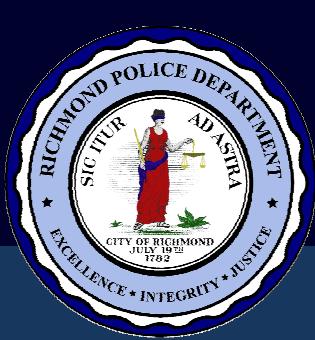




RPD



Richmond Police Department **2012 Annual Report**

Excellence
Integrity
Justice





Officer Montague Agee, Koda, Officer Wesley Moore and Sabo.

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Message from the Chief of Police



It is my honor to present to you the 2012 Annual Report of the Richmond Police Department. We hope you will enjoy reading about not only our achievements but also our partnerships and initiatives. We appreciate the endorsement of an ever-growing group of businesses, civic and faith leaders, and volunteers who affirm our mission and aggressively champion the justness of our cause. With their support, we serve the Richmond community with a sense of pride and dedication to building good relationships with our citizens and local government agencies. These alliances help us to fulfill one of the most basic duties of policing: Keeping Richmond safe.

Personally, it's great to serve the Richmond Police Department again. I accepted this appointment with renewed commitment to improving the Department, knowing just how hard our officers and civilian staff work to meet goals and deadlines, respond to any and every conceivable emergency, and literally push themselves to the limit to deliver the very highest level of service for our community day after day. I can recall an untold number of occasions when our personnel went the extra mile, beyond the paycheck, to help citizens in need. This is what our Department does behind the badge. There is genuine compassion, dedication and desire to help citizens and neighborhoods, and to make a positive difference in our communities.

The Richmond Police Department is built upon a very strong and durable foundation. It is my intent to build upon the positive achievements of my predecessors to meet our present and future challenges. We will continue prevention and intervention initiatives as part of our community policing strategy. We have implemented new technology and upgraded existing features. As a result, we have better tracking and reporting mechanisms in place that have improved the Department in nearly every capacity, including patrol, arrests, clearance rates, crime analysis, 911 operations and record keeping. These advancements have allowed us to assist other local and national law enforcement agencies when requested. While our forward progress can be measured by numbers and validated by being an accredited police department, it is best measured by the trust and commitment we have in a supportive community.

I am delighted and humbled to take the helm of the Department. To be given a second opportunity to protect and serve this beautiful, fun and vibrant city, the city that my family and I love, is a chance of a lifetime. Join us as we work toward "Building the Best Richmond."

Sincerely,

A handwritten signature in black ink, appearing to read "Ray J. Tarasovic".

Ray J. Tarasovic

Chief of Police





Executive Command Staff

Mission Statement

We make Richmond a safer city through community policing and engagement.

Core Values

Community-Focus

Accountability

Professionalism

Innovation

Shared Trust

Integrity



Deputy Chief Eric English



Deputy Chief John Buturla



Deputy Chief Tonya Vincent

Operations

Support Services

Administration



Major Odetta Johnson

Chief of Staff



Major Scott Booth

Operations Area 1



Major Michael Shamus

Operations Area 2



Major Steve Drew

Support Services



Major Sydney Collier

Professional Responsibility



Victoria Pearson

General Counsel



William Friday

Financial Management
Deputy Director



Antoinette Archer

Human Resources
Division Chief

Vision Statement

The City of Richmond is a thriving community offering safe neighborhoods and an enhanced quality of life through responsive action, communication and public trust.

Customer Value Proposition

We seek to improve the quality of life in the City of Richmond through a proactive team approach to timely, innovative intervention in community problems. We will be the catalyst for positive social change through persistent, personalized and cost-effective application of public safety resources.



Contact Directory



Police Headquarters

200 W. Grace Street | (804) 646-6700

Central Records | (804) 646-6715

Crime Stoppers | (804) 780-1000

Detective Division | (804) 646-6741

Magistrate's Office | (804) 646-6689

Public Affairs | (804) 646-0607

Personnel and Recruitment | (804) 646-6733

Police Non-Emergency | (804) 646-5100

Warrant and Information Services | (804) 646-0400

RPD Divisions

First Precinct (Sectors 111, 112, 113)

2501 Q Street | (804) 646-3602

Captain Sybil El-Amin, Commander

Second Precinct (Sectors 211, 212, 213)

117 E. Belt Blvd. | (804) 646-8902

Captain Harvey Powers, Commander

Third Precinct (Sectors 311, 312, 313)

301 S. Meadow Street | (804) 646-1412

Captain Yvonne Crowder, Commander

Fourth Precinct (Sectors 411, 412, 413)

2219 Chamberlayne Avenue | (804) 646-4105

Captain Michael Sawder, Commander

Police Training Academy

1202 W. Graham Road | (804) 646-6117

Captain Gary Ladin, Commander

Property and Evidence Unit

501 N. Ninth Street | (804) 646-6727

Lieutenant Matthew Sasser, Officer-in-Charge

Special Operations

2219 Chamberlayne Avenue | (804) 646-1717

Captain Will Smith, Commander



Community Engagement



Young people are crucial stakeholders and very active participants in our society. Present-day youths not only represent our future but ground us to our present. All too often, the media makes us

painfully aware of the pitfalls that our youthful citizens encounter. Without mechanisms in place to develop and lead them on the path to productive lives, many set a course for societal failure. We are changing this! The Department is committed to guiding our youths in positive directions through mentorship, training, leadership opportunities and challenging engagement. We have a vested interest in helping youths make good choices for decisions that can affect them for the rest of their lives and establishing life skills necessary for good social development. Precinct officers, specialized units and civilian employees have developed programs and activities to positively engage our youths by addressing their issues and allowing them to voice their concerns. We are actively involved in everything from after-school programs to scholarships to athletic activities. The Department is committed to playing a key role in the success of our young people.



Youth Programs and Activities

- * Anti-bullying program maintained in public schools
- * More than 500 youths educated on gang activity
- * One Stop program developed for more than 100 youths in troubled areas
- * 64 citywide board meetings attended by the Young Adult Police Commissioners
- * Mirror Me mentoring program conducted for 40 middle school girls
- * Police Explorers Post 610 participated in the National Conference in Denver, Colorado
- * Police Athletic League (PAL) conducted 28 sports clinics during summer and after-school programs in baseball, basketball, lacrosse, soccer and tennis
- * Mentorship program developed through PAL
- * Mentorship targeting East End communities developed in partnership with faith leaders and other law enforcement agencies
- * Scholarships for summer camp members provided
- * Violence Free Zone expanded to operate in Armstrong and George Wythe High Schools





Working with Students in Richmond Schools



With 27 elementary schools, eight middle schools, nine high schools and 13 designated specialty schools in the city of Richmond, RPD works extensively with the teachers providing public education. Officers are stationed at several high schools and middle schools as School Resource Officers. Police officers and school administrators have worked to establish the Violence Free Zone that currently operates in George Wythe and Armstrong High Schools. Sector officers routinely visit schools throughout the year to facilitate after-school, summer and classroom programs. They, along with many civilian staff members, participate in Career Day, Dr. Seuss' Read Across America, sports activities and competitions. RPD recognizes and takes an active role in the lives of young people by working to lay a firm foundation for personal success, promote healthy, respectful relationships with police and nurture budding interests in law enforcement careers. One of most active groups is the Young Adult Police Commissioners. The 28 members represent each local high school. YAPC frequently volunteers in the community but have also hosted poetry slams, a youth forum and, in 2012, a talent variety show. Also in 2012, Police Explorers Post 610 attended the National Law Enforcement Explorer Conference in Colorado. Forty student participated in the 2012 Mirror Me program at Elkhardt Middle School. Its all-female program staff, including six sworn officers and six civilians, volunteer their time to mentor these teens by teaching them to make good choices in solving some the challenges that affect today's youths and just being a good listening ear and supportive presence. In these and other efforts, the Department is fully engaged in reaching out to city youths.





