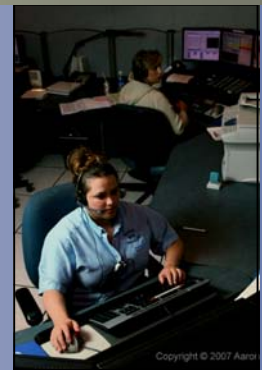


# SUFFOLK POLICE DEPARTMENT 2008 ANNUAL REPORT



## BECOME A HOMETOWN HERO



# *Suffolk City Council*



*Top Row, Left to Right:*

Robert Barclay, IV– Sleepy Hole Borough  
Joseph H. Barlow– Chuckatuck Borough  
Jeffrey L. Gardy– Holy Neck Borough  
Charles D. Parr, Sr.– Suffolk Borough

*Bottom Row, Left to Right:*

Leroy Bennett– Nansemond Borough  
Mayor Linda T. Johnson– Mayor  
Vice Mayor Curtis R. Milteer, Sr.–  
Whaleyville Borough  
Charles F. Brown– Cypress Borough

**City Manager  
Selena Cuffee-Glenn**



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# Chief's Message, Oath of Honor



This annual report provides a brief picture of all of the activities by the Suffolk Police Department. 2008 was a tremendous year for the Department as well as the City as a whole. Cities are often judged by how well they respond to significant incidents. On April 28<sup>th</sup> the City faced an incident of a magnitude that many had never seen before and most will never see again. The tornado that struck Bunetts Mill, Hillpoint Farms and Driver required the City to join together along with the citizens to face devastation to these neighborhoods and try to return to a semi state of normalcy. The Police Department was called upon to provide around the clock security for the aftermath. With the help of the neighboring departments, the Suffolk Police Department was able to secure these areas and make them safe throughout the recovery process.

While the tornado and recovery were considered defining moments, 2008 had many more. The City of Suffolk again received national honors for its National Night Out efforts. It took 1<sup>st</sup> place against all other cities of comparable size. The new administrative building is taking shape and occupancy should occur in July of 2009. The Department worked toward its new strategic plan, while continuing to accomplish many tasks on the current plan.

For me, the year was an opportunity to reflect on a 37 year career in law enforcement as I retired December 31, 2008. I can truly say that I have been blessed to have had the opportunity to serve with some of the finest men & women in law enforcement. The journey to this point has not been without some bumps and bruises but that is a part of life. I have no axe to grind nor do I begrudge anyone who has disagreed with me or my decisions over the course of my career. In the position of Chief, everyone's opinion is valued but after careful consideration many times, one person is charged with making the decision. I sincerely hope that over the past seven years we have all grown to know and respect each other in a manner that reaches far beyond the boundaries of this department. I will continue to pray for the men and women of this department, your families and this community. I will never forget some of the personal moments we have shared together in the course of our careers, the tears, anguish, laughter and the joy of achieving a victory. I would like to think that I am a better person for having known and loved each of you. January 1, 2009 will begin a new chapter in the history of the Suffolk Police Department however the rich and honorable character of its employees will always remain true. Anything good that I have achieved during my tenure could not have been accomplished without the loyal and dedicated support of each you. The greatness for this department is within your reach but it will take everyone, working together doing their part for the overall good of the community and department to realize that goal.

I ask that you read the Oath of Honor and the adjoining page carefully. This is where I have placed my legacy.

My family and I wish everyone a Happy, Safe & Prosperous New Year!!!!

May God bless each and every one of you.

Thank You,

William A. Freeman,  
Chief of Police

## **L**aw Enforcement OATH OF HONOR

*On my honor,  
I will never betray my badge,  
my integrity, my character,  
or the public trust.  
I will always have the courage  
to hold myself and others  
accountable for our actions.  
I will always uphold the  
Constitution,  
the community,  
and the agency I serve,  
so help me God.*



# Mission, Vision Statement and Core Values

## Mission Statement

*Law Enforcement Excellence and Public Service through Partnership with our Community.*

## Vision Statement

*The Suffolk Police Department is a progressive organization committed to fostering healthy community relationships while combating crime through developing effective lines of communication, the application of advanced technology, and the provision of innovative training. We will strive to retain and recruit diverse personnel that are well-informed, service oriented, and embrace the ideals of integrity and honor.*

## Core Values

### Service

*We believe in providing the highest level of assistance to those in need, demonstrating our compassion and sensitivity to the needs of our community.*

### Professionalism

*We believe that each of us is an ambassador of our profession and each citizen contact reflects our commitment to quality.*

### Direction

*We value long-term vision and leadership capable of adapting to and guiding change.*

### Partnership

*We believe that team work is the foundation of effective policing, requiring the collaborative efforts of law enforcement and the community.*

### Risk-taking

*We promote innovation and initiative to solve ongoing community problems.*

### Integrity

*We believe in safeguarding the public trust by our dedication to values that promote honesty, ethical behavior and treating others as we would want to be treated.*

### Dedication

*We believe that we are bound to our chosen profession and pledge our commitment to serve.*

### Excellence

*We believe each employee should strive to offer superior performance in service to our community.*

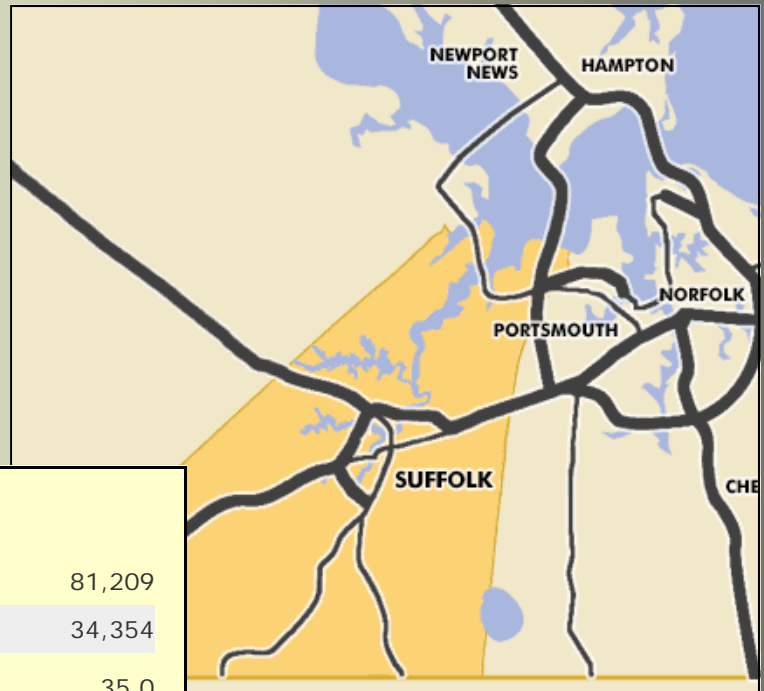
# Chief William A. Freeman

(enjoy your retirement)



# About the City of Suffolk

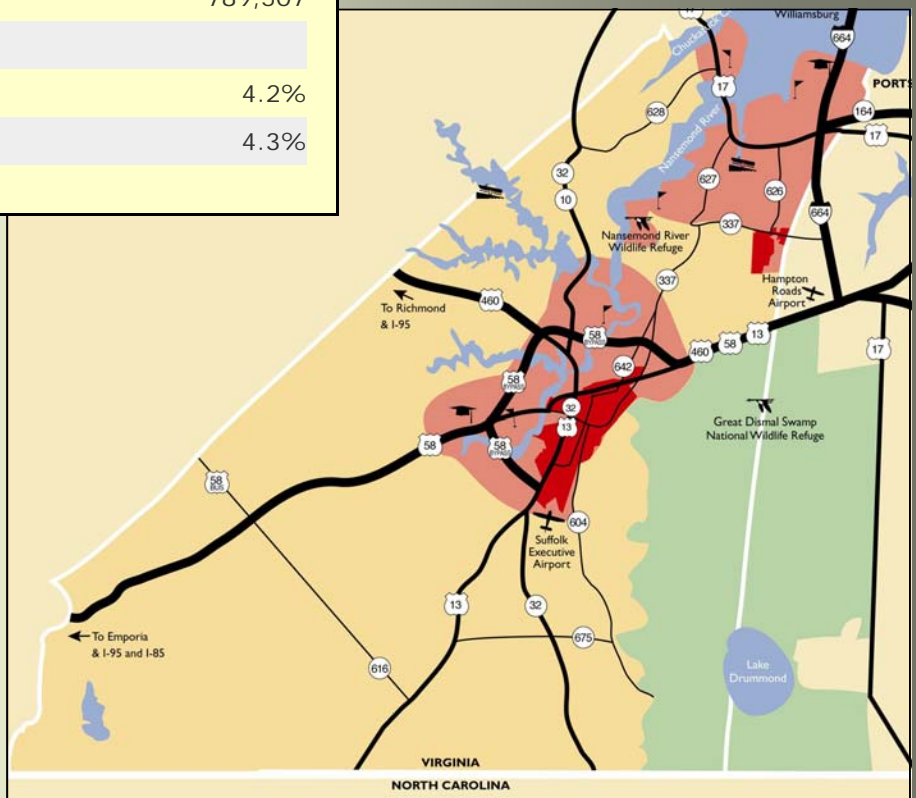
*The City of Suffolk is the western anchor of the Hampton Roads Metropolitan Statistical Area (MSA) and is the largest city in the State of Virginia.*



## Suffolk Demographics

Population (2007 Census est.)	81,209
Employment*	34,354
Median Age***	35.0
Households***	31,575
Residential Median Sales Price (2006)	\$286,700
2007 Median Household Income*	\$61,464
Civilian Labor Force (2006)	
Suffolk***	42,197
Hampton Roads Region/MSA **	789,507
Unemployment Rate (2008)	
Suffolk**	4.2%
Hampton Roads Region/MSA**	4.3%

