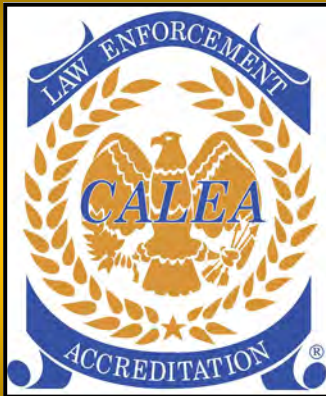


RICHMOND POLICE DEPARTMENT 2011 ANNUAL REPORT



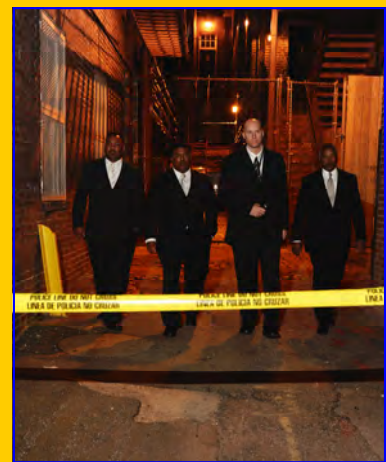
DWIGHT C. JONES, MAYOR

BRYAN T. NORWOOD, CHIEF OF POLICE



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Message from the Chief of Police



Greetings,

As Chief of Police for the City of Richmond, Virginia, I am honored to present to you the Richmond Police Department's 2011 Annual Report. This report serves as a tribute to the men and women, sworn and civilian, of the Richmond Police Department, for their demonstrated commitment to professionalism and dedication to the city and residents throughout the year.

Each year we strive to improve and evolve as a Department, to be innovative and proactive in reducing crime, to advance efficiency through technology and to strengthen our connection to the community we serve. In 2011, we were rewarded with a reduction in the total number of violent crimes, homicides, aggravated assaults, as well as commercial and individual robberies. But even as our efforts proved successful and Richmond celebrated throughout the year by cheering on our Virginia Commonwealth University Rams in the Final Four tournament, watching the filming of a major motion picture, "Lincoln," and coming out in record numbers for the once in a lifetime opportunity to view the Picasso exhibit at the Virginia Museum of Fine Arts, we had our challenges.

During the past year, the City of Richmond faced several unexpected events, including an unprecedented number of political protests and the one-two punch of a hurricane and an earthquake within seven days. Tackling these developments required not only critical thinking, but also creativity by the Command Staff as well as other Department employees. Happily, we can report that the challenges were met with the resolve and perseverance expected only from the best in law enforcement.

The Department continues to be committed to our community. Precinct officers and detectives have been actively involved in establishing a strong base of community outreach organizations, businesses, volunteers, youths and adults who have embraced and enhanced our crime prevention efforts. We greatly appreciate the partnerships we've established in helping to make Richmond a safer community and we have much pride in being one of only three agencies statewide to hold international accreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA) and state accreditation through the Virginia Law Enforcement Professional Standards Commission (VLEPSC). Together, we stand committed to building a better Richmond.

All the best,

A handwritten signature in black ink, reading "B. T. Norwood".

Bryan T. Norwood
Chief of Police

Mission Statement and Focus Points

Mission Statement

We Engage the Community

We recognize that citizen involvement is the cornerstone of community policing. We dedicate ourselves to becoming part of the community by way of improved communication and access, mutual setting of goals and priorities, and shared commitment to the crime prevention responsibility.

We Solve Problems

We seek to improve the quality of life for all residents of the city of Richmond through a proactive team approach to timely, innovative intervention in community problems. We will be the catalyst for positive social change through persistent, personalized, and cost-effective application of public safety resources. We recognize and value the diverse and unique contributions made by both citizen and employee alike to the common goal of excellence in public safety.

Departmental Focus Points

Sector—Community Policing

We expand upon our successes with Sector/Community Policing.
Officers become subject matter experts in their assigned areas.

Professionalism

We maintain or increase the level of professionalism in our encounters.

Outside of the Box Thinking

We constantly reinvent ourselves to better ourselves.

Accountability

We hold the community just as accountable for their safety as we hold ourselves.

Trust Account

We routinely make deposits into our community trust account.



Richmond Police Department

An Internationally Accredited Law Enforcement Agency since 2010

A State Accredited Law Enforcement Agency since 2002



Senior Command Staff



Colonel Bryan Norwood
Chief of Police



Deputy Chief John Buturla
Support Services



Deputy Chief Eric English
Operations



Deputy Chief Tonya Vincent
Administration



Major Scott Booth
Operations Area 1



Major Sydney Collier
Chief of Staff



Major Steve Drew
Support Services



Major Odetta Johnson
Professional Responsibility



Major Michael Shamus
Operations Area 2



Antoinette Archer
Division Chief
Human Resources

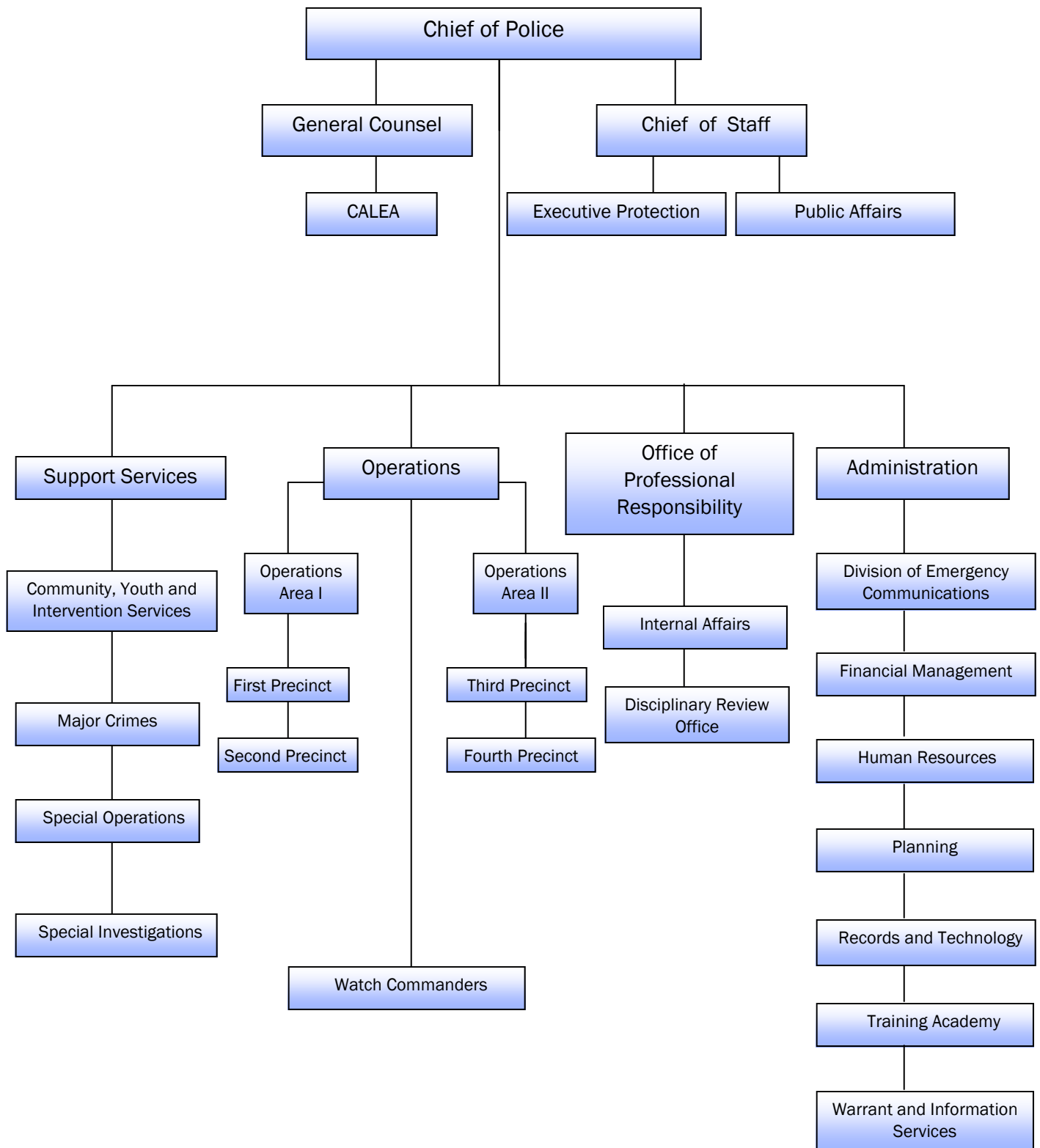


Victoria Benjamin
General Counsel



Albert Stokes, Jr.
Acting Deputy Director
Financial Management

2011 Organizational Chart





Sector/Community Policing

The City of Richmond is strategically divided into two operation areas led by a major and four precincts led by a commander. Each precinct is subdivided into three sectors with officers assigned to specific communities and neighborhoods. The sector lieutenant and officers are directly responsible for all crime prevention efforts and overseeing activities within their boundaries. Officers not only patrol and facilitate strategic initiatives, but attend community meetings, participate in neighborhood and school events, assist families in need as well as a host of auxiliary functions that support and communicate the Department's mission. Assisting the sector officers are precinct detectives, analysts, staff and committed citizen volunteers.

