Exploratory Data Analysis

A detailed data description and objective

objective -> is to understand the relationships among features and the spread of the data. The dataset was released by Aspiring Minds from the Aspiring Mind Employment Outcome 2015 (AMEO). The study is primarily limited only to students with engineering disciplines. The dataset contains the employment outcomes of engineering graduates as dependent variables (Salary, Job Titles, and Job Locations) along with the standardized scores from three different areas – cognitive skills, technical skills and personality skills. The dataset also contains demographic features. The dataset contains around 40 independent variables and 4000 data points. The independent variables are both continuous and categorical in nature. The dataset contains a unique identifier for each candidate. Below mentioned table contains the details for the original dataset.

 VARIABLES
 TYPE
 Description

 ID
 UID
 A unique ID to identify a candidate

 Salary
 Continuous
 Annual CTC offered to the candidate (in INR)

 DOJ
 Date
 Date of joining the company

DOL	Date	Date of leaving the company
Designation	Categorical	Designation offered in the job
JobCity	Categorical	Location of the job (city)
Gender	Categorical	Candidate's gender
DOB	Date	Date of birth of candidate
10percentage	Continuous	Overall marks obtained in grade 10
		examinations

10board	Continuous	The school board whose curriculum the candidate followed in grade 10
12graduation	Date	Year of graduation - senior year high school
12percentage	Continuous	Overall marks obtained in grade 12
		examinations
12board	Date	The school board whose curriculum the candidate followed in grade 12
CollegeID	NA/ID	Unique ID identifying the college which the candidate attended
CollegeTier	Categorical	Tier of college
Degree	Categorical	Degree obtained/pursued by the candidate
Specialization	Categorical	Specialization pursued by the candidate
CollegeGPA	Continuous	Aggregate GPA at graduation
CollegeCityID	NA/ID	A unique ID to identify the city in which the college is located in
CollegeCityTier	Categorical	The tier of the city in which the college is located
CollegeState	Categorical	Name of States

GraduationYear	Date	Year of graduation (Bachelor's degree)
English	Continuous	Scores in AMCAT English section
Logical	Continuous	Scores in AMCAT Logical section
Quant	Continuous	Scores in AMCAT Quantitative section
Domain	Continuous/ Standardized	Scores in AMCAT's domain module
ComputerProgramming	Continuous	Score in AMCAT's Computer programming section
ElectronicsAndSemico n	Continuous	Score in AMCAT's Electronics & Semiconductor Engineering section
ComputerScience	Continuous	Score in AMCAT's Computer Science section
MechanicalEngg	Continuous	Score in AMCAT's Mechanical Engineering section
ElectricalEngg	Continuous	Score in AMCAT's Electrical Engineering section

TelecomEngg	Continuous	Score in AMCAT's Telecommunication Engineering section
CivilEngg	Continuous	Score in AMCAT's Civil Engineering section
conscientiousness	Continuous/ Standardized	Scores in one of the sections of AMCAT's personality test

agreeableness	Continuous/ Standardized	Scores in one of the sections of AMCAT's personality test
extraversion	Continuous/ Standardized	Scores in one of the sections of AMCAT's personality test
neuroticism	Continuous/ Standardized	Scores in one of the sections of AMCAT's personality test
openess_to_experience	Continuous/ Standardized	Scores in one of the sections of AMCAT's personality test

Import the data and display the head, shape and description of the data.

```
import pandas as pd
import numpy as np
df= pd.read_csv("/content/aspiring_minds_employability_outcomes_2015.csv")
df.head()
```

	Un	named: 0	ID	Salary	DOJ	DOL	Designation	JobCity	Gender	
	0	train	203097	420000.0	6/1/2012 0:00	present	senior quality engineer	Bangalore	f	2/19
	1	train	579905	500000.0	9/1/2013 0:00	present	assistant manager	Indore	m	10/4
	2	train	810601	325000.0	6/1/2014 0:00	present	systems engineer	Chennai	f	8/3
	3	train	267447	1100000.0	7/1/2011	present	senior software	Gurgaon	m	12/5
df.sh	ape									
	(3998	39)								

(3998, 39)

F ------ .. 00 --|-----

df.describe()

	ID	Salary	10percentage	12graduation	12percentage	Colle
count	3.998000e+03	3.998000e+03	3998.000000	3998.000000	3998.000000	3998.00
mean	6.637945e+05	3.076998e+05	77.925443	2008.087544	74.466366	5156.85
std	3.632182e+05	2.127375e+05	9.850162	1.653599	10.999933	4802.26
min	1.124400e+04	3.500000e+04	43.000000	1995.000000	40.000000	2.00
25%	3.342842e+05	1.800000e+05	71.680000	2007.000000	66.000000	494.00
50%	6.396000e+05	3.000000e+05	79.150000	2008.000000	74.400000	3879.00
75%	9.904800e+05	3.700000e+05	85.670000	2009.000000	82.600000	8818.00
max	1.298275e+06	4.000000e+06	97.760000	2013.000000	98.700000	18409.00

8 rows × 27 columns



df.info()

<class 'pandas.core.frame.DataFrame'>
RangeIndex: 3998 entries, 0 to 3997
Data columns (total 39 columns):

