

Name

Irina

Address

0x06A90756e57bC7A016Eed0aB23fC36d11C42bBa0

Introduction

Hello, Lido community! My name is Irina. I am the Segment Lead within the [Everstake](#) team. Before setting the anchor at Everstake, I was part of marketing teams in Web2, working for tech corporations such as Microsoft and Google, and contributing to the growth of the artificial intelligence (AI) ecosystem in Ukraine.

Many of you may know me from my regular [Node Operators Community Call recaps](#), but besides these, I do tons of [educational content around Ethereum](#) for the community, as I believe that fighting informational asymmetry and biases will help make this space better. I cover covers not only the latest things around Ethereum and explain novel, complicated concepts in simple words but also touch on the broader landscape that shapes the Ethereum we know today and will face tomorrow. More solid materials from my side include Ethereum ecosystem reports within [our reports hub](#), articles, and talks on the crypto conferences (the last one was on Ethereum governance).

Thanks for considering my application! Below, you can find out more about my motivation, values, and decision-making approach. If any questions, I will be happy to answer them.

Contact Information

- X / Twitter: [@eth_everstake](#)
- Discord: [irina_everstake](#)
- Telegram: [irina_everstake](#)

Motivation

The recent [Compound governance attack](#) proved once more the importance of true voters' dedication and accountability to the governance process, thus, in my opinion, the introduction of a Public Delegate Platform is just in time to enforce a sustainable governance process within Lido DAO itself.

I have been within the Lido ecosystem for a long time, so I see this initiative as a great opportunity to contribute my expertise and usefulness to the protocol evolution, community, and LDO token holders. For the latter, keeping track of all proposals and voting deadlines may be a burden, which may create a perception of centralization, underrepresentation, and the worst—FOMO, as it's pretty challenging to be on top of everything given the speed of projects within Web3 space.

As soon as within my Everstake role I also take care of Everstake representation in the Lido governance process, thus if I become a Public Delegate, it won't be an extra effort for me, as it is something I used to do on a daily basis.

Besides, I find the governance process itself interesting, as this concept matures across the Web3 industry (maybe that's one of the reasons I write so much about it and my recent conference talk was dedicated to it).

Below are some examples of my participation in the Lido governance across past few years:

- Posts ([example 1](#), [example 2](#), [example 3](#)) explaining the proposal/s on the voting to the community
- [Weekly governance highlights](#)
- Monthly voting reports ([example 1](#), [example 2](#)): what, when and why
- [Overview of all governance across the year](#)
- [Proposal](#) suggested by me (one and only now)
- [My Snapshot voting profile](#) (active since I received the LDO grant in March of this year)

Objectives as a Public Delegate

These are focused on three main pillars of the Lido ecosystem:

1. Serve to protocol

. Ensure Lido safe and sound sustainable growth as a leading liquid staking solution, with best-in-class security, deepest liquidity and competitive rewards in accordance with [Lido Vibe](#) trinity (purpose, mission, and vision) that benefit both the

protocol and the broader Ethereum ecosystem.

1. Serve to DAO

. Provide in-depth analysis, qualitative discussions, and feedback on the numerous proposals on the forum, as well as active voting participation to minimize not-reached-quorum on-chain voting.

1. Serve to LDO, stETH and stMATIC tokenholders

. While under the current governance design, only the first are eligible to participate, I aim to represent the voices of various interested parties, as all their interests are crucial to the protocol's long-term success. For LDO tokenholders specifically, I want to be a reliable and helpful mediator in expressing their will and power of Lido future.

With a good understanding of the Lido governance process and a set process of allocating time for it, I will be a great delegate for your voting power. With your support, my commitment and track record of taking part in Lido governance will continue to make a significant impact within this ecosystem.

Values and Decision-Making Approach

My values

Core values that will define my decision-making approach:

- Stay true to the Lido Vibe

: * Purpose: Keep Ethereum decentralized, accessible to all, and resistant to censorship.

- Vision: A world in which Ethereum is the co-ordination and value layer of the internet.
- Mission: Make staking simple, secure, and decentralized.
- Purpose: Keep Ethereum decentralized, accessible to all, and resistant to censorship.
- Vision: A world in which Ethereum is the co-ordination and value layer of the internet.
- Mission: Make staking simple, secure, and decentralized.
- Holistic and sustainable growth

: all decisions will be made with the focus on protocol, tokenholders and stakers security and long-term success.

- Integrity, transparency and accountability

: I will provide clear reasoning for the decisions I will make with the delegated voting power and the live publicly accessed database of all ongoing and completed votings in the form of a table (see the example below—it is the one I currently use for internal purposes that has all Lido governance votings since 2022):

[

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](<https://europe1.discourse-cdn.com/flex013/uploads/lido/original/2X/c/c541bde4266b6271670715cc73ab5c0e59aa3c20.png>)

- Active participation and voting

: I commit to voting in at least 70% of the votes per quarter and providing feedback on the proposals on the forum while continuing active community engagement and informing on the governance process through my X / Twitter.

What will define my decision-making process?

I am attentive to details and have an analytical mindset. Thus, if you select me as a delegate, you can be sure of a thorough analysis of the proposals. While analyzing the proposal, I always consider the decision's impact on protocol security and sustainability, as well as its effects on the broader Lido ecosystem.

It's worth adding that I have an economic degree, which allows me to consider potential implications for Lido's growth. Unfortunately, I have 0 code expertise, thus, my choices will be based on the audits' provided results and the reputability of the teams that delivered them.

Public Acceptance

I am fully aware of the requirements and expectations of a Public Delegate. If I am selected as a Public Delegate, I will act in

accordance with the Public Delegate Code of Conduct, which includes the below, as well as ensure the best for Lido protocol:

[Establish a Public Delegate Platform and Delegate Incentivization Program](#)

Public Delegate Code of Conduct:

- Act honestly, transparently, and with integrity.
- Vote in the Lido DAO's best interest.
- Review each proposal professionally and unbiasedly before voting.
- Draw the community's attention if a proposal is unclear, requires additional research, or is not ready to proceed to vote.
- Provide constructive, well-researched feedback without personal attacks.
- Respect differing opinions.
- Clearly explain vote rationales to the community.
- Be available to discuss proposals and respond to inquiries.
- Inform the community when ceasing active delegation.
- Avoid and disclose any conflicts of interest.
- Disclose potential conflicts related to delegate activities.

Also there is absolute alignment with the [mission, vision, and purpose of Lido DAO](#), as well as I am aware of updated 2024 goals for Lido, [ReGOOSE](#).

Disclosures

- As mentioned straightforwardly in the intro, I am part of [Everstake](#), a staking service provider and a node operator within the Lido on [Ethereum](#) and [Polygon](#) Curated set. As part of my role in Everstake, I am in charge of Everstake operations with Lido.
- Earlier this year, specifically in March 2024, I received a LEGO (Lido Ecosystem Grants Organization [grant](#)) for my social media posts on Lido, which allowed me to participate in the Lido governance process as a voter.
- I am staking ETH with Lido (one more reason why I do care about Lido protocol and ecosystem sustainable development).

You can find examples of my past Lido governance activity in [my Snapshot voting profile](#) (0 missed proposals brought to Snapshot voting since I got the privilege to join the governance process following the recipient of the LDO grant), or check all the screenshots [here](#).