

Norfolk Police Department



2009 Annual Report

Crime Prevention Through Community Outreach

Message from Chief Bruce P. Marquis

I am pleased to present the 2009 Norfolk Police Department Annual Report. This year's theme, Crime Prevention Through Community Outreach highlights the many ways in which our Department has worked to enhance the trust and cooperation that exists between the Department and Norfolk citizens.

The Norfolk Police Department is committed to fostering strong bonds with the children of our communities and we are participating in several programs that are designed to both educate and entertain youth. Among these programs are the Norfolk Citizens Youth Academy which is in it's fifth year of operation, and Badges for Baseball. Other programs such as the well established Citizens Police Academy, and the Business Watch Association, along with strong partnerships between the Police and Norfolk's Civic Leagues and community organizations provide a strong foundation for effective and mutually beneficial crime prevention activities.

Thus as the contents of this Annual Report will illustrate, I have every reason to be proud of the men and women of the Norfolk Police Department, and of the dedication, professionalism and commitment to community service they display every day in their efforts to ensure that Norfolk remains a safe place to live, work and play.

Sincerely,

Bruce P. Marquis
Norfolk Chief of Police



2009

City of Norfolk Officials

Members of City Council

Paul D. Fraim - Mayor

Anthony L. Burfoot -

Vice Mayor

Council Members

Daun S. Hester

Paul R. Riddick

Dr. Theresa W. Whibley

Donald L. Williams

Barclay C. Winn

W. Randy Wright



City Administration

Regina V.K. Williams - City Manager

Assistant City Managers

Nancy Johnson

Marcus Jones

Sharon Laisure

Anne Odell

Stanley Stein

"Never doubt that a small, group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has." Margaret Mead

Mission and Vision Statements

Our Mission

The Norfolk Police Department shall provide protection and police service responsive to the needs of the people of Norfolk.

Our Vision

To provide a safe environment for communities, businesses, and visitors to the City of Norfolk.

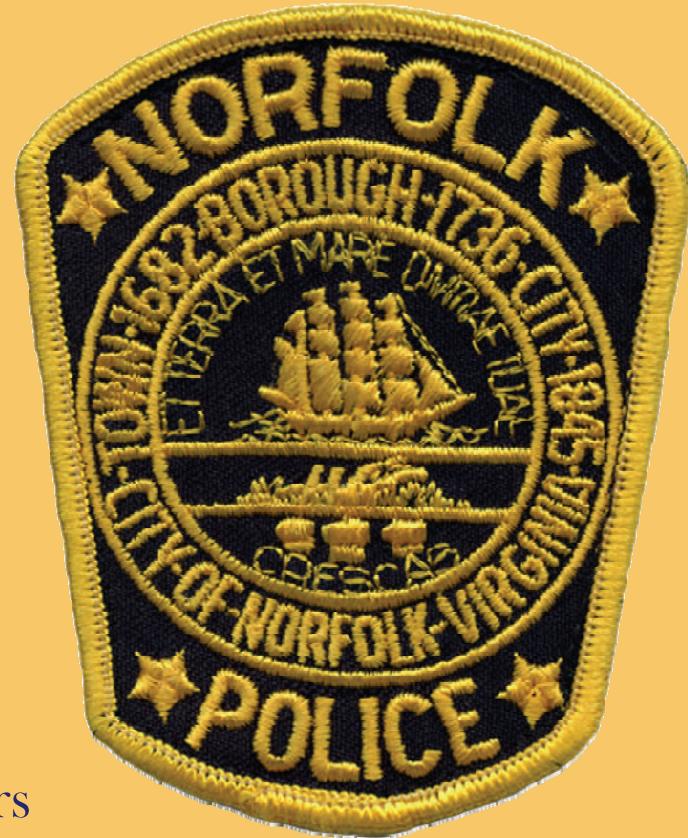
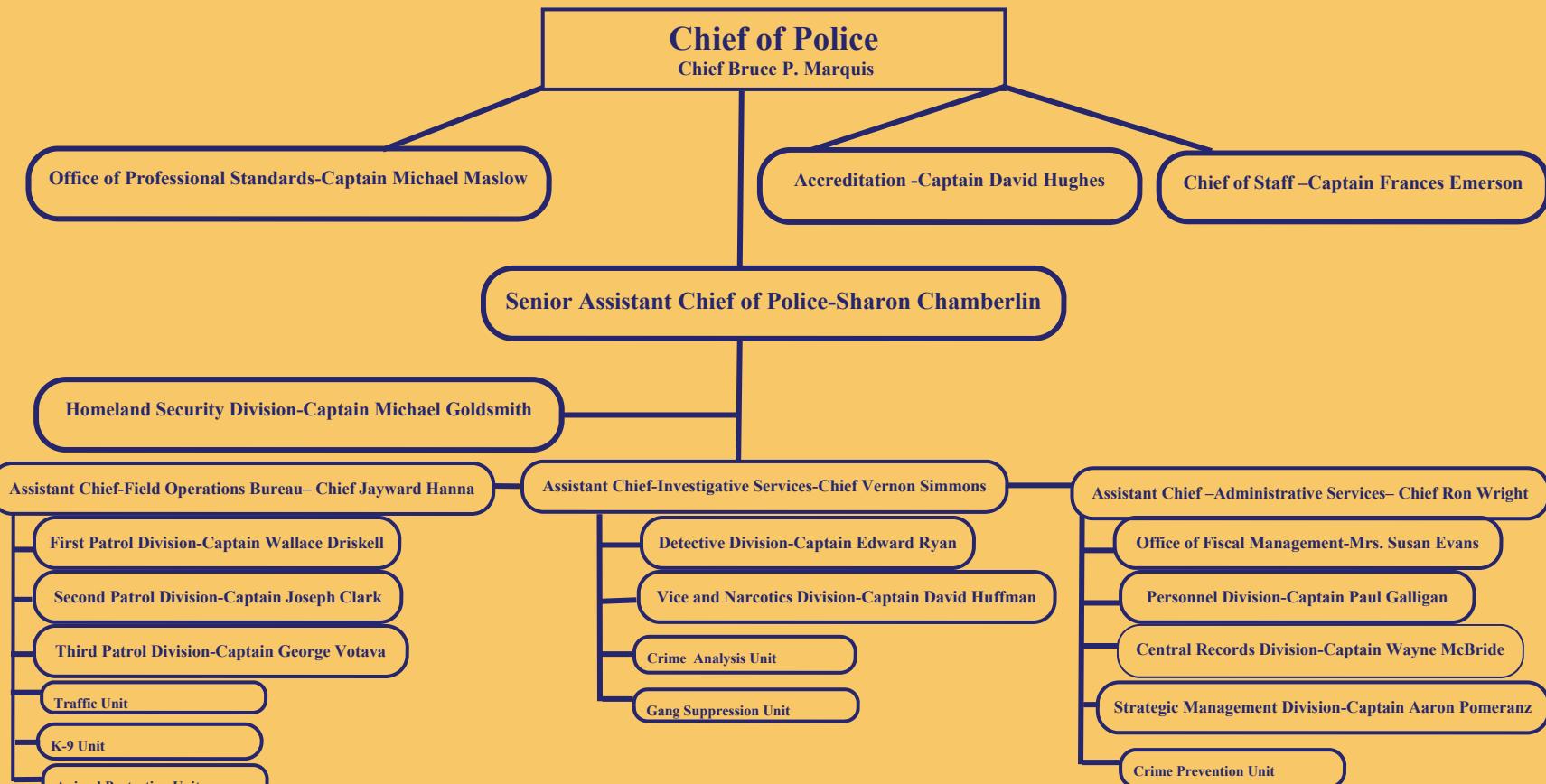


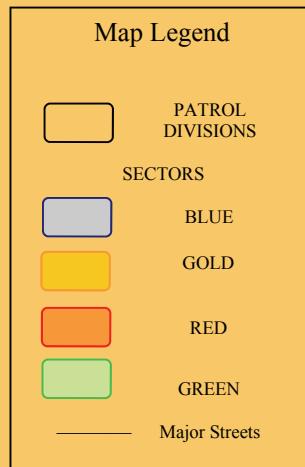
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Thank you to all who contributed to the 2009 Annual Report.		
Editor	Mrs. Karen Parker-Chesson	
Staff Photographers	Mrs. Mary Heitman	
	Mr. Joe Riplinger	

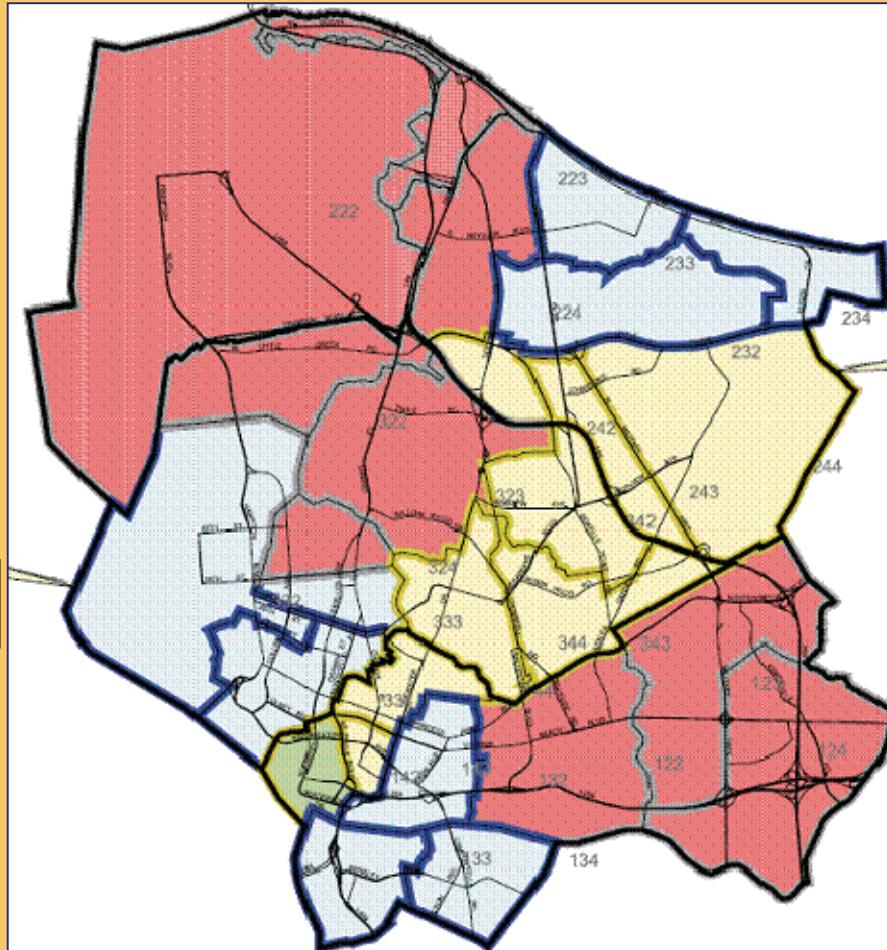
2009
Norfolk Police Departmental Organizational Chart



