

# Streamlining Operations: The Role of SubDAOs in Endgame

## Refocusing on Endgame Goals: Resilience and Scalability

As we continue our march toward realizing our Endgame goals, it is essential to revisit and reiterate one of our core objectives: enhancing resilience and scalability through a revamped governance model. This strategic change is about structuring how we operate and interact within our ecosystem.

## The Critical Role of SubDAOs in Our Journey

Central to our strategy for rapid, scalable, and diverse growth are the SubDAOs. These entities are the engines of our scalability. This concept encapsulates the intricate balance of managing the selection, funding, and approval of avant-garde projects that are the lifeblood of our ecosystem.

## Balancing Innovation with Efficiency

The dual nature of SubDAOs as both a catalyst for innovation and a potential efficiency drag presents a unique challenge. On the one hand, they offer a platform for engaging in groundbreaking experiments and pursuing strategic directions that are unconventional and highly innovative. On the other hand, without a refined approach to managing these units, they could lead to resource drain. Therefore, streamlining the operations is not just beneficial; it's imperative for turning SubDAOs into powerhouses of innovation.

## Enhancing Transparency and Accountability

Our commitment to robust, transparent, and accountable practices will drive this change across the entire organization. To foster greater openness and responsibility, we are adopting a new approach to project organization. All projects will be categorized in stages with milestones, with a significant emphasis on transparency. In some cases, this transparency will be extended to full public disclosure, providing increased insight into our operations.

## Preparing for the SubDAO Transition

In alignment with greater transparency and accountability around the work performed for the DAO, we will partner directly with ecosystem actors to properly assess, structure, and ultimately report on project deliverables. This "SubDAO readiness" process must be careful and deliberate, ensuring it remains aligned with our Endgame goals. In the coming weeks, we will begin engaging project teams for the data gathering and assessment phase of the process.

## Equality and Openness: Our Guiding Principles

The Endgame Strategy's cornerstone is equality principles and open, data-driven models. Once Endgame is implemented, every member, every project, and every decision should adhere to the Atlas. The value generated from our collective work will be tangible, measurable, and directly tied to the objectives of the Endgame. This approach ensures fairness and transparency and sets the stage for an explosion of multi-dimensional growth.

## Conclusion: Building a Culture for Unprecedented Growth

Our journey towards achieving the Endgame goals is not just about structural changes. By embedding strong, transparent, and robust practices in our operations and by ensuring that SubDAOs are managed with precision and efficiency, we are paving the way for a future of scalable and sustainable growth. This is more than a strategy; it's a commitment to a new way of thinking and operating to redefine the landscape.