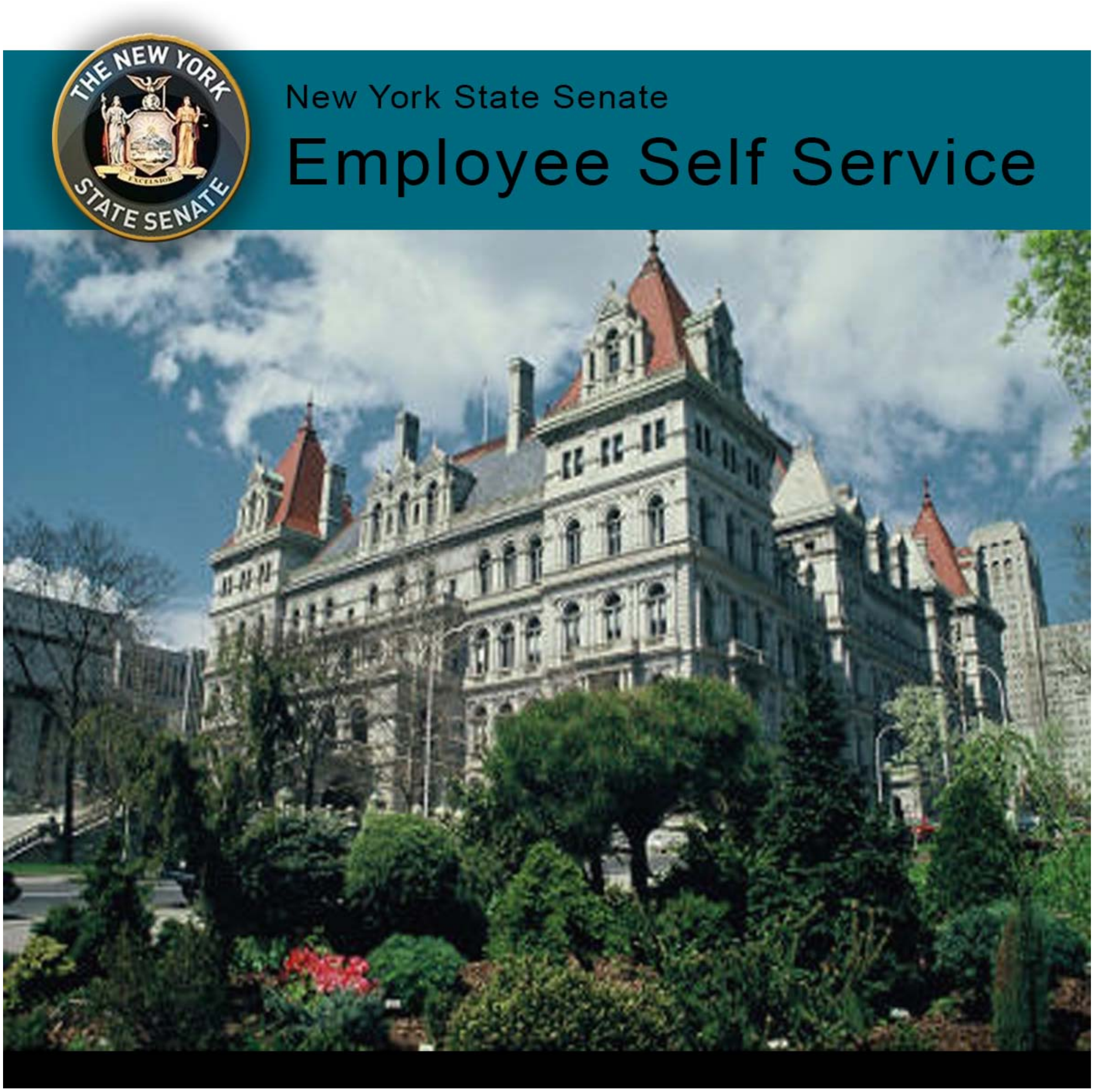


SENATE TECHNOLOGY SERVICES

April 28, 2017

Table of Contents

1 | Overview

1.1 | About Employee Self Service

What is ESS?

Employee Self Service, or ESS, is a web-based application that enables Senate employees to electronically access various administrative forms and reports used by the Senate to conduct its daily business.

ESS is accessed from the Senate's intranet at http://Senateonline and provides the following services which are accessed from the ESS menu bar:

- **My Info** enables a Senate employee to view his/her employee profile and current and past payroll information.
- **Time and Attendance** enables Senate employees to electronically enter, update, and submit current time records as well as review past time and attendance information. It also enables Senate Time and Attendance Supervisors to electronically manage and process all time records for the employees they oversee.
- **Supply** enables Senate offices to view and order Senate supplies online.
- **Help** offers basic information about ESS and gives specific directions for common ESS tasks.

ESS data is not stored locally on your PC; rather it is processed and stored on a server in the STS Computer Center. To ensure ESS information is secure, all data is encrypted and cannot be accessed without a valid Senate userID and password.

Available Programs

Refer to the following chart to learn about the Employee Self Service (ESS) programs, their descriptions, and who can access them. To see what these programs look like, see "7-Example Screens" in this guide.

Program	Description	Who Can Access It
My Info		
Current Info	The Current Info allows you to view your Senate employee profile, which includes your personnel, payroll, and workplace information.	All Employees
Paycheck History	The Paycheck History allows you to view your paycheck earnings and deductions for the current calendar year, all previous calendar years, and all fiscal calendar years. (Note that data only goes back to the first pay period with a check date of 1993). Upon displaying the screen, your first paycheck for the calendar year appears at the top and the year-to-date totals appear at the bottom of each column. In addition, earning or deduction changes amounting to three cents or more are bold on the screen.	
Time and Attendance		
Attendance Record Entry	The Attendance Record Entry is used to record your hours worked and accruals used for the current payroll period or previous payroll periods. After completing a record, your information is submitted directly to your Time and Attendance Supervisor for review. If there are any discrepancies, you are notified that your electronic record has been rejected. You then must make the necessary corrections and resubmit it. Approved records are submitted directly to the Senate Personnel office. Note that the Attendance Record Entry screen displays differently for regular annual employees and temporary employees.	All Employees
Attendance History	The Attendance History allows you to view a summary of your past time records for the current year and previous years. This information is calculated using the Attendance Record Entry information that you have submitted to the Senate Personnel office for each past pay period.	
Payroll Calendar	The Payroll Calendar allows you to display the Senate payroll calendar for the current or past years. This calendar highlights payroll periods and approved holidays.	

Program	Description	Who Can Access It
Accrual History	The Accrual Summary allows you to view a summary of your used personal, vacation, and sick hours for each pay period in the current year and for a previous year.	
Accrual Projections	The Accrual Projections allows you to view a summary of personal, vacation, and sick time that you have used in past pay periods for the current year. It also enables you to project personal, sick, and vacation hours that you may use in *future* pay periods during the current year, allowing you to see what your final balances may total.	Regular Annual and Special Annual Employees
Review Time Records	Used by Time and Attendance Supervisors only, Review Time Records is used to review, approve, or disapprove time records submitted by employees that you supervise.	Time and Attendance Supervisors
Employee Attendance History	Used by Time and Attendance Supervisors only, the Employee Attendance History screen is used to display all current and past time records for all employees that you supervise and oversee.	
Grant Supervisor Access	Used by Time and Attendance Supervisors only, Grant Supervisor Access is used to temporarily transfer Time and Attendance Supervisor access privileges to another Time and Attendance Supervisor. You can only transfer this access to other Time and Attendance Supervisors who are listed on the screen and have been selected as suitable substitutes (e.g., your Time and Attendance Supervisor).	
Supply		
Requisition Form	Used by authorized employees only, the Requisition Form is used to order office products that are kept in stock by the Senate Supply office.	Authorized Employees
Shopping Cart	The Shopping Cart displays a list of all office products that you have selected but have not submitted to Senate Supply to be fulfilled and delivered to your office.	
Order History	The Order History allows you to view pending, processed, completed, approved, and/or rejected orders your office has submitted to Senate Supply for a specified period of time.	All Employees

1.2 | Using ESS

How to Access ESS

Requirements for ESS Access

Employee Self Service (ESS) is accessed from the Senate's intranet at http://Senateonline. In order to access ESS, you must:

- Be a Senate employee.
- Have a Senate username (a.k.a., userID) and account password.