Norfolk Police Patrol Divisions and Sectors



Third Patrol Division



Second Patrol Division

First Patrol Division

2009 Norfolk Police Department Annual Awards

Officer
of the
1st Quarter



Officer D.A. Benjamin

Officer
of the
2nd Quarter



Officer C.T. Jennette

Officer
of the
2nd Quarter



Officer R. Santo-Domingo

Officer of the Year



Officer D.A. Benjamin

Medal of Valor



Officer V.E. Decker

Officer
of the
3rd Quarter



Officer J.M. Rogers

Officer
of the
4th Quarter



Officer M.C. Turcotte

*Life
Saving
Awards*



Officer J.P. McCoy



Officer T. Burke III



Officer J.R. Cavazos



Officer M.C. Turcotte

Police Commendation Award



Officer M.L. Giraudo



Officer J.A. Wright



Officer M.C. Turcotte

Civilian
of the
1st Quarter



Ms. Cena Taylor

Civilian
of the
2nd Quarter



Ms. Sarah Meekins

Civilian of the Year



Ms. Maravia Ebong

Civilian
of the
3rd Quarter



Ms. Maravia Ebong

Civilian
of the
4th Quarter



Ms. Maravia Ebong

*Life
Saving
Awards*



Officer J.B. Allread



Officer R.D. Logan



Officer J.M. Rogers



Officer J.A. Schraft, Jr.

Police Commendation Award



Officer F.E. Currott



Officer A.R. Randolph

"There is no greater calling than to serve your fellow men. There is no greater contribution than to help the weak."

"There is no greater satisfaction than to have done it well." Walter Reuther

FY-10 OPERATING BUDGET

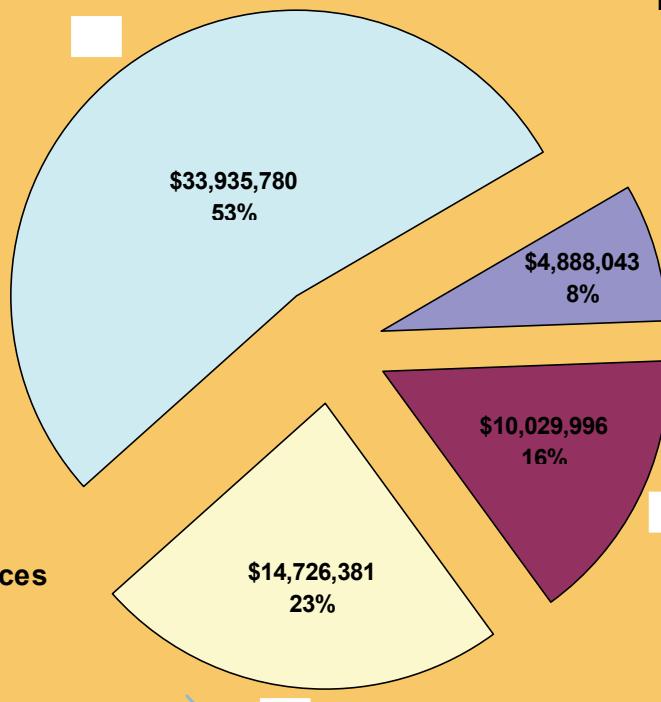
**TOTAL BUDGET
\$63,580,200**

Field Operations

First Patrol
Red, Blue, Gold, & Green Sectors
Second Patrol
Red, Blue, & Gold Sectors
Third Patrol
Red, Blue, & Gold Sectors
Traffic
K-9
Animal Protection

Investigative Services

Detective
Vice and Narcotics
Crime Analysis



Police officer's salary with benefits plus uniform, radio, weapon

$$\begin{array}{r} \$64,404 \\ + 5,703 \\ \hline \$70,107 \end{array}$$


A fully equipped marked police car costs \$40,083



A fully equipped police bike
Bike uniform and accessories

$$\begin{array}{r} \$1,325 \\ + 1,255 \\ \hline \$2,580 \end{array}$$

It requires six officers to staff one position, 24 hours a day, seven days a week.



Police Administration

Chief's Office
Professional Standards
Criminal Intelligence
Homeland Security

Administrative Services

Training
Fiscal Management
Accreditation
Inspections
Personnel
Strategic Management
Central Records
Property & Evidence
Crime Prevention

Office of the Chief of Police

Captain Frances Emerson, Chief of Staff 2009

The Office of the Chief of Police includes the executive staff, the Office of Professional Standards, and the Office of Public Information. The Chief's staff prepares special reports, events, speeches, and handles administrative concerns, and customer service support. Executives in this office also serve as the Chief's liaisons to city government officials on matters concerning department policies and related issues. The Office of the Chief is open Monday-Friday, 8am-5pm.



Chief's Office

Office of Professional Standards

Captain Michael Maslow, Commanding Officer 2009

The Norfolk Police Department encourages citizens and co-workers to report legitimate complaints of inadequate police service or police misconduct. The Office of Professional Standards (OPS) is committed to facilitating the Norfolk Police Department's integrity system by administering an internal system in which objectivity, fairness, and justice are assured by an intensive, impartial investigation and review of all issues brought forth.

Initiatives implemented by OPS were designed to better assist citizens as well as foster a sense of partnership with the community to illustrate the Department's desire to work with the citizens of Norfolk to identify police misconduct. One of these initiatives is an internet based reporting system that allows citizens to access the Office of Professional Standards by e-mail to report complaints of police misconduct or to commend Departmental personnel. This initiative ensures that citizens are able to relay their concerns or issues in a timely manner while providing verification and documentation of when the comments are received. This feature provides citizens with a sense of security, knowing that their concerns are received directly by OPS. It also helps to ensure that the Department's process for reporting police misconduct remains transparent, accessible and user friendly.



The investigation status initiative, which includes periodic updates to citizen complainants regarding the investigation of their complaint, continues to illustrate to citizens that their concerns are being taken seriously and are being investigated thoroughly. This initiative also ensures that the complainant remains involved with the investigation and informed of its status until the investigation is concluded.

Through collaboration among OPS, the Technology Support Unit and the Strategic Management Division the initial phase of the Blue Team software implementation has been initiated. The Blue Team Incident Management System is a simple, step-by-step, internet-style interface which is used to manage incidents from "the field" including use-of-force, police vehicle accidents, and pursuits. This information is entered electronically and then routed through the chain-of-command with review and approval at each step. In addition to streamlining the reporting of the aforementioned incidents, the Blue Team Incident Management System also supports the Department's efforts to reduce the use of paper forms when practical. In 2009, OPS remained fully staffed with five Sergeants, which has helped to facilitate faster processing of internal complaints. During the calendar year 2009, the Office of Professional Standards processed a total of 309 complaints.

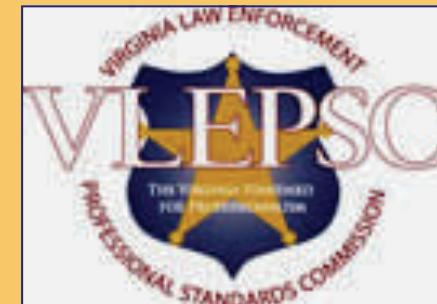
Chief's Office

Accreditation

Captain David Hughes, Accreditation Manager 2009

The Accreditation process that requires continuous evaluation of policy and procedure to ensure compliance with the acknowledged professional standards established by the Virginia Law Enforcement Professional Standards Commission (VLEPSC). Compliance with these standards ensures the citizens of Norfolk are being served by a professional police department that subscribes to a philosophy of community policing which engages the citizens through partnerships with the police department. On October 16, 2008 the Norfolk Police Department was fully accredited by VLEPSC. In 2009, the process of accreditation requires on-going file maintenance for each of the four years of the department's accreditation term culminating in an on-site assessment to be held by September of 2012 to achieve re-accreditation.

Each year of the term the department is required to submit an Annual Verification of Compliance to VLEPSC; this task was accomplished in 2009, demonstrating the Norfolk Police Department's ongoing commitment to Accreditation. In addition to maintaining on-going compliance with VLEPSC standards the Accreditation Division continued to prepare for the challenge of achieving national accreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA).



