# PAMUNKEY REGIONAL JAIL

HANOVER COUNTY, VIRGINIA



ADOPTED BUDGET 2013-2014

COLONEL JAMES C. WILLETT, CJM SUPERINTENDENT

MAJOR MARY N. WHITE, CJM DEPUTY SUPERINTENDENT

MR. F. KEITH SPICER, CPA ACCOUNTING MANAGER

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June 7, 2013

The Honorable Members of the Pamunkey Regional Jail Authority Hanover, VA 23069

Dear Members of the Authority:

I am very pleased to submit Pamunkey Regional Jail's Adopted Budget for fiscal year 2013-2014. Each year as we prepare our budget presentation, we do so with the goal of maintaining a low operational cost. We strive to do this while still providing a high level of quality. As we proceed through our sixteenth year of operation, we need to be mindful of the fact that PRJ is no longer a brand new facility. Accordingly, we have implemented a five-year plan to address the more expensive items that will need to either be replaced or repaired. We are satisfied that this budget will allow us to be prepared as we move into the future.

Due to the reduction in revenue funding, operating expenses for FY13-14 will decrease by .01% overall from the previous year.

As in the past, we've used the National Institute of Corrections publication and National Standards Cost Estimates, to guide us in the preparation of our budget. Overall budget standards indicate 70% for personnel cost, 20% for operational cost, and 10% for inmate care. Our FY13-14 budget percentages are as follows: we propose 73% personnel cost, 17% operational costs, and 10% inmate care cost. Again, we remain very close to those national averages.

Our total local inmate population increased to 372. Caroline County's population increased to 102, while Hanover County increased from 263 to 270. The operational per diem decreased from \$35.93 to \$34.87 and the debt service per diem decreased from \$13.33 to \$12.72. This resulted in an overall \$1.67 decrease in total per diem.

Listed below are some of the highlights of the adopted budget. These highlights will be described in detail in the following pages along with the specifics for each line item.

#### **Budget Highlights**

- Maintain ACA accreditation and DOC certification through staff development while adhering to facility policy and procedures.
- Maintain revenue from federal contract bed rentals and continue to pursue other possible contract bed rentals.

#### **Budget Objectives**

- Continue to provide a safe, secure and sanitary facility for staff and inmates while maintaining cost saving measures in our operation.
- Continue to provide inmates with quality medical services.
- Continue to enhance our relationships with our user jurisdictions, outside agencies, and the public through effective correctional services and community involvement.
- Ensure the facility continues to maintain standards compliance with the American Correctional Association, Virginia Department of Corrections and the Virginia Compensation Board.

In conclusion, I feel strongly this budget will carry Pamunkey Regional Jail through its sixteenth year of operation fully funded and prepared to meet the needs of Hanover, Caroline, Ashland, the Courts and each of the User Agencies. This will be accomplished while ensuring the safety and security of our staff and inmates as well as the citizens of the localities we serve.

I would like to take this opportunity to thank each Member of the Authority Board for your continued support of the jail's Administration and PRJ as a whole. As always, we are especially grateful for the assistance of the Finance Department representatives from both Hanover and Caroline Counties. In addition, I'd like to thank my staff for the dedication and hard work invested in the preparation of this budget.

Sincerely,

James C. Willett, CJM Superintendent

## Pamunkey Regional Jail 2013-2014 Budget

#### 2500-2800 Salaries & Benefits

\$7,883,623

\$ 5,577,747 is for staff salaries. \$90,000 is for overtime to be used for those occasions where we have unexpected absences in the jail and are also used any time that we have an inmate to be housed in a hospital that would require security around the clock.

\$13,000 is for a part-time polygraph examiner at \$66.46 per hour.

\$434,577 is for FICA.

\$710,965 is for VRS.

\$1,200 is for health insurance opt-out.

\$915,612 is for health insurance.

\$20,885 is for life insurance.

\$90,137 is for worker's compensation.

\$10,000 is for disability insurance.

\$19,500 is for post-retirement benefits.

#### 3050 Professional Health Services

\$ 290,000

\$10,000 is for physicals of new hire employees.

\$280,000 is for inmate hospital stays.

#### 3100 Professional Services Other

\$ 183,066

\$38,450 is for contracted dental services, which is based on the current contract we have with the dentist.

\$97,826 is for contracted physician services, which have been awarded and has been agreed to by the Board.

\$28,000 is for lawyer services to the Pamunkey Regional Jail Board.

\$13,790 is for the cost of audit services for the next fiscal year.

\$5,000 is for US Bank for administrative fees for the jail's revenue bonds.

