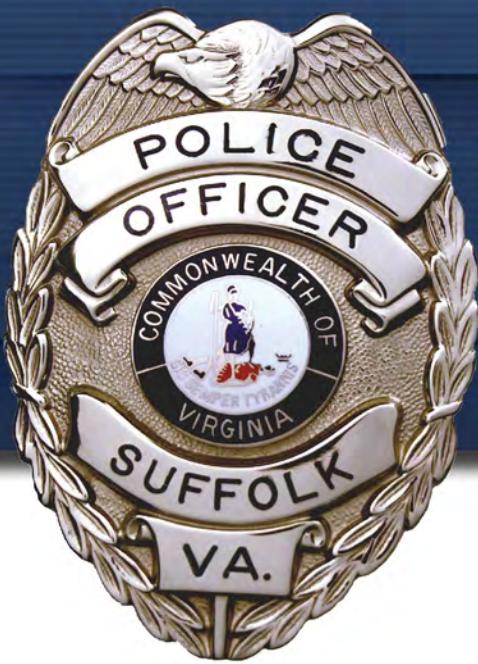


# SUFFOLK POLICE DEPARTMENT

*2013 Annual Report*



LAW ENFORCEMENT EXCELLENCE AND PUBLIC SERVICE THROUGH  
PARTNERSHIP WITH OUR COMMUNITY

# SUFFOLK CITY COUNCIL



*Front Row L to R: Charles F. Brown, Cypress Borough; Linda T. Johnson, Mayor; Curtis R. Milteer, Sr., Whaleyville Borough; Charles D. Parr Sr., Suffolk Borough*

*Back Row L to R: Michael D. Du-man, Chuckatuck Borough; Jeffrey L. Gardy, Holy Neck Borough; Roger W. Fawcett, Sleepy Hole Borough; Lue R. Ward Jr., Nansemond Borough*

## CITY MANAGER

*Selena Cuffee-Glenn*



## MUNICIPAL CENTER

Construction began in early 2013 for the new City Hall and Emergency Communication Center. The Center will open in mid-2014 with City Hall opening in the Fall of 2014.



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## MESSAGE FROM THE CHIEF

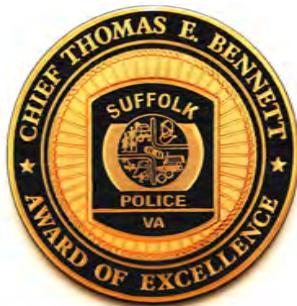
Our department experienced a year of revolutionary change in 2013. Our second large re-organization took place involving the addition of an Investigations Command to our Administrative and Operations Commands. This structure change provided for a more balanced approach from an accountability standpoint. Some units were re-assigned in order to provide the most efficient service possible to our citizens, while ensuring adequate internal oversight.

Promotions were also a part of the department's advancement. Major Patterson was promoted and took command of the new Investigations Command. In 2013, two Majors, three Captains, five Lieutenants and four Sergeants were promoted. This significant change has been effected successfully and can be attributed to the high caliber of professionals we have on our department.

We also saw several substantial capital projects initiated and completed during 2013. The Second Precinct Storage facility was concluded and is now used to store specialized apparatus. This building will no doubt extend the service life of our highly technical equipment investments for many years. This facility is shared by our department and the Fire Department. Our headquarters expansion plans were finalized in December of 2013 with delivery expected in November of 2014. The new 911 Center construction project was started in 2013 and we expect to transition 911 Center Operations to this new facility in August of 2014. Both facilities will be welcome enhancements that will aid in our operational effectiveness and service delivery to our community.

Perhaps our greatest accomplishment of 2013 was the completion of CALEA Accreditation. We began working on this project almost four years ago. It has completely renovated our written directives, our internal procedures and the internal and external examination of the department. This process concluded in December of 2013 with our on-site inspection. This inspection went well and we anticipate receiving formal approval by March of 2014. Thanks for everyone's hard work to make this possible. We should all be proud of this accomplishment!

While the department appreciates the unwavering support of city leadership and our citizens, this year of evolution would not have been possible without the dedication and commitment of all the men and women of the Suffolk Police Department. They have been charged to reach higher, and do more, and they have met each challenge with an unprecedented level of professionalism. I am thankful for all that has been accomplished in the last year and look forward with eager anticipation to 2014.



A handwritten signature in blue ink that reads "THOMAS E. BENNETT". The signature is fluid and cursive, with a long horizontal line extending from the end of the "T" in "THOMAS".

Thomas E. Bennett, Chief of Police

# VISION STATEMENT

The Suffolk Police Department is a progressive organization committed to fostering healthy community relations while combating crime through developing effective lines of communication, the application of advanced technology, and the provision of innovative training.

We will strive to retain and recruit diverse personnel that are well informed, service oriented, and embrace the ideals of integrity and honor.

## CORE VALUES

### SERVICE

We believe in providing the highest level of assistance to those in need, demonstrating our compassion and sensitivity to the needs of our community.

### PROFESSIONALISM

We believe that each of us are an ambassador of our profession and each citizen contact reflects our commitment to quality.

### DIRECTION

We value long term vision and leadership capable of adapting to and guiding change.

### PARTNERSHIP

We believe that teamwork is the foundation of effective policing, requiring the collaborative efforts of law enforcement and the community.

### RISK TAKING

We promote innovation and initiative to solve ongoing community problems.

### INTEGRITY

We believe in safeguarding the public trust by our dedication to values that promote honesty, ethical behavior, and treating others as we would want to be treated.

### DEDICATION

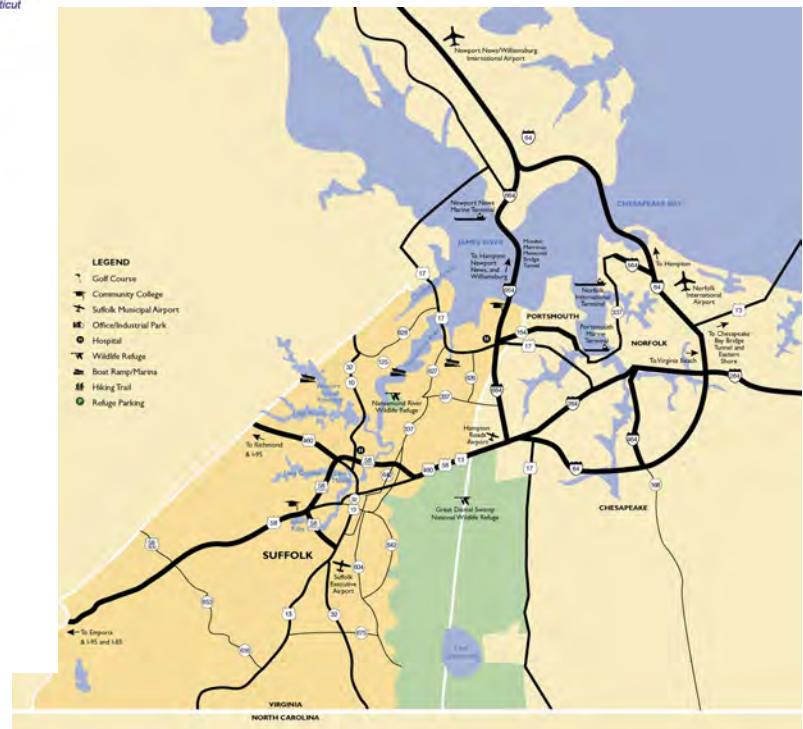
We believe that we are bound to our chosen profession and pledge our commitment to serve.

### EXCELLENCE

We believe each employee should strive to offer superior performance in service to our community.

# CITY OF SUFFOLK

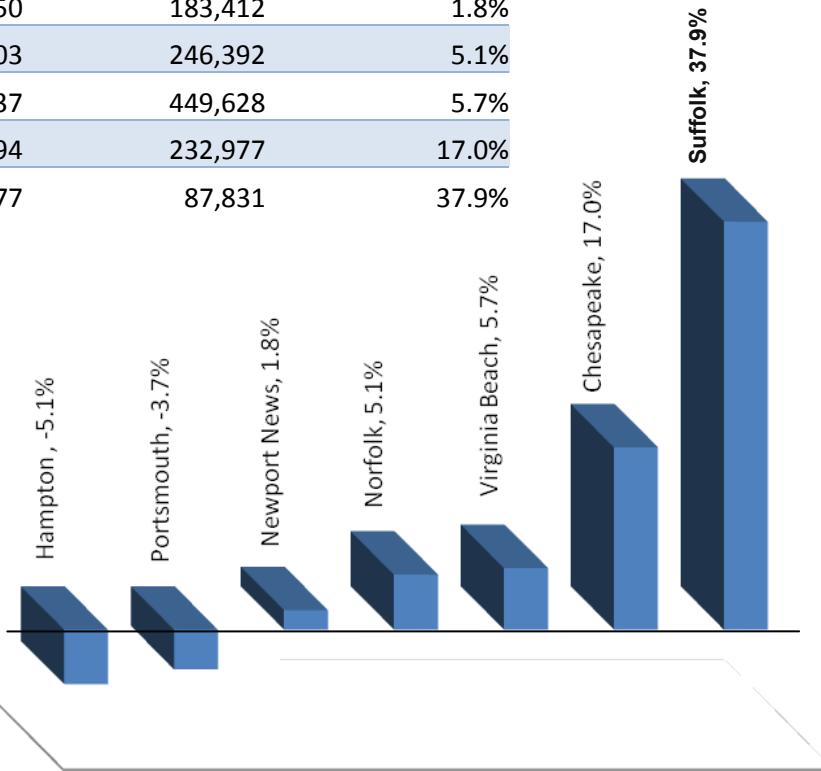
The City of Suffolk is located in the southeast corner of Virginia in the Hampton Roads Metropolitan Area. At 430 square miles, it requires the officers to patrol large areas with concentrated patrol in the downtown area and the northern area of the city. The City has grown 37.9% since 2000 and is one of the fastest growing cities in the state. The growth has been greatly attributed to the businesses that have made Suffolk their home over these years. Suffolk is located midway on the eastern seaboard and enjoys moderate weather conditions. The average annual high temperature is 69° and the low is 50° with an overall average of 60°. January is the coldest month with the average low of 31° and July is the hottest month with the average high of 87°.



CITY OF SUFFOLK DEMOGRAPHICS	
Population (2013 estimate)	87,831
Employment	38,867
Median Age	38.9
Residential Median Sales Price (2011)	236,531
Median Household Income (2011)	\$65,104
Civilian Labor Force	
Suffolk	41,623
Hampton Roads	825,800
Unemployment Rate	
Suffolk	5.5%
Hampton Roads	5.5%
Education	
Elementary School	12
Middle Schools	4
High Schools	3
Private Schools	2
Universities	1
Community Colleges	1

## HAMPTON ROADS POPULATION GROWTH BY CITY

City	2000 Census	2013 Estimates*	% of Change
Hampton	146,437	139,032	-5.1%
Portsmouth	100,565	96,871	-3.7%
Newport News	180,150	183,412	1.8%
Norfolk	234,403	246,392	5.1%
Virginia Beach	425,237	449,628	5.7%
Chesapeake	199,194	232,977	17.0%
Suffolk	63,677	87,831	37.9%



## SUFFOLK AND PLANTERS CELEBRATE 100 YEAR ANNIVERSARY



The City of Suffolk and Planters Peanuts celebrated 100 years of manufacturing in the City in 2013. Amedeo Obici, born in 1877 in Italy, moved to the United States in 1889. Obici and his partner, Mario Peruzzi, founded the Planters Peanuts Company in 1906 in Pennsylvania and built a new processing plant in 1913 in Suffolk. This was seen as a genius move since Suffolk was the heart of peanut farming. Planter's Peanuts is now owned by Kraft Foods and is Suffolk's 11th largest employer.