Chief's Office

Public Information Office

The Public Information Office consists of the Sergeant Major, Officer, and a civilian Information Specialist, who serve as liaisons to the media. The three are asked with providing the media and public with accurate and timely information regarding investigations, on-scene incidents, and special events. The Public Information office is committed to maintaining strong police-media partnerships by being available to the media 24 hours a day. In 2009 countless requests were executed by this office. Requests included Interviews, reports, information gathering, and the dissemination of public documents. In 2009 the public information office worked with HBO, on a segment dealing with popular local high school athletes who died violent deaths. This office was also instrumental in facilitating the pre production efforts on a documentary about the Norfolk Police Department's role in the community, which was produced by the International Association of Chiefs of Police. The Public Information Office is also responsible for marketing the department, and producing the departments annual report and newsletter. The Chaplaincy Program is also run through the Public Information Office.



Chief's Office

Sergeant Major James Robertson

Chief Bruce P. Marquis Promotes Sergeant to Sergeant Major in February 2009

For the first time in Norfolk Police Department history, a Sergeant was promoted to the rank of Sergeant Major.

Sergeant Major James Robertson was promoted to the rank by Chief Bruce P. Marquis, February 26th, 2009, as the Chief's Office select administrator. The Sergeant Major serves as the liaison for 112 sergeants with the police administration. The rank of Sergeant Major is appointed to a Senior Sergeant who works directly for the Chief of Police. Sergeant Major James Robertson retired in October 2009 after over three decades of service to the Norfolk Police Department.



Norfolk Police Chaplains 2009

Norfolk Police Chaplains are a select group of ordained clergy who have been assembled to assist police personnel in handling varied crisis incidents. Chaplains handle emergency matters to include, but are not limited to: notification of next of kin, domestic issues, attempted suicides, etc. The chaplaincy provides on call members of the clergy to assist police when requested. This assistance often involves complex situations, requiring a high degree of compassion and sensitivity, which are key in this type of ministry.



"This is my simple religion. There is no need for temples: no need for complicated philosophy. Our own brain , our heart is our temple, the philosophy is kindness ." The Daalai Lama

Homeland Security Division

Captain Michael Goldsmith,
Commanding Officer 2009



In 2005 Chief Marquis established the Homeland Security Division. The Norfolk Police Department became the first department in the Tidewater area to assemble and commit officers to Homeland Security by combining the department's Special Operations Team, Harbor Patrol Unit and Bomb Squad to provide a quick response to complex events requiring special equipment and training. The Homeland Security Division works closely with Federal and State agencies to maintain a highly capable unit ready to protect the Infrastructure of Norfolk and its citizens from terrorism.

Bomb Squad

During the 2009 calendar year the Norfolk Bomb Squad responded to 25 calls for service involving suspicious packages, explosive recovery and or explosive devices. The Bomb Squad Also responded to 2 calls

for service in support of the Special Operations Team and the Hostage Negotiations Team. Additionally, the Norfolk Bomb Squad provided resources for the commissioning of the new aircraft carrier, the USS Bush, Harbor Fest, Afr 'Am Fest, and the N.O.B.L.E. Conference. The squad also participated in 2 Transportation Security Administration Visible Intermodal Prevention and Response (VIPR) operations during 2009 as well as doing 18 community service demonstrations for various youth groups, schools, citizen's academies and police department sponsored events.

The Norfolk Bomb Squad also assisted in the implementation of a new federal program in the Norfolk area this year, the Bomb Materials Awareness Program (B M A P) to bring IED awareness to local retail vendors who sell goods which maybe utilized in the making of improvised explosive devices, so they can become a part of the security network to protect the public from an IED attack .

Senior Assistant Chief of Police

Sharon Chamberlin



Homeland Security Division

Harbor Patrol Unit

The Harbor Patrol Unit focuses their efforts on safety, security, and recovery in and on Norfolk's waterways. The receipt of Port Security Grants has enabled the unit to purchase new boats, side scan sonar equipment and dive equipment. This equipment and training has allowed the officers within the unit to be experts in their field. Harbor Patrol officers patrol the Chesapeake Bay, Lafayette River, Elizabeth River, and several fresh water lakes owned by the City of Norfolk. Officers enforce both city and state laws relating to recreational boating, fishing, and crabbing.



Routine safety checks on privately owned boats are performed throughout the year to ensure boating regulations are being followed. The Harbor Patrol Unit works closely with the United States Coast Guard to provide security for tankers, cruise ships and military ships that navigate through Norfolk waterways. In 2009 Harbor Patrol provided both moving and stationary security zones for fifteen (15) High Passenger Cruise Ships and five (5) highly combustible liquid petroleum gas tanker ships. The unit also receives regular requests to assist the US Coast Guard with "Homeland Security" related activities. During 2009, the unit also assisted the US Coast Guard with operations Zephyr and Dry Water. The two operations helped promote boater safety awareness and DUI prevention.

The Police Dive Team is a part of the Harbor Patrol Unit. The dive team is trained in procedures for search and recovery of both drowning victims and evidence. In 2009, the dive team responded to thirteen (13) calls to assist local and nearby state agencies with drowning victims and evidence recovery. They have also participated in community policing through participation in static displays.

Homeland Security Division Special Operations Team

In 2010 the Special Operations Team (SOT) provided a rapid ready response to emergency and critical incident situations that are beyond the training and weapon capabilities of uniformed police personnel. They are a full time tactical team that are capable of handling a myriad of tactical and homeland security missions which include; barricaded suspects, hostage rescue, high-risk search warrants, WMD / BRNE (Chemical, Biological, Radiological, Nuclear, & Explosive), maritime operations, critical infrastructure site assessment & security, and major event security.

As a full-time team, SOT conducts team training on a semi-weekly basis in order to maintain it's ability to perform the assigned missions with professionalism and pride. In addition to their own training SOT members are responsible for conducting tactical training for members of the Vice & Narcotics division and assisting the training academy with a host of training responsibilities.



In 2009 SOT supported various state, local and federal agencies with various high-risk and tactical missions to include: Operation Falcon – a Federal fugitive task force, Operation Talon – State police fugitive task force, US Secret Service– dignitary protection and counter assault teams to include President Obama's visit to ODU, US Coast Guard – LPG tanker security and underway maritime boarding training, and MAERSK shipping – Captain Phillip's security detail. SOT also provided security to the Norfolk Zoo and the Ringling Brothers circus during the elephant walks.

Administrative Services Bureau

Central Records Division

Captain Wayne McBride, Commanding Officer 2009



The Central Records Division is divided into nine separate entities: the Public Service Counter, Word Process Unit, Photography Lab, Warrant Unit, Property and Evidence Unit, False Alarm and Funeral Escort Desk, Identification Section, The Technology Support Unit and the Central Desk. These units have independent responsibilities but depend on each other for various forms of support.

The Central Desk is staffed by police officers and operations officers, providing services to the department 24 hours a day, seven days a week. Assigned personnel provide security for the Police Operation Center by monitoring the flow of visitors who enter and exit the facility. Video cameras throughout the building and in the prisoner holding cells and sally port are also closely monitored from this location via video monitors and audio systems. These systems are equipped with a dedicated server and a digital video recorder (DVR) which can provide access to recorded images for future reference. Citizens seeking assistance either in person or by telephone are greeted by Central Desk staff and referred to the proper destination. In 2009 Central Desk received 192 Crime Line calls which resulted in 35 arrests.

The Public Service Counter provides services to the general public and private agencies on a fee-for-service basis. These services include concealed weapons criminal background checks, taxi permits, accident reports, offense records, fingerprinting and other criminal record checks. In 2009, staff collected \$89,137.00 in fees and processed 14,535 requests. Adjoining this section is the Summon Desk, which processed the 7,614 criminal and 3,353 traffic summonses issued.

Assistant Chief

Rhon N. Wright



In 2009, the **False Alarm and Funeral Escort Section** processed 9,872 false alarm reports and 605 funeral escort requests, resulting in the collection of \$40,820.00 in fees. According to City Code requirements, CRD personnel collect a service fee from residents upon the third false alarm within a six month period. Officers responding to and arriving at the scene of a false alarm submit a False Alarm Report. This report is then forwarded to the False Alarm/Funeral Escort Administrator for processing. Another service that the department affords citizens is that of providing police escorts for funerals upon request, facilitating movement for bereaved families and adding dignity to funeral processions.

The **Identification Section** is staffed by civilian employees comprising of six ID Clerks, one Support Technician, and one civilian supervisor. Within the section are the Laser Fiche/Image Control center and the correspondence desk. Part of the Identification Section job duties include registering felons, as well as registering sex offenders which also entails collecting and submitting DNA from the offenders to the State Police. In 2009, the Identification Section registered 1,789 felons which gave Norfolk police officers the addresses of known offenders. Some of the other duties include expunging criminal records, fingerprinting, identifying unknown suspects and processing juveniles.

The **Property and Evidence Unit** is comprised of three police officers, three operations officers and a police Lieutenant as its supervisor. Personnel receive, document, and store all property and evidence acquired by Norfolk police and operations officers. Employees maintain and protect the chain of evidence of all items in their custody, and make the items available to officers when needed for court, investigation, and/or the laboratory for testing. In 2009, the unit processed and stored 8,910 vouchers. They also disposed of unclaimed items by auction, conversion to agency use, destruction, and/or the transfer of forfeited and unclaimed currency to the City Treasurer, or the Commonwealth of Virginia, Unclaimed Property Division.

Responsibilities of the **Photo Laboratory**'s two photographers include processing crime scene photos and photographing special events such as promotional and awards ceremonies. Transition to the digital realm of photo processing from that of film photography continues to save the unit the cost of purchasing film and chemicals for developing pictures. Photos are now stored on disc rather than in cabinet drawers, saving space.