Hispanic Academy

Forging closer ties with the Spanish-speaking community is of paramount concern to the Department. An offshoot of this aspiration has been the formation of the Hispanic Academy. This popular, long-running program, which includes a six-week curriculum, engages participants in classroom instruction covering topics related to police functions, traffic laws and more. Classes are taught in Spanish and open to all Richmond residents. We are pleased to present and congratulate our most recent Hispanic Academy graduates:

Manuel Aguilar

Teodora Castillo

Ana Flores Cortes

Nataly Flores

Jennifer Garcia

Blanca Gonzalez

Jonathan Granados

Martin Granados

Juan Guerrero

Aura Lisseth Lopez

Jorge Lopez

Ana Morales

Marcos A. Portillo

Filiberto Raqui

Ana Rivas

Pedro A. Rivas

Oscar Rodriguez

Stacey Vega

Neighborhood Assistance Officers (N.A.O.)

The Department fully supports our N.A.O. program's mission. The N.A.O. pledge is to act justly toward all citizens and adhere to all departmental policies and procedures. In 2012, we had 26 uniformed, unarmed N.A.O. volunteers who have no arrest authority, but aid officers with duties such as traffic and crowd control, motorist assistance, abandoned vehicles and environmental quality of life situations. N.A.O.s are generally long-time, committed neighbors with a vested interest in the communities they serve. We welcome and congratulate the following 2012 N.A.O. graduates:

Linda Durham

George Gallagher

James Hackler

David Hebel

Scott Kozel

William Langham



Community Assisted Public Safety (C.A.P.S.)

Using extensive partnerships with residents and neighbors, the Community Assisted Public Safety Unit investigates property problems that require the attention of at least two city agencies. C.A.P.S. is organized by precincts, however, the team consists of a police officer, property maintenance inspector, zoning officer, health inspector, fire marshal and tax enforcement officer. Working with residents, C.A.P.S. addresses blighted property, criminal activity and city code violations, a valuable tool in keeping property values up and the neighborhoods beautiful. C.A.P.S. team 2012 stats:

Complaints	5,612
Inspections	5,563
Posted Properties	554
Condemned Properties	107
Boarded Properties	13
Demolished Properties	6
UNOV (Uniformed Notice of Violation)	3,873
Summons	104
On-View Misdemeanors	25
On-View Felonies	8
Warrants Served	57
Total Arrests	137
Search Warrant Responses	1
Vehicles Towed	10
Total Monies Recovered	\$26,634



The Department credits much of our community success to an ongoing Volunteers in Policing program. Our volunteers come from all walks of life with various skills and abilities, ethnicities and experiences. All are committed to doing their part in establishing or maintaining safe neighborhoods in Richmond. Every volunteer must undergo a successful background investigation. Once completed, training is provided via in-house staff or in cooperation with other law enforcement agencies. A fully trained volunteer then becomes an official representative of the Department and is expected to fully adhere to the Police Mission Statement. They are required to operate within the boundaries of their training and to conduct themselves as positive representatives, with the dignity and respect expected of all police personnel. The Department's volunteer base not only increased established programs in 2012 but also helped initiate several new projects.

Citizens in Service to Richmond

Neighborhood Watch

One-hundred and eighty-eight organized groups made up of concerned citizens worked together to make homes safer by being an extra set of eyes, reporting suspicious activity and hosting the 5th Annual Citywide Neighborhood Watch Conference.

Richmond Triad

Thirty-two volunteers met regularly at the Police Academy to discuss topics relevant to senior community safety. The group logged 108 hours for the year.

Precious Pearls

Volunteers participated in a *Rites of Passage* program for girls sponsored by Virginia Commonwealth University.

Did you know? Thirty-nine police volunteers worked a total of 1,126 hours in 2012.



Other Volunteers in Policing Programs:

Girls Can Camp Volunteers served as junior camp counselors and group leaders to middle school girls.

Ride-a-long Program Volunteer coordinators processed applications and confirmed participant activity.



Former New York City Police Commissioner and Los Angeles Police Chief Bill Bratton and his co-author Zach Tumin wrote (in their best-selling 2012 book *Collaborate or Perish! Reaching Across Boundaries in a Networked World*) - "Where everyone is connected, the game-changer –the force multiplier– is collaboration. Collaboration unleashes the power of the many to do what none can do alone." Establishing effective partnerships with local businesses, commercial organizations, civic groups, faith-based leaders, and other law enforcement agencies is powerful tool in crime fighting and a top priority for RPD. By reaching out to the community, we add significantly to our resources and greatly enhance the delivery of our services. Most importantly, the entire city benefits! We strongly believe that working in partnership helps mobilize the community, identify needs and resources and build support for our programs. Establishing these relationships has the residual effect of information sharing, community problem-solving and promoting a higher level of accountability for the Department and the community; a perfect complement to our mission.

RPD PARTNERS

Young Men's Christian Association (YMCA)

Facilitated the annual Shop With A Cop program

Target Stores

Supported Shop with a Cop and the National Night Out kickoff

Boys & Girls Club of Richmond and Office of the Attorney General

Operated Camp Little Hawk for inner-city kids with the VA Rules Camp

Cal Ripken Foundation and Boys & Girls Club of Richmond

Conducted the Badges for Baseball program

Panera Bread and Lovings Produce

Hosted Safety and Awareness Forum for Places of Worship

Office of Emergency Management

Hosted Neighborhood Watch quarterly meetings

Community Emergency Response Team (CERT)

Conducted 2012 Neighborhood Watch Forum

Federal Bureau of Investigation (FBI)

Facilitated Police Explorers visit to Quantico facility





Religious-based support is a prized asset and tremendously valuable resource to the Department. We are fortunate to have a unique group of committed individuals, representing various religious faiths, who strive to keep neighborhoods safe by exploring time-tested and creative ways to deter crime. More than 100 churches strong, the RPD Faith Leaders Partnership promotes safety awareness for religious gatherings and within the community at-large. This unconventional project has been in operation since 2010. Its members meet regularly with the Department to address issues of concern, often donating their time to perform valuable services. Concerned faith leaders have gathered to show support to families of homicide victims and solidarity to neighborhoods in crisis. In September 2012, the Department hosted a free safety forum for places of worship that covered everything from security locks and lighting to the handling of money. The partnerships we've forged with our faith community is powered by a very strong bond and a long-term commitment to keeping our communities safe.



Protecting the Community



Profiles of Strategic Initiatives

Bicycle Pedestrian Partnership: Representatives of DRIVE SMART Virginia, Bike Virginia, Richmond Ambulance Authority, Richmond Police officers and Virginia Commonwealth University Police encouraged Richmond's motorists, bicyclists and pedestrians to obey all traffic laws and "BE AWARE. Share the roads, and save a life!"

Crime Sweep: To meet our mission of ensuring the safety of our residents and preventing victimization of any criminal act, RPD continued this aggressive initiative. Fourteen law enforcement and criminal justice agencies united to form an aggressive anti-violence task force dedicated to 'sweeping' away crime.

Wake-up Call: Officers targeted the Northside neighborhoods of Bellevue, Ginter Park, Carver and Northern Barton Heights with the goal to prevent vehicle break-ins. Peering inside vehicles late at night, officers would identify valuable items in plain view and then alert owners to prevent them from becoming a victim of this property crime. Most residents appreciated this effort and considered it a valuable service even if it meant being awakened in the middle of the night.

