

**EVERYDAY**  
**LAW FOR**  
**WOMEN**

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किरण शक्ति **INITIATIVE** of

**Kiran**  
FOUNDATION

## समय / संरचना

- बुधवार, शुक्रवार
- 2:00 दोपहर, India
- 60 minute
  - 30 minute teaching
  - 30 minute Questions/Answers
  - Homework
- 6 weeks classes
- Certificate to be give for completing the course

# **SEXUAL HARASSMENT AT WORK PLACE**



# **WAYS OF SEXUAL HARASSMENT**

**Verbal**

**Non verbal**

**Physical**

**Textual / electronical**



# HOW TO HANDLE IT ?

Direct approach

Indirect approach

Third party

Chain of command

File a formal  
complaint

# RIGHT TO PRIVATE DEFENSE



# WHEN IS PRIVATE DEFENSE AVAILABLE?

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Against ones own body

Against the body of any other person

Against the property

# **WHEN IS THIS RIGHT NOT APPLICABLE ?**

An act done by public servant under the colour of his office in good faith.

By the directions of public servant

Recourse to protection of the public authority





# DOMESTIC VIOLENCE



## **TYPES OF DOMESTIC VIOLENCE**

- Physical abuse
- Emotional or mental abuse
- Sexual abuse
- Financial abuse



# **HOW TO** **PREVENT IT ?**

**Know the signs**

**Don't ignore it**

**Lend an ear**

**Know the number to a  
nearby shelter**

**Write it down.**



# RIGHT TO FREE LEGAL AID

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WHO CAN AVAIL  
THIS?

**Free Legal aid  
service**



An illustration of a woman with dark hair, wearing a dark blazer over a green top, holding a baby in a blue outfit. The woman is holding a black briefcase in her right hand. The background is a large circle divided into two halves: the left half is teal and the right half is maroon. The teal half contains icons for a lightbulb, a computer monitor, a dollar sign, a gear, a clock, an envelope, and an '@' symbol. The maroon half contains icons for a baby bottle, a stroller, a heart, a cake, a shopping cart, and an iron. The text 'MATERNITY BENEFITS' is written in large, bold, white capital letters across the center of the image.

# **MATERNITY BENEFITS**





# **BENEFITS AVAILABLE**

**Paid maternity leave**

**Leave for adaptive  
mothers**

**Work from home  
option**

**Creche facility**

# ELIGIBILITY





# RIGHT TO GET EQUAL SHARE IN THE INHERITANC E



# HOW IT WORKED BEFORE THE 2005 AMENDMENT

- Hindu succession act 1956
- Survivorship rule
- Types of property
- Testamentary
- intestate



# NATIONAL COMMISSION FOR WOMEN



**HOW CAN I FILE A  
COMPLAINT BEFORE  
THE NATIONAL  
COMMISSION FOR  
~~WOMEN?~~**

**WHO CAN FILE A  
COMPLAINT  
BEFORE THE  
NATIONAL  
COMMISSION FOR  
WOMEN?**

# THANK YOU

**Co- ordinators:**

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# QUESTIONS