

# Empirical Methods for Policy Evaluation

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# Difference-in-Differences and Event Studies (5 Classes)

- Two-way fixed effect regressions
  - $DID \neq TWFE$
  - Event Study regressions
  - Heterogeneity-robust DID estimators
- Application
  - A quick recap on job search models
  - ⇒ Informality, job search, and schooling investments ([Bobba et al, IER 2022](#))

DID  $\neq$  TWFE

# Groups and Time Periods

- We consider observations that can be divided into  $G$  groups and  $T$  periods
- For every  $(g, t) \in \{1, \dots, G\} \times \{1, \dots, T\}$ : = nb of obs in group  $g$  at period  $t$ 
  - $\Rightarrow$  For simplicity, we assume hereafter balanced panel of groups:

$$\text{For all } (g, t) \in \{1, \dots, G\} \times \{1, \dots, T\}, N_{g,t} > 0$$

- Panel/repeated cross-section data set where groups are, e.g.
  - $\Rightarrow$  Individuals, firms, counties, etc.
  - $\Rightarrow$  Cross-section dataset where cohort of birth plays the role of time
  - $\Rightarrow$  One may have  $N_{g,t} = 1$ , e.g. b/c group=individual or a firm

# Treatment and Design

- $D_{g,t} \in R^+$ : treatment of group  $g$  and at period  $t$
- ⇒ **Staggered adoption design**:  $D_{g,t}$  increases only once, constant otherwise
- In some cases the treatment may vary across individuals within a group
    - Fuzzy DID, not considered here
- ⇒ We assume that  $D_{g,t}$  is constant within  $g$

# Potential Outcomes, SUTVA, and Covariates

- Let  $(d_1, \dots, d_T)$  denote a treatment trajectory
- Corresponding **potential outcomes**:  $Y_{g,t}(d_1, \dots, d_T)$
- Then **observed outcome**:  $Y_{g,t} = Y_{g,t}(D_{g,1}, \dots, D_{g,T})$

$\Rightarrow$  We maintain the usual **SUTVA**:

$$(Y_{g,1}(d_1, \dots, d_T), \dots, Y_{g,T}(d_1, \dots, d_T)) \perp\!\!\!\perp (D_{g',t'})_{g' \neq g, t'=1, \dots, T}, \forall (g, t, d_1, \dots, d_T)$$

- For any variable  $X_{g,t}$ , let  $\mathbf{X}_g = (X_{g,1}, \dots, X_{g,T})$  and  $\mathbf{X} = (\mathbf{X}_1, \dots, \mathbf{X}_G)$ .

# The Pervasiveness of Two-way Fixed Effect Regressions

⇒ Researchers often consider **two-way fixed effects** (TWFE) models of the kind:

$$Y_{g,t} = \alpha_g + \gamma_t + \beta_{fe} D_{g,t} + \epsilon_{g,t}.$$

- 26 out of the 100 most cited 2015-2019 AER papers estimate TWFE
- Also commonly used in other social sciences
- Other popular method: **event-study regressions**=dynamic version of TWFE

# TWFE Parameters

- $\hat{\beta}_{fe}$  = OLS coeff. of  $D_{g,t}$  in a reg. of  $Y_{g,t}$  on group FEs, time FEs and  $D_{g,t}$
- $\hat{\beta}_{fd}$  = OLS coeff. of  $D_{g,t} - D_{g,t-1}$  in a reg. of  $Y_{g,t} - Y_{g,t-1}$  on time FEs and  $D_{g,t} - D_{g,t-1}$
- $\hat{\beta}_{fe}^X$ , when include covariates  $X_{g,t}$  in the regression

⇒ We first focus on  $\beta_{fe}$ , but we will extend the results to  $\beta_{fd}$  and  $\beta_{fe}^X$



# The Simplest Set-up, 2x2 Case

- Two groups  $g \in \{s, n\}$  and two time periods  $t \in \{1, 2\}$
- $D_{g,t} \in \{0, 1\}$ , such that  $D_{s,1} = D_{n,1} = 0$ ,  $D_{s,2} = 1$ , and  $D_{n,2} = 0$
- $Y_{g,t}$  is the observed outcome in location  $g$  at period  $t$
- $Y_{g,t}(0), Y_{g,t}(1)$  are potential outcomes without and with treatment

# The Parallel (//) Trend Assumption

- In the absence of treatment, **same average outcome evolution** across groups

$$\mathbb{E}[Y_{s,2}(0) - Y_{s,1}(0)] = \mathbb{E}[Y_{n,2}(0) - Y_{n,1}(0)]$$

- Weaker than imposing that  $s$  and  $n$  have same untreated-outcome levels

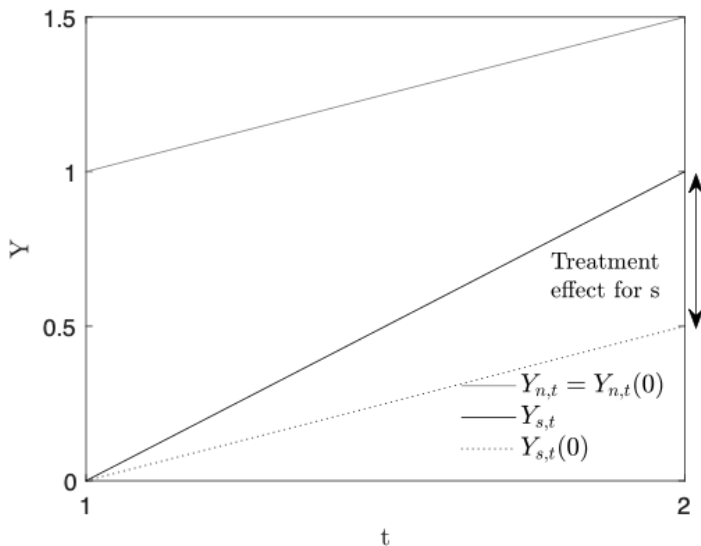
$$\mathbb{E}[Y_{s,t}(0)] = \mathbb{E}[Y_{n,t}(0)] \text{ for all } t$$

- Also weaker than imposing no variation in average untreated outcomes

$$\mathbb{E}[Y_{g,2}(0)] = \mathbb{E}[Y_{g,1}(0)] \text{ for all } g$$

$\Rightarrow$  Appeal of // trends: has testable implications (**no pre-trends**)

# Illustration of Parallel-trends



# In the Simplest Set-up, TWFE = DID

- Under // trends, DID is unbiased for the ATE in location  $s$  at period 2

$$\begin{aligned}
 \mathbb{E}(DID) &= \mathbb{E}[Y_{s,2} - Y_{s,1} - (Y_{n,2} - Y_{n,1})] \\
 &= \mathbb{E}[Y_{s,2}(1) - Y_{s,1}(0) - (Y_{n,2}(0) - Y_{n,1}(0))] \\
 &= \mathbb{E}[Y_{s,2}(1) - Y_{s,2}(0)] + \mathbb{E}[Y_{s,2}(0) - Y_{s,1}(0)] - \mathbb{E}[Y_{n,2}(0) - Y_{n,1}(0)] \\
 &= \mathbb{E}[Y_{s,2}(1) - Y_{s,2}(0)]
 \end{aligned}$$

- This result extends beyond the 2x2 case as long as

$$D_{g,t} = 1\{t > T_0\}D_g, \text{ with } T_0 \geq 1, D_g \in \{0, 1\}$$

$\Rightarrow$  The before-after diff is combined with the treated-control diff

# Additive Separability of TWFE

- Static case

$D_{g,t} \in R^+$  and for all  $(g, t, d_1, \dots, d_T)$ ,  $Y_{g,t}(d_1, \dots, d_T) = Y_{g,t}(d_t)$

- Parallel trends: for all  $t \geq 2$ ,  $E[Y_{g,t}(0) - Y_{g,t-1}(0)] = \gamma_t$

- It follows that:  $E[Y_{g,t}(0) - Y_{g,1}(0)] = \gamma_t$ , and let  $\alpha_g = E[Y_{g,1}(0)]$

$\Rightarrow$  Then,  $E[Y_{g,t}(0)] = E[Y_{g,1}(0)] + E[Y_{g,t}(0) - Y_{g,1}(0)] = \alpha_g + \gamma_t$

