

Some working groups are starting to develop, but the DAO currently lacks an efficient way to coordinate amongst them all. An idea I have is to generate a way to organize these groups kind of like this chart does below (please note this is an example from another DAO, not this one).

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1283×674 148 KB

](<https://global.discourse-cdn.com/apecoin/original/2X/d/ddcc657ab57b88058db9859c61e476c7fd93dae0.jpeg>)

This might not be needed yet, but it's time to start being more proactive and preparing for what is coming.

Make no mistake, the goal of this isn't to create a rigid structure like existing web2 corporations. Instead, it is meant to organize and align the different working groups that have already started to form and others that will continue to pop-up. The goal of being decentralized should always remain a top priority.

So far, the following working groups have already started to form:

1. Communications (ApeComms, Newsletters, Gazette)
2. Engineering (Snag Solutions, Horizen, Ape&Talent, NiftyKit)
3. Security (Boring Security, Bug Bounty)
4. Events & Planning (SSP's Festival, Novo's Party)
5. Governance (Improved Delegation Experience, POAP voting rewards)

Others that come to mind include:

1. Legal/Regulations
2. IP
3. Public Goods (ETHGlobal, Gitcoin, Charities, Philanthropy)
4. Education
5. Art/Music/Animation/Merch
6. Gaming

Down the road, the Special Council could be made up of a member from each working group. Imagine someone from ApeComms leading the Communications group, Feld leading the Security group, SSP leading Events & Planning, Zach leading Engineering, and Maaria leading Governance.

Each Special Council member could meet once a week to discuss what they're working on and how to collaborate amongst each other if there are projects where multiple teams can contribute something to. Otherwise, the working groups would be free to exist independently.

Organizing these groups could also encourage more engagement and participation if people know which roles need filling and how they relate to each other.

I'm happy to lead this effort to create and maintain this chart (and have already started creating it). I'm also happy if others want to help out as well. Maybe it can start off as a shareable Notion document and build from there.

To keep it simple to start, my ask in this proposal would be to simply create a new Discourse category called Working Groups

so this chart could be posted there and kept separate so it wouldn't get lost in General

or Help & Resources

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