

THERE IS NO "I" IN TEAM...



ALBEMARLE COUNTY POLICE DEPARTMENT
2015 ANNUAL REPORT

COUNTY OF ALBEMARLE

Board of Supervisors

Rick Randolph

Scottsville District

Diantha McKeel

Jack Jouett District

Liz Palmer

Samuel Miller District

Brad Sheffield

Rio District

Ann Mallek

White Hall District

Norman Dill

Rivanna District

Thomas Foley

County Executive

Police Department

Colonel Steve Sellers

Chief of Police

Major Ron Lantz

Operations Bureau Deputy Chief

Major Brian Gough

Support Services Bureau Deputy Chief

TABLE OF CONTENTS

Chief's Message.....	2
Mission and Values.....	3
Service Area and Population.....	4
Organizational Chart.....	5
Strategic Plan.....	6-9
Crime Statistics.....	10-11
Arrest Data.....	12-13
JADE in 2015.....	14
Gang Activity in 2015.....	15
Traffic Statistics.....	16-17
Calls for Service.....	18
ACPD At-A-Glance.....	19
Staffing.....	20
Outreach.....	21
Station/Community Highlights: One Team.....	22-23
Awards and Recognition.....	24-25
Community Feedback/Contact Us.....	26
2015 in Pictures.....	27
Farewell to Colonel Sellers.....	28

CREDITS

Produced by: Madeline Curott, Public Information Officer and Jenny Zawitz, Crime Analyst

Photography: Sgt. Tavis Coffin (Cover Photos), Charles Winkler, James Crosby, Cpt. Pete Mainzer,
Carter Johnson, Madeline Curott

FINAL MESSAGE FROM COLONEL STEVE SELLERS...



Welcome to the 2015 Annual Report to the community. Please take the time to review the data reflected in this edition and feel free to contact us should you have questions.

Long before the creation of the President's Taskforce on 21st Century Policing, the Albemarle County Police Department recognized the need to transform how we do business in Albemarle County. Established in 2012, the ACPD's Geographic Policing philosophy embodies the recommendations of the President's Taskforce and the best practices in policing. With the change in philosophy, came a change in hiring, training, performance expectations, citizen-police relations and accountability. The men and women of the ACPD have stepped up to the challenge and live Geographic Policing every day.

Their hard work can be seen in the following performance measures:

466% Increase in Citizen Commendations since Implementation of Geo-Policing

17% Reduction in Citizen Complaints since Implementation of Geo-Policing

15.9% Reduction in Part 1 Crime

68.8% Increase in Community Policing from 2014 to 2015

109% Increase in Proactive Community Patrols from 2014 to 2015

12.5% Reduction in Fatal Motor Vehicle Crashes from 2014 to 2015

Despite the excellent work by the ACPD employees in 2015, 2016 promises to be even more exciting as significant improvements come to fruition. They include, but are not limited to:

Opening of the Regional Firearms Training Center

New Police Records Management System

New Police Computer-Aided Dispatch System

Updated Police Policy Manual

Reaccreditation

New Police Leadership

Fair and Impartial Policing Training

It's been my honor and privilege to serve the citizens of Albemarle County for the past 5 ½ years. My experience here has exposed me to the most professional and compassionate law enforcement professionals I've ever worked with. As I prepare for retirement, I can't help but reflect on the accomplishments realized through teamwork between our employees and our citizens. It is teamwork that makes us strong and ensures that we are best protected as a community.

Sincerely,

Steve Sellers

Chief of Police



MISSION STATEMENT AND CORE VALUES

The mission of the Albemarle County Police Department is to provide for the safety and security of our many diverse citizens and communities while protecting individual rights and delivering quality services.

