

**U.S. Department of Labor**  
Employment and Training Administration  
Office of Foreign Labor Certification

Public Disclosure File: H-1B iCERT LCA  
Federal Fiscal Year: 2016  
Reporting Period: October 1, 2015 through June 30, 2016

*Important Note: This public disclosure file contains administrative data from employers' Labor Condition Applications (ETA Forms 9035 & 9035E) and the certification determinations processed by the Department's Office of Foreign Labor Certification, Employment and Training Administration where the date of the determination was issued on or after October 1, 2015, and on or before June 30, 2016. All data were extracted from the Office of Foreign Labor Certification's iCERT Visa Portal System; an electronic filing and application processing system of employer requests for H-1B nonimmigrant workers.*

FIELD NAME	DESCRIPTION
CASE_NUMBER	Unique identifier assigned to each application submitted for processing to the Chicago National Processing Center.
CASE_STATUS	Status associated with the last significant event or decision. Valid values include "Certified," "Certified-Withdrawn," Denied," and "Withdrawn".
CASE_SUBMITTED	Date and time the application was submitted.
DECISION_DATE	Date on which the last significant event or decision was recorded by the Chicago National Processing Center.
VISA_CLASS	Indicates the type of temporary application submitted for processing. R = H-1B; A = E-3 Australian; C = H-1B1 Chile; S = H-1B1 Singapore. Also referred to as "Program" in prior years.
EMPLOYMENT_START_DATE	Beginning date of employment
EMPLOYMENT_END_DATE	Ending date of employment
EMPLOYER_NAME	Name of employer submitting labor condition application.
EMPLOYER_ADDRESS	Contact information of the Employer requesting temporary labor certification
EMPLOYER_CITY	
EMPLOYER_STATE	
EMPLOYER_POSTAL_CODE	
EMPLOYER_COUNTRY	
EMPLOYER_PROVINCE	
EMPLOYER_PHONE	
EMPLOYER_PHONE_EXT	
AGENT_ATTORNEY_NAME	Name of Agent or Attorney filing an H-1B application on behalf of the employer.
AGENT_ATTORNEY_CITY	City information for the Agent or Attorney filing an H-1B application on behalf of the employer.
AGENT_ATTORNEY_STATE	State information for the Agent or Attorney filing an H-1B application on behalf of the employer.

FIELD NAME	DESCRIPTION
JOB_TITLE	Title of the job
SOC_CODE	Occupational code associated with the job being requested for temporary labor condition, as classified by the Standard Occupational Classification (SOC) System.
SOC_NAME	Occupational name associated with the SOC_CODE
NAIC_CODE	Industry code associated with the employer requesting permanent labor condition, as classified by the North American Industrial Classification System (NAICS)
TOTAL_WORKERS	Total number of foreign workers requested by the Employer(s)
FULL_TIME_POSITION	Y = Full Time Position; N = Part Time Position
PREVAILING_WAGE	Prevailing Wage for the job being requested for temporary labor condition.
PW_UNIT_OF_PAY	Unit of Pay. Valid values include "Daily (DAI)," "Hourly (HR)," "Bi-weekly (BI)," "Weekly (WK)," "Monthly (MTH)," and "Yearly (YR)"
PW_WAGE_SOURCE	Variables include "OES", "CBA", "DBA", "SCA" or "Other"
PW_WAGE_SOURCE_YEAR	Year the Prevailing Wage Source was Issued
PW_WAGE_SOURCE_OTHER	If "Other Wage Source", provide the source of wage
WAGE_RATE_OF_PAY_FROM	Employer's proposed wage rate
WAGE_RATE_OF_PAY_TO	Maximum proposed wage rate
WAGE_UNIT_OF_PAY	Unit of pay. Valid values include "Hour", "Week", "Bi-Weekly", "Month", or "Year"
H-1B_DEPENDENT	Y = Employer is H-1B Dependent; N = Employer is not H-1B Dependent
WILLFUL_VIOLATOR	Y = Employer has been previously found to be a Willful Violator; N = Employer has not been considered a Willful Violator
WORKSITE_CITY	City information of the foreign worker's intended area of employment
WORKSITE_COUNTY	County information of the foreign worker's intended area of employment
WORKSITE_STATE	State information of the foreign worker's intended area of employment
WORKSITE_POSTAL_CODE	Zip Code information of the foreign worker's intended area of employment
ORIGINAL_CERT_DATE	Original Certification Date for a Certified_Withdrawn application