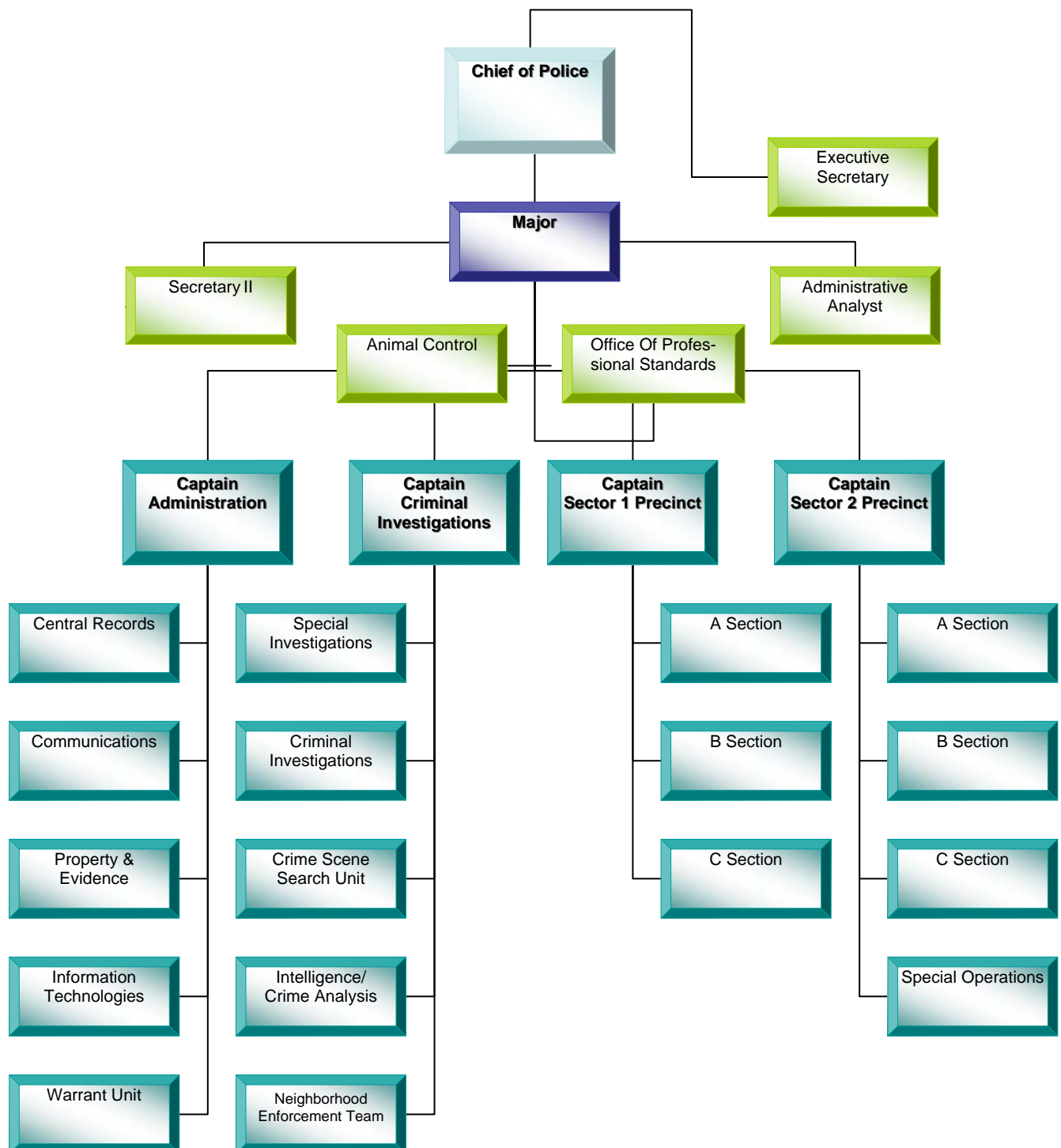
*While the central section of the City is the traditional "downtown" area, the northern part of the City has developed tremendously through commercial, technological and residential growth.*





# Suffolk Police Organizational Chart

*The Suffolk Police Department is comprised of 246 employees, 180 of which are sworn law enforcement officers. The Department is divided into four divisions which are each lead by a Captain. The graphs to the right show that we are a diverse workforce. Our Department is young and innovative while still maintaining a strong commitment to Department's traditions.*





# Staffing and Demographics

Experience	
Position	Average Years
Chief Of Police (1)	37
Major (1)	27
Captains (4)	18
Lieutenants (10)	19.5
Sergeants (22)	14.5
Detectives (16)	11.5
Master Police Officers (7)	14.5
Senior Police Officers (23)	13.5
Police Officer II (70)	2.4
Police Officer I (14)	0.50

Non-Sworn Demographics	
Race/Sex	Number
White Male	3
African- American Male	0
White Female	32
African- American Female	16
Hispanic Male	0
Hispanic Female	0
Other Male	1
Other Female	1

Animal Control Sworn Demographics	
Race/Sex	Number
White Male	0
African- American Male	1
White Female	5
African- American Female	0
Hispanic Male	0
Hispanic Female	0
Other Male	0
Other Female	0

Sworn Demographics	
Race/Sex	Number
White Male	103
African- American Male	33
White Female	17
African- American Female	8
Hispanic Male	5
Hispanic Female	0
Other Male	2
Other Female	0

# Division Reports

## Sector I

**Captain J. E. Brooks**  
**Commanding Officer**

The Sector I Precinct, also known as the Downtown Precinct of the Suffolk Police Department, is responsible for 315 square miles of the city's 430 square miles. The Sector covers 12 of the Department's 18 patrol districts. The Sector is staffed with 62 sworn officers. In addition, Sector One houses the Department's Crime Analysis Unit and two Police Record Technicians who serve as support staff and are tasked with administrative duties and customer care.

The Sector has continued to be very proactive and diligent in providing quality service to the city of Suffolk. During 2008 Sector I uniform patrol handled 63,234 calls for service or 59.2% of the calls the Department received.

The year 2008 has presented many challenges for Sector I personnel primarily in the delivery of quality customer service due to limited staffing as a result of military call-ups, resignations and Family Medical Leave. Such challenges have stimulated personnel to embrace the "*Risk-taking*" component of the Department's Core Values and develop innovative initiatives to address ongoing community problems. During 2008 Sector I supervisors have incorporated many of the objectives of the 2006-2009 Strategic Plan into roll call training, selection of training for line personnel and patrol operations.

This is a small example of the work that the officers of Sector I have completed over the last year. In addition to these efforts the officers of Sector I were responsible for several community policing projects which addressed neighborhood concerns throughout communities. Some of these projects included addressing quality of life issues in the Saratoga area and the ongoing partnership with Parks and Recreation to improve conditions at the sports field of JFK Middle School.



# Division Reports

## Sector II

**Captain Todd Rittenhouse**  
**Commanding Officer**

The Sector II Precinct, also known as the North Suffolk Public Safety Center, is responsible for 120 square miles of the City's 430 square miles. The Sector covers 6 of the Department's 18 patrol districts. The Sector is staffed with 45 sworn officers and two

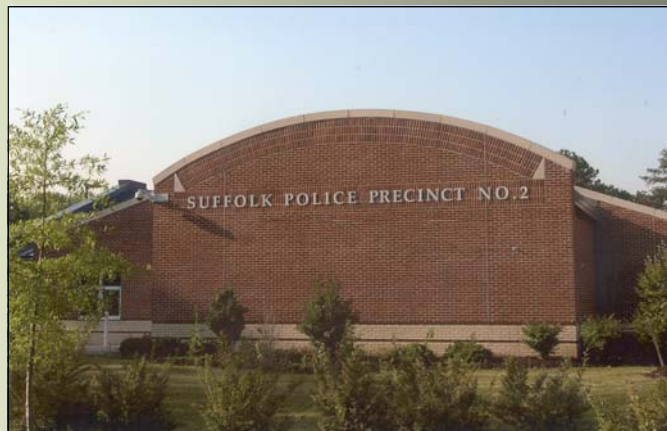
Police Record Technicians. Additionally, the Department's 12 Special Operations Unit personnel are assigned to the Sector Two Precinct.

The Sector has continued to be very proactive and diligent in providing quality service to the City of Suffolk. During 2008 Sector II uniform patrol handled 43,580 calls for service or 40.8 % of the calls the Department received.

Sector II provides service to an area experiencing rapid residential and commercial growth. In addition to the U.S. Joint Forces Command, and the Virginia Modeling and Simulation Center, Sector II is home to defense contractors Lockheed Martin, General Dynamics, Boeing, Raytheon and others. In addition, the City's three medical facilities with 24 hour emergency departments are all located within Sector II.

In 2008, Sector II Officers were faced not only with increasing calls for service, but a rise in illegal street gangs. Officers partnered with the community and developed strategies to combat these problems. While this is still a work in progress, these initiatives having proven successful.

Sector II is home to a majority of the City's Hispanic population. The Sector is committed to reaching this community through forums and literature. The Department even sponsored a soccer match between the police and members of the community (See page 35).





# Division Reports

## Investigations

### **Captain Stephanie R. Burch Commanding Officer**

#### **Criminal Investigations**

The Department has attempted to enhance citizen service by specializing our Criminal Investigations Section. By dividing our section into specialties such as Youth and Family Services, Crimes Against Persons, Crimes Against Property, and Financial and Computer Crimes, we have been able to provide specialized training and improve the quality of investigations conducted. We have also added additional staff to our Financial Crimes group, as this is where some of our largest case growth is being seen. Criminal Investigations staff worked a total of 1,886 investigations during 2008 yet our clearance rates continue to remain high. In 2008 the unit boasted a 100% clearance rate for homicides, a 60% clearance rate for sexual offenses, and a 45% clearance rate in aggravated assaults during 2008.