Unity

Integrity

Professionalism

Diversity

Courage

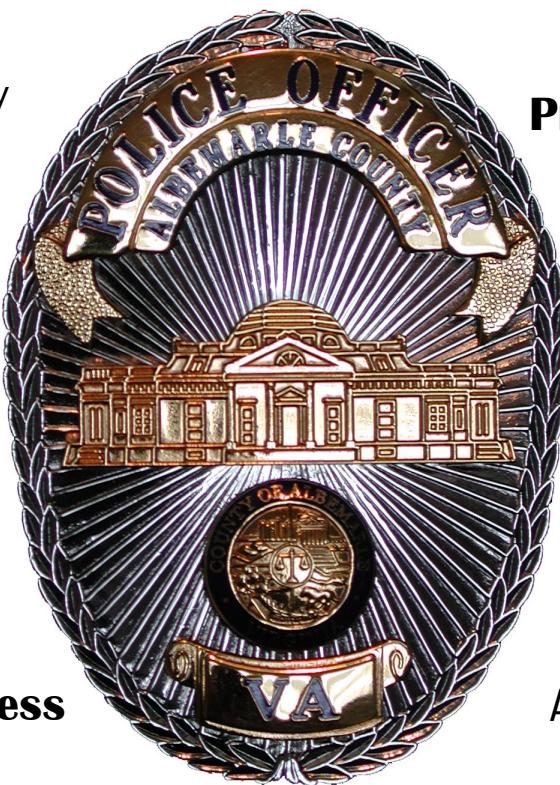
Learning

Dedication

Preparedness

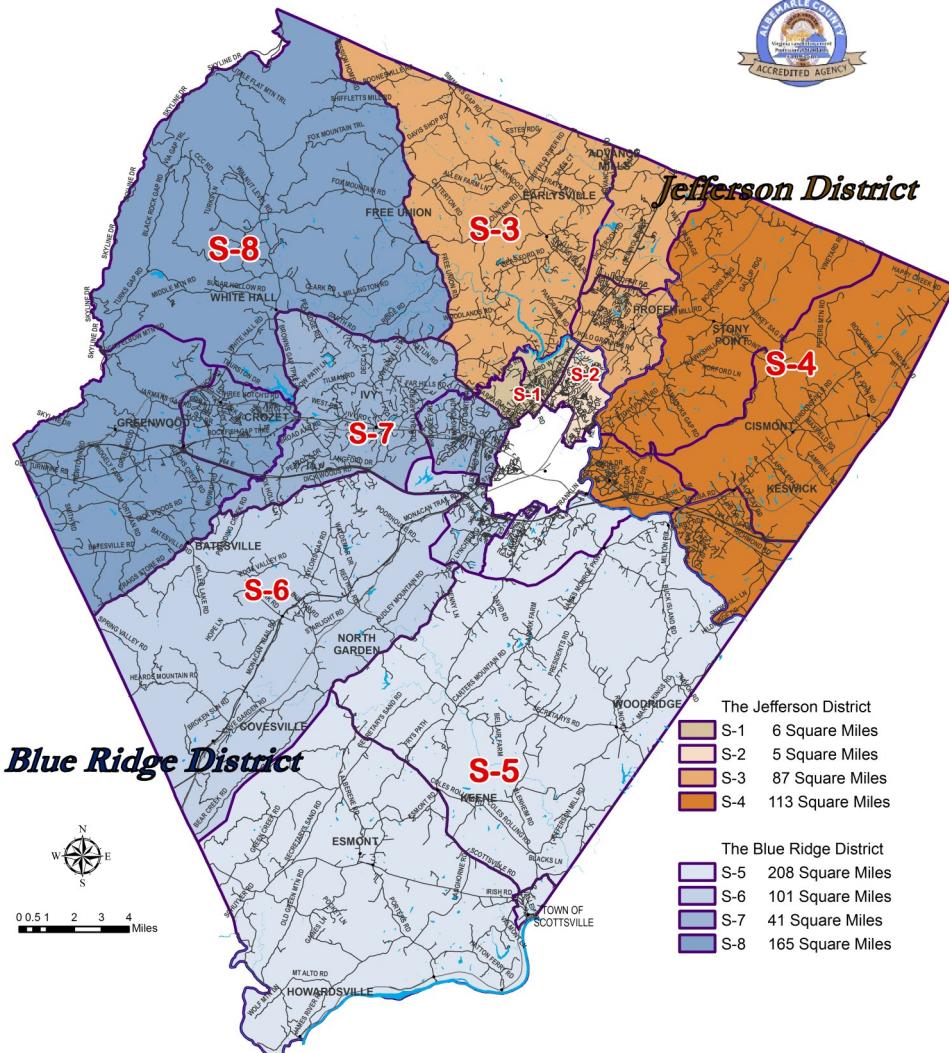
Accountability

Innovation



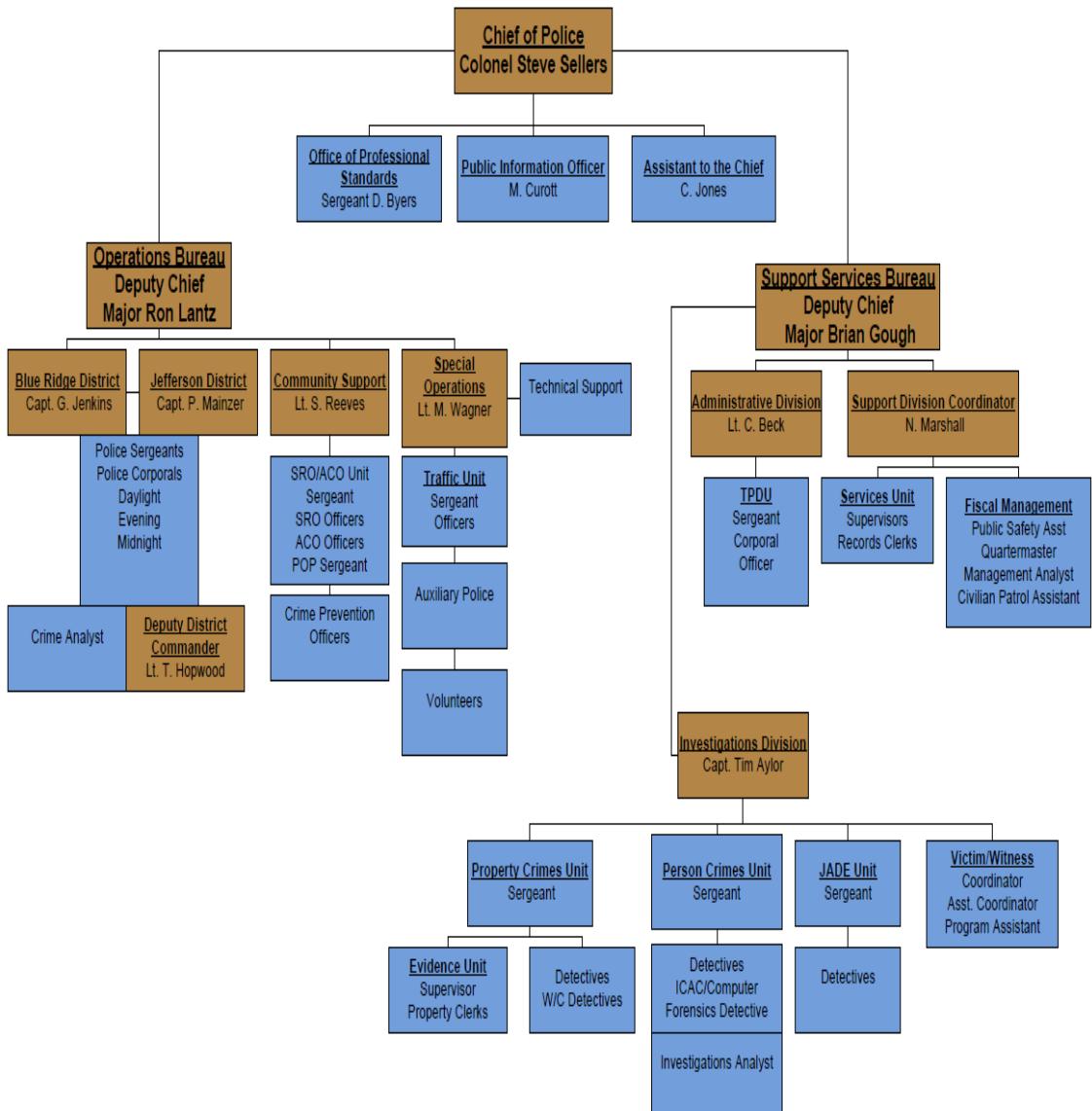
SERVICE AREA AND POPULATION

Albemarle County Police Department Geographic Districts



Albemarle County is 726 square miles in Central Virginia. The County is a unique blend of rural and urban developments. In 2012, the ACPD divided the County into two separate geographic districts: The Jefferson District and the Blue Ridge District. When the officers are assigned to their geographic districts, they are able to meet the specific needs of the community. They also build relationships within the community and employ crime prevention and problem solving initiatives.

ORGANIZATIONAL CHART



STRATEGIC PLAN



The Albemarle County Police Department has a strategic plan to address the specific goals for the agency. The strategic goals are supported by objectives, initiatives and performance measures.

As the department develops and progresses, the goals are updated to meet specific needs, but also to ensure we are aligned with the County's overall strategic plan and working as One Organization Committed to Excellence.

In 2015, the ACPD continued to work on the three goals adopted back in 2013:

[Goal 1: Geographic Based Policing](#)

[Goal 2: Regional Emergency Preparedness](#)

[Goal 3: Invest In Our People](#)

In a recent update to the strategic plan, the ACPD identified the following goals through 2019:

[Goal 1: Strengthen Community Trust, Legitimacy and Accountability](#)

[Goal 2: Enhance Community Safety](#)

[Goal 3: Improve Transparency](#)

[Goal 4: Invest In Our People](#)



Internal Strategic Planning Meeting



Crime Prevention Counsel Meeting

GOAL 1: Geographic Based Policing

The Albemarle County Police Department continued to forge ahead with *Geographic Based Policing*. There were four specific areas we focused on in 2015: Recruitment and diversity, getting a new public safety Records Management System in place, gang prevention and traffic safety education.

