

RPD

RICHMOND
POLICE
DEPARTMENT



Annual Report



2010

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Message from the Chief of Police

Two thousand ten marked a year of opportunity for the Richmond Police Department. Twenty-two hard-working high school students were provided a one-of-a-kind opportunity to learn the intimacies of law enforcement as Young Adult Police Commissioners. This third successful adaptation has resulted in 100% college enrollment and the implementation of a Sunday morning radio program. The Department welcomed the opportunity to showcase our practices and procedures, and subsequently was awarded the highest possible recognition for a law enforcement agency by earning full accreditation status on both state and international levels. In a very unique opportunity, faith leaders of varied denominations established a consortium, regularly meeting with our Senior Command staff to discuss community concerns. While these opportunities have enhanced the Richmond Police Department's standing as a premier mid-size city and played a role in winning many victories in the fight against crime, days ahead are critical and economic times challenging. In an age where resources are stretched to the limit and communities are often bewildered by criminal activity, be assured, the Richmond Police Department will continue to maintain the highest standards of professional ethics and personal integrity and work in partnership with the communities we are committed to protect and serve. As we fulfill our mission, and this vibrant and diverse city continues to grow, the Department recognizes that we are a part, an integral part, of a larger network of families, community groups and businesses working together to establish Richmond as a world-class, Tier One city.

Our goal at the Richmond Police Department is to support citizens in achieving greater success. To that end, we encourage you to get involved in the many opportunities the Department offers such as the Citizens Academy, Hispanic Academy, Faith Leaders Initiative, Police Ride-Alongs, Police Athletic League programs, Accident Review and Use of Force Review Boards, Homicide Support Group and National Night Out activities. Now more than ever, the Richmond Police Department is about opportunity; the opportunity to positively impact the community and the opportunity to safely experience our unique neighborhoods, gorgeous parks, thriving downtown and fabulous restaurants and eateries throughout Richmond. Don't let this opportunity pass you by.

All the Best!



Colonel Bryan T. Norwood

Chief of Police



Richmond Police Department

Command Staff



Colonel Bryan T. Norwood

Chief of Police



Lt. Colonel David M. McCoy

Assistant Chief of Police



Major Norris L. Evans

Office of Professional
Responsibility



Major Sydney G. Collier

Chief of Staff and Community,
Youth and Intervention Services



Major John F. Keohane

Support Services



Evelyn V. McGill

Administrative Services



Major Margaret C. Horn

Operations Area 1



Victoria P. Benjamin

Office of General Counsel



Major Eric D. English

Operations Area 2



Antoinette H. Archer

Human Resources



Kellie S. High-Foster

Financial Management

Departmental Focus Points

Sector/Community Policing

Expanding upon our successes

Professionalism

Maintaining or increasing the level of professionalism in our encounters

Outside of the Box Thinking

Constantly reinventing ourselves

Accountability

Holding the community just as accountable for their safety as we hold ourselves

Trust Account

Making several deposits into our community trust account

Police Mission Statement

We Engage the Community

We recognize that citizen involvement is the cornerstone of community policing. We dedicate ourselves to becoming part of the community by way of improved communication and access, mutual setting of goals and priorities, and shared commitment to the crime prevention responsibility.

We Solve Problems

We seek to improve the quality of life for all residents of Richmond through a proactive team approach to timely, innovative intervention in community problems. We will be the catalyst for positive social change through persistent, personalized, and cost effective application of public safety resources. We recognize and value the diverse and unique contributions made by both citizen and employee alike to the common goal of excellence in public safety.

"We are grateful to our citizens and City leadership for all of your support throughout the year."

