



Annual Report

RICHMOND POLICE DEPARTMENT

2013

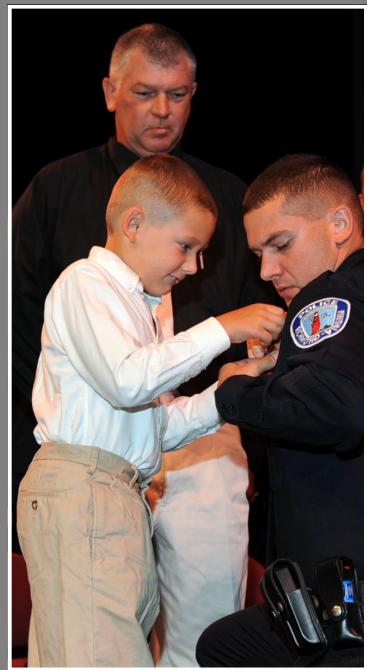


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Message from the Chief of Police



The men and women of the Richmond Police Department, through their dedication and professionalism, have continued to work in partnership with members of the community to fight crime and enhance our quality of life. Our strength is, indeed, drawn from a growing number of committed supporters. Local seniors, volunteering as Richmond TRIAD, regularly met with officers at our Police Academy to discuss challenges to their safety. Area faith leaders have continued their support of the Department by convening monthly to brainstorm ideas on keeping the community safe. Neighborhood Watch groups are quite active and have organized forums throughout the year. We have partnered with local businesses as well as other city, state and government agencies. Working in unison with these organizations and volunteers, new crime-fighting strategies, task forces, initiatives and other proactive measures were implemented. Their successes have led to an increase in the number of arrests and a general decline in crime in the city of Richmond. Evidence of this impact can be seen in our crime statistics.

Overall violent crime decreased by 4 percent in 2013 including murder (16 percent reduction) and rape (32 percent reduction). Major crimes and property crimes also went down, each by 4 percent. Burglary decreased by 9 percent and larceny decreased by 3 percent. The arson level declined 2 percent with 50 incidents. I am also proud to report that great police work contributed significantly to a 13 percent reduction over 2012 in active warrants on file. These reductions represent steps in the right direction and are directly attributable to our partners and employees rising to challenges they faced head on during a very tough economic year.

Of course, many challenges remain for the Department. We are working toward upgrading our fleet vehicles and installing new Mobile Data Computers (MDC) in all patrol cars. While keeping up with current technology certainly looks good, in actuality, MDCs allow officers to receive dispatches, run queries and reports, access special data, and write incident and accident reports all from their patrol car, thus, increasing capability and effectiveness.

With the hard work performed by our dedicated sworn and civilian staff, I am confident that we will prevail in every effort in the interest of public safety.

Sincerely,

Ray J. Tarasovic

Chief of Police

Senior Command Staff



Ray Tarasovic
Chief of Police



Deputy Chief Eric English
Operations



Deputy Chief John Buturla
Support Services and
Administrative Services

Mission Statement

We make Richmond a safer city through community policing and engagement.



Major Odetta Johnson
Chief of Staff



Major Scott Booth
Operations Area 1



Major Michael Shamus
Operations Area 2



Major Steve Drew
Support Services



Major Sydney Collier
Professional Responsibility

Core Values

Community-Focus

Accountability

Professionalism

Innovation

Shared Trust

Integrity



Victoria Pearson
General Counsel



William Friday
Financial Management
Deputy Director



Antoinette Archer
Human Resources
Division Chief

Richmond Police Contact Directory

First Precinct

Sectors 111, 112, 113
2501 Q Street
Richmond, Virginia 23223
(804) 646-3602

**Captain Roger Russell,
Commander**



Second Precinct

Sectors 211, 212, 213
117 E. Belt Boulevard
Richmond, Virginia 23224
(804) 646-8092

**Captain Martin Harrison,
Commander**



Third Precinct

Sectors 311, 312, 313
301 S. Meadow Street
Richmond, Virginia 23220
(804) 646-1412

**Captain Emmett Williams,
Commander**



Fourth Precinct

Sectors 411, 412, 413
2219 Chamberlayne Avenue
Richmond, Virginia 23222
(804) 646-4105

**Captain Michael Snawder,
Commander**



Police Training Academy

1202 W. Graham Road
Richmond, Virginia 23220
(804) 646-6117

**Captain Harvey Powers,
Commander**



Property and Evidence Unit

501 N. Ninth Street
Richmond, Virginia 23219
(804) 646-6727

**Lieutenant John Beazley,
Officer-in-Charge**



Special Operations

2219 Chamberlayne Avenue
Richmond, Virginia 23222
(804) 646-1343

**Captain William Smith,
Commander**



Police Headquarters

200 W. Grace Street
Richmond, VA 23220
(804) 646-6700

Canine Unit (804) 646-6173
Central Records (804) 646-6715

Crime Stoppers (804) 780-1000
Detective Division
(804) 646-6741

Magistrate (804) 646-6689

Mounted Squad (804) 646-4355

Public Affairs (804) 646-0607

Personnel and Recruitment

(804) 646-6733

Police Non-Emergency

(804) 646-5100

Police Tow Lot (804) 646-8379

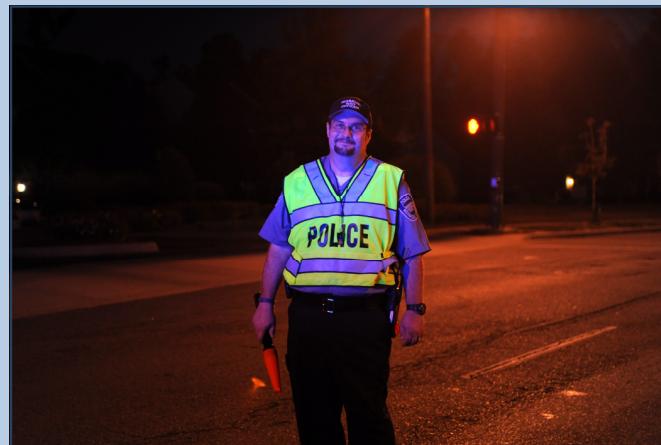
Warrant and Information Desk

(804) 646-0400

Community Engagement

Neighborhood Assistance Officers

The Neighborhood Assistance Officers (NAOs) were a huge boost to Department resources and services. The 23 current NAOs report to the Special Operations Division, located in Fourth Precinct, but serve citywide. During regular Friday night patrol assignments, NAOs assisted with traffic control at accidents, fire scenes and disabled vehicles. They were tasked with tagging many abandoned vehicles and enforced numerous parking violations. NAOs were on the scene at Madison and Broad streets every first Friday of each month to assist pedestrians attending the First Fridays Artwalk. Manning checkpoints and helping with traffic and crowd control also were regular assignments. In 2013, NAOs worked the Monument Avenue 10K, NASCAR races, Richmond Fire Department's 'Beat the Heat' 5K race, the annual Folk Festival, Richmond Marathon, Virginia Commonwealth University's 'Broad Street Celebration Run,' the Grand Illumination and the Christmas Parade. The Department is extremely grateful for the assistance the NAOs provide. We are grateful for Angelo Jordan and the late Tom Long whom each provided 34 years of dedicated service as active NAOs.



Virginia TRIAD members convene at the Police Training Academy.

Senior Partners

The Richmond Police Department is an active partner in the **Virginia TRIAD**, a group developed to combat crimes against the elderly. The group is comprised of several local law enforcement agencies: Richmond Police, Richmond Sheriff's Office and the Office of the Attorney General. TRIAD's goal is to raise awareness, improve communication and use education to reduce fear and victimization among the elderly. TRIAD agencies met monthly with seniors at the Department's Training Academy and facilitate speakers, training sessions and community events with a crime-reduction focus. Some of the topics presented: Crime Prevention Through Environmental Design (CPTED), Neighborhood Watch, Faith Leaders Academy, Computer Skills Training and Medicare/Medicaid Information Sharing. The senior participants voiced their appreciation for TRIAD and expressed a desire for more topical lectures and hands-on training.