#### 3200 Repair & Maintenance

\$ 70,000

\$70,000 is for preventive and routine maintenance for everyday consumable materials and replacement of major components of pumps, motors for heat pumps, and maintenance of equipment.

#### 3201 Repairs & Maintenance to Radios

\$ 1,000

This amount is for any repairs to the radios that would be caused by dropping or should the radio become broken by an officer during a struggle with an inmate. These are costs not covered under routine maintenance, but needed to have the radio replaced or repaired.

#### 3250 Maintenance Service Contract

100,736

\$44,000 is part of the current contract with New World Jail Management System for annual maintenance to software. This is to include any upgrades and new versions of the system.

\$13,596 is for copier maintenance.

\$2,000 is for the computer router contract that will be used for connection between Hanover County and Pamunkey Regional Jail.

\$5,000 is for maintenance for Simplex Grinnell Security system.

\$1,450 is for the DBI machine contract for the ten printers (for fingerprints).

\$5,500 is for video arraignment equipment.

\$19,640 is for contracts for chemicals, pest control, chill water & kitchen waste, monthly maintenance fees.

\$8,800 is for trash collection.

\$750 is for the Arbitrage Report.

#### 3300 Printing and Binding

18,852

This line item is for any outside printing costs to include the Policy and Procedure manuals.

#### 3450 Purchase of Service

420,000

\$420,000 is for contracted services provided to us from Hanover County; information technology, finance, personnel and general services, as quoted by the Finance Office.

#### 5021 Electrical Service

\$ 180,250

\$180,250 is for electrical services. The estimate is based off of information from the previous year.

5031 Heating Service \$ 131,000

\$128,000 is for propane to heat the facility and hot water.

\$3,000 is the estimated costs for fuel for the generator with the anticipation of running the generator at least once a week for test purposes and approximately 24 hours of full load service in the event of a power outage.

5041 Water Service \$ 131,000

\$131,000 is for water & sewer based on Hanover's trend and anticipated rate increases.

5050 Postage \$ 2,800

\$2,300 is for the postage of all outside mail.

\$500 is for Federal Express and UPS services to be used for shipping.

5060 Telecommunications \$ 7,000

\$7,000 is for the administrative phone allocation charged by Hanover County.

5061 Other Telecommunications \$ 29,500

\$20,000 is for the administrative phone and fax lines.

\$4,000 is for ISDN lines to be used as a backup to our fiber optic line. This is in case there is a problem and the fiber optic line should stay down, we can switch to ISDN with little interruption to our jail management system.

\$5,500 is for cellular phone lines to be used by administration and transportation units. We are currently using the phones for our long distance transports when outside of radio range. Instead of using the SIRS radio system, it is cheaper to use cellular phones if they are used only on an as needed emergency basis.

5072 Package Insurance \$ 25,000

\$25,000 is for building liability insurance based on an estimate given by VACO.

5074 Motor Vehicle Insurance \$ 12,500

\$12,500 is for motor vehicle insurance through VACO.

5090 Office Supplies \$ 15,000

This amount is for all miscellaneous office supplies: printer and copier paper, folders, pens, hanging folders, and training supplies, etc.

#### 5100 Food & Food Services

\$ 450,000

\$450,000 is for the food service at approximately \$37,500 per month.

#### 5100-100 Food Service Equipment

12,500

\$6,250 is for the replacement cost of pots, pans, and utensils.

\$6,250 is for the replacement of various kitchen equipment.

#### 5120 Medical & Lab Supplies

\$ 305,000

\$65,000 is for supplies for the doctor, nurse and dentist, as well as first aid kits for the building. This is based on usage from previous year.

\$240,000 is for prescription medications.

#### 5130 Laundry, Housekeeping, Janitorial

65,000

\$65,000 is for laundry, housekeeping and janitorial services based off of the current use, and number of inmates housed.

#### 5140 Linen Supplies

\$ 7,000

\$7,000 is for sheets, mattresses, blankets and pillows for the facility. These are only for replacements in case of damage due to misuse by the inmates. The inmates will be charged for the replacements with money taken out of their canteen. However, there will be times where there may be an indigent inmate who does not have the money at that particular time and the replacement still needs to be made. The money for that replacement will be placed in a deficit account to be recovered should that inmate receive money in their account.

#### 5170 Vehicle & Powered Equipment

\$ 22,300

\$21,000 is for vehicle maintenance-repairs per County Garage.

\$500 is for towing services should any of our vehicles break down.

\$800 is to maintain the range van.