#	Column	Non-Null Count	Dtype
0	Unnamed: 0	3998 non-null	object
1	ID	3998 non-null	int64
2	Salary	3998 non-null	float64
3	DOJ	3998 non-null	object
4	DOL	3998 non-null	object
5	Designation	3998 non-null	object
6	JobCity	3998 non-null	object

```
7
                                                                   object
       Gender
                                          3998 non-null
 8
       DOB
                                         3998 non-null object
                                       3998 non-null floate
3998 non-null object
3998 non-null int64
       10percentage
 9
                                                                   float64
 10 10board
                                                                   object
 11 12graduation
                                        3998 non-null float64
 12 12percentage
13 12boaru
14 CollegeID
15 CollegeTier
                                        3998 non-null object
 13 12board
                                3998 non-null int64
3998 non-null int64
3998 non-null object
3998 non-null object
3998 non-null float64
3998 non-null int64
 16 Degree
 17 Specialization18 collegeGPA
                                                                   float64
 19 CollegeCityID
 20 CollegeCityTier
21 CollegeState
22 GraduationYear
                                       3998 non-null int64
3998 non-null object
3998 non-null int64
 23 English
                                        3998 non-null int64
24 Logical 3998 non-null int64
25 Quant 3998 non-null int64
26 Domain 3998 non-null float64
27 ComputerProgramming 3998 non-null int64
 28 ElectronicsAndSemicon 3998 non-null int64
29 ComputerScience 3998 non-null int64
30 MechanicalEngg 3998 non-null int64
31 ElectricalEngg 3998 non-null int64
32 TelecomEngg 3998 non-null int64
33 CivilEngg 3998 non-null int64
34 conscientiousness 3998 non-null float64
35 agreeableness 3998 non-null float64
 35 agreeableness
                                        3998 non-null float64
                                        3998 non-null float64
 36 extraversion
                                        3998 non-null float64
 37 nueroticism
 38 openess_to_experience 3998 non-null
                                                                   float64
dtypes: float64(10), int64(17), object(12)
memory usage: 1.2+ MB
```

▼ Univariate Analysis -> PDF, Histograms, Boxplots, Countplots, etc..

- · Find the outliers in each numerical column
- Understand the probability and frequency distribution of each numerical column
- · Understand the frequency distribution of each categorical Variable/Column
- · Mention observations after each plot.

#to remove ID,CollegeID,CollegeTier,CollegeCityID,CollegeCityTier columns as we wont check
num_df= num_df.drop(columns=['ID','CollegeID','CollegeTier','CollegeCityID','CollegeCityTi
num_df.columns

num_df.plot(kind='box',subplots=True,layout=(5,5),figsize=(30,30))

Axes(0.125,0.747241;0.133621x0.132759) Salary Axes(0.285345,0.747241;0.133621x0.132759) 10percentage 12graduation Axes(0.44569,0.747241;0.133621x0.132759) Axes(0.606034,0.747241;0.133621x0.132759) 12percentage Axes(0.766379,0.747241;0.133621x0.132759) collegeGPA GraduationYear Axes(0.125,0.587931;0.133621x0.132759) English Axes(0.285345,0.587931;0.133621x0.132759) Axes(0.44569,0.587931;0.133621x0.132759) Logical Quant Axes(0.606034,0.587931;0.133621x0.132759) Domain Axes(0.766379,0.587931;0.133621x0.132759) ComputerProgramming Axes(0.125,0.428621;0.133621x0.132759) ElectronicsAndSemicon Axes(0.285345,0.428621;0.133621x0.132759) ComputerScience Axes(0.44569,0.428621;0.133621x0.132759) MechanicalEngg Axes(0.606034,0.428621;0.133621x0.132759) Axes(0.766379,0.428621;0.133621x0.132759) ElectricalEngg TelecomEngg Axes(0.125,0.26931;0.133621x0.132759) CivilEngg Axes(0.285345,0.26931;0.133621x0.132759) conscientiousness Axes (0.44569, 0.26931; 0.133621x 0.132759) agreeableness Axes(0.606034,0.26931;0.133621x0.132759) extraversion Axes(0.766379,0.26931;0.133621x0.132759) Axes(0.125,0.11;0.133621x0.132759) nueroticism openess_to_experience Axes(0.285345,0.11;0.133621x0.132759) dtype: object 2005.0 2002.5 1997.5 1250 0.25 500 400 300

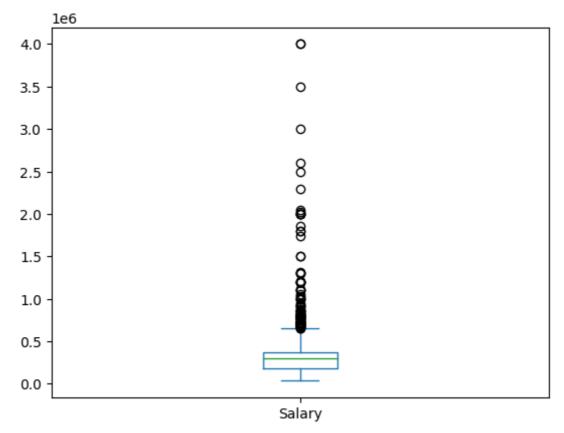
#lets check if we got some null values in these column num_df.isnull().sum().sort_values(ascending=True)

Salary	0
extraversion	0
agreeableness	0
conscientiousness	0
CivilEngg	0
TelecomEngg	0
ElectricalEngg	0
MechanicalEngg	0
ComputerScience	0
ElectronicsAndSemicon	0
ComputerProgramming	0
Domain	0
Quant	0
Logical	0
English	0
GraduationYear	0
collegeGPA	0
12percentage	0
12graduation	0
10percentage	0
nueroticism	0
openess_to_experience	0
dtype: int64	

▼ Salary column

mean and median are that close there is a gap of 7,699 which means we may have some outliers