Fugitives and Firearms Initiative: FFI is a planned enforcement tool created to decrease violent crimes within the city of Richmond. Officers and detectives strategized, made plans and affected arrests to ensure that wanted persons in the city were apprehended and illegal guns were taken off the streets.

Prescription Drug Take-Back: Many residents unknowingly choose improper methods of prescription medication disposal. This can lead to various personal and public safety issues such as accidental poisoning, overdose, abuse and illegal sales. Flushing the medication into the sewer system has the potential to become an environmental issue in which the water becomes polluted and essential organisms die. RPD and the Richmond Behavioral Health Authority (RBHA) along with Walgreens and Rite Aid, hosted collection sites around the city for the collection and proper disposal of medications by federal guidelines.

90 Days in Sector 412: Six historically violent areas were focal points of this patrol-based initiative. Officers worked seven days a week with a concentrated effort during evening hours to identify and arrest known violent offenders. The result was a 28 percent sector-wide decrease in violent crime, including 109 misdemeanor and 36 felony arrests, 52 warrants served, and 14 guns and \$37,612 cash seized.

HIDTA: Grant-funded High Intensity Drug Traffic Area focused on specific individuals in areas considered open-air drug markets using intelligence information as a prevention tool and arrests to support enforcement.





Profiles of Strategic Initiatives

Prostitution Stings: Each of our four precincts helped coordinate several prostitution sting operations. In just a few weeks, 34 arrests were made. The combined effort has strengthened cooperation amongst the precincts and led to a reduction in this type of criminal activity in the targeted areas. Additionally, names and photos were published to dissuade prostitution offenders.

Warrant Sweeps: On any given day, numerous individuals freely walk the streets of Richmond, yet are wanted by law enforcement in connection with a crime. They may be pre- or post-conviction but these offenders are actively sought by RPD, and other jurisdictions. To prevent future criminal activity, RPD conducted periodic 'round-ups' of persons with warrants for their arrest. Sector officers and precinct detectives have done an outstanding job in sending a lot of fugitives to jail.

Buy/Bust Operations: Illegal drugs have been a major factor in crime and this initiative was designed to eliminate criminal activity by ridding the streets of drug dealers and preventing other drug-related acts from occurring. Detectives utilized informants, Crime Stoppers, 'soft' tips and citizen calls to the Warrant and Information Desk. By coming together, police and citizens aided one another in a joint effort to keep our streets free of illegal drugs.

Midlothian Justice Assistance Grant (JAG) Suppression: A targeted enforcement initiative implemented in response to multiple shootings within days of each other that resulted in 69 summonses being issued, 27 misdemeanor and 12 felony arrests, and drugs, weapons and more than \$110,000 in cash seized.

Richmond - Henrico Collaboration:

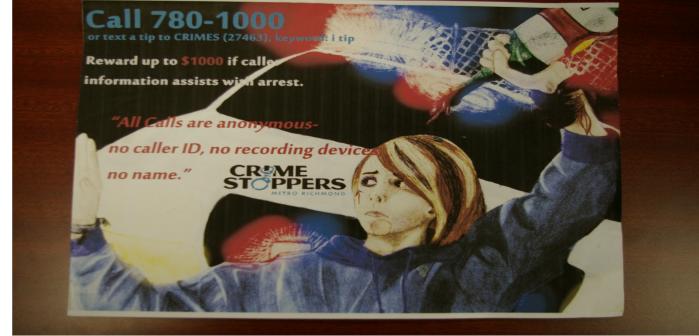
Designed to bolster cooperation, this joint initiative focused on crime in specific areas in the North/Northeast area of the city and county. After one week, the effort netted 15 prostitution and 22 drug arrests, four guns, \$15,000 in cash and drugs worth \$46,000.

April Violence: Three arrests and 53 indictments helped clear virtually all April homicides and shootings in Richmond. Detectives worked with the Capital Area Regional Fugitive Task Force, Henrico Police Department and officers from Richmond Redevelopment and Housing Authority to help make these arrests. Additionally, warrants for wanted persons have been obtained or suspects identified for other incidents.





Crime Stoppers Tips	Cases in 2012
Assault	22
Burglary	8
Financial	1
Firearms	6
Fugitives	68
Homicide	73
Identity Theft	2
Illegal Immigration	1
Impersonate	1
Larceny	29
Miscellaneous	25
Narcotics	193
Prostitution	17
Robbery	44
Sex Offenses	2
Shooting	15
Traffic/Hit and Run	26
Vandalism	5
TOTAL	568



2012 Crime Stoppers design poster winner for Richmond area High School contestants

Vehicle Pursuits	Cases in 2012
Total Pursuits	72
Accidents	22
Fatalities	0
Officers Injured	1
Suspects Injured	2
Third-Party Injuries	1

Reason for Pursuit
Traffic Offenses
Misdemeanors
Felonies

Arrest Totals	2012
Arrests Made	17,874
Persons Arrested	12,123
Count of Charges	26,042
Firearms Seized	671
Cash Seized (Asset Forfeiture)	\$373,599

Use of Force Review Board
Cases reviewed in 2012 TOTAL: 195

Accident Review Board
Cases reviewed in 2012 TOTAL: 117



Technology

Records and Technology Division

Application Development Unit

Designs and develops cost-reducing web applications

Central Records Unit

Official custodian and data repository of Department-generated records

Computer Services Unit

Responsible for the management of software applications and hardware equipment for more than 700 computers and other equipment

Project Management Unit

Proactively assesses and organizes technology initiatives in the most cost-effective manner

Records Management Systems Unit

Responsible for research, development and implementation of all new requests for information in the Department's database system

Warrant & Information Services Unit

Operates 24/7 and 365 days a year to maintain warrants and legal papers and provide in-person or telephone customer service at the Police Information Desk

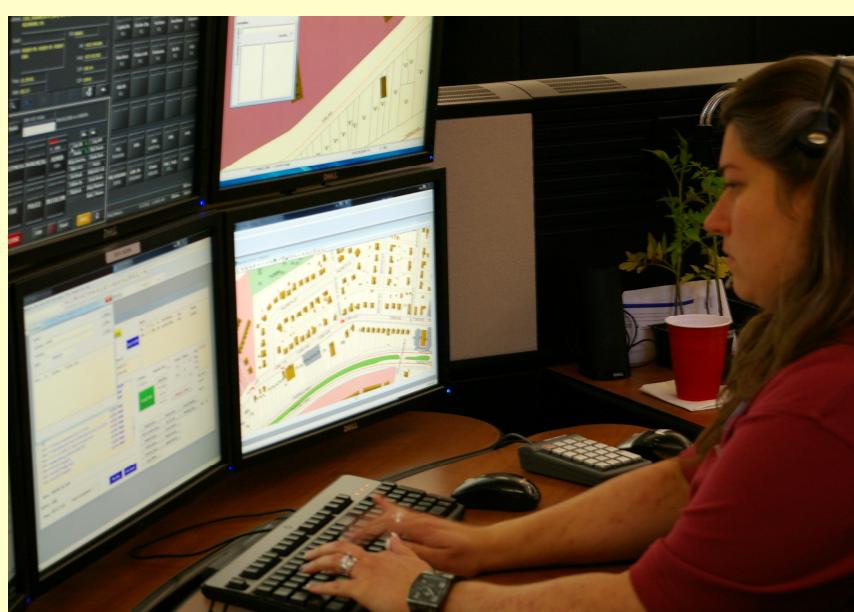
The technology arm of the Department was reorganized in 2012 to better support the performance of existing technology, address specific initiatives, provide cost-effective solutions, implement upgrades to applications, systems and equipment, and to be on target with the City of Richmond's goals and objectives. In addition, this active division answered calls, responded to work order requests and traveled to remote locations to address whatever was worn out, broken or required adjustment. The following are some of the 2012 accomplishments for this division:

