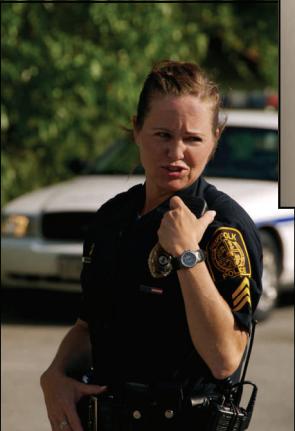
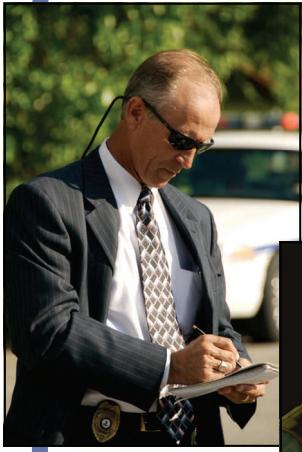


# Suffolk Police Department 2007 Annual Report



*Become a Hometown Hero*

## *Suffolk City Council*



TOP ROW, LEFT TO RIGHT:

Joseph H. Barlow - [Chuckatuck Borough](#)

Charles F. Brown - [Cypress Borough](#)

Jeffrey L. Gardy - [Holy Neck Borough](#)

Charles D. Parr, Sr. - [Suffolk Borough](#)

BOTTOM ROW, LEFT TO RIGHT:

Leroy Bennett - [Nansemond Borough](#)

Mayor, Linda T. Johnson - [Sleepy Hole Borough](#)

Vice Mayor, Curtis R. Milteer, Sr. - [Whaleyville Borough](#)



**City Manager  
Selena Cuffee-Glenn**

# Table of Contents

<b>City Council, City Council</b>	<b>Page 2</b>
<b>Table of Contents</b>	<b>Page 3</b>
<b>Chief's Message, Mission Statement</b>	<b>Page 4</b>
<b>Vision Statement and Core Values</b>	<b>Page 5</b>
<b>Oath of Honor</b>	<b>Page 6</b>
<b>Suffolk Demographics</b>	<b>Page 7</b>
<b>SPD Organizational Chart</b>	<b>Page 8</b>
<b>SPD Demographics</b>	<b>Page 9</b>
<b>Division Reports</b>	
<b>Sector I</b>	<b>Page 10</b>
<b>Sector II</b>	<b>Page 11</b>
<b>Criminal Investigations</b>	<b>Pages 12, 13</b>
<b>Net, Additional Functions</b>	<b>Page 14</b>
<b>Administration</b>	<b>Page 15</b>
<b>Promotions, New Officers</b>	<b>Page 17</b>
<b>Suffolk Police Department 2007 Awards</b>	<b>Pages 18, 19</b>
<b>Crime Stats</b>	<b>Pages 20—22</b>
<b>Calls for Service</b>	<b>Page 23</b>
<b>Motor Vehicle Crashes</b>	<b>Pages 24, 25</b>
<b>Fatalities</b>	<b>Pages 26, 27</b>
<b>Office of Professional Standards</b>	<b>Page 28</b>
<b>Pursuits</b>	<b>Page 29</b>
<b>Animal Control</b>	<b>Page 30</b>
<b>Auxiliary Officers</b>	<b>Page 31</b>
<b>National Night Out</b>	<b>Pages 32, 33</b>
<b>Just Fur Fun</b>	<b>Page 34</b>
<b>Youth Public Safety Academy</b>	<b>Page 35</b>
<b>New Headquarters, Strategic Plan Highlights</b>	<b>Page 36</b>
<b>Pursuits</b>	<b>Page 37</b>
<b>Photo Gallery</b>	<b>Page, 38, 39</b>

# Chief's Message, Mission Statement



This annual report provides a snapshot of the Suffolk Police Department over the past year, 2007. It would be quite impossible to list every accomplishment. In order to ensure progression, we continue to follow and update our Strategic Plan to meet the needs of the future. The year has proven to be an exceptionally challenging one because of the slowing economy. The outlook for the economy is very uncertain, but we will persevere. We have been fortunate to maintain our effectiveness as a service-oriented organization within the community.

Initiatives within the Department have allowed training and technological advancement to remain a priority as we work to efficiently meet the needs of the community. Each supervisor in the Department received leadership training. A grant was received to purchase additional Electronic Control Devices (Tasers) to reduce officer and suspect injuries when making arrests.

Additionally, recruitment and retention remains a priority of the Department. A part-time recruiter has done exceptional work in traveling to many cities, both in-state and out-of-state seeking applicants that will uphold the high standards and traditions of Suffolk Police Department. The number of vacancies has decreased significantly due to the diligent work of our recruitment team. The enhanced Take Home Car Program, which has been an asset to the Department and its officers, has been a very successful tool in recruiting new officers and retaining existing personnel.

Also in 2007, we began the ground-breaking of the new Suffolk Police Department administrative building. The new construction provides the Department a much needed, up to date facility.

I want to thank the citizens, City administration, and elected officials for the continued support of this organization. Finally, but just as importantly, I offer my sincere thanks to the honorable men and women of the Suffolk Police Department, who serve twenty-four hours a day, each day of every year.

William A. Freeman  
Chief of Police

## Suffolk Police Department Mission Statement

*Law Enforcement Excellence and  
Public Service through Partner-  
ship with our Community.*

# Vision Statement and Core Values

## Vision Statement

*The Suffolk Police Department is a progressive organization committed to fostering healthy community relationships while combating crime through developing effective lines of communication, the application of advanced technology, and the provision of innovative training. We will strive to retain and recruit diverse personnel that are well-informed, service oriented, and embrace the ideals of integrity and honor.*

## Core Values

### S Service

*We believe in providing the highest level of assistance to those in need, demonstrating our compassion and sensitivity to the needs of our community.*

### P rofessionalism

*We believe that each of us is an ambassador of our profession and each citizen contact reflects our commitment to quality.*

### D irection

*We value long-term vision and leadership capable of adapting to and guiding change.*

### P artnership

*We believe that team work is the foundation of effective policing, requiring the collaborative efforts of law enforcement and the community.*

### R isk-taking

*We promote innovation and initiative to solve ongoing community problems.*

### I ntegrity

*We believe in safeguarding the public trust by our dedication to values that promote honesty, ethical behavior and treating others as we would want to be treated.*

### D edication

*We believe that we are bound to our chosen profession and pledge our commitment to serve.*

### E xcellence

*We believe each employee should strive to offer superior performance in service to our community.*

# **L**aw Enforcement

## OATH OF HONOR

*On my honor,  
I will never betray my badge,  
my integrity, my character,  
or the public trust.  
I will always have the courage  
to hold myself and others  
accountable for our actions.  
I will always uphold the  
Constitution,  
the community,  
and the agency I serve,  
so help me God.*

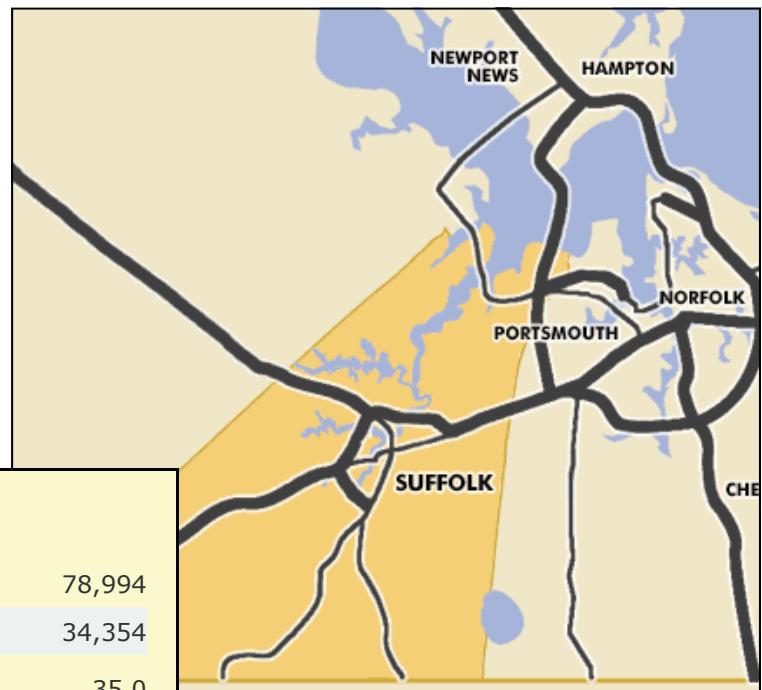


# About the City of Suffolk

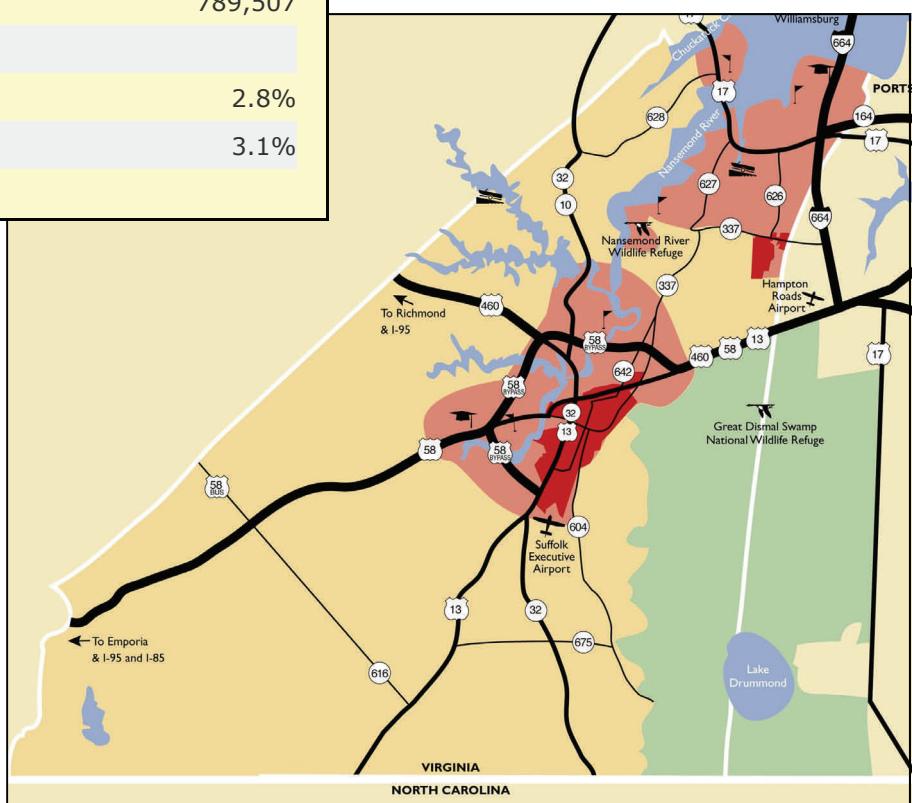
The City of Suffolk is the western anchor of the Hampton Roads Metropolitan Statistical Area (MSA) and is the largest city in the State of Virginia.