RPD Academies

Hispanic Academy

Twenty-eight Hispanic residents, each interested in learning about the Richmond Police Department's community policing strategies, participated in and graduated from the 2013 Hispanic Academy. This free Academy was hosted by Officer Juan Tejeda and offered sessions such as DUI/DUID, Immigration Laws, City Services and Fire Prevention and taught by a cross-section of professionals from the Department, Richmond Fire and Emergency Management, the American Red Cross, Commonwealth Catholic Charities and Wells Fargo Bank. The 2013 Hispanic Academy graduates were: **Yonimiler Beltrán, Nelia Cordón De Duran, Carla Cupp, Jorge Diaz, Yonni Diaz, Rosa Dueñas, Maury Dupuy, Celso García, Jennifer Garcia, Rafael Galán, Manuel Gutiérrez, Emmanuel Hernandez, Miguel Hernandez, Isabel Hickman, Michael Hickman, Marcelino Jaguada, Karla Paniagua, Maria Preza, Esperanza Ramos-Lopez, Ana Haynee Rivas, Andrea Rodriguez, Manuel Rodriguez, Oscar Rodriguez, Elizabeth Sukhram.**



Faith Leaders Academy



The Richmond Police Faith Leaders Academy is a spiritual-based theme Academy designed to introduce participants to the Department, gain knowledge of our operations, improve relationships with citizens of Richmond and develop strong advocates who can assist law enforcement in its mission to promote safety in the community. Leaders from all religious backgrounds, active in their community of faith, may attend. Expert guest instructors include certified police officers and civilian employees. Sessions range from Social Media in Law Enforcement to Forensics,

Criminal Investigation and Personal Safety. Faith Leaders also are trained in areas such as sensitivity training, communication, domestic violence and counseling. At the conclusion of this five-week academy, graduates become official Volunteers in Police Services (VIPS). Members of VIPS are notified of volunteer opportunities, events, special programs and services. Graduates also may be called to participate on special boards and planning committees. The 2013 graduates of the Faith Leaders Academy were: **James Alston, Dorothy Battle, Arvla Bellamy, Demetrius Bledsoe, Sharon Broaddus, Gerard Dabney, Stephen Howard, Sharon Johnson, Scott Lindsay, Kim Laurice Macon-Goudeau, Gloria Nash-Allen, Vernon Rogers, Sonia Thornton, Allison Van Camp, Thomas Van Camp and Kathy Williams.**

Community Engagement



16th Citizen Police Academy

Today's fascination with police work is a big plus for the Department. In 2013, we offered the 16th Citizens' Police Academy. Sessions were quite diverse and ranged from the Department's organizational structure to forensics, criminal investigation, narcotics and firearms. The Academy consists of eight, two-and-a-half hour classes. Anyone who

lives or works in the city of Richmond, with a keen interest in police work may attend. (Attendees also are required to be at least 18 years of age and have no felony convictions.) Citizen Police Academy Coordinator GiTonya Parker noted, "The Department has specialized units, varied disciplines and passionate professionals working every day to protect and enhance the quality of life in Richmond." The Citizen Police Academy offered a great opportunity to experience the "real deal" and learn first-hand about police operations. The 16th Citizens' Police Academy graduates are: **LaShunda Binns, Delvon Flippen, Melvina Goodman, Arthur Grant, Malik Grice, Ramona Hinkle, Daniel Holt, Amanda Jayne, Vincent Jones, Elizabeth King, Katie Lemmert, Arthur Lewis, Cynthia Mikelaites, Aneita Robinson, Antoinette Rogers, Joseph Russo, Timothy Staples, Jerry Stephens, Sharlene Stokes-Payne, Sonia Thornton, Sandra Trinite, Rosemary Utz, Beverley Walters, Kieran Wilkinson, Carolyn Winn and Kenneth Winston.**



Youth Engagement

More than 1,500 youths were involved in police-sponsored activities in 2013, offered through a multitude of services, events and activities. Nearly all of the youth activities operate out of our Community, Youth and Intervention Services (CYIS) Division. CYIS personnel spearheaded and oversaw official Departmental programs (Police Athletic League {PAL}, Police Explorers, Mirror Me mentoring program, the Young Adult Police Commissioners and School Resource Officers) as well as countless community events. In addition to proper training, each CYIS staff member demonstrates a genuine compassion and concern for youths. Of course, a love of sports and an affinity for being on the go is a plus for this very busy division. Most events take place after school, however, taking in theatrical shows or other cultural events in the evening is not uncommon. CYIS and the Department are committed to the development and perpetuation of these programs and to improve attitudes and the perception of youths growing up in high-crime areas. We are on a mission to provide alternatives, develop self-esteem through mentorship and establish memories by expanding horizons.



Police Explorers Post 610

In 2013, Police Explorers Post 610, currently led by Officer Trishonda McClarin-Gill, were active in feeding the homeless at the Salvation Army and performing volunteer projects in the Mosby Court Housing Community, Linwood Holton Elementary School community festivals featuring McGruff the Crime Dog, Hull Street business and community events and Broad Rock Park engagements with Latino residents. Upcoming events will include attending the 2014 Law Enforcement Explorers Conference at the University of Indiana. To pay for the trip, Explorers Post 610 is conducting several fundraisers: Peel to Save, Applebee's, Papa John's and car washes. The 2013 Police Explorers program participants were:



Tiffany Alger	Yusef Jordan
Jose Campos	Jacqueline Leon
Quajon Clark	Noah Meyer
Brandon Clarke	DeShawn Payne
Jerome Clark	Ja'Quez Piercy
Di'Shon Gill	Derman Spragg II
Kayson Gill	Justin Wilkins
Reuben Hewitt	

Police Athletic League



PAL Summer Fling



PAL Softball Tournament



PAL Summer Fling

The Police Athletic League, commonly known as PAL, the Department's juvenile crime prevention-oriented program, is on a mission. They are targeting at-risk youths to assist them in growing and developing positive ways to become productive and law-abiding citizens. The program is led by a police sergeant and two assigned officers with assistance from the entire Community, Youth and Intervention Services Division. PAL organizes and hosts activities that stress fair play and good sportsmanship, teach self-discipline and respect for others, and encourage individual responsibility. In 2013, PAL activities included boxing, indoor winter lacrosse, NFL flag football, Biddy Ball, Spring Break Sports Camp, summer camps, anti-bullying sessions, PAL Chorus, PAL Band and a Christmas Party. PAL staff and participants again organized the very successful annual 'Chief's Challenge,' a golf fundraising tournament. More than 1,000 youths participated in the various PAL programs and community events throughout the year.

A Network of Youths



Young Adult Police Commissioners



Mirror Me

Harrison Bates

Morgan Bates

Arie Jamal Carter

Shaquila Christmas

DeShawn Edwards

Crystal Evette Ellison

Bryana Fox

Clarence Green

Jarre Bishop-Hardimon

Danielle Janel Henry

Kyle Jacobs

Brianna Taylor Jenkins

Herman Johnson

Brittney McCauley

Sean McGrath

Minfah Pervall

Mia Shabazz

Natasha Shelton

Briana Taylor-Jenkins

Isaiah Walker

JaQuante Whitaker

Courtney Wilson

Willie Trei Young



Ceira Andrews

Destiny Banks

Alaya Bennett

Jaymeka Bryson

Cha-Mareika

Diamond Christian

Jada Crawley

Porche Culpepper

Kierra Daniels

Kristie Daniels

Lakeya Daniels

Maya Davis

Ashley Elliott

Optasia Fuller

Ny'Dejah McKinley

Brianna Mosso

Amari Orange

Stephanie Paul

Angel Smith

Samone Starke

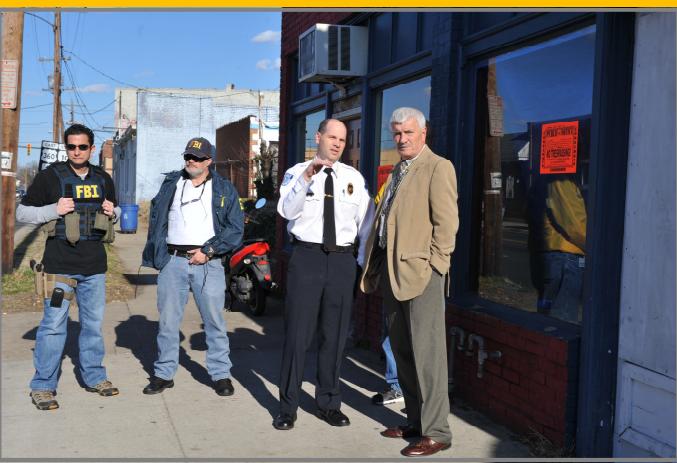
Aja Williams

Kaiya Woodson

Vonghai Zhandira

Protecting the Community

Strategic Initiatives



Richmond Henrico Border Initiative: Crime and criminals know no borders and neither did Richmond and Henrico police departments. The initiative was conducted along the city's eastern border as a partnership between agencies. Joint patrol units engaged in permit checks, prostitution stings and community walks. Richmond's First Precinct noted a drop in crime and residents expressed a greater level of security.

Photo Red Light Enforcement: Designed to reduce the number of red light/speeding-related collisions based on proven reductions in violations by the Insurance Institute for Highway Safety. The initiative operated at the intersection of Elkhardt and Hull streets and began with a 30-day warning period.

Fugitives and Firearms Initiative: FFI is a joint effort involving Richmond and Virginia State Police with the common goal of targeting two major crime influences: Fugitives and firearms. There was a significant decrease in commercial robberies as a direct result of this initiative as compared to the same period in 2012.