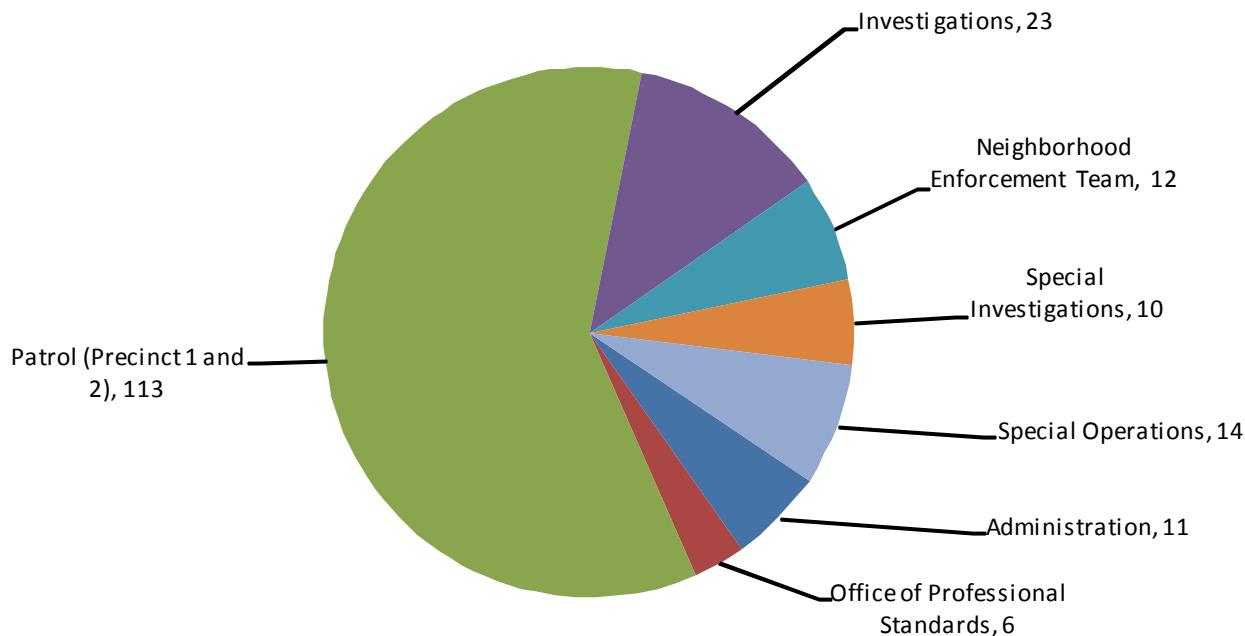
FULL TIME SWORN DEMOGRAPHICS											
Race Gender	PO I	PO II	Det.	SPO	MPO	Sgt.	Lt.	Capt.	Major	Chief	Total
White Male	9	40	11	7	10	11	5	4	2	1	100
White Female	5	14	1	2	1	5	1		1		30
Black Male		9	2	2	5	8	3				29
Black Female	2	5		1	2		1				11
Hispanic Male		4	1			1					6
Hispanic Female	2										2
American Indian Female											1
<b>Total</b>	<b>19</b>	<b>72</b>	<b>15</b>	<b>12</b>	<b>18</b>	<b>25</b>	<b>10</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>179</b>

SWORN POLICE EXPERIENCE	
Position	Average Years of Experience
Chief of Police	31
Deputy Chief (3)	20.3
Captain (4)	21.7
Lieutenant (10)	18.9
Sergeant (25)	13.9
Master Police Officer (18)	16.5
Senior Police Officer (12)	11.9
Detective (15)	11.3
Police Officer II (72)	4.9
Police Officer I (19)	0.7

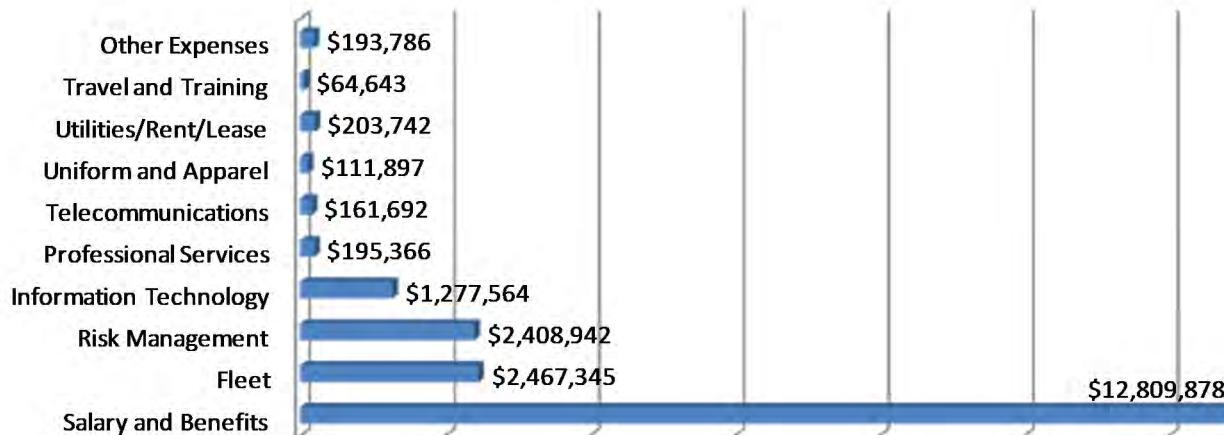


FULL TIME ANIMAL CARE AND CIVILIAN DEMOGRAPHICS					
Race Gender	Animal Care	Communications	Central Records	Other	Total
White Male		12		2	14
White Female	7		10	7	24
Black Male	1				1
Black Female		8	3	2	13
Hispanic Male					0
Hispanic Female					0
Asian Male				1	1
Other Female		1			1
<b>Total</b>	<b>8</b>	<b>21</b>	<b>13</b>	<b>12</b>	<b>54</b>

## POLICE DEPARTMENT SWORN MANPOWER ALLOCATION



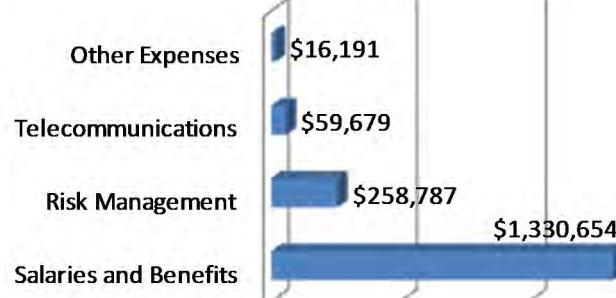
### Police Department FY 13-14 Operating Budget