City of Richmond, Virginia



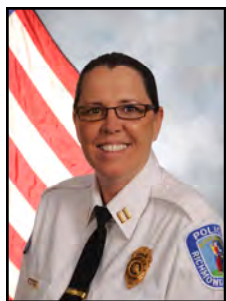
First Precinct

Sectors 111, 112, 113
2501 Q St., Richmond, VA 23223
(804) 646-3602
Commander Sybil El-Amin



Second Precinct

Sectors 211, 212, 213
117 E. Belt Blvd., Richmond VA 23224
(804) 646-8092
Commander Harvey Powers



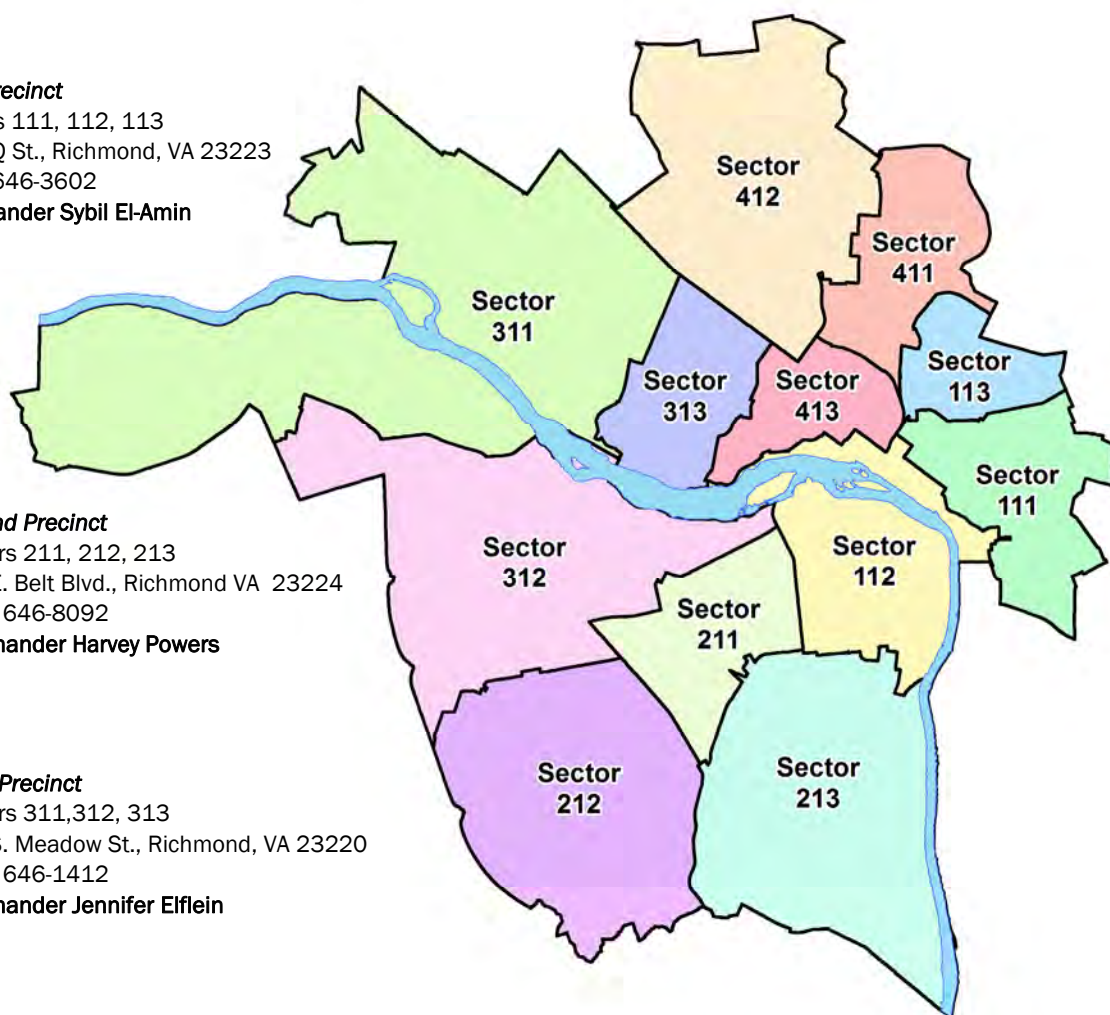
Third Precinct

Sectors 311, 312, 313
301 S. Meadow St., Richmond, VA 23220
(804) 646-1412
Commander Jennifer Elflein



Fourth Precinct

Sectors 411, 412, 413
2219 Chamberlayne Ave., Richmond, VA 23222
(804) 646-4105
Commander Michael Snawder



Getting to Know the Communities We Serve

Sector 111

Chimborazo
Church Hill
Church Hill North
Fulton
Oakwood
Union Hill
Upper Shockoe Valley

Sector 112

Ancarrow's Landing
Belle and Mayo Islands
Blackwell
Brown's Island
Central Office
Hillside Court
Manchester
Oak Grove
Old Town Manchester
Shockoe Slip
Shockoe Bottom

Sector 113

Brauers
Creighton Whitcomb
Eastview Woodville
Fairfield Upper Shockoe Valley
Fairmont
Mosby
Peter Paul

First Precinct sector officers' hard work resulted in a decrease in individual and commercial robberies and motor vehicle thefts. Other achievements included hosting two command walks, holding 19 outdoor roll calls and participating in 24 precinctwide and three citywide truancy sweeps. Patrols were enhanced by a total of 18,275 hours of alternative deployment. Sector officers participated in youth activities through school and recreation center events, and special activities such as Back to School, Holiday Family and Shop with a Cop. Appreciative officers recognized 25 local neighborhoods at the Department's awards ceremonies throughout the year.

Sector 211

Belt Center
Broad Rock
Maury
McGuire
McGuire VA Hospital
Reedy Creek
Swansboro
Swansboro West
Woodland Heights

Sector 212

Belmont Woods
British Camp Farms
Broadrock Sports Complex
Brookbury
Brookhaven Farms
Cottrell Farms
Elkhardt
Fawnbrook
Hickory Hill
McGuire Manor
Piney Knolls
Pocoshock
South Garden
Southwood
Swanson
Warwick
Woodhaven
Worthington

Sector 213

Bellemeade
Broad Rock Industrial Park
Cherry Gardens
Cofer
Commerce Road Industrial Area
Cullenwood
Davee Gardens
Deerbourn
Hillside Court
Jefferson Davis
Maury
Parnell Industrial Area
Walmsley
Windsor

Second Precinct sector officers seized a total of 140 firearms in 2011 and kept calls for service response times well under five minutes. While conducting 24 outdoor roll calls and a minimum of two monthly truancy sweeps, officers still found time to host three command staff walks and engage in youth activities such as Read Across America and various school events.

Sector 311

Carillon
Carytown
Colonial Place
Country Club of Va
Huguenot
Malvern Gardens
Mary Munford
Monument Ave. Park
Museum District
Oxford
Sauer's Gardens
Southampton
Stadium
Stonewall Court
Stony Point
Stratford Hills
Three Chopt
Unv. of Richmond
Westhampton
Willow Lawn
Willow Oaks
Wilton
Windsor Farms

Sector 312

Beaufont
Cedarhurst
Chippenhams Forest
Forest Hill
Forest Hill Terrace
Forest View
Gravel Hill
Hioaks
Jahnke
Midlothian
Northrop
Oxford
Powwhite Park
Westlake Hills
Westover
Westover Hills
Westover Hills West
Woodland Heights

Sector 313

Byrd Park
Carillon
The Fan
Maymont
Maymont Park
Mt. Calvary Cemetery
Randolph

Third Precinct sector officers conducted 24 outdoor roll calls and 54 truancy sweeps in 2011. Sector officers were able to dedicate a yearly total of 8,440 hours of alternative deployment to biking and walking patrols and 1,700 hours to precinct initiatives. The Shop with a Cop, Holiday Family and Back to School Day events were some of the special activities the officers engaged in to support area youths.