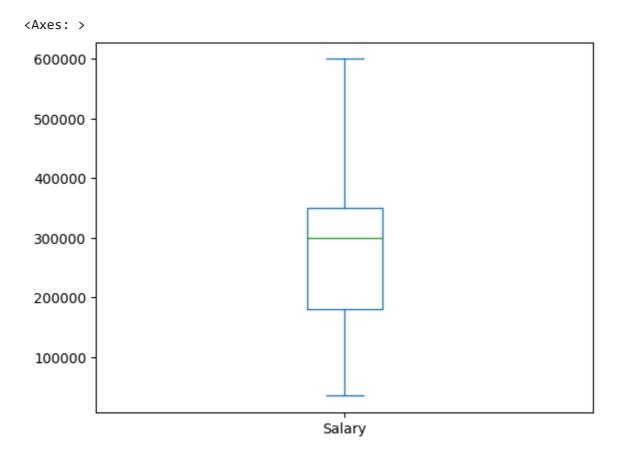




we have got many outliers here

```
#removing outliers using IQR
q1= df['Salary'].quantile(0.25)
q3= df['Salary'].quantile(0.75)
IQR=q3-q1
Salary_lower_bound=q1-1.5*IQR
Salary_upper_bound=q3+1.5*IQR
clean_df=df[(df['Salary']>=Salary_lower_bound)& (df['Salary']<=Salary_upper_bound)]
clean_df['Salary'].plot(kind='box')</pre>
```

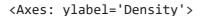
we can still see some outliers above 600000 lets remove them
clean_df=df[df.Salary<=600000]
clean_df['Salary'].plot(kind='box')</pre>

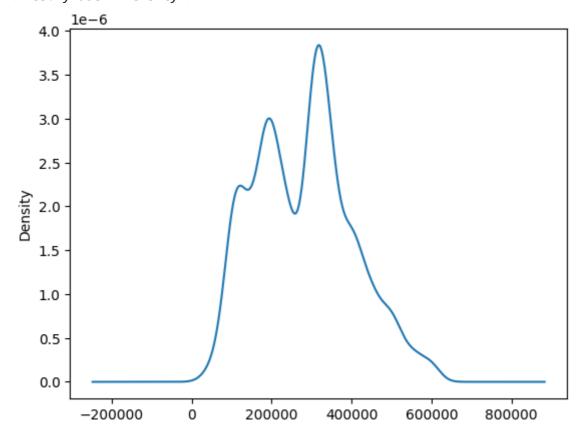


#normal distribution of Salary via hist
clean_df['Salary'].plot(kind='hist')



#normal distribution of Salary via kernel distribution
clean_df['Salary'].plot(kind='kde')





observations in Salary numerical column

- 1. we removed outliers via IQR and clipping, clipping is used as we still got a right tail because of the values greater than 600000
- 2. Then we got a normal distribution apart from the dent

▼ 10percentage column

mean and median are close they may not be much outliers

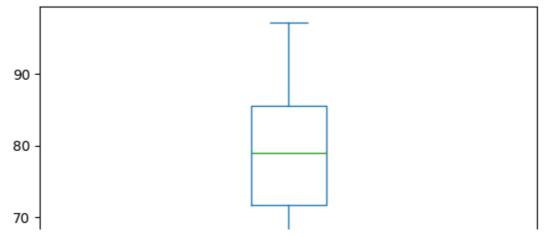
```
print(df['10percentage'].quantile(0.25))
     71.68
print(df['10percentage'].quantile(0.75))
     85.67
num_df['10percentage'].plot(kind='box')
     <Axes: >
      100
       90
       80
       70
       60
       50
```

we can see the outliers which are below 50 lets remove them by clipping

10percentage

```
clean_df=clean_df[clean_df['10percentage']>=50]
clean_df['10percentage'].plot(kind='box')
```



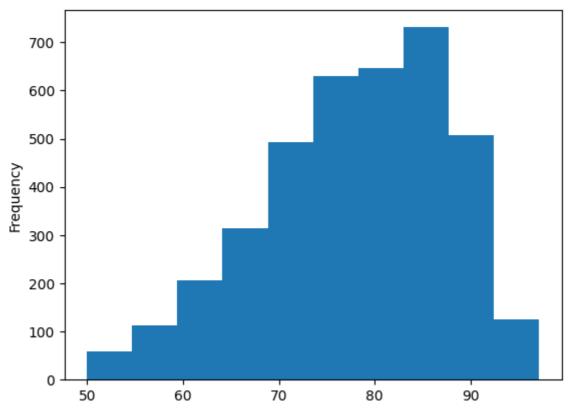


we can see much less outliers now

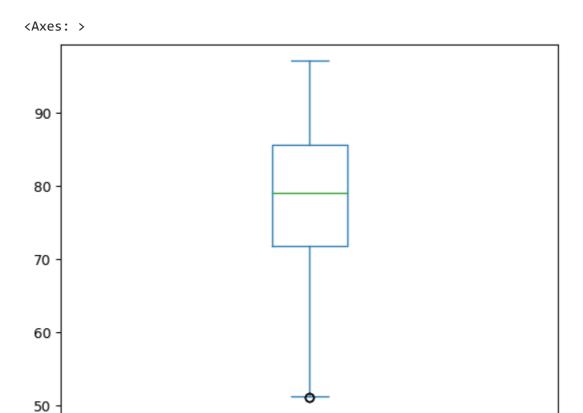
-- I

#normal distribution of 10percentage via hist
clean_df['10percentage'].plot(kind='hist')

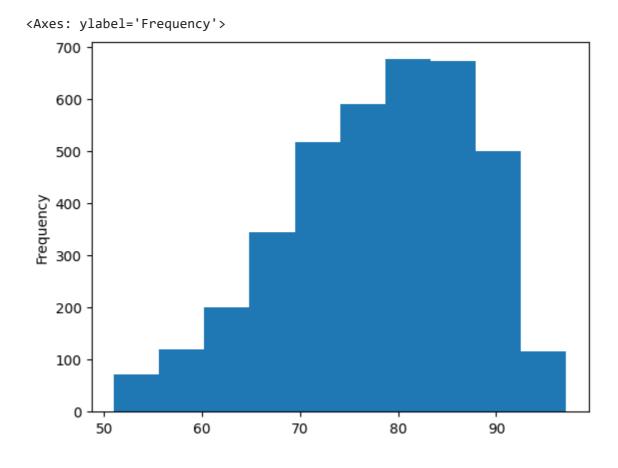
<Axes: ylabel='Frequency'>



```
#removing outliers using IQR
q1= clean_df['10percentage'].quantile(0.25)
q3= clean_df['10percentage'].quantile(0.75)
IQR=q3-q1
percentage10_lower_bound=q1-1.5*IQR
percentage10_upper_bound=q3+1.5*IQR
clean_df=clean_df[(clean_df['10percentage']>=percentage10_lower_bound)& (clean_df['10percectage'])
```