Part of the makeup of Geographic Based Policing is diversity. We know our agency must be reflective of the community we serve so there is a mutual respect present. Being able to illustrate our efforts to make that happen and actually making it happen, will allow us to establish strong and longstanding partnerships in the communities we are trying to protect and serve. The Training and Professional Development Unit (TPDU) partnered with the Huffmyer Agency to create a diversity recruitment video to assist us with enhancing our diversity within the police department. The video showcases the diversity of our officers and the community as a whole and spells out the opportunities for applicants in the Albemarle/ Charlottesville area. You can find the video on our website: www.albemarle.org/police.

Another aspect of the Geographic Based Policing model is a regional public safety Records Management System which we are working to put in place in the summer of 2016. The ACPD, in conjunction with the City of Charlottesville and The University of Virginia, signed a contract with New World Systems in December of 2014 to purchase the system. It includes a computer aided dispatch and mobile application that serves law enforcement and fire/rescue agencies; an integrated law enforcement and jail records management system; an

automated field reporting application; and patient care reporting application. In 2015, various hardware was installed to initiate the project, and configuration and testing of the system began. This system is a significant upgrade from the current infrastructure and will greatly improve public safety through enhanced communications, record keeping, decision making ability, and timeliness of critical information.

The ACPD partnered with the community to identify 19 at-risk students to participate in a Virginia Rules Camp powered by GRACE. A significant amount of time was spent helping the campers develop skills needed to make sound decisions, avoid breaking laws, and becoming productive citizens in their schools and communities, with a full day dedicated to education on gangs. Also in 2015, one of our school resource officers spearheaded efforts to establish the Gang Resistance Education And Training (G.R.E.A.T) program within our local schools.

In 2015, the Albemarle County Police Department Traffic Unit continued its efforts with Geographic Based Policing by addressing traffic concerns and conducting proactive educational programs. The Traffic Unit was awarded 1st Place in the Municipal Category (61-125 Officers) for Traffic Education and Enforcement and the Bike Patrol Team received the Bicycle & Pedestrian Safety Award from the Virginia Association of Chiefs of Police during the 2015 Law Enforcement Challenge.

GOAL 2: Regional Emergency Preparedness

In support of our strategic goal to enhance *Regional Emergency Preparedness*, the ACPD spent 2015 working with other agencies around the area to develop emergency action plans and helped oversee the construction of the new Regional Firearms Training Center, which is to serve the Albemarle County, Charlottesville and The University of Virginia Police Departments.

The construction of the new Regional Firearms Training Center began in June of 2015. Final completion is expected in June of 2016. A Range Oversight Committee was established with representation from each of the three partnering police departments. In the last year, the committee worked extensively at creating a joint procedural manual to address the daily operations of the facility. The design of the new facility will allow us to train in multiple areas critical to the continual safety of our communities and officers. The facility has a total of 16 firing lanes, classroom space for response to resistance training and a simulator specific to those encounters.

On December 5, 2015, the ACPD partnered with Fashion Square Mall to conduct a critical incident tabletop exercise. The exercise brought together staff from the ACPD, Albemarle County

Fire/Rescue, management from Fashion Square Mall, members of the Fashion Square Mall security team and several mall merchants to start a conversation about working together in responding to an active shooter scenario inside the mall. The exercise tested response protocols and emergency action plans.

Throughout 2015, the Special Operations division worked directly with several Key Regional and Federal Stakeholders regarding emergency action plans, practical exercises and special events. These include the annual 4th of July Naturalization Ceremony at Monticello, concerts and sporting events at the University of Virginia, critical incidents at Piedmont Virginia Community College, and long range planning events with Charlottesville/Albemarle Emergency Communications Center (ECC). In addition, the department trained six new supervisors in Incident Command Systems (ICS 300).



GOAL 3: Invest in our People

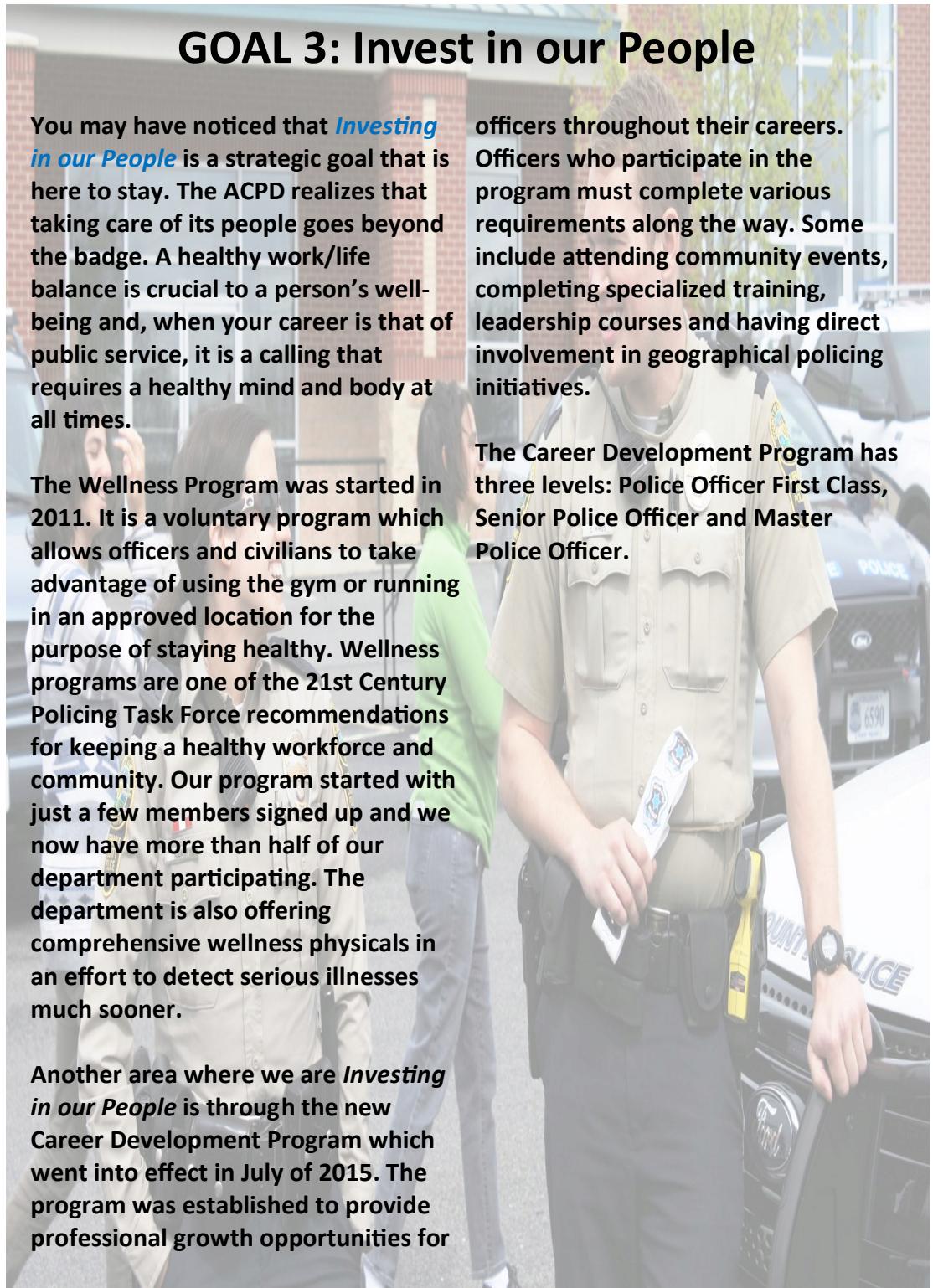
You may have noticed that *Investing in our People* is a strategic goal that is here to stay. The ACPD realizes that taking care of its people goes beyond the badge. A healthy work/life balance is crucial to a person's well-being and, when your career is that of public service, it is a calling that requires a healthy mind and body at all times.