#### 5171 Gas, Grease & Oil

\$ 42,000

\$42,000 is for gas, grease and oil for vehicles and other equipment.

5180 Police Supplies

\$ 7,833

\$650 is for the purchase of weapon parts.

\$1,000 is for handcuffs, leg irons, chains, capstun, CPR microkeys and flexcuffs to be used throughout the jail.

\$575 is for flashlights, bulbs, flares, used inside and outside the jail.

\$525 is for weapon cleaning supplies.

\$785 is for targets and equipment.

\$130 is for search kits.

\$1,000 is for the replacement of vehicle supplies, such as first aid and warning kits.

\$1,178 is for security gear.

\$1,990 is for ERT (Emergency Response Team) equipment.

5190 Uniforms \$ 35,503

\$30,000 is for replacement and new uniforms. Replacement for uniforms torn during normal use and uniforms for new employees as they are hired throughout the year.

\$1,600 is for medical and kitchen uniforms.

\$3,903 is for the transportation employees. As they rotate in and out and their sizes differ, the purchase of larger or smaller belts, holsters, duty gear, etc. may be needed.

5195 Uniforms for Inmates

\$ 13,450

\$6,500 is for the replacement uniforms.

\$3.750 is for armbands for the inmates.

\$3.200 is for shower shoes for the inmates.

5210 Books & Subscriptions

\$ 250

This amount is for reference materials for all divisions.

5223 Instructional Supplies

20,391

Each year, we have to qualify each of our sworn personnel with our weapons.

\$13,701 is for the figured annual cost for the training ammunition.

\$2,196 is for inert and live Oleoresin Capsicum (pepper spray).

\$4,494 is for First Aid and CPR training materials.

#### 5230 Other Operational Supplies

44,529

\$500 for recordable media for Internal affairs division.

\$185 face shields for inmate transports.

\$4,330 is for classification folders.

\$1,400 is for key rings.

\$1,340 is for latex gloves.

\$1,680 is for security search gloves.

\$4,543 is for drug test kits and work release. This cost will be **offset by revenues**.

\$14,925 is for intake kits, such as hygiene, disciplinary and weekender kits.

\$6,325 is for razors.

\$4,076 is for pull tight seals, paper and plastic for the new inmate property packaging system.

\$225 is for money envelopes for intake.

\$5,000 is for printer and toner cartridges for the entire facility.

#### 5232 Other Expenses – All Capital under \$5,000

21,947

\$900 is for new telephones purchased during the course of the year.

\$6,000 is for computer hook-ups, components, cards, etc.

\$1,500 is for network maintenance and repair.

\$3,300 is for a new network router.

\$3,975 is for replacement radios.

\$1,400 is for the purchase of radio batteries.

\$500 is for radio cases.

\$1,300 is for replacement of desks, chairs and file cabinets.

\$2,572 is for landscaping supplies and equipment.

\$500 is for flags.

#### 5233 Computers & Printers

\$ 10,598

\$3,600 is for replacement of 4 computers.

\$800 is for replacement of flat monitors.

\$3,800 is for the replacement of 4 network printers.

\$1,000 is for a laptop.

\$918 is for fax module for records division copier.

\$480 is for battery back-ups.

5234 Software \$

\$3,000 is for software upgrades and enhancements.

#### 5280 Subsistence & Lodging

\$ 6,300

3,000

\$3,300 is for meetings at the Pamunkey Regional Jail to be used for Board Meetings, Superintendent's meetings and hosting training classes. For example, there could be a situation where we have the Board of Supervisors from Hanover and Caroline visit, this will allow us to offer them refreshments.

\$3,000 is for the Employee Recognition Program.

#### 5290 Convention & Education

5,250

\$150 is for First Aid/CPR instructor school.

\$750 is for AJA Management and leadership development courses.

\$750 is for Training for Administrative Personnel.

\$1,000 is for VARJ conference.

\$500 is for Maintenance staff Training.

\$450 is for HR Management Certification Courses.

\$500 is for Advanced ERT Training.

\$150 is for Glock Armorers School.

\$1,000 is for one day seminars for security personnel.

#### 5350 Criminal Justice Training

34,485

\$34,485 is for yearly dues for the Rappahannock Regional Training Academy to cover all of our employees in any training that may be needed.

#### 5600 Dues & Association Memberships

2,694

\$300 is for AJA dues.

\$250 is for Virginia Association of Regional Jails dues.

\$70 is for BJ's Wholesale Club membership.

\$540 is for ACA membership

\$225 is for other CPA and AICPA dues.

