

Richmond Police Department 2009 Annual Report



Dwight C. Jones, Mayor

Bryan T. Norwood, Chief of Police

Sector/Community Policing

Professionalism

Outside of the Box Thinking

Accountability

Trust Account

OUR FOCUS



Richmond Police Department

2009 Annual Report

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Police Mission Statement

We Engage the Community

We recognize that citizen involvement is the cornerstone of community policing. We dedicate ourselves to becoming part of the community by way of improved communication and access, mutual setting of goals and priorities, and shared commitment to the crime prevention responsibilities.

We Solve Problems

We seek to improve the quality of life for all residents of the city of Richmond through a proactive team approach to timely, innovative intervention in community problems. We will be the catalyst for positive social change through persistent, personalized, and cost-effective application of public safety resources. We recognize and value the diverse and unique contributions made by both citizen and employee alike to the common goal of excellence in public safety.

Visit the Richmond Police Department
on the web at:
<http://www.ci.richmond.va.us/police>

Message from the Chief of Police



The goal of any law enforcement agency is simple: to prevent crime, protect citizens and capture criminals. Yet there is a greater motivator, that driving force behind the badge and beyond the paycheck for every man and woman in service to law enforcement without which our might would fail and our respect would wither. It is, in essence, the sincere desire to do good, serve citizens and make a positive difference in the communities we serve. On this moral principle, sworn officers and civilian employees of the Richmond Police Department soar above the status quo. In the face of current economic challenges, increased workloads, departmental and governmental policy changes as well as public demands for increased police visibility, partnership and accountability, we have not only persevered, but prospered. Yet challenges remain.

2009 was a year of new and progressive strategies. While our past efforts had served the City of Richmond and the Department well, as an agency, we are ever seeking to improve and develop. Thus, we implemented several new initiatives, combined state of the art technology and demonstrated the highest levels of professionalism, as evidenced by being re-accredited by the Virginia Law Enforcement Professional Standards Commission. As a direct result of our effective collaboration with local and national businesses, civic organizations, individuals committed to community safety and multi-jurisdictional partnerships, Richmond tumbled in crime rankings and the Department became nationally recognized as a leader in community policing methods.

Within these pages are statistical and quantitative measures of our success. But perhaps the greatest measure of success can be found in the aforementioned motivator and the intrinsic rewards vested in the men and women, sworn and civilian, who make up the Richmond Police Department.

All the Best!

A handwritten signature in black ink, appearing to read "Bryant Norwood".

Colonel Bryan T. Norwood
Chief of Police
Richmond Police Department



Richmond, Virginia

Nickname: 'The River City'

Area: 62.5 square miles

Population: 202,002

Population over 25: 129,862

Male: 46.6%

Female: 53.4%

White: 42.4%

Black: 51.5%

Hispanic: 4.6%

Asian: 1.6%

American Indian or Alaska native: 0.3%

Native Hawaiian or other Pacific Islander: 0.1%

Commuters to Richmond: 105,469

Commuters out of Richmond: 37,364

Residents who live and work in the City: 51,534

Average household size: 2.33

Estimated median household income: \$36,157

Schools in Richmond District: 56

Students in Richmond District Schools: 24,726 (includes 28 Elementary, 9 Middle and 8 High Schools)

Higher Learning: 33 colleges/universities: (includes public and private 4-year, 2-year, technical institutes and satellite branches)

Sources: U.S. Census Bureau and Richmond Department of Community Development



Departmental Focus Points

Sector/Community Policing

Expanding upon our successes

Professionalism

Maintaining or increasing the level of professionalism in our encounters

Outside of the Box Thinking

Constantly reinventing ourselves

Accountability

Holding the community just as accountable for their safety as we hold ourselves

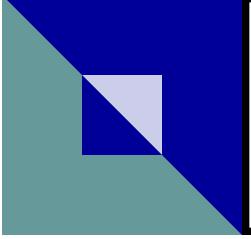
Trust Account

Making several deposits into our community trust account

"Implementing these five focus points are our building blocks to success."

Lieutenant Colonel David McCoy

Assistant Chief of Police



Sector/Community Policing

Making
a
Difference



Sectors 111, 112, 113

First Precinct

2501 Q Street
Richmond, Virginia 23223
Phone: (804) 646-3602
Fax: (804) 646-3580



Sectors 211, 212, 213

2nd Precinct

117 E. Belt Boulevard
Richmond, Virginia 23224
Phone: (804) 646-8092
Fax: (804) 646-8199



Sectors 311, 312, 313

3rd Precinct

301 S. Meadow Street
Richmond, Virginia 23220
Phone: (804) 646-1412
Fax: (804) 646-1630



Sectors 411, 412, 413

Fourth Precinct

2219 Chamberlayne Avenue
Richmond, Virginia 23222
Phone: (804) 646-4105
Fax: (804) 646-4106

Precinct of the Year

Fourth Precinct



Commander

John Hall

January, 2009 - May, 2009

Commander

James Horn

May, 2009 - Present



Sector of the Year

Sector 412

2009

Officer Line-up

Officer Jerome Andrezejczak
 Officer Sheryl Austin-Sommerville
 Sergeant Kenneth Bayne
 Sergeant Ronnie Brown
 Officer Jessica Burlingham
 Officer Robert Capocelli
 Officer Brian Carr
 Officer Margaret Cunningham
 Officer Naitraj David
 Officer Michael DiSalvo
 Sergeant Eric Flick
 Officer Brian Galapon
 Officer Sean Hammett
 Sergeant Jack Intagliato
 Master Police Officer Boyd Jackson
 Officer Bruce Larka
 Officer Jason Leslie
 Officer Allen Mark
 Officer Kaneka McQueen
 Officer Brader McWhirter
 MPO Raymond Misegades
 Officer Benjamin Neifeld
 Officer Larry New
 Officer Michael Nyantaki
 Officer Jason Ozolins
 Officer Ken Payne
 Officer Richard Salgado
 Officer Jill Simons
 Officer David Taylor
 Officer Donnie Watkins

Sector 412 experienced an overall 8% reduction in crime for the year which is directly attributed to the significant reduction in burglary: 30% drop in property crimes and a 22% drop in motor vehicle theft. Led by Lt. Brian Corrigan, Sector 412 used a focused crime approach to quickly target crime trends and deploy alternative patrols. Sector 412 logged over 4,500 walking hours and attended over 58 community meetings. The Department congratulates Sector 412 and 4th precinct on their outstanding performance.

Lt. Brian Corrigan

Sector Lieutenant

Of the Year



Officer Daniel Awad

2009

Rookie of the Year





Officer of the Month

January, 2009

Kelly Morley, Sector 313

February, 2009

James Higgins, Sector 411

March, 2009

Edward Aeschlimann, Sector 211

April, 2009

Michael Ahnstrom, Sector 111

May, 2009

Osnel Alexander, Sector 113

June, 2009

Richard Salgado, Sector 412

July, 2009

Richard Grazioso, Sector 113

August, 2009

Derrick Longoria, Sector 213

September, 2009

Benjamin Frazer, Sector 312

October, 2009

Floyd Campbell, Sector 112

November, 2009

Bryan Galapon, Sector 412

December, 2009

Chelsea Ferguson, Sector 413

Sergeant of the Month

January, 2009

William Phibbs, Fourth Precinct

February, 2009

Michael A.D. Talley, Fourth Precinct

March, 2009

Michael A.D. Talley, Fourth Precinct

April, 2009

Shane Barlow, Fourth Precinct

May, 2009

Michael Rogers, First Precinct

June, 2009

Faith Flippo, Second Precinct

July, 2009

Thomas Lloyd, Second Precinct

August, 2009

Warren Andorfer, First Precinct

September, 2009

Robert "R.P." Jones, Second Precinct

October, 2009

Michael Bender, Second Precinct

November, 2009

Dave Conyers, First Precinct

December, 2009

Carol Adams, Fourth Precinct



Forging Strong Community Partnerships Against Crime

Sectors 111, 112, 113

Blackwell Community Center
Bon Secours Hospital
Family Resource Center
Girl Scouts of America
The Healing Place
Neighborhood Resource Center
Peter Paul Development Center
Powhatan Park Community Center
Sacred Heart Center
Salvation Army Boys and Girls Club
Southside Child Development Center

In addition to attending community meetings, First Precinct officers participated in reading and lunch-buddy programs, coached children's basketball, served as Girl Scout Troop Leaders and participated in the Shop With A Cop program.

