating in National Night Out events and pre-events. Officials credit increased citizen and business involvement for the high finish. Suffolk's National Night Out is an excellent example of what is capable of when everyone works together. The teamwork and partnerships that develop during National Night Out are extremely beneficial and last long after that night in August.



# National Night Out



Give Neighborhood  
Crime & Drugs A Going  
Away Party!



# New Officers



Off. Flanders, Off. Cramblette, Off. Lurie,  
Chief Bennett, Off. Pilato, Officer McBride,  
Off. Alexander, Off. Hutson



Off. Johnson, Off. Vittum,  
Off. Rawlings. Off. Jackson.  
Off. Boone



Lt to Rt. Training Officer Cortez, Off. Cardwell, Off. Crotts, Off. Davis, Off. Flores, Chief Bennett, City Manager Selena Cuffee-Glenn, Off. Huie, Off. Heyward, Off. Harry, Off. Ireland, Off. Walker, Sergeant Burch



## Retirements

**Officer David Rupe  
Jacqueline Liverman  
Carolyn Flovick  
Denise Holloway**

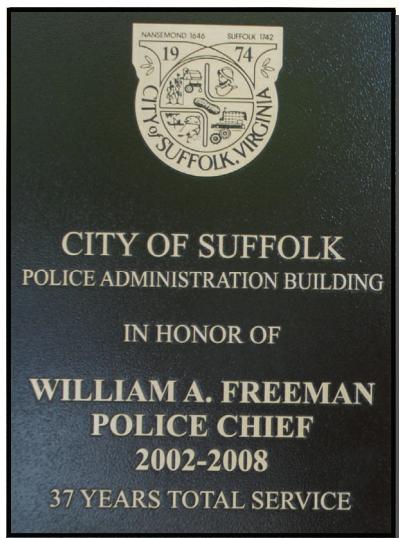
## Promotions

**Officer Christopher Scherer to Senior Police Officer  
Officer Willis Williams to Senior Police Officer**

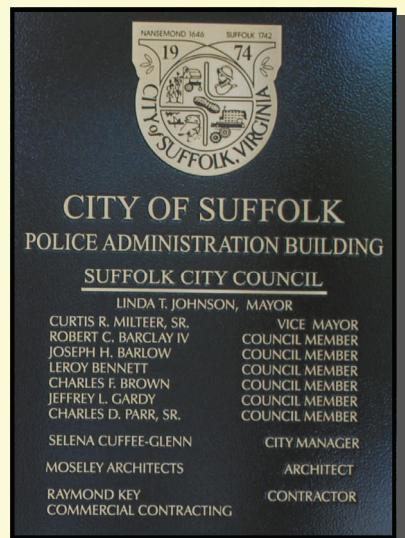
# Grants

In 2009, the Department was aggressive in seeking grant funding to supplement normal budget funding. The American Recovery and Reinvestment Act (**R**) increased the funding available across the nation. Over all, the Department was awarded 11 grants totaling over \$1.1 million. The total matching funds required were \$12,470.

Date	Granting Agency	Items Funded	Fed/State	Private	Match
Jan-09	American Red Cross	AEDs (16)		\$17,442	
Apr-09	PSAP '10	Servers	\$52,752		
May-09	PSAP '10	EMD	\$96,380		
May-09	SRO Grant	SRO JFK	\$41,804	\$17,771	
May-09	SRO Grant	SRO King's Fork	\$41,804	\$17,771	
May-09	SRO Grant	SRO John Yeates	\$41,804	\$17,771	
Jul-09	Byrne Formula JAG-R	Surveillance Overtime, CWA equipment, Youth Coordinator, tactical equipment	\$303,392		
Aug-09	JAG Formula	Training for PD and CWA and equipment for PD	\$73,767		
Sep-09	Walmart	Youth Public Safety Academy		\$1,000	
Sep-09	Port Security Grant Program- R	Safe boat, Dive truck, boat engine, other equipment	\$386,450		
Oct-09	Bullet-Proof vest Partnership	43 Bulletproof vests	\$12,470		\$12,470
<b>Totals</b>			\$1,050,623	\$71,755	\$12,470



*Dedication  
Plaques at  
entrance  
to  
111 Henley  
Place*



# Photo Review of 2009



# Physical Fitness

Being physically fit is important in the law enforcement field. Officers must handle many stressful situations during the course of their career. Both sworn and non-sworn employees enjoy the benefits of being physically fit and the camaraderie created by team activities. Softball, basketball, running, cycling, swimming and golf are some of the activities that draw employees together. The below pictures are taken from a softball tournament for the March of Dimes.





**Suffolk Police Department**  
**111 Henley Place**  
**Suffolk, Virginia 23434**  
**757.923.2350**  
**[www.suffolkpd.com](http://www.suffolkpd.com)**