#normal distribution of 10percentage via hist
clean_df['10percentage'].plot(kind='hist')



we got left tail

- 1. outliers are removed (below 50%)
- 2. the percentage range after removal of outliers is approx(50%) 100%
- 3. we got left tail due to less amount of people with that percentage

▼ 12graduation column

```
df['12graduation'].mean()
     2008.087543771886
df['12graduation'].median()
     2008.0
num_df['12graduation'].plot(kind='hist')
     <Axes: ylabel='Frequency'>
         2000
         1750
         1500
         1250
      Frequency
         1000
          750
          500
          250
```

we can see clearly that 2008 is the year in which most people graduated

2000.0 2002.5 2005.0 2007.5 2010.0 2012.5

▼ 12 percentage column

1995.0

1997.5

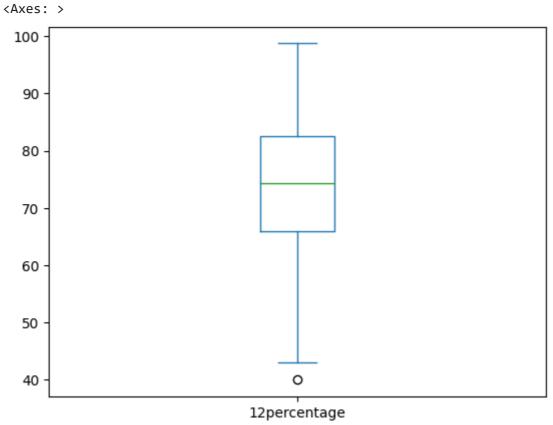
```
df['12percentage'].median()
74.4
```

mean and median are close there may not be outliers

```
print(df['12percentage'].quantile(0.25))
     66.0

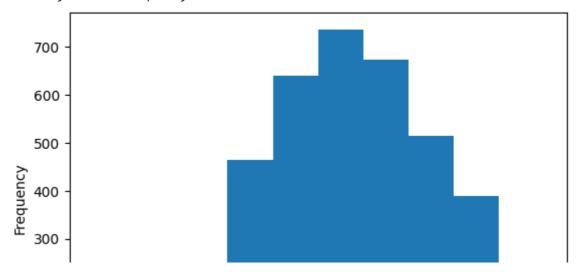
print(df['12percentage'].quantile(0.75))
     82.6

num_df['12percentage'].plot(kind='box')
...
```



#normal distribution of 12percentage via hist
clean_df['12percentage'].plot(kind='hist')

<Axes: ylabel='Frequency'>



observations in 12percentage column

- 1. there arent any outliers which make a significant distribution
- 2. the distribution is normal without any removal of outliers