Sectors 211, 212, 213

Bellemeade Recreation Center
Girl Scouts of America
Greater Jefferson Davis Community Association
Green Elementary School
Hickory Hills Civic Association
Midlothian—Hull Community Association
One Stop Community Outreach Center
ROC (Richmond Outreach Center)
Salvation Army Boys and Girls Club
Southwood Boys and Girls Club
Summerhill Elementary School
Swansboro Elementary School

Second Precinct officers regularly visit with children at the above locations and help in after-school tutorial programs.

Sectors 311, 312, 313

Byrd Park Civic League
Carytown Merchants Association
Fan District Association
Forest Hill Neighborhood Association
Main Idea
Midlothian Team Corridor
Randolph Community Center
Richmond Outreach Center (The ROC)
Southside Business/Community Leaders Association
West Avenue Improvement Association
West Grace Street Association
Westover Hills Neighborhood Association
Westover Woods & South Civic Association

Sectors 311, 312 and 313 continued to be active with regular attendance at community and neighborhood meetings. The partnerships forged remain strong and mutually supportive.

Sectors 411, 412, 413

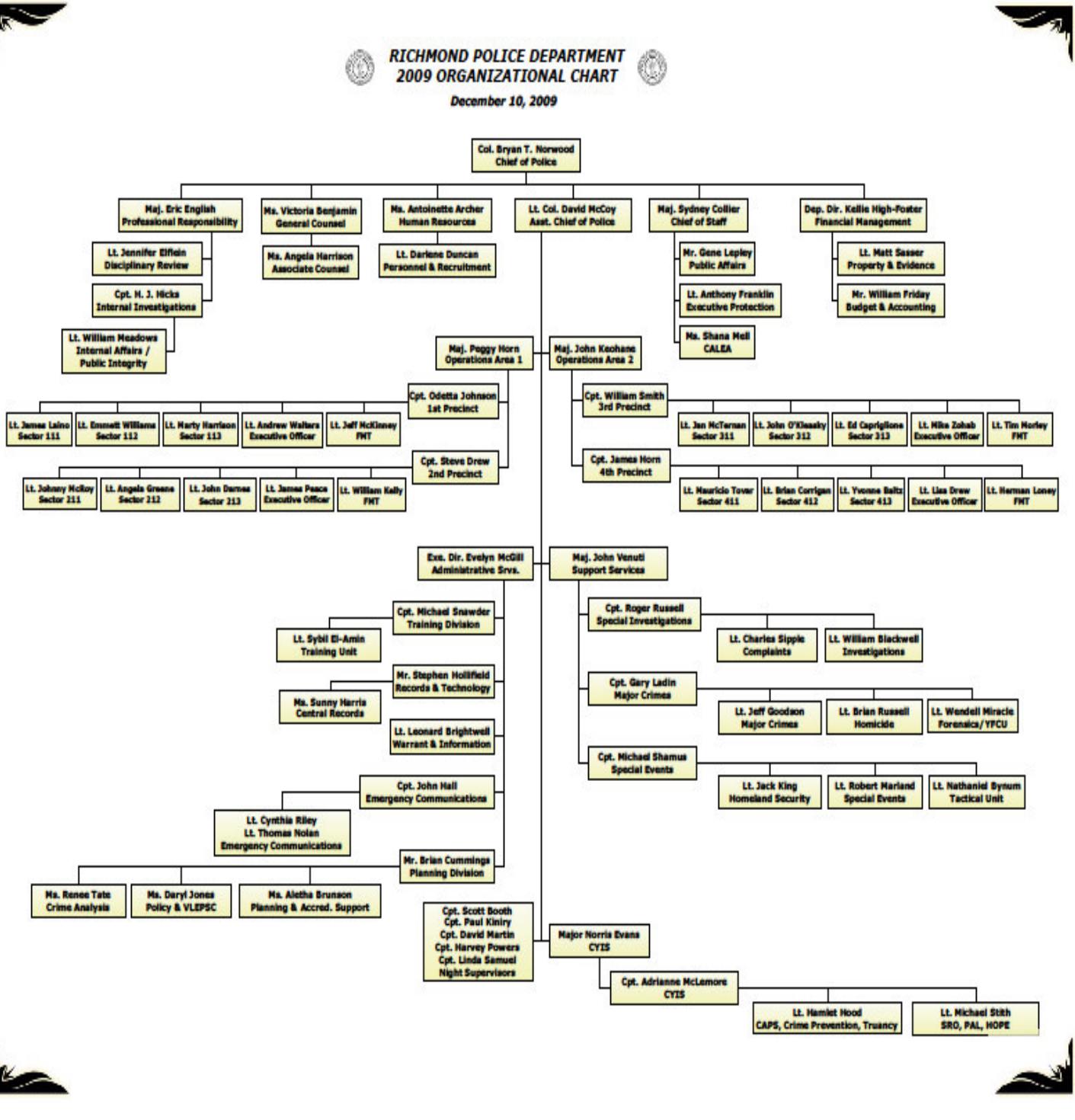
Alliant Consortium, LLC
Boys and Girls Club
Campus Light Ministries
Child Savers
Hispanic Liaison Office
Northside YMCA
Partnership for Families Northside
Resource Mothers
Richmond Public Schools
Second Responders
United Intervention Services
United Way Women's Leadership
Youth Intervention Services

At least one sector representative attended all scheduled meetings. Sector personnel continue to enhance community partnerships through their interaction with City and other community-based organizations.

Professionalism

Administration
Operations
Support

Maintaining or increasing the level of professionalism in our encounters



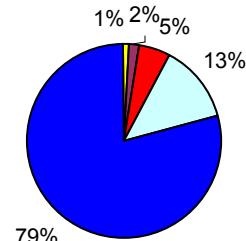


Professionalism

Strength Report

Sworn by Division/Rank	
Operations Area 1	240
Operations Area 2	243
Community Youth & Intervention Services	32
Emergency Communications	5
Office of the Chief of Police	46
Administrative Services	26
Police Recruits	12
Support Services	150

Sworn Strength



- Major
- Captain
- Lieutenant
- Sergeant
- Officer

*Chief of Police and Assistant Chief of Police are not included in graph.