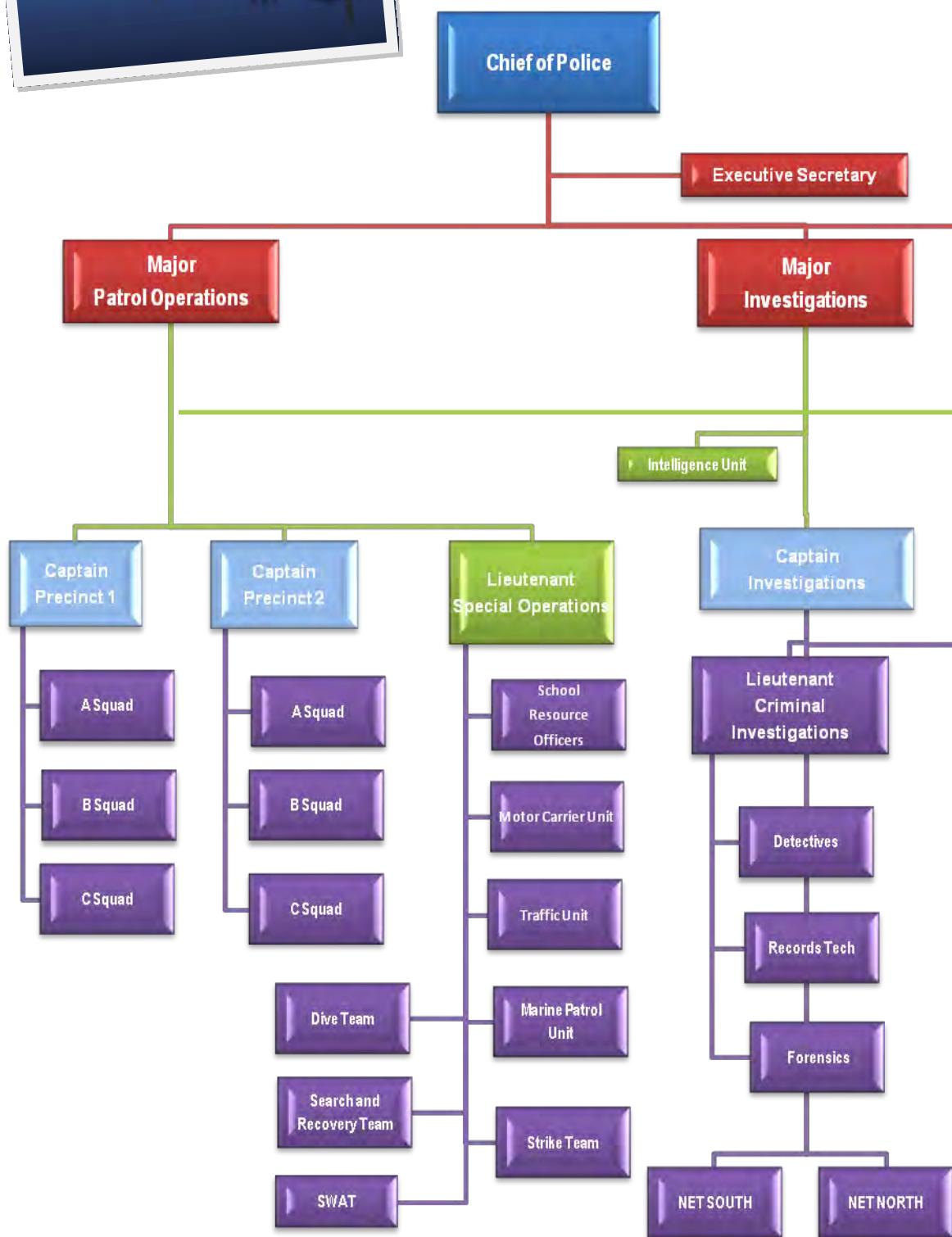


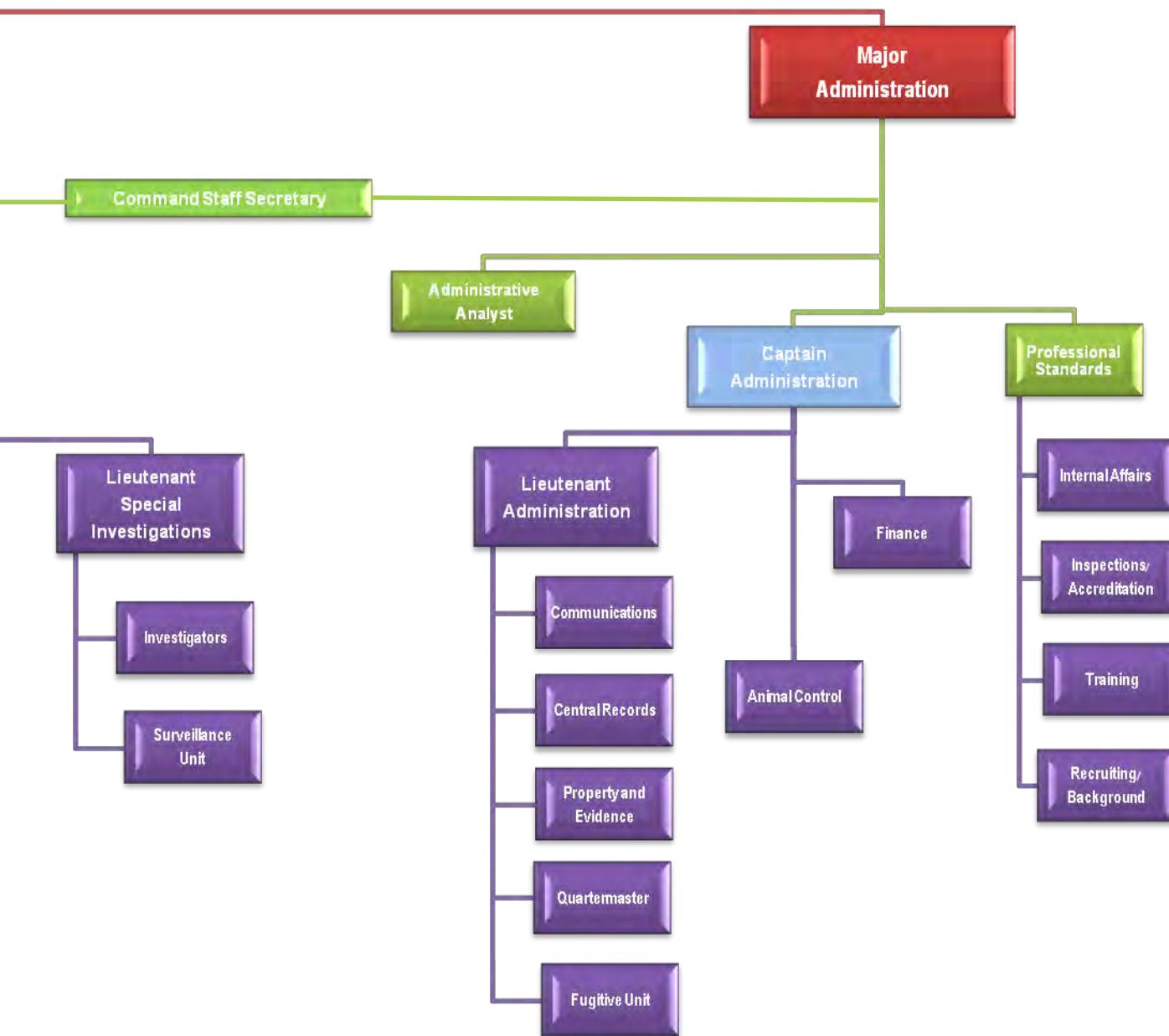
### Animal Shelter Management Budget FY 13-14



### Emergency Communication Budget Fy 13-14







## ADMINISTRATIVE COMMAND



**Major Dean Smith** is responsible for providing leadership and oversight for the Administrative Command. The Administrative Command is comprised of the Administrative Division, Office of Professional Standards and Animal Care. The Administrative Division includes Emergency Communications, Central Records, Property and Evidence, Quartermaster, Warrant/Fugitive Unit, Staff Coordinator, and the Administrative Analyst. The Office of Professional Standards includes the Internal Affairs Unit, Accreditation, Training and Inspections Unit, Recruitment, and Background Investigations. Animal Care includes the Animal Control Officers and Shelter Management.

## PATROL OPERATIONS COMMAND



The Operations Command falls under the leadership of **Major Stephanie Burch**. The Operations Command includes three divisions: Precinct I, Precinct II, and Special Operations. These divisions compose the majority of sworn personnel on the Department. The Special Operations Division includes the Traffic Unit, Motor Carrier Unit, School Resource Officers, and K-9 Unit.

## INVESTIGATIONS COMMAND



The Investigations Command is led by **Major Steve Patterson**. The Investigations Command consists of the Criminal Investigations Unit, the Special Investigations Unit, and the Forensic Unit. The North and South Neighborhood Enforcement Teams and the Criminal Analysis and Intelligence personnel also are part of the Investigations Command.

# OFFICE OF PROFESSIONAL STANDARDS

## INSPECTIONS

Staff inspections are an evaluation of the facilities, equipment, personnel and activities of the Department by supervisors who do not have direct control of that which is being inspected. Staff inspections are comprehensive in nature, examining all aspects of a unit's operations and administrative performance. The results of the staff inspections are reported in writing to the Chief of Police. Any deficiencies noted must be corrected by the inspected division.

In 2013, there were six inspections scheduled to be conducted on the following: Uniform Patrol Precinct 1, Special Investigations, Criminal Investigations, Crime Scene Investigations, Crime Analysis and NET Investigations.

## ACCREDITATION

One of the best ways to stay progressive and professional is to follow established industry standards. In police work, these standards are created by the Commission on Accreditation for Law Enforcement Agencies (CALEA). CALEA is an international organization made up of a broad spectrum of law enforcement professionals with an exhaustive list of "standards" that are deemed necessary for professional law enforcement agencies. Since 2009, the Department has been working toward accreditation. The process has proven intensive and comprehensive. Every aspect of the Department must meet these "best practices" for law enforcement. As you review the contents of this Annual Report, realize that many reports and documents in this report are required by CALEA standards. In 2009, an Accreditation Manager position was established and the arduous process began.

The challenge in 2011 was coordinating and editing Department-approved documents to meet the needs of Human Resources as well as the City Attorney's office. In 2012, over 112 Departmental directives were reviewed and implemented, including various policies and SOPs. Additional policy manuals were constructed for Animal Control and Communications to ensure adequate availability at

all times, and additional SOP manuals were constructed separately to address the specific requirements of each. A catalogue of forms was created for a more standardized approach to routine practices. PowerDMS, which was implemented in 2011, was successfully used to electronically manage the Department's Policies and Procedures. By doing so the Department was able to significantly reduce the paperwork previously required to be routed, signed, and filed. This by itself has proved to be an invaluable resource in the three short years since its use has been implemented.

The year 2013 was a historical one for the Accreditation Unit, and thus for the Department as a whole. In addition to the routine annual reviews which are required, as well as changes which were implemented due to the Department's continual growth and administrative streamlining, countless hours were spent fine-tuning the cogs of the Departments wheels to ready it for the final inspection. The Department underwent a "mock" inspection in October, where only minor items of note were brought up by the team of inspectors—all of which were easily addressed quickly thereafter.

The following paragraph describes the stressful days of the actual on-site visit by Accreditation Manager, Officer Heather Linville:

"December 1<sup>st</sup> came quickly, and from that point until December 3<sup>rd</sup>, time froze. Team leader Randy Nichols and assessor Melvin Lange arrived on the Department doorstep and together with their clipboards in hand began the arduous process. Files were examined, employees were interviewed, citizens were queried...and at the end of the day, the countless hours and frustration paid off, SUCCESS! For an initial accreditation, it was described as being 'phenomenal.' Although unofficial until the formal announcement made at the CALEA conference on March 22, 2014, we can say with confidence that we will be a fully accredited Department."

## ACCREDITATION CONTINUED

The process does not end though. By the time that we can officially announce ourselves as CALEA accredited, we will already be four months into the first cycle of re-accreditation in which we must maintain 100% compliance. In addition, we now look forward to our Communications Division becoming accredited – so although celebratory with the first major milestone accomplished, the difficult process continues.

## TRAINING

The Training Unit is responsible for coordinating, administering, and recording the training required to meet the Virginia Department of Criminal Justice Services (DCJS), Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) standards and observed departmental and municipal needs.

In 2013, the Training Unit conducted the following training for departmental employees:

- (10) 40-hour sworn in-services classes
- (8) 24-hour civilian in-service classes
- 1 Basic Patrol Rifle School
- 2 RADAR/LIDAR certification classes
- 3 VCIN Certification classes
- 2 Taser Certification classes
- 1 Crime Intel class
- 4 Verbal Judo classes

The Training Unit also conducts a post academy training course for all new recruits. This training is designed to provide each recruit with city-specific information not covered in the basic academy. Two post academy courses were conducted during 2013.

Additionally, the Training Unit conducted the following training that was attended by Department personnel and members of other law enforcement agencies ranging from local to federal:

- (2) 40 hour Basic Crime Scene Class
- 40 hour Crisis Intervention Team Class

The Training Coordinator produces bulletins throughout the year, updating personnel on changes in law, emerging criminal trends, and any other pertinent information. On-line training classes are available to Department personnel either through the police academy or on the Department's PowerDMS. The Training Coordinator is responsible for building the training programs contained in the Department's internal system and coordinating between the academy and the officer to enable the proper on-line training.

One Training Officer is assigned to work full time with the police academy staff. This allows the Department the opportunity to monitor each recruit's progress and keep abreast of the latest training techniques and information.

## RECRUITMENT AND HIRING

In 2013, the Suffolk Police Department strived to obtain the best employees to help achieve the Department's goals. To that end, the Department practiced a rigorous, consistent, fair and non-discriminatory selection process by which employees are hired based upon their job-related knowledge, skills, and abilities. With a continued depressed economy, we obtained 646 applications. Of those applicants, 194 passed the physical agility test requirements. Of that number of applicants, 180 applicants successfully completed the written examination. In 2013, 16 of the 646 applicants were qualified and hired by the City of Suffolk Police Department.



## INTERNAL AFFAIRS

Law enforcement agencies cannot function to the highest degree of integrity without being willing to invite and investigate complaints made against personnel. Not only are agencies expected to investigate external complaints but they are also expected to monitor and take prompt corrective action judiciously on departmentally generated investigations. It is not surprising that most internal affairs investigations are generated from within the Department. An agency will always keep the confidence of its citizens if the community believes that the agency is committed to oversight, investigation, discipline and training.

For the calendar year 2013, there were 62 complaints resulting in investigations. Forty complaints were generated within the department and 22 were generated by citizens. Department generated complaints comprising 65% of the total is typical and follows the 2012 trend. Of the 62 complaints, 36 were substantiated and of the 36 substantiated, 6 were citizen-generated.

### THE TABLE BELOW SUMMARIZES THE INTERNAL INVESTIGATIONS IN 2013

Complaint Type	Sustained	Not Sustained	Exonerated	Unfounded	Withdrawn
ACD Discharge	3				
Officer-Involved Shooting			1		
Abuse of Authority		1		1	
Bribery				1	
Excessive Force			1	1	
Fail to appear in Court		1			
Fail to complete Documents	1				
Encounter with LE	1				
Fail to Provide Service	3				
Fail to Report	2		1		
Unsatisfactory Work Performance	3				
Harassment	2	1			
Improper Arrest	1		1	2	
Improper Investigation				1	
Improper Release of info.	2				
Inappropriate Behavior	4				
IT/Computer violation	2				
Late	2				
Loss of Equipment	1				
Lying	1			3	
Not follow/Disobey orders		1			
Property/Evidence violation	4	1		1	
Rude/Unprofessional	2	2		3	
Vehicle Policy violation	2				
Pursuit SOP violation	2				
Total	38	7	4	13	

## ADMINISTRATIVE DIVISION

*The Administrative Division of the Suffolk Police Department provides support services to our internal customer base, while effectively meeting citizens' requests for a multitude of record keeping services. The Administrative Division is comprised of Central Records, Property and Evidence, Quartermaster, Communications, Fugitive Unit, Staff Coordination Unit and the Administrative Analyst.*



### CENTRAL RECORDS

This unit, comprised of Police Records Technicians and a Records Management Supervisor, is responsible for all data entry into our Records Management System. In addition, they are required to respond to all citizen walk-in requests for service at two different facilities. They are assigned to Headquarters 24 hours a day and at Precinct 2 Monday through Friday during normal business hours. The data entry function is critical to ensuring accuracy of information and statistics.

### PROPERTY AND EVIDENCE

This unit is responsible for the intake, maintenance, return, destruction, or auction of all property or evidence that is taken into police custody, in accordance with Virginia legal requirements. This unit is responsible for all data entry regarding property, as well as periodic audits of the cataloging system.

The total number of items received in P&E in 2013 was 12,238. The Unit disposed of 4,277 items. Below is a breakdown of the disposed items.

- Destroyed— 2,645
- Released to owner— 986
- Released to AFIS— 261
- Released to another jurisdiction— 160
- Kept by Court— 46
- Auctioned— 75
- Other— 54

### QUARTERMASTER

The Quartermaster is responsible for maintaining records and tracking all properties belonging to the Suffolk Police Department. This unit is also responsible for all supplies, equipment within the police department, inventory, purchase, maintenance and distribution of such equipment and supplies.