## Suffolk Demographics

Population (2005 Census est.)	78,994
Employment*	34,354
Median Age***	35.0
Households***	30,552
Residential Median Sales Price (2006)	\$286,700
2005 Median Household Income*	\$60,484
Civilian Labor Force (2005)	
Suffolk***	42,197
Hampton Roads Region/MSA **	789,507
Unemployment Rate (2006)	
Suffolk**	2.8%
Hampton Roads Region/MSA**	3.1%

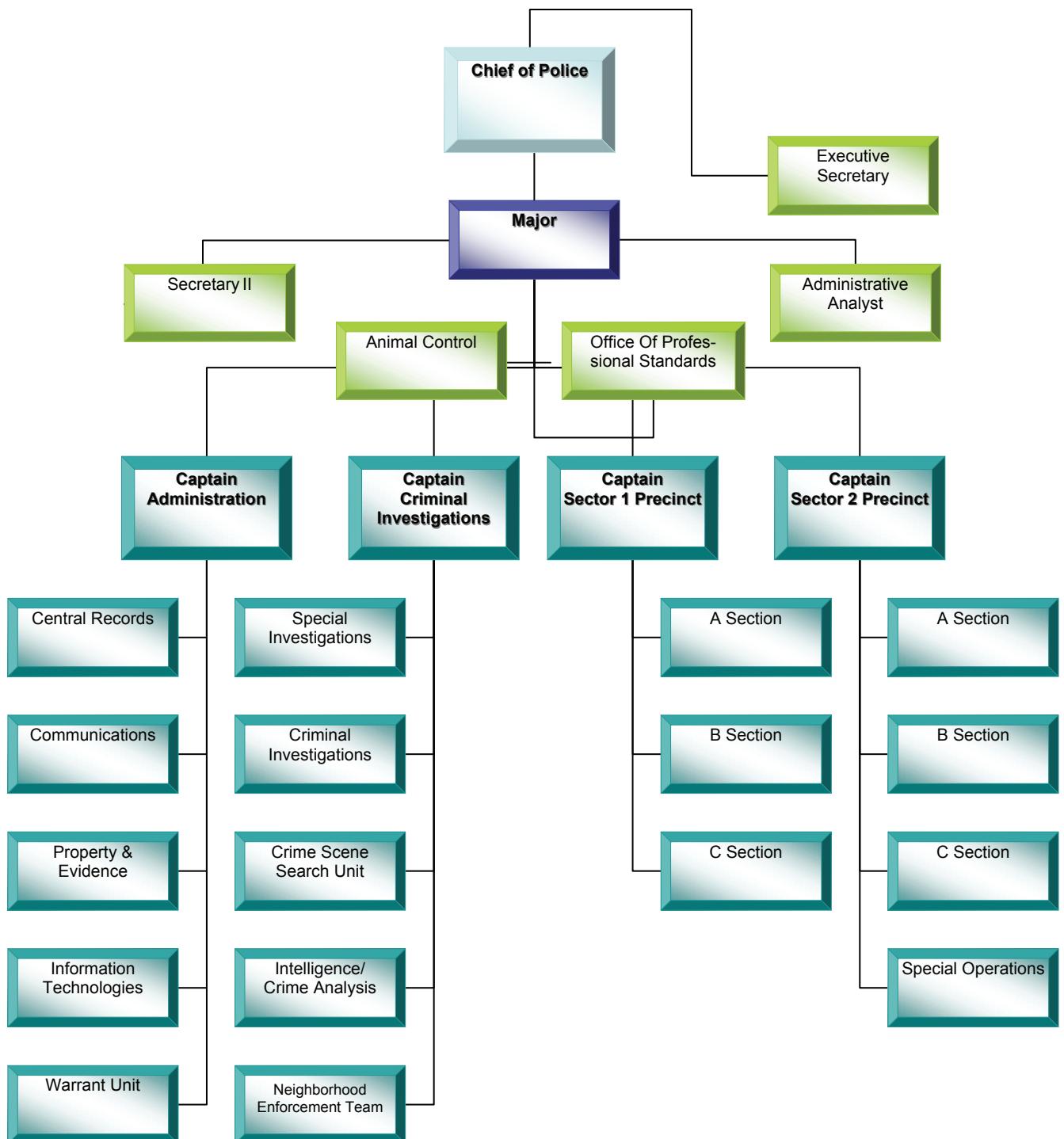


While the central section of the City is the traditional "downtown" area, the northern part of the City has developed tremendously through commercial, technological and residential growth.



# Suffolk Police Organizational Chart

The Suffolk Police Department is comprised of 233 employees, 180 of which are sworn law enforcement officers. The Department is divided into four divisions which are each lead by a Captain. The graphs to the right show that we are a diverse workforce. Also, our Department is young and innovative while maintaining the Department's traditions.



# Staffing and Demographics

Experience	
Position	Average Years
Chief Of Police (1)	36
Major (1)	26
Captains (4)	17
Lieutenants (11)	19
Sergeants (21)	15
Detectives (13)	13
Master Police Officers (7)	13
Senior Police Officers (28)	13
Police Officer II (50)	3
Police Officer I (32)	0.75

Non-Sworn Demographics	
Race/Sex	Number
White Male	4
African- American Male	0
White Female	32
African- American Female	17
Hispanic Male	0
Hispanic Female	0
Other Male	0
Other Female	1

Animal Control Sworn Demographics	
Race/Sex	Number
White Male	0
African- American Male	1
White Female	5
African- American Female	0
Hispanic Male	0
Hispanic Female	0
Other Male	0
Other Female	0

Sworn Demographics	
Race/Sex	Number
White Male	103
African- American Male	35
White Female	19
African- American Female	5
Hispanic Male	5
Hispanic Female	0
Other Male	1
Other Female	0

# Division Reports

## Sector I

**Captain J. E. Brooks  
Commanding Officer**

The Sector One Precinct, also known as the Downtown Precinct of the Suffolk Police Department, is responsible for 315 square miles of the city's 430 square miles. The Sector covers 12 of the Department's 18 patrol districts. The Sector is staffed with 59 sworn officers. In addition, two Police Record Technicians serve as support staff and are tasked with administrative duties and customer care.

The Sector has continued to be very proactive and diligent in providing quality service to the city of Suffolk. During 2007, Sector One uniform patrol handled 54,439 calls for service or 63.9 % of the calls the department received.

2007 has presented many challenges for Sector One personnel primarily in the delivery of quality customer service due to limited staffing as a result of military call-ups, resignations and Family Medical Leave. Such challenges have stimulated personnel to embrace the "*Risk-taking*" component of the department's Core Values and develop innovative initiatives to address ongoing community problems. During 2007 Sector One supervisors have incorporated many of the objectives of the 2006-2009 Strategic Plan into roll call training, selection of training for line personnel and patrol operations. The Strategic plan is referred to as the "compass."

This is a small example of the work that the officers of Sector One have completed over the past year. In addition to these efforts the officers of Sector One were responsible for several community policing projects which addressed neighborhood concerns throughout communities. Some of these projects included the improvement of conditions at sports field of JFK Middle School through stepped up enforcement efforts and a partnership with Parks and Recreation. Officers of Sector I also researched laws pertaining to the issue of ABC permits to establishments and developed informational packets to be provided to businesses that rented out their facilities to individuals.



# Division Reports

## Sector II

**Captain Dean Smith  
Commanding Officer**

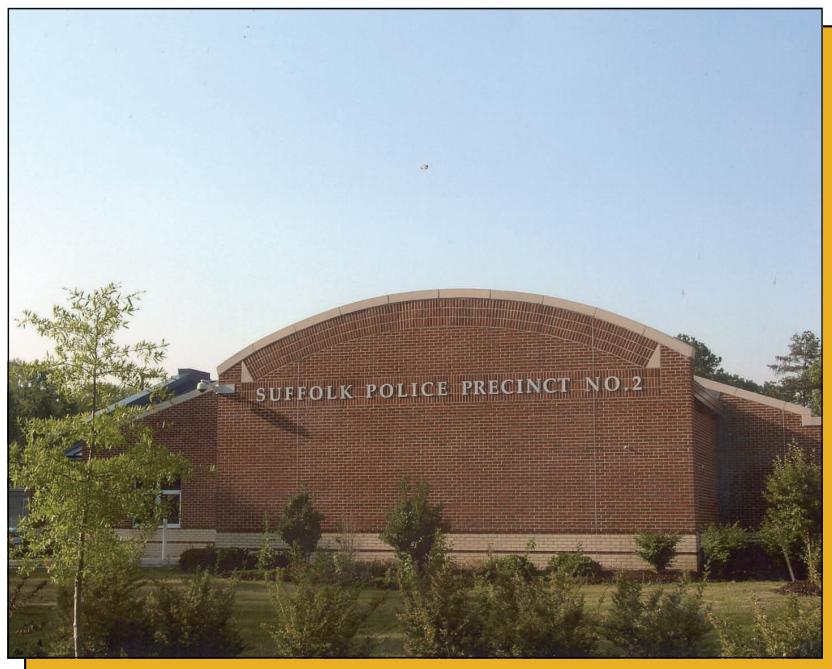
Sector Two is located in a diverse smart growth community and located at the epicenter of defense related computer modeling and simulation research. Sector Two is also home to several of Suffolk's major employers, namely the U.S. Joint Forces Command / Joint War Fighting Center which employs 2,200 people, Sentara Obici Hospital (1,200 people), QVC Distribution (1,100 people) and others.

