MARTIN RATINAUD

TEAM LEAD

FULL STACK ENGINEER

NO-EGO DOER

PERSONAL PROFILE

I am a **happy** senior full-stack developer and team leader who mainly **focus on people** and **get things done** while **getting real.**. I work remotely from Mauritius with a multicultural team and enjoy it a lot.

ACCOMPLISHMENTS

- Co-created a 12 people company and sold it
- Made my teammates **productive** and **happy** in a full remote environment since 2016
- Created a self describing methodology for bringing your true self at work **https://bit.ly/work-with-me-template**

MAIN INTERESTS

- Family & friends
- Surfing
- Ecology and self-sufficiency
- Life hacks

MORE ABOUT ME

Personal website
https://bit.ly/work-with-martin

martinratinaud@gmail.com

Find my full resume on
https://bit.ly/linkedin-martinratinaud

CAREER HISTORY

Engineering manager & Full Stack architect
CME Pro | 2016 - Today
Help artists get fair revenues from their work with a social network, a trading platform to sell their copyright and a cloud digital recorder
* Launch successfully 4 products in 4 years and raise **2M$** on China's market
* Create karaoke generator service based on AI with **300 users/day** and **300k** visits
* Create a trading platform currently dealing with 300k$ of copyright
* Get 5k artists to distribute and get paid for their creation
* **Define product** in a **multicultural** and **remote** team (Europe, Asia and US)
* Organize head management's vision with team priorities
* **Architect** and **develop**
    * graphQL & REST API for mobile, web and HW device with limited resources
    * **microservices** architecture with NodeJS, gRPC and RabbitMQ
    * 3 responsive apps with React and Apollo
* **Animate** Regular 1:1s with 3 senior developers

Full Stack engineer
iWE | 2015 - 2016
Low Code Platform for creating collaborative case management applications
* Develop new features in Angular and NodeJS in an already existing **microservices** architecture based on AWS
* **Help** the release team by creating a validation tool
* **Improve** interaction between ver skilled team members

Tech lead & Full Stack architect
Ausy | 2014 - 2015
Deliver custom crafted mobile apps for happy customers
* **Supervise** inclusion of Playadz's team after acquisition
* **Animate** regular 1:1s to get feedback on their frustrations and expectations
* **Negociate** priorities and planning with head management
* **Hire**, **onboard**, **train** and **mentor** 4 newcomers within the first 6 months
* **Architect** and **develop** a Uber like platform for cabs of the Riviera
* Participate in the proposals writing of **call for tenders**
* Create a company wide push platform for mobile apps (Android/iOS)

Co-Founder - CTO - CEO
Playadz | 2007 - 2014
Groupon-like (before Groupon) local couponing on mobile apps
* **Build** an amazing team of incredibly skilled individuals who are now friends
* **Raise** 400k€ after 18 months of activity
* Setup an **hiring process** to measure skills and ability to fit in the team
* **Hire** and **mentor** developers, interns, executive assistant and sales director
* **Animate** Regular 1:1s with team lead, developers and sales director
* **Empower** people with full trust and autonomy but also **challenge** them with their technical decisions in regards to cash flow
* **Validate** strategic decisions technically-wise
* Set **clear expectations** and adapt them so that we ended up both happy
* Always **explain** priority decision and be **transparent**
* **Pivot** the company strategy to a consulting business as it did not work out as expected
* **Setup** a time tracking to measure rentability over projects
* **Sold** the company with 12 employees after 7 years of activity

IT Specialist
IBM | 2005 - 2007
Implement and demonstrate retail solutions to customers.
Working on pre sales solutions in the Industry Solution Center

ACADEMIC HISTORY

Polytech'Nice Sophia, France
Engineering degree in computer science and electronics | 2005
- Member - Student's office
- Member - School freelance club

University of North Carolina in Wilmington | 2003 - 2004
- Business technology
- First freelance project