How to Get a Senate Username and Account

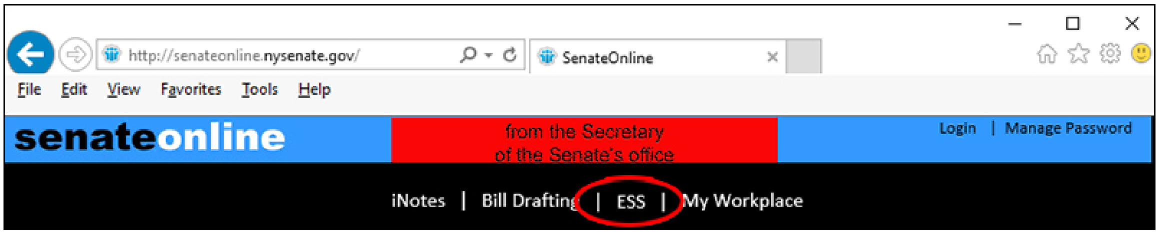
If you are a new Senate employee, complete the following to obtain a Senate username and password and, in turn, access to ESS:

1. Visit the Senate Personnel office and complete all paperwork which includes a username/userID request form. Your completed paperwork is sent to your office's assigned STS Office Support Representative (OSR) who contacts the office manager to confirm the new employee's information.
2. When you receive your username and IBM Notes/iNotes password by regular office mail, your Senate account is ready. If necessary, contact your OSR who will help you sign-in for the first time.
3. Use your Senate username and password to access ESS. See "Sign In to ESS" below.

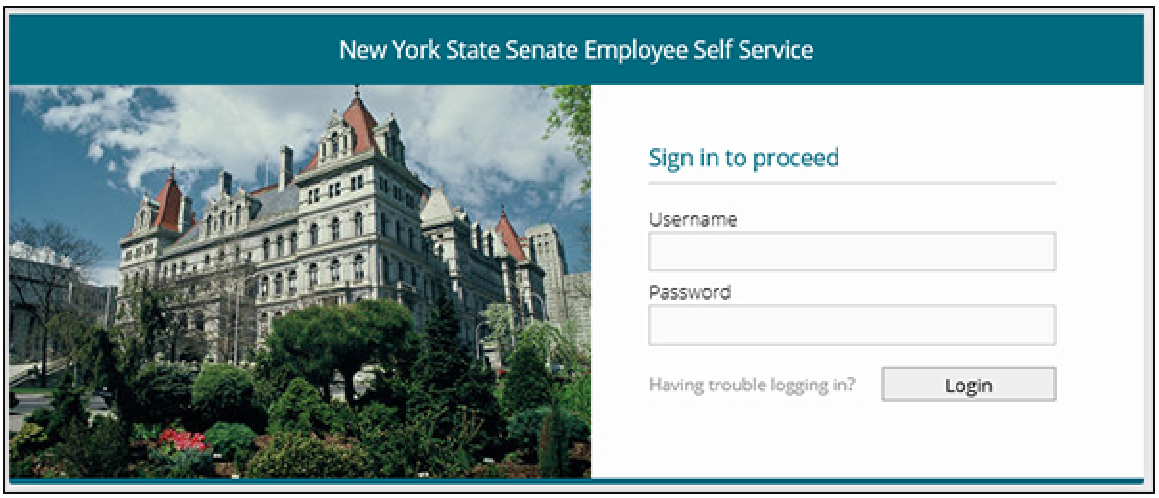
Log In and Sign Out of ESS

Log In

1. On your Senate PC, open a **browser** and display **http://Senateonline**.
2. On the black menu bar, click **ESS**.

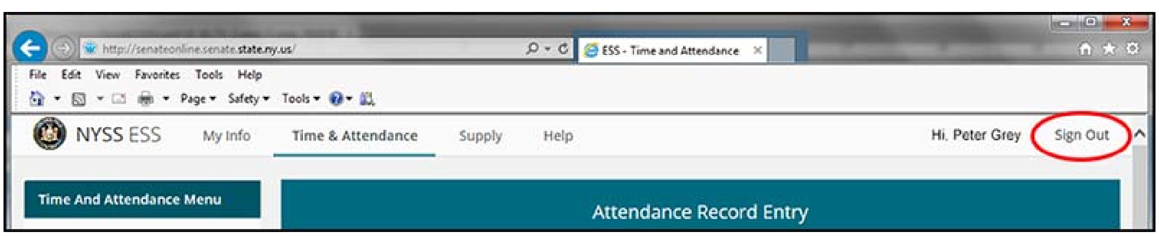


3. Enter your **Senate username** and **password**. Click **Login**.



Sign Out

1. With ESS displayed, click the **Sign Out** link in the top right corner of the screen.



About Automatic Sign Out

After 14 minutes of inactivity in Employee Self Service (ESS), the Inactive Session Timeout screen displays. Once the Timeout screen appears, you have one minute before you are automatically signed out of ESS. If the screen appears and you do not want to exit, click **Continue** to stay in ESS.

This Timeout screen and automatic sign out feature prevents unauthorized personnel from viewing an unattended ESS session.

Get Help

Refer to the following chart to learn who to call for ESS help or how to find printed documentation.

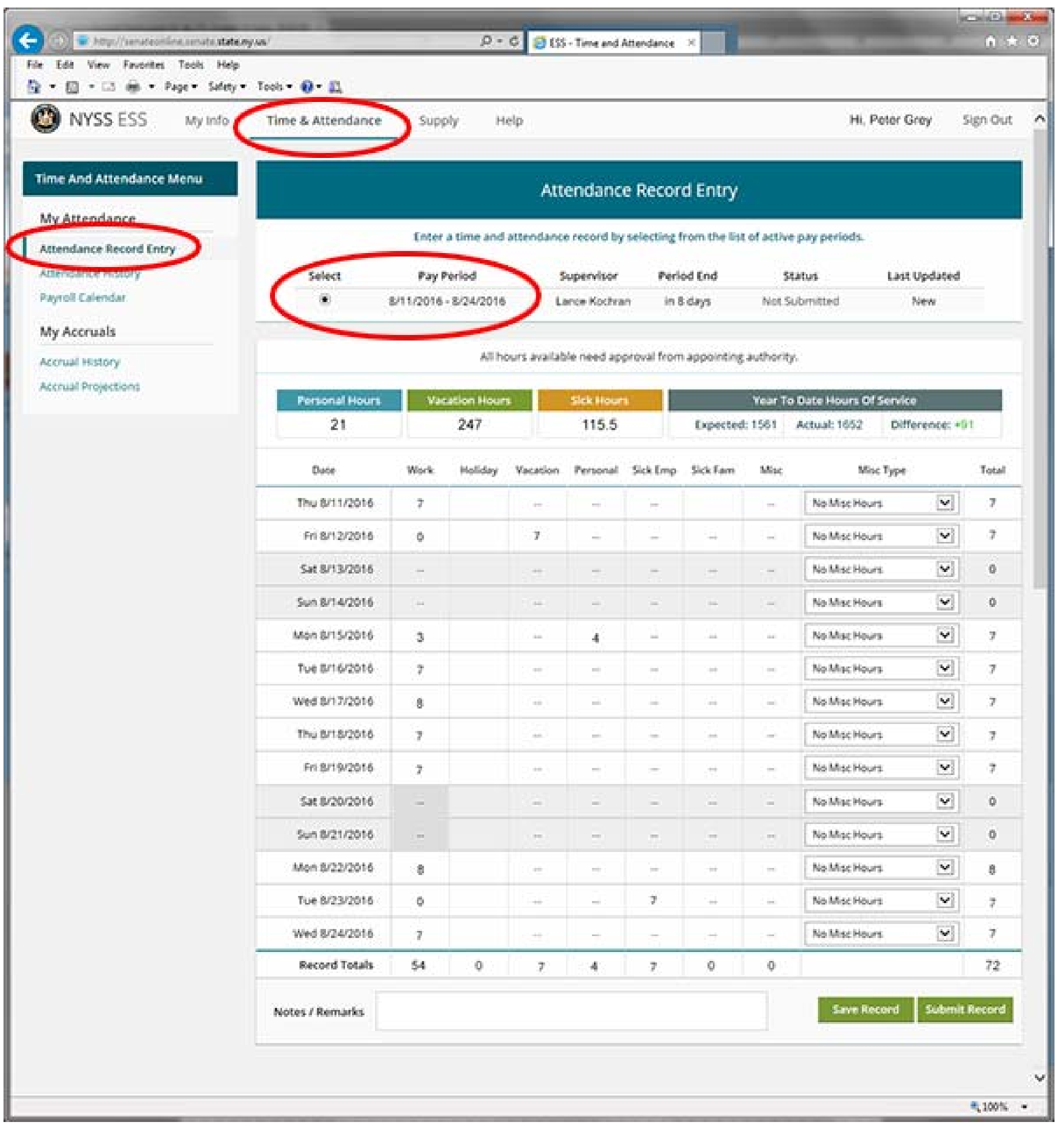
Issue	What To Do	Example
Program Help You need general help using ESS or you receive an error message.	Call the **STS Help Line at 2011** from any Senate phone.	You are having difficulty printing out a past time record, or you receive an *Internal Error* message. The STS Help Line is monitored by STS's Office Support Representatives (OSRs) from the Education and Support unit and can help solve general questions regarding ESS as well as Windows, Microsoft Office, other PC software, hardware, printers, PC performance, and general office automation questions.
Screen Data You have specific questions about the information displaying in ESS.	Call the **Senate Administrative Office** responsible for the information.	You have a question on the vacation time balance that is displaying in your Attendance Record Entry screen, so you contact the Senate Personnel office.
Printable Guide You want detailed, step-by-step directions on how to do one or more tasks in ESS.	Log in to ESS and click the **Help** link on the black menu bar.	You want to know how to submit a time record or you want to learn how to delegate your supervisor access privileges.