Civilians by Division

Operations Area I	6
Operations Area 2	6
Community Youth & Intervention Services	11
Emergency Communications	81
Office of the Chief of Police	47
Administrative Services	64
Support Services	24.5
(includes 17 part-time employees)	

2009

Active Duty

Military Service

Eric Allen
Daniel Awad
William Bingham, Jr.
Corwyn Booker, Jr.
Malvin Caldwell, Jr.
Floyd Campbell, II
Scott Campbell
John Cary
Nicholas Castrinos, III
William Cole
Jacob Deboard
Stephen Dunfee
Oscar Gilliam
John Grazioso, III
Randy Hager, Jr.
James Jackson, Jr.
Timothy Jackson
Kurtis Jinks
Michael Kiniry
Matthew Laird
Robert Langston, Jr.
Jean-Guy LeGouffe
Patrick Mansfield
Jarron Peterson
Carl Scott
James Spada
Paul Sullivan, III
David Taylor
Jean Therency
Paul Tuttle
Toney Waldorf
Andrew Walters
Rashaan Wigfall
Rufus Wilkins

2009 Retirements

Officer Roger Harris	January
MPO Robert Lehr	January
Sergeant Steve Ownby	January
C.O. II John Quick	February
Lieutenant Robert Gray	March
Officer Theodore Holman	March
Officer Jeraldine Tunstall	March
Sergeant David Childress	April
MPO Lyle Harding	May
MPO George McLaughlin	May
Officer Marian Harris	June
Lieutenant Allison A. Jones	July
MPO Jeffrey Napier	July
MPO Jeffrey Keefer	August
Sergeant Martha Robertson	August
MPO Colleen Woodcock	August
Sergeant Christine Fowler	November
Officer John Tobin	November
Gloria Silva (Civilian)	December
Cynthia Turnage (Civilian)	December

**2009 Promotions****To Sergeant:**

Michael Alston
John Barkley
William Brereton
David Galyon
Christopher Jernigan
Robert Jones
Keyshawn Manns
Lewis Mills
Michael Mocello
David Naoroz
Ryan Nixon
Danny Rhodenizer
Ethan Rhodenizer

To Lieutenant:

William "Jody" Blackwell
Jeffrey Goodson
Angela Greene
John O'kleasky
Michael Stith

To Captain:

Scott Booth
James "Jimmy" Horn
Harvey Powers

Richmond Police Department**Police Cadets**

Jermaine Easter
Daryl Goldsmith
Kenise Ford
Kevin Hyde
Anthony McRae

2009 "A Step Above" Civilian Award Winners

Rebecca Wolz	January
Marisol Wood	January
Delores Anderson	February
Jeffery Kline	March
Reginald Brown	May
Joy Parker	June
Gloria Silva	July
Carol Martin	August
Shanique Scott	September
Carolyn Wright	September
Sherie Newton	October
Margaret Walker	November
Karla Peters	December

Department of Emergency Communications**2009 Communications Officer of the Year**

Dominic Tabb

2009**Communications Officer of the Month**

Leslie Brown	January
Delivia Byrd	March
Constance Fisher	April
Brandon Henning	April
Erin Seeber	May
Theresa Lloyd	June
Jennifer Jamison	July
Ashley Marlow	August
W. Bruce Bullington	September
Linda James	October
Delivia Byrd	November
Rebecca Wolz	December



2009

Department News

- Richmond drops from 49th (2008) to 99th (2009) place on the Congressional Quarterly Press list of most dangerous cities.
- The Department achieves re-accreditation status through the Virginia Law Enforcement Professional Standards Commission (VLEPSC).
- Richmond Police Department, in partnership with the Richmond Sheriff's Office and Boaz & Ruth, accepts the MetLife Foundation Community-Police Partnership Award for work in the Highland Park neighborhood.
- 102nd Basic Recruit Class graduates 21 police officers in March.
- Gang Reduction and Intervention Program (G.R.I.P.) is nationally recognized with the Department winning its second International Association of Chiefs of Police/Motorola Webber Seavey Award for Quality in Law Enforcement.
- Richmond Police Officers receive the Retail Merchants Association Valor Award for heroic efforts.
- Richmond Police Officers win prestigious bronze Life Saving and State Valor awards from the Virginia Association of Chiefs of Police and the Virginia Police Chief's Foundation.
- Richmond Police Department wins the National Town Hall Award for National Night Out.
- Richmond Police Department's Emergency Communications and the Division of Information Technology partner to create Alarm Interface to monitor and regulate automated alarm calls.
- American City and County Magazine awards the American Crown Community Award for the Department's Alarm Interface Exchange Project.
- The Learned Barry Award presented to 11 detectives who maintained a 100 percent clearance rate for 2009 homicide cases.
- SkyWatch, the Department's new mobile surveillance tower, is deployed.
- Richmond Police Department's Facebook and Twitter pages debut.
- Planning Division staff achieves Certified Law Enforcement Planners status through the International Association of Law Enforcement Planners.
- Mounted Patrol Squad acquires 3 new horses, doubling the size of the unit.
- 40 patrol rifles, Colt Law Enforcement M-4 Commando with barrel-mounted flashlight, purchased. 72 sector officers successfully complete a 40-hour patrol rifle training school and must re-qualify semi-annually.
- Blue Spider Software, a unique social network analysis software, is purchased and implemented in the Crime Analysis Unit.
- The Department initiates bi-weekly Intelligence sharing meetings with precinct personnel, specialized units and local, state and federal law enforcement partners.
- New I-Force bicycles, built for comfort and speed, are added allowing for quick response to incidents in alleys, on sidewalks and parking lots.
- Virginia Commonwealth University, Capital Police and Virginia Union University Senior Command Staff personnel are invited to Richmond Police Chief's weekly meetings.
- Richmond Training Academy hosts the Police Officers' Memorial Service during National Police Week in May.
- More than 1,500 students are trained by Richmond School Resource Officers on gang resistance.
- RPD Golf Club, composed of 22 sworn and civilian members, host 8 local events.
- Cooperative Violence Reduction Partnership, a multi-agency collaboration to identify and address violent areas, organizations and individuals, began meeting every 45 days.
- The Office of Professional Responsibility (OPR) initiates roll-call and in-service training resulting in documented reductions in pursuits, use-of-force reports and out-of-policy accidents.
- 103rd Basic Recruit Class starts in June and graduates 21 police officers in December.



2009 Department Highlights

Major Crimes Division

- Domestic Violence Enforcement Response Team (DVERT) partners with Henrico County Special Victims Unit and the Commonwealth's Attorney's Office resulting in significant increases in cases.
- Sexual Assault Response Team (SART) is established and regularly convenes.
- 471 fugitives arrested in Richmond.
- Detectives obtain 100% clearance rate in all Cold Cases

Special Investigations Division

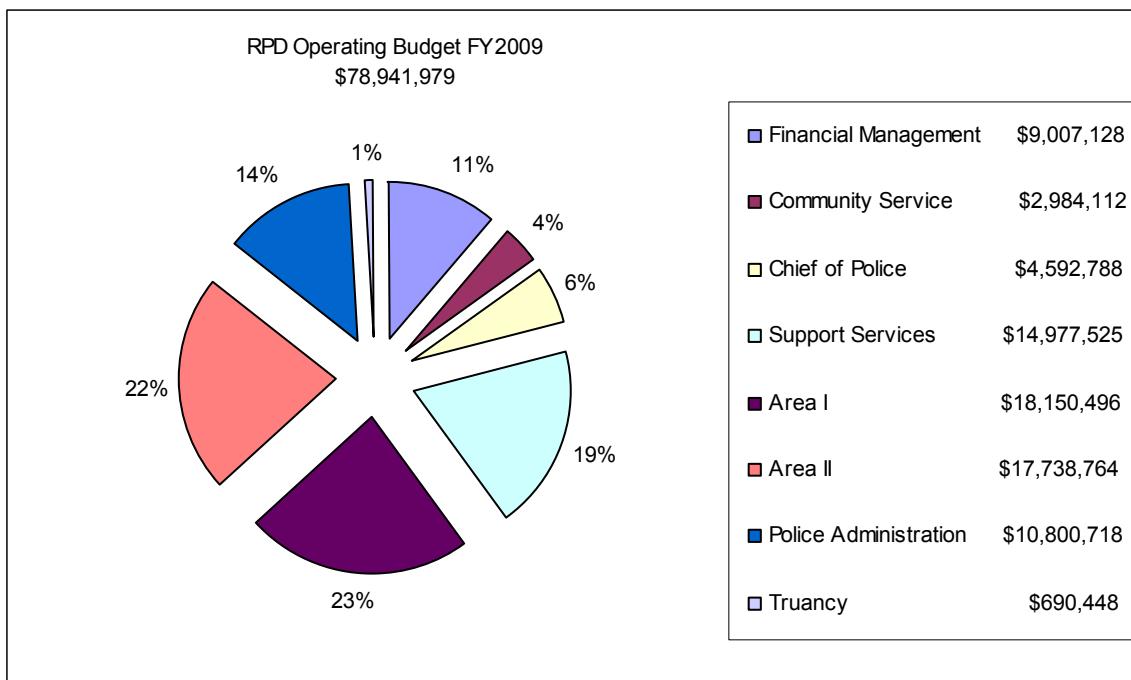
- Gang-related murders cleared at 83%.
- Major street gangs dismantled including VUU Bloods and Baywood Souljahs.
- 30 officers trained and assigned as Sector Gang Specialists providing an additional intelligence tool.
- 688 drug complaints received and investigated.
- All drug complaints assigned to a Narcotics Investigator within 48-hours.

