

SOUTHLAND INDUSTRIES**EMPLOYEE / APPLICANT
SELF-IDENTIFICATION**

Print Name _____ Date of Birth _____

Current Position _____ Social Security No. _____

Department - Division or Job Site _____

Southland Industries is required to maintain certain information on all employees and applicants. The information you provide on this statement will be kept confidential and will be used solely for reporting and is maintained separate from other personnel records.

THIS INFORMATION IS VOLUNTARY; however, your completing it will assist us in our required governmental reporting. If you do not choose to complete the information, please put your name and division location at the top.

ETHNIC IDENTITY (check one)

- () **White** -- Persons having origins in any of the original peoples of Europe, North Africa or the Middle East.
- () **Black or African American** -- Persons having origins in any of the black racial groups of Africa.
- () **Hispanic or Latino (all races)** -- Persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.
- () **Hispanic or Latino (white race only)** -- Persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, and of the White race.
- () **Hispanic or Latino (all other races)** -- Persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin and of any race other than White.
- () **Asian** -- Persons who have origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, Philippine Islands, Thailand and Vietnam.
- () **Native Hawaiian or other Pacific Islander** -- Persons having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.
- () **American Indian or Alaskan Native** -- Persons who have origins in any of the original peoples of North America and South America (including Central America) who maintain tribal affiliation or community attachment.

GENDER

() Male

() Female

VETERANS STATUS - CHECK IF APPLICABLE

1. () **Newly Separated Veteran** -- any veteran during the one-year period beginning on the date of such veteran's discharge or release from active duty. **Date of Discharge** _____
2. () **Special Disabled Veteran**
1. A veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veteran Affairs for a disability.
- a). Rated at 30 percent or more, or
- b). Rated at 10 or 20 percent in the case of a veteran who has been determined under section 1506 of Title 38, U.S.C., to have a serious employment handicap; or
3. Person who was discharged or released from active duty because of service-connected disability.
4. () **Vietnam Era Veteran** - a person who served more than 180 days of active military, naval or air service, any part of which was during the period February 28, 1961 through May 7, 1975: a). Was discharged or released therefrom with other than a dishonorable discharge, or b). Was discharged or released from active duty because of a service-connected disability.
6. () **Other Eligible Veteran** -- a veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge was authorized. Identify Campaign or Expedition served in _____

I verify that the information provided above is accurate

SIGNATURE _____ DATE _____

Ref: 5-04