- * Tested, approved and deployed New I/Mobile system to 250 Mobile Data Computers
- * Assisted with testing, selecting and troubleshooting mobile network devices deployed to 100 patrol vehicles
- * Purchased new server technology to support implementation of Microsoft database server
- * Deployed no-cost terminal emulation, resulting in savings of \$65,000 in anticipated costs
- * Initiated development of Service Level Agreements for desktop and mobile services units
- * Upgraded server virtualization platform consisting of 49 virtual servers
- * Implemented Microsoft's computer imaging solution for desktops and laptops
- * Implemented a new network-attached storage solution, providing 90 terabytes of storage
- * Completed migration of the payroll system to the production Microsoft database server environment
- * Completed 440 updates to City website, 590 updates to Law Enforcement Sharing system and 68 updates to PAL website
- * Completed the setup of 11 online training classes to the agency Learning Management System



Division of Emergency Communications

"Richmond 911! Where is your emergency?" So begins a telephone conversation, one of 236,643 initiated by citizens or police officers in 2012, between caller and call-taker at the Richmond Police Department's Division of Emergency Communications (D.E.C.). Serving a population of more than 208,000 spanning an area of 62.5 square miles, D.E.C.'s full-time Communications Officers are the first vital component in insuring a swift response by critical personnel to all emergency situations. In 2012, D.E.C. upgraded to a new 'next-gen' phone system, *Intrado*. This enhanced technology is PC-based, digital and uses an automatic call distribution feature, replacing the older version that used buttons to operate. Supervisors are now able to rotate personnel and evenly distribute the workload to better handle staffing and scheduling concerns. A big plus for the city is an enhanced reporting tool, a critical component in dispatching appropriate resources to customers that consists of law enforcement, fire-fighters, emergency medical technicians, first responders, hospital workers as well as the general public. Richmond's community is a fast-growing, multi-ethnic mix with a true diversity of callers that include the non-English speaking, highly-agitated, elderly, youthful and hysterical. This threshold can be vast, making reporting challenging. Despite it all, Richmond's D.E.C., Virginia's second busiest public safety call center, is able to answer all calls efficiently, competently and courteously every day and night of the year. Our Communications Operators must undergo continuous training and re-certification, and are considered some of the most dedicated and hard-working Department personnel.





Social Media and Law Enforcement



In September 2012, the Department of Richmond hosted the *Social Media, the Internet and Law Enforcement (SMILE) Conference*.

Attendees from across Virginia, the United States, Canada, the United Kingdom and Australia gathered for the three-day conference to gain technical skills and practical knowledge on the use of social media as a law enforcement tool. Sessions addressed "Multi-Agency Knowledge Sharing Through Social Media," "The Dark Side of Facebook: Online Radicalization and Security Implications for Law Enforcement" and other topics such as public relations, criminal investigations and emergency management. Several chiefs of police spoke on a strategy panel and shared issues unique to their own departments. Of special concern for Richmond was the dissemination of information and using social media to conduct investigations.

Other Department and city personnel served as conference speakers, along with representatives from the Federal Bureau of Investigations (F.B.I.) and the Toronto Police Constable's Office. Richmond Police Department employees were able to attend without cost as members of the hosting agency. Richmond Mayor Dwight C. Jones welcomed the opportunity of "having law enforcement authorities from around the country and around the world here in

Richmond to discuss new methods of policing and community engagement."

The Internet has been available for widespread public use since the early 1990s and is now an integral part of our lives. The big three of Twitter, Facebook and YouTube, have become ingrained in our society. Public safety agencies duly recognized their influence and have determined that social media could also be a crucial part of preventing and solving crime. The RPD Public Affairs Unit has been on the cutting edge of technology and has incorporated several social media platforms to assist the Department in the release and dissemination of important information. Dionne Waugh, Public Information Specialist, has lectured extensively on social media, served as a panelist for the International Association of Chiefs of Police (IACP) and for the Virginia Association of Law Enforcement Planners (VALEP). In addition, Ms. Waugh has presented webinars and authored or contributed to articles in the Police Chief Magazine and the National White Collar Crime Center (NWC3) publications. Rounding out the Public Affairs Unit and also contributing to the Department's social media platforms are team members Gene Lepley, Director, and James Mercante and Karla Peters, Public Information Specialists.



FACEBOOK

- * January 5, 2009 - RPD page launched
- * February 2009 - Surpassed 100 fans
- * February 2009 - Launched Homicide Support Group page
- * March 2009 - Videos uploaded and supportive comments posted on page
- * August 2009 - Page reaches 1,000 fans
- * January 2010 - Page breaks 1,800 fans
- * December 2012 - Page breaks 7,100 fans



TWITTER

- * March 2009 - Initial account created
- * January 2010 - Broke 2,200 followers
- * January 2011 - Broke 3,900 followers
- * August 2011 - Big gain following tweets after earthquake and hurricane occur in one week. Broke 5,300 followers.
- * December 2012 - Broke 8,700 followers

YOU TUBE

- * August 2011 - Fifty-three videos viewed over 18,000 times. 32 subscribers
- * February 2012 - Sixty-six videos viewed over 31,900 times. 40 subscribers
- * April 2012 - Same 66 videos now viewed 37,659 times. 42 subscribers.
- * October 2012 - Seventy-two videos viewed 46,894 times. 54 subscribers
- * December 2012 - Seventy-seven videos viewed 49,000 times. 56 subscribers

Did you know? In September 2012, Richmond was proclaimed “Best River Town” by Outside Magazine in its “Best Town Ever” competition. All voting was done online through Facebook.



Special Features

Richmond Police Training Academy

The demands and rigors of today's policing necessitates a training site capable of meeting the needs of new and veteran officers. The Richmond Police Training Academy serves as the primary facilitator of training for the 750-plus sworn force.

The facility consists of four classrooms, firearms training room, 18 lane firing range and multiple fitness and sports areas. The Academy helps veteran officers comply with state-mandates by offering in-service training classes such as Legal Briefings, CPR/First Aid, Terrorist Screening Center Watch List, Domestic Violence, and Emergency Preparedness. Officers also obtain recertification by attending and successfully completing Academy training taught by Department of Criminal Justice Services (DCJS) Certified Instructors. Some of the classes held at the Academy and hosted by external agencies were Street Survival, State and Local Anti-Terrorism Training, Suicide

Training, Internet Investigations, Patrol Tactics, Active Shooter Training and Sovereign Citizens.

As one of the busiest divisions in the state, the Academy was host throughout the year to various events: community (95), youths (72), training sessions (738), meetings (120) and special events (52). Led by Captain Gary Ladin, who works with six training officers and other support staff, the Academy houses a library and a Richmond Police Department Museum that displays many unique RPD artifacts. The building also has an auditorium which can be configured in many different ways to accommodate specific functions for up to 225 people. This made it the 'go to' location for many meetings, promotional ceremonies, employee retirement parties and more Departmental events. In May, during National Police Week, the Academy once again hosted the Police Officers' Memorial Service, a tribute to Richmond's fallen sworn officers.

As methods, technique and technology improves, the Richmond Police Academy is dedicated to increasing its effort to provide practical hands-on instruction to a modern law enforcement community.