**Captain Gerald Brandsasse  
Commanding Officer**

### COMMUNICATIONS

The Communications Section is the Public Safety Answering Point (PSAP) for all wire line and wireless non emergency and 911 calls within the City. It is comprised of 20 Emergency Communications Operators, 3 Emergency Communications Operator Supervisors, 3 Call-Takers and a PSAP Manager who holds the rank of Sergeant. Officers, firefighters, rescue personnel and citizens rely on this unit to provide accurate and timely information and/or service to meet their individual needs. The Communications Operator must be able to prioritize, plan and multi-task to accomplish the desired result which is excellent customer service for both internal and external customers.

### FUGITIVE UNIT

This unit is responsible for the recording and service of all warrants of arrest that are issued by the magistrate's office and courts system for the City of Suffolk. In 2013, the Department received 4,597 warrants and indictments. This includes emergency protective orders. In 2013, the Unit served 3,868 warrants. This Unit is also responsible for conducting all out of state extraditions, and con-

ducted 19 such extraditions in 2013. This Unit is comprised of two Officers, one Sergeant and one civilian clerk.

### STAFF COORDINATION UNIT

This Unit is responsible for payment of all Department accounts and payroll. In addition, the unit is required to record and track employee leave and pay. The Staff Coordination Unit also conducts logistical planning for all training and recruiting.

### ADMINISTRATIVE ANALYST

The Administrative Analyst maintains the Department's Strategic Plan and is responsible for collecting data throughout the year to be used in this annual report as well as other Department reports. The Analyst is responsible for applying for, administering, and reporting on state and federal grants. In 2013, the Department received \$230,278 in grant funding for equipment, overtime, training and other items.

## GRANTS AWARDED IN 2013

Date	Grant	Item(s)	Fed/State Amount	Private	Cash Match	In-kind	Total Grant Amount
May	FY 14 PSAP	Education	2,000				2,000
Jun	ASPCA Animal Cruelty	Scales, cameras, thermometers		2,233			2,233
Jun	DCJS One-Time Equipment	Livescan for Courthouse	25,042		2,783		27,825
Jun	OAG Crisis Intervention Team Grant	CIT training, overtime, equipment	92,371				92,371
Sept	FY 14 Highway Safety-Alcohol Prevention	Overtime	14,4928			7,246	21,739
Sept	FY 13 Highway Safety-Occupant Protection	Overtime	2,318			1,159	3,477
Sept	FY 13 Port Security Grant	(2) Personal watercrafts	19,589		6,530		26,119
Oct	FY 13 Justice Assistance Grant	Electronic control devices and training	35,432				35,432
Oct	Bullet Proof Vest Partnership	37 bullet proof vests	9,541		9,541		19,082
Total 2013 Grant Funding							\$230,278

## ANIMAL CARE

The Suffolk Animal Care Division is responsible for the investigation and enforcement of State and City laws regarding domestic animals within the City's jurisdictional boundaries. The Division also provides assistance and information to complainants and animals owners and is staffed with a Chief Animal Control Officer and five Animal Control Officers.

The Suffolk Animal Care Center maintains a shelter to protect, house, feed, and, if necessary, euthanize the stray, injured, abused or unwanted animals within the City. Adoption and redemption of stray animals, as well as files for lost and found pets are handled through the facility. Members of the Suffolk Animal Care Center have worked diligently to promote adoption of animals and use different media outlets and private partnerships to accomplish this goal. The Suffolk Animal Care Center is staffed with an Animal Care Facility Manager and three Animal Caretakers.



**Meghann McGillivray-Lanier**  
**Chief Animal Control Officer**

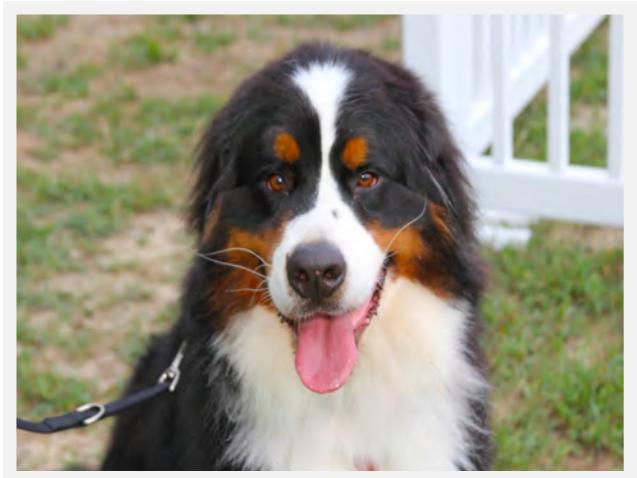


**Laurie Brittle**  
**Animal Shelter Manager**





Come visit the Suffolk Animal Care Facility located at 124 Forest Glen Drive and say hello to our little friends!



## PRECINCT 1

Precinct 1 is responsible for 310 of the City's 430 square miles. This Precinct covers 12 patrol districts, comprising 46% of the City's population. Precinct 1 operates with 64 officers and supervisors within the patrol division. The Precinct houses the Department's Neighborhood Enforcement Team South and two detectives from the Criminal Investigations Division who specialize in burglary investigations.

The Precinct continues to be diligent in providing quality service to the citizens within the City of Suffolk. During 2013, Precinct 1 officers handled 43,649 citizen initiated calls for service, which equates to 62.5% of the citizen initiated calls for service received by the Department.

In 2013, officers and supervisors within Precinct 1 continued to use proactive patrols to address quality of life issues and safety concerns raised by citizens. This initiative concentrates on the identification of problems, problem solving efforts, and evaluation of efforts on a single issue until the problem is resolved or reduced to a more manageable level. The proactive patrol concept has been used to address traffic-related complaints and reports of criminal activity. The concept has also been instrumental throughout the year in the prevention of crime within the high crime neighborhoods. Additionally, officers have remained visible in the high crash corridors, enforcing traffic violations relating to speeding, reckless driving, and driving under the influence of alcohol and drugs.

Monthly inspections have continued to be completed to ensure personnel, vehicles, and weapons are above standard. Supervisors continuously review incident reports, customer feedback surveys, and in-car camera footage to ensure that officers are delivering the best customer service possible.



**Captain John Brooks  
Commanding Officer**



**Precinct 1 during a recent snowstorm**

## PRECINCT 2

Precinct 2, housed in the North Suffolk Public Safety Center, is responsible for 120 of the City's 430 square miles. This Precinct covers six of the Department's 18 patrol districts. This Precinct is staffed with 46 sworn officers and one Police Records Technician. Additionally, the Department's 18 Special Operations Division personnel, one Property Crimes Detective and five Neighborhood Enforcement Team officers are assigned to Precinct 2. Precinct 2 had a total of 21,042 citizen initiated calls. The calls for service in 2013 were up 14.3% from 2012. Precinct 2 accounted for 38.3% of the citizen calls received.

During 2013, Precinct 2 conducted two traffic safety checkpoints, and partnered with Chesapeake, Portsmouth and State Police on two separate traffic initiatives. The purpose of these initiatives was to help build partnerships with our adjoining cities and to conduct speed enforcement, aggressive driving enforcement and safety belt enforcement in two of our high traffic corridors. Between the three cities and the state police, over 50 police officers were involved in these traffic initiatives.

The Police Department completed its Precinct 2 storage facility and impound lot in 2013. This building houses numerous items to include the Mobile Command Center, Police Boat and other climate sensitive equipment.

In 2013, Officers partnered with the community by attending over 60 civic league meetings to educate the public on general traffic safety, home and holiday safety, and continued to meet with traffic engineering personnel to ensure our highway signs and designs are set up in a way to make our roadways as safe as possible.



**Captain James Buie  
Commanding Officer**



**Precinct 2 Building**



**Precinct 2 Storage Facility**

# SPECIAL OPERATIONS DIVISION

*The Special Operations Division is comprised of seven specialized units: Motor Carrier Unit, Traffic Enforcement Unit, K-9 Unit, School Resource Officers, Auxiliary Unit, Motorcycle Unit and the Marine Patrol Unit.*

## MOTOR CARRIER UNIT

In 2013, the Suffolk Motor Carrier Unit continued to enforce motor carrier violations to ensure the safe travel of commercial motor vehicles throughout the City of Suffolk. During 2013, the following activities occurred:

- 122 vehicles inspected
- 68 vehicles taken out of service
- 430 vehicles weighed
- 223 overweight citations issued
- 565 summonses issued
- \$294,901 in liquidated damages assessed

## TRAFFIC ENFORCEMENT UNIT

In April of 2013, the Traffic Enforcement Unit was temporarily assigned to Uniform Patrol to assist with staffing concerns. The below statistics are for the first three months of 2013.

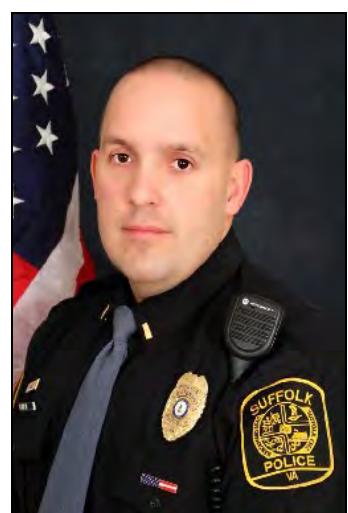
- 489 summonses written
- 239 were written in high crash corridors
- 27 safety belt violations were written
- 24 arrests were made
- 9 DUI arrests were made
- 6 drug arrests were made
- 8 other arrests were made during traffic stops in 2013

## K-9 UNIT

During 2013, the K-9 Unit had four canine teams. The teams consisted of one patrol/tracking team and three dual purpose patrol/narcotics teams. During this time, two of the K-9 dogs retired and one new dog was obtained to replace a retired dog. Along with their regular patrol duties, the teams perform K-9 demonstrations at the MUTT Strut, National Night Out, career days at schools and at

the Suffolk Youth Public Safety Academy. The K-9 teams also performed the following duties during the 2013 year:

- 8 random public school narcotic sweeps
- 8 apprehensions
- 75 tracks
- 118 building searches
- 58 narcotic searches
- 341 foot patrols with K-9



**Lieutenant Michael Wise**

## SCHOOL RESOURCE OFFICERS

The Department currently has seven state certified School Resource Officers. School Resource Officers are certified to teach Virginia Rules and the Gang Resistance Education and Training (GREAT) program. Other topics that are taught by School Resource Officers are: Anti Bullying, Internet Safety, Gang Prevention, DUI, and Texting While Driving programs. Many of the School Resource Officers assist Suffolk Parks and Recreation in summer programs. Below are some of the other activities of the School Resource Officers:

- All high school students are taught the Virginia Rules program during the school year.
- 698 sixth grade students will be instructed in the GREAT program during the 2013-2014 school year.
- All School Resource Officers participate in the truancy prevention program.

## AUXILIARY UNIT

The Police Department currently has five certified Auxiliary Police Officers and one Traffic Assistance Officer. These officers assist with low priority calls for service and special patrols to include traffic safety checkpoints and candlelight tours. The Auxiliary Officers provide security and traffic control for many special events throughout the year to include Taste of Suffolk, Peanut Fest, Fourth of July celebrations and many more. The Auxiliary Unit allows the Department to allocate resources more effectively and is a vital asset to the Police Department. These officers volunteer their time throughout the year and provide a very valuable service to the Police Department and the community.

## MOTORCYCLE UNIT

The Department currently has three (3) certified Police Motorcycle Operators. Their duties include speed enforcement, funeral escorts and participating in parades in Norfolk, Suffolk, Chesapeake, Portsmouth, Poquoson, and Smithfield.

## SUFFOLK MARINE PATROL UNIT

The Suffolk Marine Patrol consists of 2 boat operators and is supplemented by the Special Operations sergeants. These operators will operate one of the Department's four boats depending on the need and conditions. The Marine Patrol Unit operates from May to September. During the 2013 year the Marine Patrol Unit conducted the following operations:

- Security details to include the Stars and Stripes Spectacular, Crittenden Raft Race, Fourth of July event and Harbor Fest.

