### **Contact Information**

· Name: Sov

· Delegate Address: sovereignsignal.eth

• Forum: @sovereignsignal

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Verification: <u>Tally Profile</u>

#### Introduction

I am the Head of Grants at Gitcoin, leading BD, Partnerships, and Grant Operations across multiple ecosystems. My expertise lies in grant program management, ecosystem development, and strategic partnerships in the Web3 space. I bring an external perspective with deep cross-ecosystem experience in grants, incentives, and DAOs, which can provide valuable insights into Lido's governance.

## **Experience**

- · Head of Grants at Gitcoin
- · Optimism Grants Council Member
- · Program Manager of the Cartographers Syndicate, the most high-context community of individuals in Web3 grants
- Over a decade of senior management experience running a profitable systems integrator before transitioning to Web3
- Former Board President of an innovative 501c3 Food Bank
- Successful grantee from Polygon, Aave, Ethereum Foundation, and Uniswap
- · Active delegate for Gitcoin, Optimism, ENS, and Radicle
- · Experience in governance across multiple DAOs

#### Motivation and Commitment to Lido DAO

As an external expert with a comprehensive view of the grants and DAO landscape, I am committed to fulfilling the key expectations of a Lido DAO Incentivized Delegate:

- Representing Token Holders:
- 2. I will read, analyze, and provide public feedback on Lido DAO proposals, ensuring that my actions and decisions align with the interests of token holders and the broader community.
- 3. My decisions will be guided by Lido's Purpose, Mission, and Vision, leveraging my cross-ecosystem experience to provide valuable insights.
- 4. Community Engagement and Transparency:
- 5. I commit to active participation in discussions on forums and other platforms, engaging the community on important decisions.
- 6. I will conduct independent analyses of proposals and, when necessary, highlight the need for third-party analysis, drawing on my extensive network in the Web3 space.
- 7. Voting and Participation:
- 8. I pledge to vote in at least 70% of votes per quarter and actively participate in community update calls.
- 9. Expertise and Advisory:
- 10. I will provide expert advice in my areas of expertise, particularly in governance, grant programs, and ecosystem development, contributing to the strategic direction of the DAO.

## **Objectives and Values**

As a Lido DAO delegate, I commit to:

- 1. Contribute to strategic resource allocation and development, aligning with Lido's long-term goals.
- 2. Promote best governance practices, drawing from my experience across other DAOs.
- 3. Drive ecosystem growth through strategic collaborations and programs.
- 4. Enhance Lido's position in the staking market by leveraging my understanding of other ecosystems.
- 5. Drive alignment with Ethereum's principles, bridging Lido's objectives with the broader Ethereum ecosystem.

My approach is guided by:

- Balancing short-term objectives with long-term strategic vision
- Making informed decisions that benefit the entire Lido ecosystem
- Emphasizing sustainable growth, innovation, and decentralization
- Promoting active community engagement and cross-ecosystem collaboration

### **Expertise**

- Governance: Extensive experience in DAOs and their governance models
- Business/Strategy: Proven skills in business development, strategic planning, and execution
- · Program Management and Incentive Design
- Ecosystem Development and Partnership Building
- · Cross-ecosystem collaboration

### **Disclosures**

- · Head of Grants at Gitcoin, overseeing partnerships and program development with various DAOs
- · Delegate for Gitcoin, Optimism, ENS, and Radicle
- Member of the Optimism Grants Council

I commit to maintaining objectivity in my role as a Lido delegate and will disclose any potential conflicts as they arise.

# **Public Acceptance**

I hereby accept and commit to following the Lido DAO Delegate Code of Conduct and align with Lido's Purpose, Mission, and Vision.

# Waiver of Liability

By delegating to me, you acknowledge and agree that I will participate on a best-efforts basis and will not be liable for any damages related to participation in the Lido Protocol or this DAO.