Midlothian Corridor Violent Crime: Third Precinct officers collaborated and were able to secure a room at a motel where ongoing criminal activity was suspected and obtained a search warrant. Marijuana, weapons and \$107,000 cash was seized. The initiative concluded with 12 felony arrests, 23 misdemeanor arrests and 69 summonses issued.

Richmond and Virginia Commonwealth University Collaboration: Targeting the Carver neighborhood, this joint patrol operation had an officer from each agency patrolling together to establish relationships with business owners and residents.

Robbery in Sector 213: Officers and detectives conducted 15 field interviews, 81 business checks and 22 walking hours that resulted in numerous arrests and the recovery of several pellet guns, that were realistic replicas of actual firearms.

Burglary in Sector 211: Targeting crimes in Reedy Creek, Swansboro West and Woodland Heights, Sector personnel were able to reduce incidents of burglaries, track and arrest suspects and confiscate \$4,800, all while safely responding to crimes in progress.

Protecting the Community

Strategic Initiatives



Violent Crime Suppression in Sector 113: This three-month initiative targeted several public housing communities in the city by deploying a minimum of two additional officers at each location. Officers employed high visibility tactics such as vehicle, foot and bicycle patrols, warrant sweeps and participation in community meetings. At the conclusion of this initiative, the neighborhoods had experienced a 55 percent reduction in violent crime from October through December.

Citywide Bike Blitz: Sixteen officers, two sergeants and one lieutenant, representing all four precincts, worked in unison to raise awareness of laws and ordinances relevant to visitors at city parks. The Belle Isle, Oak Grove, Hillside Court and Forest Hill operations began in late May and ran through Memorial Day weekend. No arrests were made, in part due to bike officers informing park visitors through warnings that alcohol and glass containers are prohibited and dogs are required to be leashed.

Summer Robbery: In July and August 2013, officers in Sector 212 focused on precise locations to reduce robberies in specific apartment complexes. Their efforts, including 223 walking hours, culminated in four felony arrests and 29 field interview reports.

HIDTA (High Intensity Drug Trafficking Area): The April through October operation conducted by the Special Investigations Division, working with Focus Mission Team detectives, netted 32 arrests and a 20 percent reduction in total crime in the Mosby and Creighton Court public housing communities.

Gang Operations: Gang initiatives were led by the Special Investigations Division's Gang Unit working with Focus Mission Teams and the Narcotics and Street Crimes Unit. The January through May effort in Gilpin Court and Highland Park resulted in a 25 percent reduction in property crime. May through August in Whitcomb Court produced a 2 percent reduction in violent crimes and a 6 percent reduction in property crimes. The Belmeade neighborhood experienced a 14 percent reduction in property crimes as a result of a September through December operation.

Walking the Walk

Command Staff Neighborhood Walk-throughs

January 28, 2013

The Fan

Sector 313

Lieutenant Stephen McQuail

February 25, 2013

Woodhaven

Sector 212

Lieutenant Darrell Goins

March 11, 2013

Highland Park

Sector 411

Lieutenant Lewis Mills

April 8, 2013

Oakwood

Sector 111

Lieutenant Daniel Minton

May 20, 2013

St. Johns Woods

Sector 312

Lieutenant John Garcia

June 11, 2013

Jefferson Davis corridor

Sector 213

Lieutenant David Naoroz

July 9, 2013

Ginter Park

Sector 412

Lieutenant Christopher Gleason

August 14, 2013

Peter Paul

Sector 113

Lieutenant Jody Blackwell

September 10, 2013

Museum District

Sector 311

Lieutenant Michael Stith

October 16, 2013

Swansboro West

Sector 211

Lieutenant Michael Bender

November 21, 2013

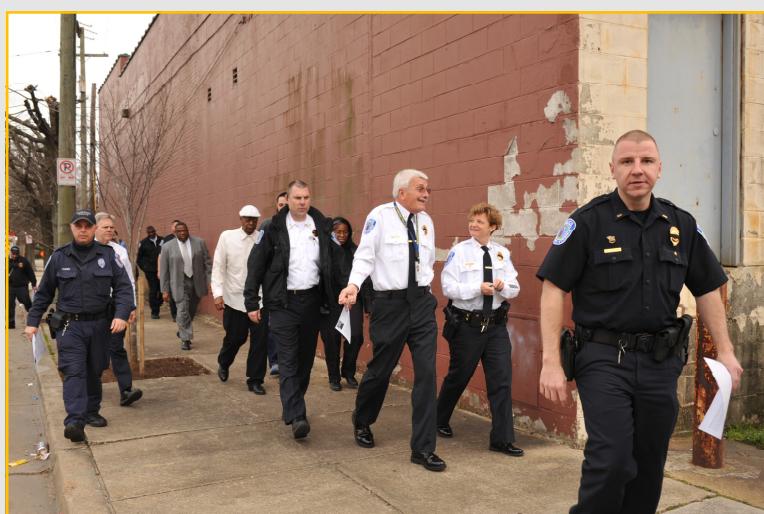
Jackson Ward

Sector 413

Lieutenant Donald Davenport

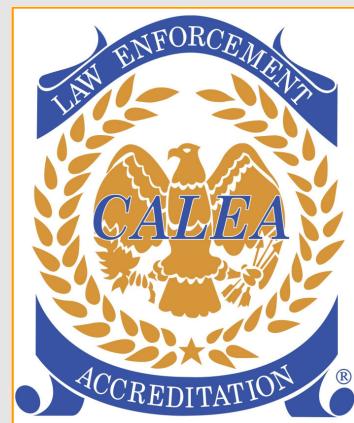


Richmond Police Department's Senior Command Staff stepped away from the meetings at headquarters and out of their vehicles to engage the community in monthly house-to-house walk-throughs. Led by Sector Lieutenants and accompanied by civic and faith leaders, city officials and interested residents, the Command Staff visited a different city neighborhood on each of the evening outings to meet and greet residents. The walk-throughs serve to not only share important crime updates, but also to provide contact information and familiarize residents with regularly scheduled community meetings and upcoming events. Residents are encouraged to freely discuss their concerns. Most have seized the opportunity to engage the Command Staff in lively discussions, giving praise and some criticism but mainly appreciation for a job well done. In 2013, 11 Command Staff walk-throughs were conducted.



Departmental News and Highlights

- ◊ Ray J. Tarasovic sworn in as **Police Chief** for the City of Richmond.
- ◊ The Department received its **CALEA reaccreditation** in 2013. "CALEA is the gold standard for law enforcement accreditation and we have pledged to maintain CALEA's professional standards as part of our commitment to public safety in Richmond," said Chief Tarasovic.
- ◊ New black-and-white **police cruisers** were introduced to replace older vehicles. Twenty-one Ford Interceptors entered the operational fleet as the Department transitioned from the blue and white Crown Victoria cars.
- ◊ The **Richmond Virginia Police Museum** opened in the Richmond Police Training Academy, showcasing local and regional police memorabilia and bygone era crime fighting equipment.
- ◊ RPD hosted seven members of the **Internal Security Forces of Lebanon**. Sponsored by the U.S. Department of State, the participants studied the Department's successful community policing principles to apply to their own communities.



Did you know: In 2013, the city of Richmond was named '10th Best Mid-Sized City of the Future' by Foreign Direct Investment (fDi) magazine. In 2011, the city was named as the 'Best Small City of the Future' by fDi. The move to mid-size was based on population category parameter.



- ◊ The **Warrant and Information Services Unit** recorded the lowest number of active warrants ever recorded: Below 3,900.
- ◊ **Zeus and Thor**, both 10-year old Belgian draft horses, joined the Department's Mounted Unit.



- ◊ **TweetAlong**, a virtual ride-along, was RPD's successful offering in the first Global Law Enforcement Tweet-A-Thon.
- ◊ **RPD Honor Guard** presented colors at FedEx Field for the Washington Redskins versus Pittsburgh Steelers game.
- ◊ RPD awarded **\$1.4 million grant** earmarked for a new police K-9 facility, Swat Unit tactical equipment, driving simulator and accreditation software.
- ◊ **Skeet Shoot**, hosted by Friends of Richmond K9, held in October as a fundraiser for retired police canines.

Special Features

Mounted Unit



Often ceremonial, always essential, the Mounted Unit serves the city from an extremely high vantage point. Due to their mobile mass and height advantage, horses are being used increasingly for crime prevention and high-visibility policing roles. Equestrian-trained officers are able to observe a wider area and can be viewed by a larger group, which can serve as a crime deterrent. A major function of the Mounted Unit is to perform crowd control. In 2013, the unit was utilized in this capacity at the Carytown New Year's Eve celebration, Mayoral Inauguration, Fourth of July Fireworks show, Lobby Day and several Virginia Commonwealth University basketball games.

In 2013, the Mounted Unit spent 795 hours participating in community and youth events and demonstrations. They held several barn tours and visited various city schools, churches and hospitals. The unit participated in the MacArthur Avenue Christmas Parade, Legislative Trail Ride, National Night Out, Boy Scout GRIP camp and attended Outdoor Roll Calls at the precincts.