The Marine Patrol Unit also conducted the following activities during the 2013 year:

- 27 vessel boardings
- 2 search and rescue operations
- 2 military vessel escorts

# DEPARTMENT NEWS

## NEW VOLUNTEER PROGRAM

The Department began its brand new volunteer initiative with bringing its first volunteer coordinator on board. Richard Vroman, a retired Naval commander, came on board in the fall of 2013, and has hit the ground running. He met with the management team in November 2013 to provide an overview of how the program will benefit the Department and its members. He plans to conduct a needs assessment and his first focus will be implementing the Department Chaplain program.

Department chaplains provide officers with assistance at death notifications or other traumatic events. In addition, they will be a part of all police department special events. After his initial effort in identifying and selecting chaplains, he will expand his volunteer cadre by seeking out others to assist the department in a variety of ways.

There are limitless talents and skills available in our community, and he hopes to find citizens who want to make a difference and give back to their community by serving at their local police department.



# INVESTIGATIONS DIVISION

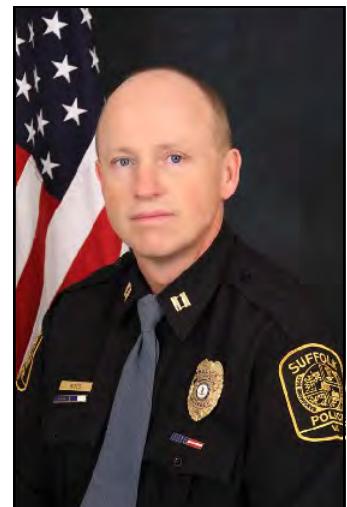
*The Investigations Division of the Police Department consists of Criminal Investigations, Criminal Intelligence and Analysis, Crime Scene Investigations Unit, the Neighborhood Enforcement Teams and Special Investigations*

## CRIMINAL INVESTIGATIONS

During 2013 Criminal Investigations staff members assisted with the investigation of over 2800 Part 1 offenses reported throughout the City of Suffolk. The Department saw a substantial increase in homicide investigations which kept detectives assigned to violent crimes busy throughout the year. Of the eight homicides in 2013, all but two are unsolved. The Cold Case Unit spent several months in 2013 examining Cold Case Homicides to take advantage of a State Funded Grant to analyze DNA related to those cases. In 2013 the Department saw a 17.7% decrease in aggravated assaults from 2012.

Property crimes detectives have remained equally busy investigating numerous burglary and theft offenses including phone and computer scams leading to financial and identity theft. Property crimes detectives remain within the precincts to investigate burglaries and offenses where a trend or pattern is discovered within a defined area such as thefts from motor vehicles and larcenies of building materials. The Department continues to move forward in the adoption of Virginia State Codes to better regulate pawn shops, precious metals dealers, and scrap yards. This is due to the belief that a large percentage of property taken from burglaries and thefts from vehicles and construction sites ends up in these stores for resale. Criminal Investigations staff continue to urge citizens to protect their identities from theft and report suspicious phone calls or emails to the police before offering to reveal any personal information.

## CRIMINAL INTELLIGENCE AND ANALYSIS



**Captain Rob Ross  
Commanding Officer**

The Suffolk Police Department's Criminal Intelligence and Analysis Unit consists of a civilian Crime Analyst and a civilian Criminal Intelligence Analyst. The Crime Analyst is responsible for analyzing crime data, identifying trends/patterns, and linking crimes/people. The Crime Analyst completes numerous reports related to the statistical analysis of crime and compares departmental crime statistics with those of surrounding jurisdictions to track and forecast crime so that operations can mobilize personnel when needed. The Criminal Intelligence Analyst is responsible for collecting, analyzing, and disseminating actionable intelligence in an effort to anticipate, prevent, and/or monitor criminal activity. This unit is responsible for producing weekly, monthly, and annual reports to assist the Department's mission in identifying and combating crime trends. Both the Crime Analyst and Criminal Intelligence Analyst work with local, state, and federal agencies to share information on crime and intelligence and disseminate that information to personnel within the Department.

## CRIME SCENE INVESTIGATIONS

During 2013, there were 369 cases that the CSI Unit was involved in and/or worked as the lead technician. During these investigations they collected 2,795 pieces of evidence; of these, 643 pieces were processed in the Department's lab. The Unit also took 18,955 photographs of crime scenes, fingerprinted 395 citizens, and conducted 30 programs and 25 photo assignments for various events for the Department. There were approximately 14



DNA hits, 13 fingerprint hits, 2 NIBIN associations, and 2 impression hits. These numbers are very impressive considering that the unit was understaffed by one technician and a supervisor.

### NEIGHBORHOOD ENFORCEMENT TEAM

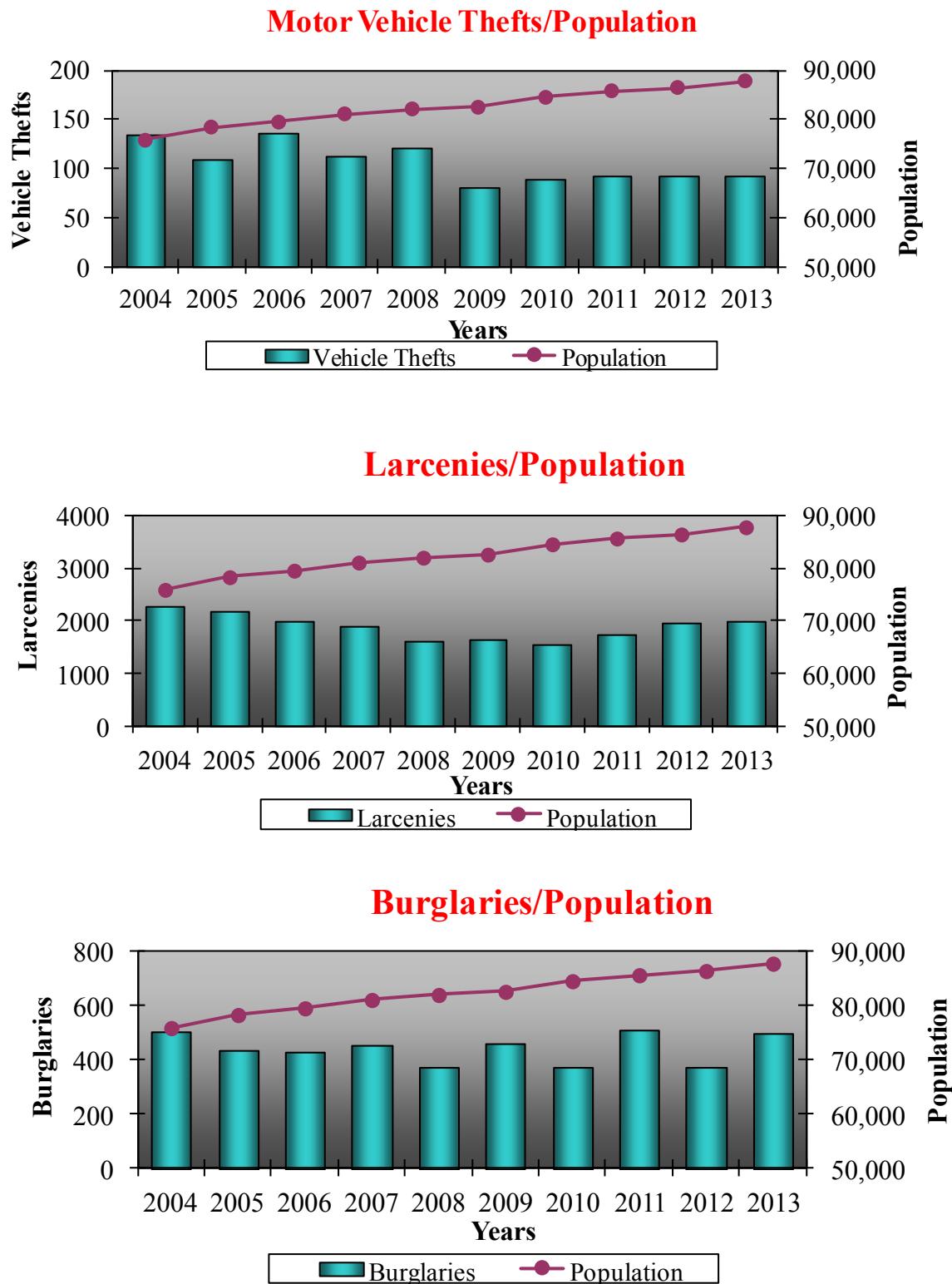
The Department has two Neighborhood Enforcement Teams. One team is assigned to each patrol precinct and is comprised of five officers and a sergeant. Their main focus is the proactive enforcement of gang related crime and the collection of gang intelligence. The Neighborhood Enforcement Teams are focused on both short and long term, street level gang investigations, and have been instrumental at reducing gang related crime in the city. Both teams work very closely with our School Resource Officers, Intelligence Analysts, Uniform Patrol, and the Commonwealth's Attorney's Office in order to share information to ensure that gang members are identified and prosecuted for criminal activity. Due to their efforts, the Suffolk Police Department has had the highest number of gang-related arrests and successful

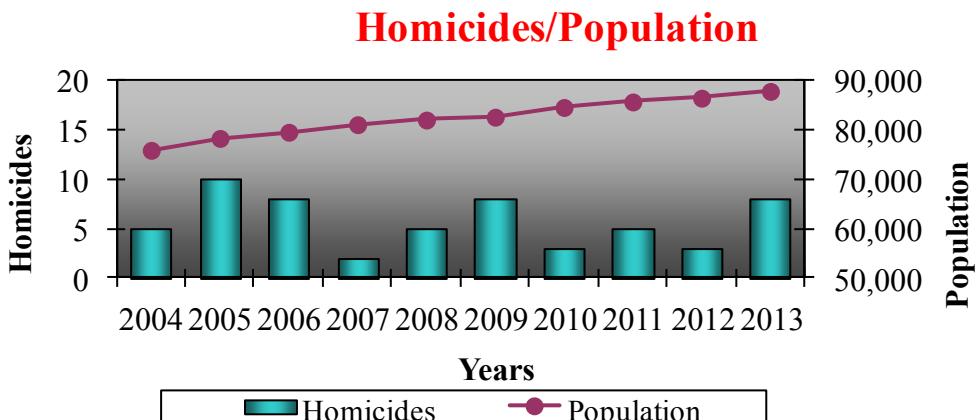
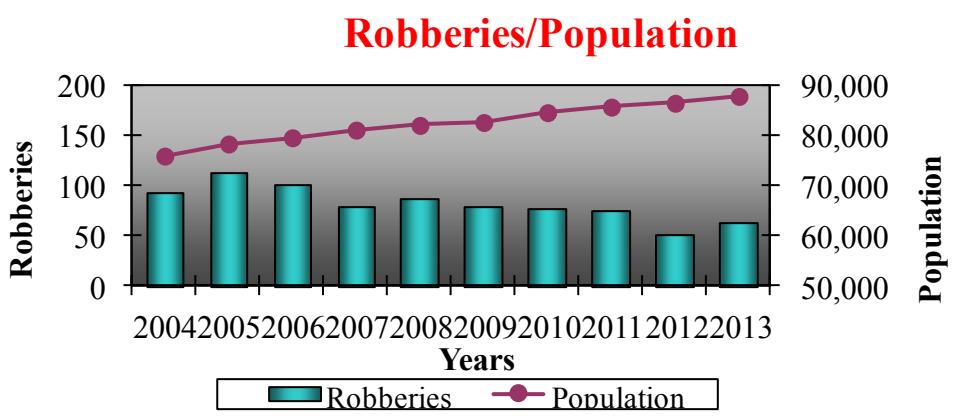
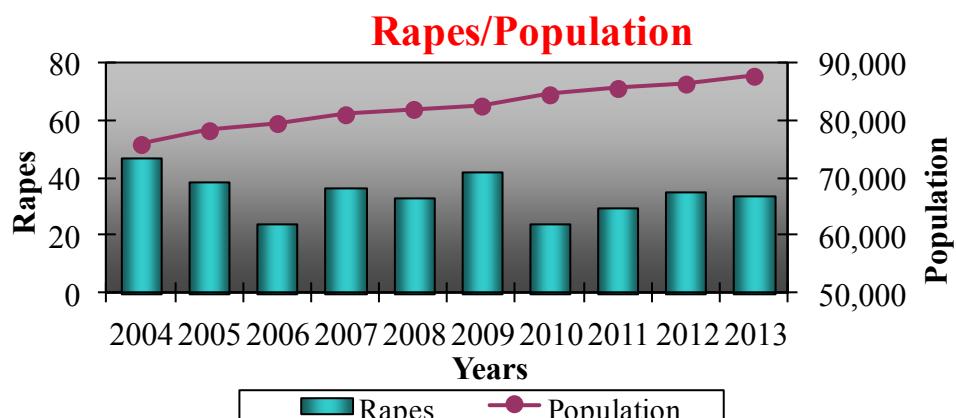
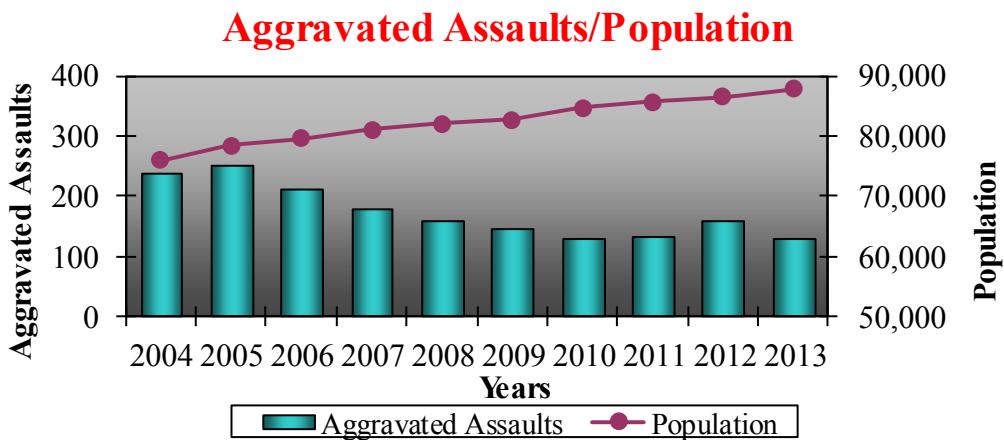
prosecutions in the Hampton Roads area. The Neighborhood Enforcement Teams not only focus on prosecution of gangs, but also work to prevent gangs and youth violence by educating youth and their families with gang awareness programs and work to eradicate quality of life challenges within neighborhoods. In 2013, the Neighborhood Enforcement Teams conducted 46 gang awareness programs. In addition, the teams placed a combined total 17 gang participation charges on individuals. There were also responsible for placing 73 various other charges on gang members in 2013.