Sector 411

Brookland Park
Chamberlayne Industrial Center
Gilpin
Green Park
Highland Park
Highland Park Southern Tip
Highland Terrace
Magnolia Industrial Center
North Highland Park
Northern Barton Heights
Providence Park
Southern Barton Heights

Sector 412

Bellevue
Brookland Park
Bryan Park
Carver
Chamberlayne Industrial Center
The Diamond
Edgewood
Ginter Park & Ginter Park Terrace
John Marshall
Laburnum Park
Museum
Newtowne West
Northern Barton Heights
Pine Camp
Rosedale
Sauers Garden
Scott's Addition

Sherwood Park
Southern Barton Heights
Virginia Union University
Washington Park

Sector 413

Biotech & MCV District
Capitol District
Central Office
City Center
Gambles Hill
Hollywood Cemetery
Jackson Ward
Monroe Ward
Oregon Hill
VCU

Fourth Precinct sector officers were quite busy in 2011. Sectors 411 and 413 hosted successful Command Staff walks. They held 13 outdoor roll-calls and six truancy sweeps while logging in 14,691 hours of alternative patrol. Youth engagements included Red Ribbon Week, Police Explorers program and several elementary school initiatives. In appreciation for their support, sector officers recognized several businesses and citizens at the Department's quarterly awards ceremony.



Precinct of the Year

Third Precinct

Commander Jennifer Elflein

832 felony arrests. 2,291 misdemeanor arrests. 1,183 outstanding warrants served. A 10 percent reduction in violent crime and a 3 percent reduction in property crime. Captain Elflein credits the precinct's success to the men and women endlessly devoted to the Department and the citizens of Richmond. Officers attend 100 percent of all pre-scheduled community meetings. Successful business and civic group partnerships resulted in a 4 percent reduction in major crime and the development of some of the best neighborhoods in Richmond.



Sector of the Year

Sector 312

Lieutenant Stephen McQuail

Good old-fashioned police work, strategic deployment of officers in problem areas and the establishment of a foundation of trust between officers and the community combined to create the most effective policing sector in the city. Violent crime dropped 7 percent and overall crime saw a 10 percent reduction. Citizen involvement and interdepartmental support greatly enhanced the thousands of man hours spent on patrol and educating the public. Honored for having the largest citywide turnout for National Night Out, Sector 312 continues to receive the full support of the community.



Rookie of the Year

Officer Jonathan Nathanson

*Fourth Precinct
Sector 413*

Smart, tough, quick! Twice awarded "Officer of the Month," Jonathan came out of the gate ready, willing and able to grasp the concept of sector-community policing, and his numbers back it up: 897 arrests, 1,098 assists, 500 summonses and 511 incident reports written, 230 field interviews conducted, responded to 1,052 radio calls and 1,653 self-initiated calls logged. Incredibly, Jonathan also found time to volunteer at local elementary schools, mentor our Police Explorers Post 610 and perform homeless outreach, which has led to his selection as the Department's liaison for a statewide homeless initiative. Way to go, Jonathan!

Sector of the Year 2011 Officer Line-up

Sgt. Gary Borges
Sgt. Chris Jernigan
Sgt. John Stanton
Sgt. Bill Woo
PO Corwyn Booker
PO Harry Brown
PO William Campbell
PO Charles Church
PO Lee Cordon
PO Anthony Cornett
PO James DeVaul
PO Randall Eggink
PO Cierra Foster
PO Nakisha Franks
PO Ben Frazer
PO Taylor Gainous
FTO Steven Gibson
FTO Trishonda Gill
PO Andre Guevara
PO David Hoath
PO Christian James
PO James Loudon
PO Joseph Majcher
PO Devin Marks
FTO Daniel Minor
PO Andrew Nicholson
FTO Duane Osbourne
PO Mary Paulette
PO Anddy Quinonez
FTO Manuel Reyes
FTO Stacy Rogers
PO Michael Shannon
FTO/MPO Ben Smith
MPO Roger Yutzey

Officer of the Month

Officer Donnell Patterson - Sector 411	January
Officer John Raina - Sector 313	February
Officer Robert Knight - Sector 411	March
Officer Brian Wilson - Sector 112	April
Officer Stacy Rogers - Sector 312	May
Officer Derrick Longoria - Sector 213	June
Officer Russell Pearce - Sector 112	July
Officer Darryl Lee - Sector 412	August
Officer Stephen Gaines - Sector 112	September
Officer Kurtis Jinks - Sector 211	October
Officer Jerry Carter - Sector 212	November
Officer Brian Rogers - Sector 211	December



New Community Alliances

Ann Hardy Park
 Broad Rock Elementary School
 Chimborazo Elementary School
 The Conrad Center
 Krispy Kreme
 Little Caesars Pizza
 Main Street Station
 Pregnancy Resource Center of Metro Richmond
 Reed Elementary School
 Richmond Outreach Center
 Richmond Redevelopment and Housing Authority
 Richmond Youth Development Park
 Robinson Theater Community Center
 Ruffin Road Elementary School
 Summer Hill Elementary School
 Tricycle Gardens
 Virginia Commonwealth University Clark-Hill Institute
 Virginia State University
 WBTK Radio 1380AM
 Woodstock Civic Association

Sergeant of the Quarter

Sergeant Michael Alston First Precinct	First Quarter
Sergeant Michael Rogers First Precinct	Second Quarter
Sergeant Jayson Walter First Precinct	Third Quarter
Sergeant Shane Waite Fourth Precinct	Fourth Quarter

Problem Solver of the Month

(Initiated by Chief Bryan Norwood in September 2011)

Detective Gregory Russell Second Precinct	September
Detective John Walker Fourth Precinct	October
Detective A.J. Jones Third Precinct	November
Detective Todd Perseghin Fourth Precinct	December





Professionalism

Strength Reports

Personnel - Sworn

Rank	Authorized
Chief	1
Deputy Chief	3
Major	5
Captain	16
Lieutenant	37
Sergeant	96
Officer	592
Recruit (106th Class)	19

Sworn by Division

Division	Authorized
Operations Area 1	240
Operations Area 2	246
Support Services	192
Emergency Communications	4
Office of the Chief of Police	45
Administration	23
Recruit (106th Class)	19

Personnel - Civilian

Division	Authorized
Administration	56
Emergency Communications	93
Chief of Police	45
Operations Area 1	6
Operations Area 2	6
Support Services	28.5

Active Duty Military Service

Name	Rank
Corwyn Booker	Police Officer
Nicholas Castrinos	Police Officer
Timothy Jackson	Police Officer
Robert Langston	Police Officer
Daniel McLaughlin	Police officer
James Spada	Police Officer

Employee Demographics (Tallied on 12/31/11)

	Asian	African-American	Hispanic	Native American	White
Civilian - Female	1	126	3	0	36
Civilian - Male	4	32	0	0	29
Sworn - Female	3	47	3	0	61
Sworn - Male	10	173	20	2	411

Commissioned Police Officers

105th Basic Recruit Class Graduates

Erika Berube
Arnold Bohanan
Virgil Burton
Gene Carter
Anna Chhay
Richard Davidson
Ryan Donald
Gaetano Drago
Jermaine Easter
Kenise Ford
Benito Frias
Daryl Goldsmith
Todd Hall
Kevin Hyde
James Jennings
David Marakovitz
Centell McNeil
Anthony McRae
Raymond Mitchell
Sergio Montalvan
Jarron Peterson
Nikita Thomas
Titus Wilson
Bridgitte Withers-Dyke

Appointments

To Deputy Chief:

John Buturla
Eric English
Tonya Vincent

To Major:

Scott Booth
Odetta Johnson
Michael Shamus

To Captain:

Yvonne Crowder
Jennifer Elflein
Michael Zohab

To Lieutenant:

Ronnie Armstead
Michael Bender

Greer Gould

Erlan Marshall

To Sergeant:

James Baldwin
James Roberts
Percy Smith
Andrew Wlaz
Bill Woo

Division of Emergency Communications

15th Basic Dispatcher's Class Graduates

Tiffany Ampy
Katie Biddix
Carol Brissette
Polly Chamberlain
Ashley Hunter
Jessica Ivy
Eunice Johnson
Justin Waitt

Departmental Promotions

To Communications Officer Supervisor: James Gwynne

To Assistant Communications Officer Supervisor:

Chantaè Layne
Robin Peters-Brown
Cynthia Stewart
Dominic Tabb

To Communications Officer II:

Latoya Brown
Felicia Roane

To Administrative Project Analyst:

Shanique Scott

Retirements

PO Mark Allen	March
Sgt. Martin Kochell	March
Major David McCoy	March
PO Mark Wiggins	March
Lt. John Darnes	April
Capt. James Horn, Jr.	April
Russell Pearce, III	April
Lt. Leonard Brightwell	June
Sgt. Ashton Brock	May
Major Norris Evans	May
Major John Keohane	May
Lt. Timothy Morley	May
Claudia Rollins	June
CO II Patrick Ware	June
Lt. James Peace	August
PO Stephen Chmil	September
MPO Robert Seay	September
Det. James Simmons	September
Patricia Harrison	October
Pamela Nicholson	November
PO Duke Armstead	December
Capt. David Martin	December
Capt. Brian Russell	December
Sgt. John Ward	December

We strive to provide the very highest level of service!

