

Your total score is: **90**

**Score range: 53-90.** You're well on your way to becoming a good leader. However, you can never be too good at leadership or too experienced – so look at the areas where you didn't score maximum points, and figure out what you can do to improve your performance.

### Personal Leadership Characteristics

Your score in this area is: **30/30**

Successful leaders tend to have certain traits, including self-confidence, a positive attitude and outlook, and an ability to recognize and manage feelings and emotions to build strong relationships.

To develop your personal leadership capacity, try:

- Learning new stress management techniques
- Focusing on eliminating negative thoughts
- Give yourself positive reinforcement; recognize your strengths!
- Practicing empathy and active listening often

### Transformational Leadership Potential

Your score in this area is: **60/60**

Leadership potential refers to an individual's ability to create a vision for the future, motivate others to achieve it, and develop their team's strengths and skills.

To improve your leadership potential, try:

- Practicing time-management and prioritization skills
- Getting involved in leadership activities
- Thinking of leaders who motivated you and reflecting on what techniques they used

Below is a summary of your responses

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The purpose of this assessment is to help you think about what skills you already have that can help you be an effective leader, and the areas in which you still have room for development.

### Instructions

1. Enter your name and UCID # below (this is for tracking completion only - individual results will not be shared with anyone)
2. For each statement, click the button in the column that best describes you.
3. Please answer questions based on where you are right now (rather than how you think you should be), and don't worry if some questions seem to score "in the wrong direction."
4. When you are finished, review your score interpretation.

This leadership assessment was adapted from an assessment published on MindTools.com.

First Name

Last Name

UCID #

**Personal leadership characteristics.** For each statement, click the button in the column that best describes you.

	Not at all	Rarely	Sometimes	Often	Very often
I have doubts about my ability to be successful	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am highly motivated because I know I have what it takes to be successful	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
I tend to be anxiety prone in group settings	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I can see beyond temporary setbacks and problems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
I try to understand how others are feeling	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
	Not at all	Rarely	Sometimes	Often	Very often

	Not at all	Rarely	Sometimes	Often	Very often
I feel threatened when someone criticizes me	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Leadership potential.** For each statement, click the button in the column that best describes you.

	Not at all	Rarely	Sometimes	Often	Very often
When circumstances change, I can struggle to know what to do	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I enjoy planning for the future	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
I think it's more important to focus on productivity than team morale	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In work settings, I encourage everyone to work towards the same overall objectives	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
If I am the leader of a group, I would expect the members of that team to work harder than I do	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My actions reflect what I ask of others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
When working in a group, I am the person that holds my team to high standards	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
My expectations for others are flexible and not set in stone	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
I take other people's skills and interests into account in group project work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
	Not at all	Rarely	Sometimes	Often	Very often

	Not at all	Rarely	Sometimes	Often	Very often
I think that personal feelings are not important in a group setting	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
It's important to me that other people are successful as well	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
I believe its more important for team members to become experts at certain tasks, instead of continually learning new skills	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>