# Parameter of Interest

- Average treatment response

$$\Delta^{TR} = \frac{1}{\sum_{g,t} D_{g,t}} \sum_{g,t} (Y_{g,t}(D_{g,t}) - Y_{g,t}(0))$$

- Then, let  $\delta^{TR} = E[\Delta^{TR}]$ . With a **binary**  $D$ ,  $\delta^{TR} = \text{ATT}$
- Analogously, in  $(g, t)$ :

$$\Delta_{g,t} = \frac{1}{D_{g,t}} [Y_{g,t}(D_{g,t}) - Y_{g,t}(0)] \text{ if } D_{g,t} \neq 0$$

- Then:

$$\delta^{TR} = E \left[ \sum_{(g,t): D_{g,t} > 0} W_{g,t} \Delta_{g,t} \right], \quad \text{with } W_{g,t} = \frac{D_{g,t}}{\sum_{(g,t): D_{g,t} > 0} D_{g,t}}$$

## $\beta_{fe}$ = weighted sum of ATEs under // trends

- Let  $\epsilon_{fe,g,t}$  = resid. of the reg. of  $D_{g,t}$  on a constant, group FEs, and time FEs
- It can be shown that:

$$\beta_{fe} = E \left[ \sum_{(g,t): D_{g,t} > 0} W_{fe,g,t} \Delta_{g,t} \right]$$

- $W_{fe,g,t} = \frac{D_{g,t} \epsilon_{fe,g,t}}{\sum_{(g,t): D_{g,t} > 0} D_{g,t} \epsilon_{fe,g,t}}$
- In general,  $\beta_{fe} \neq \delta^{TR}$  because  $W_{fe,g,t} \neq W_{g,t}$

$\Rightarrow$  We may have  $W_{fe,g,t} < 0$ : if  $\epsilon_{fe,g,t} < 0$  while  $D_{g,t} > 0$

$\Rightarrow E \left[ \hat{\beta}_{fe} \right]$  may be  $< 0$  even if  $Y_{g,t}(d) > Y_{g,t}(0)$  for all  $(g,t)$  and  $d > 0$

## Characterizing $(g, t)$ cells weighted negatively by $\beta_{fe}$

- Let  $D_{g,.}$  = average treat. rate of  $g$  and  $D_{.,t}$  = average treat. rate at  $t$
- Under // trends,  $W_{fe,g,t}$  is decreasing with  $D_{g,.}$  and  $D_{.,t}$
- $\beta_{fe}$  more likely to assign negative weight to:
  - $\Rightarrow$  Periods with many vs few treated groups
  - $\Rightarrow$  Groups treated for many vs few periods
- In staggered adoption designs ( $D_{g,t} \geq D_{g,t-1}$ ),  $W_{fe,g,t} < 0$  more likely
  - In the last periods and for groups adopting the treatment earlier
  - $\Rightarrow$  Remove negative weights by removing always treated groups



# Forbidden Comparison 1: Switchers Vs. Always Treated

- $D$  binary and design staggered:  $\hat{\beta}_{fe}$  = weighted avg of two types of DID:
  - $DID_1$ : comparing  $s$  from untreated to treated to  $n$  untreated at both dates
  - $DID_2$ : comparing switching group  $s$  to group  $a$  treated at both dates.

$\Rightarrow$  Negative weights in  $\beta_{fe}$  originate from the second type of DID

# Forbidden Comparison 1: An Example

- Group  $e$  treated at  $t = 2$ , group  $\ell$  treated at  $t = 3$ . Then:

$$\hat{\beta}_{fe} = \frac{1}{2} \times \underbrace{DID_{e-\ell}^{1-2}}_{DID_1} + \frac{1}{2} \times \underbrace{DID_{\ell-e}^{2-3}}_{DID_2}$$

- At periods 2 and 3,  $e$ 's outcome = treated potential outcome, so

$$Y_{e,3} - Y_{e,2} = Y_{e,3}(1) - Y_{e,2}(1) = Y_{e,3}(0) + \Delta_{e,3} - (Y_{e,2}(0) + \Delta_{e,2}).$$

- On the other hand, group  $\ell$  only treated at period 3, so

$$Y_{\ell,3} - Y_{\ell,2} = Y_{\ell,3}(0) + \Delta_{\ell,3} - Y_{\ell,2}(0)$$

# Forbidden Comparison 1: An Example (continued)

- $\Rightarrow E[DID_{\ell-e}^{2-3}] = E[Y_{\ell,3} - Y_{\ell,2} - (Y_{e,3} - Y_{e,2})] = E[\Delta_{\ell,3} + \Delta_{e,2} - \Delta_{e,3}]$

- Note: if  $\Delta_{e,2} = \Delta_{e,3}$ ,  $E[DID_{\ell-e}^{2-3}] = E[\Delta_{\ell,3}]$

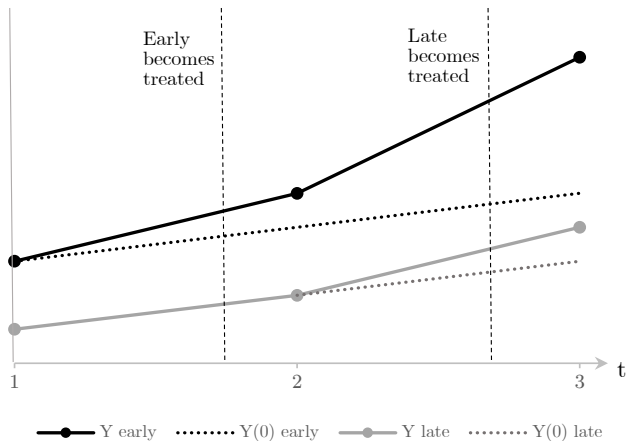
- More generally, if  $\Delta_{g,t} = \Delta_{g,t'}$ ,  $W_{fe,g,t} \geq 0$ . But restrictive!

- Note:

$$Y_{g,t}(0) - Y_{g,t-1}(0) = Y_{g,t}(1) - Y_{g,t-1}(1) \iff \Delta_{g,t} = \Delta_{g,t-1}$$

- This assumption is actually equivalent to **time-invariant treat. effects**

# Forbidden Comparison 1: Graphical Illustration



## Forbidden Comparison 2: Switching more vs Switching less

- Suppose the treatment  $D$  is not binary
- $\hat{\beta}_{fe} = (\text{group } m \text{ whose } D \text{ increases more}) - (\text{group } \ell \text{ whose } D \text{ increases less})$
- In fact, with two groups  $m$  and  $\ell$  and two periods,

$$\hat{\beta}_{fe} = \frac{Y_{m,2} - Y_{m,1} - (Y_{\ell,2} - Y_{\ell,1})}{D_{m,2} - D_{m,1} - (D_{\ell,2} - D_{\ell,1})}$$

$\Rightarrow$  This “Wald-DID” estimator may not estimate convex combination of effects

## Forbidden Comparison 2: An Example

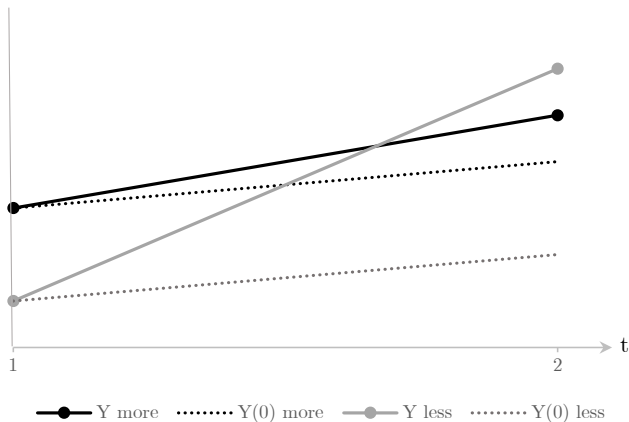
- Assume  $m$  goes from 0 to 2 units of treatment while  $\ell$  goes from 0 to 1

