## PERSONNEL SECURITY POLICY ADVISORY

PRIVACY ACT STATEMENT: Authority for collecting information is contained in 50 U.S.C. 831-835, 50 U.S.C. 3605, Executive Orders 10450, 10865, 12333, 12968, 13467, 13526, and 13587, DoD Directive 5100.20, DoD Instruction 5210.45, and ICD 704. DoD's Blanket Routine Uses (found at Appendix C of 32 CFR Part 310), as well as the specific uses enumerated in GNSA 10, apply to this information. Authority for requesting your Social Security Number (SSN) is Executive Order 9397 as amended. Disclosure of the requested information is voluntary, but refusal to provide requested information, other than SSN, may delay or prevent the Agency from making a decision regarding eligibility for access to Sensitive Compartmented Information (SCI) or eligibility for employment, assignment, or detail for duty with the Agency.

As a condition of receiving or retaining access to Sensitive Compartmented Information (SCI) with the National Security Agency, you are required to adhere to various personnel security requirements. Three of these requirements, the violation of which may result in the denial or loss of your access to SCI, are described below.

## **IMPROPER USE OF DRUGS AND OTHER SUBSTANCES**

The improper use of drugs and other substances by NSA affiliates (e.g., NSA employees, military assignees or representatives, contractors, consultants, and experts) and applicants is strictly prohibited. Improper use includes the illegal use of controlled substances, the misuse of prescription and non-prescription drugs, as well as the use, transfer, possession, sale or purchase of any drug or other substance that causes physical or mental impairment or is used in a manner inconsistent with its intended purposes. This requirement may be reinforced through the Agency's drug testing program.

## **FOREIGN NATIONAL ASSOCIATIONS**

NSA affiliates and applicants must exercise common sense, good judgment, and discretion in their foreign national associations.

NSA affiliates shall refrain from actively soliciting or seeking out associations with citizens of foreign countries or engaging in foreign activities or maintaining foreign connections (except as required and sanctioned by NSA as part of their job duties) that could lead to divided loyalties and/or create a potential conflict with their obligation to safeguard protected information or subject them to undue influence or heighten their vulnerability to exploitation, inducement, manipulation, pressure, or coercion.

Affiliates who find themselves involved in such an association must immediately seek guidance from a security officer.

Affiliates and applicants are also responsible for recognizing and subsequently reporting any activity which may be assessed as suspicious, provocative, or compromising.

## FOREIGN TRAVEL

Affiliates are required to submit foreign travel requests in advance for an approval decision by the Office of Security. Such determinations will be based on the particulars of each specific case, taking into consideration the most recent counterintelligence and threat data available to NSA at the time of the proposed travel. NSA may suspend and/or revoke the security clearance of any NSA affiliate who undertakes foreign travel without following proper procedures for requesting approval of the travel or who travels after his or her request is denied.

Applicants are encouraged to notify their HR Recruiter of their pending foreign travel.

Failure to observe the policies summarized above may constitute grounds for disqualification from initial or continued access to NSA information and facilities. Your signature below indicates your understanding and willingness to comply with these policies.

PRINTED NAME	SOCIAL SECURITY NUMBER
SIGNATURE	DATE