



Agenda

- ◊ Ways to approach scale development.
- ◊ Key choices in the development process.
- ◊ Redundancy.
- ◊ Characteristics of good items.
- ◊ Cognitive process of item responses.

Scale Development

- Burisch (1984) identifies 3 possible approaches:
 - External approach
 - Find items that differentiate between people who differ on the trait you are interested in.
 - Similar: criterion-referenced approach – find items that are correlated with the thing you want to predict.
 - Explicitly atheoretical.
 - Inductive approach
 - Start with a bunch of items.
 - Factor analyze them (“matrix ”).
 - Interpret the results as describing the true structure of the construct.

Scale Development

- Deductive approach:
 - Start with a theory (elaborate or common-sense).
 - Use theory to decide how many factors there should be.
 - Write items that relate to these factors.
- Which approach does Burisch (1984) clearly prefer?
Why? 
- Is it possible to develop a test without a theory?

Be Intentional

- o If you have no idea whatsoever about the probable structure of your measure, you're probably not ready to write it.
 - o DeVellis: "The point is that scale developers should make this determination as an active decision and not merely generate a set of items and then see what they look like after the fact." (p. 75)
 - o If there's not much theory, you need to start on one.
- o Know the literature.
 - o Those who do not remember the past are destined to republish it.
 - o Learn from others' mistakes.



Key Choices

- o Level of specificity:
 - o Many constructs can be unidimensional or multidimensional... depending on your purpose.
 - o Example: How many factors of intelligence are there?
 - o Spearman: 2
 - o Thurstone: 7
 - o Guilford: 150!
 - o Carroll: 9, in a hierarchical model
- o Should we be trying to "discover" the "true" structure of our measures?


Key Choices

- What is and is not relevant?
 - Important to identify what does **not** belong in your scale.
 - DeVellis example: depression & physical health.
 - Other examples?
- Purpose
 - What do you want to be able to say about people after they complete your measure?
 - What part of the latent continuum are you most interested in?
- Population
 - Who will take the test? Under what circumstances?

Every Test Needs:

- Item **stems**: the stimuli a test-taker responds to. 
- Response options: what the test-taker can do in response to an item stem.
 - Minimum: 2
 - Maximum: infinity (or constrained by the scale developer).
- A method for assigning item scores (numbers) to those responses.
 - **Objective** test: means that human judgment is not needed at the *scoring* stage (there is plenty of judgment at other stages!) 
 - Of course, not all tests are objective.
- A method for combining the item scores into test scores.


Terminology

- **Objective** test: means that human judgment is not needed at the scoring stage.
 - Straightforward link from responses to scores.
 - Lots of judgment needed in **other** stages...
 - We're mostly going to focus on this type.
- **Selected-response** vs. **constructed-response**. 
 - How much structure is provided to tell the test-taker how to respond?

Kinds of Items

- Depends (as always) on your purpose – what sort of information do you want to end up with?
- Key distinction:
 - **Dichotomous** item responses are scored 0 or 1.
 - Correct or incorrect, present or absent, yes or no.
 - **Continuous** item responses have a wider range of possible scores.
- You can't always tell whether an item is scored dichotomously or continuously just by looking at it.

Redundancy

- Do we really need to ask the same thing over and over?
- Depends on what we mean by “same thing.”
- **Useful** redundancy is repeating the same *idea* in a different way.
 - Item uniqueness - idiosyncrasies of the items  quirks of wording, interpretation, etc.
 - Across several items, these cancel out – common variance dominates unique variance.
 - Allows us to capture the construct more fully.

Redundancy

- **Useless** redundancy is repeating the same idea in pretty much the same way.
 - Example: “I like social occasions” and “I enjoy social occasions.”
 - Cannot tell whether common variance is really due to the idea or the wording.
- When 2 items have “something extra in common” with one another, over and above the common construct, they wreak havoc on factor structure.
 - Example: DeVellis’ African grey parrot items.
 - **Doublet** factor (or, if more than 2 items, a subfactor).

How Many Items?