The Mounted Unit also was responsible for issuing 30

parking citations and 62 summonses, responding to 30 radio calls and 142 officer-initiated sight calls. Adding on more than 1,130 hours of specialized assignments, including a Bryan Park Prostitution operation and directed patrol, made the unit one of the busiest in the Special Operations Division in 2013.

Rounding out the Mounted Unit's activities was organizing and hosting the 30th Annual North American Police Equestrian Championships (NAPEC), which was attended by officers from as far away as Canada.

During the year, the Friends of the Mounted Unit group purchased and generously donated *Zeus* who joined *Thor*, both Belgian draft horses, as the newest addition to the stable of horses. They now serve alongside *Rio*, a 12-year-old Warmblood, *Beau*, a 10-year-old Standardbred and *Scooter*, a 10-year-old Quarter Horse. The animals will soon enjoy a new truck purchased during the year that is currently undergoing modifications. Plans are in the works to scout locations and purchase a new barn to house the horses.

Crime Analysis Unit

A certain segment of any police department's crime fighting arsenal is well-known: Patrol officers, investigative and undercover detectives, forensics personnel, and trained animals. However, the not so well-known, but highly productive, crime combatants are our crime analysts. Operating behind the scenes, the Crime Analysis Unit (CAU) is able to detect crime patterns and aid investigations that solve crime by using a variety of resources, including public records, records management databases, tips, calls for service and various independent crime analysis software and intelligence data used to target and profile investigative leads. An analyst's support increases the apprehension process and the clearance of cases by providing tactical, strategic and administrative support.

Tactical analysis is achieved through proactive reporting and provides the most immediate assistance. At the request of officers and detectives, the CAU regularly prepares: Special Reports that identify a series of a crime; Advisory Reports that are prepared based on information provided by other agencies; FYI Reports (Information/Pattern/Trend); and, maps which can provide a good visual for surveillance. In identifying crime problems and offender patterns, the CAU is instrumental in planning the deployment of

resources for prevention and suppression of crime.

Strategic analysis uncovers trends over time and is used to approach a long-term look at the increase or decrease of crime. The analysis can identify areas requiring an alternative and out-of-the-box approach to solving crime that cannot be solved in a short time period. Information culled through strategic analysis is generally used as an application in crime forecasting and to assist operations via criminal analytical studies.

Administrative support provides the 'nice to know' material. Analysts will respond to internal requests for maps, comparison reports, calls for service, and Threshold Analyses reports. CAU analysts also prepare PowerPoint presentations for the biweekly FOCUS review.

The CAU consists of a supervisor and six crime analysts, who are all civilian employees. One analyst is assigned to each precinct and there is one analyst assigned to the Special Investigations Division and to the Major Crimes Division. Each analyst is Virginia Crime Information Network (VCIN) and National Crime Information Center (NCIC) certified. Working as a team, the unit supports each other as they support the Department.

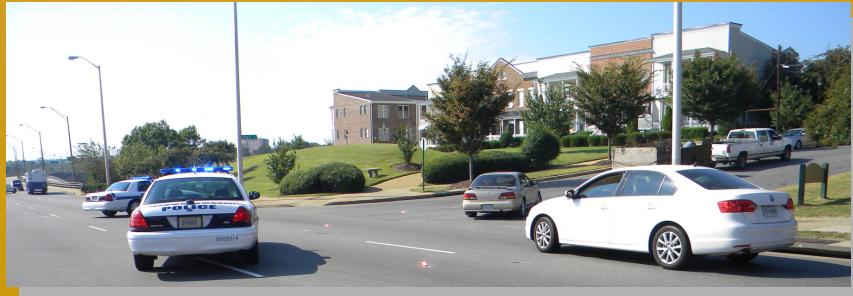
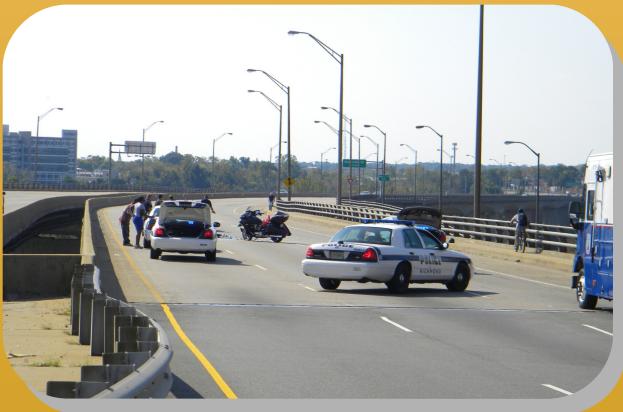
Requests and records generated in 2013 by the Crime Analysis Unit			
Internal	5,438	FYI Reports	849
Administrative	4,423	Deployment Maps	566
Maps/Tactical/Strategic	795	RAT (Retaliation Assessment Tools)	77
Criminal Histories	336	STAR (Strategic Tactical Analysis Report)	52
Subpoenas	176	Youth Events	36
Other Law Enforcement agencies	247	Classes/Training Sessions Taught	8
Advisories	1,254	Total (includes other reports and activities not listed)	11,888

Traffic Enforcement Unit

Officers assigned to the Traffic Enforcement Unit (TEU), generally, do not like desk jobs. Good thing! The variety of assignments is quite conducive to officers with a lot of 'get up and go.' Their deployment is issued with careful consideration but, often, without the exemption of location, day, time or causation. The TEU, two sergeants and two four-officer squads, work with the goal at hand to improve the safety of the traveling public, offer effective solutions to traffic-related problems and reduce criminal offenses through aggressive enforcement of traffic laws.

Every TEU officer is trained in accident investigation and radar enforcement as assigned by the Division of Emergency Communications. On a daily basis, these officers handle speed, high-impact accident and truck complaints, and various assignments to assist the precincts. Additional daily duties may include directed patrol of an assigned area, conducting roadside checkpoints, collecting speed data and other selective enforcement efforts, and working special events such as the Christmas Parade, Monument Avenue 10K, Fourth of July celebration and the Redskins Training Camp. One of the TEU's 2013 goals was to reduce the number of crashes at the top 10 high-accident intersections. This goal was met by achieving an overall 32 percent reduction, going from 151 accidents in 2012 to 102 accidents in 2013 at these locations. When TEU field officers do step inside, they often review traffic collision data and speeding and citizen complaints. The high levels of accidents are analyzed through this information and used in selective traffic enforcement as a strategy to reduce traffic collisions. The findings are also helpful to the City of Richmond Traffic Engineering Division, which tabulates the accidents by day, week, month and sector. The TEU also sponsors Driving Under the Influence (DUI) Countermeasure Programs that aim to reduce alcohol and/or drug-related traffic offenses.

Officers selected for the TEU attend a two-week Basic Crash Investigation course. A department-wide three-day training program in Standardized Field Sobriety Testing is offered by the TEU to all precinct officers. Under the program, trained and equipped officers must apprehend and process impaired drivers.



Internal Affairs Division

The Department places the utmost emphasis on integrity and ethics. Needless to say, breaking the law and allegations of professional misconduct are a stain to the Department's high standards and jeopardize public trust in law enforcement. Investigators in the Internal Affairs Division (IAD) work diligently to uncover and report truth, and recommend appropriate disciplinary action in order to hold our officers and staff to the highest ethical standards.

IAD detectives thoroughly and impartially investigate all complaints. Complaints that originate from citizens or employees are sometimes reported anonymously, and may result in an investigation of violations of departmental policy, allegations of misuse of authority and position, use of excessive force or criminal wrongdoing by Department members. Detectives conduct investigations and report the results. Final dispositions in complaints are classified as one of the following: Substantiated (allegation is true), Unfounded (allegation is false), Exonerated (incident occurred, but employee acted lawfully and properly), Not substantiated (evidence is not sufficient to prove or disprove the allegation) and Secondary Violation Substantiated (violation not alleged in the complaint but disclosed during the investigative process). Substantiated complaints can be addressed by discipline, coaching, counseling, training or any combination thereof. However, corrective measures for more serious complaints may involve suspension or termination.

In addition to investigating complaints, the IAD conducts integrity testing and maintains the Job Performance Early Intervention Tracking System (JPEITS), an automated system designed to help an employee's supervisor identify any problems that may be developing and provide assistance before the problem affects job performance.

The overall number of complaints decreased in 2013 compared to 2012.