#### **Special Investigations Unit**

The Special Investigations Unit (SIU), working hand-in-hand with the Neighborhood Enforcement Team (NET), has been instrumental in reducing the neighborhood blight associated with narcotics distribution, prostitution and illegal alcohol sales. Over the past three years this unit has successfully increased the number of search warrants and prosecutions of known narcotics and alcohol dealers by over 30%, executing 30 warrants during 2008. They have also spearheaded the Department's recent criminal interdiction program in an effort to reduce the trafficking of narcotics along main arteries of the city.

During 2008, SIU participated in four undercover operations. Three operations centered on prostitution stings resulting in the arrest of five prostitutes and three customers from Craigslist. The final undercover operation dealt with purchasing counterfeit goods from two stores in Suffolk, Gina K Fashion and Levinsons 14k. Contraband recoveries by this unit, included 70 lbs, 11 ounces, and 14 grams of marijuana, 270 lbs of marijuana in conjunction with state police deliveries, 2.34 ounces of crack cocaine, ¼ ounce of powder cocaine, 17 different prescription drugs, 5 handguns, 219 caps of heroin and \$73,000 in counterfeit goods. This unit, comprised of only 5 officers, continues to make impressive inroads into the illegal sale of drugs and alcohol, and other vice related crimes.

#### **Neighborhood Enforcement Team (NET)**

One of the many ways we have identified to reduce our calls for service, is by enhancing our proactive efforts in communities with highest call volumes and quality of life

concerns. When the Department identified growing gang participation as a concern, we added another unit, known as the Neighborhood Enforcement Team (NET). This unit has been tasked with identifying communities where gang participation is elevated, and has impacted quality of life. Working with the Commonwealth's Attorney's office, the Neighborhood Enforcement Team has been able to charge 100 gang members with 339 criminal charges in 2008, resulting in significantly diminishing their impact on our communities. In addition to arrests of gang members, their efforts have led to the recovery of 24 firearms during the same time frame. The Department hopes to expand this unit in the future, so as to enhance the geographical scope of their efforts.

#### **Criminal Intelligence and Analysis**

The Suffolk Police Department's Criminal Intelligence and Analysis Unit, currently consists of one civilian Crime Analyst, conducting primarily the Crime Analysis function and the Intelligence function on an ad hoc basis. There have been a number of innovations to this unit in the past year. The first of these innovations is the implementation of Comp Stat, a concept first pioneered in New York City. Through monthly meetings and the presentation of crime data, the Department's commanders can maintain an enhanced level of awareness of crime in the City, and any unusual spikes in crime can be rapidly addressed through a targeted deployment of resources to the area.



Comp Stat examines crime from a month to date, and year to date perspective, and identifies any increases or decreases and predicts where crime levels should be, based upon historical data. Commanders, familiar with crime data, are armed with the knowledge that allows them to change how they deploy resources to ensure a more effective crime prevention strategy.

Secondly, the Department has purchased a Community Mapping program with grant funding, which allows citi-

*(Continued on page 13)*

# Division Reports

zens to access current crime data through the Department's website. It allows citizens to query the area around their residence or business, and even receive email updates regarding crime. This will reduce costs to citizens, who currently must pay for a copy of these reports, as well as reduce employee time spent in providing crime data. Citizens can easily access the link by going to our website at [www.suffolkpd.com](http://www.suffolkpd.com)

## **Cold Case Unit**

The Suffolk Police Department continues to experience great success with the advent of their Cold Case Unit. One full time and one part time detective are assigned to this unit, and since its inception they have reopened 7 homicide cases and solved 5. These are cases which had grown cold, due to a lack of leads. As leads arise on these cases, they are followed, until a dead end is reached or an arrest made. The unit also has to go and track down witnesses that were interviewed at the time of the event, in an attempt to ensure their availability for the prosecution. Unit members have had to travel all over the state, and even out of the state, to find people who are incarcerated in other places, or who have moved. . Because the unit has the ability to focus entirely on one case at a time, it can ensure that every stone is overturned in an attempt to solve the case. The job is difficult, but rewarding. Their greatest satisfaction comes from bringing closure to families who have lost their loved ones to violence.

## **Crime Scene Investigations**

Our Crime Scene Investigations Unit, or CSI, is a civilian unit, comprised of 4 highly trained staff and a supervisor, with many years of crime scene investigation experience and training. During 2008 the staff processed 418 crime scenes, and collected 3,503 pieces of evidence. They were even able to process 664 pieces of evidence in the Department's own laboratory. While their contributions to solving crimes were numerous, the most significant came in the form of a fingerprint they were able to match in a homicide. This physical evidence was critical in the identification of a suspect and the solving of this murder.

Not only has the unit been focused on solving crime, but also on preventing crime and increasing understanding of forensic science in the community. The unit held two Junior CSI camps during the summer of the 2008, taught a number of classes at the Youth Public Safety Academy and Media Academy, and worked with the International Association of Identification in developing an excavation site for their conference in 2009. The leader of this unit, Joan Jones, was voted by the Virginia Forensic Academy as the Virginia Forensic "Person of the Year". Suffolk's CSI unit is well known in the Hampton Roads area, as leaders in innovation and excellence in their chosen profession.

## **Administrative Division**

### **Captain Dean Smith Commanding Officer**

The purpose of the Administrative Division is to provide support services to our internal customer base, while effectively meeting citizens' requests for a multitude of record keeping services. It is comprised of the following positions or units.

### **Central Records**

This unit, comprised of 12 Police Records Technicians, and 1 Records Management Supervisor is responsible for all data entry into our Records Management System. In addition, they are required to respond to all citizen walk-in requests for service at three different facilities. The data entry function is critical to ensuring accuracy of information and statistics.

### **LAN Administration**

This Unit, comprised of 1 Local Area Network (LAN) Administrator and 1 Computer Support Technician is responsible for the installation, maintenance and trouble shooting of all computer hardware and software for the Department, to include 3 off site locations and our mobile project. This amounts to in excess of 100 computers, and multiple software applications.

### **Property and Evidence**

This unit is comprised of 1 Sergeant and 1 Police Officer. The unit is responsible for the intake, maintenance, return, destruction or auction of all property or evidence that is taken into police custody, in accordance with Virginia Code requirements. This unit is responsible for all data entry regarding property, as well as periodic audits of the cataloging system. This unit is further tasked with the distribution, and tracking of all physical assets within the Department.

### **Staff Coordination Unit**

This unit is comprised of 1 Staff Coordinator and 1 Assistant Staff Coordinator and is responsible for payment of all Department accounts and payroll. In addition, the unit is required to record and track employee leave and pay, and set up and proctor monthly exams for Department applicants. The Staff Coordination unit also conducts logistical planning for all extraditions, training and recruiting.

*(Administration continued on next page)*

# Division Reports

## Communications

The Communications Section is the Public Safety Answering Point (PSAP) for all wire line and wire-

less non emergency and 911 calls within the City. It is comprised of 18 Emergency Communications Operators, 3 Emergency Communications Operator Supervisors, 3 Call-Takers and a PSAP Manager who carries the rank of Sergeant. Officers, firefighters, rescue personnel and citizens rely on this section to provide accurate and timely information and/or service to meet their individual needs. The Communications Operator must be able to prioritize, plan and multi-task to accomplish the desired results- excellent customer service for both internal and external customers.

## Warrant Unit

The Warrant Unit is responsible for the recording and service of all warrants of arrest that are issued by the magistrate's office for the City of Suffolk. This unit is staffed with 1 Sergeant and 2 officers as well as 1 clerk for administration. In 2008 the department assigned a Sergeant to the warrant unit to provide supervision on the day to day operations of the unit. This Sergeant has been successful in coordinating warrant sweeps as well as focusing attention on wanted subjects who are of particular interest to the department.

## Items of Note:

### Central Records

- The department implemented telephone reporting for citizens calling in reports. Central Records successfully completed its Bi-annual VCIN audit

### Property and Evidence

- The unit began document destruction of old records dating back to 1989 in accordance with the Virginia Records Retention Act. They conducted 3 auctions of unclaimed property. Over the year, the unit destroyed over 500 firearms. Working diligently they received 11391 pieces of property and disposed of 13688 pieces of property which is the first time in recorded department history that we were able to dispose of more than we took in.

### Warrant Bureau

- Members of the unit implemented a Top 10 wanted program within the department. They conducted 2 warrant sweeps resulting in 251 warrant service attempts and 63 arrests made. Over the year they served a total of 4223 warrants which is a nearly 10% increase from 2007. The unit took in 4553 warrants into our system which is a 9% increase from 2007 and reduced our active warrants on file.

## 2008 News

### Media Academy

The Suffolk Police Department hosted the first ever Media Academy in Hampton Roads. The 2 day course, held at Hampton Roads Regional Criminal Justice Academy, graduated six media staff from various print, electronic and web media outlets in Hampton Roads. The focus of the academy was to increase the media's familiarity with the Departments processes and procedures and to help them better understand what goes in to the split second decision making of critical events such as shootings.

Media personnel received hands on training, learning how to use the ASP baton and employing defensive tactics. They learned the department's procedures with regard to pursuit driving, use of canines and handling complaints. They even got an opportunity to process a crime scene, while gaining a better understanding of why crime scenes must be protected. The capstone of the class was their participation in a computer simulation scenario, where they must make a split second decision about a suspect's intentions, deciding whether to shoot or not to shoot.

