

Summary

Immutablelawyer is proposing the following:

- Increase the DOT Enforcer's (Immutablelawyer) compensation to USDC 6,000 per month.

Description

I hope this post finds you all in good health and high spirits. Today, I want to share some thoughts and seek your input on a matter that I believe is crucial not only for me but for the broader discussion about compensation fairness. I am writing to make a case for a compensation adjustment in my role as an Enforcer on the dYdX Operations Trust.

I encourage you to read "The dydx Enforcer: A Primer" at [\(The dYdX Enforcer - a primer\)](#) to gain a better understanding of the Enforcer role within a Guernsey non-charitable special purpose trust but, more specifically, the dYdX Operations Trust. As some of you may know, throughout the past weeks since the inception of DOT, I have performed my functions with utmost diligence and have served as a point of contact for the community at large whilst also handling certain day-to-day matters that are involved in the ongoing operation of the Trust, and, in the launch of dYdX V4.

I am kindly requesting USDC 6,000 per month for the fulfillment of my Enforcer duties in the dYdX Operations Trust. Given that this is the first proposal of this nature, I would like to hear the community's thoughts and feedback in relation to this compensation amount, following which, I will proceed with a Snapshot Vote that will be voting in favour or against this compensation.

The aforementioned amount was decided upon following careful consideration in relation to industry-rates, comparable roles, tasks carried out, positions with other SubDAOs and, naturally, the knowledge and subject-matter expertise provided. Furthermore, careful consideration was given to not hinder DOT's budget or negatively impact any facet of such budget.

Thank you for taking the time to read this post, and I look forward to engaging in a constructive discussion with all of you. I know compensation/payments can be a strange topic of discussion, yet I look forward to hearing your opinion and setting a standard for how these discussions are to be had.

Thanking you in advance!

Next Steps

I am targeting a snapshot vote creation on 8th of September 2023 (subject to change).

The Snapshot vote will be a binary vote, with voting options:

- Yes - Implement the compensation increase (USDC 6,000 per month);
- No - Do nothing.