Year	Formal Complaints	Informal Complaints	Total
2013	101	10	111
2012	158	24	182
% Change	-36.08	-58.33	-39.01

Decrease in internal and external complaints

Year	Citizen Complaints	Department-Generated Complaints	Total
2013	78	33	111
2012	148	34	182
% Change	-47.97	-2.94	-39.01

Complaint Type	2013	2012
Fact Finding	27	25
Internal Affairs Criminal	6	5
Excessive Force	15	16
Internal Affairs Improper Action	4	20
Informal	10	24
Services Improper Actions	49	92
Totals	111	182

STATISTICAL REPORTS

Major Crimes Citywide

Violent Crimes	2012	2013	YTD Change	YTD % Change
HOMICIDE TOTAL	44	37	-7	-16%
RAPE TOTAL	44	30	-14	-32%
ROBBERY/BUSINESS TOTAL	85	74	-11	-13%
ROBBERY/INDIVIDUAL TOTAL	548	551	3	1%
AGGRAVATED ASSAULT TOTAL	635	613	-22	-3%
TOTAL FOR VIOLENT CRIMES	1,356	1,305	-51	-4%

Property Crimes	2012	2013	YTD Change	YTD % Change
ARSON TOTAL	51	50	-1	-2%
BURGLARY TOTAL	2,001	1,815	-186	-9%
LARCENY TOTAL	6,198	6,020	-178	-3%
AUTO THEFT TOTAL	922	930	8	1%
TOTAL FOR PROPERTY CRIMES	9,172	8,815	-357	-4%
GRAND TOTAL MAJOR CRIMES	10,528	10,120	-408	-4%

Reporting Period: January 1, 2013 through December 31, 2013 as compared to same date range in 2012

*Source: Crystal Reports May 2, 2014

Major Crimes Citywide Clearance Rates

Crime Type	YTD		IBR		Latest National Average	
	Number of incidents	Number Cleared	Percentage Cleared	Number Cleared		
MURDER	37	28	75.7%	38	102.7%	65.5%
RAPE	30	22	73.3%	34	113.3%	40.1%
ROBBERY	625	219	35.0%	242	38.7%	28.1%
AGGRAVATED ASSAULT	613	408	66.6%	456	74.4%	55.8%
VIOLENT CRIMES TOTAL	1,305	677	51.9%	770	59.0%	
ARSON	50	14	28.0%	15	30.0%	20.4%
BURGLARY	1,815	221	12.2%	275	15.2%	12.7%
LARCENY	6,020	1,030	17.1%	1,148	19.1%	22.0%
MOTOR VEHICLE THEFTS	930	167	18.0%	193	20.8%	11.9%
PROPERTY CRIMES TOTAL	8,815	1,432	16.2%	1,631	18.5%	
MAJOR CRIMES	10,120	2,109	20.8%	2,401	23.7%	

(January 1, 2013 through December 31, 2013)

*Source: Crystal Reports May 2, 2014

Citywide Reduction Rates from 2012

Murder	16%
Rape	32%
Robbery	1%
Aggravated Assault	3%
Violent Crimes Total	4%
Burglary	9%
Larceny	3%
Arson	2%
Property Crimes Total	4%
MAJOR CRIMES TOTAL	4%



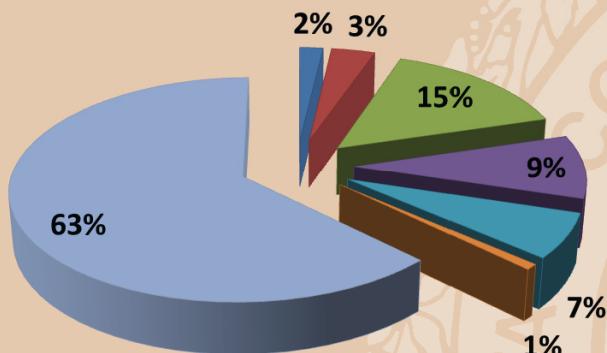
DID YOU KNOW?

In 2013, our wonderful city had the lowest number of incidents involving violent crimes since 1970!

Asset Forfeiture Report

January 1, 2013 through December 31, 2013

Forfeiture	Number of Items Collected	Total of Value Amount
CURRENCY-CASH	47	\$216,862.98
VEHICLE	3	\$3,388.70
TOTAL	50	\$220,251.68

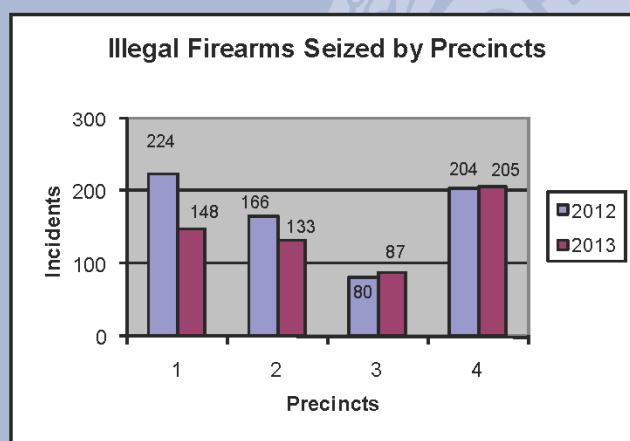
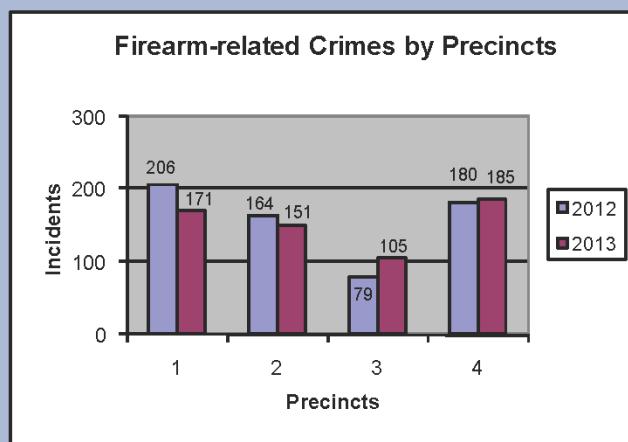
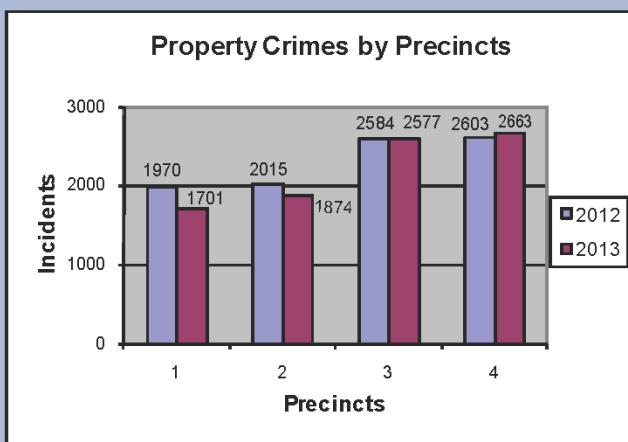
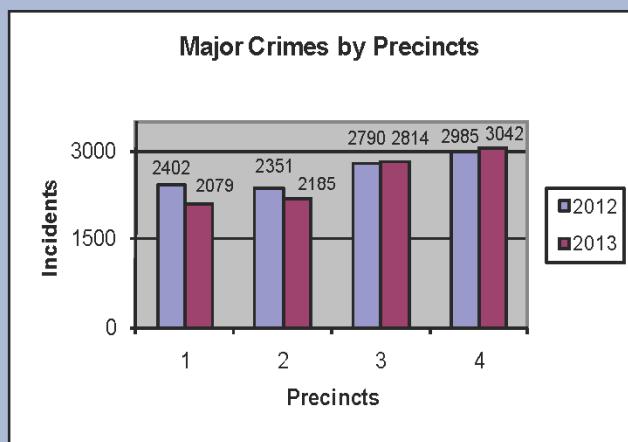
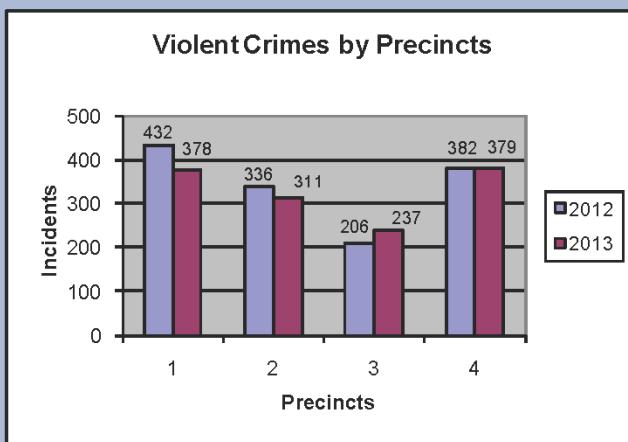


Amount seized through officer assignment (total includes jewelry, computer equipment and other items in addition to currency and vehicle collections)

1st	\$14,947.00
2nd	\$26,797.50
3rd	\$115,448.12
4th	\$72,359.12
FFI	\$50,874.19
MJCR	\$6,412.00
SID	\$483,829.50
SOD	\$33,410.50
TOTAL	\$804,077.93

*1st-4th Precincts
FFI (Fugitive & Firearms Initiative)
MJCR (Major Crimes)
SID (Special Investigative Division)
SOD (Special Operations Division)