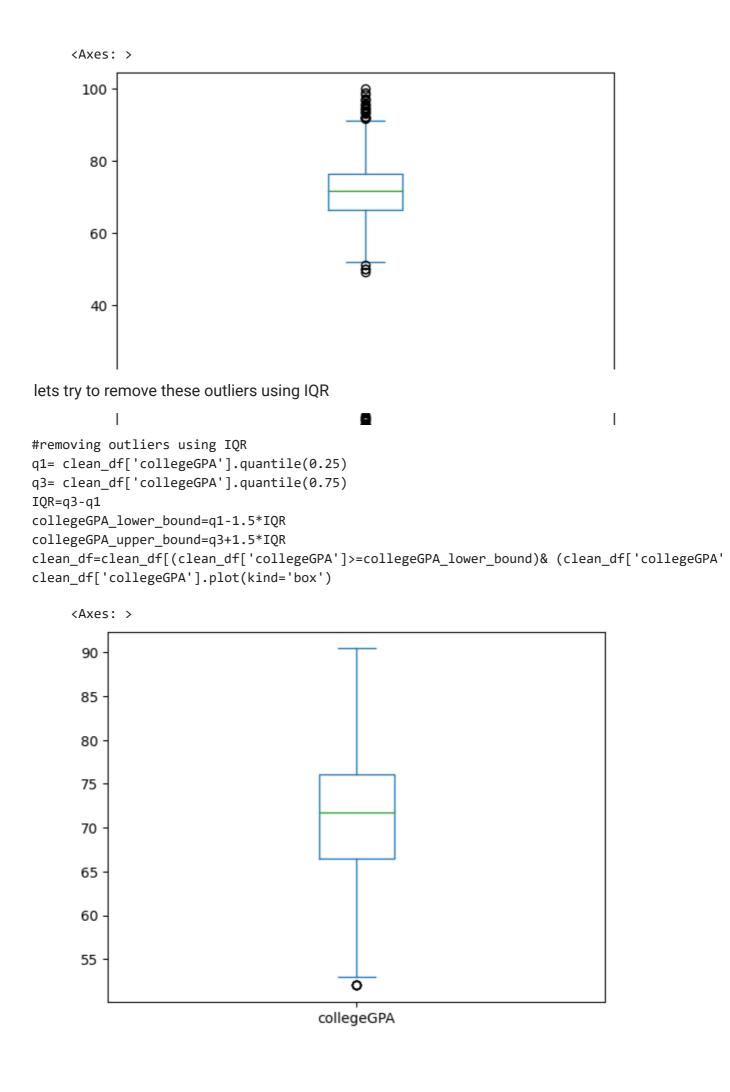
▼ collegeGPA column

mean and median arent that close there may be outliers

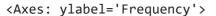
```
print(df['collegeGPA'].quantile(0.25))
     66.4075

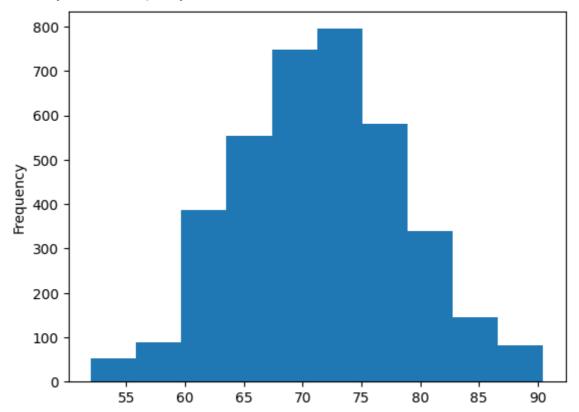
print(df['collegeGPA'].quantile(0.75))
     76.3275

num_df['collegeGPA'].plot(kind='box')
```



#normal distribution of collegeGPA via hist
clean_df['collegeGPA'].plot(kind='hist')





observations in collegeGPA column

- 1. outliers are removed using IQR method
- 2. we can see normal distribution via hist graph
- 3. college gpa range is reduced to 55-90(approx) from 0-100 as we removed outliers

▼ English, Logical, Quant, Domain columns

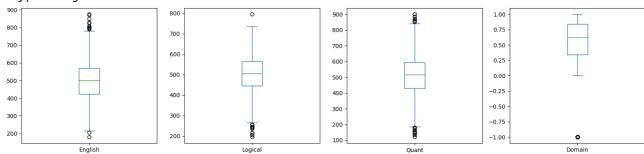
```
0.5104896530075439
```

mean and median of english are close the outliers may be less mean and median of logical,Quant,Domain arent close the outliers may be more

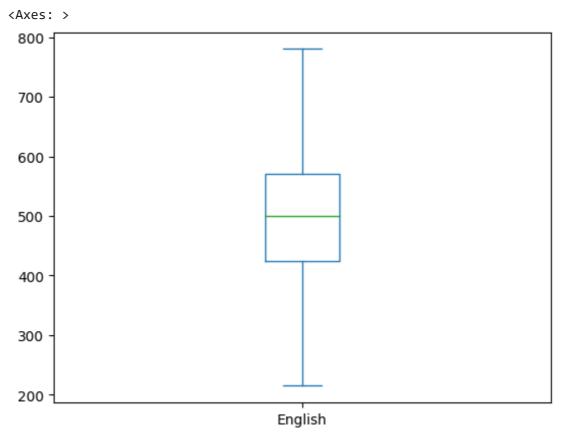
```
print(df['English'].quantile(0.25))
print(df['Logical'].quantile(0.25))
print(df['Quant'].quantile(0.25))
print(df['Domain'].quantile(0.25))
     425.0
     445.0
     430.0
     0.342314899911815
print(df['English'].quantile(0.75))
print(df['Logical'].quantile(0.75))
print(df['Quant'].quantile(0.75))
print(df['Domain'].quantile(0.75))
     570.0
     565.0
     595.0
     0.842248322257836
df4 = pd.DataFrame(df, columns=['English','Logical','Quant','Domain'])
df4.plot(kind='box',subplots=True,layout=(6,6),figsize=(30,30))
```

English Axes(0.125,0.77;0.110714x0.11)
Logical Axes(0.257857,0.77;0.110714x0.11)
Quant Axes(0.390714,0.77;0.110714x0.11)
Domain Axes(0.523571,0.77;0.110714x0.11)

dtype: object

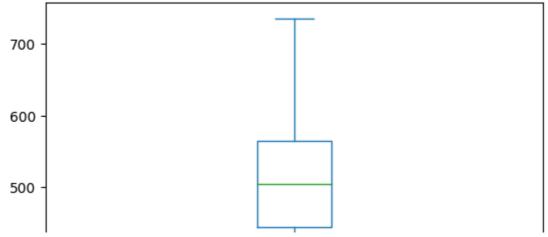


df4.plot(kind='hist',subplots=True,layout=(6,6),figsize=(30,30))



```
#removing outliers using IQR
q1= clean_df['Logical'].quantile(0.25)
q3= clean_df['Logical'].quantile(0.75)
IQR=q3-q1
Logical_lower_bound=q1-1.5*IQR
Logical_upper_bound=q3+1.5*IQR
clean_df=clean_df[(clean_df['Logical']>=Logical_lower_bound)& (clean_df['Logical']<=Logicalclean_df['Logical'].plot(kind='box')</pre>
```

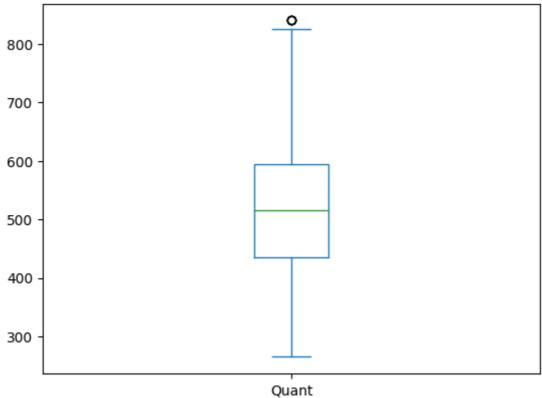
<Axes: >



#removing outliers using IQR
q1= clean_df['Quant'].quantile(0.25)
q3= clean_df['Quant'].quantile(0.75)
IQR=q3-q1
Quant_lower_bound=q1-1.5*IQR
Quant_upper_bound=q3+1.5*IQR
clean_df=clean_df[(clean_df['Quant']>=Logical_lower_bound)

