

## Abstract:

This proposal emphasizes the advantages of adopting a Special Council-managed contractor model, highlighting the enhanced efficiency, reduced bureaucracy, and smaller foundation footprint it offers as a more effective alternative to working group elections.

## Motivation:

The aim is to establish a lean and efficient foundation structure, moving away from conventional working group positions in favor of a more agile and adaptive model that optimizes resource allocation while minimizing bureaucracy.

## Rationale:

While some DAO members may consider pursuing working groups, entrusting the Special Council with the responsibility of hiring and managing contractors offers a more advantageous approach due to the following reasons:

- Compact footprint:

A contractor-based model significantly reduces the foundation's footprint, ensuring greater agility and adaptability compared to working groups.

- Swift decision-making:

The Special Council can make prompt decisions regarding hiring and management, bypassing the lengthy and complex election processes associated with working groups.

- Expertise:

The knowledgeable Special Council can identify competent contractors and guarantee effective performance, whereas working groups may have varying levels of expertise.

- Decreased bureaucracy:

Streamlined management of crucial positions promotes overall efficiency, while working groups can introduce more bureaucratic layers.

## Specifications:

- The Special Council will be granted the authority to hire and oversee contractors for essential foundation positions.
- Positions include, but are not limited to:
  - Discord management and moderation
  - Discourse Forums management and moderation
  - Twitter social media content creation and management
  - Website development and maintenance
  - Discord management and moderation
  - Discourse Forums management and moderation
  - Twitter social media content creation and management
  - Website development and maintenance
- A monthly budget of 25k ApeCoin will be allocated for these purposes.

## Timeline:

- Following the approval of this proposal, the Special Council will commence the hiring process for essential contractor positions within two weeks.
- Management of these contractors and allocation of the monthly budget will begin immediately after the hiring process concludes.

## Overall Cost:

The total cost of this proposal amounts to 25k ApeCoin per month, designated for the Special Council to supervise the hiring and management of crucial foundation contractor positions. By adopting this approach, the foundation can ensure a more compact footprint and a streamlined decision-making process compared to traditional working group elections, which

can be more resource-intensive and less efficient.