Colonel Bryan T. Norwood

Chief of Police

Sector/Community Policing

Police Precincts



First Precinct

Sectors 111, 112, 113

2501 Q Street

Richmond, Virginia 23223

Phone: (804) 646-3602

Fax: (804) 646-3580



Second Precinct

Sectors 211, 212, 213

117 E. Belt Boulevard

Richmond, Virginia 23224

Phone: (804) 646-8092

Fax: (804) 646-8199



Third Precinct

Sectors 311, 312, 313

301 S. Meadow Street

Richmond, Virginia 23220

Phone: (804) 646-1412

Fax: (804) 646-1630



Fourth Precinct

Sectors 411, 412, 413

2219 Chamberlayne Avenue

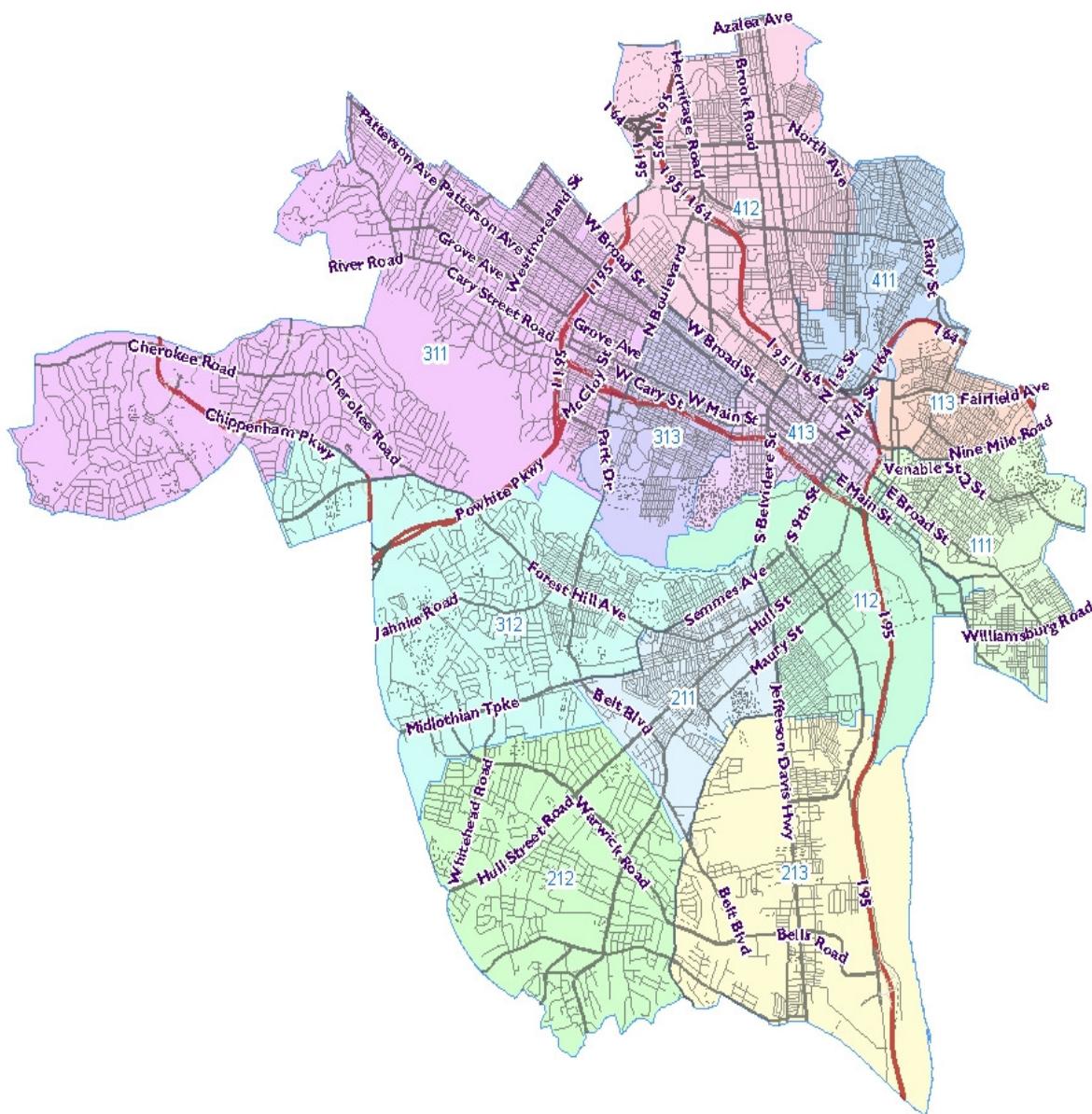
Richmond, Virginia 23222

Phone: (804) 646-4105

Fax: (804) 646-4106

Sector/Community Policing

Police Sector Map with Richmond City Streets



Precinct of the Year

Second Precinct

Second Precinct is recognized for having the highest overall crime reduction for the year, notably a seven percent reduction in total major crime. Their officers made 1,306 felony and 3,098 misdemeanor arrests and served 1,413 warrants. Supervisors received the Department's 'Sergeant of the Month' award nine times and the 'Officer of the Month' award three times in 2010. Sector 212 devoted many hours to alternative patrol including the creation of the IMPACT unit, a two-person bike team with impressive results.

Captain Scott Booth

Commander
Second Precinct



Lieutenant Angela Greene

Sector 212



Sector of the Year

Sector 212

Sector 212—2010 Line-up

Sergeant Robert Jones
Sergeant Tommy Lloyd
Sergeant Erlan Marshall
Officer Charles Battle
Officer William Bingham
Officer Gregory Boyles
Officer Ezequiel Canete
Officer Jerry Carter
Officer Stephen Chmil
Officer Michael Eldridge
Officer Joseph Greene
Officer Randy Hager
Officer Mark Hatchett
Officer Teru Hayashi
Officer Phon Hoonsan
Officer Loynell Jefferson
Officer Mark Levy
Officer Jeffrey Like
Officer Richard Price
Officer Julio Rodriguez
Officer Adam Sheer
Officer Robert Smith
Officer Edward Tarbert
Officer Ryan Taylor
Officer Juan Tejeda
Officer Shawn Turkalj
Officer Jeffrey Urban
Officer Lindsey Wallace
Officer Danielle Warren
Officer Andrew Wasiuk
Officer Matthew Wessler

Sergeant of the Month

Sector Officer of the Month

January	Sgt. Michael Mocello, Fourth Precinct Officer Anthony Catoggio, Sector 113
February	Sgt. Erlan Marshall, Second Precinct Officer Ashley Wood, Sector 411
March	Sgt. Michael Alston, First Precinct Officer Floyd Campbell, Sector 112
April	Sgt. J. D. Ross, Second Precinct Officer Mary Gary, Sector 111
May	Sgt. Michael Bender, Second Precinct Officer David Cuffley, Sector 113
June	Sgt. John Barkley, Second Precinct Officer Brandon Hill, Sector 111
July	Sgt. Tommy Lloyd, Second Precinct Officer Donnie Watkins, Sector 412
August	Sgt. Michael Pullen, Second Precinct Officer Brian Rogers, Sector 211
September	Sgt. Michael Bender, Second Precinct Officer Harry Brown, Sector 311
October	Sgt. Robert P. Jones, Second Precinct Officer Mary Gary, Sector 111
November	Sgt. David Naoroz, Fourth Precinct Officer Richard McTernan, Sector 213
December	Sgt. Tommy Lloyd, Second Precinct Officer Brian Rodgers, Sector 211

Rookie of the Year

Officer Mary Gary

Sector 111



Officer Gary personifies excellence. In her first year on patrol, Officer Gary's outstanding performance resulted in numerous apprehensions including two Exile, 27 felony, 152 misdemeanor and 13 narcotics arrests. Her traffic enforcement statistics are equally impressive: 295 traffic summonses, 17 DUI arrests and 248 parking tickets. Officer Gary responded to 356 calls for service and conducted 102 field interviews. In addition, she clocked 81 hours of walking patrol and 197.5 hours of directed patrol with 81 merchant visits along the way.

Officer Gary has adopted the concept of community policing by fully embracing the First Precinct community. She has volunteered to feed the homeless at a local church, mentor children at the Boys & Girls Club and read to children at an elementary school and, in an outstanding show of compassion, Officer Gary assisted an injured single mother of three by ensuring that the children were prepared for school, fed breakfast and caught the school bus on time. Officer Gary's dedication and service to Richmond neighborhoods has earned her the 2010 Rookie of the Year Award.

Sector/Community Policing

Building Strong Community Partnerships Against Crime

First Precinct

Blackwell Community Center
Family Resource Center
Girl Scouts of America
Hull Street Library
North 25th Street Library
Neighborhood Resource Center
Peter Paul Development Center
Powhatan Park Community Center
Richmond Community Hospital
Sacred Heart Center
Salvation Army Boys and Girls Club
Southside Child Development Center
The Healing Place

First Precinct's staff attended numerous events and assisted the community in many ways. Sector officers coached children in basketball, served as Troop Leaders for the Girl Scouts and attended school/community programs to speak to children at youth-related functions.

Second Precinct

Bellemeade Recreational Center
Greater Jefferson Davis Area
Community Association
Hickory Hills Civic Association
Midlothian-Hull Community Association
One Stop Community Outreach Center
Richmond Outreach Center (The ROC)
Ruffin Road Elementary School
Salvation Army/Boys and Girls Club
Southwood Boys and Girls Club
Summerhill Elementary School
Swansboro Elementary School

Second Precinct made routine visits and interacted with children at the above locations. Sector Officers participated in reading and Lunch Buddy projects as well as after-school tutorial programs throughout the school year, and several sporting events during summer.

Third Precinct

Byrd Park Civic League
Carytown Merchants Association
Fan District Association
Forest Hill Neighborhood Association
Hobby Hill Neighborhood Association
Midlothian Team Corridor
Museum District
Randolph Community Center
University of Richmond
VCU Ready Creek Cleanup
Westover Hills Neighborhood Association

Third Precinct representatives regularly attended monthly community and neighborhood meetings. Officers used these opportunities to share crime prevention information and to receive tips on trouble spots and neighborhood problems. Partnerships forged remain strong and mutually supportive.