At the end of the class, all of the participants said they gained a better understanding of the unusual circumstances that confront our officers and enthusiastically said they would recommend the class to others in the future.

### Officer Injuries

The Department is seeking to find new and innovative ways to keep our officers safe, and to reduce unnecessary on the job injuries. Our fitness program and our TASER program have reduced our injuries dramatically over the last several years.

FY06-07(FY07)	93 injuries.
FY07-08 (FY08)	78 injuries
FY08-09 (FY09)	24 injuries – YTD (12/30/08)

While fitness programs and equipment innovations may be costly on the front side, they more than pay for themselves in terms of reduction in injuries, reduction in time lost from work, and early disability retirements.



*Steve Patterson takes a breather after his first half marathon. He completed a full marathon later in the year.*



# Specialization

## **G.R.E.A.T. (Gang Resistance Education And Training)**

Street gang activity has been an increasing problem for communities across the nation; the United States Department of Justice sponsors the G.R.E.A.T. program which is a school based, police taught, classroom curriculum. The primary goal is the prevention of delinquency, youth violence, and gang membership with lessons that focus on providing life skills to students to help them avoid delinquent behavior and violence to solve problems. The three current G.R.E.A.T. Officers teach all sixth grade middle school students (1,066) G.R.E.A.T. training. The Department also teaches G.R.E.A.T. in a summer program.

## **D.A.R.E.**

The DARE program has always centered on drug education and resistance, but they have recently expanded to cover other areas such as gangs and bullying. DARE is taught to all 5<sup>th</sup> and 7<sup>th</sup> grade students, in public and private schools, who choose to attend. Dare Officers also regularly assist the School Resource Officers with major incidents.

## **School Resource Officers**

Each of the three high schools has an assigned Resource Officer, with one officer covering all four middle schools. These officers are not only school security, but they often counsel students, assist the school staff and act as a liaison with the Police Department. All of the Resource Officers are certified to teach Class Action, which is a State sponsored program to teach students about basic laws and law enforcement. They also set up security for athletic events, dances, graduation, and any other events on school grounds. They assisted in the set up of the Active Threat training and they work with the school staff in conducting their annual safety assessment.

## **Marine Patrol**

Suffolk is unique in that a river (the Nansemond) begins and ends within its city limits. The Marine Patrol performs ad hoc patrol and enforcement activities on the river as well as Bennett's Creek and Chuckatuck Creek. The Marine Patrol is also assigned to special events like those occurring at Constants' Wharf and Festivals at Bennett's Creek Park.



## **K-9**

The Department knows the importance of utilizing the abilities of a police work dog. The K-9 dogs are cross trained in handler protection and narcotics. There are currently four K-9 officers and their dog and one Sergeant who is also assigned a dog.

## **Critical Incident Response Team (CIRT)**

CIRT is a group of highly trained and highly motivated officers that are willing to go the extra mile both in physical fitness and tactics. The Team is comprised of a Captain, one Lieutenants, two Sergeants and 12 Officers. The CIRT is used in situations which require greater weapons and training than that of the patrol officer such as barricaded suspects and high risk search warrants.



# Promotions



**Sgt. T.L. Cooper**



**Sgt. E.A. Bender**



**MPO Chalimous  
Grant**



**Chief Animal Control  
Officer  
Meghann McGillvray-  
Chapin**



**MPO S.J. Howe**



**MPO F.H. Panton**

## Retirements

**Sergeant Steve  
Smith  
31 years**



**SPO Wayne  
Duke  
20 years**



**Nancy Lefler  
30 years**

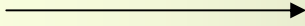


**Chief William  
Freeman  
37 years**



# New Officers

(Lt to Rt.) Officers Sobers,  
Burton, Bowden, Plowman,  
Cross, and Fenneman.



Officers Marroquin  
and Skiba.



(Back Row) Officer York, Academy In-  
structor Cortez, and N. Thompson.  
(Front Row) Officer Spencer, K. Smith,  
Oliver, Greer, Solodyankin, Clinton and  
R. Johnson.



## In our thoughts...

Officer Percy Jeffries  
was a good officer and a  
friend to many. We will  
miss him.





# Suffolk Police Department

## 2008 Awards (and banquet photos)

### Noteworthy Performance Awards

Officer T. R. Johnson  
Officer R. C. Fahrman  
MPO C. Grant  
Inv. K. Dodson  
Sergeant James Buie  
Officer James Salmon  
Detective Kevin Hutt  
Officer Matthew Layman  
Officer David Chipman  
ECO Renita Goodwyn  
ECO Andrea Beale  
Detective David Burke  
Inv. I. Lopez  
Inv. D. White  
Sgt. K. Harrison  
Officer Christina Thomas  
Officer Jody Smith  
Officer Jason Price  
Detective Cheryl Balzer  
ECO Sandra Jackson  
ECO Carolyn Flovick



### Departmental Commendations

Sergeant Lance Callis  
Officer Brian Hearn  
Detective Herbert Bruce  
Officer T. Johnson  
SPO T. Wild  
Officer Jody Smith  
Officer Eric Crawley  
Evidence Tech Sup. Joan Jones  
Lieutenant Timothy Duncan  
Officer Sherry Fellers  
Sergeant Katrina Everett  
Detective John McCarley  
ECO Erin Hughes  
Sandra Dunson  
Nancy Lefler



### Lifesaving Awards

Officer Mary Cobb  
Officer William Shockley  
Officer Thomas Cain



## Community Service Awards

Lieutenant John Meston  
Sgt. L. A. Callis

## Citizen Award

Estelita Buie

## Unit Fitness Awards

### **1st Quarter**

Criminal Investigations

### **2nd Quarter**

Special Investigations Unit

### **3rd Quarter**

Neighborhood Enforcement Team

### **4th Quarter**

Neighborhood Enforcement Team

## Police Officer of the Year Candidates

### **Police Officer of the 1st Quarter**

Officer Timothy A. Smith

### **Police Officer of the 2nd Quarter**

Investigator Kevin Dodson

### **Police Officer of the 3rd Quarter**

Detective Kevin Hutt

### **Police Officer of the 4th Quarter**

Officer Jason Lyons

## 2008 Police Officer of the Year

Investigator Kevin Dodson

## Supervisor of the Year Candidates

Evidence Technician Supervisor Joan Jones

Sergeant Lance Callis

Lieutenant Timothy Duncan

## 2008 Supervisor of the Year

Sergeant Lance Callis

## 2008 Emergency Communication Operator of the Year

ECO Lartara D. Frazier



*Police Officer of the Year– Investigator Kevin Dodson (l) with Chief Townsend*



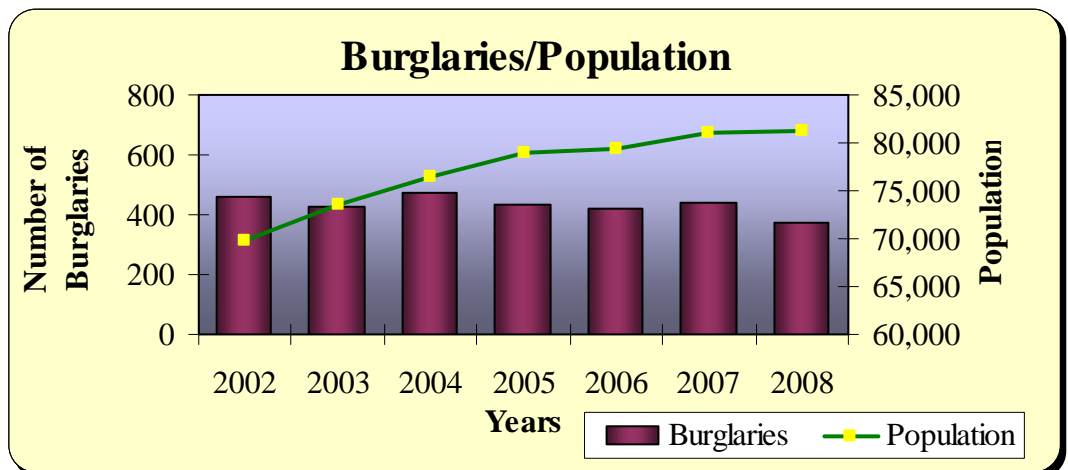
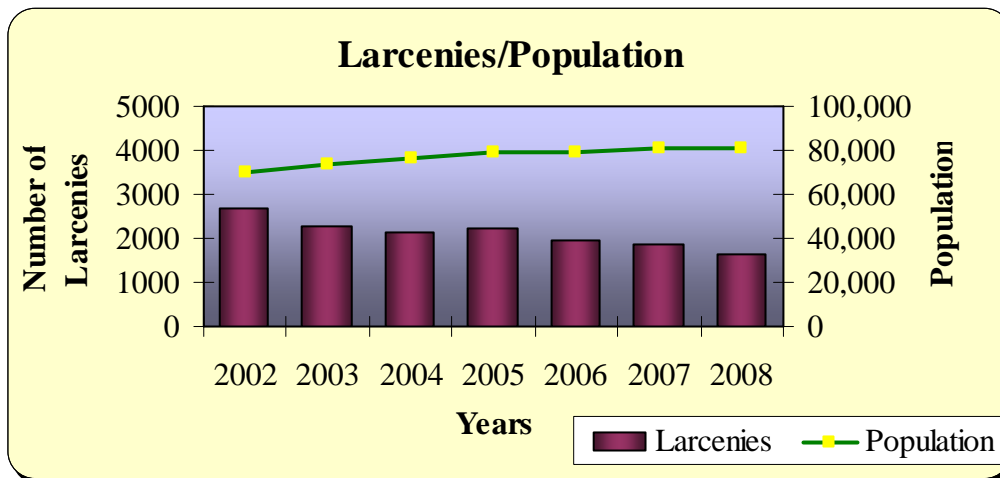
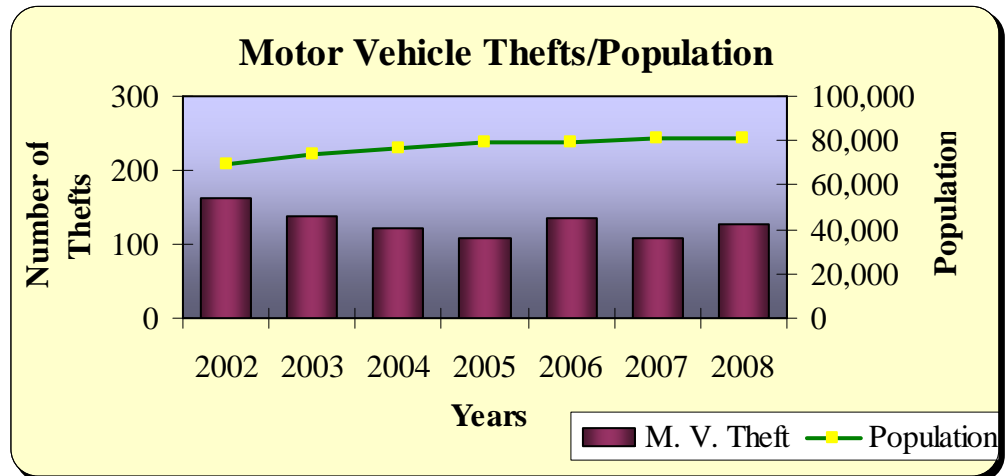
*Supervisor of the Year– Sergeant Lance Callis with wife and Chief Townsend*