### SPECIAL INVESTIGATIONS UNIT

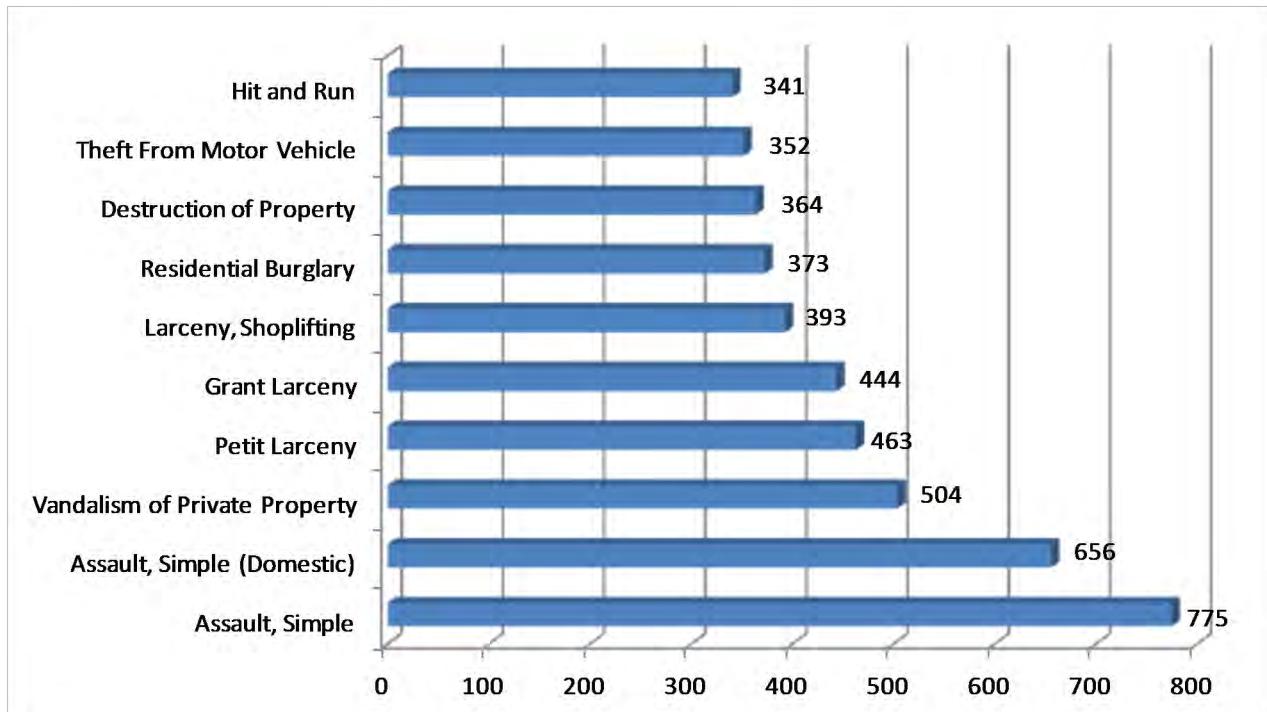
During 2013, the Special Investigations Unit (SIU) served 20 search warrants prosecuting 47 defendants. In addition they had approximately 135 arrests and indictments. The SIU seized over \$95,000 worth of property and cash along with a significant amount of controlled narcotics. The Unit made 134 controlled purchases of various items including heroin, cocaine, crack cocaine, marijuana, and prescription narcotics.

In 2013, the City had 124 more Part I offenses than in 2012, an increase of 4.6%. Burglaries were ultimately the reason for the overall increase, as we had 127 more burglaries in 2013 than in 2012. Homicide proved to have the most dramatic increase, with five more homicides in 2013 than in 2012. Other increases in robbery and larceny were subsequently offset by a decrease in aggravated assault. Differences in rape, vehicle theft, and arson were minimal enough to have no overall impact. When grouped by offense type, **violent crimes had an overall decrease of 4.8%** and property crimes had a 5.5% increase.

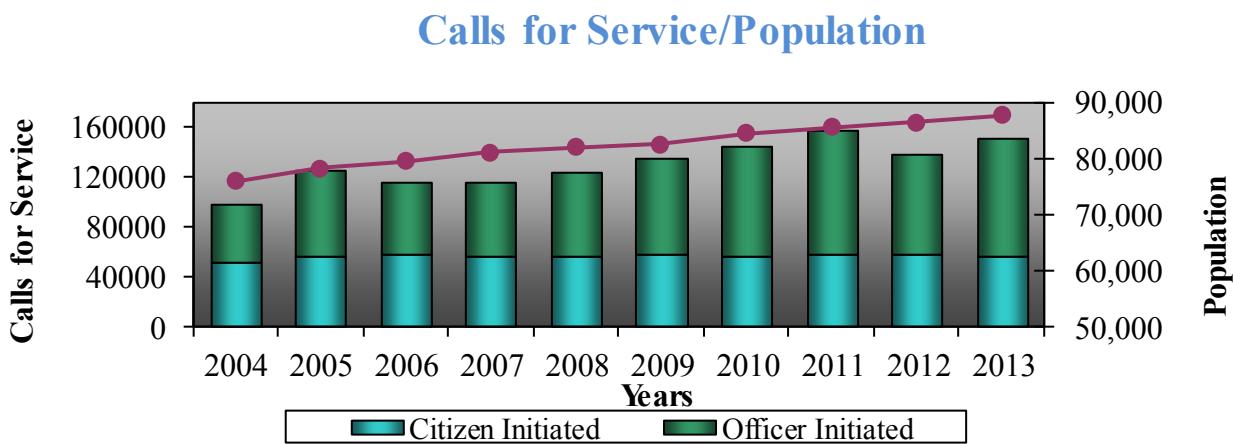




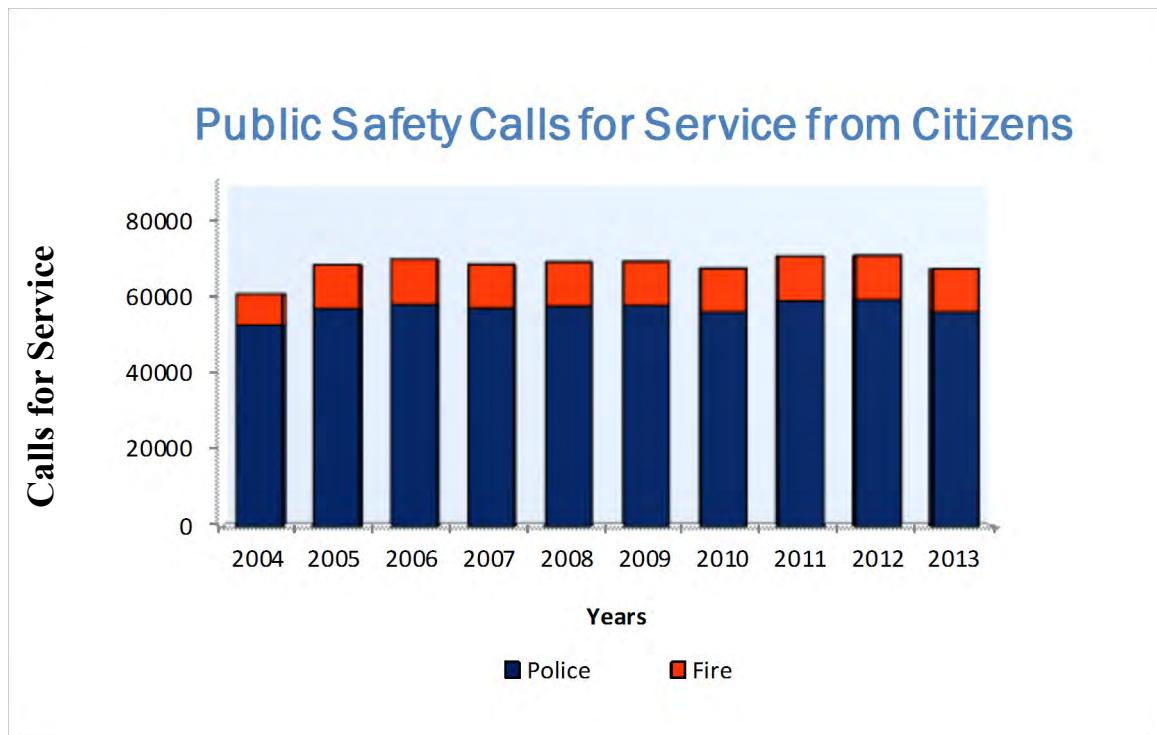
The top ten reported offenses for 2013 remained nearly unchanged from 2012. The only difference is that residential burglaries replaced possession of marijuana on the list, however, residential burglaries are not new to this list as they were in every top ten list over the past five years except 2012.



A “call for service” occurs each time that the Emergency Communication Center makes an entry into the dispatching database. Last year, the ECC handled 152,648 Police and Fire calls for service, which means they received a call for service on average every 3.4 minutes. Calls are initiated from a citizen or an officer. Officers normally initiate more calls for service due to their proactive nature. The chart below shows the total number of calls for service as well as who initiated the call.



Even though the Emergency Communication Center is part of the Police Department, it also handles all the calls for Suffolk Fire and Rescue. The below chart shows that there are many more police calls for service compared to Suffolk Fire and Rescue.

