As of now, OPerating manual does not have any guideline on handling conflict of interest and I want to hear your opinion on this.

### Challenge

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- 1. Lets say a project feels that an entity is voting against their proposal or giving someone a favor for some reason.
- 2. They can raise their voice but once voting is done, no one can do anything and foundation will act on the final result.
- 3. What if some one feels that I am acting and voting unethically.
- 4. Again, we dont have any thing in OPerating manual on how to handle this.
- 5. What to do if I see bias
- 6. I would appreciate if we can discuss this on this forum but what if other party is not willing to listen.

#### Suggestion

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Create a committee to handle such scenario, we can reach out to this committee with these type request and their decision would be final.

Who Would be on this committee:-

- 1. Person/Team raising the request will choose 2 person\*
- 2. Other party involved, if chooses to, can also choose 2 person
- 3. One delegate(for simplicity we will keep any delegate with 0.5% voting power) and one OP Citizen

#### How I see it in work

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- 1. 3 out of 4 vote is needed to reach final decision.
- 2. Keeping it small will help the committee would be trivial at initial steps
- 3. It is MANDATORY to have OP Citizen in this committee.

## Challenge

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Generally, I am not a big fan of creating many committee as I believe this makes things complicated and increase bureaucracy. But as we are doing and learning things iteratively, I am in favor of this. We should try and see how things works out, if not needed, we can decommission this committee.

Happy to hear your thoughts on this.

# Edit:-1

Adding some context with an example.

I submitted a proposal and was voted by Token House but I am not happy with how X entity has voted on my proposal. So, here i will invoke the Conflict committee and submit my case.

Token house is and will be deciding pillar, what will change, if the Conflict committee approve my request, only

vote of X will be removed from the final result. Votes and result from rest of the Token will still apply. We are not over-riding Token house, we are just removing conflict.