

Contact Information

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Introduction to Governance Grove

Governance Grove is a collaboration between Stakesaurus and Katashe Solutions, dedicated to advancing inclusive and informed governance in Web3.

We bring together our backgrounds in community building and expertise in Web3 consulting to grow a community of Web3 governance enthusiasts.

Key Working Group Members For This Proposal

- Katherine Ng: Founder and Managing Partner of [Katashe Solutions](https://katashe.co), Secretary General of [ACCESS](https://access.ethereum.org/). Essay on crypto governance here: [The road to crypto governance - Katherine Ng](https://katashe.co/essay-on-crypto-governance)
- Samuel Chong aka [Stakesaurus](https://stakesaurus.com): ETH Home Staking community builder er maker & Lido Community Lifeguard
- Additional members to be added on a rolling basis based on active contributions.

Motivation

We believe that community participation in DAO governance will be a key differentiator for Lido to stand out even further from other DAOs. However, many community members lack the necessary skill sets, perspectives, and confidence to actively participate. Not to mention the lonely journey of having to research and analyse DAO proposals individually, which we feel is an understated cause of governance apathy.

Governance Grove aims to address this problem by incorporating the social layer into governance research and analysis, enabling our community to grow our governance skill sets together while making new friends.

By combining our expertise in blockchain technology, community building, and decentralized governance, our mission is to help steward the growth of Lido DAO based on Governance Grove's core values of collaborative excellence, transparency, and active participation:

Values and Decision-Making Approach

Governance Grove's Core Values are established as below:

- Collaboration:

We value teamwork and collective efforts to advance shared goals, focusing on productive engagement with Lido DAO in the best interests of the community.

- Transparency:

We are committed to clear, honest communication and accountable decision-making to build trust within the ecosystem.

- Inclusivity:

We welcome diverse perspectives that enhance governance discussions, ensuring meaningful contributions are considered.

- Integrity:

We act with consistency and accountability, disclosing and avoiding conflicts of interest to uphold trust.

- Innovation:

We embrace new ideas and approaches that drive progress, creating and supporting thoughtful, well-researched proposals to strengthen the ecosystem.

Decision-Making Approach:

1. Holistic perspectives balancing the interests of LDO holders, stETH holders, and node operators
2. Support initiatives that can increase value accrual to LDO holders without compromising security to stETH holders

3. Represent the interests of solo stakers using the Lido CSM and other future Lido modules
4. Knowledge transfer about how the Lido DAO operates, along with summaries of new proposals and voting results, to the Governance Grove community
5. Encourage participation of governance delegates of other DAOs to tap into diverse perspectives

Public Acceptance

Governance Grove accepts and aligns with [the Lido Public Delegate Code of Conduct](#) and commits to being aligned with [Purpose/Mission/Values of Lido DAO](#). Our commitment is to contribute to the DAO with integrity, transparency, and a focus on fostering a deep understanding of the technologies that underpin the Web3 ecosystem.

Disclosures

Stakesaurus serves as grantee of the [Lido Community Lifeguards Initiative](#) which actively advocates for solo stakers using the Lido Community Staking Module.

We also plan to apply for governance delegate opportunities as a community and will provide further disclosures if Stakesaurus or Katashe Solutions take up delegate positions in other DAOs.

We will make additional disclosures and recuse ourselves from voting if necessary.