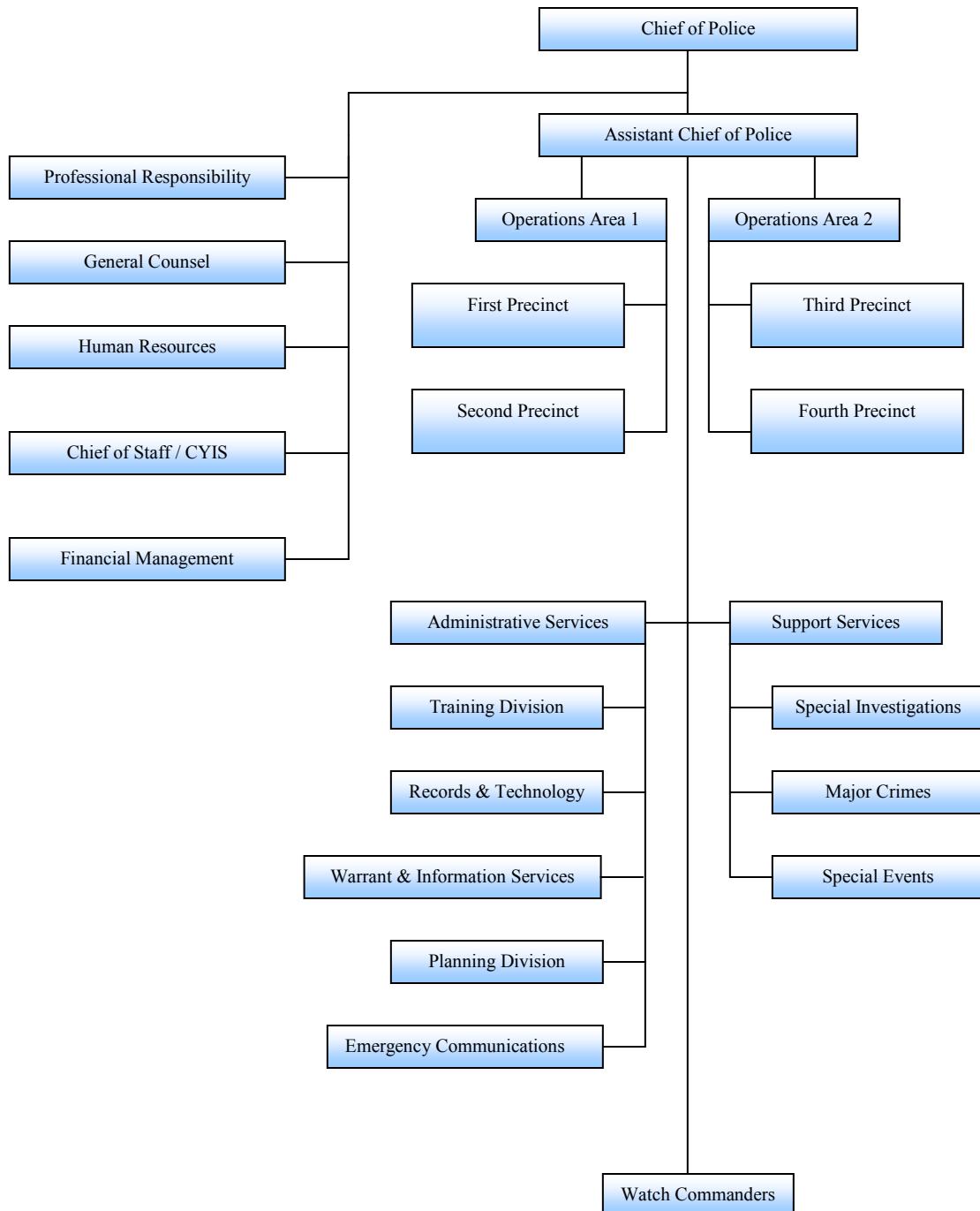
Fourth Precinct

Alliant Consortium, LLC
Boaz and Ruth
Boys & Girls Club
Child Savers
GRIP - Attorney General's Office
Northside YMCA
Partnership for Families Northside
Resource Mothers
Saving Our Youth
Second Responders
United Way Women's Leadership
Youth Intervention Services

Fourth Precinct personnel engaged in daily street-level interactions with citizens and businesses to improve community-police relations. Sector officers established or retained committed partnerships with community-based organizations and service providers in 2010.

Professionalism

2010 Organizational Chart



Professionalism

Promotions

To Administrative Program

Support Assistant:

Sandra Shealy

To Program Manager:

Eugene Judah

To Sergeant:

Jayson Walter

To Lieutenant:

John Beazley

Stephen McQuail

Daniel Minton

To Captain:

Sybil El-Amin

Brian Russell

To Major:

Steve Drew

To Police Officer:

Paul Campbell

Thomasina Cunningham

Michael Early

Farrhard El-Amin

Andre Guevara

Retirements

Gloria Silva (Civilian)

January

Cynthia Turnage (Civilian)

January

Major John Venuti

January

Sylvanius Brown, Jr.*

January

Lieutenant Janice McTernan

February

Officer Levin White

March

Lieutenant Jack King

April

Officer Provina Hodge

May

Constance Fisher (Civilian)

June

Gladys Walker (Civilian)

June

Detective Philip Caudery

July

Officer Boyd Jackson

July

Brenda Korb (Civilian)

July

Officer Eric Tignor

July

Sunny Harris (Civilian)

August

Sergeant Eugene Baskette

September

Detective Peter Jackson

September

Detective Andre Boswell

October

Detective Clyde Fisher

October

Detective George Hawkins

October

Major Margaret Horn

October

Sergeant James Zamparello

October

Officer Edward Lambert

November

Betty Mattocks (Civilian)

November

* Mr. Brown retired with 53 years City service including many years at the Police Dept.

Paul Campbell	Keir Hinton	Jonathan Nathanson	Jason Pritchard
Thomasina Cunningham	Bradley Hirst	Andrew Nicholson	Julio Rodriguez
Michael Early	Robert Knight	Joachin Okonkwo	Christopher Shore
Farrhard El-Amin	Kevin Knudsen	Willie O'Neil	Phillippa Vaughan
Andre Guevara	LaTosha Lewis	Doran Preston	

Professionalism

"A Step Above" Civilian Awards

January	James Mercante Marketing and P.R. Specialist, Public Affairs Unit
May	Brenda West Systems Operation Analyst, Computer Services Unit
August	Carol Martin Administrative Program Support Assistant, Chief of Staff
September	Kenneth Swindell Program Manager, Records & Technology
September	Stephen Hollifield Information Services Manager, Records and Technology
October	Delores Anderson Crime Analyst, Crime Analysis Unit
October	Kimberly Clark Procurement Technician, Purchasing Unit
November	Aletha Brunson Administrative Project Analyst, Planning Division
December	David Mihalcoe Systems Operation Analyst, Computer Services Unit
December	George "Bill" Scott Systems Operation Analyst, Computer Services Unit

Communications Officer of the Month

January	Margie Andrews
February	Kimberly Allen
March	Randy Kongkreingkrai
April	Joyce Hill
May	Cynthia Stewart
June	Robin Pierce
July	Jennifer Jamison
August	Linda James
September	Ashley Marlow
October	Jennifer Pearson
November	Tabitha Roane
December	Robin Peters-Brown

Emergency Communications

Communications Officer of the Year

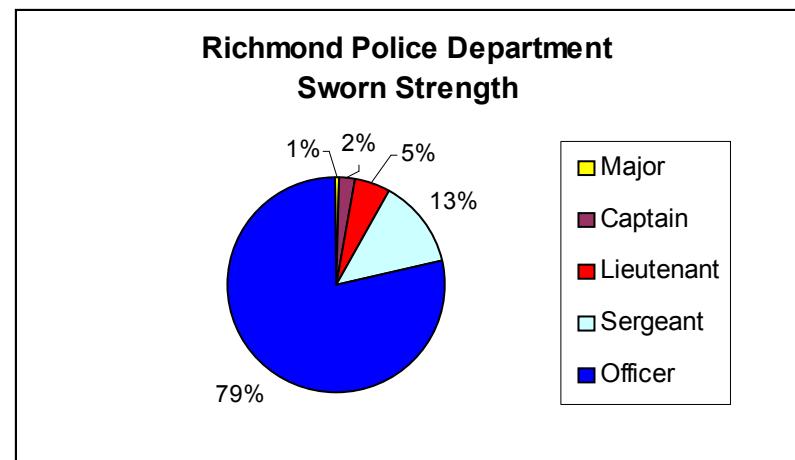
Linda James

In 2010, Linda answered more than 6,000 calls and maintained an average ring rate of four seconds. Linda also dispatched over 3,000 incidents and is viewed as a team leader and role model in her profession. Linda has 27 years of service with the Division of Emergency Communications and has made a significant contribution to the safety of City residents.