The Wellness Program was started in 2011. It is a voluntary program which allows officers and civilians to take advantage of using the gym or running in an approved location for the purpose of staying healthy. Wellness programs are one of the 21st Century Policing Task Force recommendations for keeping a healthy workforce and community. Our program started with just a few members signed up and we now have more than half of our department participating. The department is also offering comprehensive wellness physicals in an effort to detect serious illnesses much sooner.

Another area where we are *Investing in our People* is through the new Career Development Program which went into effect in July of 2015. The program was established to provide professional growth opportunities for

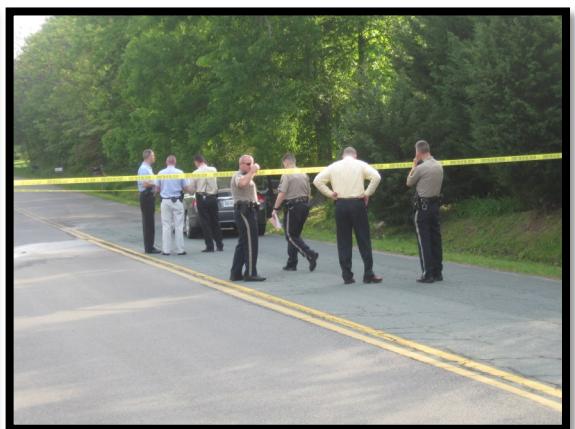
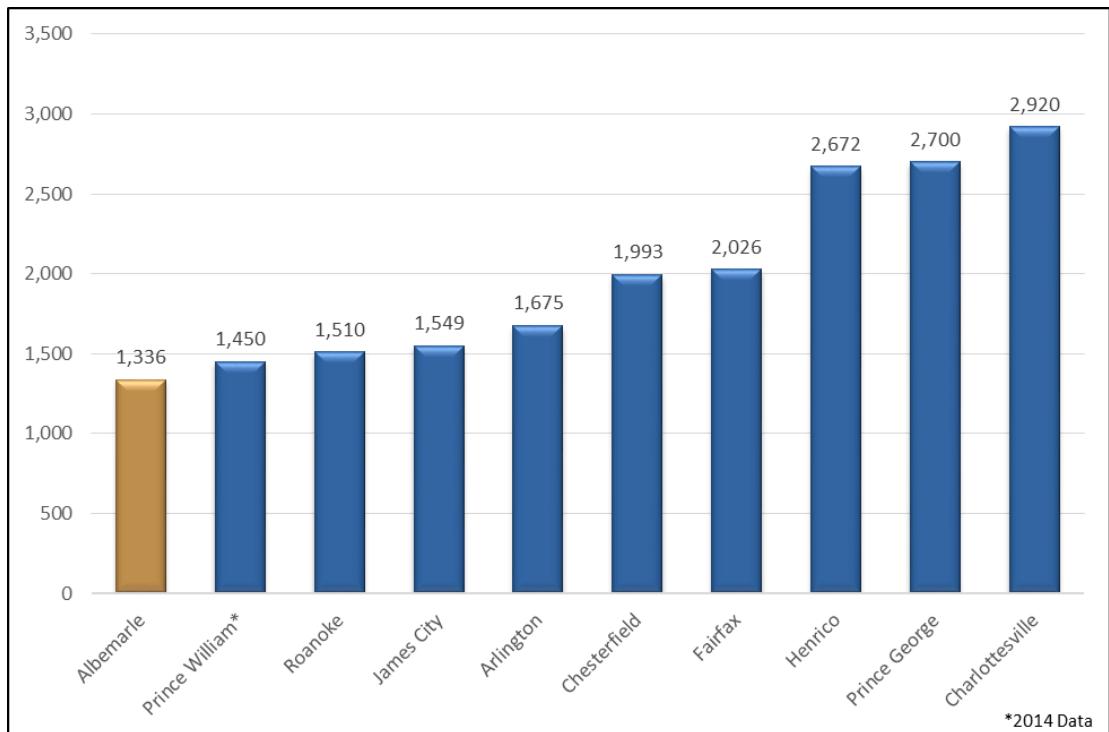
officers throughout their careers. Officers who participate in the program must complete various requirements along the way. Some include attending community events, completing specialized training, leadership courses and having direct involvement in geographical policing initiatives.

The Career Development Program has three levels: Police Officer First Class, Senior Police Officer and Master Police Officer.



2015 CRIME RATE FOR VIRGINIA COUNTY POLICE DEPARTMENTS

Albemarle County, Peer County and City of Charlottesville Crime Rate Comparison



2015 PART 1 CRIME STATISTICS FOR ALBEMARLE COUNTY



OFFENSE	2010	2011	2012	2013	2014	2015	%Change 2014-2015
HOMICIDE	1	1	4	1	1	1	0.0%
FORCIBLE RAPE	26	23	20	24	8	25	212.5%
AGGRAVATED AS-SAULTS	65	54	47	50	47	41	-12.8%
ROBBERY	20	21	18	24	12	13	8.3%
TOTAL CRIMES AGAINST PEOPLE	112	99	89	99	68	80	17.6%
BREAKING & ENTERING	274	226	234	209	201	175	-12.9%
STOLEN MOTOR VEHICLES	79	50	51	43	48	49	2.1%
LARCENIES	1,464	1,415	1,209	1,408	1,352	1,100	-18.6%
TOTAL PROPERTY CRIMES	1,817	1,691	1,494	1,660	1,601	1,324	-17.3%
TOTAL PART 1 CRIMES	1,929	1,790	1,583	1,759	1,669	1,404	-15.9%

ACPD 2015 ARREST DATA

Albemarle County Police Arrests by Race - CY 2015			
Race	Num. Arrests	Percentage	State of VA Percentage*
White	1,659	70.5%	58.0%
Black	681	28.9%	40.9%
Asian or Pacific Islander	10	0.4%	1.0%
Unknown	4	0.2%	0.0%
American Indian or Alaskan Native	0	0.0%	0.1%
Grand Total	2,354	100.0%	100.0%

*2014 Crimes in VA

Albemarle County Police Arrests by Ethnicity - CY 2015		
Ethnicity	Num. Arrests	Percentage
Hispanic	205	8.7%
Non-Hispanic	2,082	88.4%
Not Provided	67	2.8%
Grand Total	2,354	100.0%

*Not provided in 2014 Crimes in VA

SWAT Call-Outs

In 2015, the ACPD had nine call outs with four being mutual aid requests.

