This is all conjecture so I would love some pushback if there are obvious holes:

Recently Amazon workers voted to not unionize in Alabama and it got me thinking. Union membership levels are at all time lows and maybe have different reasons for that. My theory is simple the current concept of unions are inefficient and outdate.

Maybe if a union worked similar to DAO it would be more efficient and therefore more appealing. It may not work for established union sectors such as education and manufacturing but this might be the way tech employees organize and unionize.

Please share your thoughts.