\$639 is for GFOA and VGFOA membership.

\$40 is for NIAIA membership.

\$75 is for the NCCHC membership.

\$50 is for National Notary membership.

\$275 is for the World at Work membership.

\$50 is for the RCA membership.

\$100 is for the IPMA membership.

\$80 is for ACFSA membership.

#### 8201 Machinery & Equipment (over \$5,000)

30,000

\$15,997 is for replacements to the security equipment.

\$14,003 is for Hand Held Blood Analyzer.

#### 8205 Motor Vehicles

65,100

\$65,100 for replacement of two transportation vans.

8207 ADP Software \$ 6,050

\$6,050 is for New World enhancements.

Total Salaries, Benefits, Overtime and Part-time	\$ 7,883,623
Total Other Operational Costs	<b>\$ 1,771,384</b>
Medical Costs	\$ 595,000
Food Costs	<b>\$ 462,500</b>
Grand Total	\$ 10,712,507
Grand Total	Ψ 10,1 12,301

These expenditures can be offset by our operating revenues		
Current proposed reimbursement for State responsible inmates Compensation Board reimbursement for personnel Debt service reserve interest General interest on accounts Inmate phone system Work release Medical co-pay Weekender Fee Federal Bed Rentals Miscellaneous Revenue Recovery Reserve fund	***	637,491 3,415,918 58,900 45,000 342,000 5,000 34,000 1,182,600 109,000 (457,491) 550,000
Grand Total	\$	5,977,418

For a total revenue of \$5,977,418

With an operations per diem of \$4,735,089

For a total of <u>\$10,712,507</u>

This year we are proposing an operational per diem based on the revenues and expenses of **\$34.87**.

Caroline County's responsible part of operational per diem and debt service per diem is at \$1,747,298 and Hanover's portion of debt service and operational per diem is at \$4,714,588.

# Revenue and Expense Summary FY 13-14

			% Change FY14 vs
OPERATING REVENUE:	Adopted FY 13	Adopted FY 14	FY13
D.O.C. REIMBURSEMENT	\$631,864	\$637,491	0.9%
FEDERAL RECOVERY	(\$571,864)	(\$457,491)	-20.0%
COMP. BOARD REIMBURSEMENT	\$3,379,090	\$3,415,918	1.1%
DEBT SERVICE RESERVE INTEREST	\$58,900	\$58,900	0.0%
GENERAL INTEREST ON ACCOUNTS	\$45,000	\$45,000	0.0%
INMATE PHONE SYSTEM	\$362,000	\$342,000	-5.5%
WORK RELEASE	\$5,000	\$5,000	0.0%
MEDICAL COPAY	\$55,000	\$55,000	0.0%
WEEKENDER FEE	\$34,000	\$34,000	0.0%
FEDERAL BED RENTALS (60)	\$1,399,410	\$1,182,600	-15.5%
MISC REVENUE	\$109,000	\$109,000	0.0%
RESERVE FUND	\$550,000	\$550,000	0.0%
SUB TOTAL	\$6,057,400	\$5,977,418	-1.3%
OPERATIONAL PER DIEM	\$4,655,679	\$4,735,089	1.7%
TOTAL OPERATING REVENUE	\$10,713,079	\$10,712,507	0.0%
OPERATING EXPENSE:	W/ 0% MERIT	W/ 0% MERIT	
WAGES AND BENEFITS	\$7,845,387	\$7,883,623	0.5%
OPERATIONAL COST	\$1,711,872	\$1,771,384	3.5%
MEDICAL COST	\$702,820	\$595,000	-15.3%
FOOD COST	\$453,000	\$462,500	2.1%
TOTAL	\$10,713,079	\$10,712,507	0.0%
DEBT SERVICE	\$1,726,797	\$1,726,797	0.0%
REPAIR AND REPLACEMENT	\$0	\$0	0.0%
TOTAL	\$1,726,797	\$1,726,797	0.0%
SUB-TOTAL	\$12,439,876	\$12,439,304	0.0%
TOTAL NUMBER OF LOCAL INMATES	355	372	4.8%
PER DIEM RATES:			
PER DIEM DEBT SERVICE	\$13.33	\$12.72	-4.6%
OPERATIONS PER DIEM	\$35.93	\$34.87	-2.9%
TOTAL PER DIEM	\$49.26	\$47.59	-3.4%
JURISDICTIONAL REQUIREMENTS			
CAROLINE COUNTY	\$1,638,241	\$1,747,298	6.7%
HANOVER COUNTY	\$4,744,234	\$4,714,588	-0.6%
AVERAGE DAILY OCCUPANCY			
CAROLINE COUNTY	92	102	10.9%
HANOVER COUNTY	263	270	2.7%
	355	372	4.8%

