We propose to increase by 500,000 the number of incentives for the Shard Labs team who make Lido on Polygon to 1,500,000 LDO total

to reflect that Polygon importance had risen relatively since the inception and that the deal was different from our baseline for other networks as well.

Polygon is important for Lido cause it is a growing network with much DeFi activity and strong business development.

The Shard Labs team is doing a decent job of making Lido on Polygon alive. They successfully passed their timelines and achieved the 1.61%

of market share promised in their proposition steps. They have an excellent team of professionals in the technical sense and business and marketing and can reach the next expansion and grow faster.

The current incentive structure for Lido on Polygon was unsuccessfully drawn up and does not meet the current needs of the team.

Hence, we advocate for the increase with the following changes:

1. Move the first threshold to 1% instead of 2.5%

2. Update steps of market share

3. Increase the number of incentives in the first steps

4. Change vesting conditions

The proposed new incentive structure in detail:

- 150,000 LDO tokens issued with no vesting when Lido for Polygon manages to capture 1% of the staked MATIC supply

- 150,000 LDO tokens issued with no vesting when Lido for Polygon manages to capture 2% of the staked MATIC supply

- 150,000 LDO tokens issued with no vesting when Lido for Polygon manages to capture 3% of the staked MATIC supply

- 150,000 LDO tokens issued with no vesting when Lido for Polygon manages to capture 4% of the staked MATIC supply

- 100,000 LDO tokens issued with no vesting when Lido for Polygon manages to capture 5% of the staked MATIC supply

- 100,000 LDO tokens issued with vesting with 2-year vesting when Lido for Polygon manages to capture 6% of the staked MATIC supply

- 100,000 LDO tokens issued with vesting with 2-year vesting when Lido for Polygon manages to capture 8% of the staked MATIC supply

- 100,000 LDO tokens issued with vesting with 2-year vesting when Lido for Polygon manages to capture 10% of the staked MATIC supply

- 100,000 LDO tokens issued with vesting with 2-year vesting when Lido for Polygon manages to capture 12% of the staked MATIC supply

- 100,000 LDO tokens issued with vesting with 2-year vesting when Lido for Polygon manages to capture 14% of the staked MATIC supply

- 100,000 LDO tokens issued with vesting with 2-year vesting when Lido for Polygon manages to capture 16% of the staked MATIC supply

- 100,000 LDO tokens issued with vesting with 2-year vesting when Lido for Polygon manages to capture 18% of the staked MATIC supply

- 100,000 LDO tokens issued with vesting with 2-year vesting when Lido for Polygon manages to capture 20% of the staked MATIC supply

Our proposed new compensation structure for the Shard Labs team compared to other Lido on X teams,

Metrics

SOL

SOL 2

MATIC

DOT

KSM

AVAX

Chorus One

P2P

Shard Labs

MixBytes

MixBytes

Hyper x Rock X

Proposal Date

Delivery

Vesting Terms

2 years linear

2 years linear

first 5 is not vested, then - 2 year vesting

1-year cliff and 1-year vesting

1-year cliff and 1-year vesting

0.00%

350,000

1.00%

150,000

150,000

150,000

200,000

2.00%

50,000

150,000

150,000

25,000

5,000

200,000

3.00%

50,000

150,000

150,000

200,000

4.00%

50,000

150,000

150,000

200,000

5.00%

50,000

150,000

100,000

50,000

10,000

200,000

6.00%

100,000

7.00%

8.00%

100,000

9.00%

10.00%

500,000

100,000

175,000

35,000

500,000

11.00%

12.00%

100,000

13.00%

14.00%

100,000

15.00%

500,000

250,000

50,000

16.00%

100,000

17.00%

18.00%

100,000

19.00%

20.00%

100,000

1,000,000

100,000

V2

150,000

Total

350,000

1,750,000

1,500,000

1,500,000

200,000

2,000,000

Rev Share

X

20.00%

20.00%

20.00%

20.00%

20.00%

Exit Agreement

650,000

C1 Total

1,000,000

MixBytes Total

1,700,000

The new structure is roughly aligned with other current Lido on X deals.

Details

The current state of Lido on Polygon and further plans to improve the project described in the slides by the Product Owner of Lido on Polygon,

[

](https://drive.google.com/file/d/1FC__pMRiOoUaP5rNF58qFnGOLi0o30oT/view?usp=sharing)