## Outreach

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#### **Outreach**

- "service to the unserved in libraries"
- How does one recognize the patrons it is not reaching?
  - 1. Assess
  - 2. Deliver
  - 3. Engage (listen, redesign)
  - 4. Iterate
  - 5. Sustain
- PL: Storytime schedule and content change
- SL: Social media, more informal
- AL: Mock interviews, dating and cultural differences, and non-discrimination statements

## Why outreach? And what is outreach?

• Some trends in academic librarianship, include library budget cuts, reduced purchasing power, the availability of electronic resources, and the decreasing need to visit the library or consult a subject specialist, have increased the sense of urgency to foster new service roles based on an outreach-centered paradigm.



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#### **Outreach**



- advocacy and consultation services, such as promoting current and new and innovative library services to users
- providing information literacy instruction
- developing and maintaining collections, increasingly in partnership with faculty
- offering subject-specific customized research services
- providing course-integrated library instruction and participating in curriculum development
- referring researchers to functional specialists (e.g., copy-right, open access, data management, digital humanities)
- representing user needs to library decision-makers
- increasing collaboration and partnerships with faculty

#### **Engagement**

- The Carnegie Foundation for the Advancement of Teaching defines community engagement as the "collaboration between institutions of higher education and their larger communities (local, regional/state, national, global) for the mutually beneficial exchange of knowledge and resources in a context of partnership and reciprocity" (Carnegie, 2006).
- Engagement initiatives is often hampered because university research is designed narrowly, with community partners acting as passive participants, not partners in discovery.

### **Boundary Spanning**

- Boundary spanning can be defined as the "bridge between an organization and its exchange partners" (Scott, 1998, p. 196).
- At the individual level, spanners are actors who are primarily responsible for interacting with constituents outside their organization.
- At the organizational level, boundary-spanning roles may be more accurately not confined to an individual job description, but broader institutional strategies to engage with external partners.
- Past research suggests that spanners with the best ideas (high expertise) may not necessarily be the one most qualified to help the group become internally integrated (socio-emotional skills).
- Social closeness in this study is understood as the degree to which the spanner is aligned with the external partner versus the organization that he or she represents (i.e., gatekeepers).

## Phase 1 Tactics for Introducing Yourself

- Introducing yourself and promoting library services and resources. It requires meeting users for relationship-building, creating trust, and establishing yourself as a "go-to" person— progressing gradually to more collaborative relationships.
- Be friendly and start "hallway conversations": have ready a 3-minute elevator speech (who you are what you do, resources and services the library provides, special services you can provide).
- Network: to whom can your initial contacts introduce you (e.g., online instructors, researchers, faculty teaching high enrollment classes)?
- Make appointments with targeted individuals.

#### Phase 1 Tactics for Instruction and availability

- Make class visits/presentations on library resources and research.
- Promote one-on-one reference and research assistance.
- Offer to provide class-specific orientations and tours in the library.
- Timing is key; be sensitive to semester highs and lows.
- Expand your clock to work earlier or later depending on key college, department, or other academic unit activities (e.g., research showcase, student exhibits, and receptions).
- Join disciplinary electronic discussion lists.

### Phase 2 Tactics for Building Relationships

- Provide regular and periodic communication about new and ongoing services (e.g., open access, copyright, data management workshops, events).
- Create and send out your own periodic library newsletter.
- Intensify contacts with users; for example, invite key people, such as student leaders, graduate coordinators, and faculty to coffee breaks or lunch.
- Welcome new faculty and offer to provide a library orientation; consider following up the orientation "with a meeting over coffee to further the personal relationship."
- Know what is happening with individual faculty and write congratulatory notes for research, publications, awards, grants, etc.

#### Phase 2 Tactics for Instruction & Special Programs

- Provide topical workshops (e.g., RefWorks, EndNotes, plagiarism).
- Increase library instruction to departments and classes:
  - Search all course syllabi in order to evaluate and identify the need for specific guides to library resources within units, and to respond to course and discipline needs.
  - Create disciplinary, course-specific, and/or assignment LibGuides as needed.
  - Become embedded in courses by partnering with in-structors.
- Create topical library exhibits.
- Support college/department special events (e.g., assistance, participation, exhibits).

# Phase 2 Tactics for Activities, Collection Development and Developing Subject Expertise

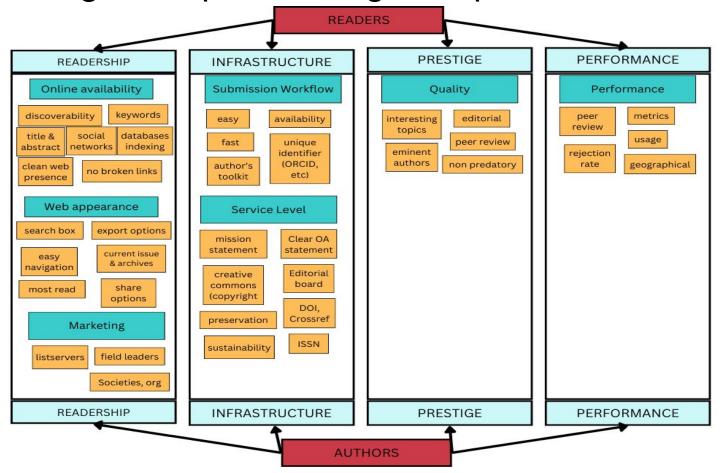
- Become aware of college/department activities (e.g., research priorities and needs, seminars, and special events) and participate for increased participation and customized services.
- Participate in departmental new-student orientations.
- Develop and maintain comprehensive knowledge of the information resources pertinent to your liaison areas.
  - Select appropriate electronic resources to support the academic unit.
  - Notify individual faculty about new materials of interest to their research or teaching.
- Develop and exhibit a passion for the subject and learn the language of the subject field.
- Develop knowledge of the disciplinary/professional as-sociations (local, state, and national) and their activities, conferences, and committees.
  - O Join electronic discussion lists, association committees, attend conferences, etc...

#### Phase 3 Tactics for Collaboration and Beyond

- Assessments are needed to determine faculty and student awareness of, and satisfaction with, and liaison services, especially in comparison to the liaison's impressions and choices.
- Provide information literacy course-integrated instruction.
- Co-teach with departmental faculty.
- Teach a departmental credit course.
- Establish research partnership with academic faculty or join faculty research team to co-publish.
- Collaborate on external or internal (university or library) grant opportunities.
- Support departmental accreditation efforts (see your institution's accreditation website), and work with faculty to meet official departmental learning outcomes.

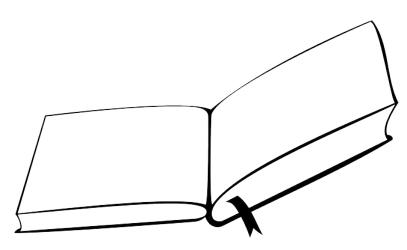
Silver, I. D. (2014, 2014 Winter). Outreach activities for librarian liaisons. *Reference & User Services Quarterly,* 54(2), 8+. Retrieved from

#### Consulting Example: Making an Open Access Journal



## **Discussion questions**

- What are your thought overall on open access journals?
- What other consulting may occur in information agency settings?
- What new roles can you imagine may emerge?



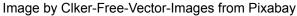




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#### Participation Activity #2 due next week by class

- What is a soft skill you are great at?
- What is one soft skill can improve on?
- How do soft skills differ across cultures?