# **Debt Service** 2013-2014

1	12	6,	/:	97	

3,436,758

			1,7 20,7 07
Payment	Due	Hanover County	Caroline County
No.	Date	74%	26%
1	25-Jul-13	319,457	112,242
2	25-Oct-13	319,457	112,242
3	25-Jan-14	319,457	112,242
4	25-Apr-14	319,457	112,242
	<u>_</u>	1,277,830	448,967
	,	TOTAL	1,726,797

# Operational Per Diem 2013-2014

**Hanover Monthly Payment** 

	Avg. Inmate	Per Day Amount	Days Per Month	Total
July	270	34.87	31	291,889
August	270	34.87	31	291,889
September	270	34.87	30	282,473
October	270	34.87	31	291,889
November	270	34.87	30	282,473
December	270	34.87	31	291,889
January	270	34.87	31	291,889
February	270	34.87	28	263,642
March	270	34.87	31	291,889
April	270	34.87	30	282,473
May	270	34.87	31	291,889
June	270	34.87	30	282,473

Total

Caroline Monthly Payment

	Caroline Moi	<u>ntniy Payment</u>		
	Avg. Inmate	Per Day Amount	Days Per Month	Total
July	102	34.87	31	110,269
August	102	34.87	31	110,269
September	102	34.87	30	106,712
October	102	34.87	31	110,269
November	102	34.87	30	106,712
December	102	34.87	31	110,269
January	102	34.87	31	110,269
February	102	34.87	28	99,598
March	102	34.87	31	110,269
April	102	34.87	30	106,712
May	102	34.87	31	110,269
June	102	34.87	30	106,712
			Total	1,298,331

# Fiscal Year 2013 - 2014

Pay For Performance Salary Increases

Based on the performance level as scored on the employee evaluation form, calculate the increase and add to the employee's base salary. This calculation is from the employee's current salary.

Total Score	Performance Level	% Of Actual Salary	Explanations
0 – 2.99	Unsatisfactory	0%	Employment terminated for probationary employee. Requires a Corrective Action Plan for a permanent status employee to determine termination, demotion, or conditional status.
3.00 –5.99	Marginal	0%	Possible termination or extension for probationary employee. Requires a Corrective Action Plan and re-evaluation within a specified time.
6.00 & Above	Proficient & Above	0%	Continued Employment in permanent status.

	Adopted FY 12-13	Adopted FY 13-14
Wages & Benefits		
2500 Salaries-w/ 0% merit	5,558,000	5,577,747
New Position	-	-
Reclassification of positions	-	-
Benchmark (all non-sworn positions)	-	-
Benchmark (all sworn positions)	-	-
2540 Overtime-Regular	90,000	90,000
2560 Part-time Polygrapher (195 hrs. x \$66.46/hr)	13,000	13,000
2701 FICA	433,067	434,577
2702 VRS	708,433	710,965
2704 Health Insurance Opt-Out	1,200	1,200
2705 Health Insurance	891,770	915,612
2706 Life	20,813	20,885
2711 Worker's Compensation	99,905	90,137
2718 Disability Insurance	10,000	10,000
2800 Post Retirement Benefits	19,200	19,500
	7,845,387	7,883,623
3050 <u>Prof. Health Services</u> Physicals	20,000	10,000
Hospital Stays for Inmates	210,000	280,000
	230,000	290,000
3100 <u>Prof. Services Other</u> Contract with Dentist Contract with Doctor Lawyer for PRJ Board Audit Services Insurance Buyer's Council US Bank	39,884 103,487 28,000 14,000 1,250 5,000	38,450 97,826 28,000 13,790 - 5,000
	191,621	183,066

	Adopted FY 12-13	Adopted FY 13-14
3200 <u>Repair &amp; Maintenance</u> Preventive & Routine Maintenance for everyday consumable & replacement of major components of pumps, motors for heat pumps, and maintenance of equipment and general maintenance supplies.	70,000	70,000
	70,000	70,000
3201 Repairs & Maintenance-Radios		
Repairs to Radios	1,000	1,000
	1,000	1,000
3250 Maintenance Service Contracts		
Jail Mgmt. System	44,000	44,000
Copier (4 small & 2 large)	12,400	13,596
Computer Router Contract	2,000	2,000
Simplex Grinnell Security Maintenance	2,500	5,000
DBI Machine Contract	1,450	1,450
Video Arraignment Equipment	5,500	5,500
Chemicals, Pest Control, Chill Water, Kitchen Waste	19,640	19,640
Trash Collection	8,800	8,800
Arbitrage Report Admin. Phone Maintenance System (per County)	1,750 -	750 -
	98,040	100,736

