

## Institute for Operations Research and the Management Sciences

A Nonprofit Corporation

## PUBLICATION LICENSE

This form is to be signed by the author(s) or, if the copyright is owned by the author(s)' employer, by the employer or an authorized representative of the employer.

Author: Please read the INFORMS copyright and plagiarism policies at http://pubsonline.informs.org/authorportal, and check the box below.

As copyright owner, I confirm that I have read the INFORMS copyright and plagiarism policies at http://pubsonline.informs.org/authorportal.

In consideration of publication in Organization Science of the paper currently titled

- 1		
	h	V
	v	y

copyright of which is owned by

the owner grants to the Institute for Operations Research and the Management Sciences non-exclusive and non-revocable license to publish this paper in this journal and in other publications of, arranged by, or licensed by the Institute for Operations Research and the Management Sciences. By granting this license, the owner(s) agree and allow redistribution of this paper by the Institute for Operations Research and the Management Sciences in paper-based and electronic formats, as well as digital document-delivery services and databases.

The Institute for Operations Research and the Management Sciences agrees that the article will be made Open Access under the terms of the following Creative Commons license (license terms are defined at <a href="http://creativecommons.org/licenses/">http://creativecommons.org/licenses/</a>) and will bear its license mark in all published versions:

CC-BY: Attribution	CC-BY-SA: Attribution-Share Alike
CC-BY-ND: Attribution-No Derivatives	CC-BY-NC: Attribution-Noncommercial
CC-BY-NC-SA: Attribution-Noncommercial-Share Alike	CC-BY-NC-ND: Attribution-Noncommercial-No Derivatives

The Creative Commons license acknowledges that the owner reserves the right to copy, distribute, edit, remix, and build upon all or part of the paper in future works he or she may write or edit (for example, textbooks, reviews, lectures), as well as patent rights, trademark rights, and rights to any process, product, or procedure described in the paper.

The owner hereby certifies that the paper has not been published elsewhere and that **no part of the material is subject to another** copyright except those parts covered by permissions the owner has obtained. Copies of those permissions are enclosed. Note: Only one author's signature is required. Coauthors implicitly delegate authority to the signatory author.

Owner's Signature:	Co-owner's Signature:
Print Name:	Print Name:
Title:	Title:
Institution:	Institution:
Date:	Date:

This signed statement must be received by the editor's office before the manuscript can be accepted for publication. Address requests for further information or exception to INFORMS at the address below.