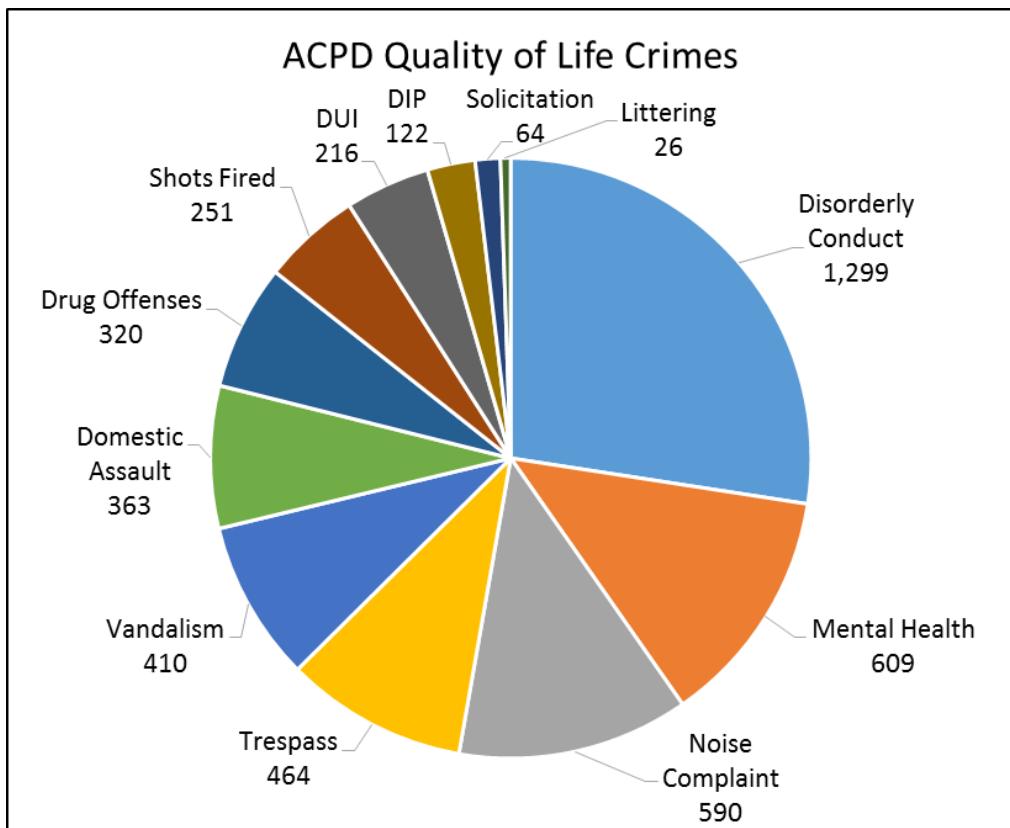
The SWAT team is only called out if there is the potential for loss of life or severe injuries.



ACPD 2015 ARREST DATA

Response to Resistance

- In 2015, there were 3,028 arrests. 1,180 of those individuals were taken into custody, 920 were ticketed/cited, 928 were warrantless arrests.
- On 20 occasions in 2015, officers were required to use force to overcome resistance or threat.
- In 2015, there were three assaults on ACPD officers, down from nine assaults in 2014.
- In 2015, 14 individuals resisted arrest, compared to 11 in 2014.



JEFFERSON AREA DRUG ENFORCEMENT

	2010	2011	2012	2013	2014	5-Year Mean Average	Normal, Expected Range	2015	6-Year Total
City Arrests	145	148	196	121	246	171.20	121 to 221	216	1068
County Arrests	100	91	27	58	100	75.20	43 to 108	75	451
Total Arrests	245	239	223	179	346	246.40	185 to 308	291	1519
Opened Investigations	223	332	237	255	401	289.60	214 to 365	350	1797
Closed Investigations	231	290	236	188	384	265.80	190 to 342	336	1665
Cocaine Crack	752.35	656.2	780.1	445.8	350.49	596.99	406 to 788	540.7	3525.64
Cocaine Powder	1837	1662.79	559.72	757.59	1091.6	1181.74	625 to 1738	963.11	6871.81
Total Cocaine (g)	2589.35	2318.99	1339.82	1203.39	1442.09	1778.73	1149 to 2409	1503.81	10397.45
Marijuana (g)	35539.5	39229.6	15929	9508.96	11155.16	22272.44	8216 to 36329	16497.44	127859.66
Marijuana (lbs)	78.35	83.48	35.12	20.96	24.59	48.50	18 to 79	36.37	278.87
Marijuana Plants	598	253	344	126	24	269.00	48 to 490	48	1393
Heroin (g)	111.8	0.3	37.1	26.42	72.82	49.69	6 to 93	43.8	292.24
Ecstacy (g)	1142	61	5	27	48	256.60	0 to 752	0	1283
Meth (g)	1406.1	3.5	0	232.5	1702.2	668.86	0 to 1490	1018.9	4363.2
Firearms Seized	24	18	23	16	13	18.80	14 to 24	66	160
Cash Seized	\$444,546	\$35,846	\$30,722	\$56,750	\$64,087	126390.20	0 to 304790	\$138,394	\$770,345
Seized Property Value	\$3,000	\$25,000	\$5,000	\$10,100	\$11,000	10820.00	2208 to 19431	\$10,000	\$64,100
Total Asset Seizure Value	\$447,546	\$60,846	\$35,722	\$66,850	\$75,087	137210.20	0 to 311315	\$148,394	\$834,445

The Jefferson Area Drug Enforcement Task Force, or JADE, is a team comprised of detectives from Albemarle County, Charlottesville City, Virginia State Police and The University of Virginia.

There were 291 total arrests made by JADE in 2015. Seventy-five of those were in Albemarle County.

JADE saw a significant spike in firearms seizures in 2015, with 66 taken off the streets compared to 13 in 2014.

Total Cocaine seized: 1503.81 grams.

Total Methamphetamine seized: 1018.9 grams.

Total Marijuana seized: 36.37 pounds.

GANG ACTIVITY IN ALBEMARLE COUNTY

Recognizing an increase in gang related activity in the community, the Albemarle County Police Department implemented a renewed focus toward stifling gang related violence and crime. This focus included a multifaceted approach of identification, enforcement, prevention, intervention and education.

In Albemarle County, gang-related crimes included: Breaking and entering, larceny, motor vehicle theft, assault, prostitution, narcotics sale and distribution and vandalism. Officers and analysts worked together to gather the necessary intelligence to begin to track and deter the noted criminal activities.

To accomplish this, several strategies were employed:
-ACPD's Gang Suppression Team was strengthened to include agency members in each of the divisions.

-An emphasis was placed on specialized training regarding the identification, evolution, operation, and prevalence of gangs in our area.

-One fulltime detective was assigned to the regional Safe Streets Task Force which is a

nationwide program sponsored by the FBI created to "...pursue violent gangs through sustained, proactive, coordinated investigations...."

-The ACPD was awarded a grant to fund a Problem Oriented Policing (POP) Sergeant within our Community Services Division. This position is held by the Gang Suppression Team principal. A primary focus of the POP position was and is to identify and address developing gang related issues.

-Our agency worked in conjunction with the City of Charlottesville to reestablish the gang member validation system, thus, resulting in a **17% increase** in the identification of local area gang members.