Crime Graphs



*Source: Crystal Reports May 2, 2014

Central Records Unit Warrant and Information Services Unit

Type of Reports	2013	2012	Percentage Change
REPORTS KEYED:			
Incident Reports	13	11	18%
Arrest Reports	14,755	15,118	-2%
Accident Reports	2,764	2,485	11%
Traffic Summons	10,251	11,554	-11%
Juvenile Violation Reports	794	612	30%
(RSO) Resource School Officer (CCREs) Central Criminal Records Exchange	218	938	-77%



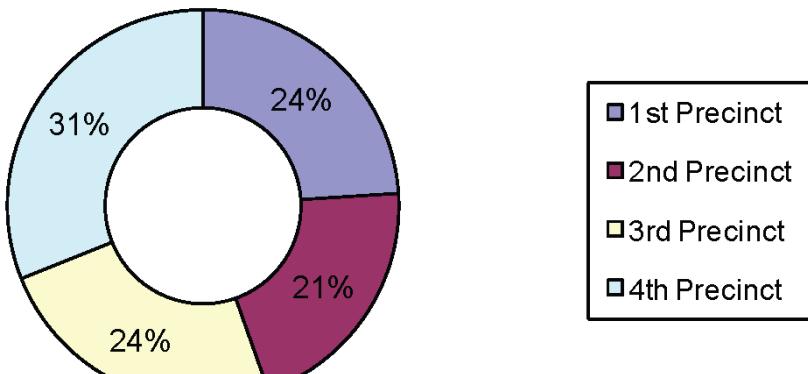
Records Section:	2013	2012	Percentage Change
REQUESTED REPORTS:			
Incident Reports	933	1,215	-23%
Accident Reports	3,984	4,879	-18%
Criminal Histories	1,336	1,060	26%
Fingerprints Taken	3,444	3,413	1%
Concealed Weapon Permit Applications Processed	1,068	1,012	6%
Sex Offender Registrations	936	763	23%
FEES COLLECTED		\$73,573	\$68,250
Expungements Completed	158	122	30%

Warrant and Information Services Unit	2013	2012	Percentage Change
Records Checks	8,696	9,473	-8%
Warrants Returned to Court	1,248	1,192	5%
Warrants Executed	11,925	12,492	-5%
Warrants Logged	12,585	13,323	-6%
(EPOs) Emergency Protective Orders/(PPOs) Preliminary Protective Orders Logged	2,076	2,233	-7%
(EPOs) Emergency Protective Orders/(PPOs) Preliminary Protective Orders Served	1,043	1,139	-8%
(EPOs) Emergency Protective Orders/(PPOs) Preliminary Protective Orders Returned	1,076	1,099	-2%

Calls For Service

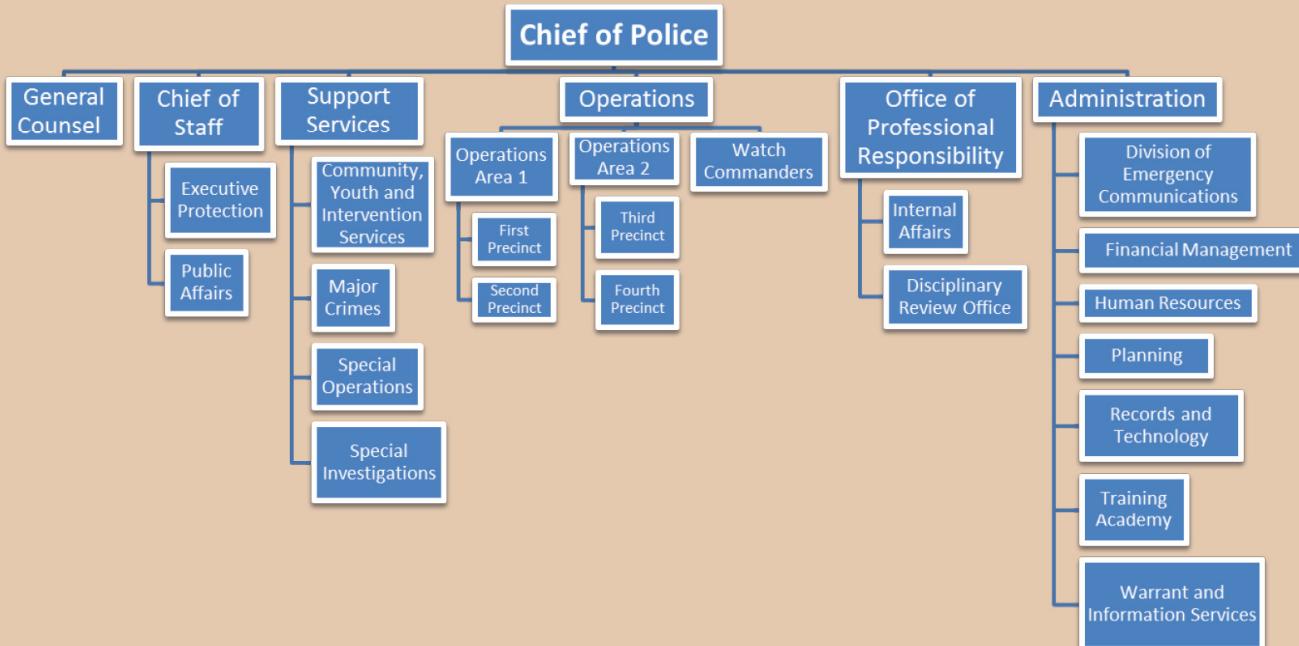
Period Covered: 2013 Month	Police Calls for Service Initiated	Officer-Initiated Calls for Service: Spotted Fights, Disorderly Persons, Suspicious Situations, etc.	Officer-Initiated Traffic Stops	Total Calls for Service As Defined Above
January	11,267	2,768	2,492	16,527
February	9,554	2,586	2,533	14,673
March	11,025	3,051	2,489	16,565
April	13,873	2,742	2,095	18,710
May	15,360	2,625	2,285	20,270
June	15,053	2,473	2,100	19,626
July	15,523	2,667	1,973	20,163
August	15,897	2,633	2,060	20,590
September	15,206	2,583	1,926	19,715
October	15,117	2,713	2,104	19,934
November	13,683	2,230	2,752	18,665
December	13,127	2,247	2,221	17,595
Yearly Total	164,685	31,318	27,030	223,033

**Calls for Service
Precinct Percentages**

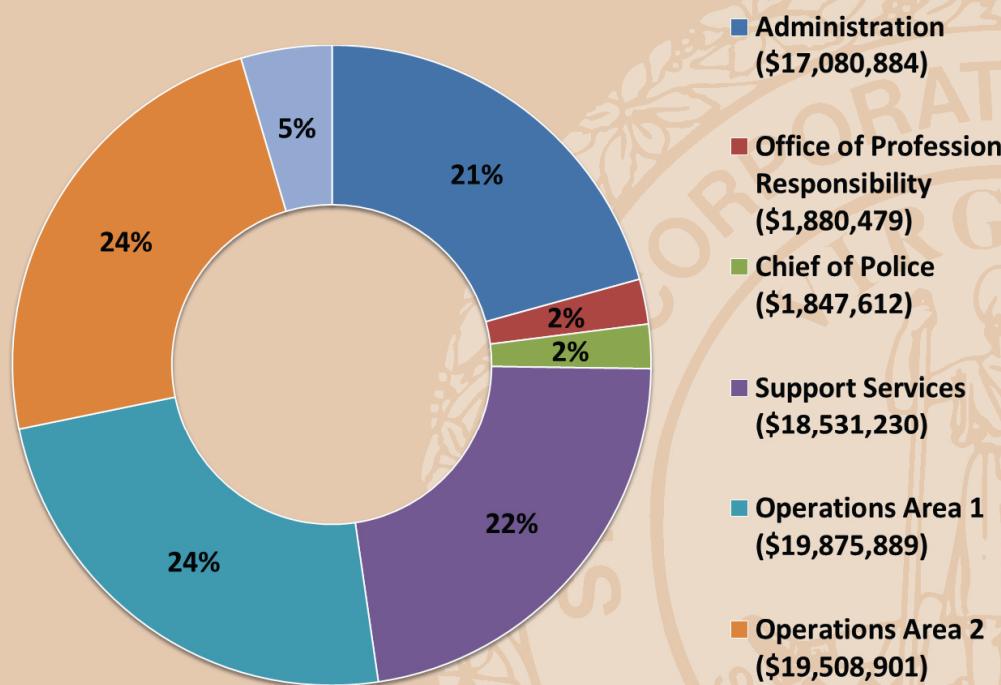


	First Precinct	Second Precinct	Third Precinct	Fourth Precinct
TOTAL CALLS FOR SERVICE in 2013	53,506	45,952	54,302	69,273