$\Rightarrow$  Denominator of the Wald-DID is  $2 - 0 - (1 - 0) = 1$

- Potential outcomes:  $Y_{m,t}(d) = Y_{m,t}(0) + \delta_m d$  and  $Y_{\ell,t}(d) = Y_{m,t}(0) + \delta_\ell d$
- Then:

$$\begin{aligned}
 E \left[ \widehat{\beta}_{fe} \right] &= E [Y_{m,2} - Y_{m,1} - (Y_{\ell,2} - Y_{\ell,1})] \\
 &= E [Y_{m,2}(0) + 2\delta_m - Y_{m,1}(0) - (Y_{\ell,2}(0) + \delta_\ell - Y_{\ell,1}(0))] \\
 &= E [Y_{m,2}(0) - Y_{m,1}(0)] - E [Y_{\ell,2}(0) - Y_{\ell,1}(0)] + 2\delta_m - \delta_\ell \\
 &= 2\delta_m - \delta_\ell
 \end{aligned}$$

# Forbidden Comparison 2: Graphical Illustration



# Extensions

- This logic extends to  $\beta_{fd}$ , but with different weights  $W_{fd,g,t}$

$\Rightarrow$  If  $\beta_{fd} \neq \beta_{fe}$ , we **reject homogeneous TE** under // trends

- With **covariates**, we modify the // trends by assuming that for some  $\lambda$ ,

$$\begin{aligned} & E[Y_{g,t}(0) - Y_{g,t-1}(0) - (X_{g,t} - X_{g,t-1})'\lambda | \mathbf{D}_g, \mathbf{X}_g] \\ &= E[Y_{g,t}(0) - Y_{g,t-1}(0) - (X_{g,t} - X_{g,t-1})'\lambda], \end{aligned}$$

- Let  $\epsilon_{fe,g,t}^X$  = resid. of reg. of  $D_{g,t}$  on a const., group FEs, time FEs and  $X_{g,t}$
- Then, **same result as above** but with  $\epsilon_{fe,g,t}^X$  instead of  $\epsilon_{fe,g,t}$  in  $W_{fe,g,t}$ .



# Software Implementations

- `bacondecomp` computes DIDs and their corresponding weights entering in  $\widehat{\beta}_{fe}$
- `twowayfeweights` computes the weights  $W_{fe,g,t}$  and  $W_{fd,g,t}$ , with/o X
  - ⇒ Worst-case scenario of std dev on  $\Delta_{g,t}$  (weights are max corr. with TE)
  - ⇒ Correlation between weights and proxies of  $\Delta_{g,t}$

# Example: Effect of Newspapers on Electoral Turnout

- Gentzkow et al. (AER, 2011) use US county data on presidential elections
- Reg **change in turnout** from in  $g$  on **change in # newspapers** + state-year FE
- One could also estimate the FE regression

Regression	$\hat{\beta}$ (s.e.)	% of < 0 weights	Sum of < 0 weights
$\hat{\beta}_{fe}$	-0.0011 (0.0011)	40.1%	-0.53
$\hat{\beta}_{fd}$	0.0026 (0.0009)	45.7%	-1.43

$\Rightarrow$  Under // trends, we **reject the null** hypothesis that  $\Delta_{g,t} = \Delta \forall (g, t)$

## Event Study Regressions

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# Main Assumptions

- Assuming past treatments do not affect current outcomes is restrictive
- We now generalize the previous set-up as follows ( $\mathbf{0}_t$  = vector of  $t$  zeros)
- Univariate, **dynamic framework w/o anticipation**,  $D_{g,t} \in R^+$ :

$$Y_{g,t}(d_1, \dots, d_T) = Y_{g,t}(d_1, \dots, d_t)$$

- // trends, v2

$$\Rightarrow \forall g \text{ and } t \geq 2, E[Y_{g,t}(\mathbf{0}_t) - Y_{g,t-1}(\mathbf{0}_{t-1}) | \mathbf{D}_g] = E[Y_{g,t}(\mathbf{0}_t) - Y_{g,t-1}(\mathbf{0}_{t-1})]$$

$$\Rightarrow \text{For all } t \geq 2, E[Y_{g,t}(\mathbf{0}_t) - Y_{g,t-1}(\mathbf{0}_{t-1})] = \gamma_t$$

# Staggered Design: Notation and Parameters

- **Staggered treatment:**  $D_{g,t} = 1\{t \geq F_g\}$ ,  $F_g$  = period when  $g$  becomes treated
- Exclude always treated here and let  $F_g = T + 1$  if never treated
- Let  $\mathbf{1}_t$  be a vector of  $t$  ones and define:

$$\Delta_g(\ell) = Y_{g, F_g + \ell}(\mathbf{0}_{F_g - 1}, \mathbf{1}_{\ell + 1}) - Y_{g, F_g + \ell}(\mathbf{0}_{F_g + \ell}),$$

$$\Delta(\ell) = \frac{1}{N_{\leq}(T - \ell)} \sum_{g: F_g + \ell \leq T} \Delta_g(\ell)$$

where  $N_{\leq}(t) = \text{card}\{g : F_g \leq t\}$

$\Rightarrow \Delta_g(\ell)$ : effect for  $g$  of having received the treatment for  $\ell + 1$  periods

$\Rightarrow \Delta(\ell)$ : effect of having received the treatment for  $\ell + 1$  periods

# Staggered design: ES Regressions

- Regression of  $Y_{g,t}$  on group and time FEs, and  $(1\{F_g = t - \ell\})_{\ell=-K,\dots,L,l \neq -1}$
  - When  $t - \ell > T$ , we set  $1\{F_g = t - \ell\} = 0$
- ⇒ For  $\ell \geq 0$ ,  $\beta_\ell$  is supposed to estimate  $\Delta(\ell)$
- ⇒ For  $\ell \leq -2$ ,  $\beta_\ell =$  placebo used to check // trends

# An Aside: “Basic” Problems with ES Regressions

- Let us consider the **fully-dynamic specification** where

$$K = \overline{K} := \max_{g: F_g \leq T} F_g - 1, \quad L = \overline{L} := T - \min_g F_g$$

- If all groups are eventually treated, then:
- $(\beta_\ell)_{\ell=-\overline{K}, \dots, \overline{L}, \ell \neq -1}$  **not sep. identified** from  $(\beta_\ell + \kappa(\ell + 1))_{\ell=-\overline{K}, \dots, \overline{L}, \ell \neq -1}$

$$\begin{aligned} \Rightarrow \text{Proof: } & \sum_{\substack{\ell=-\overline{K} \\ \ell \neq -1}}^{\overline{L}} 1\{F_g = t - \ell\}(\ell + 1) = \sum_{\ell=-\overline{K}}^{\overline{L}} 1\{F_g = t - \ell\}(\ell + 1) \\ &= (t + 1 - F_g) \sum_{\ell=-\overline{K}}^{\overline{L}} 1\{F_g = t - \ell\} \\ &= \underbrace{t + 1}_{\text{enter in time FE}} \underbrace{- F_g}_{\text{enter in group FE}} \end{aligned}$$

# An Aside: “Basic” Problems with ES Regressions

⇒ The “fully-dynamic” specification requires **never treated groups**

- Otw some placebo coeffs should be removed, or dyn. effects be restricted
- In the latter case, a common practice is to choose  $L < \bar{L}$
- But even if TE are homogenous, this makes sense only if

$$Y_{g,F_g+\ell}(\mathbf{0}_{F_g-1}, \mathbf{1}_{\ell+1}) = Y_{g,F_g+\ell}(\mathbf{0}_{F_g}) \quad \text{for } \ell > L.$$

- More natural to assume that TE stabilize:

$$\Delta_g(\ell) = \Delta_g(L)(= \Delta(L)), \quad \text{for } \ell > L$$



# Decomposition Result for ES Regressions

- $\epsilon_{g,t}$ : res. of  $1\{F_g = t - \ell\}$  on group/time FEs and  $(1\{F_g = t - \ell'\})_{\ell'=-K,\dots,\bar{L}}$
- Define  $W_{g,\ell,\ell'} = \frac{\epsilon_{g,F_g+\ell'}}{\sum_g \epsilon_{g,F_g+\ell}}, \forall(\ell, \ell')$
- Suppose that  $D_{g,t}$  is binary and design is staggered. Then, for  $\ell = 0, \dots, \bar{L}$ ,

$$E[\hat{\beta}_\ell] = E \left[ \underbrace{\sum_g W_{g,\ell,\ell} \Delta_g(\ell)}_{\text{sum of effect of } \ell + 1 \text{ treat. periods}} + \underbrace{\sum_{\ell' \neq \ell} \sum_g W_{g,\ell,\ell'} \Delta_g(\ell')}_{\text{sum of effects of } \ell' + 1 \text{ treat periods}} \right]$$