The **Warrant Unit** is comprised of five police officers, two support technicians and a police sergeant as its supervisor. Officers assigned to the Warrant Unit process warrants, summonses, protective orders, and related legal documents received from the courts, Probation and Parole offices, and other out of city agencies. Documents are entered into local, state, and national Record Management Systems, including VCIN (Virginia Criminal Information Network) and NCIC (National Crime Information Center) systems as necessary. The process for entering wanted persons information into these systems require extensive research into the suspects criminal history records, Division of Motor Vehicle files, and our own Record Management System files for information which is used to help identify or located the wanted person. In addition to voluminous paperwork, officers arrange for the transportation of persons who are "wanted" in Norfolk and detained by the Department of Corrections in other in-state jurisdictions. In 2009, the Warrant Unit processed over 11,000 documents and on average, the Warrant Unit maintained daily more than 5700 warrants on file during this time period.

The **Word Process Section** is comprised of several sub-units: Word Process Center, Error Management and Quality Control, and Accident Reporting Desk. This section operates 24 hours a day, 7 days a week in three rotating shifts. Word Process Center staff entered 30,737 Incident Based Reports (IBRs) into the records management system, 6,621 of these were reports received from citizens over the telephone. In addition, 3,778 electronic teletypes were received, processed, with responses sent to requesting agencies. Word Process Center Support Technicians received, logged, and entered 14,210 towed vehicle reports into the VCIN computer system. The Error Management and Quality Control functions are assigned to two Police.

Officers whose responsibilities include inspection of all 30,737 reports entered by the Word Process Section for accuracy and compliance with NCIC/VCIN regulations before being electronically submitted to the Virginia State Police for statistical collection. In addition to the report information, the Quality Control Officers submitted data in reference to 14,915 arrests of which 12,642 were adults and 2,273 were juveniles.

These officers annually maintain and monitor numerous vehicle and article files, and 1380 runaway/missing person's files, that are inspected bi-annually by a Virginia State Police Auditing Authority. The Accident Desk logged more than 3,486 crash reports in 2009; processed more than 6,000 driver transcript requests, filed 4,080 Accident Exchange Reports, and submitted 48 Quality Control Forms.

The Technology Support Unit (TSU) consists of one lieutenant, one sergeant, two sworn officers, and three civilian programmer analysts. The unit is tasked with a variety of duties including the administration and security of the state-wide Virginia Criminal Information Network (VCIN), the regional Law Enforcement Information Exchange (LINX), and the Norfolk Police Department's criminal records management system (I/Leads). TSU acts as the security liaison for the City's Information Technology Department. TSU coordinates VCIN training and maintains records governing VCIN certification for the Department. The unit is additionally tasked with the distribution and accountability of City cellular telephones issued to police department personnel as well as mobile laptop computers in patrol cars. TSU performs testing and functional reviews of all technology projects being considered by the Department such as network upgrades and officer-mounted and vehicle-mounted cameras to ensure compatibility with existing systems and future needs. TSU administers the use of Voyager on BlackBerry cell phones for selected officers that don't have access to a laptop computer yet still need to make queries in VCIN and DMV to include obtaining driver's license photographs. These devices have the additional capability of querying the Department's wanted person website which TSU designed and developed. TSU also maintains several software programs such as:

<u>CrimeView</u>	Map-based crime statistics software
<u>I/Mobile</u>	The program that patrol laptops use to receive dispatched incidents, view them on a map, and then clear from the message
<u>CAD</u>	The program that the Emergency Operations Center uses to dispatch events
<u>LiveScan</u>	The program that Central Records uses to digitally fingerprint people and submit those prints to various databases
<u>IAPro</u>	The incident tracking program for the Office of Professional Standards
<u>CrimeNtel</u>	The intelligence software used by CIU, Narcotics, and the Detective Division
<u>NetGuard EVS</u>	Neighborhood camera system software for monitoring.

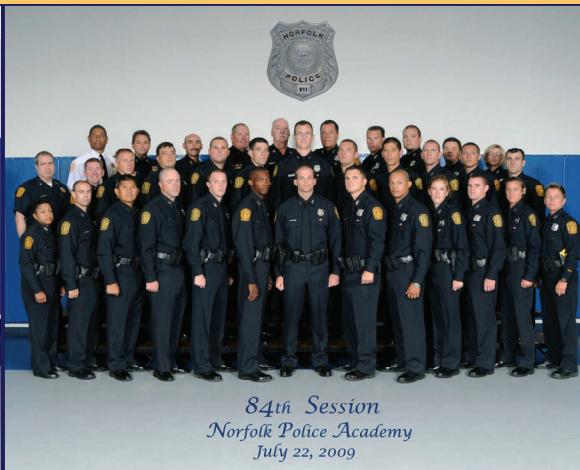
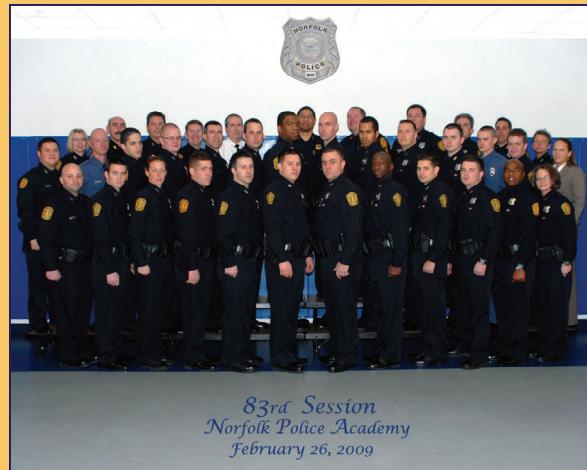
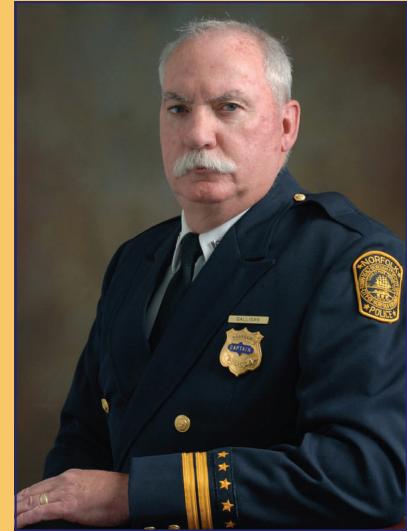
Administrative Services Bureau

Personnel Division/Training Unit/

Recruitment Unit

Captain Paul Galligan, Commanding Officer 2009

The Norfolk Police Department Personnel Division provides human resources related services to the sworn and civilian employees of the department. The Personnel Division is composed of the following Units: Training and Recruitment. Responsibilities of the Personnel Division include: interviewing and screening potential employees, conducting background investigations, scheduling medical exams and tests. The Personnel Division is also charged with maintaining a database of Department personnel.



Training Unit

The Training Unit is comprised of the academy and range staff. The academy conducted three Basic Recruit Classes during 2009 successfully graduating a total of 62 new officers. In addition to the Recruit academies, and the Citizen's Police Academy, the Training Unit conducted in-service classes and re-certifications on a variety of topics for all Norfolk Police Officers.

The Training Unit was also responsible for hosting a variety of classes which were attended by officers from all of the surrounding agencies. These included but were not limited to:

- Interview & Body Language Techniques
- Fraudulent Documents
- Essentials of Effective Supervision
- Protective Measures & Surveillance Detection
- H.E.A.T. (Help Eliminate Auto Theft)
- Polygraph School—Fingerprint School
- Bomb Making Materials Awareness Program
- ACAMS (Automated Critical Asset Management System)



In 2009, the new state of the art Range provided training for outside agencies such as the Norfolk Sheriff's Office, Coast Guard, Investigators, Norfolk Airport Police, Naval Criminal Investigative Service, ODU Police, Norfolk Southern, and NSU Police. Other classes hosted by the range for outside agencies included two armorer schools, Firearms Instructor School, SWAT Commander School (Blackhawk), and CTS Flashbang school. The Range also started training every new police recruit on the Patrol Rifle for the first time in 2009.

Recruitment Unit

In 2009 the Recruiting Team successfully met and exceeded their recruitment goals. This success had come not only by the efforts of the hard working staff, but was also due in part to the funding obtained from the Byrne Diversity Recruiting and Retention Grant, in conjunction with departmental resources.

The department was able to attract a high number of diverse applicants through the use of radio, television, print advertisements and attendance of career events, as well as a more aggressive use of the internet. The Recruiting Team greatly expanded it's presence on the internet by the use of proprietary domain names, linking to the recruiting website, and specifically targeting a variety of diversity oriented employment websites. The department also partnered with Norfolk Human Resources in facilitating an online application process, thereby enabling a much larger pool of potential applicants to enter the process from long distances, even while deployed on military duty.

In 2009, the Recruiting Team instituted an Application Orientation session as part of the initial process. This had lead to a higher number of high quality applicants entering our recruit- applicant testing process. Out of 600 applicants for the Police Officer – Recruit position, approximately 10% were hired.

The department's new cooperative efforts with local career institutes, colleges and universities, as well as a select number of out of area colleges and universities, along with various community organizations will increase and sustain the high quality and diversity of the Norfolk Police Department.

All applicants are required to meet minimum requirements to become police officers in the City of Norfolk as set forth by the State of Virginia. Those requirements are as follows:

APPLICANTS MUST MEET THE FOLLOWING REQUIREMENTS:

EDUCATION – High School Diploma or GED.

AGE – Be a minimum of 20 years and six months of age when the academy begins.

CITIZENSHIP – United States citizenship is required.

MILITARY SERVICE (Applies to Veterans Only) – Military veterans of the Armed Forces must present proof of an Honorable Discharge.

MOTOR VEHICLE OPERATORS LICENSE – Possess a valid motor vehicle operator's license and the ability to qualify for a Virginia Division of Motor Vehicle Operators License. The applicant's right to operate a vehicle cannot be under suspension.