Professionalism

Sworn Personnel

Chief of Police	1
Assistant Chief of Police	1
Major	5
Captain	17
Lieutenant	38
Sergeant	96
Police Officer	572
Police Recruits	23
Total Sworn Personnel	753



Civilian Personnel

Administrative Services	54
Emergency Communications	84
Community, Youth and Intervention Services	10
Chief of Police	44
Operations Area 1	6
Operations Area 2	6
Support Services	24
Total Civilian Personnel	228

Active Duty Military Service

William Bingham
 Scott Campbell
 Oscar Gilliam
 Timothy Jackson
 Jarron Peterson
 James Spada
 Toney Waldorf
 Matthew Wessler

Professionalism

2010 Accomplishments

- Richmond had the fewest number of violent crimes since the department started keeping detailed records 40 years ago
- Achieved a nine percent violent crime reduction and a one percent overall crime reduction
- Our hardworking investigators solved 83 percent of the city's homicides. This is well above the national average of 66 percent
- Our officers are responding to emergency call faster -approximately 5 minutes- and more safely than ever before. Officers responded to almost 200,000 calls for service
- Our officers reduced the number of police pursuits by almost 25 percent in 2010 compared to the year before
- Earned initial accreditation at the international level by the Commission on Accreditation for Law Enforcement Agencies (CALEA) for a term of three years, making RPD in the top 10 percent of law enforcement agencies nation-wide
- Earned reaccreditation at the state-level by the Virginia Law Enforcement Professional Standards Commission (VLEPSC) for the 3rd consecutive term—for a term of four years
- Became a 2010 National Night Out recipient - ranked #8 in Category 2 (100,000 - 299,000 population)
- Implementation of patrol Taser program - successfully trained two classes (total of 50 officers) who are currently armed with the Taser (all candidates are acutely aware of the effects of the Taser use as the "five second ride" is mandatory prior to use)
- Implementation of the Crisis Intervention Training (CIT) courses occurred every other month (six in 2010) to train RPD officers as well as officers within the region
- Completed numerous command staff neighborhood walkthroughs
- Accomplished 26 RESETs - the RESET program was created to address victims and their surrounding areas after a crime has been committed
- Enlisted a consortium of faith leaders currently representing 40 to 50 local churches covering almost all denominations who meet regularly with command executives to address community concerns - a sampling of these leaders have joined the command staff walkthroughs in their area(s)
- Expanded the Young Adult Commissioners program - Third successful adaptation with a 100% college enrollment rate after graduation and implementation of the Sunday morning AM radio show
- Successfully trained outside organizations on the effective use of social media techniques in law enforcement at the international and state-levels - The Public Affairs Unit was invited by several training organizations to speak on this (most recently to include the International Association of Chiefs of Police at the national conference)
- Published an article in the CALEA Update magazine entitled "Taking it to the Streets: Engaging the Community from the Top-Down" depicting the departmental command staff walkthroughs which was featured on the front cover and mailed to thousands of law enforcement agencies internally
- Increased the number of participating block watches and civic associations to a total of 166
- Increased utilization of volunteer Neighborhood Assistance Officers (NAO) in lieu of sworn officers whenever possible to increase tactical/enforcement cost savings measures - NAOs were willing to work at a moment's notice at any and all departmental events/functions where their services could be utilized

Professionalism

Notable Awards

Korean-American Grocers Association Outstanding Service Award

Richmond Police Department

Caroline County Sheriff's Department Cooperative Assistance Award

Detectives Andre Boswell, Joseph Fultz, Martin Kochell

Richmond Police Department Distinguished Service Award

Chaplain William Gibson

Princeton Global Network Award for Commitment, Excellence and Leadership

Detective George Hawkins

Police Athletic League 'Man of the Decade'

Officer James Zamparello

ElderFriends Family Lifeline Volunteer Service Award

Aletha Brunson

MADD Outstanding Law Enforcement Officer of the Year

DUI Enforcement Officers

National Foster Care Month Award

Officer Harold Ford

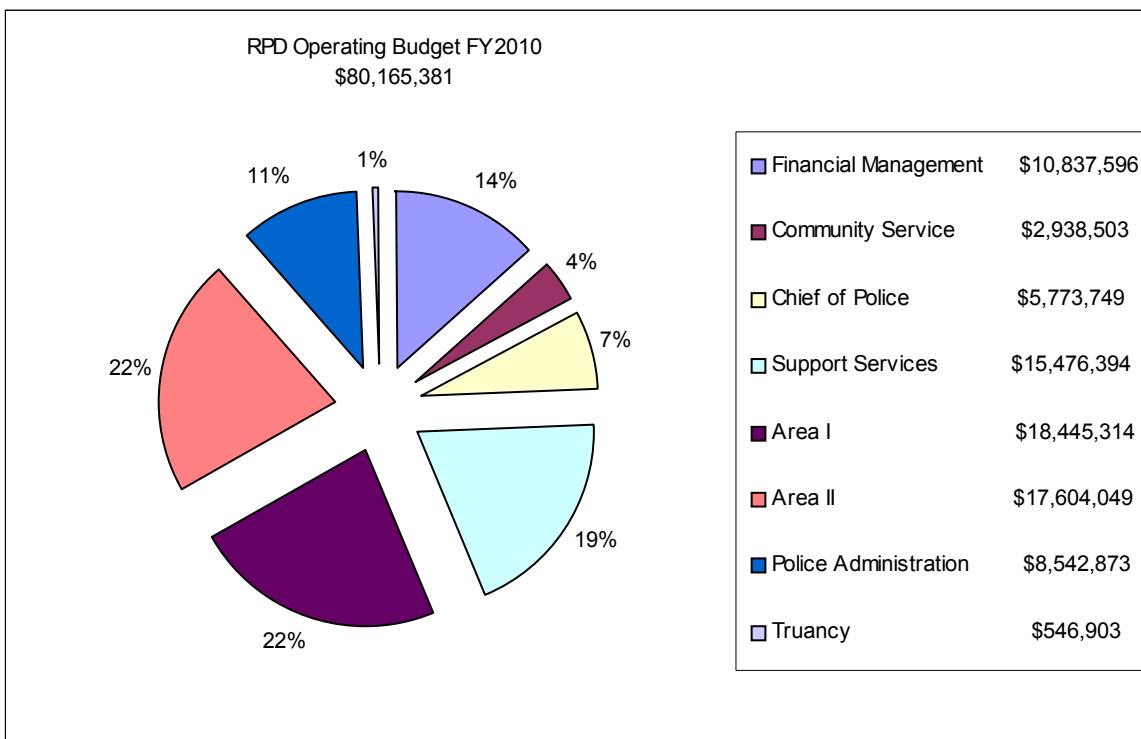
Central Virginia Football Officials Association Award for Leadership and Mentorship

Lieutenant John Darnes

City Council and Mayor's Commendation for Outstanding Service

Sergeant Jean-Guy LeGouffe, Sergeant David Naoroz,, Officer Jill Jones

Professionalism Finance



General Fund Budget—Approved FY 2010

Personnel	\$69,997,860
Operating Expenses	\$10,167,521
Total Expenditures	\$80,165,381
Total Revenues	\$399,932.74
Total Positions	915.5
Total Special Funds	\$8,112,000
E911 Compensation	\$7,412,000
State Asset Forfeiture	\$300,000
Federal Asset Forfeiture	\$400,000
Grants	\$3,698,125

Outside of the Box Thinking

Outdoor Roll Calls have become an increasingly popular event in Richmond neighborhoods. Initiated in 2010, officers gather in problematic or high-profile areas within their assigned sectors, allowing citizens to watch a normally closed police procedure as it takes place. Each shift holds a monthly outdoor roll-call which may be advertised in advance by the media. Fascinated citizens clamor to glimpse law enforcement operations, ask questions of officers and receive a better understanding of crime in their neighborhoods. Afterwards, officers often conduct neighborhood walkthroughs. The public response has been positive and favorable comments continue to pour in.