-Ties with the corrections system regarding the exchange of information and intelligence were fortified. The exchange focuses on identifying those matriculating into gangs within the prison system. Monitoring this activity supports the relentless pursuit for officer safety and awareness when members are exiting the system.

-The implementation of the Gang Resistance Education And Training (GREAT) programs within our local schools was spearheaded by one of our school resource officers. GREAT is an "evidence-based and effective gang and violence prevention program built around school-based, law enforcement officer-instructed classroom curricula."

-The Office of the Attorney General provided a \$5,000 grant to sponsor a Virginia Rules Camp powered by GRACE in the Albemarle-Charlottesville area. Focus was on establishing relationships between at-risk youth and our community. The ACPD partnered with the community to identify 19 at-risk students from area middle schools. A significant amount of time was spent helping the campers develop skills needed to make sound decisions, avoid breaking laws, and becoming productive citizens in their schools and community.

2015 COUNTY TRAFFIC STATISTICS

	CRASHES	FATALITIES	SUMMONSES	DUI
2014	2,033	16	10,250	209
2015	1,996	14	8,219	216

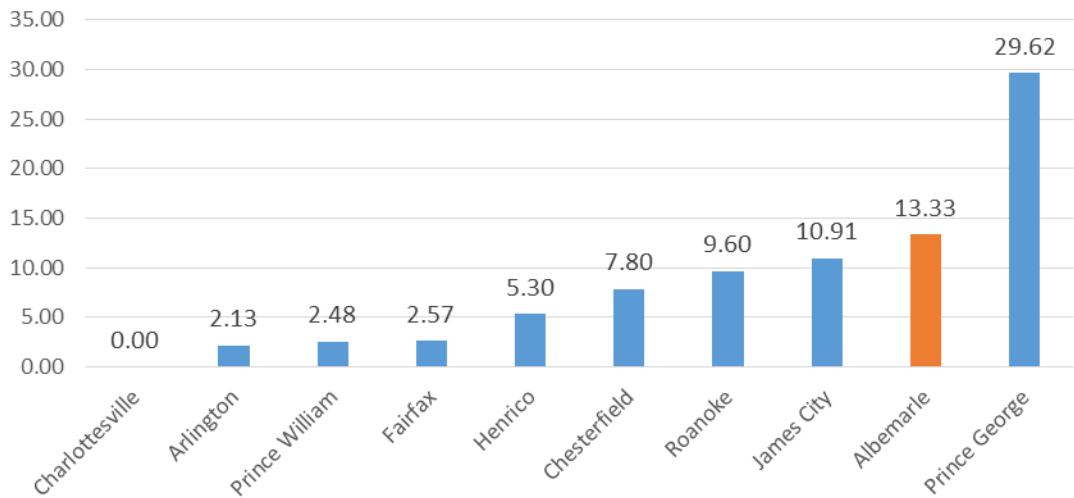
Compared to 2014, crashes, traffic fatalities and tickets were all down for 2015. However, DUIs rose by seven arrests. DUIs along with driver inattention, no seatbelt and speeding are the top contributing factors for injuries and fatal crashes.

Albemarle County ranks second highest in total crashes

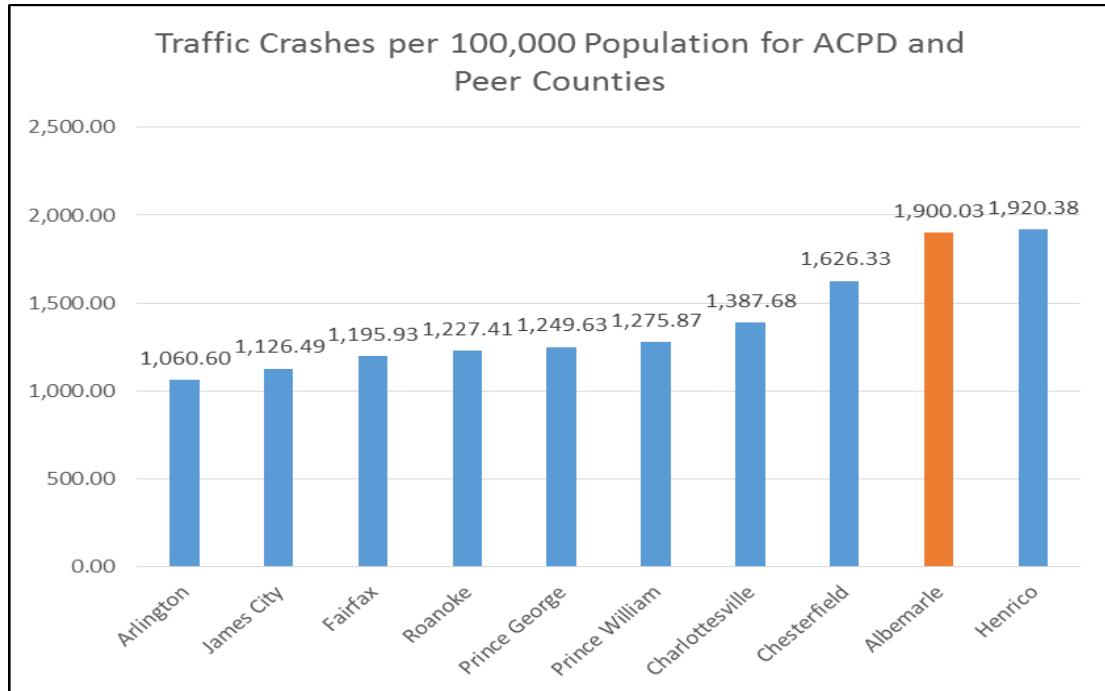
compared to our peer counties per population. We also rank second highest in fatal crashes per population with our peer counties, often switching places with Prince George County for first-place.

Traffic safety remains a top priority for the Albemarle County Police Department.

Fatal Crashes Per 100,000 Population for ACPD and Peer Counties



2015 COUNTY TRAFFIC STATISTICS



Albemarle County Police Summons Issued by Ethnicity - CY 2015		
Ethnicity	Num. Summons	Percentage
Hispanic	514	6.3%
Non-Hispanic	6,572	80.0%
Not Provided	1,133	13.8%
Grand Total	8,219	100.0%

Albemarle County Police Summons Issued by Race - CY 2015		
Race	Num. Summons	Percentage
White	6,626	80.6%
Black	1,412	17.2%
Asian or Pacific Islander	99	1.2%
Unknown Race	72	0.9%
Other	9	0.1%
American Indian/Alaskan Native	1	0.0%
Grand Total	8,219	100.0%

BREAKING DOWN ACPD CALLS FOR 2015

Calls for Service Data
Total CfS for 2015: 46,188* (up 6.4% from last year)
ECC-Initiated: 26,285 (up 2.65% from last year)
Officer-Initiated: 19,903 (up 11.8% from last year)
<small>*This excludes all call activity by non-ACPD agents, unassigned calls, administrative calls, and officer-initiated extra patrols.</small>