Administrative Services Bureau

Office of Fiscal Management

Mrs. Susan Evans, Fiscal Manager II 2009

The Office of Fiscal Management (OFM) is responsible for managing the police department's budget, analyzing and rectifying payroll issues, overseeing the full spectrum of grant-related activities, and coordinating departmental financial functions. During FY10, OFM administered a \$63,580,200 operating budget and a \$13,360,900 revenue budget. The OFM monitored the activities, expenditures, and financial reporting for operating, revenue, and grant appropriations exceeding millions of dollars. Additionally, OFM has played an active role in seeking additional funding for homeland defense, law enforcement, and crime prevention efforts and providing overall support for the department's fiscal matters. OFM continually troubleshoots and resolves complex pay issues, provides interpretation of city benefits, coordinates the annual open enrollment, and reviews and processes payroll related changes for all NPD employees.

The Department received grants totaling \$1,587,808 during FY09 for the following:

- 1 Tactical Platform and 1 Driver Training Simulator
- Equipment and training for the Bomb Squad Unit
- Police overtime and radar equipment
- Hispanic crime prevention officer and program
- Advertising and travel funds for recruitment of minority officers
- Gang training
- Ballistic vests
- Enhancements to the LinX network system
- Tasers and Bike Helmets



Administrative Services Bureau Strategic Management Division Captain Aaron Pomeranz, Commanding Officer 2009

The Strategic Management Division (SMD) is responsible for the management of the Department's directive system, which includes General Orders, Special Orders, Manuals and Memos. SMD has been designated to maintain additional official departmental documents which include memorandums of understanding with other cities and other law enforcement agencies and surveys conducted. The SMD staff also works with the City of Norfolk Office of Intergovernmental Relations on legislative matters at both the State and Federal level.

In 2009, SMD implemented a new numbering system for all General Orders. In an effort to condense files, SMD began to put into operation Laser fiche scanners. It is an ongoing effort to provide Laser fiche scanners and related software throughout the Department to help to reduce the volume of paper records.

SMD issued several Legislative and Legal Updates in 2009 that covered topics such as vehicle searches, drug detection, obstruction of justice and "pat downs." SMD staff updated thirty-one General Orders and distributed one-hundred and fifty-one memos.



Administrative Services Bureau

Crime Prevention Unit

Community outreach is a regular part of the Crime Prevention Unit's workday. Members of the unit are in constant touch with residents, civic leagues and other organizations in an effort to educate citizens about keeping their property and themselves safe. By attending various meetings and through leafleting in neighborhoods, staff distributed more than 20,000 crime prevention handouts in 2009. Some were designed with residential living as the focus; others targeted the safety concerns of business owners.

In addition, brochures were posted on the City website at the initiative of crime prevention officers. Citizens can now access crime prevention information by clicking the Crime Prevention Unit's link on the NPD website. Materials can be printed and distributed as needed. By the end of the year, 16 brochures on various topics were available on the website. Staff also promptly responded to email inquiries from citizens.

The Crime Prevention Unit promotes Neighborhood Watch as one of the most effective and least costly ways to prevent crime. As such, members were proactive in contacting civic leagues to encourage the establishment of Neighborhood Watch in their neighborhoods. These efforts resulted in nine new Neighborhood Watch groups. By the end of the year, plans initiated by the unit's first Crime Prevention Specialist (certified in 2009) were in place to establish a Business Watch program. In 2009 for the first time, the police department had oversight of both the National Night Out (citywide) observance and the city's annual Crime Prevention Awards ceremony. The planning of these major events was coordinated by the Community Outreach Coordinator with the support of the Crime Prevention Unit. Nearly one thousand people attended the National Night Out observance held in the Ingleside community. After 16 years of holding the Annual Crime Prevention Awards ceremony during the spring, the event was moved to the month of October for recognition during National Crime Prevention Month.



Field Operations Bureau

First Patrol Division 3661 East Virginia Beach Boulevard
Captain Wallace Driskell, Commanding Officer 2009



The First Patrol Division has an authorized staffing strength of 1 Captain, 4 Lieutenants, 21 Sergeants, 127 Officers and 7 Operations Officers. In 2009, division personnel placed special emphasis on youth related issues, and building closer relationships with community members by providing more personalized police service appropriate for individual neighborhoods.

There are neighborhoods in the First Patrol Division that have a long history dating back several generations. Some of these neighborhoods scheduled reunions where current and former residents get together to reconnect with each other and to reminisce. The former public housing neighborhood of Bowling Park held a reunion on July 19th at Richard Bowling Elementary School. Bowling Park has been replaced with the new community of Broad Creek where many former Bowling Park residents reside. Former Roberts Park neighborhood residents also held a reunion on August 19th on the grounds of Jacox Elementary School. Berkley residents held their annual neighborhood reunion July 22nd through 26th. Sumler Terrace residence also held a reunion on August 26th.

The First Patrol Division focused special attention on problems facing youth. Youth Citizen Academies have proven to be highly popular and successful programs with elementary school children. During 2009, four youth academies were held at elementary schools and one was held at the Broad Creek Community Center. In addition to youth academies, Blue Sector personnel prepared and implemented a Peer Pressure and Stress workshop geared to 4th and 5th graders.

The First Patrol Division has a unit of Community Resources Officers (CRO's) assigned specifically to public housing neighborhoods. These CRO's work in partnership with the Norfolk Redevelopment and Housing Authority and neighborhood residents to address the unique needs of these communities.

The Green Sector of the First Patrol Division encompasses the downtown area. Major downtown events included the National Organization of Black Law Enforcement Executives annual conference held July 22nd through 27th. Green Sector personnel also took the lead in planning, staffing and implementing several major annual downtown events, such as Harbor Fest, Aff' Am Fest, and the Grand Illumination Parade.

Assistant Chief
Jayward Hanna



Field Operations Bureau

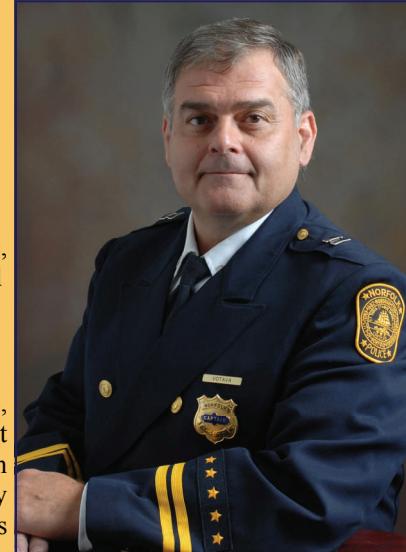
Second Patrol Division 2500 North Military Highway
Captain George Votava, Commanding Officer 2009

During 2009, the Second Patrol Division focused on delivery of timely, desired, and quality services to the citizens, businesses and visitors within our boundaries. This was accomplished through strengthening existing relationships and developing new relationships with civic leagues, business associations, churches, civic organizations, other City Departments, and Units and Division within the Department.

Relationships with existing civic leagues and communities were strengthened by Community Resource Officers, Sector Commanders, and the Commanding Officer participating in the I-Neighbors web-based network that facilitated timely communication of community concerns, perceptions, and problems via the internet. Division personnel participated in Civic League functions in addition to monthly meetings. Sector Commanders, Community Resource Officers, and Patrol Officers attended picnics, holiday celebrations, and other functions. New relationships were established by cooperative efforts with the Crime Prevention Unit to establish Neighborhood Watch Programs in Civic Leagues, Homeowners Associations, Condo Associations, Rental Property Management Associations, and Lincoln Military Housing. Four Neighborhood Watch Programs were started and two additional programs were being initiated.

In addition to the forty civic leagues, Second Patrol Division personnel worked with the Ocean View and Little Creek Road Retail Merchants Associations to identify and resolve problems confronting the major commercial zones within the Second Precinct. These cooperative efforts included target hardening, improved communications between security forces and officers, and assistance from the Crime Prevention Unit.

The Second Patrol Division/Training Center conducted two Citizen's Police Youth Academies during 2009 providing direct interaction with eighty citizens. Second Patrol personnel also conducted a Police Youth Academy at the Norview Recreation Center for thirty-two, 8-12 year old children. In addition to Youth Academies, Second Patrol personnel also worked with children by assisting with the Police Athletic League programs, mentoring in after school activities, and supporting youth activities in the City Recreation Centers. These activities bolster the relationship between the communities we serve and the Department and create avenues for continued improvement of services.



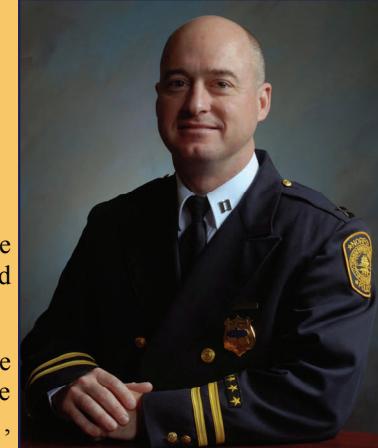
Field Operations Bureau

Third Patrol Division 975 Goff Street

Captain Joseph Clark, Commanding Officer 2009

The Third Patrol Division is geographically located in the western portion of Norfolk, stretching from Brambleton Avenue to the Navy's Sewell's Point Complex. The area encompasses many of Norfolk's oldest neighborhoods, such as Ghent and Park Place, providing for a community that is rich in economic, cultural, and racial diversity.

The personnel assigned to the Division serve 31 civic leagues and strive to build lasting community relationships to create greater cooperation and trust as a means of reducing crime. To reach these goals, the Division works closely with the many civic, business, and governmental entities within our boundaries. During 2009, personnel continued to meet and work closely with our civic leagues to address neighborhood concerns. Activities conducted included code enforcement walks, criminal enforcement sweeps, and door-to-door distribution of crime prevention information. Many of these activities were conducted with resident participation. Activities involving the youth of our communities included youth academies conducted at Granby Elementary School and Monroe Elementary School. Officers also participated in a career fair at Camp Allen Elementary School.