Sector Two contains six of the eighteen patrol zones in the City of Suffolk and encompasses approximately 25% of the total 430 square miles of the City of Suffolk. Thirty patrol officers, six sergeants, three lieutenants and one Captain comprise three patrol squads that are assigned to the six patrol zones within the Sector.

In addition, two Police Record Technicians serve as support staff and are tasked with administrative duties and customer care. Patrol personnel are encouraged to develop ownership for their assigned patrol zone, and develop partnerships with the citizens who reside, and work within it; hence promulgating the mission of the Department, "*law enforcement excellence and public service through partnership with our community.*"

Problems:

Suffolk began to experience an escalation in gang activity. However, officers of Sector II began saturation of target rich environments (directive patrol) increased foot patrols, joint police and citizen partnerships, gang training and multi-agency cooperation have resulted in minimizing the level of gang related crime in Sector II.



# Division Reports

## Criminal Investigations Division

**Captain Stephanie Burch  
Commanding Officer**

The Suffolk Police Department's Investigations Division includes a number of different units. They include Criminal Investigations, Special Investigations, Crime Scene Investigations, Criminal Intelligence and Analysis Unit, Youth and Family Services and the Neighborhood Enforcement Team. Each of these units play an important role in the overall functioning of the police department. The following is a synopsis of accomplishments for each.

The Criminal Investigations Unit consists of 12 detectives, 2 sergeants and a lieutenant. This unit investigates most of the felony crime and some misdemeanor crime occurring in our City. This year we were fortunate to see a decrease in crime. Decreases were seen in every major FBI Index Crime with the exception of Forcible Sex offenses and burglary. See below.

Criminal Investigations was assigned 1,896 cases in 2007, up from 1,609 cases in 2006. This represents an 18% increase over last year. This is an average of 189 cases per detective for the year.

Despite increases in caseload, this year our clearance rate improved. In 2006 our clearance rate for Part I crimes was 16.4 while our clearance rate this year is 20.4 for the same crimes. Clearance rate is a measure of how many of our cases we positively solved. Of particular note should be the fact that the highest clearance rates are for violent personal crimes such as homicide, forcible sexual offenses and aggravated assault.

Cyber crime continues to be problematic for our agency, and many other agencies nationwide. Detectives are frustrated in their efforts, due to the fact that many of the laws have not kept pace with technology. Citizens continue to fall prey to scam artists promising "Get rich quick" schemes. In the near future, the Department plans on moving forward in making our Computer Crimes Investigator a dedicated specialty position.

Detectives garnered the Officer of the Quarter awards for both the second and third quarter. In addition, they won the third and forth quarter Unit Fitness Award. Investigative personnel also attended a great number of trainings to include

Statement Analysis, Responding to Missing and Exploited Children, New Detective Training, and Covey Time Management.

The Department has identified two of its detectives for the Youth and Family Services positions. It plans on having 2 full time Youth and Family Services detectives assigned in the second quarter of 2008.

### **Special Investigations**



**Sergeant Rob Ross and  
Detective Herbert Bruce**

The Suffolk Special Investigations Unit is designed to handle vice and narcotics investigations. They handle cases involving the illegal sale, purchasing and manufacturing of all controlled substances, to include alcohol. Additionally, they are also responsible for investigating cases of prostitution. While the unit is designed to be staffed with 7 investigators, a sergeant and a lieutenant, the unit is currently operating with 4 investigators and a lieutenant. The unit lost one sergeant to a transfer, and one sergeant and an officer due to attrition from the department. However, they

# Division Reports

gained at the end of the year a new Sergeant and a new investigator, both of whom have joined the team with great enthusiasm.

In 2007, the unit conducted multiple narcotics and alcohol nuisance investigations, resulting in 20 search warrants for the year. Each investigator was credited with 4 investigations a piece. They seized approximately 335 pounds of marijuana, 48.16 grams of crack cocaine, 34.6 grams of powder cocaine, 44.5 prescription drugs, 13 firearms, and 19 caps of heroin.

Several highlights of the year include the search warrant, and seizure of a residence where prescription drugs were being sold. This residence was a problem residence and a source of consternation for the neighborhood. In addition, it generated a large number of calls for service. The Unit worked hand in hand with Neighborhood Development Services, the Fire Marshall's Office and the Commonwealth's Attorney to have the residence condemned, and then seized for asset forfeiture.

A second house was seized as part of the asset forfeiture program, after SIU discovered a marijuana grow operation in the back yard of the residence. Seizing residences is a new cooperative initiative between the Commonwealth's Attorney's office and the Suffolk Police. The goal of the seizure program is to remove the fruits of criminal activity, and we hope to work closely with the Office of the Commonwealth's Attorney to utilize this tool.

SIU also was instrumental in working with ABC and Codes Enforcement to shut down a problem business in Suffolk. The business was selling alcohol, and generated many fight calls. Ultimately, through working with our unit, ABC revoked the alcohol license and the real estate agent owning the property, seized it back from the renters.

The unit made headlines when it used a suspect's MY SPACE page as a means of identifying a marijuana sales operation. They ultimately were able to conduct a thorough investigation resulting in a search warrant and arrest of the suspect.

## Crime Scene Investigations

During 2007, Crime Scene Investigations (CSI) added two full time evidence technicians to the unit. Despite the addition, Crime Scene Investigations was still plenty busy, processing 519 crime scenes, and packaging over 3,000 pieces of evidence. Our fingerprint examiners examined 433

prints, and made 49 fingerprint matches, both manually and through the Automated Fingerprint Identification System. They also added auto fatalities to their list of crime scenes to which they will respond.



**L to R CSI Amanda Harrison, CSI Supervisor Joan Jones and CSI Carlton Nurney**

The unit continues to work hard, not only in identifying suspects in crimes through physical evidence, but also by working with the community on preventive based initiatives. This year they hosted their first annual CSI Camp. It was a 3 ½ day school for youth grades 6 through 8. During the camp, the 40 youth learned to process crime scenes, and collect evidence. They plan to expand the camp in the next year.

In addition, the unit hosted another Excavation school and officers all around the Commonwealth came to learn how to recover evidence at a burial site. Finally, the Crime Scene Investigations unit played a vital role in the Department's first Youth Public Safety academy. They hosted numerous classes, providing hands on experiences for our youth in collecting and preserving fingerprint evidence, bug evidence, and tools and shoe impressions.

Members of the unit also attended numerous training seminars including Virginia Forensic Science Academy Retraining, Forensic Response to Missing Children, Virginia Homicide Investigators Seminar, International Association for Identification Conference and the Homicide Scene Seminar. One of our technicians also graduated from the Suffolk Leadership Academy.

# Division Reports

## Neighborhood Enforcement Team

The Neighborhood Enforcement team was formed in early March of 2007. The goal of this unit was to improve the quality of life for our neighborhoods, with a particular focus on gangs and gang activity. Four energetic officers, and an equally energetic sergeant were asked to make an impact in the community, and they rose to the challenge. Since that time, they have placed 190 criminal charges, with 77 known gang members having been charged with some type of criminal activity. Twenty-five firearms were seized during this time, including a stun gun, and an AK-47 assault rifle.

Gangs and drugs seem to go hand in hand, resulting in a number of drug seizures, to include 5.8 ounces of cocaine, 9.17 ounces of marijuana, and 2 grams of heroin. They also seized 12, 853.00 in US currency.

The team was not only tasked with enforcement, but also with prevention, and collaboration with other agencies. They worked with Parks and Recreation, the Commonwealth's Attorney's office, and Juvenile Court Services personnel, on a number of initiatives. They even worked with Suffolk Redevelopment and Housing to conduct a neighborhood clean up, and a surveillance operation resulting in several arrests. Finally, they provided gang prevention information and education in a number of venues including One Day One Suffolk, Stomp the Madness, and the Youth Public Safety Academy.

As a result of their efforts, calls for service have dramatically decreased in their high patrol areas. They are hoping to expand their efforts into the Northern End of Suffolk, in areas where gang activity may be on the increase.

**Additional Suffolk Police Functions**— The below functions are also performed by members of the department. They are in to the Special Operations Unit and work under the directions of the Sector II Commander.

### G.R.E.A.T. (Gang Resistance Education And Training)

Street gang activity has been an increasing problem for communities across the nation; the United States Department of Justice sponsors the G.R.E.A.T. program which is a school based, police taught, classroom curriculum. The primary goal is the prevention of delinquency, youth violence, and gang membership with lessons that focus on providing life skills to students to help them avoid delinquent behavior and violence to solve problems. The three current G.R.E.A.T. Officers teach all sixth grade middle school students (1,066) G.R.E.A.T. training. The Department also teaches G.R.E.A.T. in a summer program.

### D.A.R.E.

The DARE program has always centered on drug education and resistance, but they have recently expanded to cover other areas such as gangs and bullying. DARE is taught to all 5<sup>th</sup> and 7<sup>th</sup> grade students, in public and private schools, who choose to attend. Dare Officers also regularly assist the School Resource Officers with major incidents.

### School Resource Officers

Each of the three high schools has an assigned Resource Officer, with one officer covering all four middle schools. These officers are not only school security, but they often counsel students, assist the school staff and act as a liaison with the Police Department. All of the Resource Officers are certified to teach Class Action, which is a State sponsored program to teach students about basic laws and law enforcement. They also set up security for athletic events, dances, graduation, and any other events on school grounds. They assisted in the set up of the Active Threat training and they work with the school staff in conducting their annual safety assessment.

### Marine Patrol

Suffolk is unique in that a river (the Nansemond) begins and ends within its city limits. The Marine Patrol performs adhoc patrol and enforcement activities on the river as well as Bennett's Creek and Chuckatuck Creek. The Marine Patrol is also assigned to special events like those occurring at Constants' Wharf and Festivals at Bennett's Creek Park.

# Division Reports

## Administrative Division

**Captain Todd Rittenhouse  
Commanding Officer**

The purpose of the Administrative Division of the Suffolk Police Department is to provide support services to our internal customer base, while effectively meeting citizens' requests for a multitude of record keeping services.