Special Events Division

- The Special Events Division, including the K-9 Unit, conducts 28 Operation Safe School narcotics and weapons sweeps..
- Aviation Unit conducts 15 major initiatives and respond to 341 calls-for-service.
- DUI arrests increase 30% to 683. Issuance of Traffic Summons increase 3% to 2,733.
- The Crash Analysis and Reconstruction Team achieves a 100% clearance rate.
- Traffic Enforcement Unit clears by arrest 1,063 Hit & Run reports.
- DUI arrests increase 30% to 683. Issuance of Traffic Summons increase 3% to 2,733.
- The Crash Analysis and Reconstruction Team achieves a 100% clearance rate.
- Mounted Unit conducts 53 Field Interview Reports (FIR).

Community, Youth and intervention Services Division

- Community Assisted Public Safety (CAPS) inspections increase to 7,723.
- Officers make 476 total homeless referrals for 100% compliance.
- Neighborhood Watch programs increase 28.6% to 157.
- 2nd Annual Neighborhood Watch conference held in June. 41 participants represent 28 groups in attendance.
- 67 Truancy Workshops and numerous Community Awareness Days held at several middle schools throughout the city.
- Police Explorers program increases 10.3% with 29 participants.
- Gang Resistance Education and Training (GREAT) provided to 1,509 youths in schools and PAL summer camps.
- 929 youths participate in the Police Athletic League (PAL) programs.
- PAL program offers sports clinics including Lacrosse, Basketball, Soccer, Boxing and Tennis.
-



General Fund Budget—Approved FY 2009	
Personnel	\$69,545,396
Operating Expenses	\$9,396,583
Total Expenditures	\$78,941,979
Total Revenues	\$257,000
Net City Costs	\$78,684,979
Total Positions	931.50
Special Funds	\$8,172,790
E911 Compensation	\$3,700,040
State Asset Forfeiture	\$550,000
Federal Asset Forfeiture	\$550,000
Grants	\$3,372,750

Budget Amendments include:Personnel

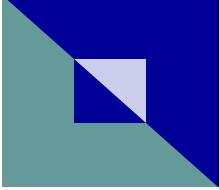
- An average of three percent salary increase, long-term disability and funding of 99% of the cost of all full-time positions due to anticipated vacancies.
- Funding for six additional sworn officers and 3 civilian positions

Operating

- Minor adjustments to operating budget primarily due to updates in estimated fleet-related expenses including increases in fuel cost

Revenues

- Special event recovery fees are projected. Remaining revenues are generated from permit fees, police record check charges and police applicant fees.



Outside of the Box Thinking

Open to almost any idea to better ourselves.

YOUNG ADULT POLICE COMMISSIONERS

Chief Norwood's desire to get young people more positively involved with the police department paved the way for the development of Young Adult Police Commission (YAPC). Local high school juniors and seniors meet weekly with Chief Norwood and the Command Staff. In addition to learning the Department's operation, students are shown how to conduct meetings and to recognize and identify rank of officers and members of the Departments by the uniforms they wear. The initiative also serves as a mentoring program for the students who really care about improving relationships in their communities and allows the Department to gain a better understanding of young people, their needs and the best ways to relate to them. YAPC also do fun things such as rappelling down the side of the Richmond Police Training Academy. In March, the Young Adult Police Commissioners' Poetry Slam, featuring original poetry without profanity, violent themes or inappropriate language, was a huge hit with adults and youth alike. Following its success, the YAPC presented Word on the Street Poetry Slam in December. On December 10, 2009, ten new YAPC joined established members at an official swearing-in ceremony held at the Richmond Police Academy.



2009 Young Adult Police Commissioners

Clarissa Bell - John Marshall High School
Rashard Byrd - Open High School
Antoine Coleman - Franklin Military Academy
Mame Digam - Open High School
Chad Frierson - Richmond Community High School
Daisy Henderson - George Wythe High School
Asia Higgs - James River High School
Tony Jones - Richmond Community High School
Emmanuel Leverson - Huguenot High School
Georgia Lewis - John Marshall High School
Shaneika Marable - Open High School
Shaunteace Mazyck - Richmond Community High School
Ashley Mendez - Thomas Jefferson High School
Brionne Nutall - Richmond Community High School
Dajee Owens - Thomas Jefferson High School
Christopher Nicholson - George Wythe High School
Raudkia Page - Armstrong High School
Briah Robinson - Richmond Community High School
Ernest Swan - Franklin Military Academy
Dajeane Trent - John Marshall High School
Khiria Winston - Huguenot High School

Commissioners Mission Statement

We serve the Community.

We are students making strides to improve our schools and neighborhoods.

We are dedicated to bridging the gap between our generation and law enforcement.





STOP THE PAIN 804

www.stopthepain804.com

Stop The Pain 804

Richmond Police and Hollywood Producer create film
Launch Youth Movement

Excitement filled the air as a hyped, capacity crowd, Richmonders of all ages, were ushered into the Byrd Theatre on September 8, 2009, for the red-carpet premier of **Stop The Pain 804**. The 30-minute documentary, aimed at youths ages 10 to 18, was created by Hollywood Producer, Craig Santy. The heart-rendering film is an unflinching look at the devastating effects of violent crime on the community and individuals within families, particularly youths. *Stop The Pain 804* was received to critical acclaim, garnering national recognition, and has birthed an anti-violence movement aimed at reaffirming the value of life.

Several factors merged in the evolution of *Stop The Pain 804*. Richmond Police Department Major John Venuti, had been assigned to the Major Crimes Division and spent more than 5 years living and breathing homicides. During his tenure, *Crime 360*, the reality crime show featuring Major Crimes detectives and Forensics specialists, progressed from a developing idea to a major A&E network series. Working closely with the show's managing producer, Craig Santy, Venuti developed a vision that he believed could "revolutionize the youth culture and motivate the kids in this city toward positive choices and action," and the *Stop The Pain* initiative had begun.

Stop The Pain 804 is best described as a collaborative anti-violence movement bringing rappers, singers and everyday Richmonders together. Targeting local public school students, *Stop The Pain 804* thrusts the negativity thriving in schools and communities to the forefront. The initiative is supported by the Richmond Police Department, the Richmond community and a host of youth services providers. Visit: www.stopthepain804.com.