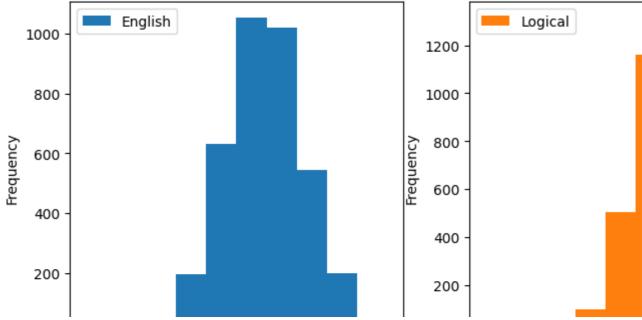
clean_df=clean_df[(clean_df['Quant']>=Logical_lower_bound)& (clean_df['Quant']<=Quant_uppe clean_df['Quant'].plot(kind='box')





df4_1 = pd.DataFrame(clean_df, columns=['English','Logical','Quant','Domain'])
df4_1.plot(kind='hist',subplots=True,layout=(6,6),figsize=(30,30))

```
array([[<Axes: ylabel='Frequency'>, <Axes: ylabel='Frequency'>,
        <Axes: ylabel='Frequency'>, <Axes: ylabel='Frequency'>,
        <Axes: ylabel='Frequency'>, <Axes: ylabel='Frequency'>],
       [<Axes: ylabel='Frequency'>, <Axes: ylabel='Frequency'>,
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       [<Axes: ylabel='Frequency'>, <Axes: ylabel='Frequency'>,
        <Axes: ylabel='Frequency'>, <Axes: ylabel='Frequency'>,
        <Axes: ylabel='Frequency'>, <Axes: ylabel='Frequency'>],
       [<Axes: ylabel='Frequency'>, <Axes: ylabel='Frequency'>,
        <Axes: ylabel='Frequency'>, <Axes: ylabel='Frequency'>,
        <Axes: ylabel='Frequency'>, <Axes: ylabel='Frequency'>]],
     dtype=object)
```



observations in English, Logical, Quant, Domain columns

- 1. The distribution of data is normal after removal of outliers wherever required
- 2. No left and right tail observed in columns mentioned above

```
clean_df.plot(kind='kde',subplots=True,figsize=(50,100))
#num_dfpart1=num_df(columns='')
```

```
array([<Axes: ylabel='Density'>, <Axes: ylabel='Density'>,
       <Axes: ylabel='Density'>], dtype=object)
```

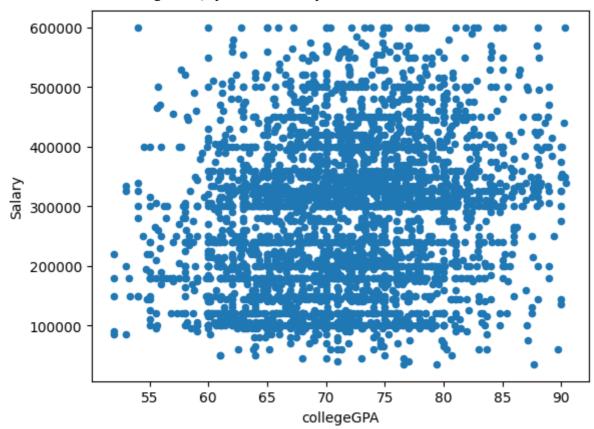
					- ComputerScience
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E 0001					
0.002					
0.000					. 360
0.020					- MechanicalCropp
0.015 ·					
E 002 -					
1999					
_					366
8.020 -					- BechricalTrgg
0.015 - 20 0.010 -					
8 005					
0.000					366
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8.0150 - 8.0125 - 8.0100 -					
0.0075 -					
8.0075 - 8.0050 - 8.0025 - 8.0000 -					
E 8000 -					366
0.05					— Ovlings
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9.4		1			— conscientiousness
0.9					
g 0.2					
0.1					
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0.1					
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0.4					- extraversion
65 0.2 ·					
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0.0					. 366
0.4					— nuemáción
0.3					
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***					. 306
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0.1					
0.0	-6.	io c	15	o i	5 20
	-0.	220	1.	o I.	2.0 366

▼ Bivariate Analysis Discover the relationships between numerical columns using Scatter plots, hexbin plots, pair plots, etc.. • Identify the patterns between categorical and numerical columns using swarmplot, boxplot, barplot, etc..

• Mention observations after each plot.

clean_df.plot(kind='scatter',x='collegeGPA',y='Salary')

<Axes: xlabel='collegeGPA', ylabel='Salary'>

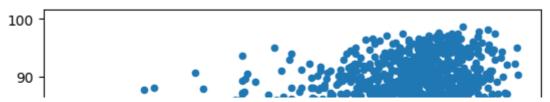


observation

It looks like we dont have a strong relationship between salary and college GPA

clean_df.plot(kind='scatter',x='10percentage',y='12percentage')

```
<Axes: xlabel='10percentage', ylabel='12percentage'>
```