2 | Time and Attendance

2.1 | My Attendance

Enter and Submit a Time Record (Regular and Special Annual Employees)

1. Log in to **Employee Self Service (ESS).**
2. On the top menu bar, click **Time & Attendance**. The Attendance Record Entry appears on the right.



3. At the top of the Attendance Record Entry, select a **pay period** for which you want to update and/or submit a time record.

   | NOTE | If you are up-to-date with your submissions, the current pay period displays and is selected. If you have outstanding time records, the earliest payroll period displays and is selected. Time and Attendance Records must be submitted in chronological order.

4. To enter work time, click the **box** under the Work column for a specific date and type the **hours worked**. Blank boxes are considered zero (0). Temporary (hourly) employees can use one quarter hour (.25) increments, but all other employees must round to the nearest half hour (.5).

   | NOTE | If you work past midnight on any particular day, you should report all time up to midnight on the appropriate calendar day on your time record and all time after midnight on the next calendar day.

5. To enter non-work time, click the **box** for a specific date and column and type the **number of hours**. Review the following:

   - *Holiday time.* If you are a Regular Annual employee, the holiday time automatically appears on your record. If you are a Special Annual employee, click the **box for the designated holiday date** and type the **number of holiday hours** permitted by your Appointing Authority.

   - *Travel time.* The Travel column only appears after your travel paperwork has been approved by the Secretary of the Senate. To use travel time, click the **box for the date you travelled** and type the **number of travel hours**.

   - *Vacation, Personal, and Sick time.* To use your accrued leave, click the appropriate **box** and type the **number of hours**. Your accrued leave balances display at the top of the screen; you cannot submit a record if you enter hours that are not available.

   - *Miscellaneous time.* Click the **box under the Misc column for the date involved** and type the **number of miscellaneous hours**. To the right, click the **No Misc Hours** drop-down arrow and select the **type of miscellaneous time used** (e.g., Bereavement Leave, Jury Leave). Please note that certain codes require supporting documentation be submitted to the Personnel Office.

     | NOTE | If you enter non-work time that exceeds the accrual amount you have banked, an error message will display and you must adjust the time entered.

6. If you want to add a note to your Time and Attendance Supervisor, click the **Notes/Remarks** box and type your **text**.

7. Complete one of the following:

   - *To save but not submit the record*, click the **Save Record** button at the bottom.
     When "*Your time record has been saved*" appears, click **Log out of ESS** to exit or click **Go back to ESS**.

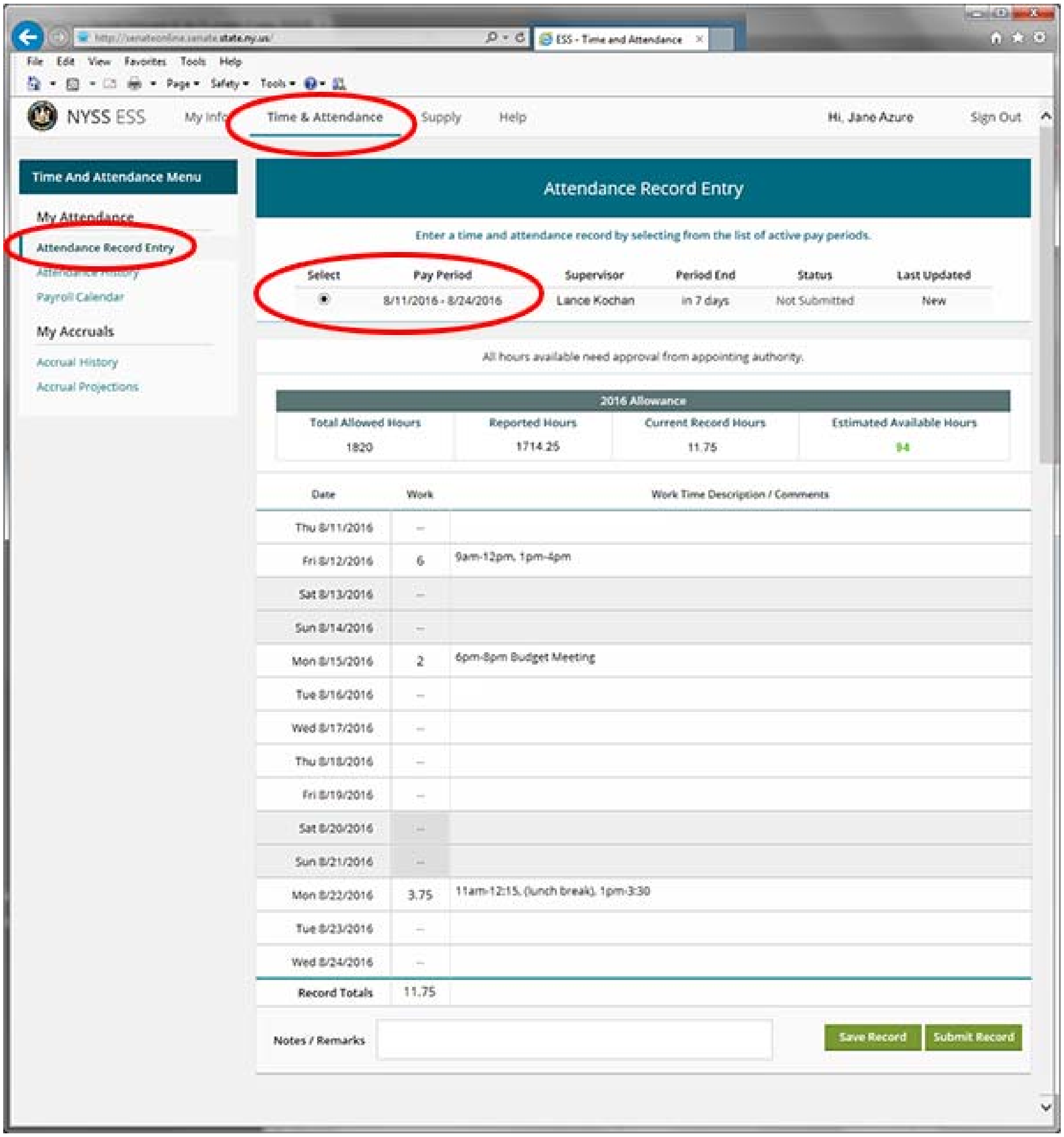
   - *To submit the record,* click **Submit Record** button at the bottom.
     When "*Before submitting, you must acknowledge the following*" appears, read the

employee certification, and click **I agree**.
When "*Your time record has been submitted*" message appears, click **Log out of ESS** to exit or click **Go back to ESS** to display the next time record.

| NOTE | Use the Submit Record button ONLY when you are ready to submit a completed time record since it will be directed to your Time and Attendance Supervisor and you will no longer have access to edit the time record.

Enter and Submit a Time Record (Temporary/Hourly Employees)

1. Log in to **Employee Self Service (ESS).**
2. On the top menu bar, click **Time & Attendance**. The Attendance Record Entry appears on the right.



3. At the top of the Attendance Record Entry, select a **pay period** for which you want to update and/or submit a time record.

   | NOTE | If you are up-to-date with your submissions, the current pay period displays and is selected. If you have outstanding time records, the earliest payroll period displays and is selected. Time and Attendance Records must be submitted in chronological order.

4. To enter work time, click the **box** under the Work column for a specific date and type the **hours worked**. Blank boxes are considered zero (0). Temporary (hourly) employees can use one quarter hour (.25) increments, but all other employees must round to the nearest half hour (.5).

   | NOTE | If you work past midnight on any particular day, you should report all time up to midnight on the appropriate calendar day on your time record and all time after midnight on the next calendar day.

