# Analysing Adaptability Exploring Networking Leadership Collaborating

# **Suhaib Ahmad**

Adaptable

Detail oriented

Tenacious

# **Thinking**

### Analysing | Exploring

Suhaib is comfortable in dealing with numerical data to understand problems and solve them. Suhaib tends to be factual and uses evidence to support their hypothesis.

Suhaib is curious and likes to explore new ideas and approaches. When faced with a problem, Suhaib tends to think out of the box and enjoys considering a wide range of alternatives. Suhaib looks for opportunities to learn and thrive in roles which offer them novelty and variety. On the flip side, Suhaib may get bored in routines and at times may be perceived as overly optimistic or having impractical ideas.

# **Connecting**

### Networking | Collaborating

Suhaib tends to keep their opinions to themselves and avoids getting involved in problems of their co-workers. Suhaib can be quite competitive and may be skeptical about people unless proven otherwise. Suhaib may take decisions without considering the viewpoints of others.

Suhaib can take time to establish rapport with new people and may be reserved in group settings. Suhaib may prefer to work independently and can find it uncomfortable to be the center of attention

# **Executing**

### **Quality | Result Driven**

Suhaib pays attention to details and enjoys delivering work that is of a high standard.

Suhaib can lack the energy to complete tasks that they find boring and tends to work in a less systematic manner.

# **Progressing**

### Leadership | Resillience | Adaptability

Suhaib is comfortable with working in rapidly changing environments.

Suhaib enjoys discovering new cultures and approaches and the learning opportunities these bring.

Suhaib recovers quickly from setbacks and does not let negativity pull them down.

Suhaib views failures as learning opportunities and an intrinsic part of the route to success.

Suhaib generally prefers to work in an individual capacity rather than lead teams.

You generally prefer to work in an individual capacity rather than lead teams.

## **Role Fit**

- Roles involving working with different cultures or geographies.
- Roles requiring varied/changing competencies over time.
- Roles dealing with or providing input to senior management or involving tasks that require precision and detail such as drafting communications.
- Roles dealing with implementing new practices, conflict management.

# **Organization Fit**

- Organisations that offer opportunities to grow across different business units and geographies.
- Organisations that are characterized by high levels of uncertainty, change, and diversity. This can include startups, businesses going through turnarounds or accelerated growth.
- Organisations that value high quality work that is precise and detailed.