### Program Description

The Suffolk Police Department's Administrative Division, under the command of the Chief of Police, Major and Administrative Captain, is comprised of the following positions or units:

#### **Central Records**

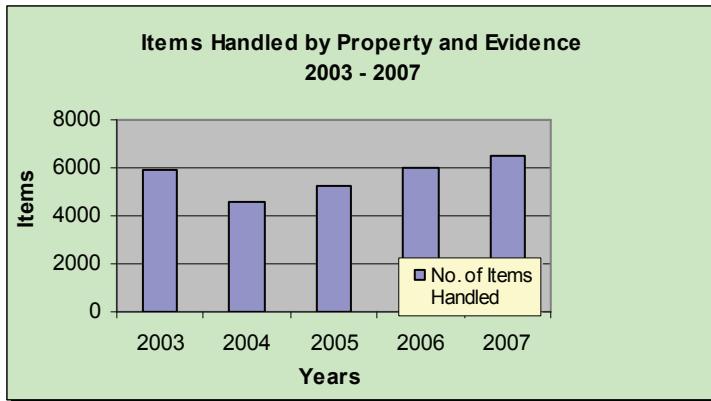
This unit, comprised of 12 Police Records Technicians, and 1 Records Management Supervisor is responsible for all data entry into our Records Management System. In addition, they are required to respond to all citizen walk in requests for service at three different facilities. The data entry function is critical to ensuring accuracy of information and statistics.

#### **LAN Administration**

This Unit, comprised of 1 Local Area Network (LAN) Administrator and 1 Computer Support Technician is responsible for the installation, maintenance and trouble shooting of all computer hardware and software for the Department, to include 3 off site locations and our mobile project. This amounts to in excess of 100 computers, and multiple software applications.

#### **Property and Evidence**

This unit, comprised of 1 Sergeant, and 1 Police Officer. Our Property and Evidence Unit is responsible for the intake, maintenance, return, destruction or auction of all property or evidence that is taken into police custody, in accordance with Virginia Code requirements. This unit is responsible for all data entry regarding property, as well as periodic audits of the cataloging system. This unit is further tasked with the distribution, and tracking of all physical assets within the Department.



#### **Staff Coordination Unit**

This unit is comprised of 1 Staff Coordinator and 1 Assistant Staff Coordinator and is responsible for payment of all Department accounts and payroll. In addition, the unit is required to record and track employee leave and pay, and set up and proctor monthly exams for Department applicants. The Staff Coordination unit also conducts logistical planning for all extraditions, training and recruiting.

#### **Communications**

The Communications Section is the Public Safety Answering Point (PSAP) for all wire line and wireless non emergency and 911 calls within the City. It is comprised of 18 Emergency Communications Operators, 3 Emergency Communications Operator Supervisors, 3 Call-Takers and a PSAP Manager who carries the rank of Sergeant. Officers, firefighters, rescue personnel and citizens rely on this section to provide accurate and timely information and/or service to meet their individual needs. The Communications Operator must be able to prioritize, plan and multi-task to accomplish the desired results- excellent customer service for both internal and external customers.

#### **Warrant Unit**

The Warrant Unit is responsible for the recording and service of all warrants of arrest that are issued by the magistrate's office for the City of Suffolk. This unit is staffed with 2 officers.

# Promotions



On April 16, 2007 Senior Police Officer Terrell was promoted to Master Police Officer and Investigator Chandler was promoted to Sergeant. Officer Wiggins was promoted to Senior Police Officer, Officer Champagne was promoted to Master Police Officer and Officer Butler was promoted to Senior Police Officer.



On July 12, 2007 the following Promotions took place:  
(Left to right)  
Officer Wild promoted to Senior Police Officer, MPO  
Terrell Promoted to Sergeant, Sgt.  
Iversen Promoted to Lieutenant, Sgt.  
Shelton promoted to Lieutenant, Officer  
Adams promoted to Senior Police Officer, Officer Bryant promoted to Sergeant and Officer Wise promoted to Sergeant



Pinning of badges is done for every new officer and promotion. It is always considered a special occasion. Left, Sergeant Wise is pinned by his son Zane.

## New Officers

New Officers to the SPD:  
(Lt to Rt.) Officer Rivera,  
Vaughn, Turner, Osteen  
(front) , Fede (rear), Hearn,  
Johnson, Linville, Layman,  
Crawley, Obinna and Davis



(Lt. to Rt.) Officer Fahrman,  
Lampe, Protzeller and Carter.  
(Not Pictured, Officer Derek  
Jackson)

# Suffolk Police Department

## 2007 Awards

### Awards of the 1<sup>st</sup> Quarter

Noteworthy Performance of Duty  
Officer Christine Thomas

Departmental Commendations  
Sergeant Michael Wise  
Investigator Kevin Dodson  
Investigator Herman Kee  
Investigator David White  
Investigator Issac Lopez  
Officer of the First Quarter  
Investigator Issac Lopez

Officer of the Year—  
2007, Investigator  
Issac Lopez with Chief  
Freeman



### Awards of the Second Quarter

Noteworthy Performance of Duty  
Sergeant Joseph Coleman  
Officer Ryan Sieg  
Detective Timothy Cooper  
CSI Amanda Harrison

Officer of the Second Quarter  
Detective Gary Myrick



Officer of the Second  
Quarter, Detective  
Gary Myrick with  
Captain Smith

### Awards of the Third Quarter

Noteworthy Performance of Duty  
E.C.O. Beth Gayle  
Fitness Award Captain Stephanie Burch

Lieutenant Debbie George  
Sergeant Rob Ross  
Detective Dave Burke  
Detective John McCarley  
Detective Gary Myrick  
Crime Analyst Amber Warnock

Departmental Commendations  
Sergeant Lance Callis, K-9 Boscoe  
Sergeant James Buie  
Officer Jason Carr, K-0 Xanto  
Officer Ryan Sieg

Officer Christopher Butler  
Officer William Shockley  
Officer Tyrell Champagne  
Officer Chalimous Grant  
Officer Andre Weaver  
Officer Brennan Oliver  
Officer Lorraine Davis

Officer of the Third Quarter  
Detective Carlos Gonzalez



Officer of the Third  
Quarter, Detective  
Carlos Gonzalez with  
Chief Freeman

## Awards of the Fourth Quarter

Noteworthy Performance of Duty  
Sergeant Lance Callis  
Sergeant Margaret Earls  
Detective John McCarley  
Officer Tashi Davis  
Officer Jody Smith  
CSI Robert Hasty

### Fitness Awards

Officer David Chipman  
Officer Shawn Hixenbaugh  
Detective David Wellford  
Officer Edward Bender

### Departmental Commendations

Sergeant Rob Ross  
Officer Shawn Hixenbaugh  
Officer Jason Lyons  
Officer Brent Wages  
Officer James Salmon  
Officer Timothy Johnson  
Officer Keith Long  
Officer Brian Hearn

Officer of the Fourth Quarter  
Detective Joyce Williams

Community Service Award  
Officer Percy Jeffries

### Life Saving Awards

Officer Duffie W. McLamb, Jr.  
Officer James T. Salmon

Emergency Communications Operator of the Year  
ECO Gardner

Officer of the Year  
Investigator Issac Lopez

Supervisor of the Year  
Sergeant James Buie

### Citizen Awards

Patty Copeland  
Stephen Williams  
Victor Wilson  
Willie Burch  
Ricky McCloud  
Amanda Waters  
M.J. Hurley  
Pamela Crawley  
Radiant Fellowship Church

