

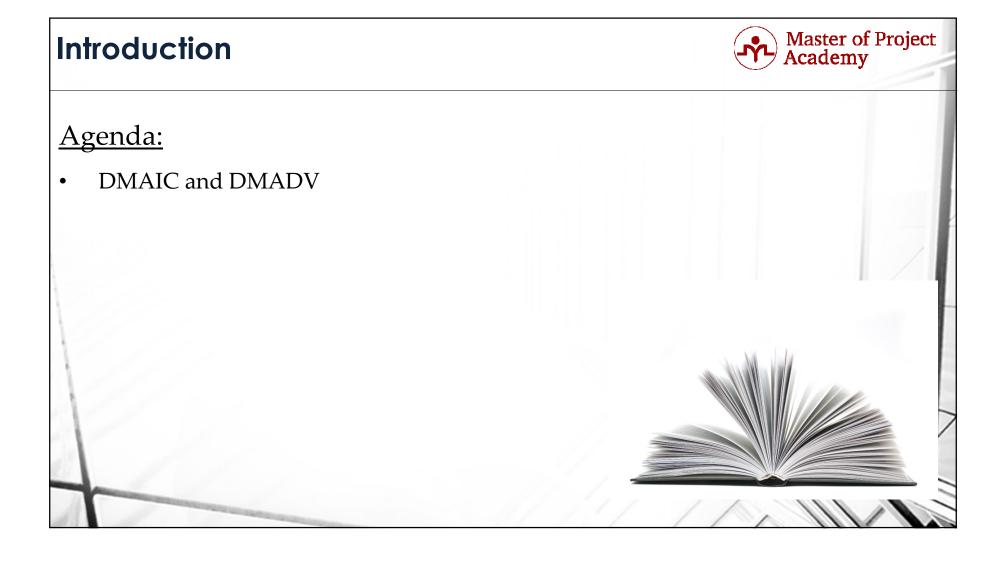
# Master of Project Academy Introduction Agenda: Basics of Six Sigma What is Six Sigma? Six Sigma Approach Six Sigma As A Measure Why Six Sigma?

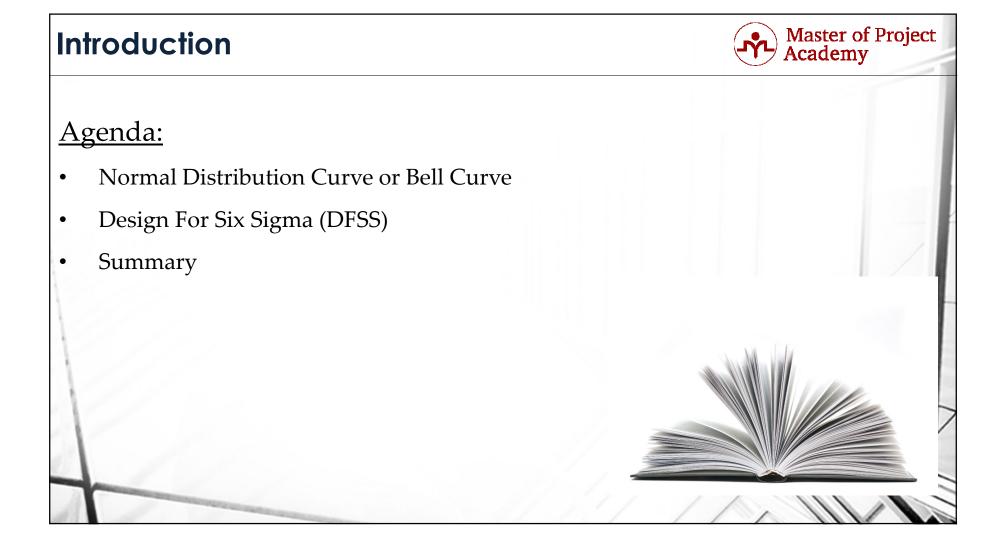


# Agenda:

- History of Six Sigma
- Six Sigma Projects & Organizational Goals
- Process for Six Sigma DMAIC
- What is LEAN
- LEAN Principles & Techniques
- Structure of Six Sigma Teams