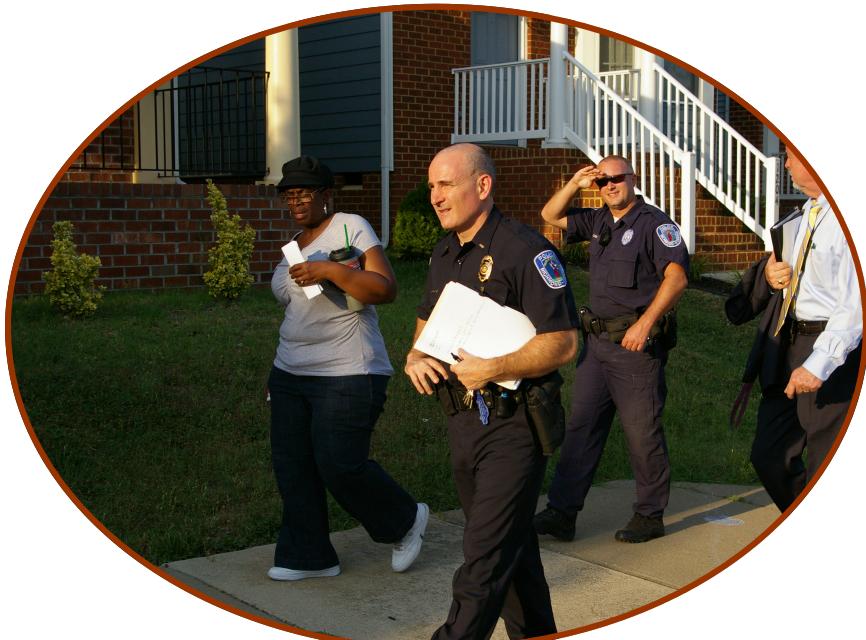
Walking Beats are back! The image of the familiar beat cop strolling through the neighborhood may feel like a bygone memory, but it is a reality in many Richmond communities. In 2010, officers began walking the block on directed patrol assignments. Although alternative deployment typically includes bicycles and Mounted Unit, foot patrol establishes greater trust between law enforcement and citizens, and gives the community an overall sense of well-being. In some assignments, walking the beat is discretionary; however, officers will often walk when not actively engaged in service calls and have been known to occasionally catch public transportation for a short distance and walk back to their assigned precinct. The community enthusiastically endorses walking beats.



Outside of the Box Thinking

Neighborhood Walkthroughs

2010 saw the continuance of an innovative concept that took the Department's leadership team into some of Richmond's most troubled neighborhoods. The Command Staff, often accompanied by City officials, representatives from various government agencies and faith-based community supporters, knocked on doors and allowed residents to freely express themselves on problems within their community, police services and other concerns. The evening walkthroughs were held in seven communities in 2010 and will continue to expand as the Department seeks ways to make Richmond a great place to live.



Somerset Glen

02/23/10

Oak Grove

03/08/10

Broad Rock

07/12/10

North

Barton Heights

04/19/10

Ginter Park

08/23/10

Brauers

09/13/10

St. John's Wood

10/11/10



Outside of the Box Thinking

Operation Red Ball

Enforcement Initiative

Special Investigations Division and the Cooperative Violence Reduction Partnership employed a directed approach resulting in 58 arrests (including nine violent offenders), 112 charges and 35 warrants served.

IMPACT

Initiating More Police Action for Community Trust

Focus on individual robberies in Sector 212 using bicycle or walking strategies in conjunction with crime trends forecasts.

R.C.P.

Roving Covert Patrol

Sector 212 Initiative. Modified plainclothes officers on covert patrol assignments. Resulted in drastic reduction of residential burglaries.

Prostitution Sweep

Criminal Behavior

Citywide and precinct operations targeting both prostitutes and customers. Citywide sweep nets at least 20 arrests per day.

Violence Suppression Team

Response to Incidents

Fourth Precinct Focus Mission Team officers and detectives partner with Commonwealth's Attorney's Office to reduce crime.

Strategic Initiatives



Crisis Intervention Training

Mental Health

Rigorous training designed to improve criminal justice and prevent inappropriate incarceration of the mentally ill. Program trained 25 Richmond officers and eight officers from other local jurisdictions.

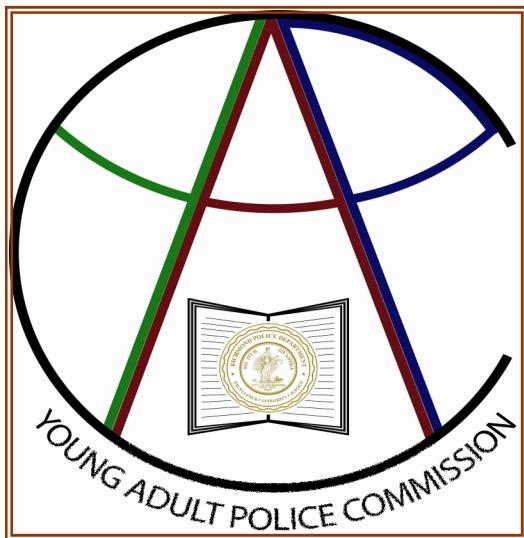
F.F.I.

Fugitive and Firearms Initiative

Annual initiative with Virginia State Police and Richmond Redevelopment and Housing Authority Police resulted in 108 outstanding warrants served and 75 illegal handguns off the street.

Outside of the Box Thinking

Young Adult Police Commissioners



With a strong commitment to service and dedication to excellence that belies their youth, the Young Adult Police Commissioners (YAPC) are embracing leadership roles in the Richmond community to offer a fresh perspective on engaging youth and advancing the concept of sector policing. YAPC met weekly to strategize on ways and means of reaching out to youth. They have planned and engaged in numerous activities including feeding the homeless at various shelters, hosting the First Annual "Get Smart, Teen Forum" and participating in author and nationally-syndicated radio personality Michael Baisden's mentorship initiative. This group is also credited with assisting the Violence Free Zone initiative at George Wythe High School. The Department applauds and will continue to support our young safety partners who are poised and ready to play key role in all of our prevention efforts.