The Navy is a significant partner in our community, and the City provides public safety services to the growing military housing areas. Members of the Division established working relationships with military security personnel and housing managers. Officers provided crime prevention tips to residents, conducted security surveys, and provided information relative to the code requirements of Virginia for military personnel new to the area.

The campus of Old Dominion University lies within the boundaries of the Third Patrol Division. As the university continues to grow, additional challenges to crime prevention arise. The Division works closely with the University Police Department to manage those challenges. Officers of that department monitor radio communications and assist our officers when able.

The Third Patrol Division is staffed with one captain, three lieutenants, 17 sergeants, and 110 officers. Members of the division collaborate with other units of the Department and other agencies to seek innovative strategies to reduce crime and improve the quality of life for our residents and visitors.

Field Operations Bureau

Traffic Unit

Lieutenant Joseph Branning, Officer in Charge
2009

The Traffic Unit serves to augment the patrol divisions by specializing in various aspects of traffic management. This division consists of the motorcycle squad, motor carrier team, fatality team, the taxi/limousine squad, traffic analyst and the school crossing guards. Members of this unit routinely patrol in unmarked police vehicles and utilize speed detection equipment such as radar, speed trailers and Lidar (Laser speed detection) to detect and apprehend violators of the local and state ordinances.

The Traffic Unit facilitates safe movement of traffic, conducts accident investigations to include auto fatalities provides escort functions, performs school crossing duties and specializes in event traffic management. The 19 officers and 4 supervisors of the Traffic Unit also serve as an integral part of the Crowd Management Team and the Hampton Roads Metropolitan Medical Response Team (HRMMRST). Additionally, the specially trained officers within the Traffic Unit coordinate training for DUI detection, breathalyzer certification, speed enforcement certification, and the Tidewater regional motorcycle certification program for the police department.

During 2009 the Traffic Unit assisted in the handling of over 30 special events including the Azalea Festival, Harbor Fest and the Grand Illumination Parade. In addition, the Traffic Unit handled various traffic control details at city sponsored venues such as Harbor Park, Scope, Chrysler Hall, and the Attucks Theatre. The Traffic Unit responded to and handled numerous complaints throughout the city regarding traffic related issues. The speed trailer was deployed 15 times and collected traffic speed data for more than 966 hours relating to speed related complaints.



The Traffic Unit conducted 3 DUI Saturation patrols, 4 Safety Check Points, and numerous speeding enforcement initiatives. This resulted in 61 DUI/DUID arrests, 300-traffic summons and 20 arrests for other crimes. Traffic officers issued 8,407 summonses for moving violations, 6,204 summonses for non-moving violations in all totaling 14,611 summonses issued. Officer has arrested 61 individuals for DUI and arrested 67 individuals for other offenses.

The Motor Carrier Safety Team conducted over 300 truck inspections, and issued over 250 summonses for overweight truck violations and other traffic offenses, which resulted in liquidated damages in excess of \$143,838. Additionally, the Traffic Unit is responsible for and conducted inspections on all public convenience vehicles twice in 2009 generating \$23,460.00 revenue.

The Fatality Team investigated 16 fatal accidents within the city in 2009. Traffic officers also handled in 605 funeral escorts and various dignitary escorts. Ninety-three authorized school crossing guards assigned to the Traffic Unit serve to maintain safe passage to and from Norfolk's public schools.

Traffic Summons Issued

DUI Arrests		Moving Non-Moving		
Patrol Divisions	596	Patrol Divisions	7,657	11,289
Traffic Unit	61	Traffic Unit	8,407	6,204
Totals:	657		16,064	17,493

Field Operations Bureau

K-9 Unit

Lieutenant Harry Twiford, Officer In Charge 2009

In 2009, the Norfolk Police K-9 Unit continued to work towards the goal of providing quality police service to the citizen's of Norfolk. In order to accomplish this, officers were directed to concentrate their patrol efforts in areas where there was a defined increase in crime. This was accomplished through interaction with the different patrol divisions and based on information provided through crime alerts as well as information obtained from COMPSTAT. As a result, K-9 units were better able to respond quickly to high priority calls for service. The K-9 Unit continued with a commercial building check program that was instituted in 2008. K-9 Unit dog/handler teams working the midnight shift conducted 1,013 checks of various businesses throughout the city of Norfolk. The Unit also provided K-9 demonstrations to 54 various civic and school organizations throughout the city. Three new dogs were trained in 2009. In addition to training officers from within our own department, the K-9 units training staff is continuously called upon by outside jurisdictions for assistance in training their dogs and handlers.

In addition, each dog/handler team in the unit is regularly trained and is required to re-certify yearly according to standards set by the Virginia Police Work Dog Association. In 2009 two officers placed 1st and 12th in two separate competitions at the VPWDA Iron Dog Competition, and two training officers were certified as Master Trainers through VPWDA. The Unit also celebrated it's 50th Anniversary in the fall.

K-9 Unit Statistics

Felony Arrests and Assist	209
Misdemeanor Arrest and Summons.....	126
Commercial Buildings Searched.....	516
Residential Searches Conducted	756
Criminal Tracks Conducted	388
Citizen Demonstrations Conducted.....	54



Field Operations Bureau

Animal Protection Unit

The Animal Protection Unit is comprised of seven Humane Officers and one supervisory Humane Officer. The unit reports to the Commanding Officer of the Third Patrol Division but serves the entirety of the City. The goal of the Animal Protection Unit is to ensure public safety through enforcement of animal related laws within the City of Norfolk. The responsibilities of the unit include stray animal apprehension, license and rabies vaccination enforcement, pet shop inspections, injured wildlife, and animal cruelty and dog fighting investigations. During 2009, the Animal Protection Unit responded to 7,198 calls for service resulting in the impoundment of 2,356 animals.

The Animal Protection Unit works closely with the Norfolk Animal Care Center and many private organizations that are concerned with the welfare of animals. These organizations include People for the Ethical Treatment of Animals (PETA), the Norfolk Society for the Prevention of Cruelty to Animals (NSPCA) and the Animal Welfare Coalition of Hampton Roads (AWCHR). These relationships provide for open lines of communication to address the many issues surrounding animal welfare. Humane Officers also present information to community groups to provide an overview of the unit's responsibilities and educate residents of the requirements for animal care under the city and state codes they are charged with enforcing.



Field Operations Bureau

Sergeant Ronald Godwin

Outside Employment Coordinator 2009

In 2009 a new position was added to the Field Operations Bureau in order to assist with a variety of tasks, inside the Office of the Chief. Duties and Responsibilities of the Field Operations Bureau Administrative Sergeant Outside Employment Coordinator includes, but are not limited to duties as followed: maintaining a current database with the names of all Norfolk Police Officers who have been approved to work outside employment as well as site visits to job locations to verify the type of work performed and determine whether the job is permitted by Departmental policy.

Other duties include:

- Serve as primary contact for outside employment records.
- Review all outside employment
- Request, and review and make inquiries regarding outside employment that may be questionable, as directed by the Command Staff.
- This position is mandated by the Commission on Accreditation for Law Enforcement Agencies (CALEA) and the Va. Law Enforcement Professional Standards Commission (VLEAPS) .



Investigative Services Bureau

Detective Division

Captain Edward Ryan, Commanding Officer 2009



The Detective Division investigates reported felony and serious misdemeanor offenses (excluding gang, narcotic, and vice related crimes) occurring within the jurisdiction of Norfolk. It is the responsibility of the division to identify, arrest, and present offenders to the judicial system. This is accomplished through cooperative efforts and partnerships with officers and investigators from other divisions, personnel from other city departments, other local, state and federal agencies, and the citizens of Norfolk. The division consists of 111 sworn personnel and 11 civilian staff who are divided into four distinctive Investigative units; violent crimes, property crimes, special crimes, and the investigative support unit. Together, these units investigated 14,745 reported offenses in 2009.

Violent Crimes Unit

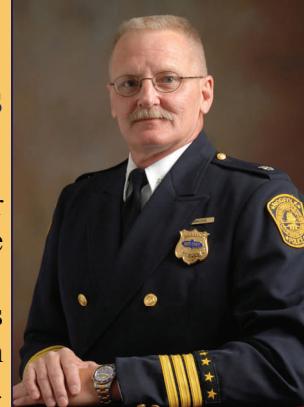
The **Homicide Section** is responsible for investigating all Homicides, unattended deaths, accidental deaths, non-sexual abductions, assault, malicious wounding, shootings into occupied vehicles or dwellings, deaths of individuals in custody, and shootings involving police officers if injury or death is involved. Investigators assigned to this section are usually comprised of senior investigators who are subject to callback at any time.

The **Robbery Section** is responsible for investigating robberies and jail escapes. Because of the recidivist nature of this offense, significant investigative effort is allocated documenting patterns of behavior, scientific evidence, and interviewing victims and witnesses.

The **Fugitive Section** was expanded from one investigator to three investigators and a sergeant in 2009. Together, these investigators account for eighty-five years of police experience. Personnel assigned to this section handle extradition trips for wanted persons arrested outside of Norfolk's jurisdiction and work with all division personnel to identify, locate and arrest persons suspected of crimes in Norfolk. The section was responsible for arresting 52 wanted persons in Norfolk and completing 28 extradition trips since its inception, July 1, 2009.

Assistant Chief

Vernon R. Simmons



Property Crimes Unit

The **Auto Section** is responsible for investigating vehicle thefts and Hit & Run offenses. The section was awarded its third consecutive 1st place trophy by the Virginia State Police for *Operation Heatwave* which is a pro-active enforcement program focused on stolen auto recoveries and vehicle theft prevention.

