

I wanted to discuss offering a health coverage reimbursement program that is used to help pay for medical coverage and medical expenses for those employed by ApeCoin DAO (SC, Facilitators, Secretary, Stewards, etc.).

Because we employee globally with different health coverages, I want to be equitable to all relevant parties. I'm suggesting a % of pay that is used to reimburse for medical coverage (singular or family) for those who have to pay for their own medical insurance, and a % up to X amount towards medical expenses for those who don't pay for medical coverage (so those who have universal healthcare).

Those who are currently employed have this as their full time job and are responsible for budgeting their own health care into their salary. I believe that if we want to continue operating and attracting/maintaining our talent we need to be better at offering them a reasonable package to work for us other than pay.

General idea:

Reimbursement of 75% up to \$750 USD per month towards your monthly medical coverage

or

Reimbursement of \$10,000 USD per year towards general medical expenses

I assumed monthly medical expense of \$1000 USD per month for better than average coverage for a family of 4. I am happy to change these numbers based on feedback, but want to have this discussion.