- $\sum_g W_{g,\ell,\ell} = 1$  and  $\sum_g W_{g,\ell,\ell'} = 0 \forall \ell, \ell' \neq \ell$

# ES Even Less Robust to Heterog. TE than Static TWFE

- As in the static case,  $W_{g,l,l}$  may be  $< 0$

$\Rightarrow \hat{\beta}_l$  contaminated by effects of  $l' + 1$  treatment periods

$\Rightarrow \Delta_g(l) = \Delta_{g'}(l) \forall g, g'$  **not sufficient** for  $\hat{\beta}_l$  to be unbiased. We also need

$$\Delta_g(l') = \Delta_{g'}(l') \quad \forall l' \neq l$$

# Origin: Again, Forbidden Comparisons

- As in the static case,  $\hat{\beta}_\ell$  can still be written as a linear combination of DID
- But in some of these DIDs:
  - The control group has been treated for  $l' \neq \ell$  period at baseline/endline
  - If  $\ell > 0$ , the treated group has been treated for  $\ell' > 0$  period at the baseline
  - The treated group has been treated for  $\ell' < \ell$  period at the endline

⇒ Contamination bias

# A Simple Example

- Consider a design with  $G = 2$ ,  $T = 3$ ,  $K = 0$ 
  - Group 1 treated at  $t = 2$
  - Group 2 treated at  $t = 3$
- Then, some algebra shows that:

$$\hat{\beta}_1 = \underbrace{Y_{1,3} - Y_{1,2} - (Y_{2,3} - Y_{2,2})}_{DID_1} + 2 \underbrace{[Y_{1,2} - Y_{1,1} - (Y_{2,2} - Y_{2,1})]}_{DID_2}$$

## A Simple Example (cont'd)

- In  $DID_1$ , control group  $g = 2$  treated for 1 period at  $t = 3$  and  $g = 1$  also treated for 1 period at  $t = 2$ . Then,

$$E[DID_1] = E[\Delta_1(1) - (\Delta_1(0) + \Delta_2(0))].$$

- $DID_2$  identifies the effect of having been treated for 1 rather than 2 periods:

$$E[DID_2] = E[\Delta_1(0)]$$

⇒ We obtain  $E[\hat{\beta}_1] = E[\Delta_1(1) + (\Delta_1(0) - \Delta_2(0))]$

# Software Implementations

- `eventstudyweights` Stata package computes weights in decomposition:

```
eventstudyweights {rel_time_list}, absorb(i.groupid i.timeid)
cohort(first_treatment) rel_time(ry),
```

with `rel_time_list`=list of the  $1\{F_g = t - l\}$ , `first_treatment`= $F_g$   
(missing if never treated), and `ry`=`timeid` - `first_treatment`

- Can easily include covariates

## Heterogeneity-robust DID estimators

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# Robust DIDs (Static Case)

- Avoid making the **forbidden comparisons** leveraged by TWFE:
  - ⇒ Never compare switcher to switcher: only compare switcher to stayer
  - ⇒ Never compare a switcher to a stayer with a different baseline treatment
- Depends on whether groups' outcome at  $t$  only depends on treatment at  $t$
- If yes, we can **consider each pair of consecutive time periods independently**
  - ⇒  $t - 1$  to  $t$  switchers: groups whose treatment changes from  $t - 1$  to  $t$
  - ⇒  $t - 1$  to  $t$  stayers: groups whose treatment does not change from  $t - 1$  to  $t$ , with same  $t - 1$  treatment as switchers



# Robust DIDs (Dynamic Case)

- in more general case, we need to **control for groups' full treatment history**
  - ⇒  $t - 1$  to  $t$  first-time switchers: treat changes for the first time from  $t - 1$  to  $t$
  - ⇒  $1$  to  $t + \ell$  stayers: treat does not change from  $1$  to  $t + \ell$ , with same  $t - 1$  treatment as switchers
- Allowing for **dynamic effects** may lead to less precise and interpretable effects

# Parameters of interest

- Suppose first that  $D$  is binary
- Let us define

$$\mathcal{S} = \{(g, t) : t \geq 2, D_{g,t} \neq D_{g,t-1}, \exists g' : D_{g',t} = D_{g',t-1} = D_{g,t-1}\}$$

- $N_S = \text{card}(\mathcal{S})$

⇒ Then, ATE for **matchable switchers** is

$$\delta^S = E \left[ \frac{1}{N_S} \sum_{(g,t) \in \mathcal{S}} Y_{g,t}(1) - Y_{g,t}(0) \right]$$

# Assumptions for identifying $\delta^S$

- $\delta^S$  can be unbiasedly estimated under the following // trends conditions

$$\Rightarrow E[Y_{g,t}(0) - Y_{g,t-1}(0) | \mathbf{D}_g] = E[Y_{g,t}(0) - Y_{g,t-1}(0)] = \gamma_{0,t}$$

$$\Rightarrow E[Y_{g,t}(1) - Y_{g,t-1}(1) | \mathbf{D}_g] = E[Y_{g,t}(1) - Y_{g,t-1}(1)] = \gamma_{1,t}$$

- Usual // trends on  $Y_{g,t}(0)$  sufficient if we focus on switchers in

$$\mathcal{S}_+ = \{(g, t) : t \geq 2, D_{g,t} = 1 > D_{g,t-1} = 0, \exists g' : D_{g',t} = D_{g',t-1} = 0\}$$

- Weaker exogeneity assumption sufficient to consistently estimate  $\delta^S$ :

$$E[Y_{g,t}(0) - Y_{g,t-1}(0) | D_{g,1}, \dots, D_{g,t}] = E[Y_{g,t}(0) - Y_{g,t-1}(0)]$$

- Allows for possibility that  $Y_{g,t}(0) - Y_{g,t-1}(0)$  affects  $D_{g,t+1}$  etc.

# Weighted averages of DIDs identify $\delta^S$

- For all  $t \in \{1, \dots, T\}$  and  $d = 0, 1$ , let
  - $N_{+,t} = \text{card} \{g : D_{g,t} > D_{g,t-1}\}$  and  $N_{-,t} = \text{card} \{g : D_{g,t} < D_{g,t-1}\}$
  - $N_{=d,t} = \text{card} \{g : D_{g,t} = D_{g,t-1} = d\}$
  - $DID_{+,t} = \sum_{g:D_{g,t} > D_{g,t-1}} \frac{1}{N_{+,t}} (Y_{g,t} - Y_{g,t-1}) - \sum_{g:D_{g,t} = D_{g,t-1} = 0} \frac{1}{N_{=0,t}} (Y_{g,t} - Y_{g,t-1})$
  - $DID_{-,t} = \sum_{g:D_{g,t} = D_{g,t-1} = 1} \frac{1}{N_{=1,t}} (Y_{g,t} - Y_{g,t-1}) - \sum_{g:D_{g,t} < D_{g,t-1}} \frac{1}{N_{-,t}} (Y_{g,t} - Y_{g,t-1})$
- Then

$$E[DIDM] = E \left[ \sum_{t=2}^T \frac{N_{+,t}}{N_S} DID_{+,t} + \frac{N_{-,t}}{N_S} DID_{-,t} \right] = \delta^S$$

# Intuition for *DIDM*

- $DID_{+,t}$ :  $\Delta Y$  between those treated between  $t - 1$  and  $t$ , and untreated
- ⇒ Under // trends on  $Y(0)$ , it identifies TE in groups switching into treatment
- ⇒ Under // trends on  $Y(1)$ ,  $DID_{-,t}$  identifies TE for switchers out of treat
- Finally, *DIDM* is a weighted average of those DID estimands