Emergency Communications Operator of the Year 2007—ECO Christina Gardner



Supervisor of the Year 2007—Sergeant James “Danny” Buie



Community Service Award winner—Officer Percy Jeffries



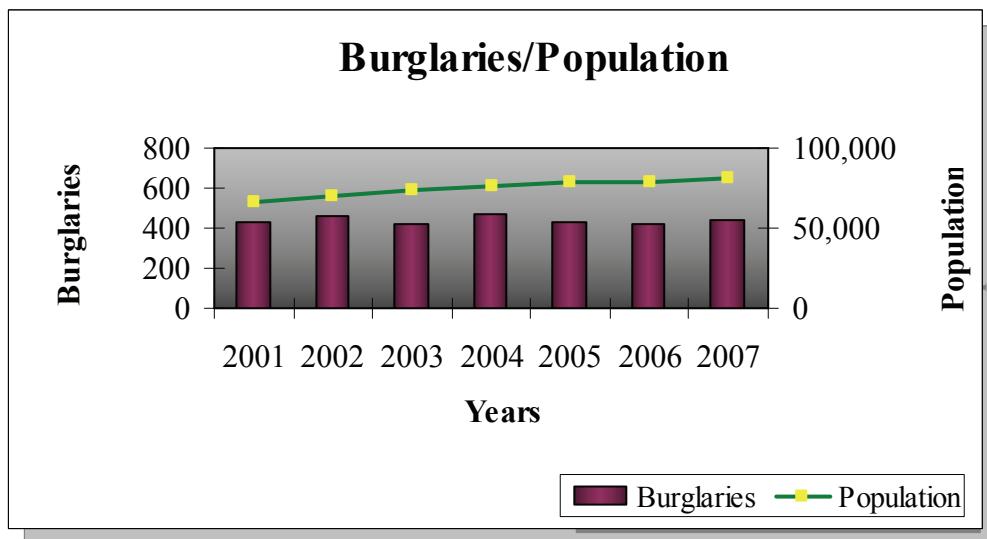
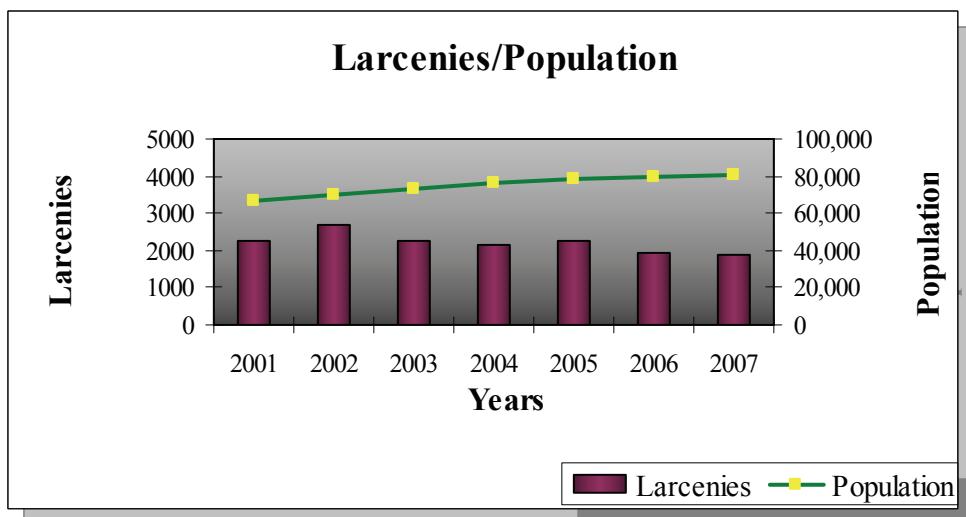
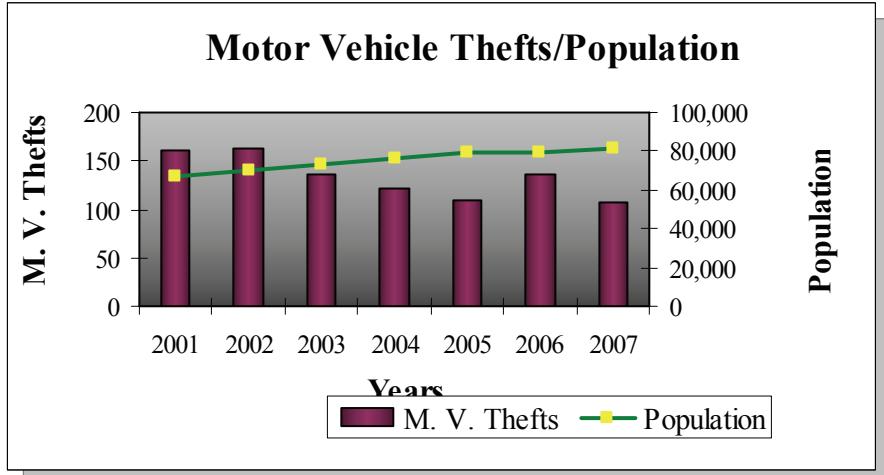
Officer of the Fourth Quarter, Detective Joyce Williams with Chief Freeman

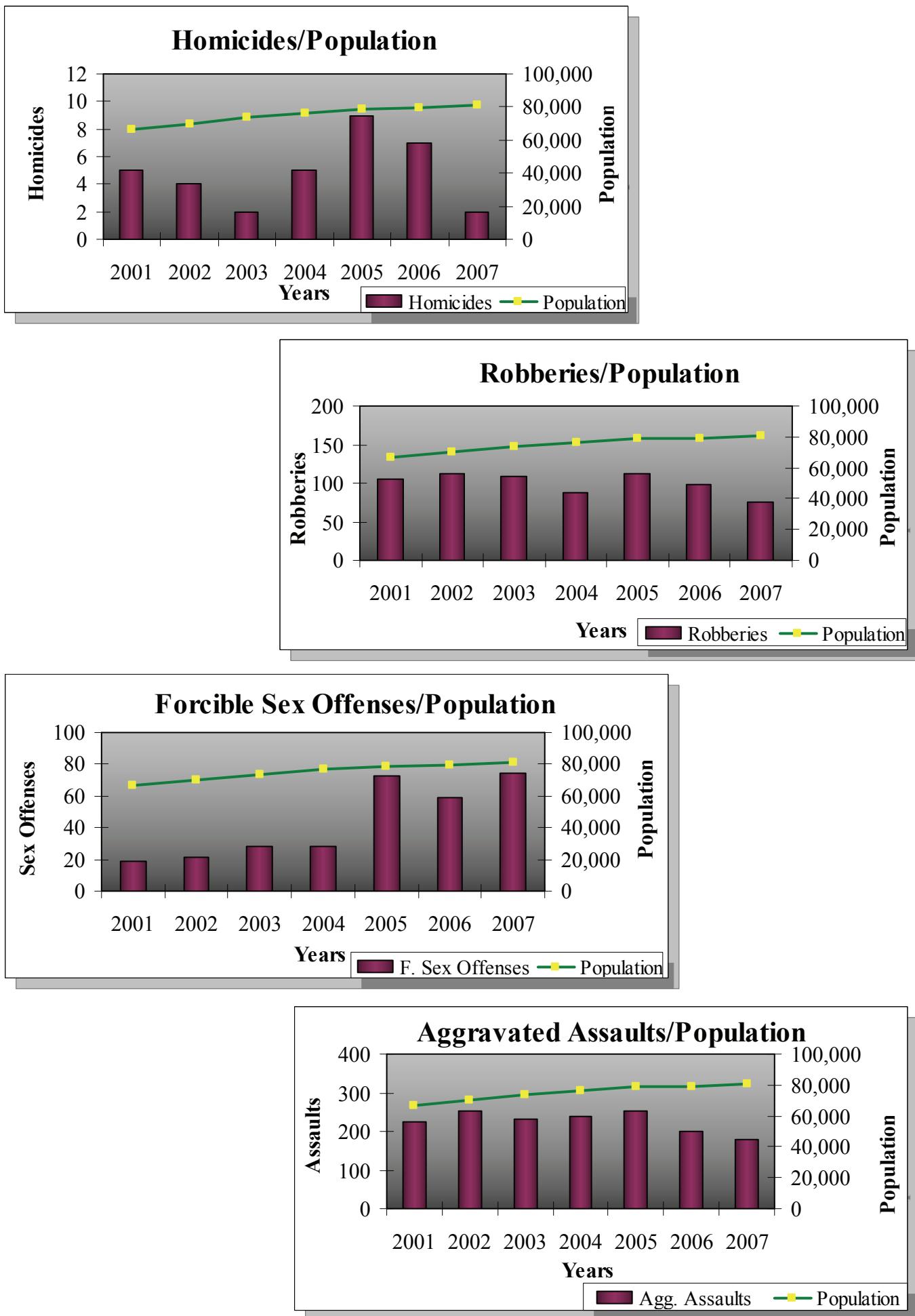
# Crime Statistics



**Crime Analyst Amber Warnock is responsible for compiling the Department's crime statistics.**

Analyzing crime statistics is a very important part of an agency's responsibility. Various factors affect crime rate and population growth can be one of them. As we know Suffolk's population has been on a steady increase over the past six years, we might expect to see increased crime rates. However, as we look at the charts on these pages, we find crime rates have declined or remained steady in most categories.



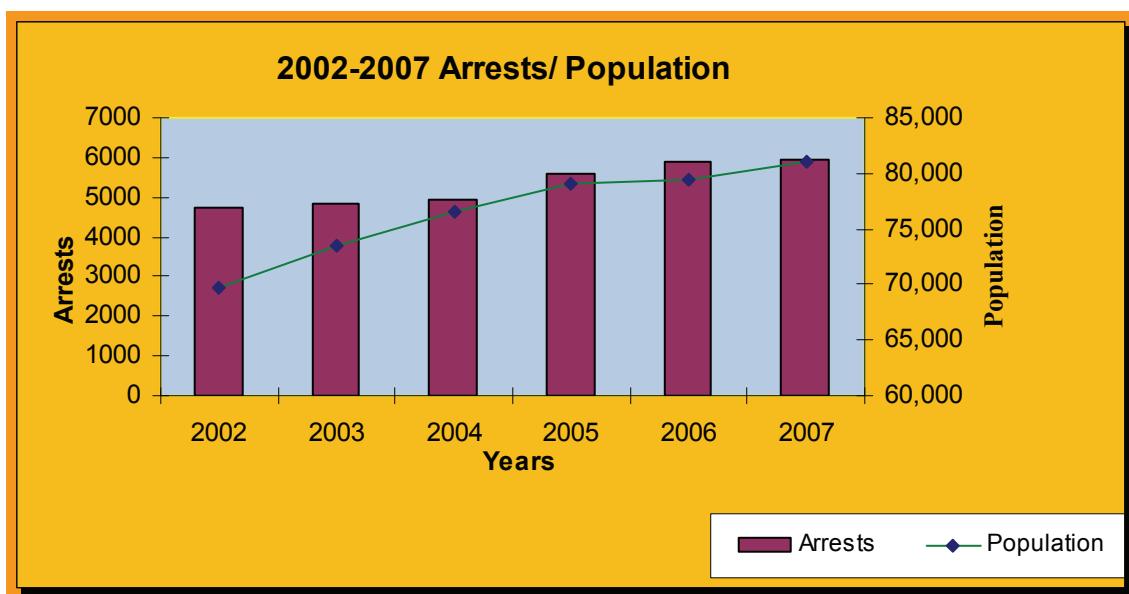


# Crime Statistics

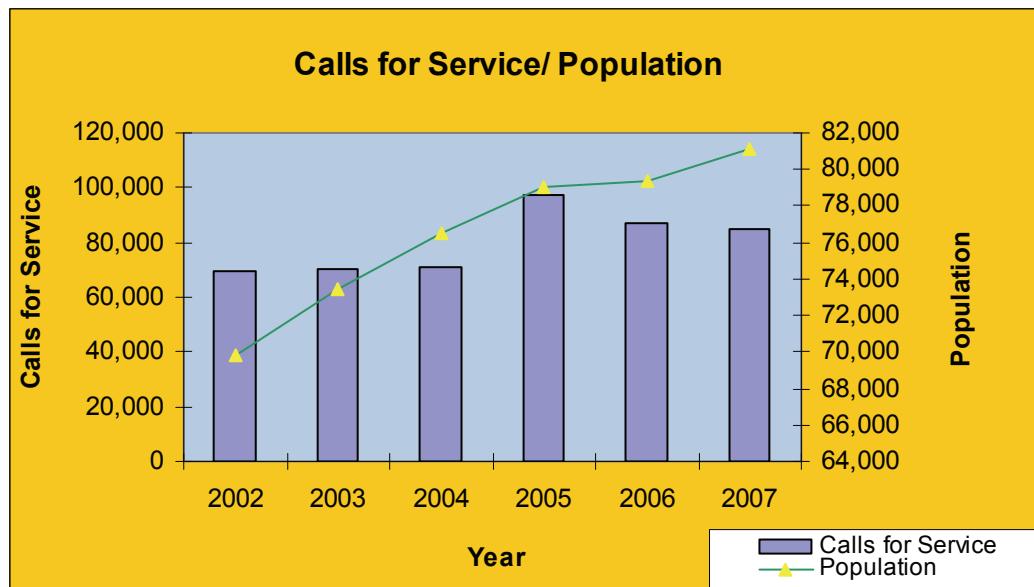
The chart below shows the top ten criminal offenses which occurred in the city in 2007. As City population growth over the past 6 years has been tremendous, we would expect a corresponding increase in criminal arrests and calls for service. These charts depict increases in both over time.

