MARTIN RATINAUD

TECH LEAD

FULL STACK DEVELOPER

PERSONAL PROFILE

I am a happy senior full-stack developer and team leader who mainly focus on people and getting things done.
I work remotely from Mauritius with a multicultural team and enjoy it a lot.

ACCOMPLISHMENTS

- Co-created a 12 people company and ceded it
- Made teammates productive and happy in a full remote environment since 2016
- Created a self describing methodology for bringing your true self at work **https://bit.ly/work-with-me-template**

MAIN INTERESTS

- Family & friends
- Surfing
- Ecology and autonomy
- Life hacks

MORE ABOUT ME

Personal website
https://bit.ly/work-with-martin

martinratinaud@gmail.com

Find my full resume on
https://bit.ly/linkedin-martinratinaud

CAREER HISTORY

Engineering manager and Full-Stack React/NodeJS architect
CME Pro 2016 - Today

* Take part in every strategy meeting
* Take part in product definition in a multicultural team (Europe, Asia and US)
* Transform marketing team's vision into actionable items
* Organize head management's vision with team priorities
* Architect and develop the whole API, frontend, component libraries, integration with third parties for app.aiptrade.com and artistco.com
* Supervise development of iOS and Android soon to be apps
* Animate Regular 1:1s with 3 senior developers
* Help artists live from their music and make the music industry more fair!

Full-Stack NodeJs Angular developer
iWeCloud | 2015 - 2016

* Developed new features in Angular and NodeJS in an already existing microservices architecture
* Was proactive about improving the production and organization processes
* Worked with very skilled developers and improved a lot

Lead Developer - Symfony2 architect
Ausy | 2014 - 2015

* Supervised inclusion of Playadz's team after the cession
* Animate regular 1:1s to get feedback on their frustrations and expectations
* Negociated priorities and planning with head management
* Hired, onboarded and trained newcomers
* Developed a Uber like platform called RivieraCab
* Participated in the proposals writing of call for tenders
* Created a multi-project push platform for Android and iOS

Co-Founder - CTO - CEO
Playadz | 2007 - 2014

* Manage cash flow
* Validate strategic decisions technically-wise
* Setup an hiring process to measure skills and ability to fit in the team
* Hired developers, interns, executive assistant and sales director
* Organized regular 1:1s to understand frustrations and expectations
* Set expectations and adapt them so that we ended up both happy
* Empower people with full trust and autonomy but also challenge them with their technical decisions in regards to the cash management issue
* Always explained priority decisions
* Mentored teammates
* Built an amazing team of incredibly skilled individuals and made friends
* Created teammates-owned processes using Agile and Kanban strategies
* Estimated costs and confronted it with other team members for pre-sales
* Setup a time tracking to measure rentability over projects

ACADEMIC HISTORY

Polytech'Nice Sophia
Engineer | Class of 2005

- Member - Student's office
- Member - School freelance club
-
University of North Carolina in Wilmington | 2003 - 2004
- Business technology
- First freelance project