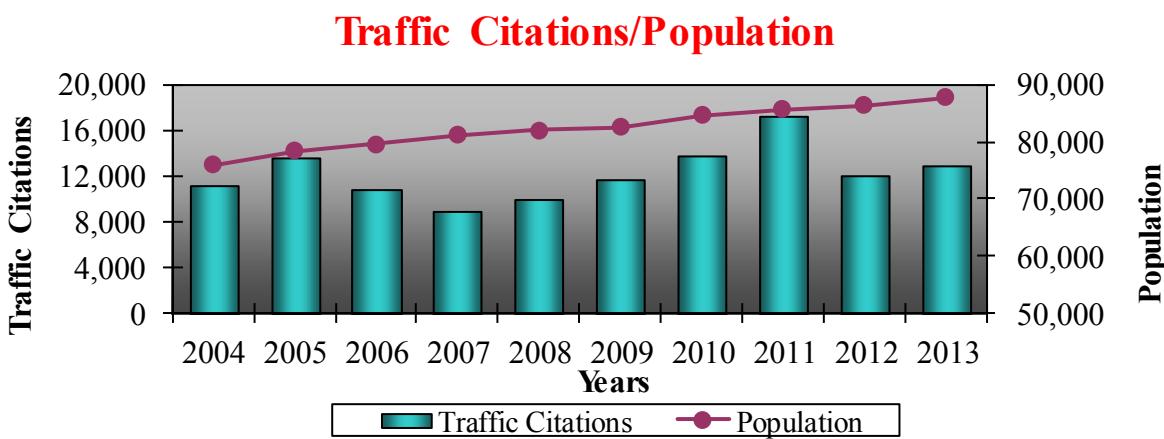
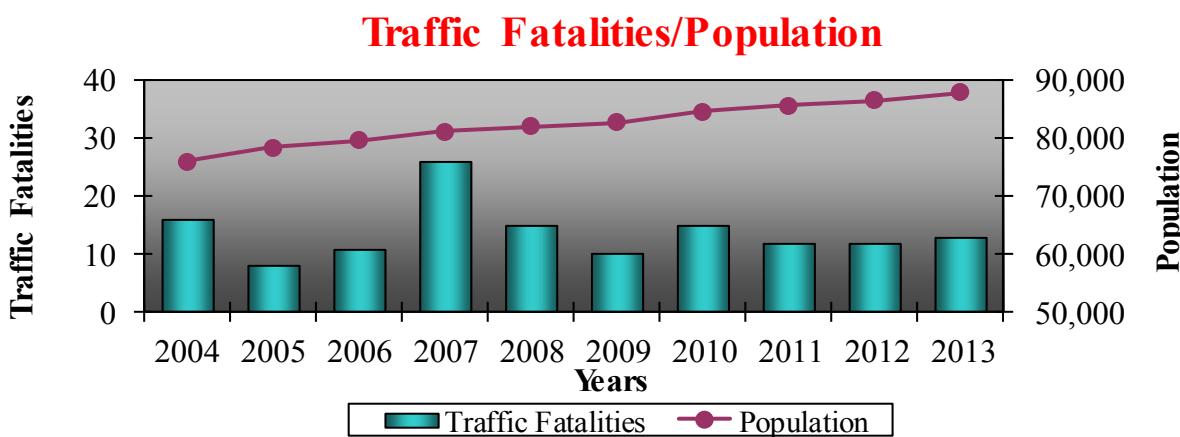
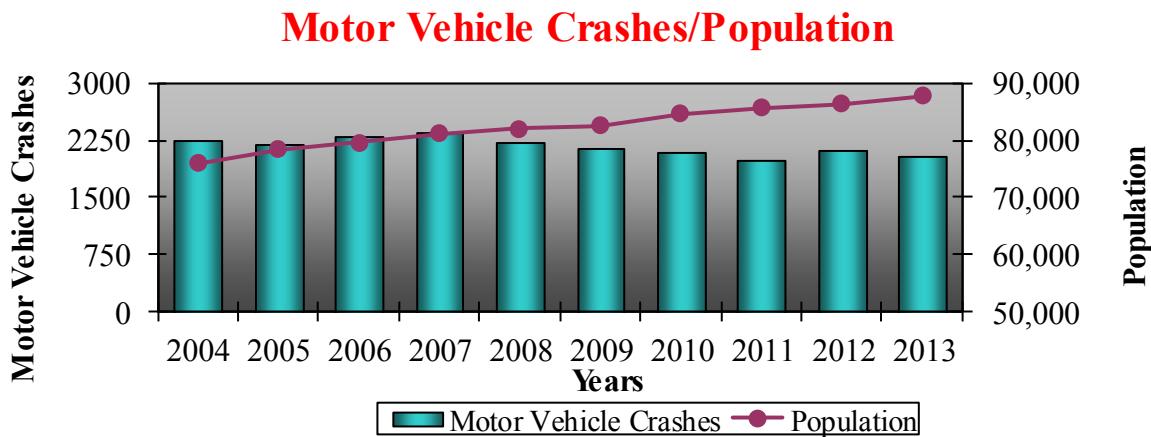


The below charts depict the top ten citizen and officer-initiated calls. Citizen-initiated calls often are considered reactive police work, while the officer-initiated calls are proactive. Both types of calls are vital for a good police-community relationship.

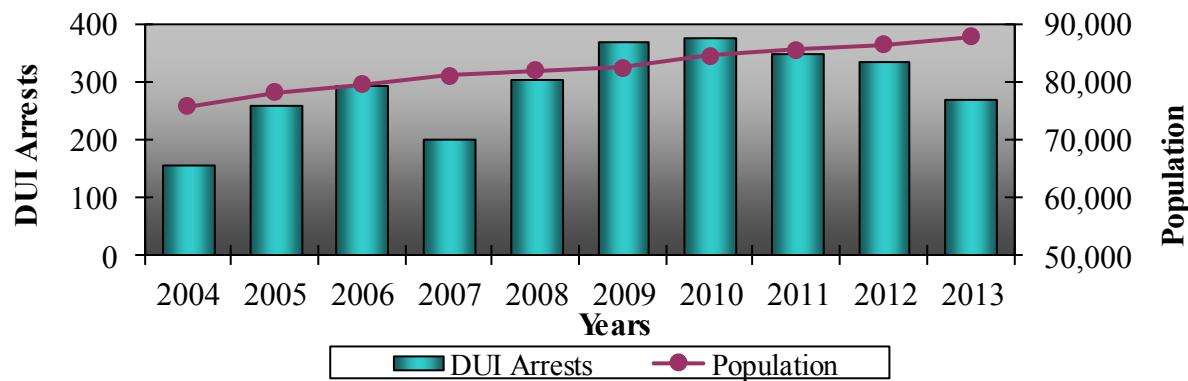
2013 Top 10 <b>Citizen</b> Initiated Calls For Service	
Nature of Call	Total
911 HANG UP	8,829
SEE COMPLAINANT	5,226
ALARM B AND E	3,249
DISTURBANCE	2,486
SUSPICIOUS PERSON	2,348
AUTO ACCIDENT	2,328
ANIMAL CONTROL CALL	2,315
RECKLESS DRIVER	1,624
CHECKING BUILDING	1,539
LARCENY	1,480

2013 Top 10 <b>Officer</b> Initiated Calls for Service	
Nature of Call	Total
CHECKING BUILDING	44,940
VEHICLE STOP	20,374
BUSY ON INVESTIGATION	4,080
COMMUNITY POLICING PROJECT	3,543
PICK UP PAPERWORK	3,024
SEE COMPLAINANT	2,833
TRAFFIC DETAIL	2,420
MOTORIST NEEDS ASSISTANCE	2,077
SUSPICIOUS PERSON	1,568
EXECUTE WARRANT	1,483

In 2013, the City of Suffolk had 14 traffic fatalities compared to 12 in 2012 and 2011. DUI arrests fell drastically from 2012 (338 to 271). This is the third year for a decline in DUI arrests, however, traffic citations increased slightly by 6%. The Department is committed to improving the roadway safety in the city by issuing summonses and arresting those that create a hazardous environment.



## DUI Arrests/Population



In 2013, the Department issued 12,889 summonses (citations) for different traffic offenses. The chart below shows the top twenty traffic offenses in which a summons was issued.

### Top Twenty Citations for 2013

Offense	Total
SPEEDING	4525
DRIVING UNDER SUSPENSION	1110
EXPIRED STATE TAGS	519
EXPIRED REJECTION DECAL	493
FAIL TO OBEY SIGNS/ BOND SURRENDER/ IMPROP EQUIP	466
USE UNSAFE EQUIPMENT	332
FAILURE TO STOP AT RED LIGHT	313
FAILURE TO WEAR SEATBELT	291
FAIL TO YIELD AT INTERSECTIONS WITH A STOP OR YIELD SIGN	287
OVERWEIGHT CITATIONS	281
NO DRIVERS LICENSE	263
WINDOW OBSTRUCTION	262
MAXIMUM SPEED LIMIT IN BUSINESS AND RESIDENCE DISTRICTS	226
RECKLESS - IMPROPER BRAKES	226
FOLLOWING TOO CLOSE	205
INSPECTION - NONE OR EXPIRED	201
RECKLESS - GENERAL	188
SPEEDING IN SCHOOL ZONE	179
VEHICLE REGISTRATION VIOLATIONS	164
RECKLESS DRIVING - EXCESSIVE SPEED	143

## ONCE AGAIN SUFFOLK EARNS NATIONAL RECOGNITION FOR NATIONAL NIGHT OUT

The City of Suffolk's 2013 National Night Out celebration was tabbed as the 4<sup>th</sup> best National Night Out event in the Nation among communities with a population of 50,000 to 99,000 residents (Category 3). This award marks the 8<sup>th</sup> straight year the City of Suffolk has placed in the top 5 in the Nation for National Night Out.

Suffolk is the highest ranking City/County in the State of Virginia and one of only three Virginia Cities/Counties to place nationally. The other two were James City County- #33 in Category 3 and Smithfield - #46 in Category 5.

On the first Tuesday night of every August, neighborhoods all across Suffolk's 430 square miles join forces with thousands of communities for the Annual National Night Out (NNO) crime, drug, and gang awareness event. Sponsored by the National Association of Town Watch (NATW) and co-sponsored locally by the Suffolk Police Department, this annual event involves over 37 million people in 10,000 communities in 50 states, Canadian cities and military bases worldwide.

National Night Out is designed to heighten crime and drug prevention awareness; generate support for, and participation in, local anti-crime efforts; strengthen neighborhood spirit and police-community partnerships; and send a message to criminals letting them know neighborhoods are organized and fighting back. As seen from the pictures on the opposite page, this was one for the ages!

### POLICE-COMMUNITY PARTNERSHIPS

## CRISIS INTERVENTION TEAMS

2013 was the beginning of the Department's Crisis Intervention Team (CIT) program. The ultimate goal of the program is to prevent crime, and divert the mentally ill away from the criminal justice system and into treatment programs. The training is a combination of lecture, field trips and role plays that help to stimulate empathy and greater awareness of the plight of the mentally ill.

A team of personnel from the Suffolk Police Department, Western Tidewater Mental Health, Western Tidewater Regional Jail, National Alliance of the Mentally Ill, and the Magistrate's office, spent a year planning the forty hour training which was held in September. Twenty two officers, deputies, dispatchers and jailers from Suffolk, Franklin, Isle of Wight, Windsor, Smithfield and Southampton came together to receive this fast paced training that teaches officers a unique skill set on handling the mentally ill. The students found the training to be intense but beneficial to their job requirements. At the conclusion of each school, the students receive a challenge coin, a uniform CIT logo pin, and a polo shirt with the Western Tidewater CIT logo.

The Department has received a grant to conduct future training, and the goal is to train 20% of its patrol officers and 100% of its dispatchers in the CIT model. It is the Department's hope that through this initiative, we will find better ways of focusing the mentally ill people in our communities towards treatment, rather than local jails.