2010 Young Adult Police Commissioners



Antwoine Coleman
Franklin Military Academy

Toni Morrison
Armstrong High School

Selah Coleman
Open High School

DaQuisha Neita
Huguenot High School

Mame Diagne
Open High School

DaaJee' Owens
Thomas Jefferson High School

Chad Frierson
Richmond Community High School

Raven Price
Richmond Community High School

Che'quan Green
Franklin Military Academy

Briah Robinson
Richmond Community High School

Aylisa Hopkins
Richmond Community High School

Ernest Swan
Franklin Military Academy

Micah Lampkin
John Marshall High School

Rammel Wills
Thomas Jefferson High School

Emmanuel Leverson
Huguenot High School

Malika Wilson
Richmond Community High School

Taaj Macklin
George Wythe High School

Khira Winston
Huguenot High School

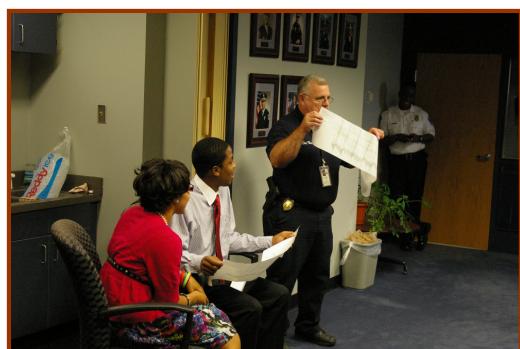
Shaunteace Mazyck
Richmond Community High School

Shantae Wynn-Goode
Armstrong High School

Ashley Mendez
Thomas Jefferson High School

Joshua Young
Franklin Military Academy

***Asia Higgs** - Virginia Commonwealth University
Young Adult Police Commissioner Board Advisor



Accountability

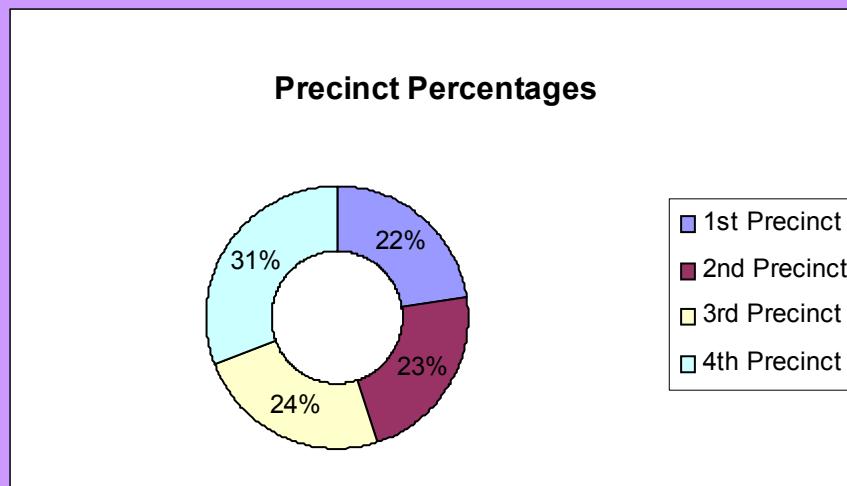
Department of Emergency Communications Calls-for-Service Report

Period Covered	Police Calls-for-Service Defined				Exclusions			Total CFS And Exclusions	Other Officer Initiated Mark-outs	Grand Totals
	Police Calls-for-Service Initiated by Citizens	Officer-Initiated CFS (Officer-Spotted Fights, Disorderly Persons, Suspicious Situations, etc.)	Officer-Initiated Traffic Stops	Total Calls-for-Service as Defined Above	Calls Cancelled Before Dispatch	Duplicate Calls Received That Do Not Result in the Dispatch of Additional Resources	Total Exclusions			
2010 Month										
January	14,393	2,979	4,414	21,786	737	851	1,588	23,374	5,637	29,011
February	13,495	2,769	3,871	20,135	594	707	1,301	21,436	5,025	26,461
March	16,741	4,027	4,300	25,068	883	1,026	1,909	26,977	5,823	32,800
April	17,303	3,562	3,451	24,316	1,022	1,168	2,190	26,506	5,379	31,885
May	17,813	3,688	3,480	24,981	990	1,163	2,153	27,134	5,312	32,446
June	17,029	3,524	3,573	24,126	887	1,053	1,940	26,066	5,587	31,653
July	17,668	3,760	3,310	24,738	926	1,081	2,007	26,745	5,563	32,308
August	17,724	3,734	3,144	24,602	903	1,036	1,939	26,541	5,331	31,872
September	16,896	3,701	3,118	23,715	937	1,091	2,028	25,743	5,440	31,183
October	16,901	3,633	3,315	23,849	1,052	1,211	2,263	26,112	5,380	31,492
November	15,158	3,229	3,791	22,178	821	965	1,786	23,964	4,931	28,895
December	14,275	2,986	3,367	20,628	684	816	1,500	22,128	5,208	27,336
Yearly Total	195,396	41,592	43,134	280,122	10,436	12,168	22,604	302,726	64,616	367,342

Accountability

Calls for Service by Precincts

(Includes calls initiated by citizens and officers, and officer-initiated traffic stops)



Month	1 st Precinct	2 nd Precinct	3 rd Precinct	4 th Precinct
January	5,095	4,727	5,209	6,755
February	4,528	4,600	4,868	6,139
March	5,728	5,847	5,795	7,698
April	5,248	5,569	5,916	7,583
May	5,636	5,645	6,143	7,557
June	5,528	5,622	5,737	7,239
July	5,642	5,566	5,925	7,605
August	5,597	5,667	5,871	7,467
September	5,240	5,354	5,550	7,571
October	5,171	5,038	6,020	7,620
November	4,885	5,053	5,384	6,856
December	4,461	4,609	5,056	6,502
Yearly Totals	62,759	63,297	67,474	86,592

Accountability

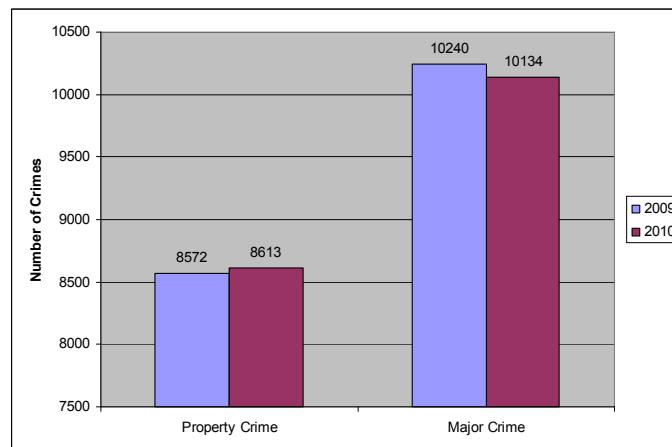
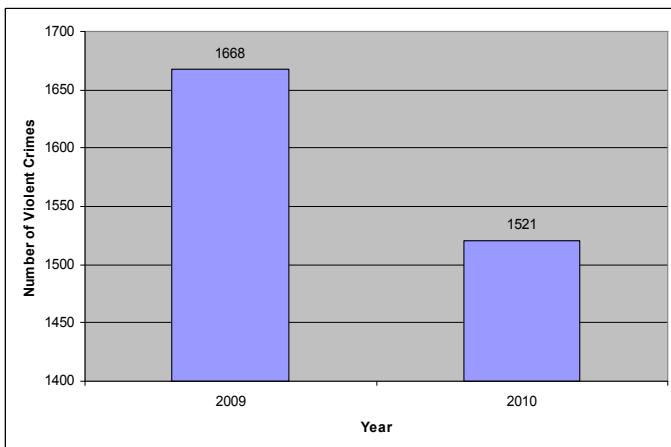
No. of Incidents	Citywide Clearance Rate				2009 National Clearance	
	January 1, 2010 – December 31, 2010		IBR			
	YTD	% Cleared	# Cleared	% Cleared		
Murder	41	27	65.9%	34	82.9%	66.6%
Rape	44	27	61.4%	35	79.5%	41.2%
Robbery	735	226	30.7%	257	35.0%	28.2%
Aggravated Assault	701	430	61.3%	463	66.0%	56.8%
Violent Crime	1,521	710	46.7%	789	51.9%	
Arson	43	9	20.9%	14	32.6%	18.7%
Burglary	1,766	239	13.5%	270	15.3%	12.5%
Larceny	5,934	959	16.2%	1,045	17.6	21.5%
Motor Vehicle Theft	870	159	18.3%	185	21.3%	12.4%
Property Crime	8,613	1,366	15.9%	1,514	17.6%	
Major Crime	10,134	2,076	20.5%	2,303	22.7%	