	Adopted FY 12-13	Adopted FY 13-14
3300 <u>Printing &amp; Binding</u>		
Outside Printing to include: P & P Manuals, I/M Handbooks & Annual Reports Printing for Training (posters, charts, academy etc.)	3,937	7,746
Security Forms, Request Forms, Post Orders and Other Forms needed in jail	14,863	11,106
	18,800	18,852
3450 <u>Purchase of Service</u>		
Payment to Hanover County for Services Provided	412,000	420,000
	412,000	420,000
5021 <u>Electrical Service</u>		
Electricity for Building	180,250	180,250
	180,250	180,250
5031 <u>Heating Service</u>		
Propane for heating & water	128,000	128,000
Fuel for generator	3,000	3,000
	131,000	131,000
5041 Water Service		
Water & Sewer charged by the County	131,000	131,000
	131,000	131,000

	Adopted FY 12-13	Adopted FY 13-14
5050 <i>Postage</i> All outside mail	2,300	2,300
Fed Ex & UPS	500	500
	2,800	2,800
5060 <u>Telecommunications</u>		
Hanover Allocation	7,000	7,000
	7,000	7,000
5061 <u>Telecommunications</u>		
Telephone lines & Fax	20,000	20,000
ISDN Lines Cellular Phone	4,000 5,500	4,000 5,500
	29,500	29,500
5072 <u>Package Insurance</u>	05.000	05.000
Building Liability Insurance	25,000	25,000
	25,000	25,000
5074 Motor Vehicle Insurance		
Vehicle Insurance	12,500	12,500
	12,500	12,500
5090 <u>Office Supplies</u> Misc. Supplies-Printer & Copier Paper, Folders Pens, Hanging Folders, Training Supplies	13,000	15,000
	13,000	15,000
	-	
5100 <u>Food &amp; Food Service</u> Food Service @ Approx. \$37,500/month	445,000	450,000
	445,000	450,000

5100-100 Food Service Equipment	Adopted FY 12-13	Adopted FY 13-14
Replacement costs for pots, pans & utensils Replacement of Kitchen Equipment	3,000 5,000	6,250 6,250
	8,000	12,500
5120 <u>Medical &amp; Lab Supplies</u> Supplies for Doctor, Nurse & Dentist & First Aid kits	50,000	65,000
for building Prescription Medications	438,820	240,000
	488,820	305,000
5130 <u>Laundry, Housekeeping, Janitorial</u>		
Cleaning, Housekeeping and Laundry Supplies	67,725	65,000
	67,725	65,000
5140 <u>Linen Supplies</u> Sheets, Mattresses, Blankets, Pillows (replacement costs for all linens as needed)	5,000	7,000
	5,000	7,000
5170 Vehicle & Pow'd Equipment		
Vehicle Maintenance-Repairs per County Garage (Increase Per County Garage)	20,000	21,000
Range Van-Maintenance performed by PRJ Towing Vehicles	800 500	800 500
	21,300	22,300
5171 <u>Gas, Grease and Oil</u>		
Gas, Grease and Oil for vehicles & other equipment	40,000	42,000
	40,000	42,000

	Adopted FY 12-13	Adopted FY 13-14	
5180 Police Supplies			
Weapon Parts	res 150 525 1,035	650 1,000 575	
Handcuffs, Leg Irons, Chains, Flexcuff, Cuff Keys			
Batteries, Flashlights, Bulbs, Flares			
Weapon Cleaning Supplies			52
Targets & Equipment		785	
Search Kits	255	130	
Vehicle Supplies (first aid, warning kits, cleaning)	250	1,000	
Security Duty Gear	1,000	1,178	
ERT Equipment	500	1,990	
	5,565	7,833	
		7,000	
5190 <u>Uniforms-Employees</u>			
Replacement & New Uniforms	32,523	30,000	
Medical and Kitchen Uniforms	1,600	1,600	
Transportation Equipment-duty gear, holsters, etc.	2,009	3,903	
	36,132	35,503	
	30,132	33,303	
5195 <u>Uniforms-Inmates</u>			
Replacement of Uniforms	5,000	6,500	
Armbands	4,350	3,750	
Shower Shoes	2,800	3,200	
·	12,150	13,450	
5210 Books & Subscriptions  Reference Materials for all Divisions	250	250	
Reference materials for all divisions			
	250	250	