Property and Evidence Unit



Property and Evidence, Fleet Operations, Fleet Operations is responsible for the Police Tow Operations, the Quarter- management of over 300 department master and the Asset Forfeiture teams vehicles. Police Tow Operations services are the five sections that form the are provided by a third party vendor that Property and Evidence Unit. is responsible for towing vehicles from public property.

The Property and Evidence team operates out of the former Public Safety building located in downtown Richmond. The Quartermaster has the responsibility of outfitting both sworn and civilian Officers can submit items as property members of the Department. Clothing and/or evidence at any hour of the day and equipment provided consists of, but or night. Typically, weapons, money, is not limited to, uniforms, caps, ballistic drugs and appliances come into the unit vests, gun belts, handcuffs, shoes and but Property and Evidence also receives more. Additional duties include apparel unusual items as surrendered property inventory and reconciliations of vendor or custodial evidence. The 2012 numbers invoices.

alone attest to the high-volume, high-pace workload the Property and Evidence Unit routinely tackled:

- * 19,270 total items logged—2 percent increase over 2011
- * 975 firearms received—14 percent increase over 2011
- * 4,977 drugs received—8 percent increase over 2011
- * 623 currency submissions—5 percent reduction from 2011
- * \$373,599.13 total currency amount—11 percent reduction from 2011

Narcotics and other items tagged for destruction are disposed in compliance with the Code of Virginia Schedule for Law Enforcement and the Richmond Commonwealth's Attorney Office policy.

The Asset Forfeiture (AFU) detective is responsible for assets seized by the Richmond Police Department, managing internal asset forfeiture accounts and overseeing the receipt and processing of all court cases involving seizures. The AFU Detective is also available to identify potential seizures, assist with ongoing investigations and perform other duties within the unit. The entire Property and Evidence Unit works closely with internal and external auditors who indiscriminately review and identify individual officer's reports.



Canine Unit



In August 2012, Koda, a beloved German Shepherd with more than four years of service, passed away after battling terminal cancer. Koda's passing left a void but also served as a spotlight on the invaluable service police canines provide. In addition to German Shepherds, Belgian Malinois and Labrador Retrievers are used in patrol as performing tracking, handler and drug searches while a Bloodhound's keen sense of smell makes them ideal for trailing.

The Canine Unit is comprised of 12 trained officers and 12 canines: three drug detectors, one bloodhound and eight patrol dogs. In 2012, Canine teams participated in 51 community events and 124 special assignments. The unit conducted over 1,660 dog searches that resulted in 160 seizures of narcotics, locating 53 pieces of evidence and apprehending 47 offenders.

All dogs and their handlers must successfully complete a 14-week basic training course.

Sgt. Michael Bohannon and Vader

Officer Montague Agee and Phantom

Officer Fred Bates and Gunny

Officer Robert Gregory and Sumo

Officer Sammy Hernandez and Niko

Officer Anthony Jackson and Hopper

Officer Kevin Mills and Sarik

Officer Wesley Moore and Sabot

Officer Meridith Millins and Sophie

Officer Robin Robinson and Sara

Officer Walter Stone and Macon

Officer James Turner and Arek





Critical Incident Stress Management (CISM) Team

Crisis Intervention Team (CIT)

The Critical Incident Stress Management or CISM Team is a peer-driven unit primarily designed to assist co-workers in dealing with stressful personal or professional events. CISM strives to help the employee continue to be a productive member of the Department and enable that individual to return to their daily routine more quickly and with less likelihood of experiencing trauma. The CISM Team was first developed for use with military combat veterans and, later, civilian first responders, including ambulance emergency workers, disaster rescuers, fire and police. The Department's CISM Team includes 27 team members: 21 sworn, five civilians and one retired police detective. To join the team, potential members apply for this training opportunity through the Human Resources Division. They are screened before being selected by members of the Executive Command Staff. This highly structured team covers a range of training to provide assistance in situations such as stress management, depression, burn out, conflict resolution, problem-solving, traumatic intervention and grief management. Due to the sensitivity and urgent nature of the incidents, CISM Team members operate on a strictly confidential basis. In 2012, the CISM Team debriefed patrol units, Fire and Emergency Services and Richmond Ambulance Authority personnel after an attempted suicide resulted in an individual being horribly disfigured and combative with first responders. This incident and other challenges were handled with care and compassion by the CISM Team.

The Department's Crisis Intervention Team or CIT is part of the Virginia Crisis Intervention Team Coalition. CIT is a collaboration of mental health professionals, EMT, fire and police personnel who promote and support improved responses to persons experiencing behavior health crises who come into contact with first responders. The behaviors of these persons are often misinterpreted as criminal. Consequently they come to the attention of law enforcement. Too often, inappropriate incarceration of individuals with mental illness occurs. To effectively recognize and handle these situations, CIT designates a coordinator to manage the program operations, development and training. The Richmond team consists of more than 200 CIT-trained officers and personnel representing the Richmond Behavioral Health Authority, Richmond Sheriff's Office, Virginia Union University, Virginia Commonwealth University, Richmond Police Department and other agencies. Sgt. Shane Waite has been the Department's CIT coordinator since the inception of the Virginia CIT Coalition in 2009. Sgt. Waite often travels throughout the state to recruit and conduct training programs. He has introduced an innovative CIT trainers module that emphasizes role-playing. The Virginia CIT Coalition notes that this module has evolved into "a new way to teach" and "a more dynamic class" that "stresses the importance of strategic and effective role plays." Mental health professionals now routinely request that call-outs include a CIT-trained officer to respond on scene in addition to other first responders. In 2012, Sgt. Waite was awarded the Virginia CIT Trainer of the Year award. The citation accompanying the award revealed that "Sgt. Waite's name is synonymous with Richmond CIT." He and members of the Richmond CIT are available to respond when needed.



Statistics

Major Crimes Comparison

Citywide Crime	2011	2012	Change	% Change
Homicide	37	42	5	14%
Rape	50	39	-11	-22%
Commercial Robbery	83	85	2	2%
Individual Robbery	596	550	-46	-8%
Aggravated Assault	683	637	-46	-7%
Total Violent Crime	1,449	1,353	-96	-7%
Arson	58	50	-8	-14%
Burglary	1,891	2,002	111	6%
Larceny	5881	6,210	329	6%
Auto Theft	918	932	14	2%
Total Property Crime	8,748	9,194	446	5%
Total Major Crime	10,197	10,547	350	3%



Calls for Service

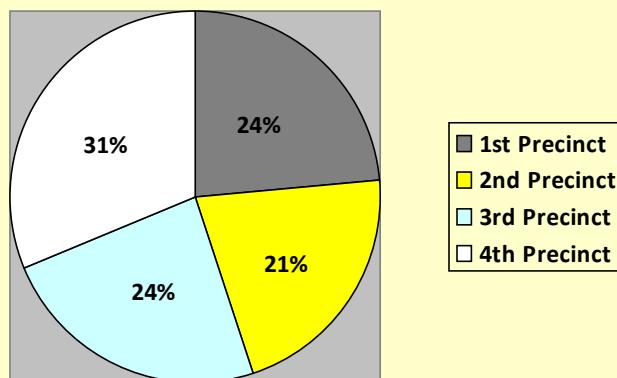
A police call for service is a call initiated by a concerned citizen or self-initiated by the police, and is tracked by the computer-aided dispatch (CAD) system and requires action to be taken by one or more police units.