" We want to reach out to our young people before they get in trouble. We want to talk to them, not at them."

Mayor Dwight C. Jones

(The Richmond Voice, November 4—10, 2009)



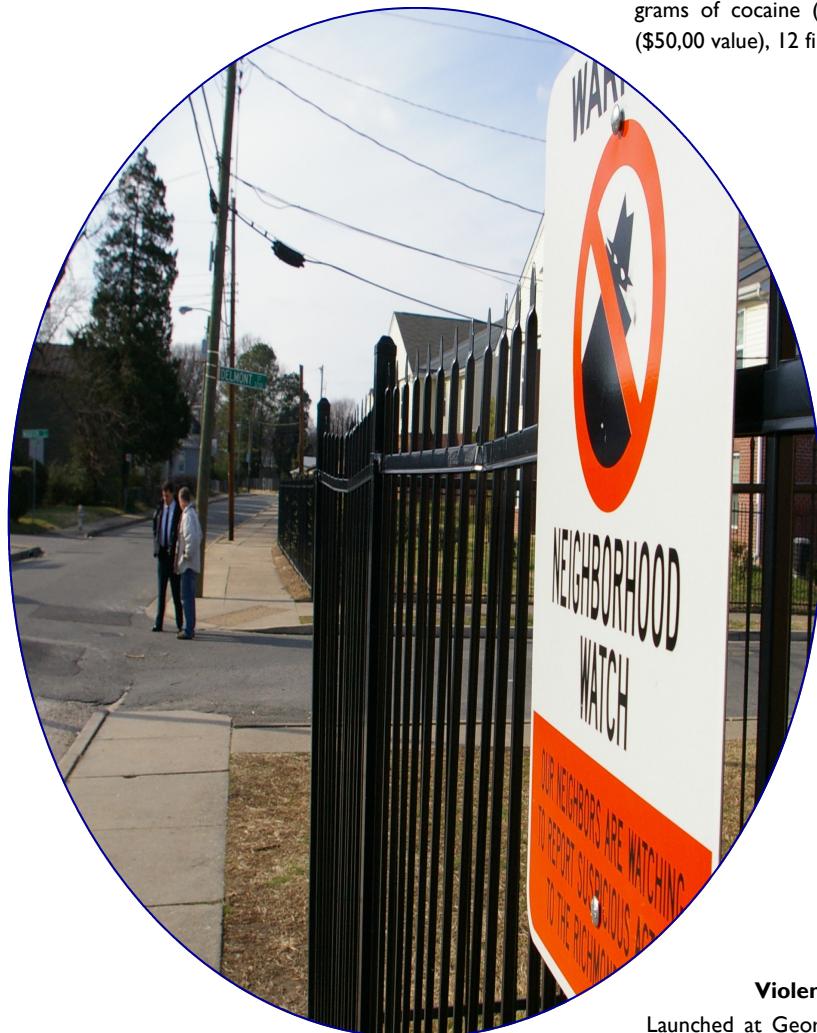
Strategic Initiatives

Fugitive and Firearms Initiative

121 illegal guns seized. 129 outstanding warrants served. Illegal drugs and cash confiscated. RPD partnered with VA State and RRHA police during the summer in the city's East End and North Side neighborhoods.

Six Points Initiative

Targeted drug eradication resulted in 20 identified drug supplier arrests and the seizure of more than 9000 grams of cocaine (\$270,000 value), 505 grams heroin (\$50,00 value), 12 firearms and \$39,625 in cash.



Child Safety Seat Initiative (Click It or Ticket)

The April (Child Abuse Prevention Month) campaign strictly enforced VA Child Safety Seat laws resulting in numerous child seat and seat belt violations , DUI arrests and issuing over 100 speeding tickets at the start.

Community R.E.S.E.T.

Rapid Engagement of Support in the Event of a Trauma assists in restoring the community to its level of normalcy after a shooting , traffic accident or any traumatic event that disrupts the daily life of that neighborhood.

Safe Corridors Initiative

Ensures safe passage of students along the corridors of their schools and the roadways they travel to and from school. RPD assigns a School Resource Officer to public high school and middle schools.

Violence Free Zone Initiative

Launched at George Wythe High School, the 2008-09 year (compared to 2007-08) experienced significant decreases in incidents, unexcused absences, truancy rate, drop-outs, arrests and area motor vehicle thefts.

Support through Rapid Tactical Response (SRT)

This successful new program is activated by deploying SWAT in targeted participation to patrol functions, assuring sector officers immediate support.



Accountability

Holding the community just as accountable for their safety as we hold ourselves.

Department of Emergency Communications Calls for Service Report

Period Covered		Police Calls-for Service Defined				Exclusions			Total CFS and Exclusions	Other Officer Initiated Mark-outs	Grand Totals
Year	Month	Police Calls-for-Service Initiated by Citizens	Officer-Initiated CFS Using Same NatureCode Structure as Citizen Calls (Officer-Spotted Fights, Dis-orderlies, etc)	Officer-Initiated Traffic Stops	Total Calls-for-Service as Defined Above	Cancelled Calls (Cancelled Before Dispatch)	Duplicate Calls Received That Do Not Result in the Dispatch of Additional Resources	Total Exclusions			
2009	January	14,120	3,316	4,434	21,870	810	915	1,725	23,595	6,323	29,918
	February	13,159	3,065	4,043	20,267	862	958	1,820	22,087	5,656	27,743
	March	16,004	3,476	3,479	22,959	1,064	1,192	2,256	25,215	5,645	30,860
	April	16,299	3,502	3,519	23,320	1,112	1,263	2,375	25,695	5,744	31,439
	May	16,598	3,926	4,239	24,763	1,153	1,293	2,446	27,209	6,022	33,231
	June	16,365	3,805	3,555	23,725	1,191	1,338	2,529	26,254	5,886	32,140
	July	16,910	4,089	4,021	25,020	1,058	1,186	2,244	27,264	5,634	32,898
	August	17,310	4,180	3,949	25,439	1,009	1,146	2,155	27,594	5,742	33,336
	September	16,122	3,752	4,046	23,920	957	1,099	2,056	25,976	6,060	32,036
	October	16,187	3,350	3,622	23,159	963	1,091	2,054	25,213	5,723	30,936
	November	14,544	2,852	3,245	20,641	873	1,010	1,883	22,524	5,220	27,744
	December	14,416	3,004	3,612	21,032	785	911	1,696	22,728	5,278	28,006
	Yearly Total	188,034	42,317	45,764	276,115	11,837	13,402	25,239	301,354	68,933	370,287

"Our success is inextricably linked to our partnership with Richmond citizens."