5. To enter non-work time, click the **box** for a specific date and column and type the **number of hours**.

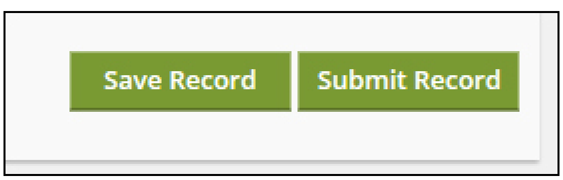
6. After entering the number of work hours, click the **Work Time/Comment** box in the same row and enter the actual **beginning and ending times worked** (e.g., 9–11 a.m., 1–4 p.m.).

7. If you want to add a note to your Time and Attendance Supervisor, click the **Notes/Remarks** box and type your **text**.

8. Complete one of the following:
   - *To save but not submit the record*, click the **Save Record** button at the bottom.
     When "*Your time record has been saved*" appears, click **Log out of ESS** to exit or click **Go back to ESS**.

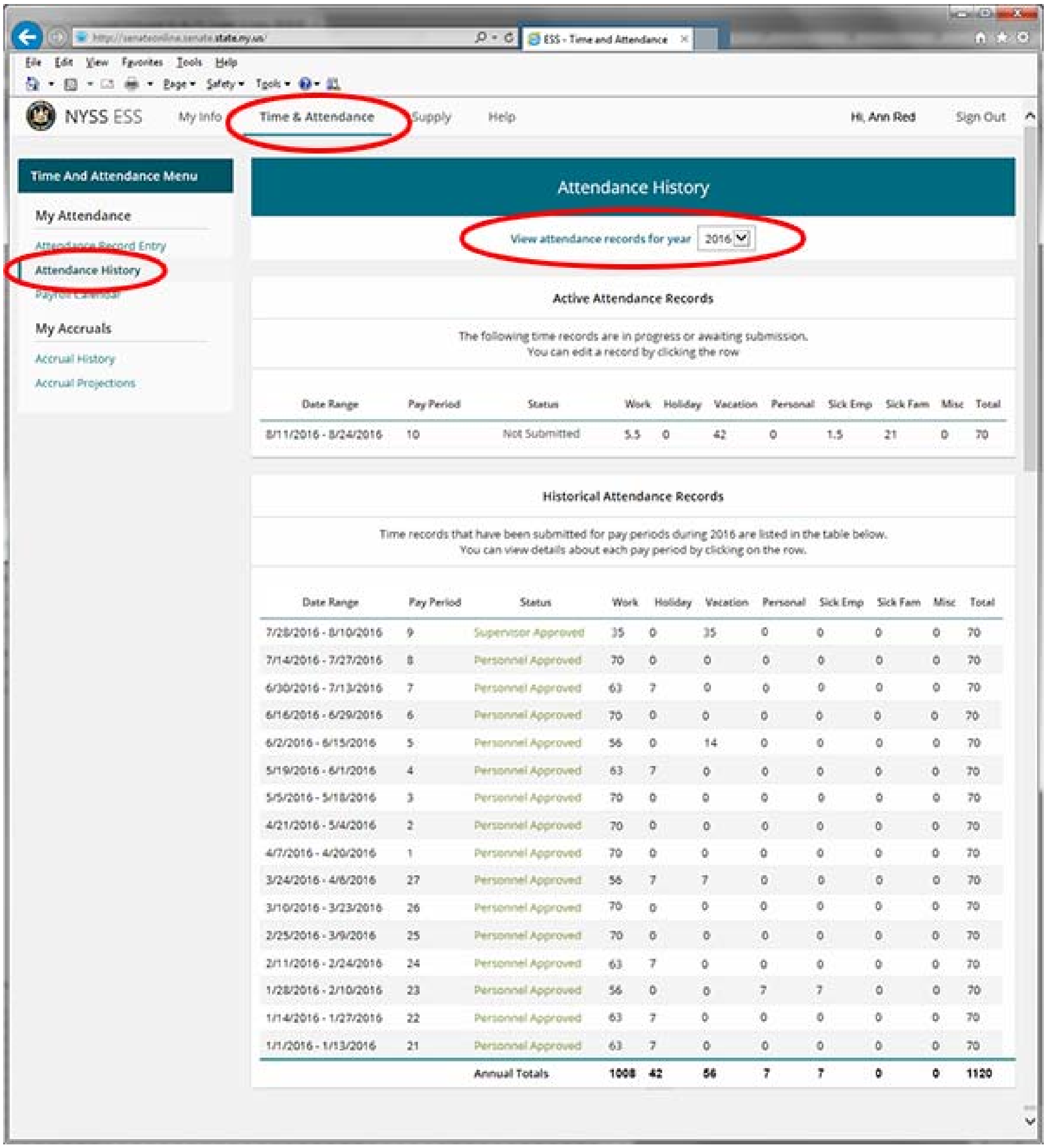
   - *To submit the record,* click **Submit Record** button at the bottom.
     When "*Before submitting, you must acknowledge the following*" appears, read the **employee certification,** and click **I agree**.
     When "*Your time record has been submitted*" message appears, click **Log out of ESS** to exit or click **Go back to ESS** to display the next time record.

     | NOTE | Use the Submit Record button ONLY when you are ready to submit a completed time record since it will be directed to your Time and Attendance Supervisor and you will no longer have access to edit the time record.



View and Print Previous Time Records

1. Log in to **Employee Self Service (ESS)**.
2. On the top menu bar, click **Time & Attendance**.
3. On the left Time and Attendance Menu, click **Attendance History**.



4. Review the information on the right and note that:
   - At the top, the View attendance records for year drop down automatically defaults to the current year.
   - In the middle, your Active Attendance Records appear. Click on a current or outstanding time record here to open, edit, and submit it.

- On the bottom, your Historical Attendance Records appear. These are time records that have already been submitted for the selected year.

5. If necessary, on the top right, click **View attendance records for the year** drop down arrow and select the **year** for which you want to view submitted time.
6. Under Historical Attendance Records, click the **row** with the desired time record date range.

Historical Attendance Records

Time records that have been submitted for pay periods during 2016 are listed in the table below.
You can view details about each pay period by clicking on the row.

Date Range	Pay Period	Status	Work	Holiday	Vacation	Personal	Sick Emp	Sick Fam	Misc	Total
7/28/2016 - 8/10/2016	9	Supervisor Approved	35	0	35	0	0	0	0	70

7. When the Attendance record for... window appears, complete one of the following:

- *To print the record*, click **Print Record** in the bottom right corner.
  When the Time and Attendance Record PDF appears, right-click on the **PDF**, select **Print**, complete the **print dialog box**, and click **Print**.
  Close the window.
- *To close the window*, click **Exit** in the bottom right corner.

Attendance record for Ann Red from 7/28/2016 - 8/10/2016

Day	Date	Work	Holiday	Vacation	Personal	Sick Emp	Sick Fam	Misc	Misc Type	Total
Thu	3/23/2017	7	--	--	--	--	--	--	--	7
Fri	3/24/2017	7	--	--	--	--	--	--	--	7
Sat	3/25/2017	--	--	--	--	--	--	--	--	0
Sun	3/26/2017	--	--	--	--	--	--	--	--	0
Mon	3/27/2017	7	--	--	--	--	--	--	--	7
Tue	3/28/2017	7	--	--	--	--	--	--	--	7
Wed	3/29/2017	7	--	--	--	--	--	--	--	7
Thu	3/30/2017	--	--	7	--	--	--	--	--	7
Fri	3/31/2017	--	--	7	--	--	--	--	--	7
Sat	4/1/2017	--	--	0	--	--	--	--	--	0
Sun	4/2/2017	--	--	0	--	--	--	--	--	0
Mon	4/3/2017	--	--	7	--	--	--	--	--	7
Tue	4/4/2017	--	--	7	--	--	--	--	--	7
Wed	4/5/2017	--	--	7	--	--	--	--	--	7
	Record Totals	35	0	35	0	0	0	0		70

Notes

This time record has no notes.