The **Burglary Section** handles burglaries reported in the city of Norfolk as well as pawn shop enforcement. Regular reporting of pawned items to the Police Department is mandated by ordinance and monitored by investigators who routinely visit the businesses to ensure compliance.

The **General Assignment Section** is the only group in the division with 24 hour investigative responsibility. Newly assigned personnel to the division are assigned to this section for three months of training to learn the basics of investigations and the details of administrative and case related paperwork.

The **Economic Crimes Section** handles all of the crimes generally considered "white-collar," as well as bigamy and lottery offenses. Because its primary contacts are with business institutions the assigned investigators with few exceptions work a day shift from 8:00 a.m. to 5:00 p.m.

Special Crime Unit

The **Sexual Assault/Family Violence Section** is responsible for the investigation of sexual assaults, indecent exposure, child pornography, stalking, domestic assault, child abuse, and lost children under the age of nine. The range of investigative responsibilities requires significant expertise in the skill of interviewing traumatized adult and juvenile victims.

Investigative Support Unit

The **Civilian Staff** handle all administrative matters, to include criminal statements, overtime tracking and payroll, daily assignment sheets, etc. Additionally, the three assigned stenographic reporters are subject to call back when the transcription of investigative statements is immediately necessary.

The **Commonwealth Attorney Section** serves as the daily liaison between the police department and the Commonwealth Attorney's Office. Members of the section also provide some limited investigative support to the assigned prosecutors.



Forensic Section personnel respond to and document crime scenes, conducting latent fingerprint examinations, and initiating computer analyses to solve a wide range of crimes. Once assigned to the forensic section, a long-term mix of technical schools and on-the-job training prepare the investigator for this technical police function.

Investigative Services Bureau

Vice and Narcotics Division

Captain David B. Huffman, Commanding Officer 2009

The Vice and Narcotics Division is tasked with investigating narcotics and prostitution related offenses occurring within the City of Norfolk. The Vice and Narcotics Division is commanded by a Captain who reports to the Assistant Chief of the Investigative Services Bureau. Two distinct investigative units comprise the Division - the Narcotics Unit and the Street Enforcement Unit. The Division's authorized compliment is 65 sworn and 2 civilians.



Street Enforcement Unit

The Interdiction Section is responsible for stemming the flow of illicit narcotics into the city through the interdiction of local bus stations, highways and roadways, airport and seaport terminals, package delivery services, storage complexes, motels and hotels. The Interdiction Section also serves as the home of the Narcotic Detection Dog Teams. These dogs are certified as reliable to detect the odors of cocaine, heroin, methamphetamine, ecstasy, marijuana and their derivatives as well as United States Currency contaminated with drug odors.

The Street Response Section is comprised of two platoons. The Street Response platoons are responsible for the identification, suppression, and control of illegal street level narcotic activities (open-air markets). The platoons conduct short term and mid level investigations and undercover operations. The street level drug dealers are besieged by street surveillance, consensual arrests, buy/bust arrests and takedown arrests. The Street Response Platoons also use the unconventional method of drug reversal operations in which undercover police officers pose as drug dealers in an effort to catch the drug buyers.

The Vice Section is comprised of investigators who conduct enforcement operations designed to target illicit prostitution. Vice investigators work to actively stem prostitution in the City of Norfolk by conducting undercover vice operations which target both the prostitute and the "john."

Narcotics Unit

The **Narcotics Section** is comprised of investigators who conduct short term narcotics investigations based on information received from informants and citizens. This section serves as a bridge to the Long Term and Major Case Sections. The Technical Operations Section is responsible for maintaining all of the Division's electronic surveillance equipment. Additionally, the investigators assigned to this section are responsible for assisting in the electronic monitoring of undercover officers and assisting other members of the Division in conducting electronic surveillance.

The **Long Term Section** is responsible for conducting longer term narcotics investigations. These investigations are designed to target the individual supplier or group of suppliers who are responsible for providing narcotics to the street level drug dealers. The operations of this section consist of covert surveillance, intelligence gathering, use of informants and search warrants.

The **Major Case Section** is responsible for the collection, analysis and dissemination of Intelligence pertaining to the importation, distribution, and financing of major illegal narcotics. Personnel conduct major long term historical investigations into individuals and organizations involved in these activities in conjunction with federal agencies for prosecution in the federal judicial system and Explosives as Task Force Agents.

Investigative Services Bureau Crime Analysis Unit

Each week the Crime Analysis Unit is responsible for gathering information for the purpose of analyzing, forecasting crime patterns, and crime potential. The Unit is staffed with one Sergeant, one sworn Officer and two civilian

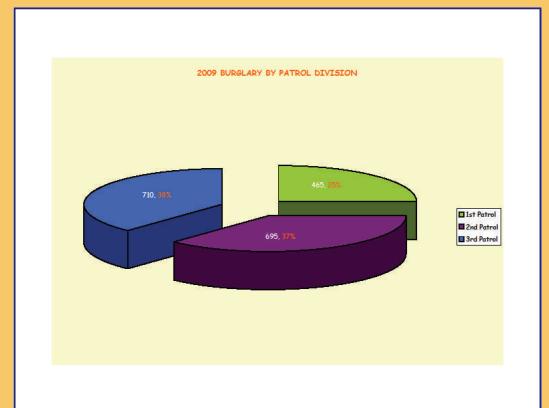
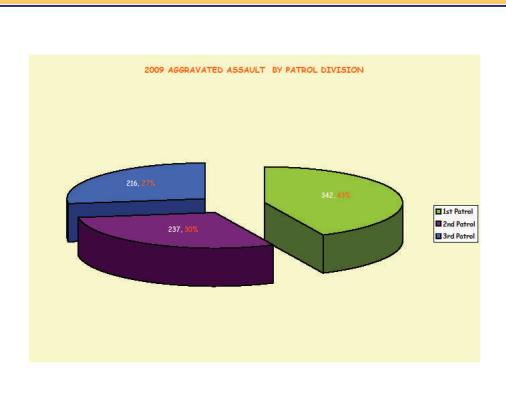
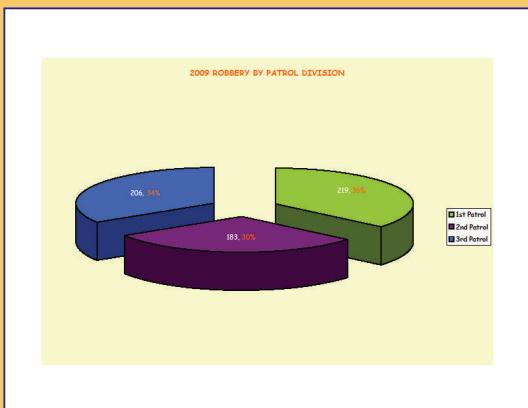
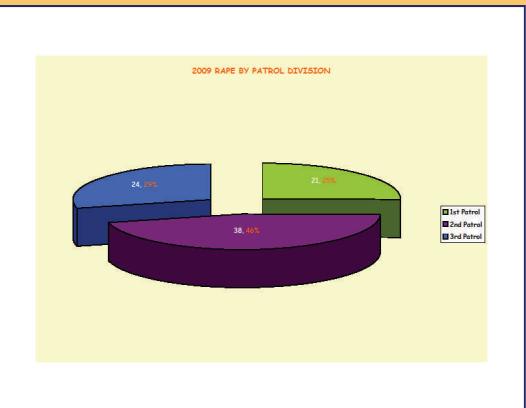
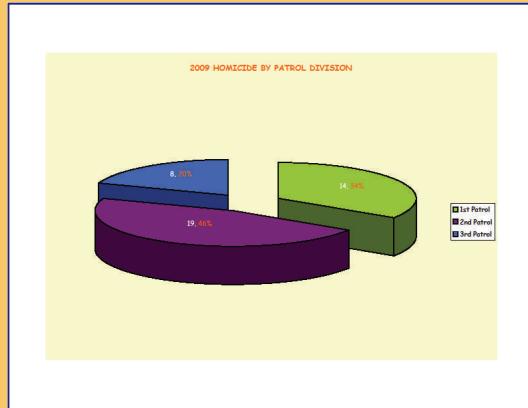
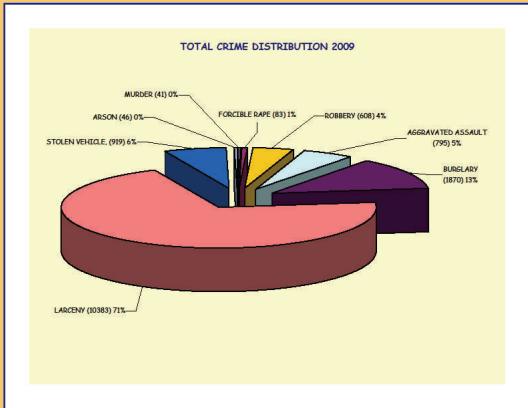
Management Analysts. COMPSTAT, initiated in 2006, serves as a forum to provide the Command Staff with crime statistics for which they are charged with acting on.

The Unit is tasked twice a month with preparing a detailed COMPSTAT presentation, which summarizes crime trends.

CrimeView is the primary software used in the presentation of statistical reports and graphical representations of crime trends within the City of Norfolk's boundaries. The Crime Analysis Unit received many hours of classroom training, which included crime analysis techniques and strategies, and future development.