Major Eric English

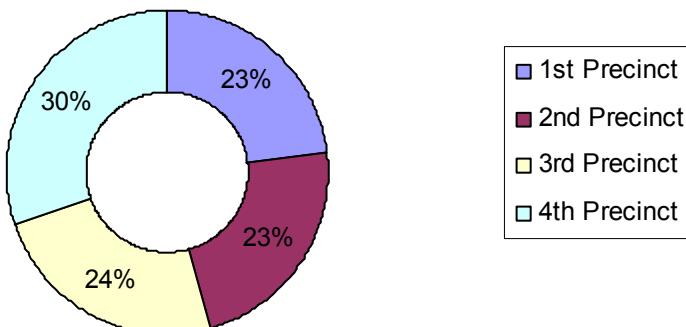
Office of Professional Responsibility



2009 Calls-for-Service By Precincts

(Includes calls initiated by citizens, initiated by officers and officer-initiated traffic stops)

Precinct Percentages



Month	1st Precinct	2nd Precinct	3rd Precinct	4th Precinct
January	5,049	5,340	5,103	6,378
February	4,694	4,837	4,706	6,030
March	5,290	5,270	5,463	6,936
April	5,482	5,374	5,658	6,806
May	5,713	5,564	5,983	7,503
June	5,581	5,457	5,625	7,062
July	5,654	5,638	5,962	7,766
August	5,982	5,567	5,974	7,916
September	5,345	5,399	5,863	7,313
October	5,135	4,988	5,883	7,153
November	4,551	4,532	5,235	6,323
December	4,815	4,674	5,108	6,435
Yearly Totals	63,291	62,640	66,563	83,621



City-Wide Clearance Rate Jan. 1 - Dec. 31, 2009						2008 National Clearance	
No. of Incident	YTD		IBR				
	# Cleared	% Cleared	# Cleared	% Cleared			
Murder	39	27	69%	39	100%	63.6%	
Rape	43	27	63%	41	95%	40.4%	
Robbery	850	230	27%	253	30%	26.8%	
Aggravated Assault	731	489	67%	523	72%	54.9%	
Violent Crime	1,663	773	46%	856	51%		
Arson	74	21	28%	23	31%	N/A	
Burglary	1,576	207	13%	231	15%	12.5%	
Larceny	5,896	910	15%	1,004	17%	19.9%	
MVT	988	210	21%	227	23%	12.0%	
Property Crime	8,534	1,348	16%	1,485	17%		
Major Crime	10,197	2,121	21%	2,341	23%		

"For a metropolitan area our size, we actually beat the odds expected because of the economic times. I thank all of you for your efforts in this."

Major Peggy Horn

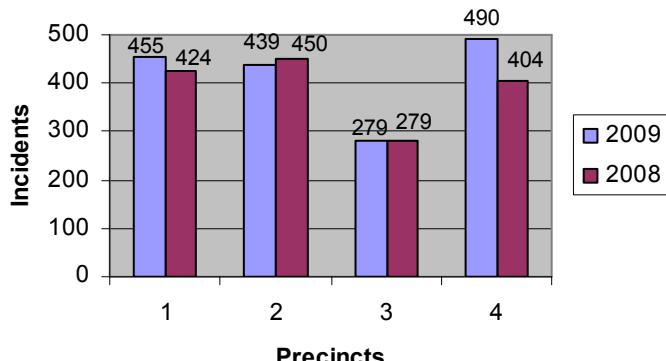
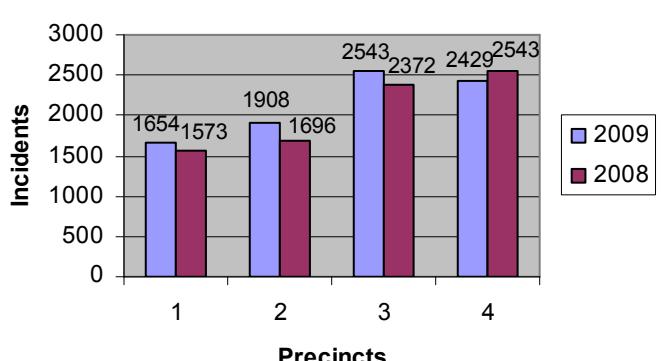
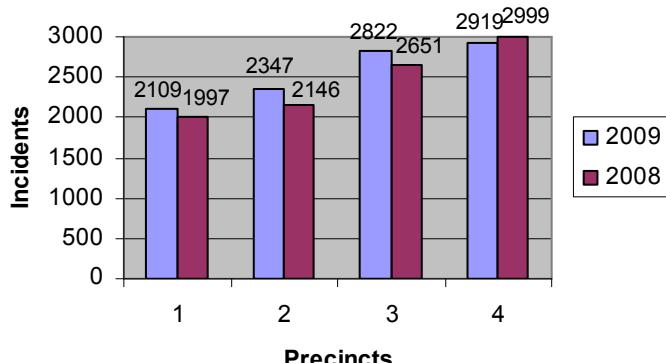
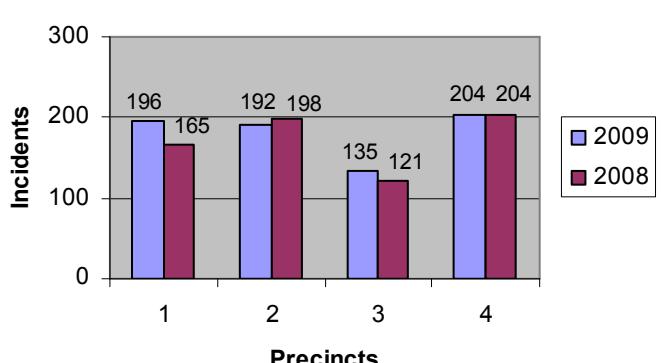
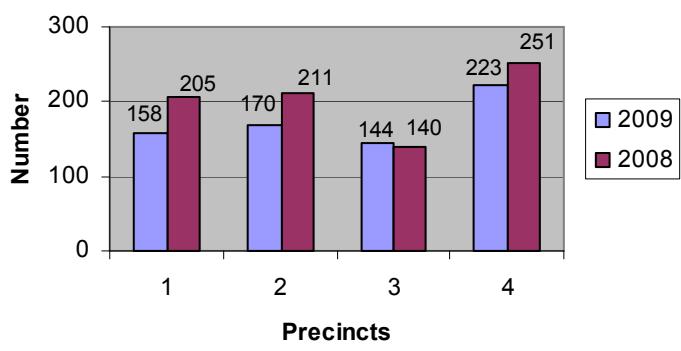


City-wide Crime Comparison 2008 vs. 2009

City-Wide Crime	2008	2009	Change	% Change	Comments
Homicide	32	39	7	22%	2009 - 2nd lowest on record*
Rape	55	43	-12	-22%	2009 - lowest on record*
Commercial Robbery	93	102	9	10%	2009 - Total robberies - 3rd lowest on record*;
Individual Robbery	684	748	64	9%	2nd lowest this decade
Aggravated Assault	733	731	-2	0%	2009 - 3rd lowest on record
Total Violent Crime	1597	1663	66	4%	
Arson	59	74	15	25%	NA
Burglary	1749	1576	-173	-10%	2009 - lowest on record*
Larceny	5359	5896	537	10%	2009 - 3rd lowest on record*
Auto Theft	1029	988	-41	-4%	2009 - 3rd lowest on record*; decade lowest
Total Property Crime	8196	8534	338	4%	
Total Major Crime	9793	10197	404	4%	
* Records are tracked to 1970					

"Our presence is a deterrent to crime but also encourages citizens to work with us."

Major John Keohane

Violent Crimes by Precincts**Property Crimes by Precincts****Major Crimes by Precincts****Firearm-related Crime by Precincts****Illegal Firearms Seized by Precincts**

The combined efforts of Richmond Police Officers in all divisions and in various assignments Department-wide resulted in 14,542 arrests and a total of 1,051 firearms seized in 2009.