# Placebo Estimators

- ⇒ Focus on groups that are stayers one period before switchers switch
- Compare switchers' and stayers'  $\Delta Y$ , one period before switchers switch
  - Also compare switchers and stayers 2, 3 periods etc. before switchers switch

# Controlling for Time-varying Covariates

- Rationale: // trends only hold if we account for **change in covariates**

$$E(Y_{g,t}(d) - Y_{g,t-1}(d) | \mathbf{D}_g, \mathbf{X}_g) = \gamma_{d,t} + (X_{g,t} - X_{g,t-1})' \lambda_d \quad \forall d \in \mathcal{D}$$

- Special case is group-specific linear trends  $X_{g,t} = (1\{g=2\} \times t, \dots, 1\{g=G\} \times t)$
- Let  $\epsilon_{g,t}(d)$  residual of the reg. of  $Y_{g,t} - Y_{g,t-1}$  on period FEs and  $X_{g,t} - X_{g,t-1}$  for  $(g,t)$  s.t.  $D_{g,t} = D_{g,t-1} = d \in \mathcal{D}$
- Define ***DIDM<sup>X</sup>*** as *DIDM*, but using  $\epsilon_{g,t}(D_{g,t-1})$  instead of  $Y_{g,t} - Y_{g,t-1}$
- Separate reg. for each  $d \in \mathcal{D}$ , estimated in **sample of *d*-stayers**

# Software Implementation

- R and Stata command: `did_multiplegt`
  - Options to relax the standard // trends
  - Control for time-varying, time-invariant covariates, or linear time trends
  - Flexibly specifies the number of placebos to be estimated



# Example (continued): Gentzkov et al. (AER, 2011)

**Table:** Estimates of the effect of one additional newspaper on turnout

	Estimate	Standard error	N
$\hat{\beta}_{fd}$	0.0026	0.0009	15,627
$\hat{\beta}_{fe}$	-0.0011	0.0011	16,872
<i>DIDM</i>	0.0043	0.0014	16,872
<i>DIDM</i> Placebo	-0.0009	0.0016	13,221

⇒ *DIDM* is 66% larger (t-stat=1.77) than  $\hat{\beta}_{fd}$  and opposite sign to  $\hat{\beta}_{fe}$

# Allowing for dynamic effects: potential outcome notation

- We maintain previous assumption of **no anticipation effects**
- ⇒ Potential outcomes  $Y_{g,t}(d_1, \dots, d_t)$  do not depend on future treatments
- $\mathbf{0}_k$ : vector of  $k$  zeros,  $\mathbf{1}_k$ : vector of  $k$  ones
  - $Y_{g,t}(\mathbf{0}_k, \mathbf{1}_{t-k})$ :  $g$  at  $t$  if untreated from 1 to  $k$  and treated from  $k+1$  to  $t$

# Parameters of interest

- Binary staggered design:  $D_{g,t} = 1\{t \geq F_g\}$

$\Rightarrow$  ATE of cohort getting treated from  $c$  to  $c + l$ , i.e. for  $l + 1$  periods

$$\delta(c, \ell) = E \left[ \frac{1}{N_{=}(c)} \sum_{g: F_g = c} (Y_{g, c+\ell}(\mathbf{0}_{c-1}, \mathbf{1}_{\ell+1}) - Y_{g, c+\ell}(\mathbf{0}_{c+\ell})) \middle| \mathbf{D} \right]$$

- Where  $N_{=}(c) = \text{card}\{g : F_g = c\}$
- ATE across cohorts  $l + 1$  periods after they started receiving treat

$$\delta(l) = E \left[ \frac{1}{\sum_{c=2}^{T-l} N_{=}(c)} \sum_{c=2}^{T-l} N_{=}(c) \delta(c, l) \middle| \mathbf{D} \right]$$

# DID estimators using never-treated groups

- To estimate  $\delta(c, l)$

$$\hat{\delta}_1(c, l) = \frac{1}{N_{=}(c)} \sum_{g:F_g=c} (Y_{g,c+l} - Y_{g,c-1}) - \frac{1}{N_{=}(T+1)} \sum_{g:F_g=T+1} (Y_{g,c+l} - Y_{g,c-1})$$

- Recall that  $\{g : F_g = T + 1\} = \text{never-treated groups}$

$\Rightarrow \hat{\delta}_1(c, l)$ :  $\Delta Y$  between  $c - 1$  and  $c + l$  in cohort  $c$  and in never-treated groups

- Then let

$$\hat{\delta}_1(l) = \frac{1}{\sum_{c=2}^{T-l} N_{=}(c)} \sum_{c=2}^{T-l} N_{=}(c) \hat{\delta}_1(c, l).$$

# DID estimators using other control groups

- If no never-treated groups, **use instead the last treated/not-yet-treated groups**

$$\hat{\delta}_2(c, l) = \frac{1}{N_=(c)} \sum_{g: F_g = c} (Y_{g, c+l} - Y_{g, c-1}) - \frac{1}{N_>(c+l)} \sum_{g: F_g > c+l} (Y_{g, c+l} - Y_{g, c-1})$$

- $N_>(c+l) = \text{card}\{g : F_g > c+l\}$ . Define  $\hat{\delta}_2(l)$  accordingly
- There are **more not-yet-treated groups** than never-treated groups

$\Rightarrow \hat{\delta}_2(c, l)$  possibly more precise than  $\hat{\delta}_1(c, l)$

- Also, never-treated groups may be very different from other groups

$\Rightarrow$  **// trends may not hold when only never treated used as controls**

# Software Implementation

- The `csdid` (Stata) and `did` (R) commands. Syntax:

```
csdid outcome, time(timeid) gvar(cohort)
```

where  $\text{cohort} = F_g$  ( $=0$  for never treated)

- The `eventstudyinteract` Stata command. Syntax:

```
eventstudyinteract outcome {rel_time_list}, absorb(i.groupid  
i.timeid) cohort(first_treatment) control_cohort(controlgroup)
```

## A Quick Recap on Job Search Models

---

# The Optimal Stopping Model

- Risk neutral individual in discrete time with preferences in  $t = 0$  given by

$$\sum_{t=0}^{\infty} \beta^t c_t, \quad \beta \in (0, 1)$$

- Start as unemployed, with consumption equal to  $b$
  - **Jobs sampled sequentially.** Each job is for life and identical except for wage
  - Wages are drawn from an exogenous stationary distribution  $F(w)$
- ⇒ Given draw  $w_t \in W$  **agent decides whether to take it or continue searching**



# Dynamic Programming Formulation

- Value function for the agent when he has sampled a job of  $w \in W$  is

$$V(w) = \max \left\{ \frac{w}{1 - \beta}, \beta V + b \right\}$$

where  $V$  is the **continuation value of not accepting** a job:

$$V = \int_{\omega \in \Omega} V(\omega) dF(\omega)$$

⇒ Combine these two equations and get:

$$V(w) = \max \left\{ \frac{w}{1 - \beta}, b + \beta \int_{\omega \in \Omega} V(\omega) dF(\omega) \right\}$$

# Reservation Wage

- $V(w)$  is non-decreasing, **decision rule has a reservation value** property
- **Reservation wage** is given by

$$\frac{w^*}{1-\beta} = b + \beta \int_{\omega \in \Omega} V(\omega) dF(\omega)$$

⇒ Decision rule:  $\forall w < w^*, V(w) = \frac{w^*}{1-\beta}$  and  $\forall w \geq w^*, V(w) = \frac{w}{1-\beta}$

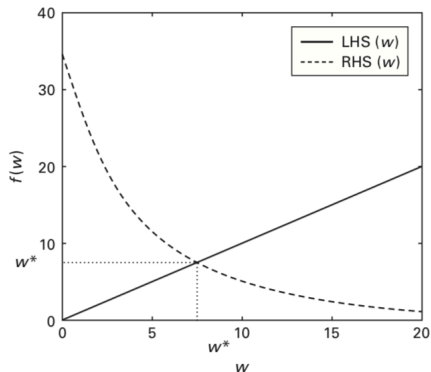
- Therefore, reservation wage can be written as

$$\frac{w^*}{1-\beta} = b + \beta \left[ \frac{w^* F(w^*)}{1-\beta} + \int_{w \geq w^*} \frac{w}{1-\beta} dF(w) \right]$$

