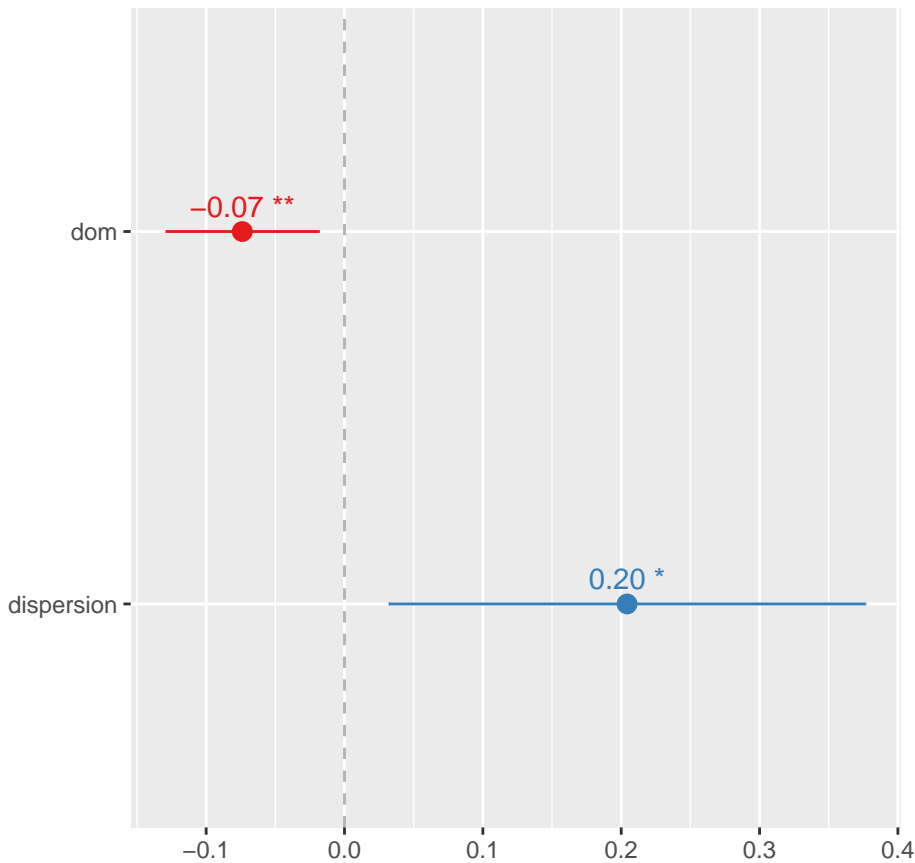
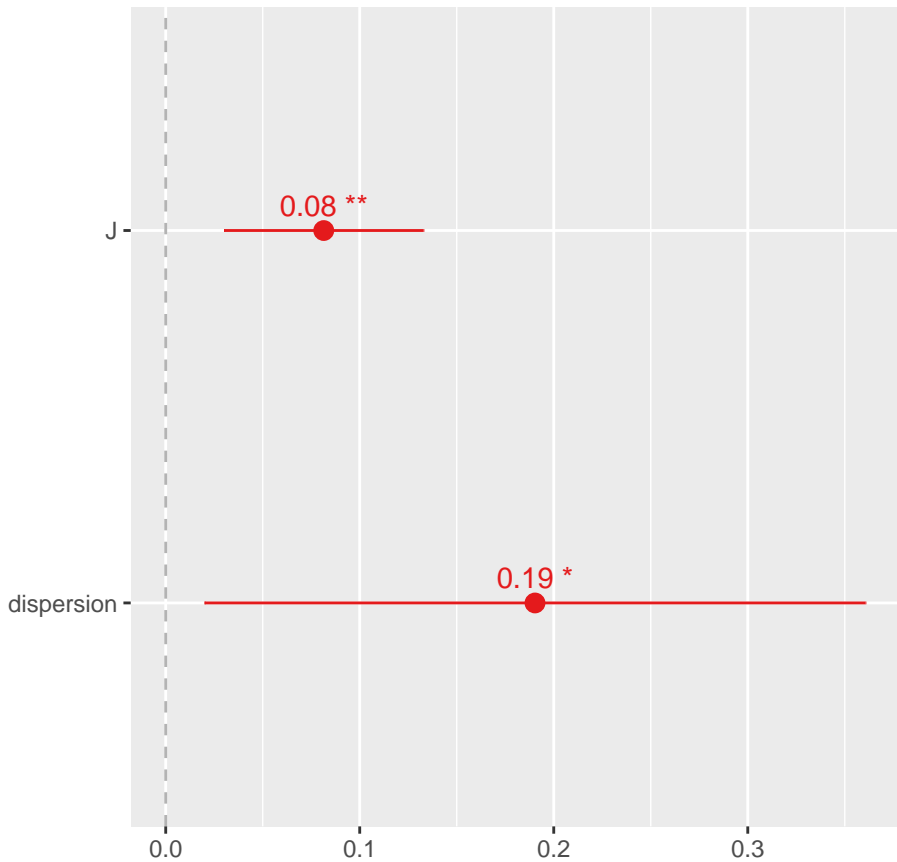


Standardized fixed effects



Standardized fixed effects



Standardized fixed effects