Period Covered: 2012 Month	Police Calls for Service Initiated by Citizens	Officer-Initiated Calls for Service Spotted Fights, Disorderly Persons, Suspicious Situations, etc.	Officer-Initiated Traffic Stops	Total Calls for Service As Defined Above
January	16,864	2,712	2,837	22,413
February	15,189	2,943	3,145	21,277
March	14,994	3,028	2,638	20,660
April	14,399	2,891	2,295	19,585
May	15,363	3,282	2,571	21,216
June	14,997	2,833	2,757	20,587
July	14,966	2,830	2,350	20,146
August	14,732	3,201	2,695	20,628
September	13,822	2,731	2,376	18,929
October	12,832	2,798	2,463	18,093
November	11,520	2,412	2,584	16,516
December	11,267	2,807	2,519	16,593
Yearly Total	170,945	34,468	31,230	236,643



Calls for Service by Precinct

Precinct Percentages

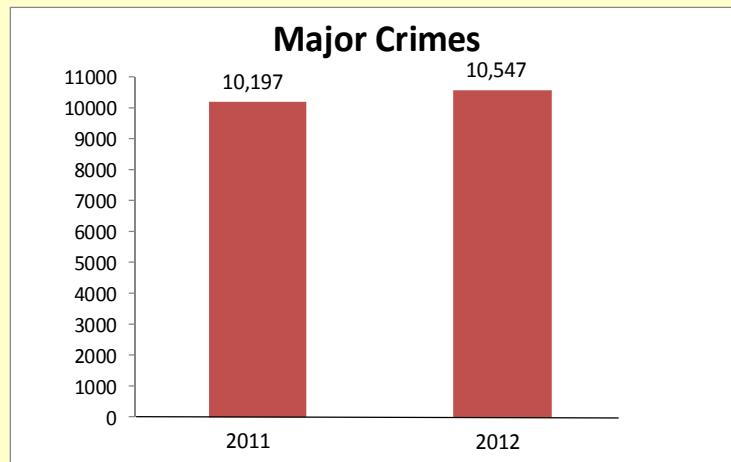
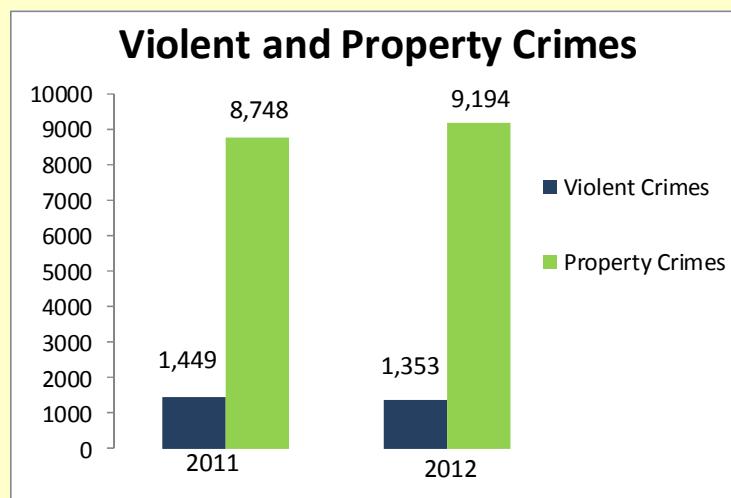


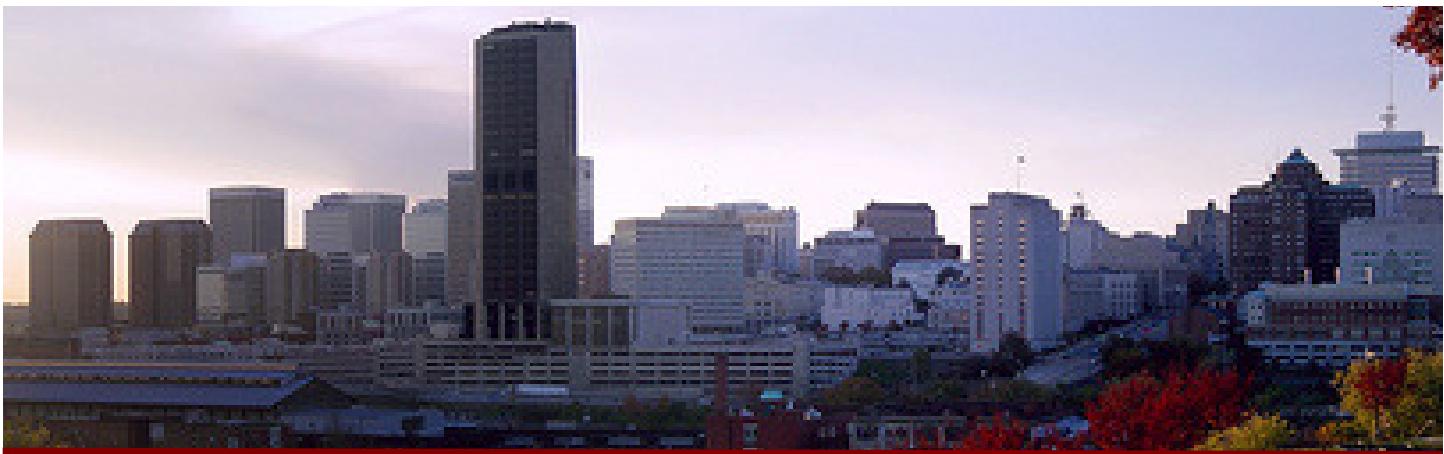
Month	1 st Precinct	2 nd Precinct	3 rd Precinct	4 th Precinct
January	5,205	5,261	4,830	7,117
February	4,901	4,686	4,741	6,949
March	4,777	4,466	4,978	6,439
April	4,617	4,124	4,637	6,207
May	4,972	4,587	5,029	6,628
June	4,820	4,306	5,238	6,223
July	4,876	4,201	4,754	6,315
August	4,841	4,404	4,865	6,518
September	4,545	3,917	4,606	5,861
October	4,512	3,640	4,207	5,734
November	3,935	3,449	3,876	5,256
December	4,060	3,528	4,047	4,958
Precinct Totals	56,061	50,569	55,808	74,205

Precincts combined 2012 total Calls for Service: 236,643

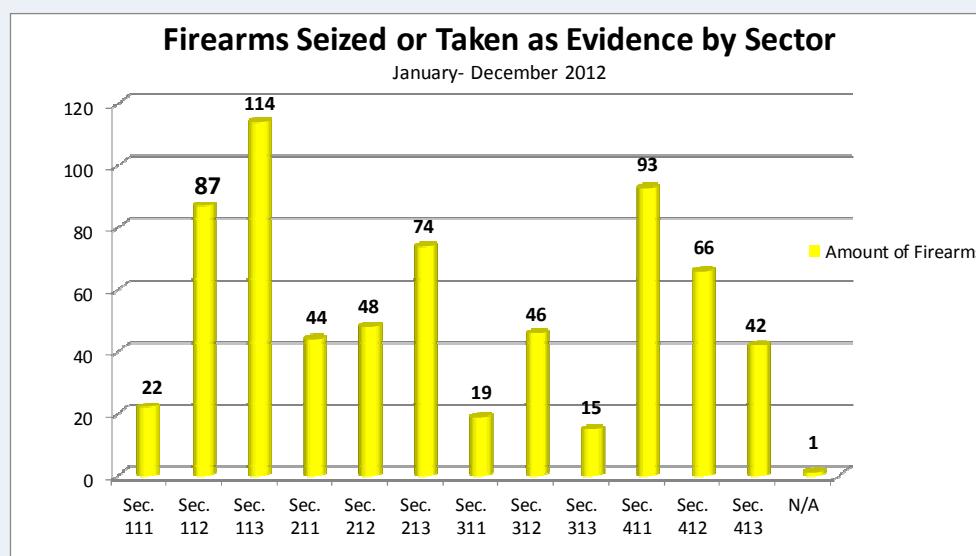


Crime Comparisons





Firearms Statistics by Sector



Total Firearms Seized in 2012: 671

N/A = Firearm seized or taken as evidence at a location other than the sector

Did you know? The Information Desk at Police Headquarters is open 365 days per year, 24 hours each day and averages 200 walk-in customers per day or 73,000 per year. The most common requests are for fingerprints, records and appointments. However, a large number of people come in to find out if they, personally, have active warrants and to turn themselves in to police.