# Reservation Wage

- Since  $\frac{w^*}{1-\beta} = \int_{w < w^*} \frac{w^*}{1-\beta} dF(w) + \int_{w \geq w^*} \frac{w^*}{1-\beta} dF(w)$

$$w^* = b + \frac{\beta}{1-\beta} \left[ \int_{w \geq w^*} (w - w^*) dF(w) \right]$$



# Taking the Model to the Data

- For a random sample of  $N$  workers we observe  $\{\tilde{t}_u(i), w(i)\}_{i=1}^N$
- Job offers/termination arrive at random times with density between offers

$$q_u(t_u) = \lambda \exp(-\lambda t_u), \lambda > 0$$

$$q_e(t_e) = \eta \exp(-\eta t_e), \eta > 0$$

- Reservation wage in **continuous time**

$$w^* = b + \frac{\lambda}{\rho + \eta} \int_{w^*} (w - w^*) dF(w)$$

⇒ It is easy to show that  $\partial w^* / \partial \eta < 0$ ,  $\partial w^* / \partial \rho < 0$ ,  $\partial w^* / \partial \lambda > 0$

# Simulating Labor Market Data

Hypothetical early labor market career

Event number	State	Time of event	Duration draw	Match value
1	<i>U</i>	0.891	0.891	6.243
2	<i>U</i>	3.168	2.277	4.329
3	<i>U</i>	15.554	12.386	3.871
4	<i>U</i>	15.558	0.004	10.918
5	<i>E</i>	38.921	23.363	—
6	<i>U</i>	44.236	5.315	7.891
7	<i>U</i>	56.793	12.557	12.119
8	<i>E</i>	157.421	100.628	—
9	<i>U</i>	164.772	7.351	10.145
10	<i>E</i>	322.510	157.738	—
⋮	⋮	⋮		⋮

# Steady-state Proportions

- The probability that an individual is unemployed is

$$\begin{aligned} p(u) &= \frac{\mathbb{E}(t_u)}{\mathbb{E}(t_e) + \mathbb{E}(t_u)} = \frac{[\lambda \tilde{F}(w^*)]^{-1}}{\eta^{-1} + [\lambda \tilde{F}(w^*)]^{-1}} \\ &= \frac{\eta}{\eta + \lambda \tilde{F}(w^*)} \end{aligned}$$

- And conversely

$$p(e) = 1 - p(u) = \frac{\lambda \tilde{F}(w^*)}{\eta + \lambda \tilde{F}(w^*)}$$

# Offered and Accepted Wages

- Optimal decision rule  $\Rightarrow$  **truncation in the accepted wage** distribution

$$g(w) = \frac{f(w)}{\tilde{F}(w^*)}, w \geq w^*$$

- This density is well defined: integrates to 1 and non-negative for all  $w \geq w^*$

# Likelihood Contributions

- The likelihood of an ongoing unemployment spell is

$$L(t_u, u) = f_u(t_u)p(u) = \lambda\tilde{F}(w^*) \exp[-\lambda\tilde{F}(w^*)t_u] \times \frac{\eta}{\eta + \lambda\tilde{F}(w^*)}$$

- The likelihood of employed and earning a wage  $w$  is

$$L(w, e) = \frac{f(w)}{\tilde{F}(w^*)} \times \frac{\lambda\tilde{F}(w^*)}{\eta + \lambda\tilde{F}(w^*)} = \frac{\lambda f(w)}{\eta + \lambda\tilde{F}(w^*)}$$



# Likelihood Function

- The likelihood function for a random sample of  $N$  individuals is then

$$L(w_1, \dots, w_{N_e}, t_1, \dots, t_{N_u}) = \prod_{i \in e} \left[ \frac{\lambda f(w(i))}{\eta + \lambda \tilde{F}(w^*)} \right] \times \prod_{i \in u} \left[ \frac{\eta \lambda \tilde{F}(w^*) \exp[-\lambda \tilde{F}(w^*) t_u(i)]}{\eta + \lambda \tilde{F}(w^*)} \right]$$

- And the associated log-likelihood is

$$\begin{aligned} \ln L = & -N \ln[\eta + \lambda \tilde{F}(w^*)] + N \ln \lambda + \sum_{i \in e} \ln[f(w(i))] + \\ & + N_u \ln[\tilde{F}(w^*)] + N_u \ln(\eta) - \lambda \tilde{F}(w^*) \sum_{i \in u} t_u(i) \end{aligned}$$

# Identification

- The primitive parameters that explicitly enter in  $\ln L$  are  $\lambda, \eta$  and  $F$
  - Parameters  $b$  and  $\rho$  only enter through  $w^*$
  - Equilibrium object  $w^*$  is part of the support of  $F$
- ⇒ This feature generates a non-standard likelihood function

# Flinn and Heckman (1982)

- 1 Estimate the reservation wage as the **minimum accepted wage**

$$\hat{w}^* = \min(w_1, \dots, w_{N_e})$$

⇒ Order statistics are super-consistent (i.e. converge at rate  $N$ )

- 2 Maximize log likelihood with respect to  $\lambda, \eta$  and  $\mu$  **conditional on  $\hat{w}^*$**

⇒  $F(w)$  needs to be recoverable:  $F(w|w \geq \hat{w}^*) = \frac{F(w) - F(w^*)}{F(w^*)}, \forall w \geq \hat{w}^*$

- 3 Plug estimated parameters into **equation for  $w^*$  and solve** for either  $b$  or  $\rho$

⇒ Usually fix  $\rho$  and recover the value of  $b$

## Informality, job search, and schooling investments

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# Bobba, Flabbi and Levy (IER, 2022)

- An equilibrium search model where:
  - Search frictions generate mobility between formal and informal jobs
  - Match productivity and bargaining generate overlapping wage distributions
  - ⇒ Both ingredients generates a mix of formal and informal jobs in equilibrium
- One long-term “cost of informality”: Under-investment in education
  - Same features that create informality may also distort returns to schooling
  - ⇒ Trade-off between welfare in the labor market and pre-market HK

# Context: Labor Markets in Latin America

- ① More than half of the labor force is in the informal sector
  - Workers not contributing to and not covered by the social security system
  - ⇒ Informal employees and (most of the) self-employed
- ② Neither a segmented or a competitive labor market
  - Individuals transit back and forth between formal and informal jobs
  - Wage/productivity distributions overlap
  - Mix of formality status within the same firm
- ③ Informal workers gained access to non-contributory social programs

# The Model Environment

- Timing
  - 1 Schooling decision
  - 2 Searching status decision
  - 3 Labor market dynamics
- Labor Market States
  - 1 Unemployed
  - 2 Self-employed
  - 3 Informal Employee
  - 4 Formal Employee

# Schooling Decision

- Irrevocable decision about schooling level  $h \in \{0, 1\}$
- Individual-specific heterogeneity
  - costs  $\kappa \sim T(\kappa)$
  - opportunity cost - PDV of participating in LMK as  $h = 0$

⇒ Only agents with  $\kappa < \kappa^*(y)$  will acquire  $h = 1$

- All labor market parameters are allowed to be schooling-specific



# Searching-status Decision

- Irrevocable decision  $s \in \{0, 1\}$ :
    - Self-employed ( $s = 1$ )
    - Unemployed ( $s = 0$ )
  - Search for a job in both states but receive offers at different rates:  $\gamma_h < \lambda_h$
  - Self-employment income  $y \sim R(y|h)$
- ⇒ Only agents with  $y \geq y^*(h)$  search while also working as self-employed

# Labor Market Dynamics

State	PDV	Shock	Flow Utility
<b>Workers:</b>			
Unemployed	$U(h)$	$\lambda_h$	$\xi_h + \beta_{0,h} B_0$
Self-Employed	$S(y, h)$	$\gamma_h$	$y + \beta_{0,h} B_0$
Informal Employee	$E_0[w, y, h]$	$\eta_h, \chi_h$	$w_0(x; y, h) + \beta_{0,h} B_0$
Formal Employee	$E_1[w, y, h]$	$\eta_h, \chi_h$	$w_1(x; y, h) + \beta_{1,h} B_1[w_1(x; y, h)]$
<b>Firms:</b>			
Vacancy	$V[h]$	$\zeta_h$	$\nu_h$
Filled Informal Job	$F_0[x, y, h]$	$\eta_h, \chi_h$	$x - w_0(x; y, h)$
Filled Formal Job	$F_1[x, y, h]$	$\eta_h, \chi_h$	$x - (1 + t)w_1(x; y, h)$

- Match-specific productivity:  $x \sim G(x|h)$
- One-shot penalty for firms hiring illegally:  $c_h w_0(x; y, h)$
- Matching function determines  $\{\lambda_h, \gamma_h, \zeta_h\}$ :  $m_h = (u_h + \psi_h s_h)^{\iota_h} (\nu_h)^{1-\iota_h}$

# Labor Market Institutions and Wage Determination

- Non-wage workers' flow value:

- formal employee  $= \beta_{1,h} B_1 [w_1(x; y, h)] = \beta_{1,h} [\tau t w_1(x; y, h) + b_1]$
- informal employee  $= \beta_{0,h} B_0$

$\Rightarrow b_1$  introduces redistribution within and between schooling levels.