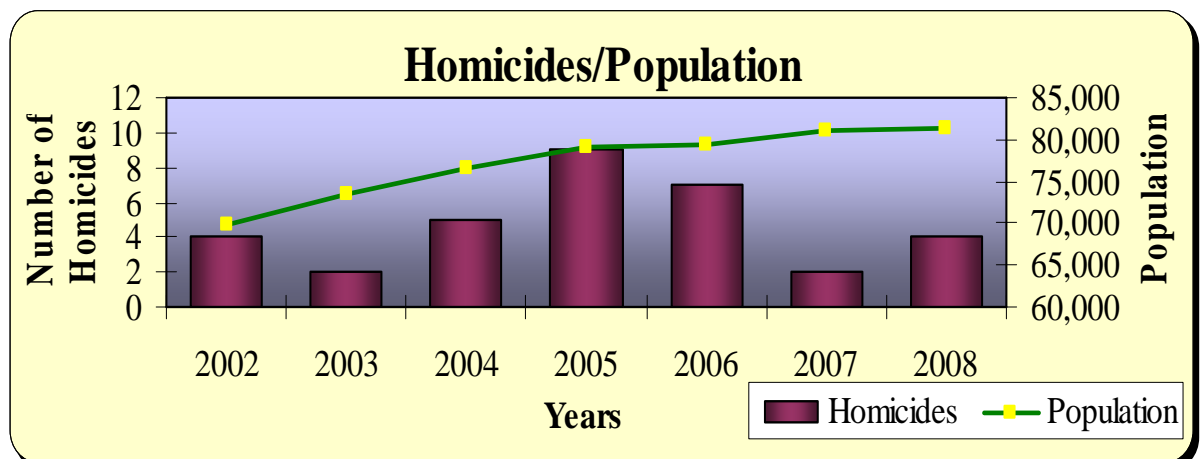
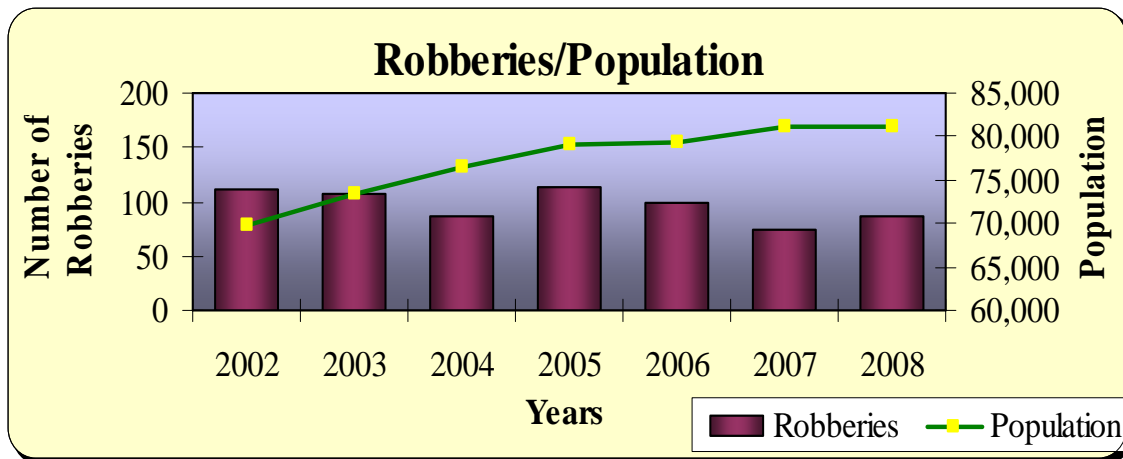
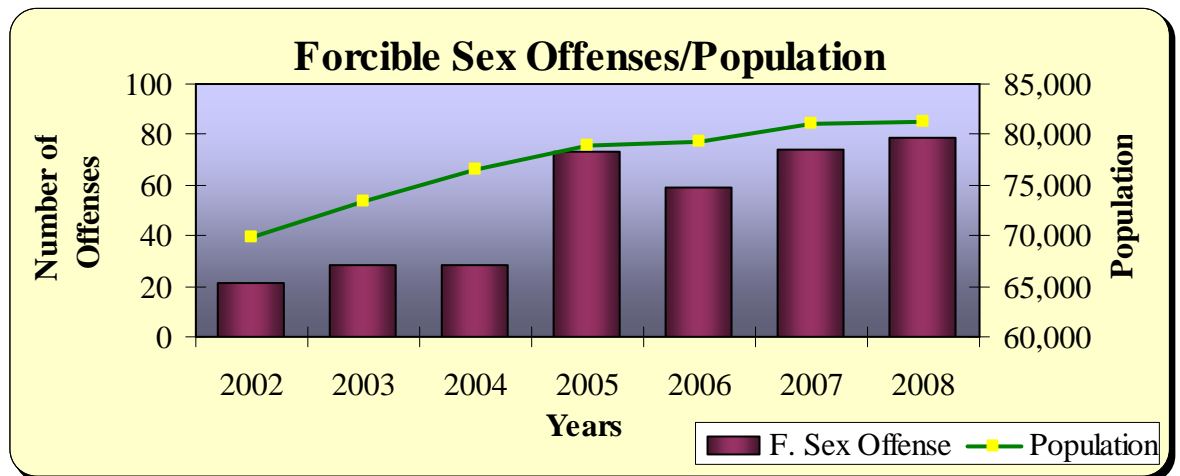
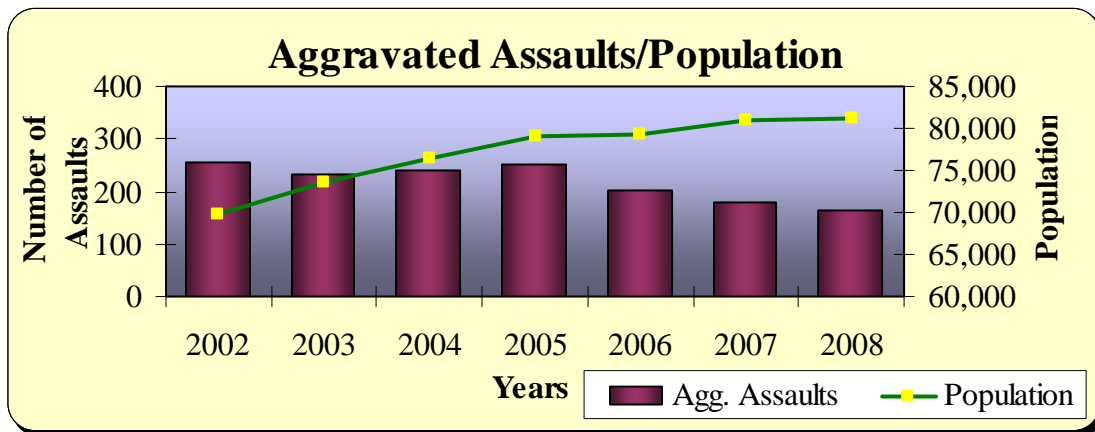
*ECO of the Year– Lartara Frazier*

# Crime Statistics

Analyzing crime statistics is a very important part of an agency's responsibility. Various factors affect crime rate and population growth can be one of them. Suffolk's population has been on a steady increase over the past six years and with that we might expect to see increased crime rates. However, as we look at the charts on these pages, we find crime rates have declined or remained steady in most categories.