Data Operations Section	2011	2012	% Change
Reports			
Incident Reports	6	11	83%
Arrest Reports	16,229	14,136	-13%
Accident Reports	3,045	2,268	-22%
Traffic Summons	14,627	10,953	-25%
Juvenile Violation Reports	431	591	37%
Truancy Reports	1,173	688	-41%
Central Criminal Records Exchange (CCRE's processed by the Richmond Sheriff's Office)	2,367	875	-63%

Records Section	2012	2011	% Change
Requested Reports			
Incident Reports	1,011	1,017	1%
Accident Reports	4,818	4,548	-6%
Criminal Histories	546	997	83%
Fingerprints Taken	3,403	3,195	-6%
Concealed Weapons Permits Processed	676	900	33%
Sex Offender Registrations	480	709	48%
Fees Collected	\$ 66,412	\$ 64,157	-3%
Expungements Completed	165	122	-32%

Warrants and Information Services Unit	2012	2011	% Change
Record Checks	9,186	7,803	-15%
Warrants Returned to Court	931	1,061	14%
Warrants Executed	11,681	11,562	-1%
Warrants Logged	12,359	11,344	-8%
*EPOs/PPOs Logged	1,619	2,087	29%
*EPOs/PPO Served	890	1,073	21%
*EPOs/PPO Returned	751	1,026	37%

*EPO - Emergency Protection Order . PPO - Preliminary Protection Order

Sworn Personnel**2012 - Actual**

Chief	1
Deputy Chief	3
Major	5
Captain	17
Lieutenant	38
Sergeant	93
Officer	560
Total	717

Strength Reports**Sworn by Division****2012 - Actual**

Operations Area 1	231
Operations Area 2	241
Support Services	180
Division of Emergency Communications	2
Office of the Chief of Police	39
Administrative Services	24
Total:	717

**Employee Demographics**

	African-American	Asian	Hispanic	Native-American	Caucasian	Other
Sworn-Male	168	9	20	0	401	2
Sworn-Female	50	3	3	0	58	3
Civilian-Male	32	2	0	1	30	0
Civilian-Female	119	1	2	0	36	1
Total:	369	15	25	1	525	6

Awards and Recognition

Sector of the Year

Sector 213

2012 Officer Lineup

Acting Lt. Harold Giles

Lt. Tommy Lloyd

Lt. David Naoroz

Sgt. Scott Leonard

Sgt. James Ross

Sgt. David Wallis

MPO Stephanie Davis

MPO Monica Powell

MPO Karen Spencer

MPO Michael Spinos

MPO Robert Taylor

Officer Luther Burdette

Officer Joseph Dillon

Officer Christopher Duane

Officer Steven Durham

Officer Steven Eacho

Officer Benito Frias

Officer Harold Giles

Officer Erica Hall

Officer Teru Hayashi

Officer James Hogan

Officer Jason Holt

Officer Graham Lang

Officer Christopher Meade

Officer Rebekah Moore

Officer Jonathan Myers

Officer Jason Pritchard

Officer Jerry Scarborough

Officer Matthew Segal

Officer Russell Staton

Officer Brandy Talley

Officer Charles Taylor

Officer Danielle Warren

Officer Tonya Williams



Precinct of the Year

Fourth Precinct

Led by Commander Michael Snawder, Fourth Precinct is recognized for utilizing their innovative crime-fighting initiatives and reducing major crime overall for a second year in a row. Their philosophy was partnerships, focused enforcement and accountability at all levels. Their officers made 789 felony and 2,411 misdemeanor arrests and served 2,059 outstanding warrants—an outstanding team effort!

Sector of the Year

Sector 213

Sector officers and detectives worked hard to achieve a significant overall reduction in crime for 2012. Violent crimes were reduced 20 percent and property crimes saw a 5 percent reduction compared to 2011 numbers in Sector 213. Overall major crime had a 7.5 percent reduction. During the year, Lieutenant Tommy Lloyd and Acting Lieutenant Harold Giles transitioned leadership of the sector without impacting its strength or mission. Many partnership projects are in development and current sector Lieutenant David Naoroz continues to plan and employ crime-fighting initiatives. Sector 213 serves the communities of Bellemeade, Broad Rock Industrial Park, Cherry Gardens, Cofer, Commerce Road Industrial Area, Cullenwood, Davee Gardens, Deerbourne, Jefferson Davis, Parnell Industrial Area, Walmsley and Windsor.

Rookie of the Year

Officer Nicholas Stirrett

Sector 412



Fourth Precinct Officer Nicholas Stirrett didn't let the fact that he was new to the job deter him from always going the extra mile on patrols. He was a tremendous asset in breaking up a property crimes ring in the Bellevue neighborhood and was instrumental in making arrests for individual robberies in the Carver and VCU communities.

By the numbers, Officer Stirrett also did well his first year on the job, with 18 felony arrests, 65 misdemeanor arrests, 10 drug arrests and seven gun seizures.

Considered the 'go-to' person as well as a team leader, Officer Stirrett did an amazing job throughout the year.

Investigative Honors

Youth and Family Crimes

Detective of the Year

Steve Kendall



Forensics

Detective of the Year

John Cary



Aggravated Assault/Sex Crimes

Co-Detectives of the Year

Jon Bridges



William Travers



Homicide Detectives

Learned Barry 100% Clearance Award



Edward Aeschlimann



Jeffrey Crewell



Joseph Fultz



Michael Gouldman



Monthly & Quarterly Awards

Officer of the Month

Officer Anthony Ratliff-Sector 211	January
Officer William Bingham-Sector 212	February
Officer Jerry Scarborough-Sector 213	March
Officer Jacob DeBoard-Sector 313	April
Officer John Raina-Sector 313	May
Officer Donnie Watkins-Sector 412	June
Officer Ryan Taylor-Sector 212	July
Officer Brenda Graham-Sector 113	August
Officer Ben Frazer-Sector 312	September
Officer Juan Tejada-Sector 212	October
Officer Monica Powell-Sector 213	November
Officer Gene Carter-Sector 412	December

'A Step Above' Civilian Award

Mr. Charlie Pruden	January
Human Resources	
Ms. Gwendolyn Robinson	March
Human Resources	
Ms. GiTonya Parker	April
Community Youth and Intervention Services	
Ms. Gwendolyn Robinson	May
Human Resources	
Mr. Tory Maye	July
Division of Emergency Communications	
Mrs. Dionne Waugh	September
Public Affairs	
Mr. Truc Do	December
Crime Analysis	

Sergeant of the Quarter

Sergeant Benjamin Smith	First Quarter
Third Precinct	
Sergeant Leonard Broadnax	Second Quarter
Fourth Precinct	
Sergeant Marvin Marsh	Third Quarter
First Precinct	
Sergeant Michael Pullen	Fourth Quarter
First Precinct	