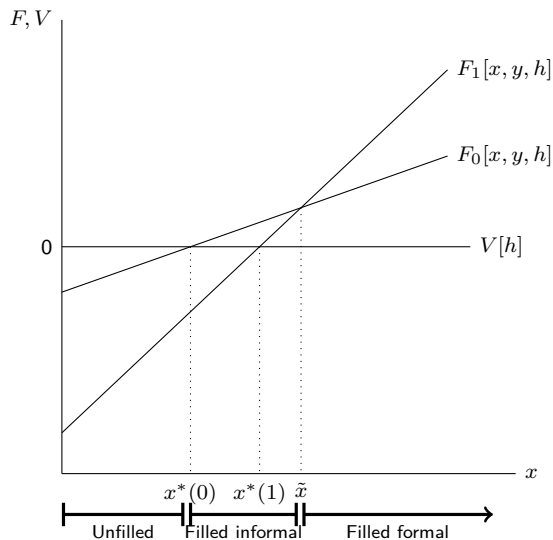
- Nash-bargaining wage schedules (under free-entry of firms) are:

$$w_0(x; y, h) = \frac{\alpha_h}{1 + \chi_h c_h} x + (1 - \alpha_h) [\rho Q(y, h) - \beta_{0,h} B_0]$$

$$w_1(x; y, h) = \frac{\alpha_h}{1 + t} x + \frac{(1 - \alpha_h)}{1 + \beta_{1,h} \tau t} [\rho Q(y, h) - \beta_{1,h} b_1]$$

where:  $Q(y, h) \equiv \max\{S(y, h), U(h)\}$

# Equilibrium Representation



# Empirical Implications

- Main stylized facts of informal labor markets are replicated in equilibrium:
  - 1 A mixture of formal and informal jobs is realized
  - 2 Formal employees have on average higher wages than informal employees. But their accepted wage distributions overlap
  - 3 Informal employees and self-employed have different labor market dynamics
  - 4 Some firms hire formal or informal workers at different points in time just as workers transit over time between different formality status

# Data Sources

## 1 Mexico's Labor Force Survey (ENOE): Year 2005

- Nonagricultural, full-time, male, private-sector, secondary-school workers between the ages of 25 and 55 who reside in urban areas
- $w \equiv$  Hourly wages as employee, main job after labor contributions
- $y \equiv$  Hourly labor income as self-employed, without paid employees
- $f = 1$  if employee is contributing to the social-security fund;  $= 0$  otherwise
- $h = 1$  if Upper secondary completed  $= 0$  if Lower secondary completed

## 2 Aggregate labor shares for Mexico in 2005

- Total compensations per employee as percentage of GDP

## 3 Vacancy rates for 2005

- Good coverage of vacancy posting in urban areas
- Detailed information on the schooling level required for the job

# Identification: Search, Matching, and Bargaining Parameters

- $G(x|h)$ : Has to be “recoverable”
  - We assume lognormal with parameters  $\{\mu_{x,h}, \sigma_{x,h}\}$
- $\lambda_h, \gamma_h, \eta_h$ : stationarity + optimal decision rules identify mobility rates from
  - Transitions
  - Steady state distributions over labor market states
- $\rho, \xi_h$ : Use  $Q(y, h)$  to obtain their joint identification
- Nash Bargaining coefficient:  $\alpha_1 = \alpha_0 = \alpha$ 
  - Use labor shares (the ratio between the aggregate value of worker's wages  $w_f(x; y, h)$  and the aggregate value of production  $x$ )

# Identification: Matching Function and Demand Side Parameters

- $\{\psi_h, \iota_h\}$ : use vacancy rate and define mkt tightness  $\omega_h \equiv \frac{v_h}{u_h + \psi_h s_h}$ , so that:

$$\begin{aligned}\psi_h &= \frac{\gamma_h}{\lambda_h} \\ \iota_h &= \frac{\ln \omega_h - \ln \lambda_h}{\ln \omega_h}\end{aligned}$$

- Then, we can back out the demand side parameters:
  - $\zeta_h = \omega_h^{-\iota_h}$
  - $\nu_h$ : use firm's value function and impose free entry



# Identification: Informality Parameters ( $\beta_1$ and $c_h$ )

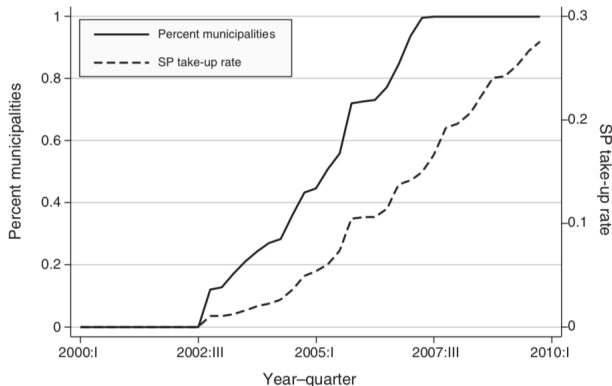
- Different transition rates out of formal jobs and informal jobs identify  $\chi_h$
- Overlap between formal and informal accepted wage distributions

$$w_0(\tilde{x}(y, h); y, h) - w_1(\tilde{x}(y, h); y, h) > 0$$

- ⇒ Given  $x$ , formal employees receive lower net wages than informal employees because they receive higher non-wage benefits
  - ⇒ Changes in  $\beta_1$  and  $c_h$  generate different shape in the accepted wage distribution of formal and informal employees
- Variation in  $y$  is useful variation to separately identify the parameters

# Identification: Informality Parameters ( $\beta_0$ )

- The identification of  $\beta_0$  requires the use of additional information
  - We exploit staggered entry of the *Seguro Popular* (SP) program in 2005



⇒ In terms of our model,  $SP \approx \uparrow$  in  $B_0$  by 25%

# Identification: Informality Parameters ( $\beta_0$ , cont'd)

- Variation in  $B_0$  identify  $\beta_0$  if uncorrelated with changes in model primitives  
 $\Rightarrow$  Labor market outcomes pre-policy seem balanced

	Hourly Wages (log)			Labor Market Proportions			
	Formal	Informal	Self	Formal	Informal	Self	Unempl
SP in 2005 (1=yes)	-0.041 (0.036)	0.048 (0.055)	-0.035 (0.062)	-0.034 (0.026)	0.035 (0.019)	-0.004 (0.014)	0.003 (0.006)
Complete Sec. (1=yes)	0.218 (0.017)	0.288 (0.032)	0.092 (0.033)	0.061 (0.011)	-0.036 (0.008)	-0.029 (0.008)	0.003 (0.003)
Number of Obs.	7865	5474	2777	16458	16458	16458	16458