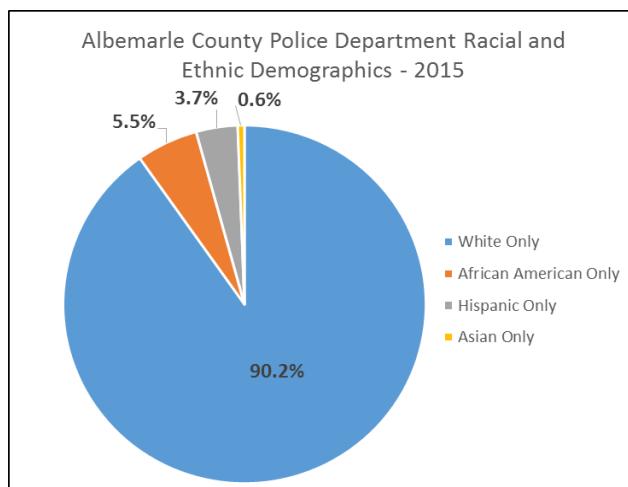
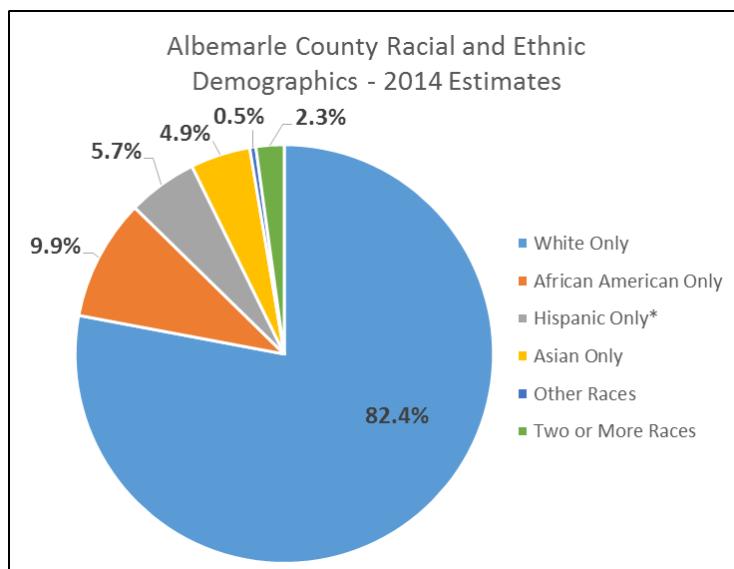
A Priority 1 call includes, but is not limited to: murder, rape, aggravated assaults, vehicle crashes with injuries, shots fired, calls involving weapons and officers needing assistance. Our goal in responding to Priority 1 calls is five minutes or less in Urban Areas and 10 minutes or less in Rural Areas.

Average Response Time		
All Priority 1 Calls 229 calls	Urban Areas 137 calls 1st officer = 6:13 minutes 2nd officer = 10:02 minutes	Rural Areas 92 calls 1st officer = 9:26 minutes 2nd officer = 13:53 minutes

Number of Mental Health Calls by Year		
Year	No. Incidents	% Change
2012	411	NC
2013	470	14.4%
2014	468	-0.4%
2015	579	23.7%
Total	1,928	

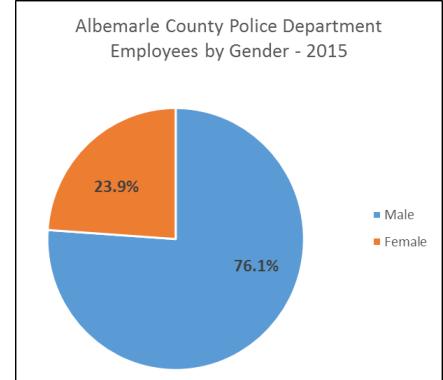
Mental Health calls increased by nearly 24% in 2015.
The ACPD continues to provide training on Crisis Intervention. The agency also continues to partner with other agencies that can provide valuable treatment and support to people with mental illnesses.

ACPD AT-A-GLANCE

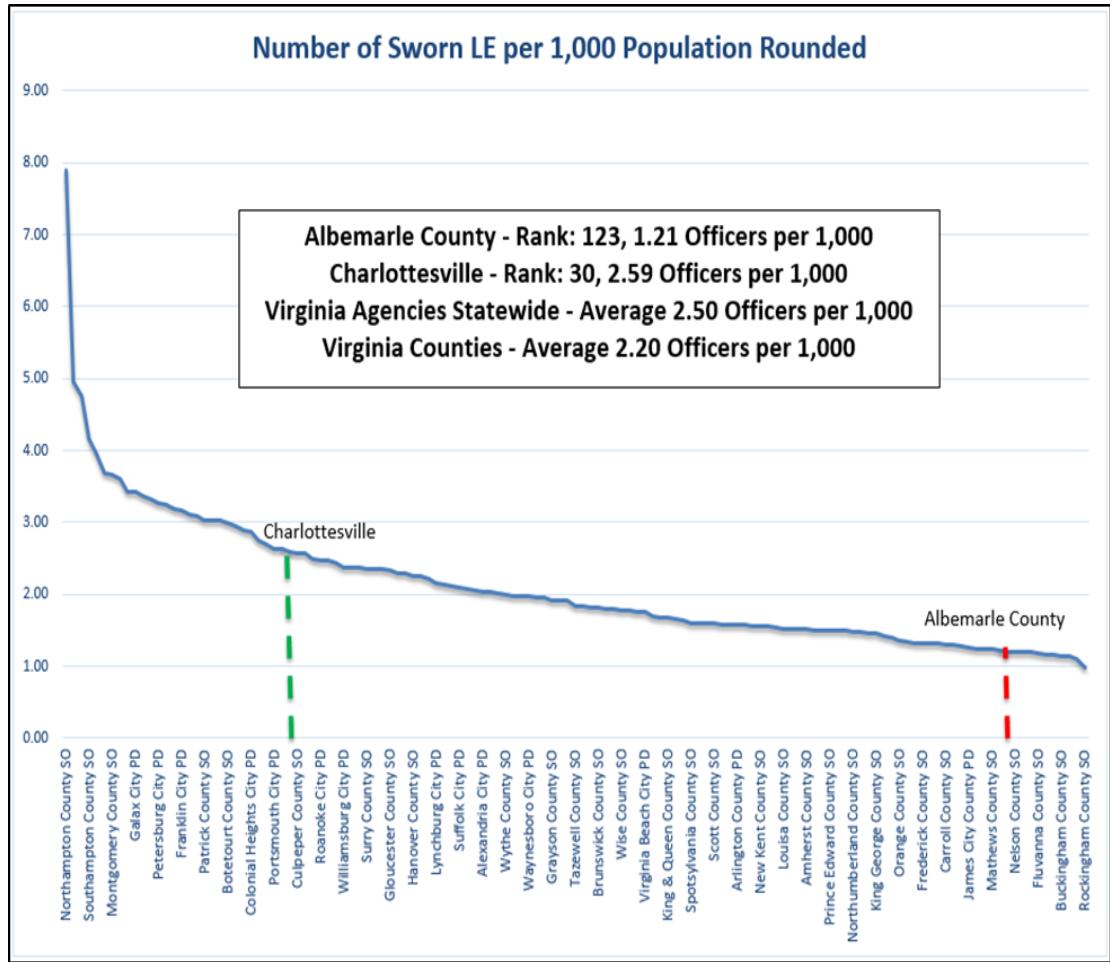


The Albemarle County Police Department strives to be more reflective of the community we serve. We need your help though. Please call our Training and Professional Development Unit: 434-872-4589.