Crime Stoppers Tips			
Homicides	82	Arrests Resulting in Rewards	22
Narcotics	182	Homicide	8
Fugitives	51	Narcotics	1
Hit and Run	7	Fugitives	6
Arson	2	Armed Robbery	3
Aggravated and Malicious Wounding	17	Bank Robbery	1
Robbery	60	Personal Robbery	3
Total Tips—539			
(Figure includes all calls received)			

Accountability

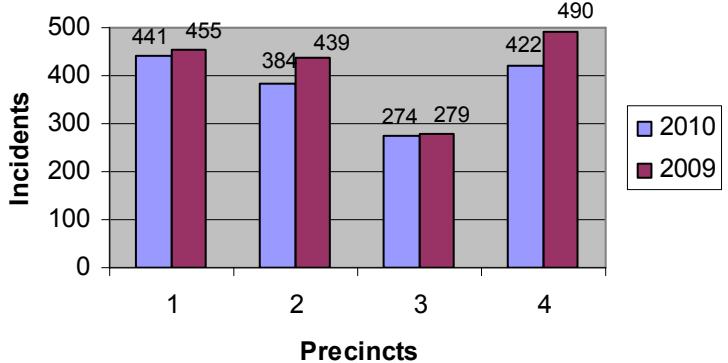
Citywide Crime Comparison 2009 vs. 2010

Citywide Crime	2009	2010	Change	% Change
Homicide	39	41	2	5%
Rape	42	44	2	5%
Commercial Robbery	102	96	-6	-6%
Individual Robbery	755	639	-116	-15%
Aggravated Assault	730	701	-29	-4%
Total Violent Crime	1,668	1,521	-147	-9%
Arson	74	43	-31	-42%
Burglary	1,585	1,766	181	11%
Larceny	5,921	5,934	13	0%
Auto Theft	992	870	-122	-12%
Total Property Crime	8,572	8,613	41	0%
Major Crime	10,240	10,134	-106	-1%
Grand Total				

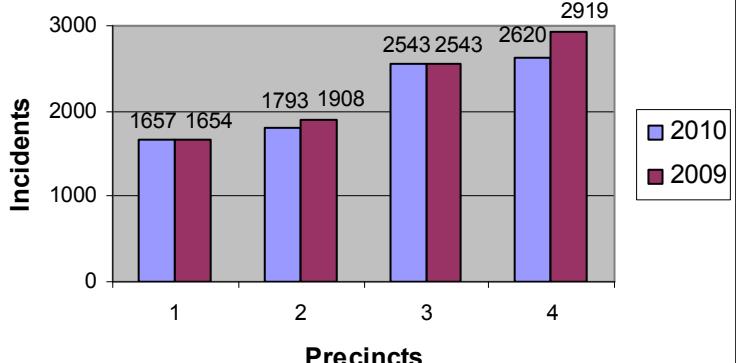


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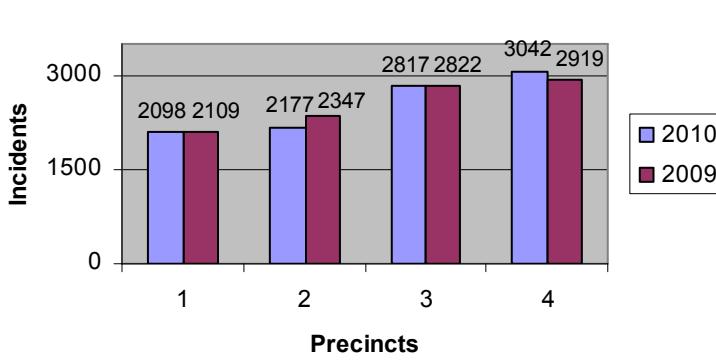
Violent Crimes by Precincts



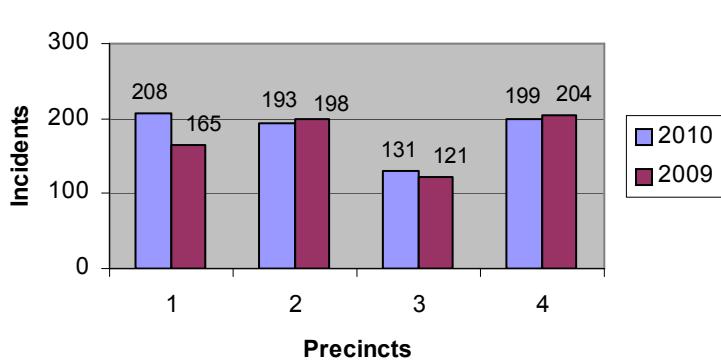
Property Crime by Precincts



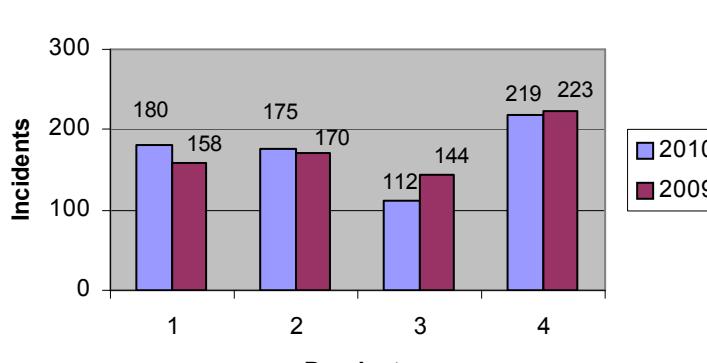
Major Crimes by Precincts



Firearm-related Crime by Precincts



Illegal Firearms Seized by Precincts



Total Arrests Department-wide

20,769

Total Persons Arrested

13,625

Total Count of Charges

31,592

Total Firearms Seized Department-wide

1,030

Accountability

Use of Force Review Board Accident Review Board Vehicle Pursuits

Use of Force Review Board

(Citizen Members)

Polly Chamberlain

Fred Davis

Joyce Dennis

Laurie Dever

Jada Flowers

Eva Hicks

Lois Johnson

Kathleen O'Donnell

Mary Otto

Maurice Rice

Marie "Mimi" Segal-White

Vehicle Pursuit Summary

Total Pursuits	86
Fatalities	0
Accidents	25
Officer Injuries	3
Suspect Injuries	17
Third-party Injuries	3
Traffic Offenses	37
Felony Offenses	17
Misdemeanors	31

Accident Review Board

(Citizen Members)

Nancy Ames

Dimitrios Soullious

Juliette Hamilton

Maurice Rice

Marie "Mimi" Segal-White

The Accident Review Board, comprised of citizen members and Richmond Police Department staff, reviews all police vehicle accidents and pursuits. A final advisory report is prepared for the Chief of Police.

