

A Sample Paper Submission for the Academy of Management**ABSTRACT**

This is a sample paper submission for the Academy of Management. It is meant to be used to help submitters as they prepare their paper for submission. The paper submission should follow all formatting guidelines as specified in the Call for Submissions. The guidelines include that the entire paper including all tables, appendices and references cannot be more than 40 pages. All papers must be submitted via the submission website, <http://submission.aomonline.org/>.

Keywords:

Academy of Management; submissions; guidelines

A Sample Paper Submission for the Academy of Management

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Insert Table 1 about here

The submission policies are:

1. Each paper can be submitted to only ONE division or interest group.
2. Submitted papers must NOT have been previously presented, scheduled for presentation, published, or accepted for publication by the AOM or any other publisher or organization. If a paper is under review, it must NOT appear in print before the Academy meeting,
3. NO changes in the paper title, abstract, authorship, and actual paper can occur AFTER the submission deadline.

The formatting guidelines include:

1. The entire submission (title page in Title Case, abstract, text, figures, graphs, tables, and references) must be contained in one document.
2. The maximum length of the submission is 40 pages (including title page and all figures, graphs, tables, appendices, and references.).
3. Figures, graphs, tables, appendices, and references should follow the [Academy of Management Journal's Style Guide](#).

4. Use Times New Roman 12-point font, double spaced, and 1-inch (2.5 cm) margin all around.
5. Record the 5-digit electronic submission ID as the right side header on the first page.
6. Number all of the pages of the paper.
7. To facilitate the blind review process, remove ALL author-identifying information from the uploaded document, including acknowledgements, since this is the document that the reviewers will be reading. Note: You will still include ALL authors associated with your submission during the submission process, but not in your paper. The author information will appear in the printed and online Program.
8. Check that the paper is converted and print correctly (i.e. all imported figures and tables are there), and ensure that the file is virus-free.

Additionally, submitters are advised to review the division and interest group's domain and special instruction (in the Call for Submissions) for further information about each division or interest group and any other division or interest group's submission requirements. All papers must be submitted via the submission website, <http://submission.aomonline.org/>.

 Insert Figure 1 about here.

If submitters have any questions about the submission process, please contact technical support at submissionhelp@aom.org. If there are any questions about the division and interest group, please contact the division and interest group program chairs. Their contact information can be found at the annual meeting website, <http://aom.org/annualmeeting/>. If there are any general questions, please contact the Program Department at program@aom.org.

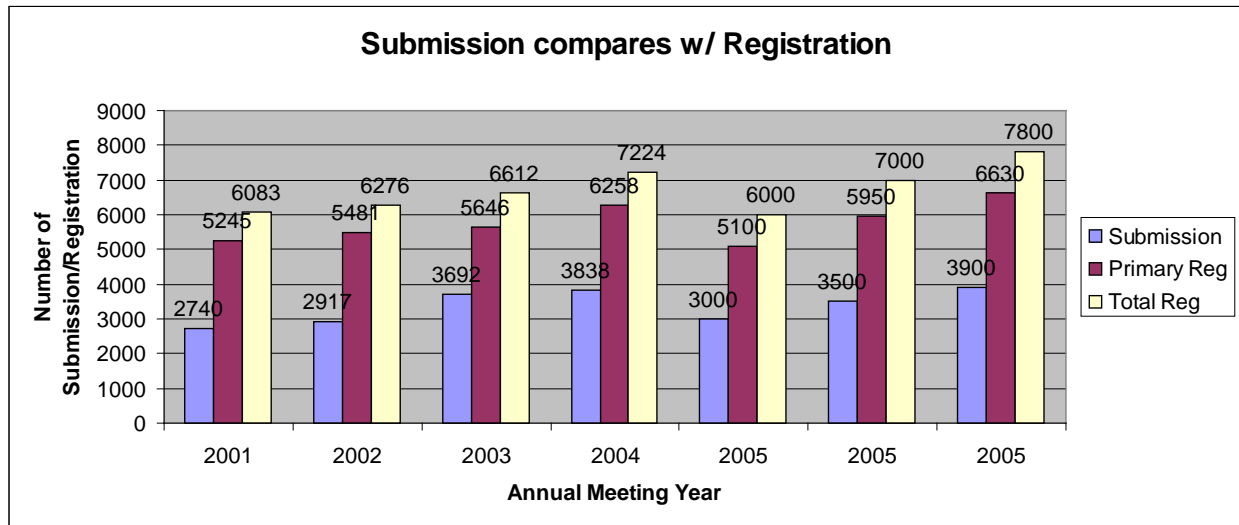
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(submission number in header is optional after page 1)

TABLE 1***Submission Data from 2004 and 2005**

SUBMISSIONS	2004 (Actual)	2005 (based on 2004 accept rate)	2005 (more Visual papers)	2005 (more Visual and IPS)	2005 (at 50% accept rate)
Total Sub:	3838	4577	4577	4577	4577
Symp (incl. shared)	455	616	616	616	616
Papers	3383	3961	3961	3961	3961
Total Accept:	2237 (58%)	2648	2648	2648	2289
% of Symp. Accept:	258 (12%)	318	318	318	275 (12%)
% of Paper Accept:	1979 (88%)	2330	2330	2330	2014 (88%)
Breakdown of Acceptance					
Symposium	258 (12%)	318	318	318	275 (12%)
Sponsor Paper	1043 (53%)	1235	864 (less 30%)	864	1067 (53%)
Visual Paper	398 (20%)	466	837 (45% more)	666 (30% more)	403 (20%)
IPS	414 (21%)	489	489	660 (25% more)	423 (21%)
SIT	124 (6%)	140	140	140	121 (6%)
SESSIONS	2004 (Actual)	2005	2005	2005	2005
Total Sessions:	654	755	755	755	638
Total Symp Sessions:	182	211	211	211	168
Total Paper Sessions:	472	544	544	544	470
Reg. Paper (4 papers/session)	270 (57%)	309	216	216	267
Visual Village (6 papers/session)	71 (15%)	78	70 (12 papers/session)	67 (10 papers/session)	67
IPS (4 papers/session)	100 (21%)	122	122	165	106
SIT (4 papers/session)	31 (7%)	35	35	35	30

FIGURE 1***Submission Number vs. Registration Number**

*Please refer to the Academy of Management Journal's Style Guide at <http://aom.org/publications/amj/styleguide/> for more information about formatting tables, figures, graphs, and references.