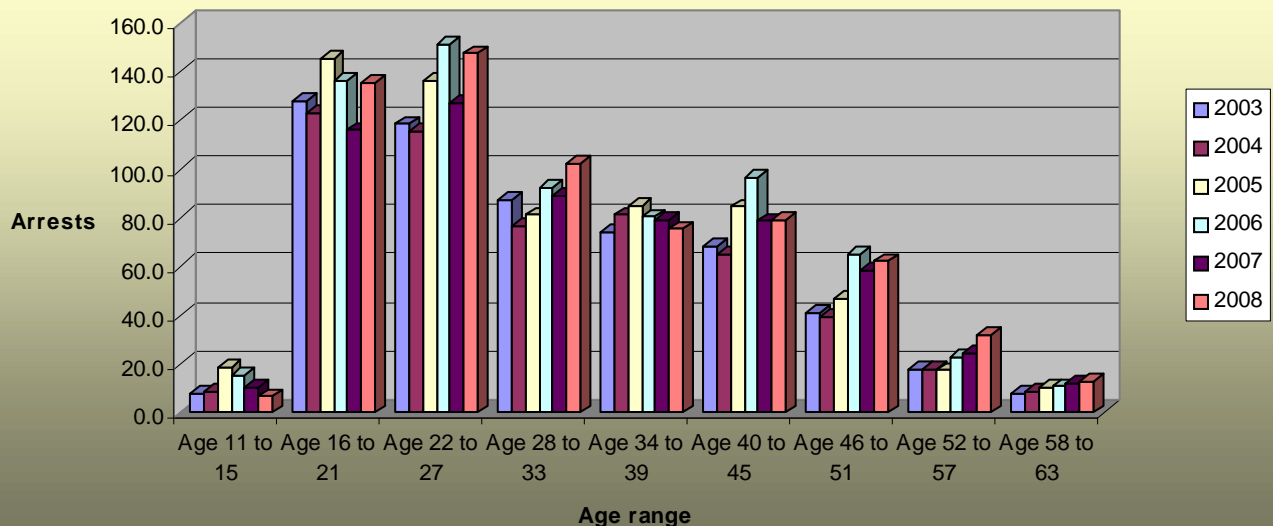
# Crime Statistics

The chart below shows the top ten criminal offenses which occurred in the city in 2008.

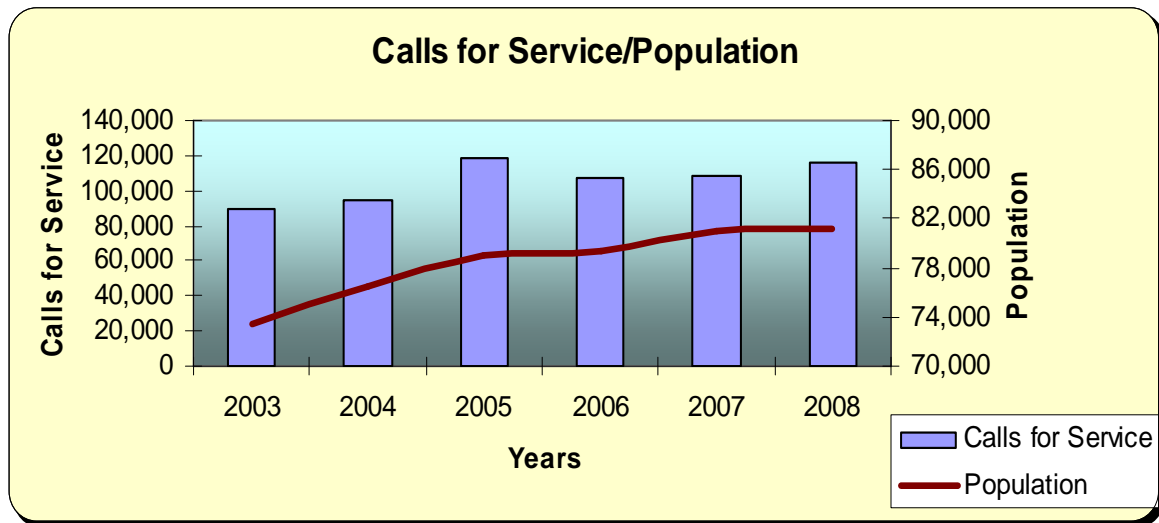
Top Ten Offenses 2008		
Rank	Offense	Total
1	Assault, Simple	768
2	Vandalism of Private Property	753
3	Assault, Simple, Domestic	605
4	Petit Larceny	465
5	Grand Larceny	442
6	Destruction of Property	321
7	Possession of Marijuana	299
8	Hit and Run	276
9	B&E, Residential	260
10	Theft of M.V. Parts or Accessories	240

When considering the age of people arrested for crimes, it is no wonder so much emphasis is placed on prevention and intervention at a young age. Over the last five years, people between the ages of 16 to 27 account for almost 30% of the total persons arrested.

Average Number of Arrests by Age per Year



# Calls for Service



Calls for service have shown a steady increase since 2003 (see above). These increases along with shortages in manpower means officers are busier during their shift and have less time for preventive patrol and community policing. The below two charts reflect the calls where the officer was dispatched (non-self initiated) and those calls where the officer requested to put placed in a call (self-initiated).

Top 10 Calls For Service Non-Self Initiated		
Rank	Call Nature	Number of Calls
1	911 Hang-Up	5,749
2	Alarm, B and E	5,665
3	See Complainant	5,107
4	Disturbance	3,710
5	Animal Control Call	3,276
6	Auto Accident	2,589
7	Suspicious Person	2,496
8	Reckless Driver	2,155
9	Report Only	1,915
10	Check Building	1,667

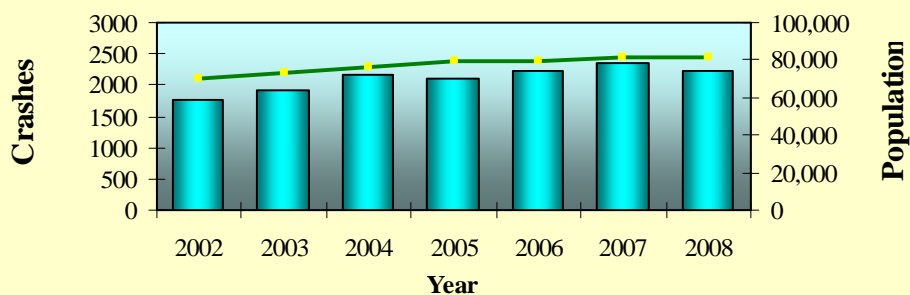
Top 10 Calls For Service Self- Initiated		
Rank	Call Nature	Number of Calls
1	Vehicle Stop	21,811
2	Checking Building	18,089
3	Busy on Investigation	4,012
4	See Complainant	3,040
5	Motorist Needs Assistance	2,853
6	Pick Up Paperwork	2,636
7	Suspicious Person	2,471
8	Execute Warrant	1,590
9	Animal Control Call	1,584
10	Busy at Headquarters	961



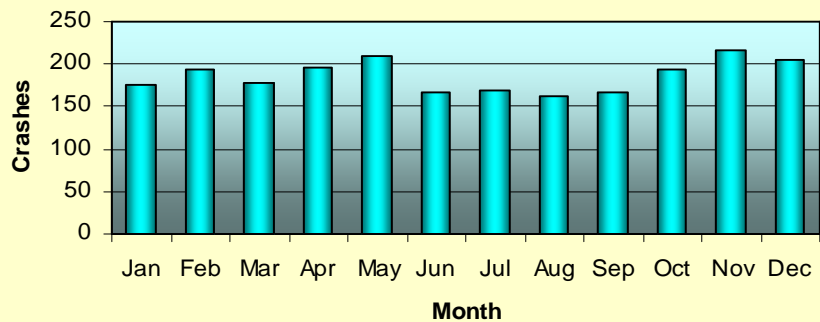
# Motor Vehicle Crashes & Enforcement

Imagine the length of road between Suffolk, Virginia and Salt Lake City, Utah . That is the same length of roadways within the City of Suffolk– over 2200 miles. With the responsibility of traffic enforcement, the Department must work diligently to be effective and efficient in such a vast area. These charts depict the motor vehicle crashes that occurred in the city and the efforts to reduce the likelihood of a crash through traffic enforcement, directed patrols and DUI arrests.