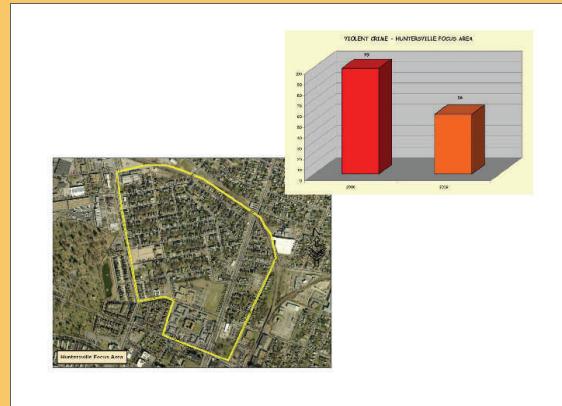
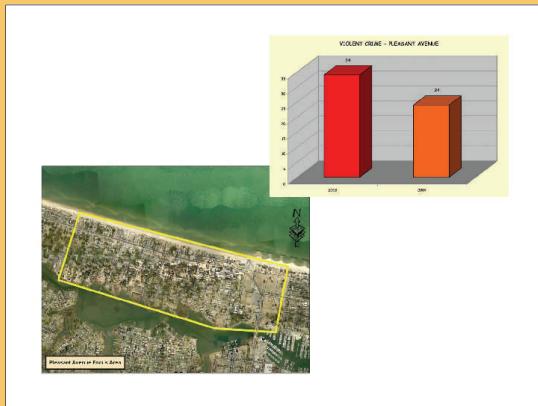
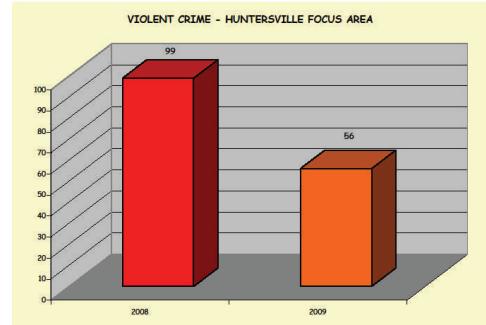
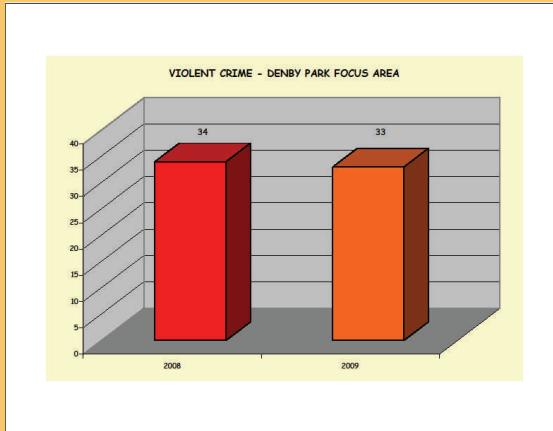
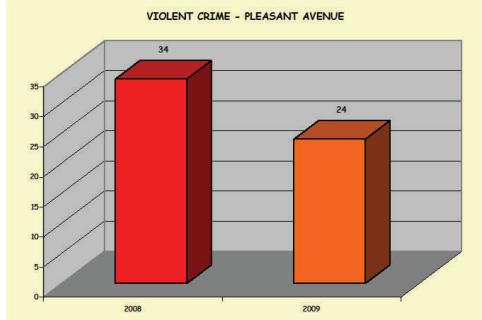
Investigative Services Bureau Crime Analysis Unit



Investigative Services Bureau Crime Analysis Unit



Investigative Services Bureau Crime Analysis Unit



Investigative Services Bureau

Gang Suppression Unit

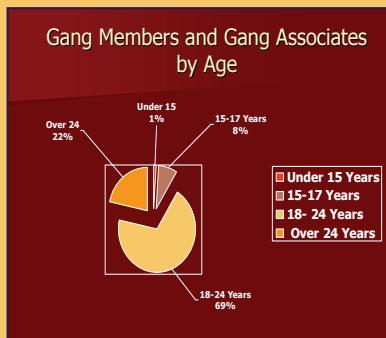
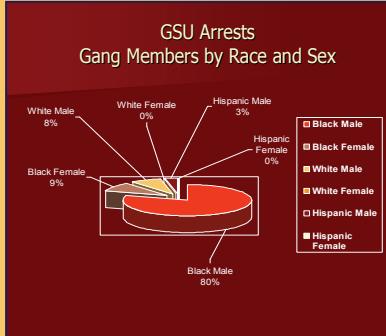
Lieutenant Larry Boone, Officer In Charge 2009

In December 2008, city government proposed a comprehensive plan to suppress youth violence that included bringing efforts to end gang violence. In response to the proposal, the police department expanded the Gang Squad from a sergeant and 6 investigators to a lieutenant, 2 sergeants, 12 investigators, and a Management / Intelligence Analyst II, and re-named the Gang Squad, the Gang Suppression Unit.

The Gang Suppression Unit (GSU) is charged with investigating crimes involving criminal street gang members. The types of crimes investigated by the unit will vary from responding to citizen concerns about gang activity on corners to assisting federal authorities in shutting down major narcotics operations, investigating aggravated assaults and homicides that are gang related. The goal of the GSU is to aggressively suppress criminal street gangs through lawful confrontation, enforcement, arrest, prosecution, intelligence-gathering and partnerships. Key partnerships include the Federal Bureau of Investigation (FBI), Bureau of Alcohol-Tobacco-Firearms-Explosives (BATFE), US Attorney's Office, Commonwealth Attorney's Office as well as other key agencies.

GSU works openly and cooperatively with other units, divisions and agencies to suppress criminal gang activities. Tactics include, but are not limited to, surveillance, stakeouts, aggressive patrol and arrest, follow-up investigations, and intelligence gathering. Coordination with other units, divisions and partnering agencies is mandated to maximize gang suppression efforts.

Additionally GSU plays a leading role in educating the entire community about gang activity within the City of Norfolk by providing timely and meaningful information to multiple stakeholders, accomplished through Gang Awareness Training. The training allows gang investigators to use their special skills to teach the community and our children about the dangers of gangs and gang membership. GSU believes that taking a pro-active approach in suppressing gang activity in our communities and schools will make the City of Norfolk safer for all citizens.



The accomplishments of the Gang Suppression Unit for 2009 include but are not limited to the following:

Gang Suppression Unit Stats	2009
Total Arrests	310
Total Charges	475
Felony Arrests	226
Misdemeanor Arrests	84
Investigations	179
Adult Gang Members Arrests	52
Juvenile Gang Members Arrests	12
Grams of Cocaine Recovered	257 Grams
Grams of Heroin Recovered	18 Grams
Grams of Ecstasy Recovered	19 Grams
Weapons Recovered (Handguns, Rifles and Knives)	58
Gang Awareness Presentations / Training	74
Field Interview Cards	423
Special Details	18
Management Intelligence Analyst Data Entries	643



Norfolk Police
Department
Groundbreaking Ceremony for
The Second Patrol Division -October 19, 2009



"Progress lies not in enhancing what is, but in advancing toward what will be." Kahlil Gibran

Norfolk Police and City and State Officials Review Nor'easter 2009 Damage In East Ocean View



"Start by doing what's necessary; then do what's possible; and suddenly you are doing the impossible." St. Francis of Assisi

Norfolk Police Museum

Norfolk Police Curator-James Melchor

The Norfolk Police Department, formed in 1797, is one of the oldest police departments in the United States. The Norfolk Police Museum, an unfunded unit within Norfolk Police Department, was established in 1919, and it is the oldest museum in Norfolk. The mission of the Norfolk Police Museum is to preserve the history of the department and to share that history with the Norfolk Police family, with the citizens of Norfolk and with visitors to our city.

In 2000, the Norfolk Police Museum, listed on Norfolk's Cannonball Trail as a site to visit in downtown Norfolk, was installed in the atrium of the Tazewell Building. The Tazewell Building also serves as Norfolk Police Department headquarters.

In June 2008, the Norfolk Police Museum was closed for building renovations, removed from the Tazewell Building and placed in storage.

An intensive search by numerous city agencies and individuals to find a suitable city-owned space in downtown Norfolk for a permanent home for the Museum resulted in the acquisition of the Freemason Street Reception Center in October 2009. This superb city-owned building, now under the direction of Norfolk's SevenVenues, will be operated by MacArthur Memorial staff and will house both the Norfolk Police Museum and the Norfolk Fire-Rescue Museum, as well as a city reception desk. Work began immediately on minor renovations to the interior of the building and on installing both museums. The museums and reception desk will open for visitors early in 2010. Initially, the hours of operation will be 10:00 am to 4:00 pm Wednesdays through Saturdays, and 12:00 noon to 4:00 pm Sundays.



Roll Call of Heroes

In honor and tribute to the officers of the Norfolk Police Department who heroically and selflessly gave their lives while protecting the citizens of this community. The ultimate sacrifice made by these fallen officers shall not be forgotten.

Joseph E. Johnson August 11, 1930	Frank A. Davis July 13, 1943	Louis E. Spry July 26, 1958	Stephen S. Douros June 21, 1980
Allen E. Lindsay August 21, 1934	Robert F. Dunn July 13, 1943	Robert C. Hill December 9, 1959	John C. Thomas, III April 4, 1984
Benjamin H. Butts January 1, 1935	John F. Woods October 4, 1946	Benjamin F. Myrick February 13, 1960	Douglas Eric Drye April 14, 1984
Jefferson R. Holland August 17, 1937	George W. Perkins December 12, 1946	Robert C. Wash May 16, 1961	William H. Burtt February 3, 1998
John F. Hamann March 29, 1938	Daniel E. Hobbs April 27, 1952	William Peterson March 17, 1962	James B. Gilbert September 28, 2001
Arthur H. Barrett April 9, 1938	Carlton J. Byrd August 25, 1952	Robert J. Bouchard September 3, 1971	Sheila Herring January 16, 2003
Michael Aloisio May 23, 1939	William W. Lassiter May 1, 1958	Lewis W. "Kit" Hurst May 24, 1972	Stanley C. Reaves October 28, 2005
			Seneca B. Darden May 21, 2006



"The legacy of heroes is the memory of a great name and the inheritance of a great example." Benjamin Disraeli