Organizational Chart



RPD Operating Budget FY2013
\$82,497,893



Strength Report

Sworn Personnel

Total Sworn by Division/Rank	698
Administrative Services	26
Office of Chief of Police	32
Emergency Communications	2
Support Services	176
Operations Area 2	232
Operations Area 1	230

Chief - 1

Deputy Chiefs - 3

Majors - 5

Captains - 16

Lieutenants - 36

Sergeants - 93

Officers - 544

TOTAL: 698

Civilian Personnel

Total Civilian Employees	116
Administrative Services	44
Office of Chief of Police	36
Operations Area 1	5
Operations Area 2	6
Support Services	25

Division of Emergency Communications (DEC) Personnel

Total DEC Civilian Employees	80
Emergency Communications	80

Military Duty as of December 31, 2013



Officer William Bingham
2nd precinct



Officer Scott Campbell
1st precinct

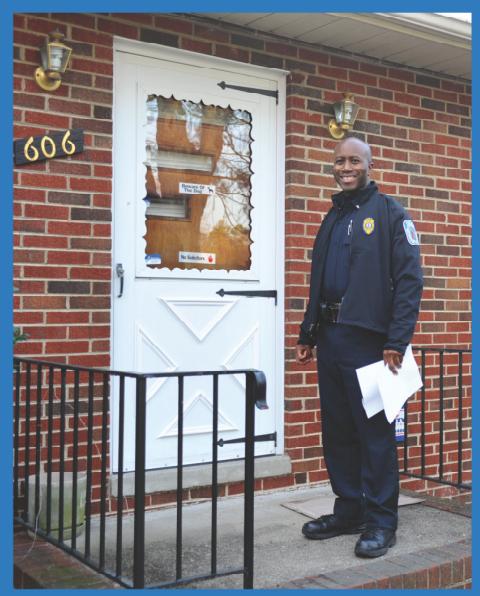


Officer William Kingery
2nd precinct



Sergeant Stanley Sutton
1st precinct

Miscellaneous Statistics



2013 Arrest Totals	
Arrests	15,708
Persons Arrested	10,818
Count of Charges	23,293
Firearms seized (precincts)	573
Firearms (other)	3



Community Assisted Public Safety (CAPS)

2013 CAPS Totals	
Boarded Properties	14
Complaints	4,668
Condemned Properties	143
Demolished Properties	3
Inspections	4,607
On-View Felonies	2
On-view Misdemeanors	37
Posted Properties	655
Search Warrant Responses	0
Summons	71
Total Monies Recovered	\$2,682.00
UNOV (Uniform Notice of Violation)	3,773
Vehicles Towed	22
Warrants Served	224

Vehicle Pursuits

Reasons for Pursuits	
Traffic Offenses	40
Misdemeanors	33
Felonies	27
Other	2

Pursuit Results	
Accidents	29
Fatalities	0
Officers Injured	10
Suspect Injuries	21
3rd Party Injuries	3
TOTAL PURSUITS	102

Metro Richmond Crime Stoppers

Breakdown of Crime Stoppers tips for the City of Richmond

ASSAULT	21
ABDUCTION	2
BURGLARY: BREAKING & ENTERING	13
CAR JACKING: ABDUCTION/ARMED/KIDNAP	1
FINANCIAL CRIME: FRAUD/TAX	4
FIREARMS VIOLATION	8
FUGITIVES	73
HOMICIDE	74
SHOOTING	32
LARCENY: GRAND THEFT	37
MISCELLANEOUS	33
NARCOTICS	263
PROSTITUTION	26
ROBBERY: ARMED	61
ROBBERY: BANK	4
ROBBERY: PERSONAL	11
SEX OFFENSES: RAPE/SEXUAL ASSAULT/STALKING	7
TRAFFIC-RELATED: HIT & RUN/TECKLESS/ROAD RAGE	23
VANDALISM	5
TRESPASSING	2
IMPERSONATE POLICE OFFICER	1
Total 2013 Tips	701

Precinct of the Year

Awards and Recognition

First Precinct

Captain Sybil El-Amin

Captain Roger Russell, Commander

- 13 percent reduction in overall crime
- 22 percent reduction in individual robberies
- 25 percent reduction in burglaries
- More than 2,500 criminal arrests
- 800 custodial arrests
- 1,700 outstanding criminal warrants executed
- Increased community involvement and officer participation in local events



Captain Sybil El-Amin



Captain Roger Russell

Captain El-Amin led First Precinct until reassignment in December 2013. The precinct is currently led by Captain Russell.

Sector of the Year

Sector 112 - First Precinct

Lieutenant Tim Wyatt

Lieutenant Jason Hudson

- 19 percent reduction in overall crime
- 21 percent reduction in violent crime
- 19 percent reduction in property crime
- Increased partnerships with residents, neighborhood organizations and the business community



Lieutenant Tim Wyatt



Lieutenant Jason Hudson

Rookie of the Year

Officer Shatara Brown

Sector 413

Fourth Precinct



- 662 self-initiated calls
- 514 assists to other officers
- 1,074 radio call on-scene responses
- Nine felony arrests
- 37 misdemeanor arrests
- 76 summonses issued
- 28 warrants executed

Division of Emergency Communications

"Dominic O. Tabb Award"

Communications Officer of the Year

Rodney DeBerry

- Answered 17,977 calls averaging five seconds pickup
- Provided 800 hours of overtime to assist staffing
- "A" Platoon Star of the Week recipient
- Communications Officer of the Month award recipient
- Commendations received for extraordinary job performance during an incident involving two officers shot and an armed male subject inside a residence.



Communication Officer of the Month

Iteka Smith	January
Julia Correa	February
Brandon Henning	March
Rodney DeBerry	April
Stacy McKinley	May
Kenya Washington	June
Robin Pierce	July
Julia Correa	August
Tiffany Ampy	September
Robin Pierce	October
Leslie Brown	November
Tiffany Clarke	December

18th Basic Police Dispatch Academy

Graduates

Garland B. Alvey
Valerie O. Bonsu
Tiffany J. Clarke
Reneisha C. Diggs
Taylor D. Ferree
Quiane K. Ingram
Tia M. Miles
LeiMeredith Moore-Byers
Andrew Pfeifer



Supervisor of the Quarter

Preston Hill	January - March
Chantae Layne	April - June
Linwood Harris	July - September
Maurice Sneed	October - December

Officer of the Month Award		
Billy Gilbert	Sector 212	January
Brian Rogers	Sector 212	February
Dean Waite	Sector 113	March
Alejandro Ardila	Sector 213	April
Anna Chhay	Sector 411	May
Joachin Okonkwo	Sector 113	June
Jonathan Myers	Sector 213	July
Shatara Brown	Sector 413	August
Kevin Hyde	Sector 113	September
Jill Simons	Sector 412	October
Sharon Slavey	Sector 112	November
Richard Chappell	Sector 112	December

Sergeant of the Month Award		
Richard Edwards	2nd Precinct	January
Crystal Simmons	2nd Precinct	February
Jack Intagliato	4th Precinct	March
Wesley Partin	4th Precinct	April
Shane Waite	4th Precinct	May
Kenneth Peterson	1st Precinct	June
J. Morgan Brown	3rd Precinct	July
Frank Scarpa	2nd Precinct	August
Gary Borges	3rd Precinct	September
Claude Picard	2nd Precinct	October
Anthony Papaleo	3rd Precinct	November
Raymond Fitts	1st Precinct	December

Problem Solver of the Month Award		
James Higgins	4th Precinct	January
John Grazioso	1st Precinct	February
Michael Spinos	2nd Precinct	March
William Cutshall	3rd Precinct	April
Margaret Cunningham	4th Precinct	May
David Cuffley	1st Precinct	June
Derrick Longoria	2nd Precinct	July
Brian Taylor	1st Precinct	August
Margaret Cunningham	4th Precinct	September
Mark Godwin	4th Precinct	October
Harold Ford	1st Precinct	November
Dale Shamburg	1st Precinct	December

A Step Above Civilian Award		
Ginretta Smith	Major Crimes	March
Colette Davis	Computer Services	April
Torie Mount	Crime Analysis Unit	May
Kenya Washington	Division of Emergency Communications	June
Grace Massenburg	Office of General Counsel	July
Chris Riley	1st Precinct	September