Supervisor

Lance Kochran

Status

Supervisor Approved

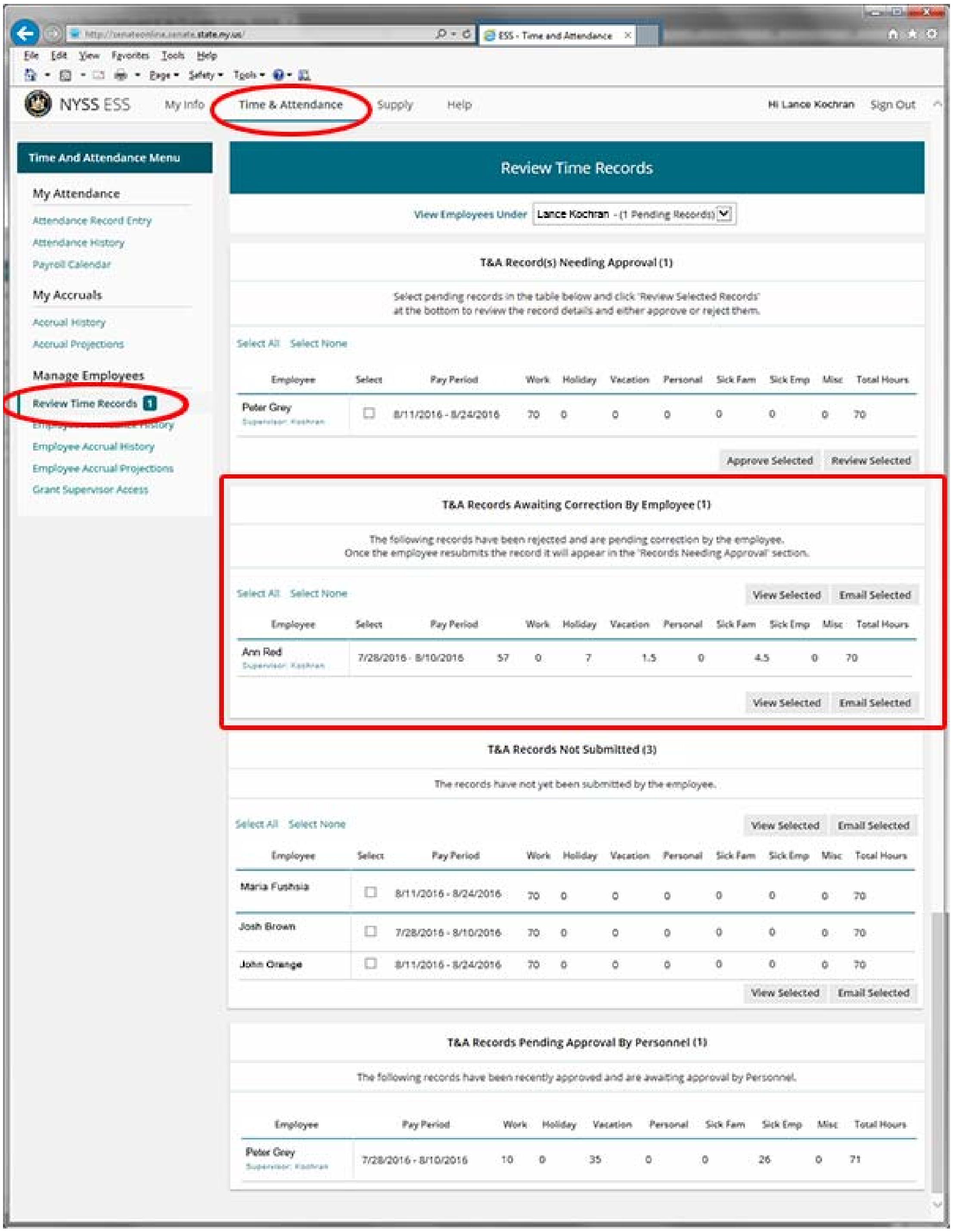
Actions

Print Record

Exit

Correct a Rejected Time Record

1. Upon receiving an email from your Time and Attendance Supervisor or the Personnel Office indicating that your time record was rejected, log in to **Employee Self Service (ESS)**.
2. On the top menu bar, click **Time & Attendance**.
3. On the left Time and Attendance Menu, under My Attendance, click **Attendance Record Entry**. The Attendance Record Entry appears on the right.



4. At the top of the Attendance Record Entry, select the **pay period** for the time record that needs to be corrected and resubmitted.

   | NOTE | The status message *"Supervisor Disapproved"* appears next to the active time record that needs to be corrected.

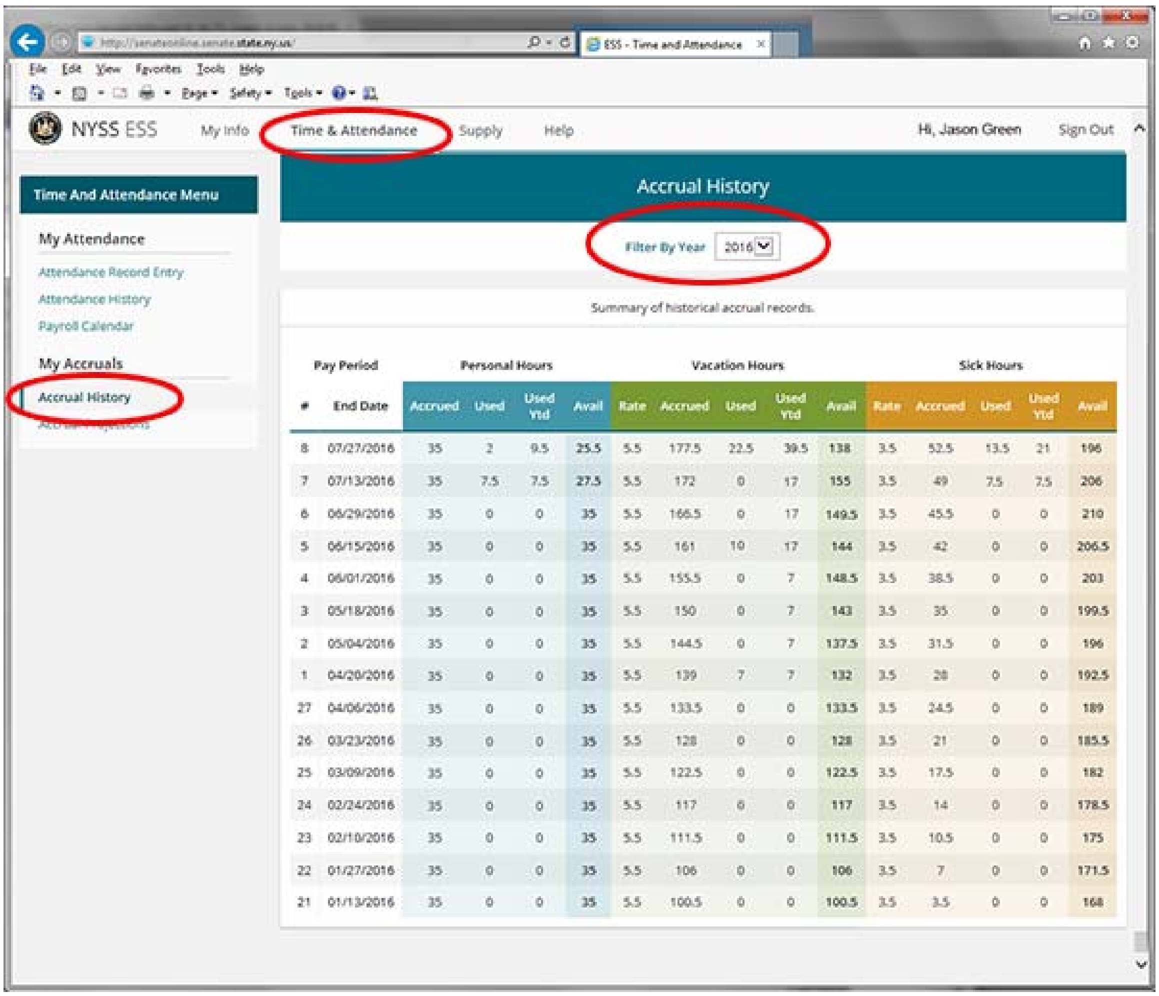
5. Make the **appropriate corrections**.
6. Click the **Submit Record** button at the bottom.

7. When "*Before submitting, you must acknowledge the following...*" appears, read the **certification**, and click **I Agree**.
8. When "*Your time record has been submitted*" appears, click **Log out of ESS** to exit or click **Go back to ESS** to display the next time record.

2.2 | My Accruals

View Time Summary and Accrual Rates

1. Log in to **Employee Self Service (ESS)**.
2. On the top menu bar, click **Time & Attendance**.
3. On the left Time and Attendance Menu, under My Accruals, click **Accrual History**. Your current personal, sick, and vacation hour accrual rates and balances appear on the right.