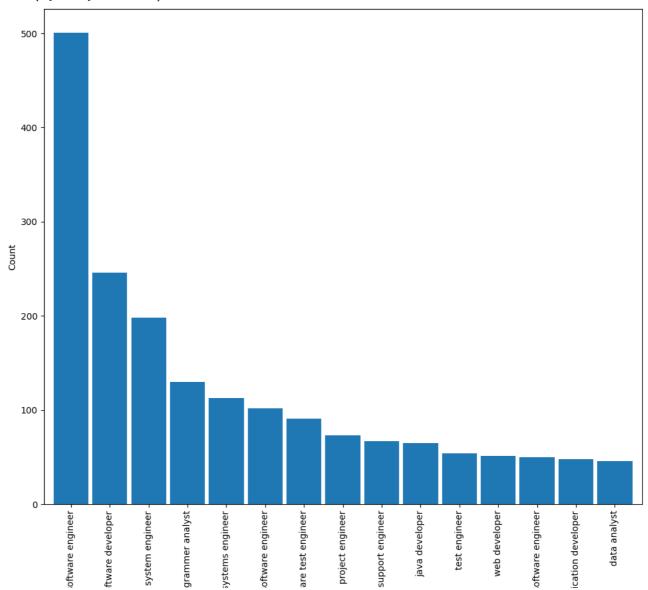


observation

it looks like a mediocre relationship between 10th percentage and 12th percentage

```
TOP 1 SA A STORY
clean_df['Designation'].value_counts()
     software engineer
                                   501
     software developer
                                   246
     system engineer
                                   198
     programmer analyst
                                   130
     systems engineer
                                   113
    delivery software engineer
                                     1
    graphic designer
                                     1
     sales development manager
                                     1
    visiting faculty
                                     1
     jr. software developer
     Name: Designation, Length: 406, dtype: int64
import matplotlib.pyplot as plt
plt.figure(figsize=(12,10))
clean_df['Designation'].value_counts()[:15].plot(kind='bar' , width=0.9)
plt.xlabel('Designation')
plt.ylabel('Count')
```

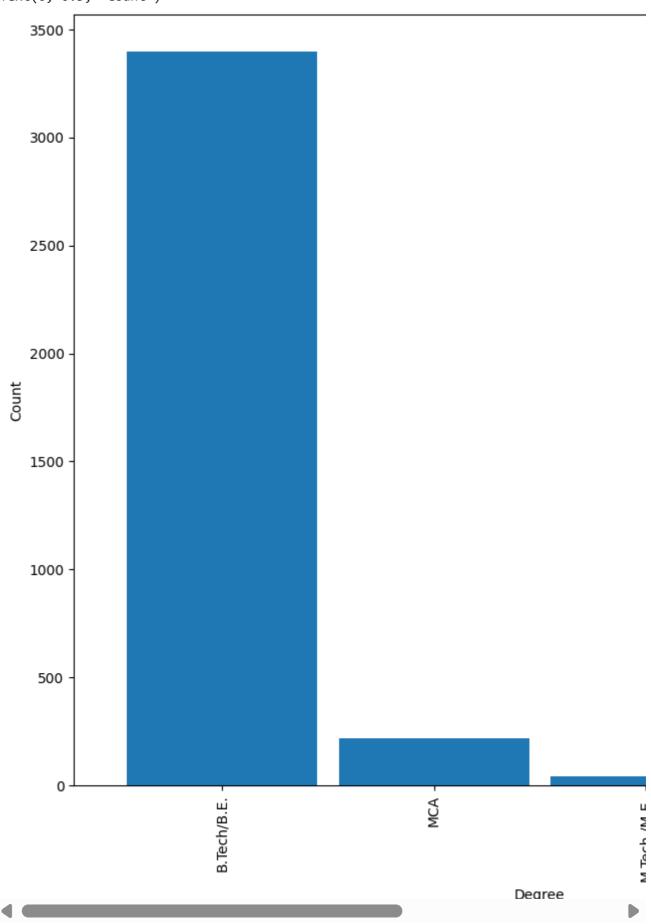
Text(0, 0.5, 'Count')



software engineering is most opted profession as many are employed in that profession

Designation

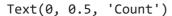
```
clean_df['CollegeTier'].value_counts()
     2
          3421
           241
     1
     Name: CollegeTier, dtype: int64
clean_df['Degree'].value_counts()
     B.Tech/B.E.
                      3400
     MCA
                       218
     M.Tech./M.E.
                        42
                         2
     M.Sc. (Tech.)
     Name: Degree, dtype: int64
plt.figure(figsize=(12,10))
clean_df['Degree'].value_counts()[:].plot(kind='bar' , width=0.9)
plt.xlabel('Degree')
plt.ylabel('Count')
```



B.Tech/B.E is most opted for graduation as many graduated in that particular domain

```
plt.figure(figsize=(12,10))
clean_df['Specialization'].value_counts()[:].plot(kind='bar' , width=0.9)
```

plt.xlabel('Specialization')
plt.ylabel('Count')

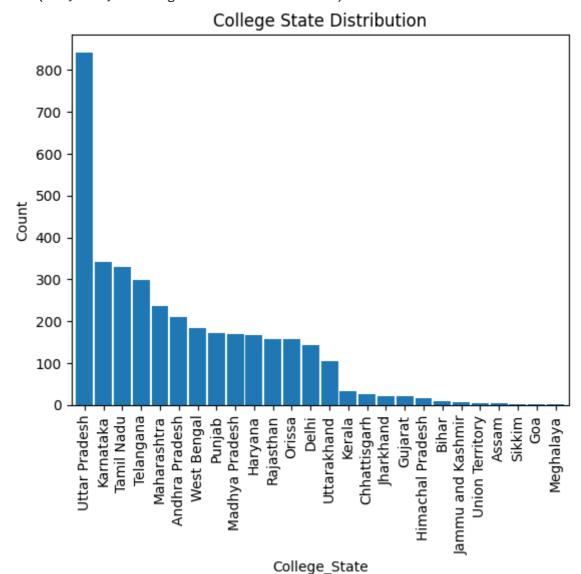




looks like many people are specialised in electronics and communication engineering

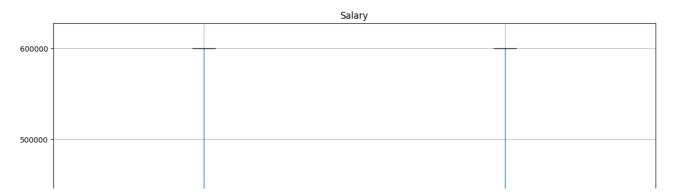
```
clean_df['CollegeState'].value_counts()[:].plot(kind='bar' , width=0.9)
plt.xlabel('College_State')
plt.ylabel('Count')
plt.title('College State Distribution')
```