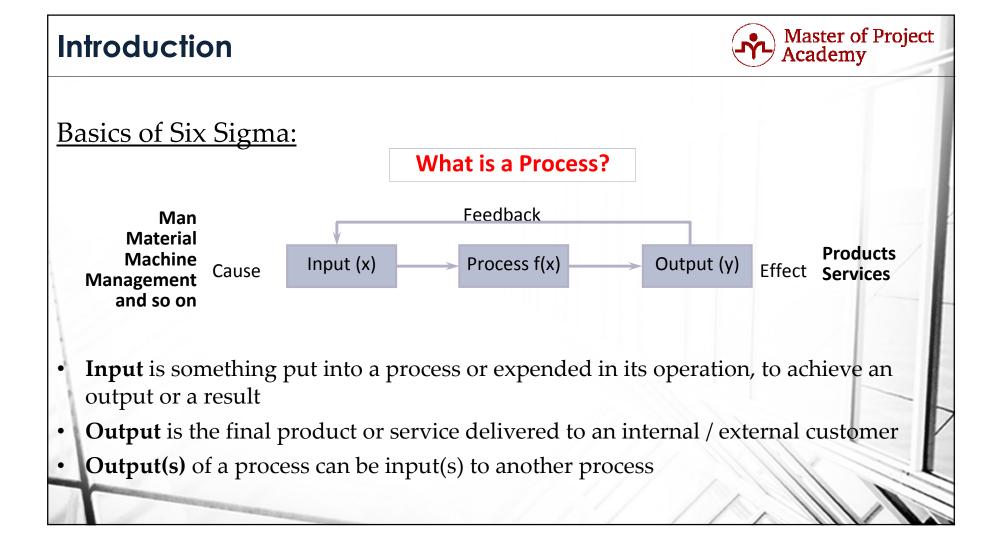






# Basics of Six Sigma:

- Highly disciplined continuous improvement process that focuses on developing and delivering near-perfect products and services consistently.
- Six Sigma is a continious process.
- Six Sigma is process-centric.
- A process is a series of steps designed to produce a product or service, as specified by the customer.





## Definition of Sigma (σ):

- Literally speaking, the 18th letter in the Greek alphabet,  $Sigma(\sigma)$ , is the symbol for Standard Deviation
- 6 SIGMA is a structured statistical methodology that can be used to measure the quality of your service and performance
- 6 SIGMA measure of quality is 3.4 Defects Per Million Opportunities (DPMO). The concept of DPMO will be discussed in the DEFINE phase in greater details.





# What is Six Sigma?:

- Six Sigma is a management methodology of which the GOAL is to improve dramatically the performance and the quality of your processes, services & products.
- A customer focused business improvement process
- Driven by teamwork, consensus & Logical reasoning
- Structured, logical methodology D M A I C
- Y=F(Xs) i.e. Y is the function of single / multiple Xs





## What is Six Sigma?:

- Examples of Y=F(Xs)
  - ➤ If "X" is the cycle time, then "Y" might be On-time delivery
  - ➤ If "X" is the quality of work done, then "Y" might be the level of customer satisfaction
- Focuses on making the process robust & reducing variability
- Applies to Any Process





# Six Sigma Approach:

# Y=F(X)

Y may represent: X may represent:

• Output

• Input

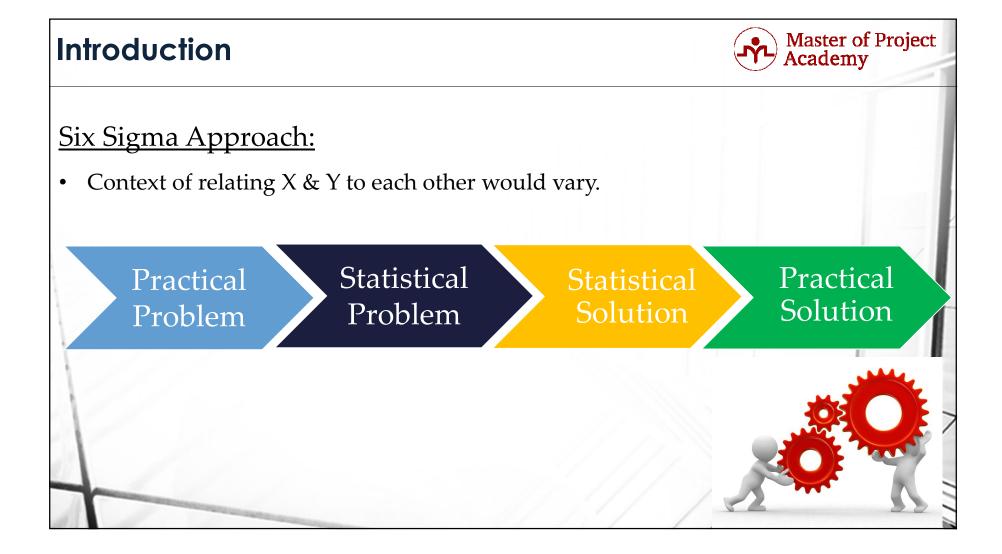
• Effect

Cause

• Symptom

- Problem
- Controlling inputs will control the outputs.
- This is Y=f(X) thinking.







