

# Vineet Naik

Bangalore, India

[naikvin@gmail.com](mailto:naikvin@gmail.com) | +91 9820776899

[Website](#) | [Github](#) | [LinkedIn](#)

---

Seasoned software engineer with 15+ years of experience that includes building and maintaining terabyte-scale production systems. Strong focus on performance, stability, resiliency, observability, and security. Proven track record of building high-quality, long lasting solutions. Active open source contributor.

Available for part-time or full-time roles, preferably those leveraging Rust, PostgreSQL, and/or local-first technologies.

---

## TECHNICAL SKILLS

- Full-stack development
- Databases (operational & internals)
- Distributed systems
- CD/CI & automation
- Documentation
- Process standardization
- Code reviews & Mentoring
- Open source software

**Languages:** Rust, Javascript, Clojure, Python, Bash, Emacs Lisp

**Databases:** PostgreSQL, Yugabyte, SQLite, MongoDB, Redis, Elasticsearch

**Other technologies:** Vue.js, IndexedDB, AWS, Git, Kafka, Containers/VMs, Ansible

## EXPERIENCE

**Sabbatical/Career break**

**Oct 2023 - Present**

**Independent developer**

- [captrice.io](#): A guitar practice app that I'm building as a "passion project" using Rust (compiled to webassembly), Vue.js, PostgreSQL and the local-first paradigm.
- Open source contributor in [cosdata](#) - a vector database and AI platform written in Rust. Implemented low-level buffered-IO abstraction and metadata filtering functionality in HNSW index.
- [HINT](#): A home-inventory tracking app that can generate grocery checklists. It's an invite-only app I built for myself + family & friends. Written using Axum (Rust), Vue.js and PostgreSQL.

**Helpshift, Remote**

**Jan 2020 - Sep 2023**

**Staff engineer, platforms team**

- Led the efforts to stabilize and scale a critical PostgreSQL cluster after a major outage. Published a [blog post](#) about it.
- Migration of transactional data from MongoDB to Yugabyte with near zero-downtime, unlocking horizontal scaling of writes. Major contributions in achieving operational stability of the self-hosted Yugabyte cluster.
- Led migration of multiple PostgreSQL clusters across AWS regions with zero-downtime as part of a larger migration project that gave us \$2M+ savings per year in AWS bills. Co-authored a [blog post](#) about it.

**Helpshift, Pune,  
Staff engineer, “Architects” team****Oct 2018 - Dec 2019**

- Foundational work on an extensible framework for integrating Helpshift with external messaging platforms such as Facebook, SMS, Apple business chat, Whatsapp, Discord.
- Proposed, designed, implemented and ensured company-wide adoption of a Clojure framework for gradually modularizing a large monolithic code base, reducing the test suite duration by 20-30%.
- Standardization of processes and tooling for platform/architecture reviews, incident reports, change management, on-call runbooks/workflows. Successfully addressed issues such as internal & external communication about major releases, on-call fatigue etc.
- Trained and mentored multiple junior and senior ICs.

**Helpshift, Pune,  
Software artisan, “Prodeng” team****Aug 2014 - Oct 2018**

- Built a language-agnostic job scheduling platform on Jenkins that reduced SLA breaches by approx 95% and ensured default observability for all batch jobs. Presented at Rootconf 2018 ([video](#)). In use as of Sep 2023.
- Designed, implemented and maintained self-served release automation platform (AWS, ansible, gerrit, JIRA, Jenkins) enabling developers to deploy about >50 services independently and safely, with automated tagging, CD/CI, canary deployments and rollbacks. In use as of Sep 2023.
- Custom solution for incremental backups of Apache Kylin data stored in HBase. It leveraged the existing Java libraries in the Hadoop ecosystem through Clojure and used SQLite for backup metadata.
- Implemented and maintained tooling for local/dev setup by reusing the production ansible workflows developed by our devops/infra team.

**Kodeplay, Mumbai,  
Technical Lead****Jul 2009 - Jul 2014**

- KodeCRM, an interactive chat solution and CRM for ecommerce site owners (dysfunctional).
- [CodeLearn](#) - Open source learning management system.
- Multi-vendor ecommerce and marketplace extension for Opencart.
- In the initial years, we offered software services as well. Kodeplay was a fully bootstrapped company. I was the first employee.

**Greaves Cotton Ltd., Pune,  
Manufacturing trainee engineer****Jul 2007 - Jul 2008**

- This was my first job after graduation, before I found interest in the field of software engineering and computer science.

**EDUCATION**

**Bachelor of Engineering, Mechanical (2003 - 2007)**  
Rajiv Gandhi Institute of Technology, Mumbai University