

Summary

A proposal to engage Isidoros Passadis (aka Izzy), acting through the company Erebus Digital B.V. incorporated in the Netherlands (KVK (Chamber of Commerce) number 84124318) (the “Service Provider”), for the Core Contributor Role of Master of Validators

for Lido. For details on the proposed duties, compensation, and incentive awards, please refer to the [Master of Validators Role Definition](#).

Motivation

As Lido rapidly grows (increasing TVL, expanding validator set, introduction of staking solutions for new networks), there are increasing challenges in coordinating Lido community participants, aligning operational strategies across networks, and ensuring that node operators are performing according to expectations. Thus, a [Master of Validators](#)

role is needed for Lido.

Qualifications & Experience

We believe Isidoros’ experience and qualifications make him an ideal candidate for the role of Master of Validators of the Lido DAO.

Isidoros has been involved in the cryptocurrency and blockchain space since 2017. His recent efforts in the space include [writing about MEV](#) and its possible effects on staking centralization, publishing purely code-based [generative NFTs](#), and, in light of the SHIB donation to Gitcoin, asking Vitalik whether he [prefers cats or dogs](#) live on air.

Isidoros is a generalist with core competencies around stakeholder management, governance and risk, and process and controls design. His academic background is in International Relations and Economics. Professionally he spent the first half of his career at a Big4 firm, and has over 10 years of experience in the field of auditing and consulting (financial and IT), and financial and enterprise risk management. Most recently, he worked for Nike Europe as a Manager in the Financial Governance and Controls department, helping the retail business manage financial controls and processes, reviewing automation solutions, and leading the compliance aspect of an ERP implementation managing billions of dollars.

In the time that he has been provisionally performing the duties of Master of Validators

, he has begun the [streamlining of the onboarding process](#), coordinated two [successful onboarding rounds](#), and helped Chorus One with operator coordination for the stSOL rollout.

- Twitter: <https://twitter.com/IsdrsP>
- Github: [isidorosp · GitHub](#)
- LinkedIn Profile: <https://www.linkedin.com/in/ipassadis>