	Adopted FY 12-13	•	
5223 <u>Instructional Supplies</u>			
Ammo	13,701	13,701	
Videos-Training	500 1,000	500	1,000
Medical Videos & Books		1,000	
Inert & Live Oleoresin Capsicum-Pepper Spray	2,045	2,196	
First Aid/CPR Training Materials	2,494	2,494	
	19,740	20,391	
5230 Other Operational Supplies	400		
Film	120	50/	
Recordable media Face Shields	-	500 185	
Face Shields Folders for Classification	- 5 750	4,330	
	5,750 1,300	4,330 1,400	
Keys and Key Rings Latex Gloves	1,340	1,400	
Security Search Gloves	1,447	1,680	
Drug Test Kits for Work Release	4,242	4,543	
Intake Kits (Hygiene, Disciplinary, and Weekender Kits)	14,650	14,92	
Razors	6,325	6,32	
Property Seals and Packaging	4,076	4.076	
Money Envelopes for Intake	750	225	
Printer & Toner Catridges	3,000	5,000	
<u> </u>	43,000	44,529	

	Adopted FY 12-13	Adopted FY 13-14
5232 Other Expenses-All Capital under \$5000		
Telephones (New)	900	900
Computer Hook-ups, components, cards, etc.	6,000	6,000
Network Maintenance and Repair	1,500	1,500
New Network Router	4,300	3,300
RadiosReplacement (5)	3,975	3,975
Radio Batteries	1,400	1,400
Radio Cases	500	500
Landscaping Supplies & Equipment	2,000	2,572
Replacement of of Desks, Chairs, File Cabinets	2,000	1,300
Inmate cell trash cans	100	_
Flags	200	500
	22,875	21,947
5233 <u>Computers &amp; Printers</u> Computer Replacements (replacement -4)	4,500	3,600
Flat Monitors	1,200	800
Laptops	1,000	1,000
Fax Module for Records copier	-	918
Printers (replacement-4)-Network printers	4,155	3,800
Scanners	675	-
Battery back-ups	480	480
=	12,010	10,598
5004 Ooftware		
5234 <u>Software</u> Software - Upgrades & Enhancements	3,000	3,000
_	3,000	3,000
5280 <u>Subsistence &amp; Lodging</u> Meetings at PRJ (Brd. Meetings, Superintendent Meetings, Hosting Training Classes)	3,300	3,300
Employee Recognition Program	3,000	3,000
	6,300	6,300

	Adopted FY 12-13	Adopted FY 13-14
5290 Convention & Education		
CPR training for all staff	-	150
Training for Administration Personnel	750	750
VARJ	1,000	1,000
Maintenance Training	500	500
HR Mgmt Certification Courses	450	450
Advanced ERT Training	650	500
Glock Armorer School	150	150
AJA Management & leadership development courses	-	750
One-Day Seminars	750	1,000
	4,250	5,250
	,	., .,
5350 Criminal Justice Training	24.405	24.405
Dues for Year	34,485	34,485
	34,485	34,485
	34,485	34,485
5600 <u>Dues &amp; Association Memberships</u>		·
AJA Dues	300	<b>34,485</b> 300
AJA Dues CAMA	300 30	300
AJA Dues CAMA VARJ	300 30 280	300 - 250
AJA Dues CAMA VARJ BJ's Wholesale Club	300 30 280 70	300 - 250 70
AJA Dues CAMA VARJ BJ's Wholesale Club ACA Membership	300 30 280 70 325	300 - 250 70 540
AJA Dues CAMA VARJ BJ's Wholesale Club ACA Membership AICPA & CPA	300 30 280 70 325 225	300 - 250 70 540 225
AJA Dues CAMA VARJ BJ's Wholesale Club ACA Membership AICPA & CPA GFOA & VGFOA	300 30 280 70 325 225 639	300 - 250 70 540 225 639
AJA Dues CAMA VARJ BJ's Wholesale Club ACA Membership AICPA & CPA GFOA & VGFOA NIAIA	300 30 280 70 325 225 639 30	300 - 250 70 540 225 639 40
AJA Dues CAMA VARJ BJ's Wholesale Club ACA Membership AICPA & CPA GFOA & VGFOA NIAIA NCCHC	300 30 280 70 325 225 639 30 75	300 - 250 70 540 225 639 40 75
AJA Dues CAMA VARJ BJ's Wholesale Club ACA Membership AICPA & CPA GFOA & VGFOA NIAIA NCCHC National Notary	300 30 280 70 325 225 639 30 75 50	300 - 250 70 540 225 639 40 75 50
AJA Dues CAMA VARJ BJ's Wholesale Club ACA Membership AICPA & CPA GFOA & VGFOA NIAIA NCCHC National Notary World At Work	300 30 280 70 325 225 639 30 75 50	300 - 250 70 540 225 639 40 75 50 275
AJA Dues CAMA VARJ BJ's Wholesale Club ACA Membership AICPA & CPA GFOA & VGFOA NIAIA NCCHC National Notary World At Work RCA-Richmond Compensation Association	300 30 280 70 325 225 639 30 75 50 275	300 - 250 70 540 225 639 40 75 50 275 50
AJA Dues CAMA VARJ BJ's Wholesale Club ACA Membership AICPA & CPA GFOA & VGFOA NIAIA NCCHC National Notary World At Work RCA-Richmond Compensation Association IPMA-International Personnel Management Assoc.	300 30 280 70 325 225 639 30 75 50 275 50	300 - 250 70 540 225 639 40 75 50 275 50
AJA Dues CAMA VARJ BJ's Wholesale Club ACA Membership AICPA & CPA GFOA & VGFOA NIAIA NCCHC National Notary World At Work RCA-Richmond Compensation Association	300 30 280 70 325 225 639 30 75 50 275	300 - 250 70 540 225 639 40 75 50 275