Crime Stoppers

568 Tips received in 2009 including:

168 Narcotics Tips

62 Fugitive Tips

67 Homicide Tips

Crime Stopper Tips resulted in:

- 13 arrests
- 3 arrests involving homicide
- 5 arrests involving fugitives
- 2 arrests involving aggravated assault
- 1 arrest involving narcotics valued at \$4,200
- 1 arrest involving arson
- 1 arrest involving a hit and run



Accident Review Board
Use of Force Review Board
Vehicle Pursuits

As the protection of human life is our highest priority, all members of the Department are advised to respect the constitutional rights of each individual. The Accident Review Board (ARB) and the Use of Force Review Board (UFRB) are an outgrowth of the Richmond Police Department's commitment to maintaining the highest degree of both professional and personal conduct, and integrity toward citizens and Department members. The ARB may convene to review specific incidents and pursuits. Their final reports advise the Chief of Police of policy compliance/non-compliance regarding an employee injury or loss/damage to Department-issued equipment/vehicle. The UFRB also serves as a review and advisory panel to determine if the use of force was in accordance with the guidelines of Department policy. The UFRB may also convene to hear all alleged complaints of excessive use of force against Department members and to examine associated reports. Citizen panel members are appointed by the Chief of Police and cannot be employed by the City of Richmond. Citizen board members must also be graduates of the Richmond Police Department's Citizen's Police Academy.

2009

Accident Review Board

Nancy Ames

Juliette Hamilton

Maurice Rice

Mimi Segal-White

All police vehicle accidents and pursuits are examined by the Accident Review Board. The table below captures significant data involving Richmond police pursuits.

2009

Use of Force Review Board

Landon Davis

Laurie Dever

Jada Flowers

Eva Hicks

James Johnson

Robert Miles

Maurice Rice

Kathleen O'Donnell

Zandra Rawlinson

Marie White

Leigh Zeigler

2009 Vehicle Pursuit Summary	
Total Pursuits	113
Policy Compliant	104
Policy Non-compliant	9
Accidents	38
Officer Injuries	4
Suspect Injuries	17
Third Party Injuries	0
Traffic Offense	52
Felony Offense	24
Misdemeanor	37



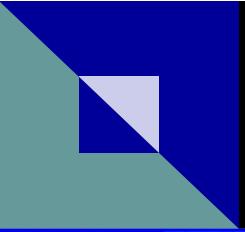
Richmond Police Department Obtains VLEPSC Re-accreditation



Virginia Secretary of Public Safety, Marla Graff Decker and VLEPSC Executive Board Chairman, Sheriff Fred Newman, congratulate Chief Norwood, Daryl Jones and Brian Cummings on a successful re-accreditation.

In December, the Virginia Law Enforcement Accreditation Professional Standards Commission (VLEPSC) approved re-accreditation status to the Richmond Police Department. Obtaining re-accreditation is an on-going process which requires securing and/or developing 4 years of documentation and compliance. No small feat! The applying agency must adhere to and demonstrate compliance with 187 standards encompassing 4 subject areas: administration, operations, personnel and training: Administration details the agency's day-to-day management. Operations involves service delivery performed directly by agency personnel. Personnel addresses employment, career opportunities and the work environment. Training incorporates recruit, specialized in-service and civilian training as well as record keeping. Criteria for these comprehensive professional standards were established as operational guidelines by the VLEPSC governing board, composed of ranking Virginia law enforcement officers. Obtaining certification represents a level of quality recognized by professional peers, esteems the agency within the community and validates agency practices throughout the ranks. The Planning Division, a highly dedicated team of professionals, worked diligently to ensure success. Led by Operations Manager, D. Brian Cummings, spearheaded by VLEPSC Accreditation Manager, Daryl Jones, assisted by Certified Law Enforcement Planners Aletha Brunson and Donald G. Cook, II, and intern Chantel Dickerson-Brown, the team was responsible for file review, policy compliance, documentation acquisition, logistics coordination and, ultimately, the on-site assessment.

In a final report to the Chief, the assessment team concluded, "The Richmond Police Department displays the invaluable characteristics of integrity and commitment to professionalism, from the newest officer through to those in the highest ranks. The agency is well prepared to uphold order and fulfill its mission to the utmost." On March 11, 2010, at the Virginia State Capitol, Team Leader and Master Assessor, Captain Cindy Caldwell, presented the assessment team's recommendation and the Richmond Police Department was formally re-accredited by the Virginia Law Enforcement Professional Standards Commission.



TRUST ACCOUNT

Making several deposits into our community trust account



4th Hispanic Police Academy



14th Citizens Police Academy

The success of any community program can only be truly measured by the eagerness of our residents to participate. With their waiting lists ever growing, the **Citizens Police Academy** and the **Hispanic Police Academy** are two of the most popular and in-demand programs. The Hispanic Police Academy is a free 12-week course offered to ethnic Hispanics. This course, taught entirely in Spanish language, meets bi-weekly and covers a variety of topics ranging from "What to do When Stopped by the Police" to "Immigration Issues" and "Court Procedures." Two of these graduates, Carlos Da Silva and Juan Mejia, have put their training to use as active Neighborhood Assistance Officers (NAOs). The 4th Hispanic Academy matriculated on April 14, 2009 with more than 25 graduates. The 5th Hispanic Academy graduation was held on October 29, 2009. The Citizens Academy is a free 9-week session open to all adult Richmond residents. Two-hour classes are taught by sworn and civilian professionals, subject matter experts in their assigned areas, working in various units throughout the Department. Topics may include the Ride-along Program, Use of Force, Firearm Safety and Crime Prevention. The 14th Citizens Academy concluded on April 30, 2009 with 21 graduates.

5th Hispanic Academy

Graduates

Carlos Avalos
Mabel Collazo
Wayne Collazo
Víctor Escobedo
Martha García
Gustavo López
Luís Lugo
Claudia Martínez
Adrián Navarro
Byron Palacios
Carmen Pérez
Jayme Saldívar
Gaby Sánchez
Marcos Sánchez
Jaime Valencia

14th Citizens Police Academy

Graduates

Robert Bailey
Miata L. Brown
Polly Chamberlain
Hadara Crews
Hannah Crews
Tawana DePrima
Maya Eakins
Timothy Francis
Erika Holmes
Latesha Johnson
Linda Lyons-Bailey
Carl Otto
Mary Otto
Derrick Parker
Brittany Roots
Paula Saje
Jennifer Snead
Dahlia Talley
Camela Tyson
Bobby Vickers
Brenda Vickers

"We marvel at the advances we have made, thanks, in no small part to our deepening commitment to the community that surrounds us."

Major Norris Evans



Trust Account

Community
Commitment



The **Violence-Free Zone** is a national model of youth violence reduction and high-risk youth mentoring. The program, created by the Center for Neighborhood Enterprise, is designed to operate in the most trouble-plagued schools in urban centers with high-crime and violence. The program, now in its second year at George Wythe High School, employs youth advisors in addition to services provided to the school as a whole. Youth advisors are assigned a case-load of students. Many of these students are high-need or high-risk and are assigned to the program by school staff; however, some student ask to join the program to receive help. Youth advisors also seek out other students who are clearly academic or social leaders in the school. The VFZ program participants must have parental approval and baseline data on behavior and grades is recorded. Progress reports and statistics measuring total incidents, suspensions, expulsions, drop-outs and arrests indicate advancements made in reducing those occurrences. Since its implementation in September, 2008, the drop-out rate (-55%), suspensions (-5%), truancy (-14%) and incidents reported by School Resource Officers (-56%) have decreased.

Measure	Pre-VFZ (07/08)	Post-VFZ (08/09)	Post-VFZ (09/10)	Change
Incidents	872	678	689	Down 21%
Suspensions (out of school)	673	655	640	Down 5%
Truancy	4,095	4,420	3,539	Down 14%
Expulsion	7	2	2	Down 71%
Drop Outs	29	24	13	Down 55%

*Richmond Public Schools Research Department

Measure	Pre-VFZ (07/08)	Post-VFZ (08/09)	Post-VFZ (09/10)	Change
Calls for Service	49	46	66	Up 35%
Arrests (on school property)	52	32	19	Down 63%
SRO reported Incidents	50	27	22	Down 56%

*Source: Richmond Police Department Group PREC3

The Police Foundation, founded in 1997, has historically provided support to the community outreach efforts of the Richmond Police Department. Over the past three years, efforts have primarily focused on youth. Most recently, the Foundation has assisted in efforts to raise funding for the youth violence prevention program - Violence Free Zone at George Wythe High School - and several other initiatives to support the Richmond Police Department's mission.