As we look at the top two calls for service (911 hang-ups and alarms), it must be noted that 90% of the alarms were false.

Top Ten Offenses 2007		
Rank	Offense	Total
1	Vandalism of Private Property	866
2	Assault, Simple	712
3	Assault, Simple, Domestic	564
4	Grand Larceny	517
5	Petit Larceny	512
6	Destruction of Property	380
7	B and E, Residential	272
8	Theft from Motor Vehicle	259
9	Hit and Run	212
10	Theft of M.V. Parts or Accessories	208



# Calls for Service



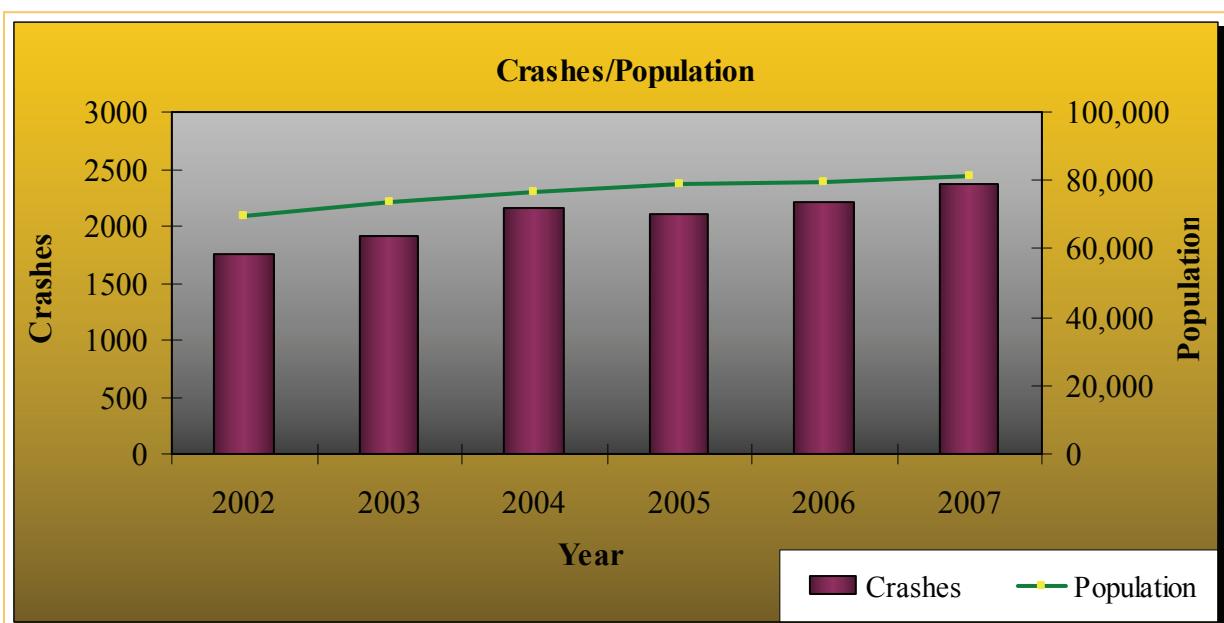
Top 10 Calls For Service Non Self - Initiated		
Rank	Call Nature	Number of Calls
1	911 Hang-Up	6,123
2	Alarm, B and E	5,961
3	See Complainant	4,689
4	Disturbance	3,341
5	Animal Control Call	3,012
6	Suspicious Person	2,647
7	Auto Accident	2,629
8	Reckless Driver	2,451
9	Report Only	1,905
10	Larceny	1,880

Top 10 Calls For Service Self - Initiated		
Rank	Call Nature	Number of Calls
1	Vehicle Stop	17,274
2	Checking Building	16,170
3	Busy on Investigation	3,800
4	See Complainant	2,671
5	Motorist Needs Assistance	2,645
6	Suspicious Person	2,594
7	Animal Control Call	2,477
8	Pick Up Paperwork	2,229
9	Execute Warrant	1,339
10	Community Policing Project	1,140

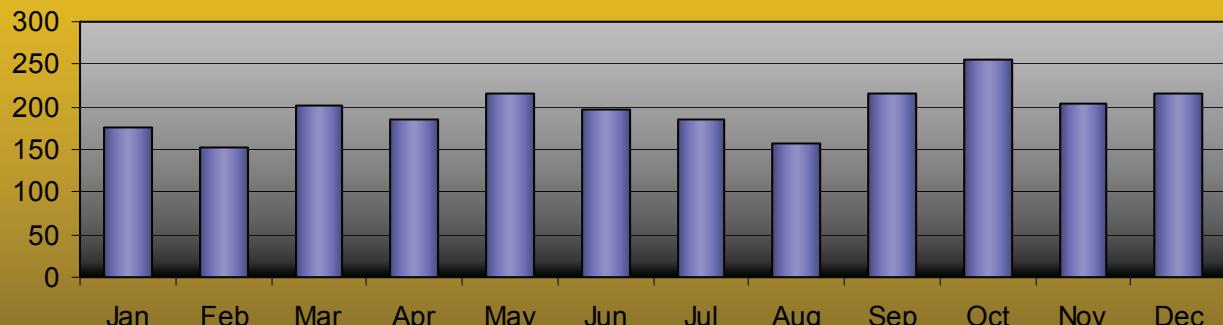
# Motor Vehicle Crashes

The number of crashes within the City of Suffolk have remained constant to the population. However, we see in the chart below and on page 24, the number of fatalities have increased. The Department has stepped up enforcement efforts on roadways with high fatalities to slow speeds and heighten compliance. Due to manpower shortages and higher calls for service, DUI arrests declined in 2007.

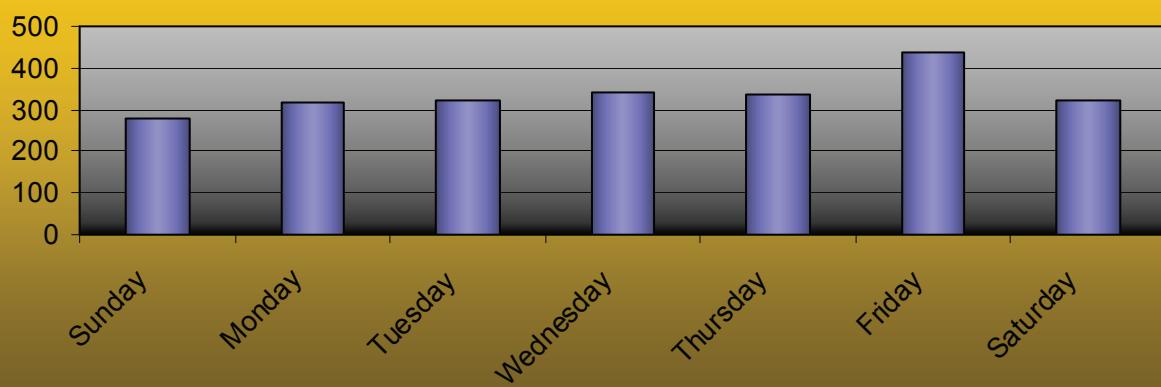
Motor Vehicle Crashes Within the City of Suffolk 2002-2007						
Year	Fatalities	Serious	Non-Serious	No Visible Injury	But Complaint of Injury	No Injury
		Injuries	Injuries	Total		
2002	21	101	133	298	1202	1755
2003	7	124	176	588	1020	1915
2004	13	146	248	675	1076	2158
2005	9	111	247	642	1104	2113
2006	8	179	256	669	1104	2216
2007	26	198	156	650	1331	2361
<b>Total</b>	<b>84</b>	<b>859</b>	<b>1216</b>	<b>3522</b>	<b>6837</b>	<b>12518</b>