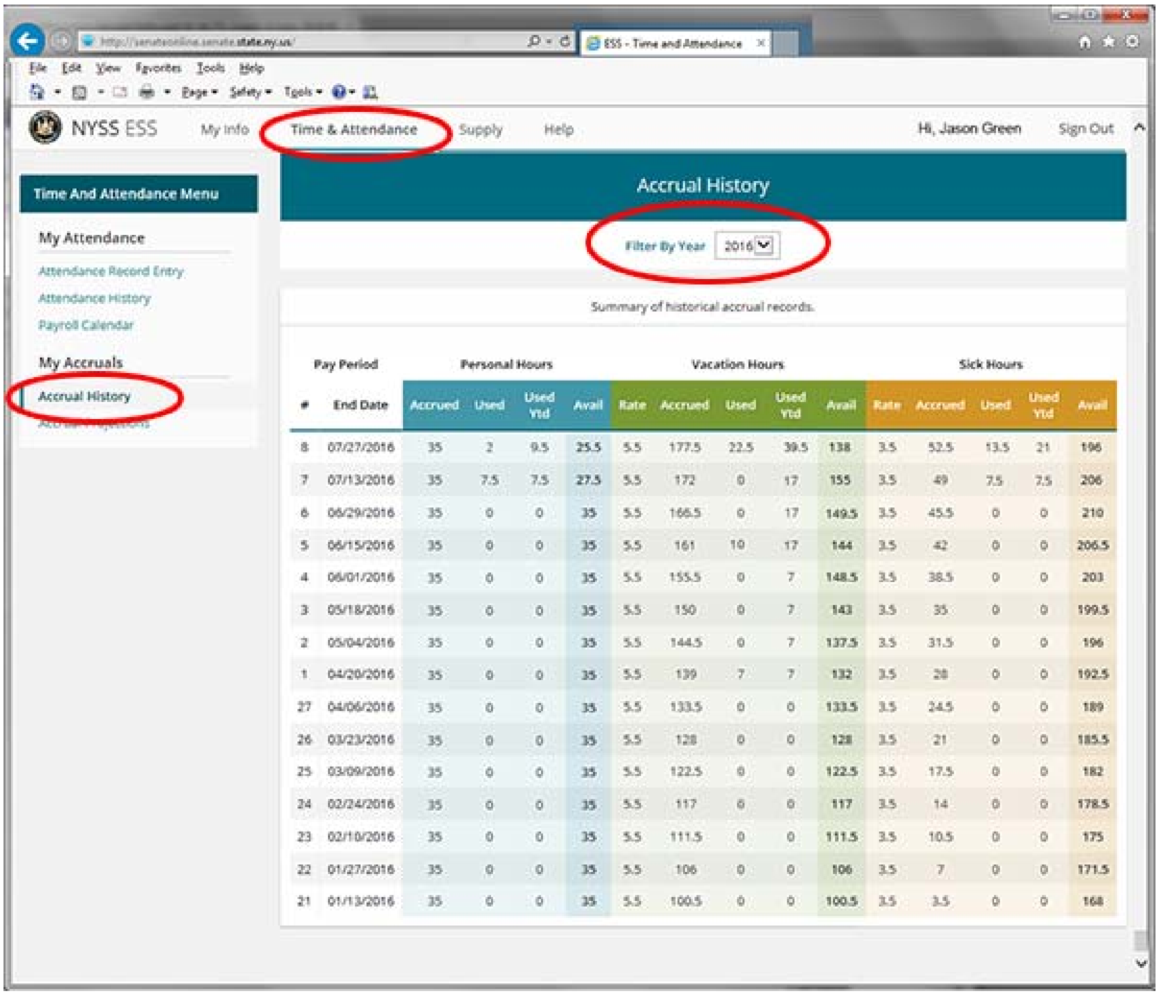


4. Note that the information displaying in the <u>first row</u> under each Avail column indicates the available personal, vacation, and sick hours that you can use <u>*as of that pay period*</u>.
5. To view a summary of all accrual rates and balances by pay periods for a previous year, click the **Filter by Year** drop down arrow and select the **year**.

| NOTE | For more information regarding your accrual rates and the appropriate use of those accruals, please refer to the <u>*Overview of the Senate's Time and Attendance Plan*</u>.

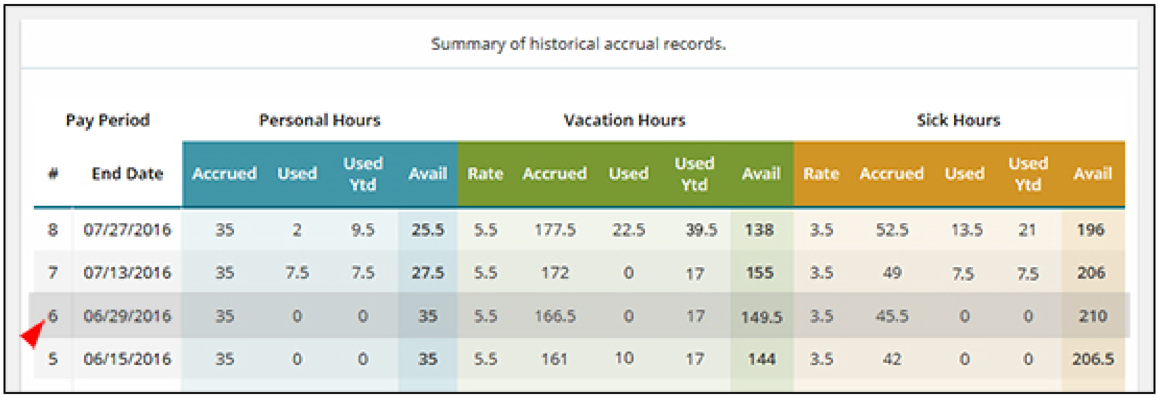
Print Your Time and Attendance Report

1. Log in to **Employee Self Service (ESS)**.
2. On the top menu bar, click **Time & Attendance**.
3. On the left Time and Attendance Menu, under My Accruals, click **Accrual History**.



4. On the right, your current personal, sick, and vacation hour accrual rates and balances appear. To view a summary of all accrual rates and balances by pay periods for a previous year, click the **Filter by Year** drop down arrow and select the **year**.

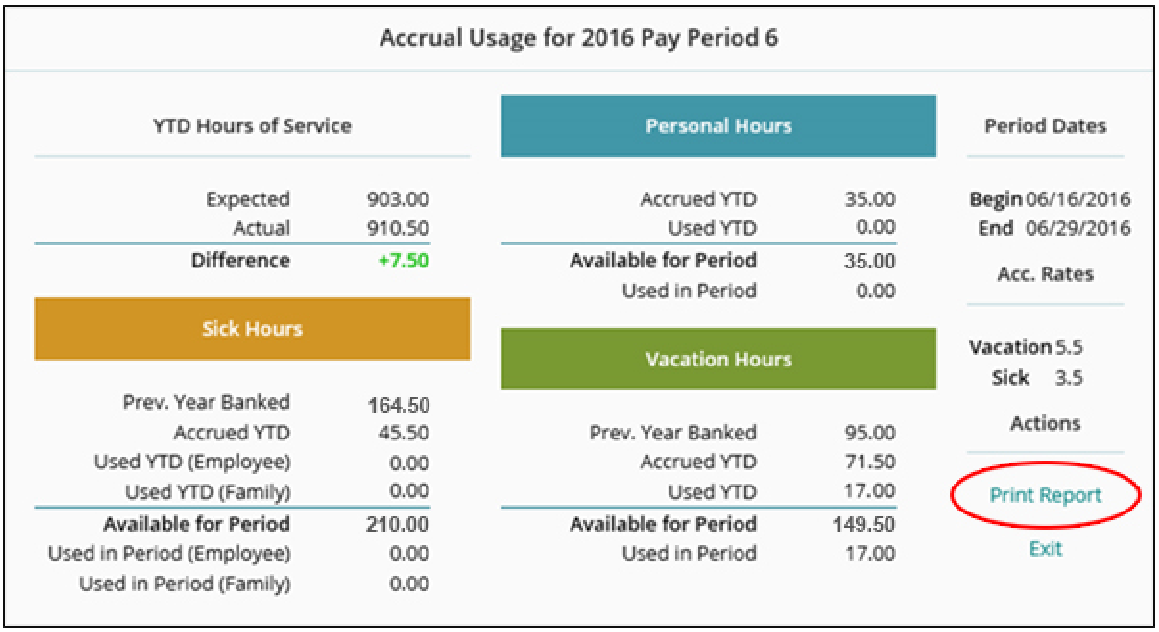
5. Click the **row** for the Pay Period for which you want to print your accrual usage and rates.



Summary of historical accrual records.