In 2011, the Richmond Police Department was awarded numerous grants that enabled the Department to cover and/or defray costs on many operations, initiatives and events. Below are some of the notable awards:

Grant Title	Funding Agency	Purpose	Amount
2009 CV UASI Surveillance Equipment	Virginia Department of Emergency Management Department of Homeland Security	To provide surveillance equipment regionally for special events and improve mobile surveillance capabilities	\$260,000
FY11 Bulletproof Vest Partnership Program	U.S. Department of Justice	To secure vests compliant with the National Institute of Justice requirements	\$10,212
FFY 2012 Selective Enforcement	Commonwealth of Virginia Department of Motor Vehicles - National Highway Traffic Safety Administration	Traffic safety enforcement, equipment and related training	\$109,950
Washington/Baltimore HIDTA Project <i>Badges for Baseball</i>	Office of National Drug Control Policy University of Maryland, College Park	Designed to pair law enforcement professionals as mentors and coaches with youths in public housing	\$50,000
Washington/Baltimore HIDTA Project	Office of National Drug Control Policy University of Maryland, College Park	To fund an initiative designed to eliminate open air drug markets by combining aggressive enforcement with intervention and prevention strategies	\$56,771
FY2011 Justice Assistance Grant (JAG) Program	Department of Justice Office of Justice Programs	To fund <i>CrimeSweep</i> initiative. Supported community policing and crime prevention, field operations, multi-media campaigns, technology upgrades and overtime	\$254,612
FY12 PSAP Grant Program	Commonwealth of Virginia	To offset purchase of new 911 emergency telephone system	\$150,000



International Association of Chiefs of Police Outstanding Service Award

Metro Aviation Unit

Richmond City Council Recognition - Commendation for 2010 Top Crime Reduction

Sector 212 and Second Precinct

Richmond City Council Recognition - Individual Commendations

Lt. Timothy Morley, P.O. Sonia Austin-Moore, P.O. Jason Kuti, P.O. Matthew McHugh, Sgt. Carol Adams, Sgt. Shane Waite, P.O. Jerry Carter, H.O.P.E. Unit

Henrico, Virginia Division of Police - Individual Certificate of Commendation

Sergeant Berkley Eikerenkoetter, Division of Emergency Communications

United States Attorney's Office - Public Service Award

Rachel Renee Tate, Det. Reuben Albright, Det. Brandon Black, P.O. Jon Bridges, P.O. Kenneth Custer, P.O. Harry Fitzpatrick, P.O. Thomas Gilbert, Det. Kevin Hughes, P.O. Clyde Lindsey, P.O. Brian Taylor, P.O. Tori Wilson, Det. Joseph Fultz

Homeward—Innovation in Homeless Services Provisions Award

Officers Sonia Austin Moore, Jason Kuti, Matthew McHugh, Sergeant Carol Adams, Sergeant Shane Waite

National Law Enforcement Officers Memorial Fund—Domestic Violence Prevention Advisory Committee Award

Sergeant Carol Adams, Community and Youth Intervention Services Unit

National Rifle Association Female Shooter Award

Det. Amira Sleem - (#1 - .22 caliber, #1 Expert Shooter, #1 Overall Scoring, #4 Overall - All Divisions)

Virginia Division of Motor Vehicles Most Improved Seat Belt Usage Award

Lieutenant Robert Marland, Sergeant John Bowman, Sergeant Scott Jones - Special Operations Division

Virginia Division of Motor Vehicles "Click it or Ticket" Campaign Award

Lieutenant Robert Marland, Sergeant John Bowman, Sergeant Scott Jones - Special Operations Division

Mothers Against Drunk Driving (M.A.D.D.) Award

Mary Gary, First Precinct, Sector 111

Mid-Atlantic Police Motorcycle Riding Committee Awards

P.O. Timothy Degrauwe, Special Operations Division, MOST Unit - Fourth Place Novice Division
P.O. Robert Fleming, Special Operations Division, MOST Unit - First Place Novice Timed Course, Third Place Overall Novice
M.P.O. Steven Hines, Special Operations Division, Motors - Second Place Expert Division Timed Course

Greater Richmond Retail Merchants Association Gold Valor Award

Sgt. David Naoroz, Fourth Precinct

Sisters Network of Richmond, Virginia Appreciation Award

Community Youth and Intervention Services—Community Care

First African Baptist Church Outstanding Community Service Award

Sgt. Carol Adams, Community Youth and Intervention Services - Community Care

National Association of Town Watch 'National Night Out' Outstanding Participation Award

Community Care Unit

Dominic O. Tabb
Communications Officer of the Year Award

W. Bruce Bullington
Communications Officer II

Established in 2011, The Dominic O. Tabb Award, recognizes the achievements of the Division of Emergency Communications Officer who best exhibits the professional trademarks of its namesake, Dominic O. Tabb, a beloved 18-year employee who passed away in October 2011.

Bruce, a team leader with 38 years of service, logged more than 16,651 emergency and non-emergency calls in 2011; 7,200 calls ahead of the second-place call-taker. He is adept at handling high-pressure calls and is noted for his cool demeanor in the face of catastrophes big and small. Bruce is quick to aid his co-workers in highly stressful situations and his "Candy Man" proceeds are donated to assist fellow workers in times of personal need. The Department congratulates Bruce Bullington, a professional and humanitarian.



Communications Officer of the Month Awards

The Division of Emergency Communications recognizes and salutes excellence through the Communications Officer of the Month award. These very hard workers respond to thousands of calls each month and work with not only the public, but police officers, fire fighters, EMT and a host of other Public Safety professionals.

Kiondria Johnson Communications Officer II	January
Randy Kongkreingrai Communications Officer II	February
Mildred Willilams Communications Officer II	March
Roger Johnson Communications Officer II	April
Kiondria Johnson Communications Officer II	May
Natasha Beard Communications Officer II	June
Melanie Givens Communications Officer II	July
Chantae Layne Communications Officer II	August
Stephanie Gagne Communications Officer II	September
Delivia Byrd Communications Officer II	November
Jennifer Thomas Communications Officer II	December

'A Step Above' Civilian Awards

This award honors civilian employees who have excelled and far exceeded basic requirements in their respective assignments and/or tangibly demonstrated excellence in customer service by performance, commitment and dedication to the department and citizens of Richmond.

Joy Parker Chief's Office	January
Pierre Redding Computer Services	February
Jackie Crotts Emergency Communications	March
Roger Johnson Emergency Communications	April
Bonita Comer and Truc Do Crime Analysis Unit	May
Terrie Gaines and Peggy Smith Data Operations	June
Truc Do and Torie Mount Crime Analysis Unit	July
Colette Davis Computer Services	August
Carolyn Wright Human Resources	October
Shanique Scott Central Records	November
Delores Anderson Crime Analysis Unit	December

The Major Crimes Division once again saluted and celebrated excellence in the area of investigation. Seven homicide detectives were awarded the Learned Barry Award which is named for the city's Deputy Commonwealth's Attorney renown for his dedication and commitment to homicide investigations and prosecution. These detectives had a 100 percent clearance rate for their 2011 homicide cases. Other notable awards were also presented to detectives assigned to the Major Crimes Division.

2011 Learned Barry Award winners

John Bandy
Jamie Baynes
David Burt
Rick Edwards
Michael Gouldman
Jason Pittman
Angela Smith

Youth and Family Crimes Detective of the Year

Tish Edmonds
Investigated 1,026 cases
Cleared 92 percent
72% clearance by arrest

Forensics Unit Investigator of the Year

Gene Provost
Lead investigator on nine homicides
Seven aggravated assaults
Assisted on many other investigations

Aggravated Assault and Sex Crimes Detective of the Year

Amira Sleem
72 assigned cases
35 cleared by arrest
Nationally ranked #1 sharp shooter



John Bandy



Jamie Baynes



David Burt



Rick Edwards



Michael Gouldman



Jason Pittman



Angela Smith



Tish Edmonds



Gene Provost



Amira Sleem

- Achieved a 5 percent reduction in total violent crime in 2011
- Reduced homicides 10% (41 to 37 incidents) and cleared 78.4 percent during the year
- Business robberies reduced 14 percent and individual robberies reduced 7 percent
- Aggravated assaults reduced 3 percent
- Coordinated highly successful Eastview Initiative which helped reduce violent crime in Mosby and Whitcomb neighborhoods by 22 percent for the period in which the initiative took place as compared to the same timeframe in 2010
- Homeless Outreach Prevention and Enforcement (H.O.P.E. Unit) recognized as a national model by the National Alliance to End Homelessness
- Conducted 30 Rapid Engagement of Support in the Event of Trauma (R.E.S.E.T.) events as a result of homicides and other traumatic incidents affecting neighborhoods
- Conducted nine neighborhood walk-throughs involving the Chief of Police, Senior Command, Precinct Commanders, Sector Officers and others
- Received a ninth-place Outstanding Participation award by the National Association of Town Watch for coordinating a successful National Night Out event
- Served as first-time hosts to two internationally and nationally recognized organization conferences in specialty areas for law enforcement - International Police Mountain Bike Association and the National Tactical Operations Conference
- Held 80 outdoor roll calls throughout the precincts
- Police Athletic League (PAL) Boxing Team won two state championships at the 2011 USA Boxing Virginia State Senior amateur Boxing Championship finals
- Richmond Detective Bernard Adams appointed by the Chief Justice to the Virginia Supreme Court Advisory Committee for Domestic Violence Issues in Virginia's Courts



In April, 2011, the city of Richmond was named the Best Small City of the Future by Foreign Direct Investment (FDI) magazine. Richmond also was ranked third Top Small Cities FDI Strategy and fifth overall for Small Cities Business Friendliness.