PROMOTED TO MAJOR



**Dean Smith**



**Steve Patterson**

PROMOTED TO CAPTAIN



**Robert Ross**



**J. Daniel Buie**



**Gerald Brandsasse**

PROMOTED TO LIEUTENANT



**Marge Earles**



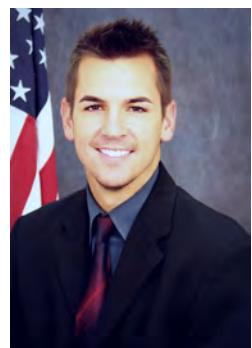
**Alfred Chandler**



**Fred Cunningham**



**Mark Erie**



**Adam Smith**

PROMOTED TO  
SERGEANT



**Cheryl Balzer**



**Robert Fahrman**



**Raul Hutson**



**James Sobers**

PROMOTED TO  
MASTER POLICE  
OFFICER



**William Shockley**

PROMOTED TO  
SENIOR POLICE  
OFFICER



**Terri Reynolds**

RETIRIED IN 2013



**Lieutenant  
Timothy Davenport**



**MPO Michael  
Cortez**



**MPO Andre  
Weaver**



**Detective  
Dennis Greene**



**SPO Mary Cobb**



**Officer  
Charles Barbour**



**PRT Susan Hart**

## NEW OFFICERS



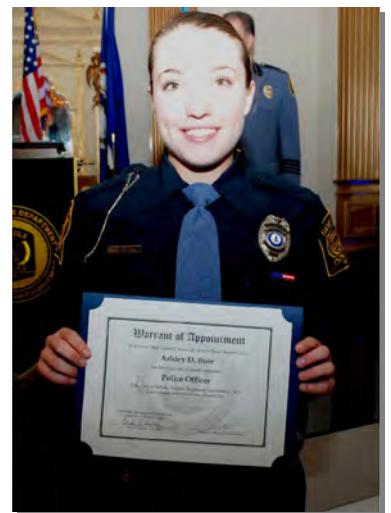
Major D. Smith, City Manager Selena Cuffee-Glenn, Officers D. Ranger, A. Smith, T. Valentine, K. Wilson and Mayor Linda Johnson



Officer  
R. Tumminello



Officers  
L. Ellis and A. Brooks



Officer  
A. Buie



Left side bottom to top: Master Police Officer Dwayne Wiggins, Daniel Ferster, C. Jaramillo, W. Dowd, Right side bottom to top: Officer Terry Reynolds (Instructor), E. Kresse, K. Kuhns, B. Walker, D. Nesbitt, Center row bottom to top: A. Sauer, M. Wingate.

## NEW CIVILIAN STAFF



Laurie Brittle  
Animal Care  
Manager



Jessica Raines  
Police Records  
Technician



Julie Spicer-Edgar  
Emergency  
Communication



Erica Powell  
Police Records  
Technician



Amanda Hebert  
Intelligence Analyst



Laura Gallagher  
Animal Caretaker



Tonja Thornton  
Evidence Technician



Rachael Butler  
Animal Caretaker



Kaitlin Rainey  
Call Taker

## MEDAL OF VALOR

Sergeant Lance Callis,  
Sergeant Robert Fahrman,  
Lieutenant Timothy Smith



## DEPARTMENT COMMENDATION



First row- Officer Babor, ECO Buie, ECO Davenport, Officer Fellers, Sergeant Fromme, ECO Hughes, Officer Hearn. Second Row- ECO Gayle, ECO Gray, ECO Harper, Officer Hutta, Detective A. Johnson, Investigator Lyons, Sergeant Sobers. Third row- Sergeant Springle, Detective Upton, Officer Uriah, Officer Felder, Sergeant Garvin, Officer Thompson, Sergeant Kee. Fourth row- Officer Langston, Detective Cain, Officer Wages, and ECOS Shannon

## COMMUNITY SERVICE AWARD

Investigator Joyce Williams, Sergeant Andre Sparks, Officer Robert Burton, and Officer Shelly Koziana



## OFFICERS OF THE QUARTER



1st Quarter  
Brian Hearn



2nd Quarter  
Shane Sukowski



3rd Quarter  
Alex Johnson



4th Quarter  
Heather Linville

## OFFICER OF THE YEAR



Officer  
Heather Linville

## SUPERVISOR OF THE YEAR



Sergeant  
Jesse Epperson

## EMERGENCY COMMUNICATION OPERATOR OF THE YEAR



E.C.O. Katie Gray

## LIFE SAVING AWARD

Top row- Sergeant Robert Fahrman, Officer Ben Delugo, Officer Armanda Beale, and Officer David Gawryluk (2) . Bottom row- Sergeant Raul Hutson, MPO Danny Jordan, Officer James Salmon, Officer Shane Sukowski, and Officer Brian Hearn



## NOTEWORTHY PERFORMANCE OF DUTY AWARD

Lieutenant Alfred Chandler  
Sergeant Herbert Bruce  
Sergeant Ronald Kline  
Sergeant Isaac Lopez  
MPO Chalimous Grant  
CACO Meghann McGillvray-Lanier  
MPO Tyson Wild (2)  
Detective Carlos Gonzalez  
Detective Alex Johnson (2)  
Detective Jeremy Clinton  
Investigator Jake Lyons  
Officer Nick Thompson & K9  
Raijo (2)  
Officer T. Cramblette  
Officer Jason Price

Officer James Sobers  
Officer Phillip Johnson  
Officer Casey Thomas  
Officer Jonathan Bulls (3)  
Officer James Brooks  
Officer Nick Walker (2)  
Officer Steven Ireland  
Officer Cedric Boyette  
Officer James Menken  
Officer Nicole Heyward  
Officer Hector Rosario (2)  
Officer Samantha Blake  
Officer Natalie McBride  
Officer Karissa Wilson  
Officer Jerry Fowler  
Officer Douglas Christian

Officer Nick Gasparini  
Officer Mathew Moraczewski  
Officer Matthew Faubion  
Officer Lydia Thompson  
Officer Reginald Boone, Jr.  
Officer Charles Chappell  
Officer Aaron Smith  
Officer Zachery Potwine  
Officer Lamont Greer  
Officer Daniel Ranger  
Officer Raul Hutson  
Officer Vanessa Hrgdovic  
Officer Michael Seibert (2)  
Officer Cheryl Abrigo  
Officer Ashley Allen  
Officer Antonio Diggs

Officer Jerry Fowler  
Officer Derek Jackson  
Officer John Lampe  
Officer Scott Spencer  
ECO Kristal Creevey (2)  
ECO Khadejah Middleton  
ECO Shana Council (2)  
ECO Tracy Pierce (2)  
ECO Gloria Harper  
ECO Jodi Holliman  
ECO Kasandra Baker  
ECO Meredith Thomason  
ECO Sandra Jackson  
ECO Rachel Gayle  
Call Taker Kaitlin Rainey

## WE DID IT !

In 2012, the Department declared its intention with the Commission of Accreditation for Law Enforcement Agencies (CALEA) to become nationally accredited. This is a long and difficult process and requires commitment through all levels of the Department. The Department reviewed and edited policies and procedures and reviewed and edited again. The Department gathered the proofs of compliance necessary to show that it is doing the things that are required by policy. And they reviewed and edited policies once more! Officer Heather Linville was assigned as the Accreditation Manager and was responsible for all the policies and collecting proofs of compliance. After a mock inspection in October 2013, an Assessment Team arrived in December to conduct the on-site inspection.

The purpose of CALEA's Accreditation Program is to improve the delivery of public safety services, primarily by maintaining a body of standards (developed by public safety practitioners) covering a wide range of up-to-date public safety initiatives; establishing and administering an accreditation process; and recognizing professional excellence.

Specifically, CALEA's goals are to:

- Strengthen crime prevention and control capabilities;
- Formalize essential management procedures;
- Establish fair and nondiscriminatory personnel practices;
- Improve service delivery;
- Solidify interagency cooperation and coordination; and
- Increase community and staff confidence in the agency.

The CALEA Accreditation Process is a proven modern management model. Once implemented, it presents the Chief Executive Officer (CEO), on a continuing basis, with a blueprint that promotes the efficient use of resources and improves service delivery—regardless of the size, geographic location, or functional responsibilities. For more information on the Department's accreditation efforts, please see page 13 of this report.





The Assessors took a few minutes to pose with members of the Command Staff and the Department's Accreditation Team. Left to Right Assessor Melvin Lange, Officer H. Linville, Major Smith, Officer Felder, Chief Bennett, Sergeant Garvin, Team Leader Randy Nichols, Major Burch and Major Patterson.

As part of the accreditation process, the Department creates a static display of its specialized equipment. On display were two golf carts, the SWAT van, the Mobile Command Vehicle, the Underwater Search and Recovery Unit Truck, a 29' SAFE boat, a Harley Davidson motorcycle, a police cruiser and more.



The following were present to show the assessors how the equipment operated and its purpose. Front Row Lt to Rt– Officer Gawryluk, Captain Buie, Officer R. Linville, Captain Ross, Chief Bennett, Officer McBride, Major Burch, Officer Grant, Major Smith, and Captain Brooks. Back Row– Major Patterson, Sergeant Epperson, Lieutenant Meston, Sergeant Callis, Officer Spencer, Officer Butler, Officer Fenneman, and Lieutenant Wise

The Police Department was active in many charity events in 2013. Hoops for Hope was a Basketball Tournament for Relay for Life. The Department participated in the Law Enforcement Torch Run for Special Olympics, a football game against the Fire Department for Relay for Life (which the SPD was victorious!) and the City of Suffolk Relay for Life Golf Tournament. The Department also participated in the United Way Day of Caring and other events.





Policeman George T. Smith (not pictured), shot and killed in the line of duty on July 4, 1908

Chief of Police William E. Brinkley, shot and killed in the line of duty on December 2, 1918



## A PART OF AMERICA DIED

SOMEBODY KILLED A POLICEMAN TODAY,  
AND PART OF AMERICA DIED...

A PIECE OF OUR COUNTRY HE SWORE TO PROTECT  
WILL BE BURIED WITH HIM AT HIS SIDE

THE BEAT THAT HE WALKED WAS A BATTLEFIELD TOO,  
JUST AS IF HE HAD GONE OFF TO WAR.  
THOUGH THE FLAG OF OUR NATION WON'T FLY AT HALF-MAST,  
TO HIS NAME THEY WILL ADD A GOLD STAR

THE SUSPECT THAT SHOT HIM WILL STAND UP IN COURT,  
WITH COUNSEL DEMANDING HIS RIGHTS.  
WHILE A YOUNG, WIDOWED MOTHER MUST WORK FOR HER KIDS  
AND SPEND MANY LONG LONELY NIGHTS.

YES, SOMEBODY KILLED A POLICEMAN TODAY...  
MAYBE IN YOUR TOWN OR MINE.  
WHILE WE SLEPT IN COMFORT BEHIND OUR LOCKED DOORS,  
A COP PUT HIS LIFE ON THE LINE.

NOW HIS GHOST WALKS THE BEAT ON A DARK CITY STREET,  
AND HE STANDS AT EACH NEW ROOKIE'S SIDE.  
HE ANSWERED THE CALL...OF HIMSELF GAVE HIS ALL,  
AND A PART OF AMERICA DIED...

Harry Koch



Patrolman Joseph S. Pratt, shot and killed in the line of duty on October 20, 1935

Police Officer II William Andrew (Drew) Henley, suffered a fatal heart attack in the line of duty on March 19, 2005.



## LAW ENFORCEMENT CODE OF ETHICS

As a law enforcement officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence and disorder; and to respect the Constitutional rights of all men to liberty, equality, and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others; honest in thought and deed in both my personal and official life. I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decision. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courageously and appropriately without fear or favor, malice, or ill will, never employing unnecessary force or violence, and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve those objectives and ideals, dedicating myself before God to my profession-law enforcement.



BECOME A HOMETOWN HERO.  
CALL 757-514-4120