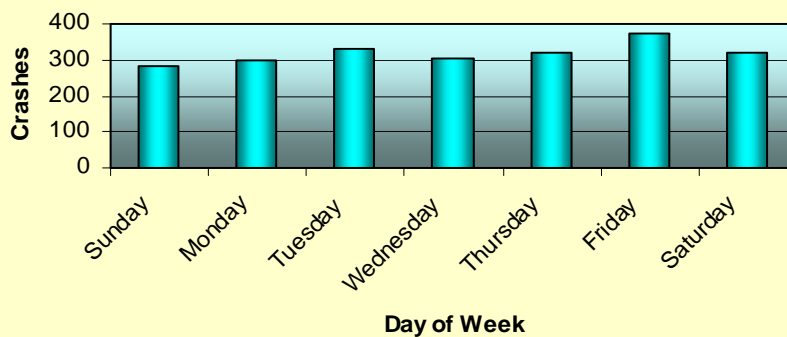
**Crashes/Population by Year**



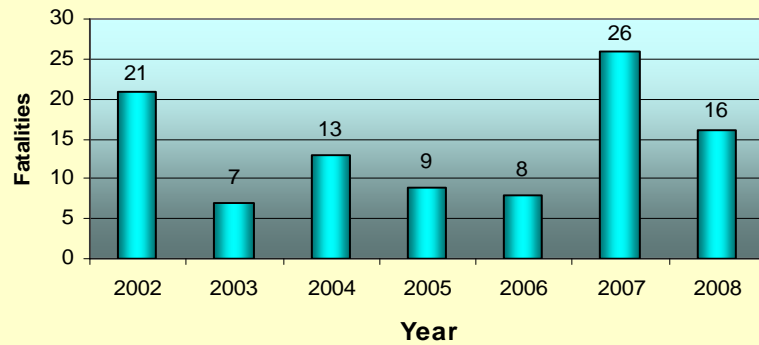
**2008 Crashes by Month**



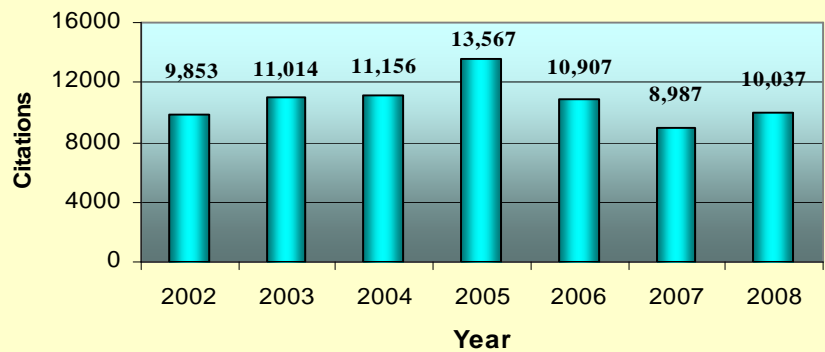
**2008 Crashes by Day of The Week**



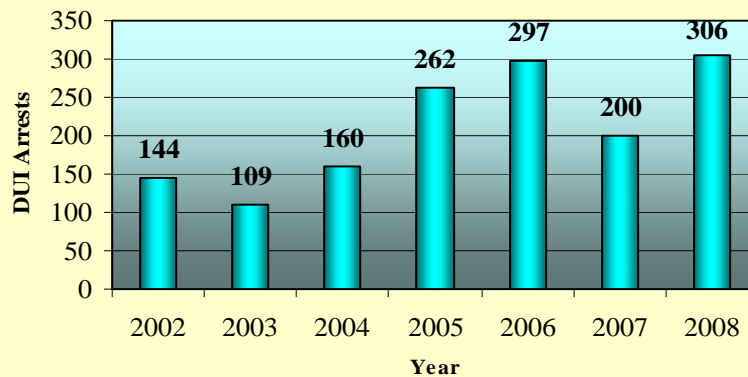
### Fatalities by Year



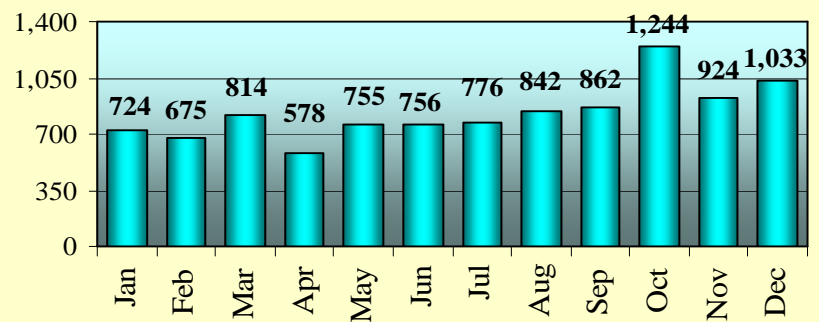
### Number of Traffic Citations by Year



### Number of DUI Arrests by Year



### 2008 Traffic Citations By Month



# Office of Professional Standards

Police Departments are always judged by how well they police the streets of the city. Departments are also judged on how well they police themselves. No Department member is above the law or can shirk the duties and trust bestowed upon them. The Department receives complaints and investigates fully those instances where a member of the department is accused of improper activities. Only through discipline and training, will the Department maintain the community trust that it needs to be an effective police force.

The below graph depicts the investigations undertaken in 2008.

<b>Internal Investigations 2008</b>					
<b>Category</b>	<b>Dispositions</b>				<b>Total</b>
	<b>Sustained</b>	<b>Not Sustained</b>	<b>Exonerated</b>	<b>Unfounded</b>	
<i>Rudeness/Unprofessional</i>	3	4	3	4	14
<i>Failure to notify supervisor</i>	2	1			3
<i>Incomplete Investigation</i>	3				3
<i>VCIN Computer violation</i>	2				2
<i>Missing Court</i>	4				4
<i>Damaged property</i>		1			1
<i>Dereliction of duty</i>	4	2			6
<i>Driving violations</i>	3				3
<i>Reporting late for duty</i>	2				2
<i>Abuse of authority</i>	1		1		2
<i>Accidental discharge- Taser</i>	3				3
<i>Unlawful arrest</i>			2		2
<i>Lengthy Detainment</i>		1			1
<i>Excessive force</i>			1	1	2
<i>Improper money seizure</i>			1		1
<i>Harassment</i>	1			1	2
<i>Lying to supervisor</i>	3		1		4
<i>Insubordination</i>	1				1
<i>Failure to obey direct order</i>	1				1
<i>Conduct unbecoming an officer</i>	2				2
<i>Domestic assault</i>	1				1
<i>Misuse of funds</i>	1				1
<i>Policy violations (specific)</i>					
<i>Take home car</i>	1				1
<i>Arrest procedures</i>	2				2
<i>In-car camera</i>	1				1
<b>Total</b>	<b>41</b>	<b>9</b>	<b>9</b>	<b>6</b>	<b>65</b>



# Pursuits

Automobile crashes are the second leading cause of police deaths. Police pursuits heighten the potential for officer injury or worse. Thus, for good reason, it is important to review and study pursuits in which officers engage. A comparison of 2006 pursuits compared to 2007 and 2008 pursuits shows a consistency in many of the statistics.

In 2008 there were 20 motor vehicle pursuits. 2008 saw the speeds of the pursuits go up, but less arrests at the end of the pursuit. Many more suspects terminated the pursuit by abandoning their vehicle and fleeing on foot. Only 10% of the pursuits ended in a suspect crash and no officer was involved in a crash during a pursuit.

2006- 2008 Pursuit Comparison			
Reason for Pursuit	2006	2007	2008
Traffic Violation	80%	61%	70%
Felony Suspect	10%	21%	15%
Pursuit of other Jurisdiction	10%	7%	5%
Misdemeanor	0%	11%	10%
Pursuit Resulting in Arrests			
Yes	61%	68%	55%
No	39%	32%	45%
Pursuit Resulting in Crash			
Yes	29%	25%	10%
No	71%	75%	90%
Pursuit Terminated by:			
Suspect	49%	57%	75%
Officer	6%	11%	10%
Supervisor	16%	18%	15%
Crash	29%	14%	0%
Distance of Pursuits			
0 - 2 Miles	64%	80%	65%
2 - 4 miles	16%	14%	15%
4 - 6 miles	10%	3%	10%
> 6 miles	10%	3%	10%
Suspect Injury?			
Yes	16%	14%	5%
No	84%	86%	95%
Pursuit Speed			
0-50	45%	36%	25%
50-75	39%	39%	45%
75+	16%	25%	30%

# Animal Control

The Suffolk Animal Control is responsible for the investigation of all incidents and the enforcement of State and City laws regarding domestic animals within the City's jurisdictional boundaries, Animal Control also provides assistance and information to the complainants and animal owners.

The Suffolk Animal Control maintains a shelter to protect, house, feed, and if necessary, euthanize the stray, injured, abused, or unwanted animals within the City. Adoptions and redemption of stray animals, as well as lost and found pet files are handled through the facility. Members of Animal Control have worked diligently to promote adoption of animals and uses different media outlets to accomplish this goal.

<b>Suffolk Police Animal Control 2008 Activities</b>								
<b>Animals Received</b>								
<b>Species</b>	<b>On Hand Jan 1 2008</b>	<b>Stray</b>	<b>Seized</b>	<b>Bite Cases</b>	<b>Surrendered By Owner</b>	<b>Rec'd from other Agency</b>	<b>Others</b>	<b>Total</b>
Cats	13	735	9	12	653			1422
Dogs	45	768	59	35	536			1443
Equine								0
Hybrid Canines								0
Livestock								0
Other Companion Animals	2	19						21
Poultry								0
<b>Total</b>	<b>60</b>	<b>1522</b>	<b>68</b>	<b>47</b>	<b>1189</b>	<b>0</b>	<b>0</b>	<b>2886</b>

<b>Disposition</b>									
<b>Species</b>	<b>Reclaimed by Owner</b>	<b>Adopted</b>	<b>Transferred to Another Va. Agency</b>	<b>Trans- ferred by Approved Out-of State Faci- lity</b>	<b>Died in Facility</b>	<b>Euthanized</b>	<b>Misc.</b>	<b>On Hand Dec 31 2007</b>	<b>Total</b>
Cats	11	340	16		105	907	3	40	1422
Dogs	240	480	73	2	25	595		28	1443
Equine									0
Hybrid Canines									0
Livestock									0
Other Companion Animals		11	7		2	1		2	21
Poultry									0
<b>Total</b>	<b>251</b>	<b>831</b>	<b>96</b>	<b>2</b>	<b>130</b>	<b>1503</b>	<b>3</b>	<b>70</b>	<b>2886</b>

# Auxiliary Unit

The Suffolk Police Department's Auxiliary Unit is comprised of two sections. Auxiliary "A" Officers are Department of Criminal Justice Services certified law enforcement officers and Auxiliary "B" which are non-law enforcement officers.

Auxiliary "A" officers provide the department with a volunteer force to assist with low priority calls for service, and enhanced visibility during Holiday Patrols. They provide traffic direction and security for the many special events held throughout the city during the year. In addition to patrol duties, Auxiliary Officers provide additional staffing with special enforcement programs such as the many warrant sweeps conducted by the department. Auxiliary Officers also help staff the department's Marine Patrol and provide perimeter security and prisoner transport for high risk search warrants executed by the department's Critical Incident Response Team.

Auxiliary "B" officers patrol the roadways of Suffolk in a specialized vehicle designed to offer road side assistance for the motoring public. Called Traffic Assistant Officers, (TOAs) they help to relieve police officers on low priority calls and provide assistance at accident scenes and special events where traffic direction is needed. This relatively new program helps to familiarize any qualified individual with a basic understanding of how the police department conducts operations and serves as training and recruiting tool for those who may wish to advance to a law enforcement career paid or volunteer.