Leadership School for Officers and Detectives

The Richmond Police Department is dedicated to working in partnership with the community to protect life and property, solve neighborhood problems, and enhance the quality of life in our city. The Department is equally as dedicated to providing a high level of training to meet this mission. In January, 2011, the first Leadership School for Officers and Detectives was created to prepare officers for future leadership positions in the organization. Initially, sworn instructors were internally selected for the 10-week course. However, future schools will include outside agency and civilian instructors. The first class produced 23 enthusiastic graduates. Successes have already been realized in the willingness of officers to volunteer for many administrative tasks in addition to their regular assignments.

Graduates

(All graduates, unless otherwise noted, are Richmond Police employees)

Detective Timothy Arthur

Detective Christina Benkahl

Officer Daniel Burgess

Detective Tish Edmonds

Officer Randall Fish (Virginia Commonwealth University)

Detective John Flores

Officer Kyle Frail (Virginia Commonwealth University)

Detective Bruce Gochenour

Officer Shawn Godfrey

Officer John Grazioso

Corporal Nick Hill (Virginia Commonwealth University)

Officer Trishonda McClain Gill

Instructors

Chief Bryan Norwood

Deputy Chief Eric English

Major Scott Booth

Captain Sybil El-Amin

Lieutenant William Blackwell

Lieutenant Angela Greene

Lieutenant Martin Harrison

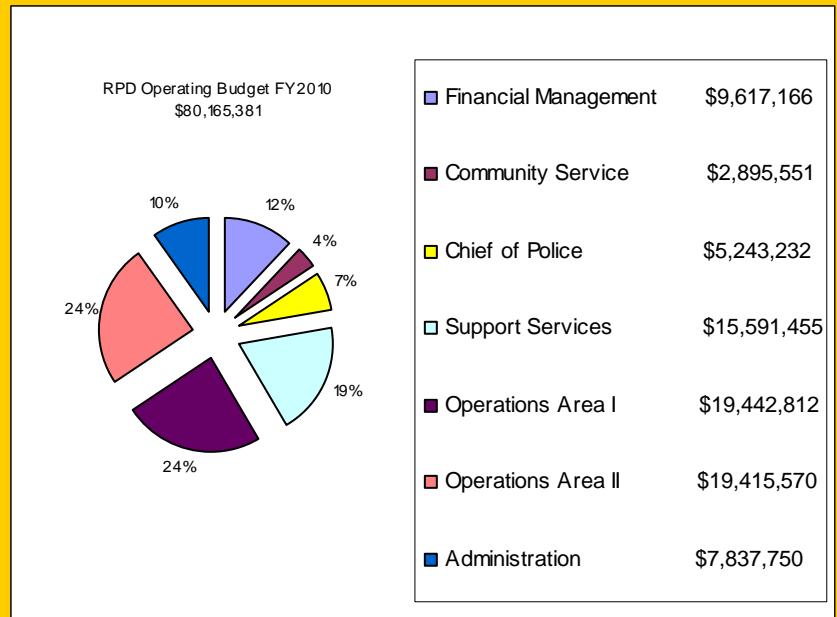
Lieutenant James Laino

Lieutenant John O'Kleasky

Lieutenant Mauricio Tovar

Officer Brian Robinson

Mr. Gene Lepley



General Fund Budget - Approved FY 2011

Personnel	\$72,485,189
Operating Expenses	\$8,749,180
Total Expenditures	\$80,043,536
Total Revenues	\$230,729.46
Total Special Funds	\$6,137,007 (includes the Division of Emergency Communications)
E911 Compensation	\$6,133,114.86
State Asset Forfeiture	\$204,383.05 (Revenue) \$115,940.43 (Expense)
Federal Asset Forfeiture	\$121,883.86 (Revenue) \$785,424.48 (Expense)
Grants	\$2,560,468



Outside of the Box Thinking

Walkthroughs/Bomb Squad/Vacation Home Watch

Neighborhood Walkthroughs

Chief Norwood and the Command Staff, often accompanied by civic and faith leaders, city government officials and concerned citizens, conducted walks in nine city neighborhoods to cover all four precinct areas.

- Brauers
- Broad Rock
- Ginter Park
- Jackson Ward
- Midlothian Village
- Oak Grove
- Piney Knolls
- Randolph
- Union Hill



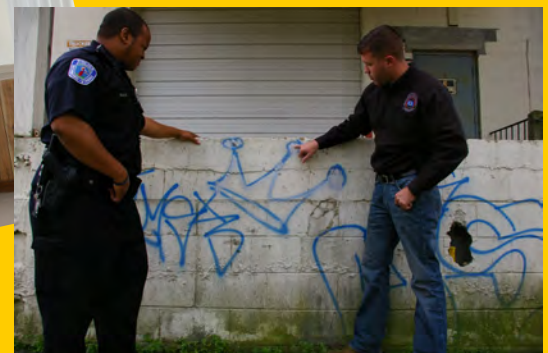
Bomb Squad Community Awareness

Very talented members of the Department's Bomb Squad created beeping eggs designed specifically for use in an Easter Egg Hunt for visually impaired kids. Working closely with the Virginia Association for Parents of Children with Visual Impairments, the project delighted area children and was a big hit with parents.



Vacation Home Watch Program

Officers initiated this popular program in The Fan District, a community hit hard by burglaries during the summer when homeowners generally vacation and crimes of this nature spike. With just a phone call or visit to any police precinct, homeowners could request and receive multiple daily officer checks on their homes at no cost. The visibility created by police presence was not simply a source of comfort for families, but actually prevented burglaries. Officers also encouraged notifying the alarm company for extended absences.





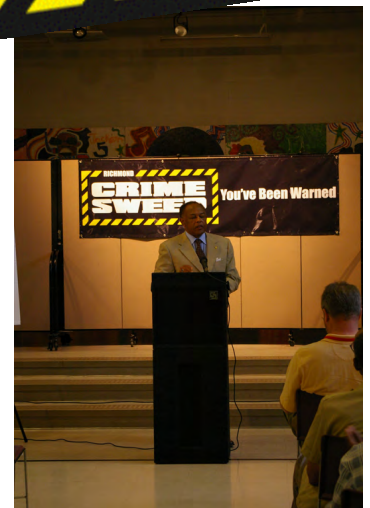
Thirteen Agencies Working As One



City, state and federal agencies came together in a unique partnership with the goal of producing a formidable anti-violence crime campaign. *Richmond Crime Sweep* debuted in June as an aggressive deterrent to crime. Formerly known as the Cooperative Violence Reduction Partnership, the group's mission remains the same: Joining forces to "sweep" away violent crime.

Contributing Agencies

Bureau of Alcohol, Tobacco, Firearms, & Explosives
 Drug Enforcement Administration
 Federal Bureau of Investigation
 Department of Corrections - Probation & Parole, District One
 Richmond City Sheriff's Office
 Richmond Commonwealth's Attorney's Office
 Richmond Police Department
 Richmond Redevelopment and Housing Authority Police
 U.S. Attorney General's Office
 U.S. Marshals Service
 Virginia Attorney General's Office
 Virginia Commonwealth University Police
 Virginia State Police



You've Been Warned!

Click It or Ticket

Richmond Police hosted kickoff event and increased patrols during this statewide campaign. Traffic fatalities declined in both the city and across the state.

Pedestrian Bicycle Awareness

Richmond City and VCU officers teamed up to hand out safety brochures and speak with citizens during Virginia Bicyclist and Pedestrian Awareness Week.

Fugitive and Firearms Initiative

45-day enforcement operation in troubled areas resulted in many arrests, and gun and knife seizures. Richmond Redevelopment and Housing Authority Officers participated.



Holiday Safety

Department officers distributed holiday safety cards to remind citizens to secure belongings and provided other safety tips during the holiday season.

Drive Sober or Get Pulled Over

The crackdown on driving impaired prompted our officers to partner with approximately 10,000 other police agencies in this nationwide campaign.

City—County Walk-through

Joint effort targeting the Darbytown Road area. Officers and Command Staff walked through the area and met with citizens. Dozens arrested as a result of this task force.

Outside of the Box Thinking

Engaging our Youths



Young Adult Police Commissioners

Richmond's young people are very important to Chief Norwood. The creation of the YAPC is an offshoot of that ideal. The YAPC commissioners are youthful representatives of schools, neighborhoods and the Department. They are selected by their peers and serve as liaisons between students and Richmond Police. They lend a voice to a vital segment of our community.

