

MARTIN RATINAUD

ENGINEERING MANAGER

PERSONAL PROFILE

I am a happy senior full-stack developer and team leader who mainly focus on people and getting things done.

I work remotely from Mauritius with a multicultural team and enjoy it a lot.

ACCOMPLISHMENTS

- Co-created a 12 people company and ceded it
- Made teammates productive and happy in a full remote environment since 2016
- Created a self describing methodology for bringing your true self at work <https://bit.ly/work-with-me-template>

MAIN INTERESTS

- Family & friends
- Surfing
- Ecology and autonomy
- Life hacks

MORE ABOUT ME

Personal website
<https://bit.ly/work-with-martin>

martinratinaud@gmail.com

Find my full resume on
<https://bit.ly/linkedin-martinratinaud>

CAREER HISTORY

Engineering manager and Full-Stack React/NodeJS architect

CME Pro 2016 - Today

- * Take part in every strategy meeting
- * Take part in product definition in a multicultural team (Europe, Asia and US)
- * Transform marketing team's vision into actionable items
- * Organize head management's vision with team priorities
- * Architect and develop the whole API, frontend, component libraries, integration with third parties for app.aiptrade.com and artistco.com
- * Supervise development of iOS and Android soon to be apps
- * Animate Regular 1:1s with 3 senior developers
- * Help artists live from their music and make the music industry more fair!

Full-Stack NodeJs Angular developer

iWeCloud | 2015 - 2016

- * Developed new features in Angular and NodeJS in an already existing microservices architecture
- * Was proactive about improving the production and organization processes
- * Worked with very skilled developers and improved a lot

Lead Developer - Symfony2 architect

Ausy | 2014 - 2015

- * Supervised inclusion of Playadz's team after the cession
- * Animate regular 1:1s to get feedback on their frustrations and expectations
- * Negotiated priorities and planning with head management
- * Hired, onboarded and trained newcomers
- * Developed a Uber like platform called RivieraCab
- * Participated in the proposals writing of call for tenders
- * Created a multi-project push platform for Android and iOS

Co-Founder - CTO - CEO

Playadz | 2007 - 2014

- * Manage cash flow
- * Validate strategic decisions technically-wise
- * Setup an hiring process to measure skills and ability to fit in the team
- * Hired developers, interns, executive assistant and sales director
- * Organized regular 1:1s to understand frustrations and expectations
- * Set expectations and adapt them so that we ended up both happy
- * Empower people with full trust and autonomy but also challenge them with their technical decisions in regards to the cash management issue
- * Always explained priority decisions
- * Mentored teammates
- * Built an amazing team of incredibly skilled individuals and made friends
- * Created teammates-owned processes using Agile and Kanban strategies
- * Estimated costs and confronted it with other team members for pre-sales
- * Setup a time tracking to measure rentability over projects

ACADEMIC HISTORY

Polytech'Nice Sophia

Engineer | Class of 2005

- Member - Student's office
- Member - School freelance club
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University of North Carolina in Wilmington | 2003 - 2004

- Business technology
- First freelance project