Pay Period		Personal Hours				Vacation Hours					Sick Hours				
#	End Date	Accrued	Used	Used Ytd	Avail	Rate	Accrued	Used	Used Ytd	Avail	Rate	Accrued	Used	Used Ytd	Avail
8	07/27/2016	35	2	9.5	25.5	5.5	177.5	22.5	39.5	138	3.5	52.5	13.5	21	196
7	07/13/2016	35	7.5	7.5	27.5	5.5	172	0	17	155	3.5	49	7.5	7.5	206
6	06/29/2016	35	0	0	35	5.5	166.5	0	17	149.5	3.5	45.5	0	0	210
5	06/15/2016	35	0	0	35	5.5	161	10	17	144	3.5	42	0	0	206.5

6. When the Accrual Usage for... window appears, click **Print Record** in the bottom right corner.



7. When the report PDF appears, right-click on the **PDF**, select **Print**, complete the **print dialog box**, and click **Print**. Close the window.

NYS Senate

BIWEEKLY TIME AND ATTENDANCE REPORT

FOR PAYROLL PERIOD: 06 JUNE 16 - JUNE 29, 2016

JASON GREEN
SENATE OFFICE SERVICES
100TH FLOOR, AGENCY 5
ALBANY

BIWEEKLY ACCRUAL RATES:
SICK: 3.50
VACATION: 5.50

TIME & ATTENDANCE SUPERVISOR:
Lance Kochran

TOTAL REPORTED HOURS THIS PERIOD: 70.00

WORKING	TRAVELING	HOLIDAY	VACATION	PERSONAL	EMPLOYEE SICK	FAMILY SICK	MISCELLANEOUS LEAVE
70.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00 TOTAL MISC

TOTAL HOURS OF SERVICE THROUGH: *JUNE 29, 2016*

ACTUAL	EXPECTED	DIFFERENCE
910.50	903.00	7.50

ACCRUAL BALANCE SUMMARY

SICK LEAVE	
ACCRUED:	45.50
USED (EMPLOYEE):	0.00
USED (FAMILY):	0.00
TOTAL HOURS USED:	0.00
HOURS AVAILABLE:	**45.50**
PRIOR YEAR'S CREDITS:	*164.50*
***TOTAL HOURS AVAILABLE:**	**210.00**

VACATION LEAVE	
ACCRUED:	71.50
USED:	17.00
HOURS AVAILABLE	**54.50**
PRIOR YEAR'S CREDITS:	*95.00*
***TOTAL HOURS AVAILABLE:**	**149.50**

PERSONAL LEAVE	
HOURS CREDITED THIS YEAR:	35.00
USED:	0.00
***TOTAL HOURS AVAILABLE:**	**35.00**

*Total Hours Available to be used with the permission of appointing authority.

If you have any questions regarding this report, please contact the Personnel Office at (518) 455- 3376.

PRBSAE23

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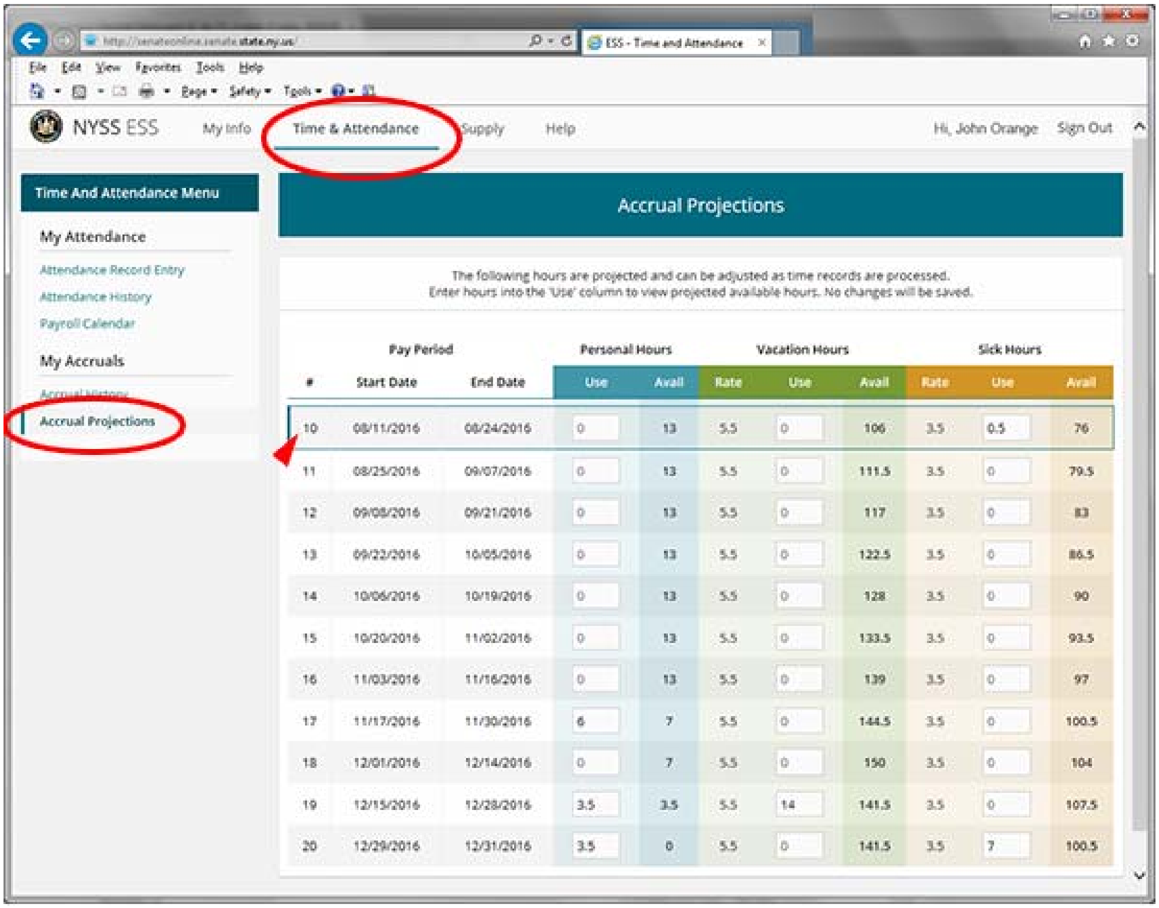
8. Close the **report** tab.
9. Click **Exit** in bottom right corner to exit the popup.

Project Accrual Balance for Future Time Charged

1. Log in to **Employee Self Service (ESS)**.
2. On the top menu bar, click **Time & Attendance**.
3. On the left Time and Attendance Menu, under My Accruals, click **Accrual Projections**. Your current personal, sick, and vacation hour accrual rates and balances appear on the right.



4. Note that the highlighted row is the current pay period. This row's Avail columns indicate the available personal, vacation, and sick hours that you can still use and its Use columns reflects what you have already entered in your current time record.

   | NOTE | The first row will not display the current pay period if you have unsubmitted time records.

5. Under the Use column, click a **personal, vacation, or sick box** and enter the **time** you may charge for that pay period.
6. Repeat the **previous step** until you've entered all of your projected time off information.
7. Note that the last row is the last pay period for the calendar year and now projects under each Avail column your personal, vacation, and sick hours balance.