These pie charts give us a glance at the demographic breakdown of who lives in Albemarle County and who works in the Albemarle County Police Department.



STAFFING



OUTREACH

Community Policing

	2014	2015	Percent Change
Proactive Policing	311 calls	525 calls	68.8% Increase
Extra Patrols	4,086	10,068*	109.5% Increase

*Includes Auxiliary Officers

Social Media



Our community following continues to increase on both Facebook and Twitter.

We have surpassed 5,200 followers on Facebook and on average, our posts reach between 30 and 50,000 people a week. Look for us on Instagram soon!



INTERNAL PLUS COMMUNITY TEAMWORK...

Throughout each year, Albemarle County Police officers work together to host and participate in a number of community engagement activities.

They range from light-hearted, casual events like 'Coffee with a Cop' and 'Kids and Cops Holiday Shop', to more intense gatherings that bring together other organizations within the community such as the critical incident tabletop exercise that took place in December.

Regardless of the atmosphere or purpose of the event, how big or small, a lot of teamwork goes into making the outreach happen and that outreach has a common goal: To form one team made up of the community and the ACPD that will hopefully build a solid foundation of trust between the two and a relationship that will last beyond the events.



A



B



C

A. Critical Incident Tabletop Exercise at Fashion Square Mall

B. Kids and Cops Holiday Shop

C. One of nearly 10 Coffee with a Cop events in 2015



D

D. Patrol Officers visiting an area After School Program

EQUALS ONE TEAM!



AWARDS FOR SERVICE

The 20th Annual Awards Banquet was held in May of 2015 at the Boar's Head Inn. The annual banquets formally recognize the hard work and dedication of people inside and outside the Albemarle County Police Department.

OFFICER OF THE YEAR:

Officer Angela Jamerson

CHIEF'S EAGLE AWARD:

Lt. Robert Beck

CIVILIAN OF THE YEAR:

Susan Painter

Sgt. Darrell Byers

VOLUNTEER OF THE YEAR:

John Tani

Det. Michael Wells

COMMUNITY SERVICE AWARD:

Cpl. Tripp Martin

Officer Ray Scopelliti

CRIME PREVENTION AWARD:

Holly O'Bannon

ONE ORGANIZATION AWARD:

Jennifer Zawitz (Internal)

PROFESSIONALISM AWARD:

Kevin Hamm (External)

Officer Ray Scopelliti

LIFESAVING AWARD:

Officer Bianca Clark

Officer Mark Gillispie



RECOGNITION OF SERVICE TO ACPD

THIRTY YEARS:

Animal Control Officer Sharon Tate

TWENTY-FIVE YEARS:

Susan Painter

Dr. Jonathan Earl

Detective Jonathan McKay

TWENTY YEARS:

Captain Timothy Aylor

Sergeant Sean Hackney

Sergeant Matthew Powers

Officer David Hutchinson

FIFTEEN YEARS:

Detective Elizabeth Gomez

Detective Marcus Baggett

Carol Jo Graziano

TEN YEARS:

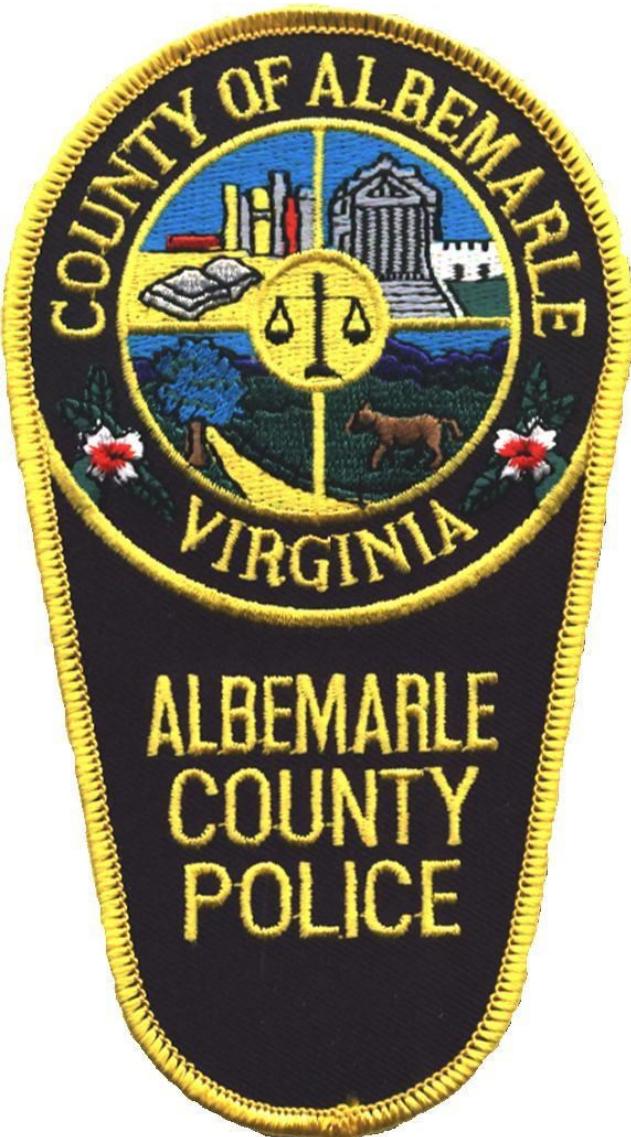
Sergeant Jonathan Shenk

Officer Robert Knight

Officer Matthew Saulle

Officer Ronald Vanderveer

Officer David Hooper



FIVE YEARS:

Corporal Kevin Miller

Detective Timothy Carrico

Detective Michael Schneider

Officer Jeremy DeLange

COMMUNITY FEEDBACK

Cheers and Jeers

Complaints against officers are down from 60 in 2014 to 45 in 2015.

Of the 45, 14 complaints were internally generated.



Praises for our officers continues to rise and we could not be more grateful.

We saw 368 commendations in 2015 compared to 200 in 2014 and 65 in 2013.

Contact Us

To file commendations or complaints:

434-296-5807

byersd@albemarle.org

askthechief@albemarle.org

www.albemarle.org/police



[www.facebook.com/
AlbemarleCountyPoliceDepartment](http://www.facebook.com/AlbemarleCountyPoliceDepartment)



[www.twitter.com/
AlbemarleCoPD](http://www.twitter.com/AlbemarleCoPD)



Look for us on Instagram soon!

Emergency: 911

Non-Emergency and to file a police report: 434-977-9041 or www.albemarle.org/police

For information/records: 434-296-5807

CRIMESTOPPERS: 434-977-4000 or crimestoppers@albemarle.org

2015 IN PICTURES...



COLONEL STEVE SELLERS: 2011-2016



ONE COMMUNITY, ONE TEAM!



ALBEMARLE COUNTY POLICE DEPARTMENT
2015 ANNUAL REPORT