# Nathan McCandlish

Senior Software Engineer

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#### SUMMARY—

Pragmatic full stack engineer and mentor with 8 years experience championing best practices and guiding teams to deliver robust solutions.

### SKILLS-

Languages: Python, Postgres, Typescript, React, GraphQL, Javascript, Bash

Tools/Frameworks: SQLAlchemy, AWS, Pytest, Git, Github, Kubernetes, Docker, Jira, Django,

Celery, nginx, Redis, Linux, CircleCI, Jenkins, Github Actions, Jest, REST

### EXPERIENCE——

### Juniper Square

#### Senior Software Engineer

Apr 2020 - Feb 2023

- Spearheaded delivery of key engineering projects including asset reporting, Looker integration, Outlook add-in, and customizable SSO integration. Partnered cross-functionally with QA, product, design, and CS to understand requirements and promote smooth delivery.
- Enabled critical functionality for major customers by resolving complex database performance issues through query optimization and efficient caching, improving speeds by over 50x.
- Coordinated upgrades to Python 3.2 $\rightarrow$ 3.8, Postgres 10 $\rightarrow$ 14, and cut CI times by 70%+.
- Provided technical leadership and mentoring across fast-growing engineering team.
  Empowered colleagues to overcome obstacles through diligent architecture and code reviews focused on improving overall quality, test coverage, and adherence to best practices.

# **Aperio Group** (acquired by BlackRock)

#### Senior Full-Stack Software Engineer

June 2018 - Apr 2020

- Collaborated with Portfolio Management and Research teams to build and implement project requirements for Aperio's proprietary trading platform.
- Served as lead engineer for project of storing, processing, and optimizing portfolios using a new ESG (Environmental, Social, Governance) investing data source.
- Proposed and lead improvements for engineering standards, tooling, and processes.

#### Bizowie Cloud ERP

#### Software Developer

Mar 2015 - June 2018

- Gathered requirements and developed functionality for areas of business including accounting, CRM, inventory management, pricing, purchasing, AP/AR, and manufacturing.
- Designed and implemented modular data import system, reducing development time to onboard new clients from days to minutes.
- Quickly identified and resolved production issues e.g. bugs, deadlocks, and failing messages.

### **EDUCATION-**

## The University of Pittsburgh

Apr 2014