Excellence

Integrity

Justice

Investigative Honors

Major Crimes

Detective of the Year



Douglas Barton

Aggravated Assault/Sex Crimes

Detective of the Year

Co-Award



Kevin Hughes



Anthony Jackson

Forensic

Detective of the Year



John Graham

Youth and Family Crimes

Detective of the Year



David Melvin

Learned Barry Homicide Detective 100% Clearance Award



Edward Aeschlimann



James Baynes



Herbert Byrd



Anthony Coates



Arcellious Demery



Christopher Foulz



Victoria Griffith-Matko



Amira Sleem



Marshall Young

External Awards

Partnership for Life Award

Sergeant Scott Jones - Hit and Run/Crash Team

Awarded by LifeNet

November 7, 2013

Public Service Award

Delores Anderson - Crime Analysis Unit

Awarded by the United States Attorney's Office

July 9, 2013

Certificate of Commendation

Michael Kielb - Special Investigations Division

Alcohol Tobacco and Firearms Task Force

Explosive Ordnance Device Team

Awarded by the Henrico County Police Department

April 16, 2013

Certificate of Commendation

Wendell Hall - Aviation/Explosive Ordnance Device Team

Awarded by the Henrico County Police Department

April 16, 2013

Public Service Award

Max Matko - Cold Case/Homicide Team

Awarded by the United States Attorney's Office

April 10, 2013

Public Service Award

Mark Williams - Cold Case/Homicide Team

Awarded by the United States Attorney's Office

April 10, 2013

Public Service Award

Aggravated Assault Team A - Major Crimes Division

Awarded by the United States Attorney's Office

April 9, 2013

Public Service Award

William Thompson - Cold Case/Homicide Team

Awarded by the United States Attorney's Office

April 9, 2013

Public Service Award

Arthur Rucker - Financial Crimes Unit

Awarded by United States Attorney's Office

April 9, 2013

National Criminal Justice Honor Society Award

Delores Anderson - Crime Analysis Unit

Awarded by Alpha Phi Sigma

March 1, 2013

Promotions and Retirements

Promotions

To Sergeant:

Robert Fleming
James Killingsworth
Roy Pullen
Stanley Sutton
Andy Wilkins



To Communications Officer Supervisor:

Joseph Whiteman

To Communications Officer II:

Tiffany Ampy
Julia Correa
Ashley Hunter
Eunice Johnson
Stacy McKinley



To Program Manager:

Reginald Brown

To Grants Manager:

GiTonya Parker

Retirements

PO Michael Conway	January	PO Alma Leap	July
PO Timothy Smith	January	PO Albert Mason	August
MPO Edward Tarbert	January	Detective Jennifer Musselwhite	August
MPO Thomas Jamerson	January	PO Randall Eggink	September
PO Joseph Majcher	January	Detective Eschen Tunstall	October
CO Roger Johnson	March	Lucille Booker	November
PO Stephanie Davis	April	Lucy Hayth	November
Detective Michael Garland	April	Sgt. Joe Hood	November
SO Patricia Meadows	April	CO Linda James	November
Capt. Jennifer Elflein	May	Peggy Smith	November
Sgt. Duncan Pence	May	Joyce Studifin	November
PO Alvin Prince	May	Joyce Toler	November
PO Lewis Roelke	May	Margaret Walker	November
Lt. Frank Sasser	May	Detective Sgt. Max Matko	November
Lt. Charles Sipple	May	Sgt. Arthur Rucker	December
Det. Mary Paulette	June	MPO John Sheppard	December
Charlie Pruden	June		

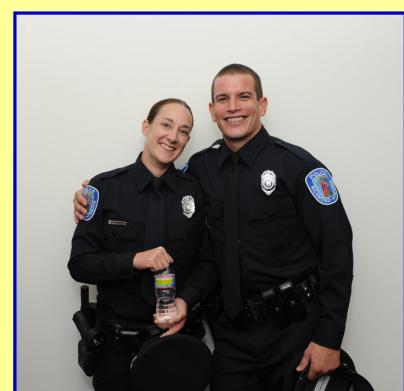
Commissioned Police Officers

The **108th** Basic Recruit Class



The 108th was sworn on August 1, 2013.

Graduates
Joseph Balducci
Daniel Bondy
Vamana Brown
Paul Cho
Jordan Clark
Shavonte Cotman-Russell
Latoya Felton
John Flack
Ernest Ford
Carrie Griffith
Justine Hewitt
Tremayne Hughes
Desiree Jones
Colette Josey
Eric Livengood
Jason McClendon
Justin Miller
Robert Misegades
Jonathan Quigley
Michael Saunders
John Story
Sierra Thomas
Joshua Umbel





In Memoriam

Colonel Frank S. Duling, Jr.

Chief of Police

1967 - 1989

The distinguished career of retired Richmond Police Chief Frank S. Duling, Jr. began like many other 21-year-olds. However, Chief Duling's career was anything but ordinary. Named a Captain at age 33 and Chief of Police at 44, Duling's rise and impact during his 44 years of service is nothing short of remarkable.

As a graduate of Thomas Jefferson High School, Duling gravitated toward a career in law enforcement, following in the footsteps of his father and two uncles, each a Richmond City Police Officer. A brother, Dalton "Ricky" Duling, became a Richmond police detective and was well known to Richmond residents as the legendary Sergeant Santa.

Chief Duling served through some of the most eventful times that Richmond had ever encountered. In 1968, the "Bureau," as the Police Department was then known, worked 12-hour shifts in response to riots following the deaths of Dr. Martin Luther King, Jr. and Robert Kennedy. The following year, Hurricane Camille crested at more than 29 feet and caused major flooding in Richmond. In 1970, Chief Duling introduced specialized units and task forces to combat crime. The next year, the Bureau entered the electronic age as a 'status' system utilizing wall maps with multicolored lights became operational. The years to follow ushered in many more technological advancements such as the Computer Assisted Dispatch System (CADS) in 1981, and Chief Duling was instrumental in promoting the first female officers to sergeant. Under Chief Duling's watch, many public safety initiatives were implemented including SNAP (Select Neighborhood Action Program), DARE (Drug Abuse Resistance Education) and Richmond Eyes and Ears, which broadcast suspect information on the Department of Public Works' channel and the police radio channels. This initiative provided the Bureau with additional "eyes and ears" to help in their fight against crime.

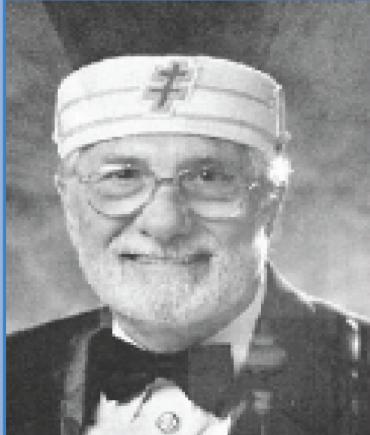
Throughout his career, Chief Duling received more than 250 commendations and awards and served as the president of the Virginia Association of Chiefs of Police before retiring in 1989. Chief Duling passed away on June 4, 2013, at the age of 89. As the Department's longest serving police chief, Chief Duling's commitment to law enforcement and the City of Richmond is forever cemented as a tangible legacy in modern policing.

In memoriam...

Honored and Not Forgotten



Donald E. Beck
Police Officer



Edward R. Burton
Detective



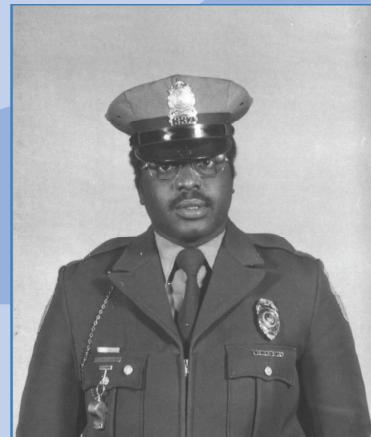
James E. Foster
Detective



Thomas L. Long
Neighborhood Assistance Officer



William C. Lowe
Police Officer



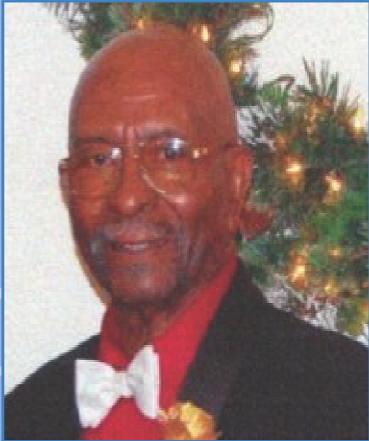
Rudolph Robinson
Detective

"May the road rise up to meet you, may the wind be ever at your back. May the sunshine warm upon your face and the rain fall softly on your fields. And until we meet again, may God hold you in the hollow of his hand."

- Irish blessing

In memoriam...

Honored and Not Forgotten



Curtis Parrott
Police Officer



Seymour Shumaker
Captain



Charles Stokes
Detective



William Thompson
Captain



LaMonte Tucker
Detective



James "Jake" Woody
Police Officer

"A life that touches others, goes on forever."

- Unknown

Year in Review



Honoring the Best in Law Enforcement



Richmond Police Senior Command Staff and representatives from other law enforcement agencies salute at the 2013 Police Memorial Ceremony.

Customer Value Proposition

We seek to improve the quality of life in the City of Richmond through a proactive team approach to timely, innovative intervention in community problems. We will be the catalyst for positive social change through persistent, personalized and cost-effective application of public safety resources.

The 2013 Annual Report is produced by the:

Office of Strategic Planning and Special Projects

Planning Division

Richmond Police Department

200 W. Grace Street

Richmond, VA 23220

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