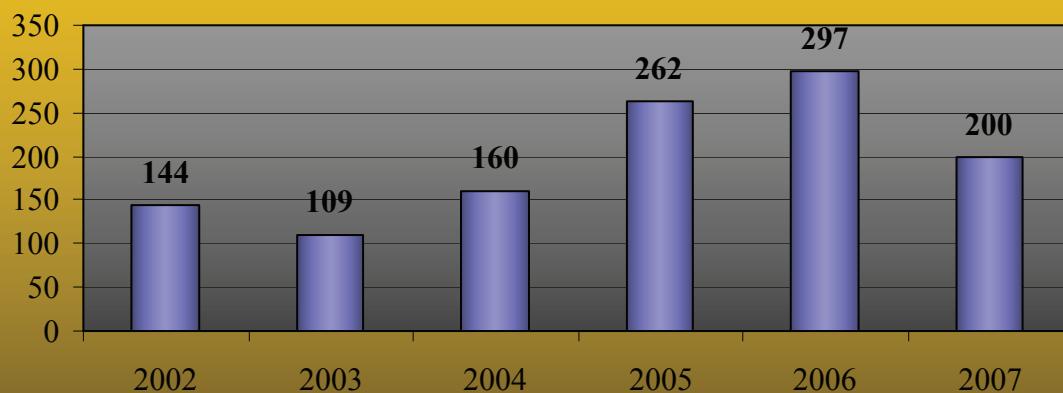
### 2007 Accidents by Month



### 2007 Accidents by Day of The Week



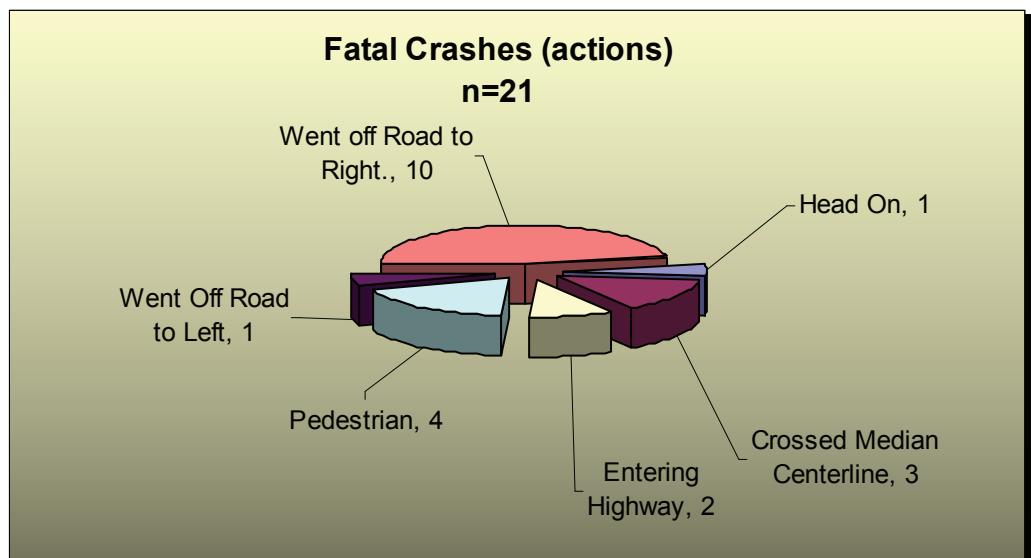
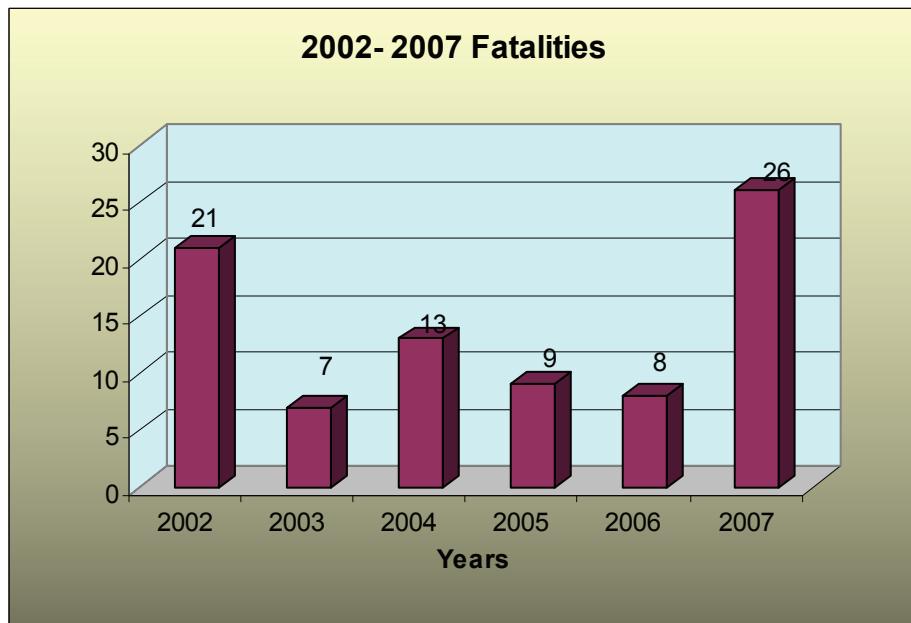
### Number of DUI Arrests 2002 - 2007



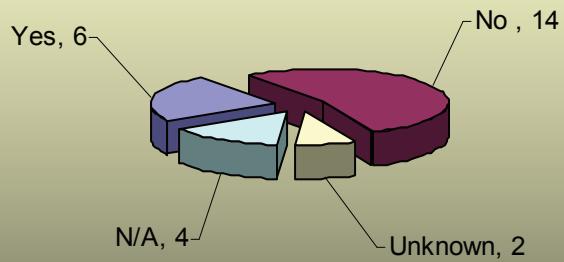
# 2007 Fatalities

2007 marked a tremendous increase in motor vehicle fatalities. Investigators scoured the data to look for trends. In the meantime, the Department began aggressive enforcement of the highways.

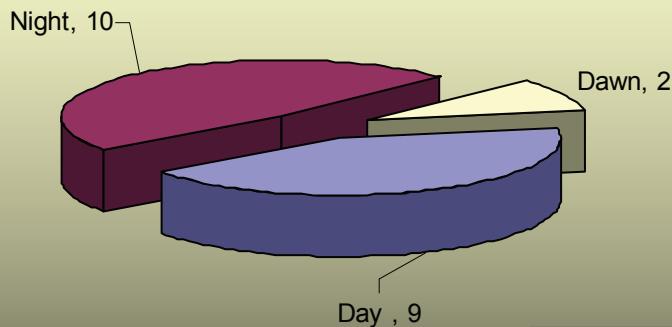
The environment, the vehicle and the driver are considered the three most important factors in a motor vehicle crash . Most of the fatalities occurred on straight, level and dry roadways. No discernable vehicular defects were noted. This means somehow the driver's condition (medical, physical, or distracted) was the causal factor in most crashes. The lack of seatbelts use continue to frustrate everyone in the public safety field.



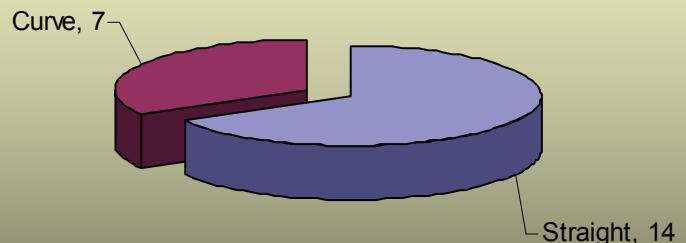
### Fatal Crashes- Seatbelts/Other Safety Equip n=26



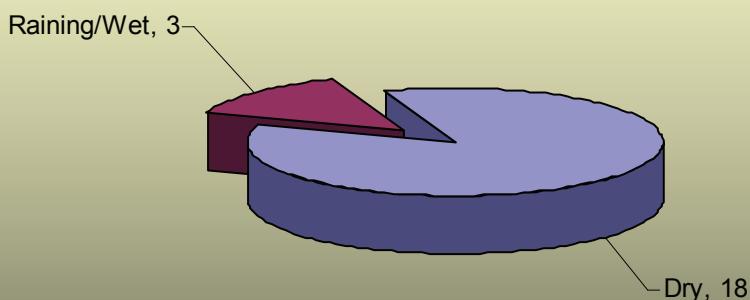
### Day/Night



### Roadway n=21



### Road Conditions n=21



# Office of Professional Standards

Police Departments are always judged by how well they police the streets of the city. Departments are also judged on how well they police themselves. No Department member is above the law or can shirk the duties and trust bestowed upon them. The Department receives complaints and investigates fully those instances where a member of the department is accused of improper activities. Only through discipline and training, may the Department maintain the community trust that it needs to be an effective police force.

The below graph depicts the investigations undertaken in 2007.

Category	Disposition				Total
	Sustained	Not Sustained	Exonerated	Unfounded	
Rudeness	4	3	1	2	10
Incomplete Investigation	5	1			6
Late reporting for duty	6				6
Missed Court	2				2
Unprofessional	3	1			4
Misuse of Authority	1	1			2
Neglect of Duty	1		1		2
Asleep on Duty	1				1
Search Procedures (failed to follow)			1		5
Alcohol on duty	2				2
Violation of Law	2				2
Improper animal care	1				1
Improper traffic stop		1			1
Abuse of Leave	1				1
Improper Arrest		1			1
Misuse of E-mail	1				1
Accidental discharge of					1
Total	35	8	3	2	48

# Pursuits

Automobile crashes are the second leading cause of police deaths. Police pursuits heighten the potential for officer injury or worse. Thus, for good reason, it is important to review and study pursuits in which officers engage. A comparison of 2006 pursuits compared to 2007 pursuits shows a consistency in many of the statistics.

Of considerable notice is that officers were almost twice as likely to terminate a pursuit in 2007 as 2006. (11% to 6%). It is also significant that the termination of pursuits by crash was also cut in half. We find this to be positive information as we must conclude officers are using sound discretion in terminating pursuits.

2006- 2007 Pursuit Comparison		2006	2007
Reason for Pursuit			
Traffic Violation		80%	61%
Felony Suspect		10%	21%
Pursuit of other Jurisdiction		10%	7%
Misdemeanor		0%	11%
Pursuit Resulting in Arrests			
Yes		61%	68%
No		39%	32%
Pursuit Resulting in Crash			
Yes		29%	25%
No		71%	75%
Pursuit Terminated by:			
Suspect		49%	57%
Officer		6%	11%
Supervisor		16%	18%
Crash		29%	14%
Distance of Pursuits			
0 - 2 Miles		64%	80%
2 - 4 miles		16%	14%
4 - 6 miles		10%	3%
> 6 miles		10%	3%
Suspect Injury			
Yes		16%	14%
No		84%	86%
Pursuit Speed			
0-45		45%	36%
50-75		39%	39%
75+		16%	25%

# Animal Control

The Suffolk Animal Control is responsible for the investigation of all incidents and the enforcement of State and City laws regarding domestic animals within the City's jurisdictional boundaries. Animal Control also provides assistance and information to the complainants and animal owners.

The Suffolk Animal Control maintains a shelter to protect, house, feed, and if necessary, euthanize the stray, injured, abused, or unwanted animals within the City. Adoptions and redemption of stray animals, as well as lost and found pet files are handled through the facility. Members of Animal Control have worked diligently to promote adoption of animals and uses different media outlets to accomplish this goal (see Just Fur Fun on page 34).