# Identification: Self-employment and Schooling Parameters

- $R(y|h)$ : Identified by observed self-employment earnings, once we assume a recoverable primitive distribution
  - We assume lognormal with parameters  $\{\mu_{y,h}, \sigma_{y,h}\}$
- $T(\kappa)$ : The threshold crossing decision rule allows for the identification of one parameter from the proportions of individuals in the two schooling levels

$$\frac{1}{n} \sum_{i=1}^n h_i = \int_y T(\kappa^*(y)) dR(y|0)$$

⇒ We assume a negative exponential with parameters  $\delta$

# Identification: Unobserved Ability Types

- Type is known to the individual but unobserved in the data. We denote each type with  $k$  and its proportion in the population with  $\pi_k$ .

$$x|k = a_k^G x$$

$$y|k = a_k^R y$$

$$\kappa|k = a_k^T \kappa$$

- Duration dependence in unemployment identifies these parameters
  - Hazard rates at three and six months for both schooling levels
- Assume:  $K = 2$ 
  - type  $k = 1$  normalized to  $a_1^T = a_1^R = a_1^G = 1$
  - type  $k = 2$  exhibiting  $a_2^T < 1; a_2^R > 1; a_2^G > 1$

# Estimation in Two Steps

- ➊ For  $s \in \{0, 1\}$  and  $SP \in \{0, 1\}$ , we match the following moments
  - Proportions of individuals in each labor market state
  - Accepted wage distributions of formal and informal employees
    - ⇒ Mean and SD: overall and by quintiles
    - ⇒ Overlap: % of formal empl. for each quintile of the informal wage distribution
  - Accepted earnings distributions of self-employed
    - ⇒ Mean and SD
  - Transitions between LMK states (yearly)
  - Hazard rates out of unemployment (at 3 and 6 months)
  - Labor Shares
- ➋ Estimate demand-side parameters using vacancy rates

# Parameter Estimates (selected coeffs)

	Low Schooling $h = 0$		High Schooling: $h = 1$	
	Coeff.	Std. Error	Coeff.	Std. Error
Search, Matching, and Bargaining				
$\lambda_h$	0.4679	0.0035	0.5167	0.0098
$\gamma_h$	0.0349	0.0042	0.0306	0.0014
$\eta_h$	0.0326	0.0007	0.0190	0.0052
$\mu_{x,h}$	2.7616	0.0367	2.6749	0.0382
$\sigma_{x,h}$	0.6243	0.0132	0.7970	0.0038
$\mu_{y,h}$	1.6718	0.0188	1.9497	0.0763
$\sigma_{y,h}$	0.7754	0.0028	0.8027	0.0258
$\xi_h$	-103.46	1.6661	-158.05	4.6038
$\alpha$	0.5630	0.0169	0.5630	0.0169
Preferences and Informality				
$\beta_{1,h}$	0.7949	0.0044	0.6091	0.0043
$\beta_{0,h}$	0.9862	0.0038	0.9807	0.0015
$\chi_h$	0.0079	0.0004	0.0113	0.0008
$c_h$	12.882	0.7045	16.574	1.3932
Matching Function and Demand Side				
$\psi_h$	0.0745	0.0088	0.0592	0.0034
$\iota_h$	0.7321	0.0253	0.7281	0.0184
$\zeta_h$	7.9718	1.6278	5.8569	0.8742
$\nu_h$	-496.01	288.80	-773.80	111.34

# Returns to Schooling

	Ability:	Low	High
		$k = 1$	$k = 2$
<u>PDV of Labor Market Search:</u>			
$\int_y Q(y, h) dR(y h)$		0.309	0.278
<u>Average Accepted Wages:</u>			
F: $E_h [w_1 \mid \tilde{x}(y, h) \leq x]$		0.479	0.435
I: $E_h [w_0 \mid x_0^*(y, h) \leq x < \tilde{x}(y, h)]$		0.281	0.296
<u>Average Offered Wages:</u>			
F: $E_h [w_1 \mid y < y^*(h)]$		0.213	0.210
F: $E_h [w_1 \mid y \geq y^*(h)]$		0.213	0.204
I: $E_h [w_0 \mid y < y^*(h)]$		0.133	0.134
I: $E_h [w_0 \mid y \geq y^*(h)]$		0.142	0.136



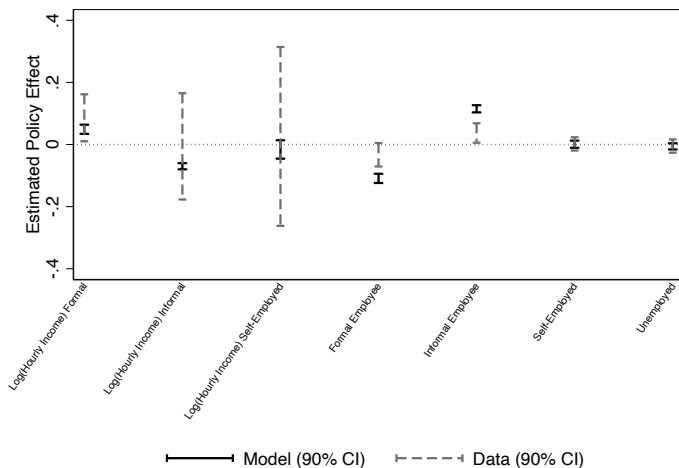
# Out-of-Sample Model Validation

- Estimate the effect of  $\uparrow B_0$  using SP roll-out one year later (2006)

$$y_{i,q} = \theta d_{m(i),q} + \vartheta h_i + \varrho_{m(i)} + \varphi_q + \epsilon_{i,q}$$

- Predict change in LMK outcomes with  $B_0^{2006}$  using estimated model
- Estimate TWFE/DID specifications on both actual and simulated data

# Out-of-Sample Model Validation

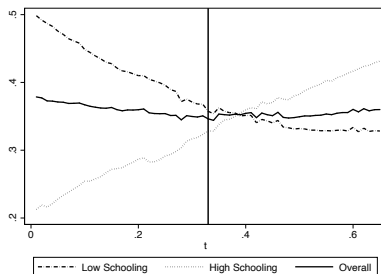


# Counterfactual 1: The Equilibrium Effects of Informality

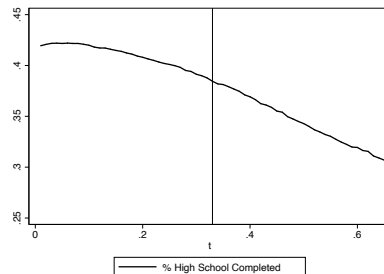
Model:	Firms can only offer a formal contract			
Specifications:	Baseline Model	Exogenous Schooling	Exogenous Contact Rates	Hosios-like Condition ( $\alpha = \iota$ )
<u>Flow Welfare:</u>				
Total	-0.0596	-0.0750	-0.0020	0.0478
Workers	-0.0460	-0.0599	0.0166	0.0570
Firms	-0.2821	-0.3219	-0.3055	-0.1589
<u>Labor Market Proportions:</u>				
Unemployed	0.0213	0.0636	0.0019	-0.0459
Self-employed	0.3353	0.3526	0.3625	0.2329
Formal Employees	0.0275	-0.0146	-0.0376	0.0076
<u>Schooling Outcomes:</u>				
% HS Completed	0.1029	—	0.0781	0.1501
% High Ability in HS	0.0538	—	0.0569	0.0628

NOTE: Relative changes wrt the benchmark model. Hosios increases  $\alpha$  from 0.56 to 0.73.

# Counterfactual 2: Changes in Payroll Tax Rate ( $t$ )



(a) Informality



(b) Schooling

- Composition effects over schooling/ability explain no impact on informality
- Balanced-budget policy with  $\tau = 0 \rightarrow 10\%$  increase in high-school completion

# Main Takeaways from the Estimated Model

- ① Returns to schooling are substantial
- ② Informality is welfare improving but:
  - Significantly more so for firms than workers
  - Reduces human capital accumulation (hold-up problem)
- ③ Payroll tax rate has a non-intuitive impact on equilibrium outcomes
  - Informality rate not a good indicator for policy
  - Redistributive forces within the formal system are key

# DID $\Leftrightarrow$ Economic Model

- Relevant institutional features are included in the model in a tractable way
- These parameters are hard to separately identify using labor market data
- The staggered roll-out of the policy provides additional variation to:
  - $\Rightarrow$  Identify the (average) valuation of non-contributory benefits
  - $\Rightarrow$  Validate the model on a different time period by simulating one-step ahead