Young Adult Police Commissioners

Serifat Ajao	Matthew Holmes
Max Balboa	April Johnson
Morgan Bates	Herman Johnson
BreAna Beale	Roland P. Kamgang
Jasmine Brame	Kiera Lewis
Shaquilla Christmas	Sean McGrath
Selah Coleman	Genovia Milbourne
Shaiheim Durham	Monifah Pervall
Kassidy Edmonds	Jarian Poteat
Kendrece Everette	Shakira Sams
Hope Ford	Shellie Scott
Ari Free	Karine Sognikin
Che'quon Green	Mayana-J. Williams
Damien Harris	Rammel Wills
Mazer Height	Josh Young

High School of Participants

Armstrong High School
Franklin Military Academy
George Wythe High School
Hugenot High School
John Marshall High School
Open High School
Richmond Community High School
Thomas Jefferson High School



Police Explorers

The Richmond Police Explorers Post 610 program is designed to give youth a realistic overview and gain first-hand experience of modern community policing. Participants are given classroom instruction, physical exercises, community service activities and, in 2011, helped in hosting the state competition among Police Explorers posts. The goal is to provide experiences that will help them become responsible adults, encourage academic excellence and leadership, and assist Explorers in making an informed decision on pursuing law enforcement as a career. Under the direction of sworn and civilian advisers, Explorers can see that becoming a police officer is really possible.



Police Explorers Post 610

Terrance Baker	Briana Davis
Lt. Alleya Briggs	Larelle Edmonds
Deon Bruce	Terrans Edmonds
Tevin Burnett	Sgt. Douglas Hill
Jerome Clark	Noah Meyer
Brandon Clarke	Joseph Roberts
Ricky Coleman	Capt. Kayla Sanon
Capt. Deon Cook-Farrar	Derman Spraggs
Lakeisha Cook-Farrar	Justin Wilkins
Jamila Cunningham	Jayla Wilson

Middle and High School of Participants

Albert Hill Middle School
Armstrong High School
Boushall Middle School
Chesterfield High School
Elkhart Middle School
Franklin Military Academy
Open High School
Providence Middle School
Thomas Jefferson High School

Mirror Me



Mirror Me is an acronym for *My Image Reveals Reflections of the Right Choices Made by Me*. Its mission is to recognize and address the needs of young girls through mentorship. The goals are to promote positive behavior, to introduce positive and relevant information, and to match young girls with positive role models and mentors. The youths ranged in size from 11 to 15 years. Sessions were specifically formatted to provide a platform for continued learning. Mentors consisted of female officers, detectives, civilians and approved volunteers.

Mirror Me Participants

Katia Chambers
Unique Cosby-Carney
Solae Crane
Tatyana Armstrong-Davis
Niasia Ellis
Tiyeeasha Q. Jones
MarKeesha McDonald
Jalisa Morris
Waliah Naji
TyShawnda Pryor
Michelle J. Scott
Teylore Toney
Tamariyah Turner





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twitter



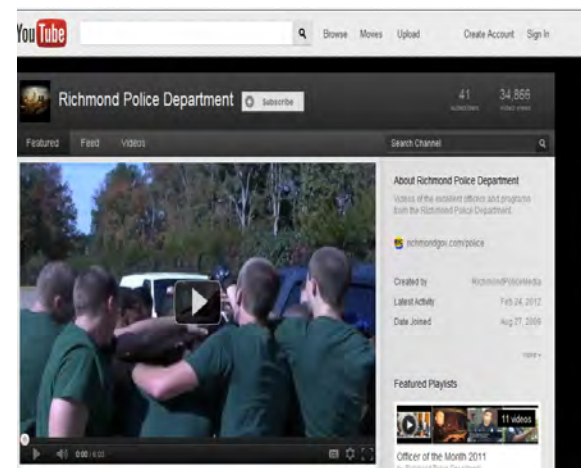
Social media sites aren't just for socializing with your friends anymore. They represent a huge variety of information. Our social networking sites were created as another community policing tool to connect with a different part of our society. It allows the Department to reach out, communicate and interact with residents quickly and effectively. These pages also are designed to market the accomplishments and successes of the Department, help find wanted or missing persons, and promote community and police events. So get connected and “like” us on Facebook, “follow” us on Twitter, and watch us on YouTube!



Like us on



Watch us on





Accountability

Calls for Service

Calls Requiring Action

A police call for service (CFS) is a call initiated by citizens or are self-initiated by citizens, or self-initiated by the police, and are tracked by the computer aided dispatch (CAD) system and require action to be taken by one or more police units.

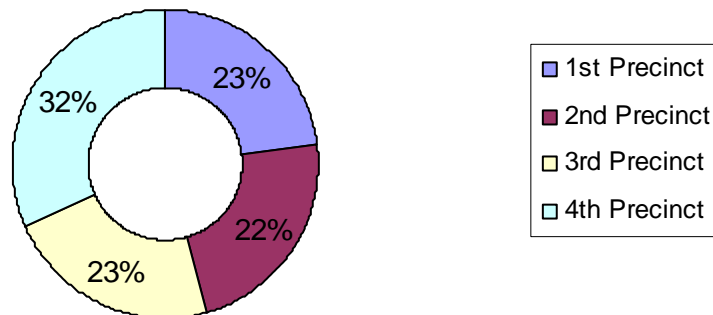


Period Covered: 2011 Month	Police Calls for Service Initiated by Citizens	Officer Initiated CFS (Spotted Fights, Disorderly Persons, Suspicious Situations, etc.)	Officer Initiated Traffic Stops	Total Calls for Service as Defined Above
January	15,449	3,029	3,512	21,990
February	13,991	3,099	3,619	20,709
March	16,445	3,182	3,705	23,342
April	17,112	3,196	3,153	23,471
May	17,793	3,528	3,226	24,547
June	17,307	3,228	2,620	23,155
July	18,570	3,520	2,999	25,089
August	19,897	3,453	2,711	26,061
September	18,206	3,334	2,598	24,138
October	17,766	3,073	2,730	23,569
November	16,930	2,730	2,760	22,420
December	17,585	2,706	2,724	23,015
Yearly Total	207,071	38,078	36,357	281,506

Precinct Response

(Includes calls initiated by citizens and officers, and officer-initiated traffic stops)

**Calls-for-Service
Precinct Percentages**



Month	1st Precinct	2nd Precinct	3rd Precinct	4th Precinct
January	4,924	4,929	5,234	6,903
February	4,548	4,493	4,803	6,865
March	5,638	5,202	5,345	7,157
April	5,491	5,225	5,366	7,389
May	5,643	5,645	5,624	7,635
June	5,508	5,217	5,276	7,154
July	5,910	5,662	5,681	7,836
August	5,964	5,838	5,892	8,367
September	5,477	5,228	5,461	7,972
October	5,328	5,216	5,458	7,567
November	5,254	5,095	5,079	6,992
December	5,433	5,281	5,190	7,111
Precinct Totals	65,118	63,031	64,409	88,948
Precincts Combined 2011 Total: 281,506 Calls for Service				

Violent Crimes	Number of Incidents	YTD # Cleared	YTD % Cleared	IBR # Cleared	IBR % Cleared	2010 National Clearance*
Murder	37	29	78.4%	36	97.3%	64.8%
Rape	50	28	56.0%	34	68.0%	40.3%
Robbery	679	234	34.5%	268	39.5%	28.2%
Aggravated Assault	681	440	64.6%	466	68.4%	56.4%
Total	1,447	731	50.5%	804	55.6%	Not Available

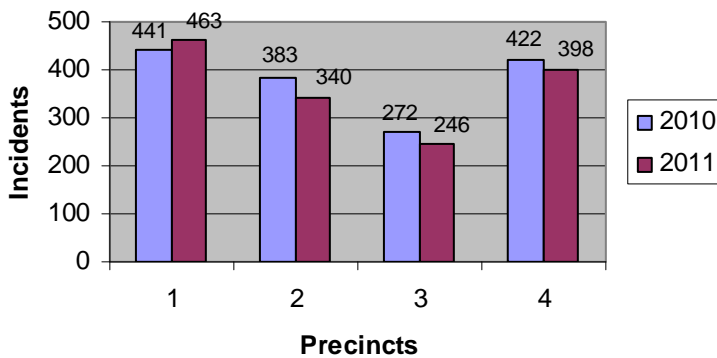
Property Crimes	Number of Incidents	YTD # Cleared	YTD % Cleared	IBR # Cleared	IBR % Cleared	2010 National Clearance*
Arson	58	14	24.1%	14	24.1%	19.0%
Burglary	1,889	223	11.8%	253	13.4%	12.4%
Larceny	5,882	898	15.3%	976	16.6%	21.1%
Motor Vehicle Theft	926	180	19.4%	192	20.7%	11.8%
Total	8,755	1,315	15%	1,435	16.4%	Not Available

* 2010 national clearance rates provided are the most current available at press time.