	Adopted FY 12-13	Adopted FY 13-14
8201 <u>Machinery &amp; Equipment (over \$5000)</u> Replacement of Security Equipment/Camera & Lens iSTAT - Hand Held Blood Analyzer	30,000	15,997 14,003
	30,000	30,000
8205 <u>Motor Vehicles</u> Replacement of 2 transportation vans	-	65,100
	0	65,100
8207 <u>ADP Software</u> Add'l DASD for AS400-mirrored	-	-
New World Enhancements	6,050	6,050
	0,030	6,030
TOTAL SALARIES, BENEFITS, OT, PART-TIME TOTAL OTHER OPERATIONAL COSTS MEDICAL COSTS FOOD COSTS	7,845,387 1,711,872 702,820 453,000	7,883,623 1,771,384 595,000 462,500
GRAND TOTAL	10,713,079	10,712,507
Represents overall increase in budget		0.0%

The Pamunkey Regional Jail began preparing a Five-Year Financial Plan in 2002. The purpose of the Financial Plan is to provide a budgetary framework for the jail to plan the long range management of its resources, revenues and expenditures in order to best serve the Authority Board. The plan has been adapted since that time to address several issues.

The plan plays a key role in assisting the budget team to determine funding priorities and balance the budget each year. Because the plan is an important planning tool, the budget staff gives priority funding to items in the previous year's proposed plan versus those items that are not. Divisions wishing to fund an item that has not been approved must be able to clearly demonstrate what has occurred during the past year to make the item in question a funding priority over items that have been incorporated into the jail's planning process. On an expanded basis, the Plan also helps identify which areas of the cumulative requests are higher than anticipated, allowing budget staff to focus on those areas and identify the unanticipated issues.

Because the plan is an integral part of the budget process, Division Commanders use the format to make long term programmatic decisions for their respective divisions. Knowing that the items included in the plan are more likely to be funded, Division's plan for their growth and related needs for five years at a time instead of year to year.

Finally, the plan is an assurance to the Authority Board that the jail is planning long term and financially positioning the jail to meet the needs of the future. This is particularly important in both a growing inmate population and a growing community where the service delivery expectations are increasing annually.

### **FIVE YEAR FINANCIAL PLAN**

Fiscal Year Personnel:	<u>13-14</u>	<u>14-15</u>	<u>15-16</u>	<u>16-17</u>	<u>17-18</u>
Reinstated Positions	_	_	_	_	_
New Officers	-	-	-	=	-
LPN/EMT	-	-	-	-	-
Reclassifications	-	-	-	-	-
Maintenance:					
Building Maintenance:					
Roofing			15,000		
Flooring/Tile	-	5,000	-	5,000	-
Laundry Washers	-		-	7,000	-
Kitchen Equipment/Dishwasher	5,000	5,000	5,000	5,000	5,000
Medical:					
iSTAT - Hand Held Blood Analyzer	14,003	-	-	-	-
Security:					
Work Stations					
Support Systems:					
Omron PLC Upgrades	-	-	-	-	-
Operations:					
Filing System					
Vehicles	65,100	-	30,000	-	_
TOTAL	84,103	10,000	50,000	17,000	5,000