## Six Sigma as a Measure:

99% Good (3.8 Sigma)

20,000 lost articles of mail per hour

Unsafe drinking water for almost 15 minutes each day

5,000 incorrect surgical operations per week

99.997% Good (6 Sigma)

7 articles lost per hour

One unsafe minute every seven months

1.7 incorrect operations per week





## Six Sigma as a Measure:

99% Good (3.8 Sigma)

Two short or long landings at most major airports each day

200,000 wrong drug prescriptions each year

No electricity for almost seven hours each month

99.997% Good (6 Sigma)

One short or long landing every five years

68 wrong prescriptions per year

One hour without electricity every 34 years





# Why Six Sigma?:

- Decisions based on facts and data rather than opinion
- Attacks the high-hanging fruit (The Hard Stuff)
- Eliminates chronic problems (Common Cause Variation)
- Improves customer satisfaction
- Provides a disciplined approach to problem solving
- Changes the company culture





## History of Six Sigma:

- In 1970s, Motorola started to use statistical analysis in problem solving.
- In the 1980s, Motorola started to suffer from quality problems.
- Motorola prompted Six Sigma terminology and branded Six Sigma.
- In 1987, Motorola launched it's Six Sigma program.
- Motorola saved \$17 Billion from 1986-2004 with Six Sigma.

Sales & Marketing

Customer Service

Transactional Processes

Product Design





## History of Six Sigma:

- General Electric had the benefit of Six Sigma as well.
- Jack Welch launched Six Sigma at GE in 1996.
- GE saved \$750 Million by 1998.
- 1998/99 Six Sigma Green Belt exam became the criteria for management promotions
- 2002/03 Six Sigma Green Belt certification became the criteria for management promotions





- Any Six Sigma project will NOT necessarily bring improvement to a Business.
- Six Sigma project should be aligned to the goals of a Business System or Organizational goals.
- Project Selection
  - ✓ Project selection group consisting of Master Black Belts, Black Belts, Champions and key executives
  - ✓ Team selection for the project may be done based on the nature of the project.



- Project Selection
  - ✓ It helps in assigning financial metrics (ROI, increase in profit, cost reduction etc.).
  - ✓ Calculating the profit expected out of the project helps in further selection of the project.
    - $\square$  Expected profit =  $\sum$  (Profit X Probability of success)
- Projects for selection should also conform to the whole system.





- Project Responsibilities:
  - 1. Leadership: A leadership team or council defines the goals and objectives in the Six Sigma process.
    - ✓ Set out the goals.
    - ✓ Define the purpose the Six Sigma Program
    - ✓ Explain how the result is going to benefit the customer
    - ✓ Set a schedule for work and interim deadlines
    - ✓ Develop a means for review and oversight
    - ✓ Support team members and defend established positions.





- Project Responsibilities:
  - **2. Sponsor:** Six Sigma sponsor are high-level individuals who understand Six Sigma and are committed to its success.
    - ✓ Six Sigma will be led by a full-time, high-level champion, such as an Executive Vice President.
  - **3. Implementation Leader:** The person responsible for supervising the Six Sigma team effort.
    - ✓ Ensures the success of implementation plan



- Project Responsibilities:
  - **4. Coach:** The Six Sigma expert or consultant who sets a schedule, defines results of a project, and who mediates conflicts or deals with resistance to the program.
  - **5. Team Leader:** The individual responsible for overseeing the work of the team and for acting as go-between with the sponsor and the team members.





- Project Responsibilities:
  - **6. Team Member:** An employee who works on a Six Sigma project, given specific duties within a project, and deadlines to meet in reaching specific project goals.
  - 7. **Process Owner:** The individual who takes on responsibility for a process after a Six Sigma team has completed its work.





#### **Process for Six Sigma-DMAIC:**

- **Define:** Define the problem statement and plan the improvement initiative
- Measure: Collect data from the process and understand current quality level
- **Analyze:** Study the business process and the data generated to understand the root causes of the problem
- **Improve:** Identify possible improvement actions, prioritize them, test the improvements, finalize the improvement action plan
- **Control:** Full scale implementation of improvement action plan, setup controls to monitor the system so that gains are sustained