Both sections of the Suffolk Police Auxiliary provided a total 585 hours of combined volunteer service to the city in 2008. At no time was their dedicated service more beneficial then during the tornado recovery in which these volunteer's arranged their personal and work schedules to accommodate having a strong presence in the affected areas and maintain the total service to the remainder of the city.

Current Roster: 10 Total Active

1 Aux Sgt  
7 Officers  
2 Traffic Assistant Officers

Auxiliary Officers Doug DeLoatch and Preston Whayland take a break from one of their many assignments.



Traffic Assistance Officer Keith Richards displays the tool of the trade.



# National Night Out



## FIRST PLACE FINISH FOR SUFFOLK'S NATIONAL NIGHT OUT

The National Association of Town Watch has completed judging for National Night Out 2008 and the City of Suffolk placed 1<sup>st</sup> in nationwide judging. National Night Out, which was held on August 5th, 2008, is an annual event designed to heighten crime and drug prevention awareness, generate support for, and participation in, local anti-crime efforts, strengthen neighborhood spirit and police – community partnerships, and send a message to criminals letting them know neighborhoods are organized and fighting back.

This was Suffolk's eighth year participating in National Night Out, which included 35.4 million participants in over 10,000 communities across the country. After the August event, participating cities submit both written and video documentation of their National Night Out event(s). Suffolk's participation entry was selected from 294 entries in category three, which includes cities with populations of 50,000-99,999.

In 2008, Suffolk had its largest National Night Out ever with over 5,000 people in 40 communities and businesses participating in National Night Out events and pre-events. Chief Freeman believes that participation in the campaign has far reaching effects, "The increased participation of our communities in National Night Out activities throughout the year has demonstrated a genuine desire to make Suffolk a safer place to live," he said.

Suffolk's first place finish was up two positions from last year's ranking. Suffolk placed the highest of any city in Virginia in any of the entry categories, and was the only city in Hampton Roads to be recognized. Suffolk's National Night Out video entry can be viewed at <http://www.suffolknno.org/>.

The 2008 theme was "Our Kids, Our Future." However, this is more than a theme. It has become the philosophy of the community to see that our children are given every opportunity to grow and become a productive member community.

# National Night Out



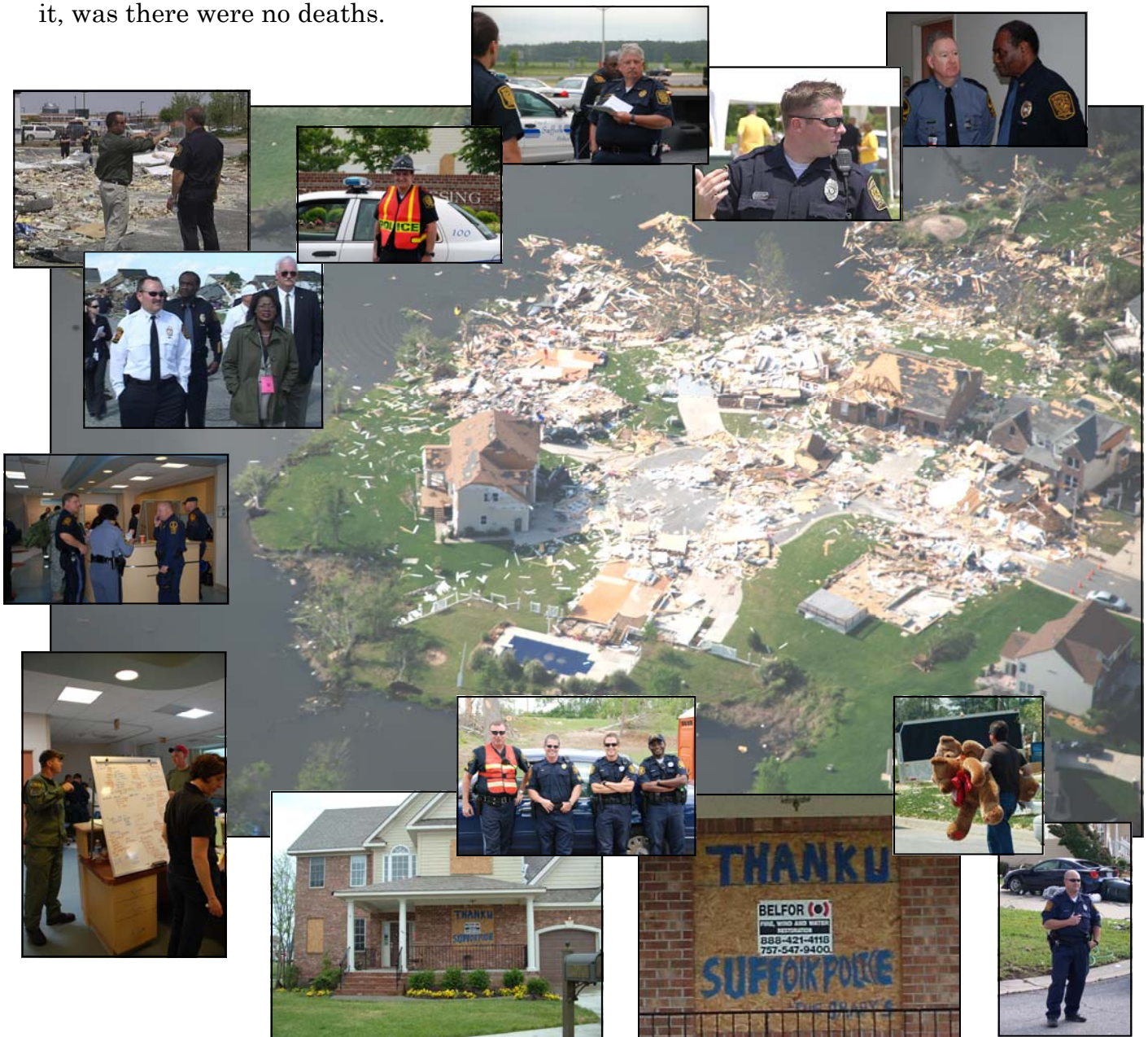
"Our Youth...Our Future"





# Tornado

On Monday, April 28, 2008, the City of Suffolk was hit by a tornado. It was classified as an EF-3 on the Enhanced Fujita Scale. A total of 49 homes and 4 businesses were destroyed. 87 residences and 9 businesses received major damage and 248 residences along with 10 businesses received minor damage. All told there was an estimated \$30 million dollars in damages. Police personnel responded to the scene, going house to house to check for injuries. Many officers were there for the first 12 hours, if not longer. Sworn personnel from the State Police and surrounding jurisdictions arrived within the first several hours and assisted for days. It was a time when the City as a whole became a community and joined together to assist and help restore the lives to those that were affected. As devastating as it, was there were no deaths.



*And sometimes when people have little to give, a simple  
“Thank You” will always suffice.*



# Youth Public Safety Academy



The Suffolk Police Department and Suffolk Department of Fire and Rescue held the Second Youth Public Safety Academy in 2008. The 11- week course, focusing on at-risk youth, was dedicated to exposing school age kids to what it is like to be a firefighter or police officer.

The program was opened to youth between 13 and 17 years of age. Police Officers and Firefighters mentored participants in the value of teamwork and social responsibility. The goal of the program was to provide positive role models, build interest in the public safety professions and increase confidence by expanding experiences.

Lessons and activities included topics such as arson investigation, computer crime and safety, forensics, defensive tactics, and the use of fire extinguishers. Youth who met the attendance requirements were given the opportunity to learn rope climbing and team building.



# Groundbreaking of new Headquarters



What was once an artist's conception and a vacant lot a little over a year ago, is quickly taking shape into the new Suffolk Police Department Headquarters. The Headquarters will house the Chief and staff, Criminal Investigation, and Administration. The anticipated moving date from the old Headquarters is June of 2009. The below photo shows the building as of January 2009.





# Physical Fitness

In 2008, physical fitness continued to be a high priority not only with the department, but more so with the individual employees. Many feats were accomplished like marathons, half marathons and triathlons. Members of the department even participated in a “biggest loser” contest. The Department instituted a partnership with YMCA so that officers could work part time in uniform at the facility and earn family membership to the YMCA. The photo below depict just a few of the accomplishments by members of the department.



Members of the department pose after the Mud Run in Virginia Beach. (Lf to rt.) Steve Patterson, Joel Howard, Tommy Cain, Amber Warnock, Brenan Oliver, Quin Beers and Paul Hutta. In front is former Officer Tim Davenport



United Way Basketball Tournament SPD Players  
(back to front) R. Johnson  
Terrel Turner, Andre Sparks, Amber Warnock, Herbert Bruce  
Mark Erie, Sherry Fellers, Meghann Chapin, Dave Wellford  
Rob Ross, Joel Howard, Danny Buie, Jodie Smith  
Dwayne Wiggins



Lance Callis, Kevin Harrison, Ashley Buie, Danny Buie, Rob Ross, James Salmon and John Meston played several spirited games of soccer with the Hispanic community to improve police-community relations.



Paul Hutta, Joel Howard and Amber Warnock prepared for a 33 mile bike ride.



Chalimous Grant finishes a half marathon.



911 Fitness Challenge Winners aka “Biggest Losers” (Lf. to Rt.) Larry Wilson, Dean Smith, Amber Warnock, Heather Brooks and Tim Duncan.

Steve Patterson, Amber Warnock, Joel Howard, Debbie George and Brenan Oliver are all smiles before the start of the OBX marathon





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**A special thanks and recognition to ANA Creative Photography. Photos on the cover and pages 4, 12, and 15 were by ANA Creatives, [www.ANAcreatives.com](http://www.ANAcreatives.com).**