Accountability

CALEA Accreditation

RPD Demonstrates Excellence in Professional Standards



The fundamental mission of The Commission on Accreditation for Law Enforcement Agencies, Inc., (CALEA®), is to provide measurements and develop a systematic accreditation process for law enforcement agencies to use as a means of maintaining or developing high-level services. Agencies must become transparent and voluntarily disclose policies, demonstrate procedures, turn over their written directives, and secure supporting documentation to establish proof of compliance for 459 CALEA standards. This is a mammoth undertaking and quite an arduous task. Only 15 Virginia municipal law enforcement agencies have made the grade and,

nationally, fewer than ten percent of all law enforcement agencies. On July 31, 2010, the Richmond Police Department joined this elite group in earning official certification and becoming fully accredited by CALEA.

Piloted by the CALEA Accreditation Manager, Shana Mell, and assisted by the Planning Division, the challenge lay in collecting three years of ‘evidence’ which would establish a regular and routine pattern of compliance with each administrative and operational standard. To accomplish this assignment, Department members contributed by performing their assigned duties with top-notch efficiency and undertook the added responsibility of documenting nearly every facet of their work. Documentation was then intensively analyzed and culled into carefully monitored files and prepared for self-assessment, mock assessment and finally, the on-site assessment. In April, CALEA assessors unanimously recommended first-time accreditation. A formal presentation was made in Las Vegas where Chief Norwood accepted the Richmond Police Department’s commission.

In a letter to Richmond Police Department employees, Chief Norwood thanked “all Department personnel for making this happen.” Mayor Dwight C. Jones and Richmond City Council President Kathy Graziano commended the Department and City Council unanimously approved the recognition. To date, the Richmond Police Department is one of only four Virginia law enforcement agencies that have been accredited by both CALEA and the Virginia Law Enforcement Professional Standards Commission.

Trust Account

Hispanic Academies

Building Strong Community Relationships



The increasingly popular Hispanic Academy program focuses on bringing together police officers and the Hispanic community in a positive environment, and meeting the growing needs of the community in a proactive way. Weekly classes offer a fun and informative introduction to law enforcement practices. Officer Julissa Booth serves as both the Richmond Police Department's Hispanic Liaison Officer and the Hispanic Academy Coordinator. Officer Booth is assisted by the Community Care Unit in the Hispanic Academy program development.

6th Hispanic Academy

Graduation Ceremony

April 29, 2010

Graduates

Ismael Antonio Aquino
Filberto Caqui
Adán Eusebio Ichich Cha
Hermitano González
Esperanza Vázquez Hernández
Víctor Manuel Juc Ichich
Edith Mejia
Mirian Morales
Elizabeth Ramírez
Emerita Santizo
Elizabeth Urena
Félix Martínez Ventura

7th Hispanic Academy

Graduation Ceremony

December 15, 2010

Graduates

Theodora M. Castillo
Ana C. Flores
Arturo De Leon Galan
Erika Garcia
Jose Garcia
Raul Garcia
Rosario Herandez
Carolina Luna
Maria R. Luna
Sandra Luna
Maria G. Martinez

Trust Account

Neighborhood Assistance Officers

Nancy Ames
Felix Almonte
Herman Anderson
Jose Arevalo
Shawn Bosley
Theodore Brown
Tyren Frazier
Ray Gargiulo
Eric Gilliam
Owen Hughes
Angelo Jordan
Lyn Jordan-Coker
Don Lane
R. J. Long
Tom Long
Juan Mejia
James Pitts
Maurice Rice
Norton Richman
Jack Seckely
Reginald Stinson
Trenton Stinson
Curtis White
Joyce White

Richmond Police Department TRIAD Volunteers

Frances Andrews
Mary Bennett
Camille Blount
Eleanor Boyd
Lillian Cartledge
Rose Chavis
Sherri Foster*
Dorothy Gaines
Joyce Glasper
Helen Guthrie
Viola Hatcher
William Hicks, Sr.
Willie Jones
Mildred Lewis
Sarah Overby
Martha Parrish
Sophronia Phelps
Lucille Roane
Brittany Roots*
Leona Salter
Brenda Toomer*
Frances Sampson
Edna Wooldridge

* Sherri Foster logged 102.5 hours at Third Precinct. Brittany Roots logged 15 hours in various assignments. Brenda Toomer logged 540 hours at Headquarters working with the Ride-Along program.

Trust Account

Faith-based Community Leadership



Richmond Police Officers and faith leaders join forces in a Richmond neighborhood.

A core element of public safety is ensuring that all residents understand how to access public safety services and feel comfortable doing so. Richmond strives to keep neighborhoods safe and explore creative ways to prevent crime, and keeping Richmond safe means working with partners to implement livability strategies for an increasingly diverse population. Our police officers are strengthening relations with religious leaders to ensure that public safety is a reality for all communities in Richmond. In this effort, the Department is augmented by a large contingent of faith-based leaders who donate their time to perform a variety of essential and valuable services including showing support in times of crisis for family members of homicide victims. This collaboration, set in motion in 2010, remains a great strength and our long-term future holds much promise reinforced by unwavering spiritual conviction and faith in the resilience of the City of Richmond.

Congregations and Ministries in Partnership with the Richmond Police Department

All Saint's Apostolic Church	Holy Light New Deliverance
Alpha Omega Sorority	Journey Christian Church
Apostolic Faith Church	Koinia Christian Church
Branches of Tree Ministry	Living Faith Christian Fellowship
Cathedral of Prayer	Monument Heights Church
Congregation Beth Ahabah	Mount Tabor Baptist Church
Centenary United Methodist Church	New Deliverance Evangelistic Church
Christian Science Church	Northside Outreach Center
Concord Fellowship Baptist Church	Pilgrims Passage
Ebenezer Baptist Church	Richmond Christian Center
Faith Covenant Christian Fellowship	Richmond Outreach Center (The ROC)
Faith Landmark Ministries	Rocky Branch Baptist Church
Fifth Street Baptist Church	Second Presbyterian Church
First Baptist Church	St. James Episcopal Church
First Union Baptist Church	St. John United Church of Christ
Garland Avenue Baptist Church	St. Matthew Baptist Church
Glorious Church of God	Temple of Judah
Grayland Baptist Church	Wesley Memorial United Methodist Church

In Memoriam

Richmond Police Department Employees Honored and Not Forgotten



Malvin Caldwell, Sr.
Lieutenant



Randolph Carlisle
Captain



Robert Click
Detective Sergeant



D. Ricky "Sgt. Santa" Duling
Detective Sergeant



Norman A. Harding
Detective Sergeant



William G. Lenhart
Patrolman



Cornelius H. Robinson
Police Sergeant



Tesha I. Sills
Data Analyst



Billie J. Snell
Police Lieutenant



Virginia A. C. Stewart
Detective



Gordon A. Walker
Police Officer

Photos unavailable:

Walter F. Kay
Major

Joseph Maklary
Detective

Leroy Morgan
Detective

YEAR IN REVIEW



Serving the Commonwealth of Virginia



Richmond Police Officers with Governor Bob McDonnell in front of the Executive Mansion after the January 2010 Gubernatorial Inauguration.

The annual report is produced by the:

Richmond Police Department

Planning Division

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twitter.com/RichmondPolice