The Richmond Police Foundation Mission:

To operate a charitable organization for the planning, development, support and implementation of programs and activities of the Richmond Police Department; to improve communications of the Police Department and public; to promote studies and programs to improve the performance and effectiveness of the Richmond Police Department.

**2009 RPD Volunteers**

Frances Andrews
Fannie Bailey
Mary Bennett
Camille Blount
Eleanor Boyd
Lillian Cartledge
Rose Chavis
Fred Davis
Dorothy Gaines
Joyce Glasper
Helen Guthrie
Juliette Hamilton
Viola Hatcher
Maria Hernandez
William Hicks, Sr.
Sherri Foster
Nicole James
Gladys Johnson
Willie Jones
Patty Kitchens
Azile Lane
Mildred Lewis
Sarah Overby
Martha Parrish
Sophronia Phelps
Lucille Roane
Mary Robinson
Leona Salter
Frances Sampson
Lucille Smith
Brenda Toomer
Edna Wooldridge

2009 Neighborhood Assistance Officers

Felix Almonte
Nancy Ames
Herman Anderson
Jose Arevalo
Shawn Bosley
Theodore Brown
Chuck DeNower
Tyren Frazier
Ray Gargiulo
Eric Gilliam
Michael Henderson
David Hinkle
Owen Hughes
Angelo Jordan
Lyn Jordan-Coker
Don Lane
Gary Lane
Richard Long
Tom Long
Juan Mejia
James Pitts
Maurice Rice
Norton Richman
David Risden
Jack Sekely
Reginald Stinson
Trenton Stinson
Amdue Torres
Curtis White
Joyce White

On June 18, 2009, the Community, Youth & Intervention Services Division hosted the 2nd Annual Neighborhood Watch Conference at the Police Training Academy. Forty-one citizens representing 28 groups attended.



Earning Trust

Once a month, Chief Norwood and his leadership team hold their weekly Command Staff meeting in a Richmond neighborhood. They join precinct commanders, sector lieutenants and officers to go door to door to meet with residents. Mayor Dwight C. Jones has even joined in on a couple of these walkthroughs.

The purpose of the walkthroughs is to gauge issues and determine what police services are working and which ones can be improved for that neighborhood. These command staff walks have taken our leadership team to all four precincts and visits to many Richmond neighborhoods listed below:

- Bellemeade
- Brookland Park
- North Barton Heights
- Fulton
- Mosby Court
- North Highland Park
- Providence Park
- Randolph
- Reedy Creek
- Whitcomb Court



3rd District (Northside) Councilman Chris A. Hilbert joins Chief Bryan Norwood and Captain John Hall on a neighborhood walkthrough.



Chief Norwood and Community Spokesperson Alicia Rasin

(Ms. Rasin, founder of *Citizens Against Crime*, assists the Department in organizing numerous events and is a beloved and supportive presence to many families and neighborhoods during times of crisis.)



Richmond Homicide Support Group

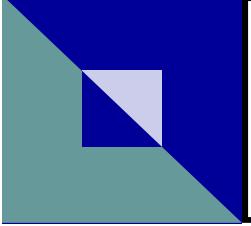


Department members and HSG families enjoy the festivities at the 1st Annual Homicide Support Group Family Picnic.

At one point, there seemed to be no end to the murders that plagued Richmond. Too many families were losing loved ones to senseless violence. While the pain of one life ended, the suffering was just beginning for many more. Grieving families needed solace and understanding, a vehicle in which to share their story and the support of the Department sworn to protect them. The Major Crimes Division, led by former Major John Venuti, decided to take action. Working with community spokesperson Alicia Rasin, they organized a core group and strategized on ways to develop a team of committed volunteer staff and citizens. The group set a goal of reaching out to families in pain and encouraging them to take part in regular grief recovery-

type sessions fully supported by the Richmond Police Department. In January, 2009, youths and adults were welcomed and convened in a non-judgmental and supportive environment. Attendees were encouraged to verbally unburden themselves of the emotional pain and anguish. The tearful sessions were tough but family members could fully acknowledge that they were not alone in their grief and by coming together, they could help each other heal. Equally important, they could work towards spreading a message, especially to young people, of respect for all human life. The Homicide Support Group meets once a month at the Police Training Academy. Occasional guest speakers, many of whom have experienced personal loss through violence, encourage participants to persevere and not give up on their own personal goals and love of life. The popularity of the meetings are evident in increasing citizen attendance, regular inquiries by other law enforcement agencies interested in starting their own group and in visits from interested legal, legislative and concerned professionals throughout the state. As attendance is growing, the group is evolving in purpose and direction. During the past summer, the Homicide Support Group organized a very successful family picnic and, later, enjoyed a heartfelt Christmas party featuring the group's illuminated 'Tree of Life' beautifully adorned with photographs of slain loved ones. In December, the group participated in a well-attended candlelight vigil, honoring Richmond's homicide victims. Other activities are in the planning stages. Meanwhile, the Homicide Support Group continues to meet monthly and is looking forward to spreading their message of love, peace and tolerance.

**For more information on the
Homicide Support Group
contact the
Richmond Police Department
Detective Division at (804) 646-6741**



In Remembrance

**Richmond Police Officer
Dwight D. Hardwick
Deceased: July 18, 2009
Age: 28**



Following completion of an Associates Degree in Criminal Justice, Officer Dwight Hardwick decided to fulfill his life-long dream of becoming a police officer. In November, 2006, Dwight became a member of the 98th Basic Recruit Class at the Police Training Academy. In June, 2007, he accepted commission as a City of Richmond Police Officer. Assigned to 3rd precinct, Officer Hardwick developed a strong bond with the community and established effective crime fighting initiatives. During his tenure, Dwight was awarded special commendations for outstanding service. Noted for his sense of morality, Dwight spent every day trying to be the best officer he could be. Although his service was brief, the Richmond Police Department has been truly privileged to receive Officer Dwight D. Hardwick's exceptional service. The Department wishes to express its sincere appreciation to Officer Dwight Hardwick's family and friends.

"For the sacrifices required of our profession. A huge thanks is extended to your families, for without them, we could not accomplish any of what we do day in and day out."

Major Sydney Collier

Remembering Richmond's Fallen

Former Richmond Police Officers and other recently departed members of our local law enforcement family:

James K. Fox

E.L. "Robbie" Robinson

James H. "Jimmy" Jones

Junious "J.I. " Horner

William R. Stacy

Alvin B. Epps

Willard R. Kidd

Gene M. Stinnett

Clarence P. Fortune

Norman A. Harding, Jr.

Arthur T. Carroll

James "Jim" Lucas

Cornelius Robinson

Virginia Stewart

The Richmond Police Department endorses and fully supports National Police Week. This annual event commemorates slain officers nation-wide and pays tribute to the men and women, sworn to serve and protect, who play an essential role in safeguarding the rights and freedoms of our nation. Each May, the Department honors its fallen heroes in a special Police Officers' Memorial Service.

YEAR IN REVIEW



Serving Our Nation

“The work goes on, the cause endures, the hope still lives and the dreams shall never die.”

U.S. Senator Edward Kennedy
(1932-2009)



Richmond Police Officers brave the cold and prepare for the crowds at the January, 2009 presidential inauguration in Washington, D.C.

The annual report is produced by:

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Planning Division

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