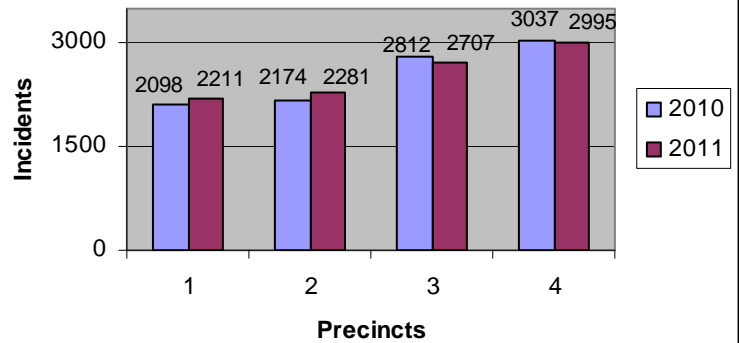
Totals

Major Crimes	Number of Incidents	YTD # Cleared	YTD % Cleared	IBR # Cleared	IBR % Cleared
Total	10,202	2,046	20.1%	2,239	21.9%

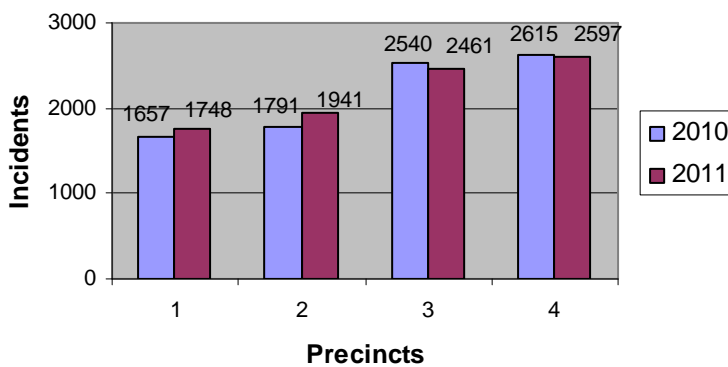
Violent Crimes by Precincts



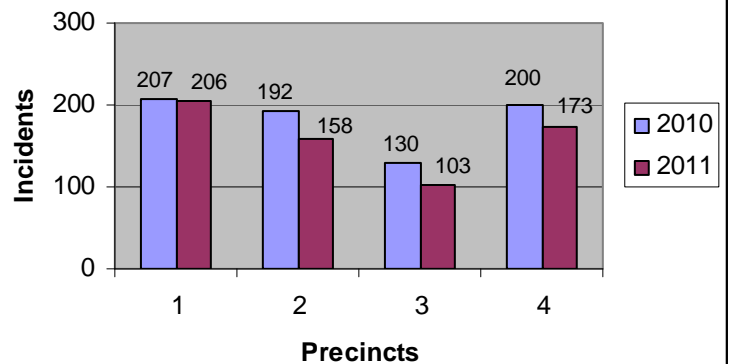
Major Crimes by Precincts



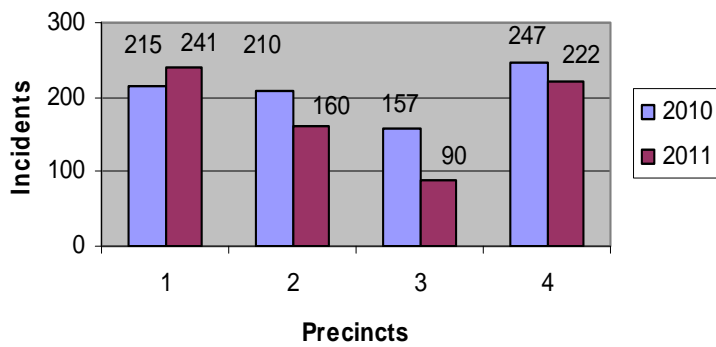
Property Crime by Precincts



Firearm-related Crime by Precincts



Illegal Firearms Seized by Precincts



(Six firearm seizures were not attributable to precincts)

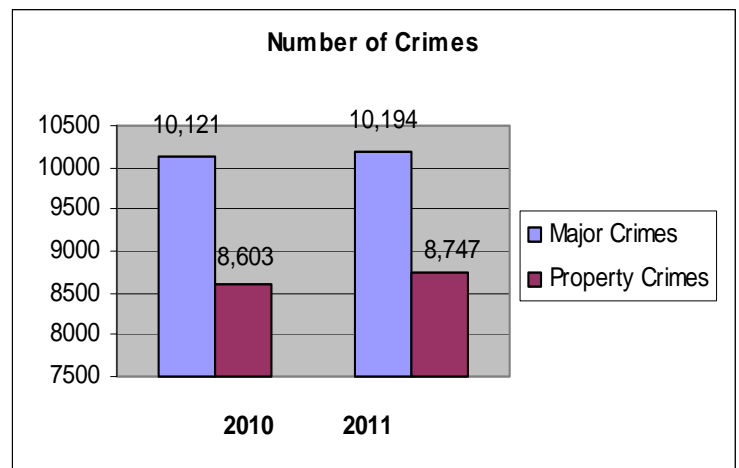
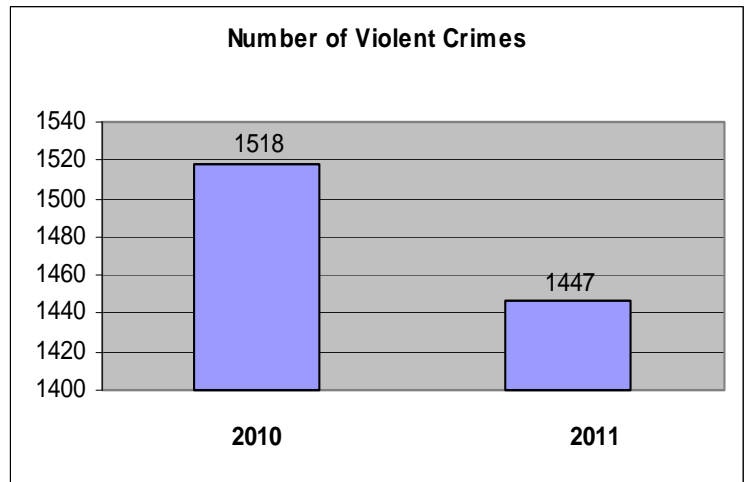
2011 Arrest Totals

Arrests	19,442
Persons Arrested	13,179
Count of Charges	28,423
Firearms Seized	719
Cash Seized	\$245,680.16

Major Crimes

Citywide Crime	2010	2011	Change	% Change
Homicide	41	37	4	-10%
Rape	43	50	7	16%
Commercial Robbery	96	83	13	-14%
Individual Robbery	638	596	42	-7%
Aggravated Assault	700	681	19	-3%
Total Violent Crime	1,518	1,447	71	-5%
Arson	43	58	15	35%
Burglary	1,767	1,889	122	7%
Larceny	5,925	5,882	43	-1%
Auto Theft	868	926	58	7%
Total Property Crime	8,603	8,755	152	2%
Major Crime Total	10,121	10,202	81	1%

Citywide Reporting Period



“Violent crime, and crime in general, is down in Richmond because the residents and police officers have joined forces to combat the criminal element,” said Mayor Dwight C. Jones. “The police cannot and have not done it alone. It takes all of us, as stakeholders, working together.”

Vehicle Pursuit Summary	
Total Pursuits	86
Accidents	29
Fatalities	0
Officers Injured	1
Suspect Injuries	20
Third Party Injuries	0
Reason for Pursuit	
Traffic Offenses	46
Misdemeanors	25
Felonies	15

Accident Review Board (Citizen Members)
Juliette Hamilton
Maurice Rice
Marie "Mimi" Segal-White

Use of Force Review Board (Citizen Members)
Fred Davis
Laurie Dever
Jada Flowers
Eva Hicks
Kathleen O'Donnell
Maurice Rice
Marie "Mimi" Segal-White

Crime Stoppers Tips*

Shooting	25	Miscellaneous	35
Prostitution	20	Narcotics	46
Assault	20	Narcotics with Intent to Distribute	149
Auto Theft	20	Robbery: Armed	17
Burglary (B &E)	18	Robbery: Bank	8
Carjacking: Abduction/Armed/Kidnap	2	Robbery: Personal	13
Financial Crime: Fraud/Tax	4	Sex Offenses: Rape/Sexual Assault/Stalking	7
Firearms Violation	5	Traffic Related: Hit & Run/Reckless/Road Rage	30
Fugitives	89	Vandalism	3
Homicide	84	Total Tips	647
Larceny: Grand/Theft	27	* Crime Stoppers tips for the City of Richmond only	

Visit: www.crimestoppersrichmondvirginia.com



Trust Account

Faith-based Partnerships

Faith leaders united and worked in partnership with the Department to address concerns of the community, promote cooperation, fellowship and establish services for the benefit of the citizens of Richmond.