Problem Solver of the Month

Officer Mary Paulette-3rd Precinct	January
Officer William Cutshall-3rd Precinct	February
Officer Jack Larry-3rd Precinct	March
Officer Dana Brereton-1st Precinct	April
Officer Jeremy Nierman-2nd Precinct	May
Officer Charles Kane-3rd Precinct	June
Officer James Higgins-4th Precinct	July
Officer Todd Perseghin-4th Precinct	August
Officer Cynthia Williams-2nd Precinct	September
Officer Kristie Reed-4th Precinct	October
Detective Jack Larry-3rd Precinct	November
Officer Todd Perseghin-4th Precinct	December



Division of Emergency Communication Honors

Dominic O. Tabb Communications Officer of the Year

Jared Crain
Communications Officer II

Communications Officer of the Month

Joel Klein	January
Rodney DeBerry	February
Tabitha Roane	March
Katie Biddix	April
Ashley Green	May
Jared Crain	June
Nancy White	July
Stephanie Gagne	August
Raynord Flowers	September
William Brewery	October
Natasha Beard	November
Stacy McKinley	December

Promotions

To Communications Officer II:

Justin Waite
Katie Biddix

Division of Emergency Communications

Police Dispatch Academy
Graduates

16th Dispatch Academy

Jon-Christopher Bolding
Julia Correa
Jared Crain
Nicole Fowlkes
Stacy McKinley

17th Dispatch Academy

William Brewery
LaTrice Ellerbe
Ulrica Graham
Carmen Martinez
Tonnii Oster
Cynthia Tucker
Laura Zicarelli





LifeNet Tissue/Organ Donations



Sergeant John Bowman

Special Operations

Hit & Run Crash Investigations Team

External Awards

LifeNet Tissue/Organ Donations



Sergeant Scott Jones

Special Operations

Traffic

Virginia Crisis Intervention Training Coalition

CIT Trainer of the Year



Sergeant Shane Waite

Fourth Precinct, Sector 413

United States Department of Justice

Public Service Award



Officer Robert Kleinholtz

Fourth Precinct, Sector 412

Mothers Against Drunk Driving (M.A.D.D.) Award



Officer Mary Gary

First Precinct, Sector 111

Did you know? The Richmond Chapter of the Public Relations Society of America awarded the Richmond Police Department its 65th Annual Virginia Public Relations Awards 2012 Capital Award of Merit based on the Department's Officer of the Month videos and 15-minute episodes created for City Channel 17.



Richmond Police Academy

106th Basic Recruit Class

February 23, 2012
Graduation

Commissioned Officers

Tanner Braaten
Louis Burrell
Stephen Butler
Kimberly Carter
Roger Griffith
Erica Hall
James Hall
Erik James
Kristopher Kahrs
Joseph MacKnight
Rebekah Moore
Jermaine Powell
Richard Redford
Keith Robinson
Jerry Scott
Matthew Segal
Nicholas Stirrett
Justin Sumpter
Brian Vessell
Princess Washington

Graduates



106th Basic Recruit Class graduates

107th Basic Recruit Class

October 5, 2012
Graduation

Commissioned Officers

Carlos Aguillon-Soto
Jacob Brackett
Shatara Brown
Brian Carlucci
Soheap Chamreun
Tiffany Clarke
Christopher Duane
Billy Gilbert
Nathaniel Harris
Dustin Holmes
Brent Howlett
Erica Maine
Keith Mansfield
Jerron Queen
K'Lynne Robinson
Albert Sanderson
Michael Wheeler
George Wilkinson
Jasmine Winn
David Woods



107th Basic Recruit Class graduates



Retirements

Janice Holliday (Civilian)	January
Sgt. Marsha McNamara	January
MPO Larry Jones	February
CO II Walter Bruce Bullington	March
Lt. Hamlet Hood	April
Sgt. William Potter	April
MPO Cecil Richardson	April
Det. Kenneth Foster	April
Det. Reuben Albright	May
Det. Christi Schroeder	May
Sheila Stewart (Civilian)	May
Sgt. Allen King	June
Sgt. Charles Bishop	July
MPO Howard David	July
Lt. Jeffrey Goodson	July
Sgt. José Herrera	July
CO Supervisor Willard Korb (Civilian)	July
Det. Daniel Thaw	July
MPO Janice Smith	September
Sgt. John Bowman	December

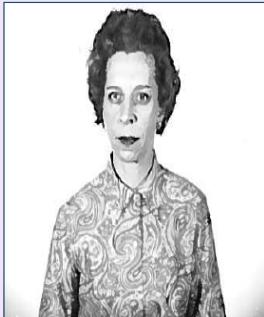
Promotions

<i>To Captain:</i>	<i>To Sergeant:</i>
Angela Greene	Dana Brereton
Martin Harrison	Tish Edmonds
John O'Kleasky	Richard Edwards
Emmett Williams	John Hale
	Scott Leonard
<i>To Lieutenant:</i>	<i>Marvin Marsh</i>
Donald Davenport	Kimberly Mooney
John Garcia	Kelly O'Connell
Chris Gleason	Thomas O'Dell
Darrell Goins	Kenneth Peterson
Jason Hudson	Claude Picard
Thomas Lloyd	Stephen Pond
Lewis Mills	Brian Prendergast
David Naoroz	Brian Robinson
Jeremy Sayles	Frank Scarpa
Tim Wyatt	Crystal Simmons
	Mark Sims
	Angela Smith

Military Leave

PO Corwyn Booker	Third Precinct
PO Scott Campbell	First Precinct
PO Michael Early	First Precinct
PO Nicholas Ceasar	Second Precinct
PO David Taylor	Fourth Precinct





Jeanne Cole
Secretary

In Memoriam

Richmond Police Department Employees

Honored and Not Forgotten



John J. "J.J." Cox
Detective



Jack B. Farmer, Jr.
Detective



Alfia L. Harris
Officer



Allen S. Holloway
Detective



Laurel M. Miller
Major



William N. "Bill" Murphy
Sergeant



Sherie A. Newton
Crime Analyst



Melvin H. "Muldoon" Rager
Communications Officer



Don Turner
Officer



Howard L. Williams, Sr.
Officer

Photograph unavailable:
Officer Robert F. Armstrong
(K-9 Unit)



Mrs. Ruby Giles Turner

Friend and Supporter

of the

Richmond Police Department

A native of Richmond and resident of the Southside, Mrs. Ruby Giles Turner was a long-time law enforcement supporter and fierce anti-gun violence advocate. She founded and served as president of Citizens of Greater Richmond Against Gun Violence and very passionately voiced its initiative: to reduce the amount of gun violence in Richmond. As a constant presence at City Council meetings, Mrs. Turner firmly and earnestly shared her passion for ridding the community of gun violence and the need to fully support the Richmond Police Department's crime-fighting efforts. Mrs. Turner also served on the Virginia Advisory Committee on Juvenile Justice and the Virginia Department of Corrections Board of Education. In 2012, the Department awarded Mrs. Turner a Meritorious Service to Law Enforcement Award in appreciation for her hard work and community service. Mrs. Turner passed away in July 2012, a true law enforcement guardian angel laid to rest.

"I want to do all I can to support those in law enforcement. They risk everything to protect life, limb and property. They deserve our help in doing all we can to reduce violence."

-Ruby G. Turner, as told to the
Richmond Free Press



Ruby Turner at the Richmond Times Dispatch Public Square



Honoring Our Nation's Finest



The Annual Report is produced by the:

Richmond Police Department

Planning Division

Office of Strategic Planning and Special Projects

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