- Absolute minimum: 3 per subscale
 - Mathematical necessity to have a stable factor structure.
- Having more items:
 - Increases reliability (not always for the right reasons).
 - Allows more thorough coverage of the construct.
- Having fewer items:
 - Is usually practical .
 - Prevents respondent fatigue.
- Your **initial** item pool should be 2x – 4x the number of items you hope to end up with.


Characteristics of Good Items

- #1. Short.
 - The more words in an item, the more opportunities there are for a respondent to misread or misinterpret one.
- #2. Readable.
 - Can evaluate reading level if you like.
 - Use simple, everyday language.
 - Avoid jargon.
 - Especially if you don't understand it yourself.

Good Items

- o #3. Grammatically correct.
 - o Avoid double negatives.
 - o Or perhaps avoid negative words altogether.
 - o Use adverbs & adjectives correctly.
 - o Read for unintended alternative interpretations.
 - o Complete sentences are often best.
- o #4. Consistent.
 - o Use the same referent ("I", "you", etc.) and general structure in all items.
 - o Not:
 - o "I am a warm and outgoing person."
 - o "You like parties."
 - o "Sociable."

Good Items

- o #5. Straightforward
 - o Interpreting the question may be obvious to you, but is it obvious to the test-taker?
 - o **Double-barreled** items: two questions in one.
 - o "I believe graduate students are underpaid and overworked."
 - o Does an "agree" response you agree with both parts of the statement? Or only one? 
 - o Clear relationship to the construct.
 - o "I am confident that I am ready to be a parent."
 - o Two possible response processes here...

Communicability

- o Burisch's idea: to what degree do the items tell us something clear about a person?
 - o And is it the something we want to know?
- o Burisch notes that these don't guarantee honesty.
 - o Not really an issue of transparency vs. subtlety to the *respondent*.
- o "Defining" vs. "correlating" characteristics.
 - o Items that hit the center of the construct vs. the outside.
 - o Also called "prototypical" items.

The Law of Simplicity

- o Burisch also points out that (in personality) simple trait rating scales perform as well or better than more complex instruments.
 - o "I am outgoing" vs "I enjoy interacting with other people."
- o Simple formats also tend to perform as well as or better than more complex ones.
- o Do you think this is true?
 - o Does it hold across other areas of psychology?
 - o Why?

Cognitive Psychology of Item Responses

- o Test-takers go through a 4-stage process:
 - o 1. Comprehension – what is this question asking me?
 - o 2. Retrieval – thinking about relevant information – facts, behaviors, etc.
 - o 3. Judgment – choosing which response is most appropriate.
 - o 4. Response communication – recording or conveying that response.
- o Error could occur at any step!
- o Think through your items as a respondent would – troubleshoot.



Good Process

- o Think carefully through your theory.
 - o Including expected dimensionality, even if you are “exploring.”
- o Write a good definition & get feedback on it.
- o Write more items than you expect to need.
 - o 4-5 per dimension at a minimum.
- o Proofread.
- o Proofread again.
- o Pilot test and invite comments from respondents.

Evidence of Appropriate Content

- Appropriate content = do your items represent the whole domain of the construct you want to cover?
 - Is anything included that shouldn't be?
 - Is anything missing that should be included?
 - Is there balance across all the important aspects of the construct?
- We need to **support** our argument here.
 - Expert judgment – SMEs.
 - We're going to do this informally, but we can do it quite formally indeed (more on this later).

Expert Judgment

- Ask your SMEs: 
 - Is my definition appropriate for this construct?
 - Do these items fit with my definition?
 - Is anything here irrelevant? Only a little relevant?
 - Is each item **essential** for measuring this construct?
 - Is anything missing? 
 - Can these items be clarified or revised?

For Lab on Friday

- o Please write 5 items measuring the construct **“Satisfaction with Graduate School”**
 - o Definition: “cognitive and affective evaluations of one’s graduate education.”
 - o Purpose: research.
- o Use any item style and response format you wish.
- o Submit your items on Canvas by Thursday night. I’ll compile them so we can critique them anonymously in lab.
- o Try to write some good items and some bad items.

Questions?

Project Plans Due Thursday!

For next time:

Response Formats & Scales

Read: DeVellis pp. 85 – 104