Alliance of Guardian Angels
All Saints Apostolic Church
A.M. Ministries
Apostolic Faith Church
Asbury VMC
A Walk in the Word of Life
Beautiful Temple Ministries
Boaz & Ruth
Branch's Baptist Church
Branch of True Vine Ministries
Bread of Life
Cedar Street Church
Centenary VM Church
Central VM Church
Christ Ascension Episcopal
Christian Science
Clyde Bullock Ministries
Corner Stone Richmond
Ebenezer Baptist Church
Embrace Richmond
Faith Christian Center
Faith Community Baptist Church
Faith Landmark Ministries
Fifth Baptist Church
Fifth Street Baptist Church
First African Baptist Church
First Baptist Church
First Union Baptist Church
Fourth Baptist Church
Fresh Anointing Baptist Church
Future Church of Christ
Glorious Church of God
Good Shepherd Baptist Church
Good Hopewell Baptist Church
Grace Community Outreach
Grace Covenant PC
Grace Sufficient Development Center
Grayland Baptist Church
Greater Saint Beluah Church
Healing of the Heart Ministries
Holy Comforter Episcopal Church
Holy Light
Journey Christian Church
Kingdom Keys International
Kingdom Life Tabernacle
Koinonia Christian Church
Living Faith Christian Fellowship
Living Word World Outreach Ministries
Love Center of Unity Church
Love Outreach

Masjid Bilal
Mechanicsville Christian Center
Ministry Without Walls
Mount Carmel Baptist Church
Mount Tabor Baptist Church
Mount Vernon Baptist Church
New Faith Christian Ministries
New Life Harvest Church
New Hope Ministry
New Jerusalem International Christian Ministries
New Vision Outreach Center
Northside Outreach Center
Operation Streets
Pilgrims Passage
Point of Contact Ministries
Providence Path Baptist Church
Reality Church of God
Redeemed Assembly of Jesus Christ
Rejoice in Jesus Ministries
Richmond Christian Center
Richmond Hill
Richmond House of Prayer
Richmond Outreach Center
Rising Mount Zion Baptist Church
Sacred Heart
Second Baptist Church
Second Church of Christ
Second Presbyterian Church
Seventh Street Memorial Baptist Church
Sharon Baptist Church
Shiloh Baptist Church
Sixth Mount Zion Baptist Church
Solid Rock
Southside Baptist Ministries
St. Giles
St. John's UCC
St. Mark's Richmond
St. Matthew Baptist Church
St. Paul's Baptist Church
St. Peter's Baptist Church
Swansboro
The Alpha and Omega Bible Church
Trinity Baptist Church
Trinity United Methodist Church
Ukraine Tabernacle
Wesley Memorial United Methodist Church
Worship & Praise Center
Y-Me

Trust Account

Citizen Academies

The Department opened its doors to our community by offering two very popular academies: The 15th City of Richmond Citizens Police Academy and the 9th Hispanic Police Academy. Each academy, free to Richmond residents, offered the opportunity to learn the inner workings of a law enforcement agency and obtain many useful crime prevention tips and safety techniques. Classes were taught by sworn officers and civilian professionals. Session topics included domestic violence, gangs, immigration, court procedures and ride-a-longs. The Hispanic Academy is taught entirely in Spanish and welcomes all ethnic Hispanics. Future Citizens and Hispanic Academies are in the planning stages.

9th Hispanic Police Academy - Graduates

Sara Arauz
Carmen Chumpitazi
Maria Gamino
Mayra Hernández
Alex Matos
Soemi Nava-Ovalle
Cielo Nava-Ovalle
Sally Ovalle
Xonane Ovalle
Daisy Pérez
Ignacio Rodríguez
William Sánchez
Gerardo Nava Vásquez



15th Citizen Police Academy - Graduates

Lisa Brown
Evelyn Bryce
Frank Carillo
Kyle Clark
Carlos Da Silva
Linda Dunham
George Gallagher
Mary Gallagher
James Hackler
David Hebel
Brienne Jones
Scott Kozel
William Langan
Toney Mines



Homeless Outreach Partnership Enforcement**The H.O.P.E. Unit**

H.O.P.E. Unit Officers Matthew McHugh, Sonia Austin Moore and Jason Kuti display award with Social Work Specialist Vic Little

Homelessness describes the condition of being without a regular dwelling. In Richmond, the Department's Homeless Outreach Partnership and Enforcement (H.O.P.E.) Unit is often a lifeline to services offered to those without regular, safe and adequate housing. Created in 2007, the H.O.P.E. Unit works with service organizations and other law enforcement agencies to reach out to the homeless in the city to build relationships with persons on the streets and to provide compassionate responses. Using Crisis Intervention Team Training, H.O.P.E. officers identified encampments and chronically homeless individuals, and worked toward reducing crimes committed by and upon the homeless/transient population. In 2010, the National Alliance to End Homelessness Conference recognized the H.O.P.E. Unit (Sgt. Shane Waite and Officers Sonia Austin Moore, Jason Kuti and Matthew McHugh) as a national model. In 2011, the H.O.P.E. Unit and its officers individually received Richmond City Council Recognition, and were presented with the Homeward Innovation in Homeless Services Provisions Award. The H.O.P.E. Unit continues to develop and nurture bonds with this segment of the population in the ongoing effort to build a better community.

Neighborhood Assistance Officers

Name	Years of Service
Herman Anderson	14
Jose Arevalo	10
Shawn Bosley	1
Tyren Frazier	2
Ray Gargiulo	5
Eric Gilliam	2
Angelo Jordan	31
Lyn Jordan-Coker	5
Don Lane	7
Tom Long	31
Maurice Rice	14
Norton Richman	2
Reginald Stinson	1
Trenton Stinson	1
Curtis White	5
Joyce White	5

Our volunteers were everywhere in 2011. They participated in activities ranging from administrative functions, including answering phones and handling mail, to registering participants at numerous community events. The Ride-a-long Program utilized volunteers to process applications and obtain written or telephone confirmations, and logged 196 hours for the year. The Mirror Me mentoring program used both citizen and Department employees for 260 total volunteer hours. Several community activities benefited from the assistance of volunteers: Camp Little Hawk (20 hours), Domestic Violence Walk (20 hours), and City Treats (21 hours). TRIAD volunteers met weekly to discuss topics relevant to the senior community and planned an annual forum. They recorded 75 total hours. Neighborhood Assistance Officers has a very dedicated volunteer base. These individuals provide much needed help to the Richmond Police Department. The citizens of this city are lucky to be the recipients of their generosity, hard work and dedication.



Police Services Volunteers

Frances Andrews
Fannie Bailey
Mary Bennett
Camille Blount
Eleanor Boyd
Shenita Boyd
Lillian Cartledge
Rose Chavis
Nykitia Diggets
Dorothy Gaines
Joyce Gasper
Helen Guthrie
Juliette Hamilton
Viola Hatcher
William Hicks, Sr.
Gladys Johnson
Brianna Jones
Willie Jones
Azile Lane
Mildred Lewis
Paige Oliver
Sarah Overby
Martha Parrish
Sophronia Phelps
Mary Robinson
Lucille Roane
Leona Salter
Frances Sampson
Tiffany Singleton
Brenda Toomer
Edna Wooldridge



In Memoriam

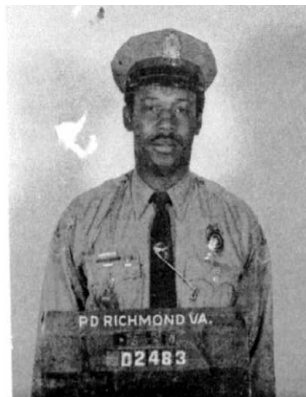
Richmond Police Department Employees Honored and Not Forgotten



William Condrey
Police Officer



James E. Hayes
Detective



Delmus N. Luck Hicks
Police Officer



Debbie M. James
Administrative Support



Homer "Pick" Pickrel
Lieutenant



Dominic Tabb
Communications Officer
Assistant Supervisor



Clinton Eddie Tucker
Lieutenant



Robert H. Walker
Detective



John S. Webb
Police Officer



Steve L. Whitt
Police Officer



Howard Lee Williams, Sr.
Police Officer

Photos unavailable:

David E. Bott
Patrolman

Nelson T. Lucy
Patrolman

Robert Sargent
Sergeant



A collage of 18 photographs showcasing the Richmond Police Department's community involvement and public service. The images include: a police car at a community event; a motorcycle unit on a street; a K-9 officer with a dog; officers with children; two officers posing; an officer with a shopping cart; officers on a rope course; officers at a ribbon-cutting ceremony; an officer with a child; officers at a memorial service; an officer with a child; officers in front of a statue; officers in uniform; an officer with a child; officers in uniform; an officer playing a trumpet; and a group of officers in uniform.

Honoring Our Department's Finest



Mayor Dwight C. Jones and Chief Bryan Norwood congratulate Major Scott Booth and other sworn and civilian winners at the 2011 awards ceremony.

The Annual Report is produced by the:

Richmond Police Department

Planning Division

Office of Strategic Planning and Special Projects

200 W. Grace Street

Richmond, VA 23220

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