Text(0.5, 1.0, 'College State Distribution')



uttarpradesh has most number of colleges

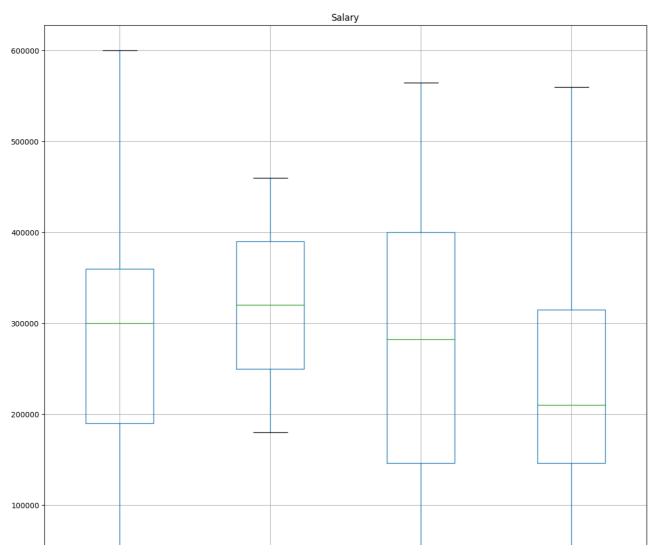
clean_df.boxplot(by='CollegeTier',column='Salary',figsize=(14,14))



observation

college tier 2's average salary seems to be lesser than college tier 1's salary

clean_df.boxplot(by='Degree',column='Salary',figsize=(14,14))



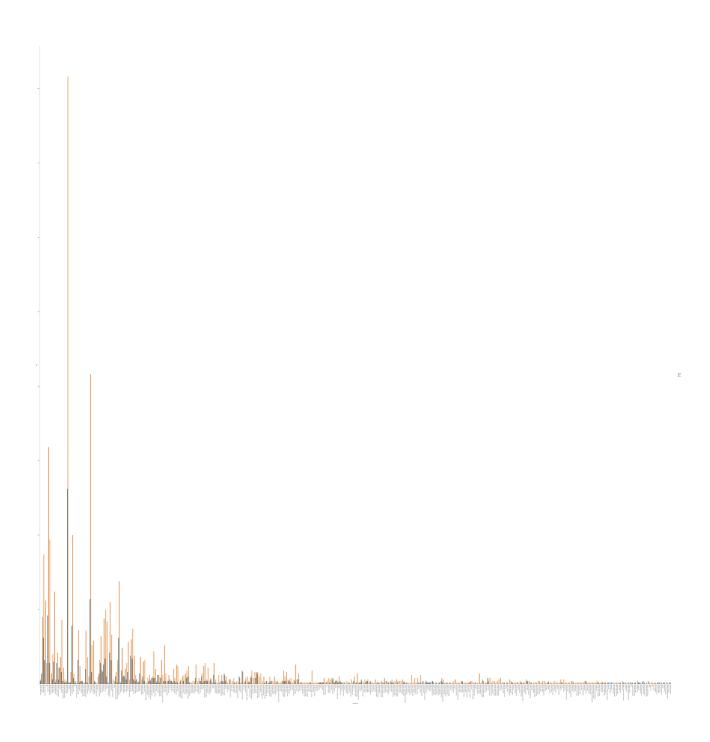
observation

we can see that average salary of M.Sc and B.Tech/B.E is more than M.Tech/M.E and MCA

```
import seaborn as sns
sns.catplot(x = "GraduationYear",hue="Gender",data = df,kind='count')
plt.xticks(rotation=90)
plt.show()
```



sns.catplot(x = "Designation",hue="Gender",data = df,kind='count',height=100)
plt.xticks(rotation=90)
plt.show()



Research Questions

• Times of India article dated Jan 18, 2019 states that "After doing your Computer Science Engineering if you take up jobs as a Programming Analyst, Software Engineer, Hardware Engineer and Associate Engineer you can earn up to 2.5-3 lakhs as a fresh graduate." Test this claim with the data given to you.

• Is there a relationship between gender and specialisation? (i.e. Does the preference of Specialisation depend on the Gender?) # Normalize Salary for Better Visualization clean_df['n_sal']=clean_df['Salary']/100000 clean_df['Designation'].value_counts() software engineer 501 software developer 246 system engineer 198 programmer analyst 130 systems engineer 113 delivery software engineer 1 graphic designer 1 sales development manager 1 visiting faculty 1 jr. software developer 1 Name: Designation, Length: 406, dtype: int64 print('Average Salary :') print('Programmer Analyst :',round(clean_df['n_sal'][(clean_df['GraduationYear']==2014) & print('Software Engineer :',round(clean_df['n_sal'][(clean_df['GraduationYear']==2014) & (print('Hardware Engineer :',round(clean_df['n_sal'][(clean_df['GraduationYear']==2014) &(clean_df['GraduationYear']==2014) print('Associate Engineer :',round(clean_df['n_sal'][(clean_df['GraduationYear']==2014) &(Average Salary: Programmer Analyst: 3.01 Software Engineer: 3.29 Hardware Engineer : nan Associate Engineer: 3.32 # Sample Data for Required Employees sample = [3.16, 3.6, 0, 3.5]sample = np.array(sample) # Necessary variables initialization ex- sample mean sample_size = len(sample) sample_mean = np.mean(sample) sample_mean 2.565

```
# Sample Standard Devation
import math
sample_std = math.sqrt(sum([(i-sample_mean)**2 for i in sample]) / 3)
print('Sample Standard Deviation :', sample_std)
```

Sample Standard Deviation: 1.7203391138571102