Summary

A proposal to engage Eric Hill aka @rotorless

as Head of Legal and General Counsel for Lido, including proposed duties, qualifications, and oversight.

You can find the original role proposal here.

Motivation

Lido identified the desirability of having its own in-house lawyer.

Rotorless has been the de facto outside general counsel for Lido for the past 4 months. During that period, he has stood out and impressed us. He has a comprehensive understanding of our goals and needs, and his advice is to the point, operational, and business minded. We witnessed and benefitted from his extensive global network of contacts. Key, he demonstrated that he works well with the Lido team and shares the spirit of the Lido project.

He is a highly qualified candidate who is respected and knows his way around Web3 and we believe would excel in this role.

Qualifications & Experience

We believe Rotorless' skills, experience and qualifications make him an ideal candidate for the role of Head of Legal and General Counsel for the Lido DAO. You can find his LinkedIn profile here.

He is a proven, credible, and sought-after DAO lawyer and blockchain project start-up advisor. He has experience working with unincorporated bodies and the laws of unincorporated associations. He has worked with DAOs to resolve their unique legal obstacles, including in the areas of contracting, payroll, structuring, GDPR, privacy, trademark, AML, and regulatory compliance. Additionally, he has worked with the tokenization of hard assets, fractionalizing real estate, P2E gaming, and the NFT spaces. He brings with him a worldwide personal network and access to crypto resources from accounting to banking to legal professionals to community managers.

Rotorless is also a seasoned governance professional and an advocate for decentralization. When he is not practicing law, he has advised on the decentralization pathway of a major POS chain, the product design of ZK roll-up applications and next-generation DAO tooling. He is a regular speaker at IRL events like Crypto Nexus, DAO Denver, DAO Planet, and podcasts, and he has given DeFi workshops to educate executives from global financial institutions, government agencies, and political offices.

You can find him on Telegram @rotorless

Oversight

He can be removed from the DAO through a simple governance process at any time if the results are not in keeping with expectations.