Suffolk Police Animal Control 2007 Activities									
Animals Received									
Species	On Hand Jan 1 2007			Bite Stray	Surrendered Seized	Rec'd from By Owner			Total
	31	592	7	14	566	1	0	1210	
Cats	31	592	7	14	566	1	0	1210	
Dogs	32	640	82	45	481	1	0	1281	
Equine								0	
Hybrid Canines								0	
Livestock								0	
Other Companion Animals	1	5	10		14			30	
Poultry								0	
<b>Total</b>	<b>64</b>	<b>1237</b>	<b>99</b>	<b>59</b>	<b>1061</b>	<b>1</b>	<b>0</b>	<b>2521</b>	

Disposition									
Species	Reclaimed by Owner	Adopted	Trans- ferred by	Transferred to Another	Approved Out-of	On Hand Dec 31 2007	Died in Facility	Euthanized	Total
	Va. Releasing Agency	State Facility	Died in Facility	Misc.					
Cats	27	286	7		23	853	1	13	1210
Dogs	194	374	38		21	608	1	45	1281
Equine									0
Hybrid Ca- nines									0
Livestock									0
Other Com- panion An- imals		1	10		2	15		2	30
Poultry									0
<b>Total</b>	<b>221</b>	<b>661</b>	<b>55</b>	<b>0</b>	<b>46</b>	<b>1476</b>	<b>2</b>	<b>60</b>	<b>2521</b>

# Auxiliary Force

Auxiliary members provided staffing at many events like the Suffolk Peanut Festival, the city of Suffolk's Christmas parade and the Taste of Suffolk. In addition, the role of the auxiliaries has expanded to providing perimeter security and prisoner transport for High Risk search warrants in support of the department's Critical Incident Response Team and the Special Investigations Unit. Auxiliary Force members ride with full time sworn officers and augment the patrol force. All Auxiliary Officers are currently meeting basic LE standards of certification and training set forth by the VA DCJS.

The newly formed Traffic Assistance Program is an extension of the auxiliary. Staffed by non-law enforcement volunteers, this unit provides assistance to the police department by handling non-law enforcement service calls such as disabled motorists and traffic direction, thus relieving police officers to respond to higher priority calls.



From left to right- J. Deehan, P. Whayland, J. King, B. Nurney, Aux. Sergeant D. Thompson, A. Thomas, D. Deloatch. Not pictured- A. Azahr, T. Grimes, L. Steele, K. Richards, J. Ravis, M. Miller.

**Current Number of Auxiliaries: 13 Total**

1	Auxiliary Sergeant	8	Active Officers
1	Deployed Military	1	Attending LE Academy
2	Traffic Assistance Officers (Non-Law Enforcement Auxiliary)		

# National Night Out

National Night Out, which was held on August 7<sup>th</sup>, is an annual event designed to heighten crime and drug prevention awareness, generate support for and participation in local anti-crime efforts. Its purpose is to strengthen neighborhood spirit and police – community partnerships and send a message to criminals letting them know neighborhoods are organized and fighting back. The City of Suffolk placed **3rd** in nationwide judging by the National Association of Town Watch.

This was Suffolk's seventh year participating in National Night Out, which included 35.4 million participants in 11,310 communities across the country. After the August event, participating cities submit both written and video documentation of their National Night Out event(s). Suffolk's participation entry was selected from over three hundred entries in category three, which included cities with populations of 50,000-99,999.

This year Suffolk had its largest National Night Out ever with 37 communities and businesses participating. Lt. Debbie George, who is part of Suffolk's National Night Out committee, credits citizen involvement for the high finish, "It was truly incredible to see our citizens and communities working together for a common cause." Police Chief William Freeman believes that participation in the campaign has far reaching effects, "Our communities increased participation in NNO activities throughout the year has demonstrated a genuine desire to make Suffolk a safer place to live," he said.

The third place finish was up two positions from last year's ranking. Suffolk was the highest placing Virginia city in any of the entry categories and the only city in Hampton Roads to be recognized. If you'd like to see Suffolk's video entry, it can be viewed at <http://www.suffolkpd.com/07NNOAwardsVideo.wmv>.



# National Night Out Events

Below are two National Night Out events held in 2007 year. The events were well organized and received a lot of participation.



Suffolk Crime Line Geared Up for its Second Annual Ride Against Crime Motorcycle Ride on Saturday, April 14.

The 50- police escorted ride took participants along the scenic roadways of Suffolk and Isle of Wight County.

The fund-raiser for the Suffolk Crime line began and ended at Nansemond River High School, located on Nansemond River Parkway.

There was food, vendors and music.



## SPD Held First Junior Forensic Camp



On June 19 – 21, Suffolk held its first Junior Forensic Camp.



Campers worked on a mock crime scene where they took fingerprints and learned about plaster casts, tool imprints, and other evidence used to solve a “crime.”



# Just FUR fun

Just Fur Fun 2007 was held on May 20, 2007 from noon until 4 p.m. at Bennett's Creek Park in Suffolk.

The event was sponsored by the Suffolk Animal Shelter, Suffolk Parks and Recreation, Bennett's Creek Veterinary Care, the Addison Group, and Suffolk Humane Society. It was a fun-filled day for canines and their human companions, designed to promote adoptions and raise community awareness of pet health, safety and responsible pet ownership.

Proud pet owners showed off their pooches and mingled while having fun in a pet friendly environment. There was plenty to do. The Suffolk Humane Society sponsored games and contests throughout the day, such as the Mighty Mutt Strut and Pedigree Parade and Pet-Owner Look-a-like contest .



# Youth Public Safety Academy

The Youth Public Safety Academy received rave reviews by those who participated in it. It is sure to become an annual event.



As Part of the City's ongoing commitment to youth, the Suffolk Police Department and the Suffolk Department of Fire and Rescue held its first Youth Public Safety Academy.

The 11-week course, which focused on at-risk youth, was dedicated to exposing school age kids to what it is like to be a firefighter or police officer.

The program was opened to youth between 13 and 17 years of age.

Police Officers and Firefighters mentored participants in the value of teamwork and social responsibility.

Lessons and activities included topics such as arson investigation, computer crime and safety, forensics, defensive tactics, and the use of fire extinguishers.

Youth who met the attendance requirements were given the opportunity to learn rope climbing and team building.

The goal of the program was to provide positive role models, build interest in the public safety professions and increase confidence by expanding experiences.

Parks and Recreation provided transportation from school to one of the police or fire facilities twice a week.



# Groundbreaking of new Headquarters



On November 7, 2007 a ground-breaking ceremony was held at the future site of the new Police Administrative Building. The building, replicated by the above artist's rendition, will house the Department's administration and Central Records, Property and Evidence, Criminal Investigations, Special Investigations, the Warrant Unit and others. The completion date is slated for May 2009.

## Strategic Plan Highlights

Members of the Department continued to work diligently on aspects of the Strategic Plan to move the Department forward in its efforts to continuously improve. Below are some of the accomplishments as mandated by the Plan.

- Evaluation of hiring practices by the Recruitment and Retention Team
- Hiring of a part-time recruiter and documenting successful recruiting sites.
- Creation and implementation of a monthly departmental newsletter thus combining several department publications.
- Advertising recruiting website on police vehicles
- Created internal employee relations committee
- Held Citizens' Academy
- Held a Youth Police Academy
- Instituted a program where citizens can call in and make a report over the phone.

# Physical Fitness

In 2007, the Department placed physical fitness as a high priority. The Department coordinated bike rides, runs and other activities that members could participate in while off duty. The Department, in cooperation with the YMCA, began biannual physical fitness testing so members could track their fitness levels and work towards improvement. Some members of the Department (and family members) participated in softball and kickball tournaments to raise money for the American Cancer Society. Nothing was more exciting than winning the Kickball Championship. (Team picture at bottom).

**Back row left to right.** Craig Linzy, Mark Erie, Shawn Hixenbaugh, Michael Robertson (son) **Middle row** Tim Kittrell (son), Karl Adams, Dean Smith, Jeanette Robertson **Front row –** Sherry Fellers, Jennifer Howard (daughter).



**Back row left to right** Herbert Bruce, Gary Myrick, Zack Fly (brother), Joe Coleman, Adam Fly, Joel Howard, Chuck Terrell, Earl Fly (father), Dwayne Wiggins. **Front row** Dana Coleman, Katrina Everett.

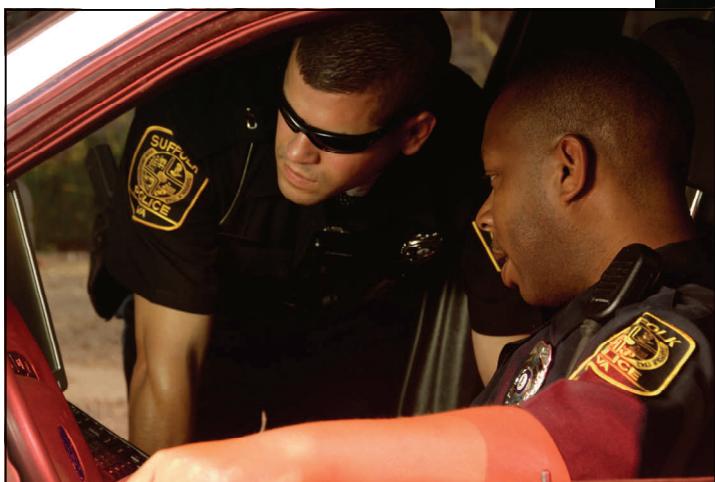


*The Champions above, pictured left to right: Steve Patterson, Chuck Terrell, Amber Warnock, Herman Kee, Larry Wilson, Todd Rittenhouse, "Coach" Joel Howard, Rob Ross, Stephanie Burch, Jerry Brandsasse, Meghan McGillvray-Chapin, Sherry Fellers, Danny Buie, James Salmon. Champs not pictured: Dean Smith and Debbie George.*

# Photo Gallery

A special thanks and recognition to ANA Creative Photography. Photos on the cover, pages 3, 12, 13, 34 and these two pages were by ANA Creatives,  
[www.ANAcreatives.com](http://www.ANAcreatives.com).







**Suffolk Police Department**  
**120 Henley Place**  
**Suffolk, Va. 23434**  
**757.923.2350**