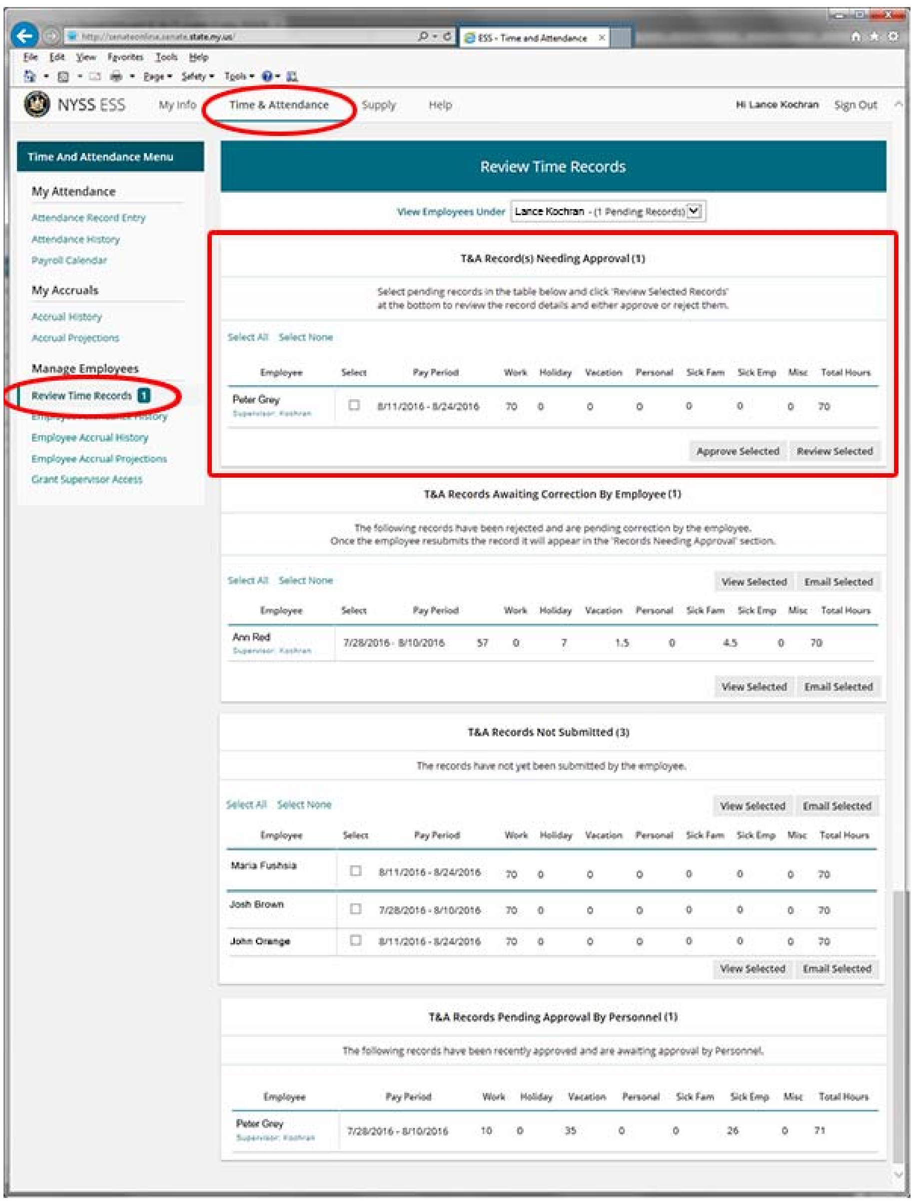
2.3 | Manage Employees (T&A Supervisors Only)

Approve or Disapprove Time Records

(T&A Supervisors Only)

1. Log in to **Employee Self Service (ESS)**.
2. On the top menu bar, click **Time & Attendance**.
3. On the left Time and Attendance Menu, under Manage Employees, click **Review Time Records**.

   | TIP | If there are time records waiting for review, the number appears next to the Review Time Records menu option.



4. On the right, click the **View Employees Under** drop down arrow and complete one of the following:

   - *To only list employees for whom you are the Time and Attendance Supervisor*, select **your name**.
   - *To only list employees for a Time and Attendance Supervisor who has given you temporary supervisor access*, select that **Time and Attendance Supervisor's Name**.
   - *To list all employees for whom you are currently responsible for reviewing their time records*, select **your name + Overrides**.

   | NOTE | If you have been given temporary access to review the time records for another Time and Attendance Supervisor's employees, this field defaults to "your name + Overrides".

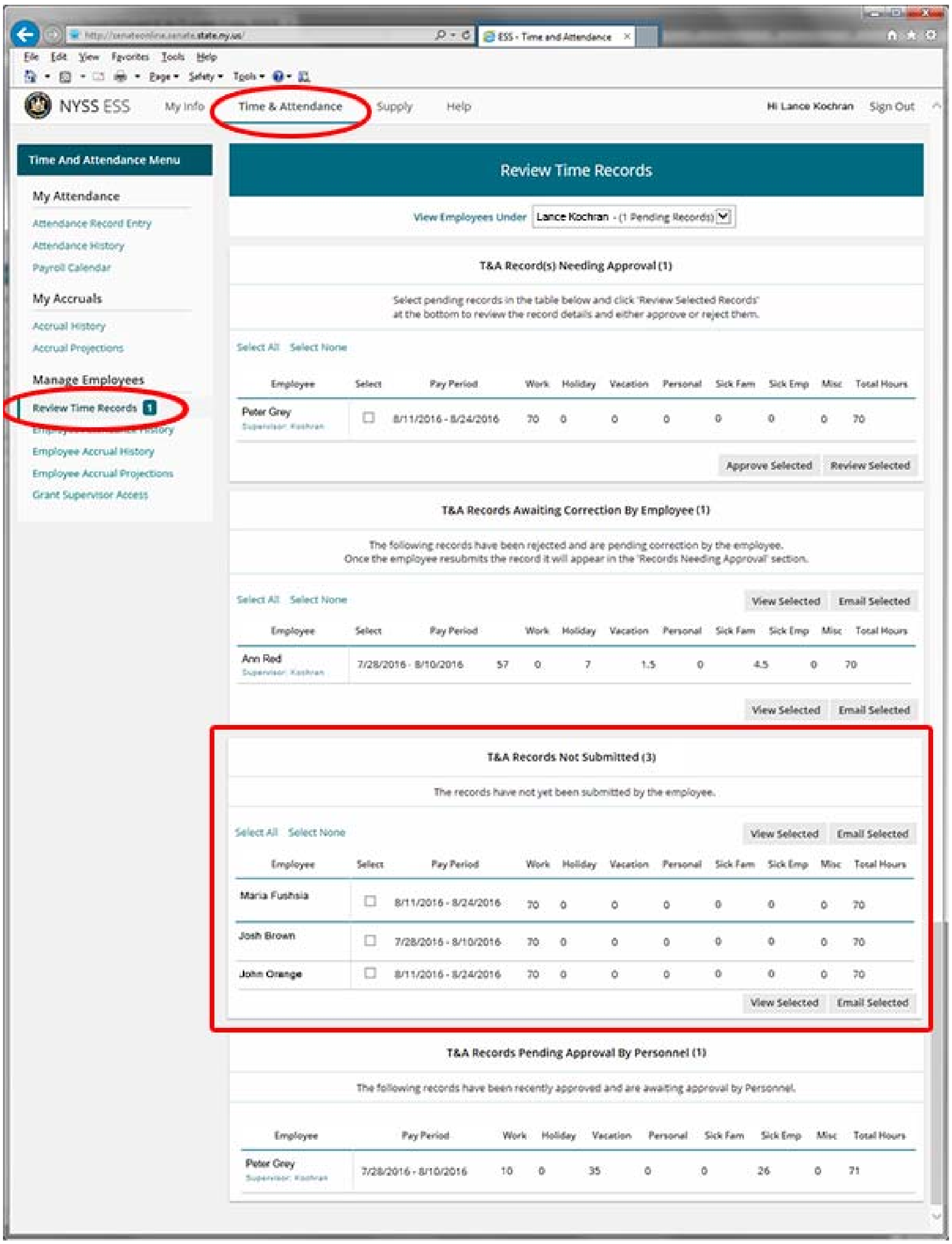
5. Under T&A Records(s) Needing Approval, you can review, approve, and/or disapprove each **employee's time record** by completing one or more of the following:

   - *To review and approve a single record*, check the **Select box** next to the employee's name and click the **Review Selected** button. To approve, click **Approve Record**, click **Submit Changes**, and after reading the certification, click **I agree**.
   - *To review and disapprove a single record*, check the **Select box** next to the employee's name and click the **Review Selected** button. To disapprove, click **Disapprove Record**, type the **reason for disapproval,** click **Disapprove Record**, click **Submit Changes**, and after reading the certification, click **I agree**.
   - *To quickly approve a single record*, check the **Select box** next to the employee's name, click **Approve Selected,** and after reading the certification, click **I agree**.
   - *To quickly take action on multiple records*, click the **Select All** link or check the **Select box** for each employee's time record you want to approve. Click **Approve Selected**, and after reading the certification, click **I agree**.
   - *To quickly deselect all selected records*, click the **Select None** link.

List Outstanding Time Records

(T&A Supervisors Only)

1. Log in to **Employee Self Service (ESS)**.
2. On the top menu bar, click **Time & Attendance**.
3. On the left Time and Attendance Menu, under Manage Employees, click **Review Time Records**..



4. On the right, click the **View Employees Under** drop down arrow and complete one of the following:

    - *To only list employees for whom you are the Time and Attendance Supervisor*, select **your name**.
    - *To only list employees for a Time and Attendance Supervisor who has given you temporary supervisor access*, select that **Time and Attendance Supervisor's Name**.
    - *To list all employees for whom you are currently responsible for reviewing their time records*, select **your name + Overrides**.

    | NOTE | If you have been given temporary access to review the time records for another Time and Attendance Supervisor's employees, this field defaults to "your name + Overrides".

5. Click the **T&A Records Not Submitted** heading to reveal outstanding time records below if they do not display.

    | NOTE | If you have outstanding time records (i.e., records in progress), the **number of those time records** appears next to **T&A Records Not Submitted** heading. If the heading does not appear, there are no outstanding time records.

6. If there are outstanding time records, complete one or both of the following:

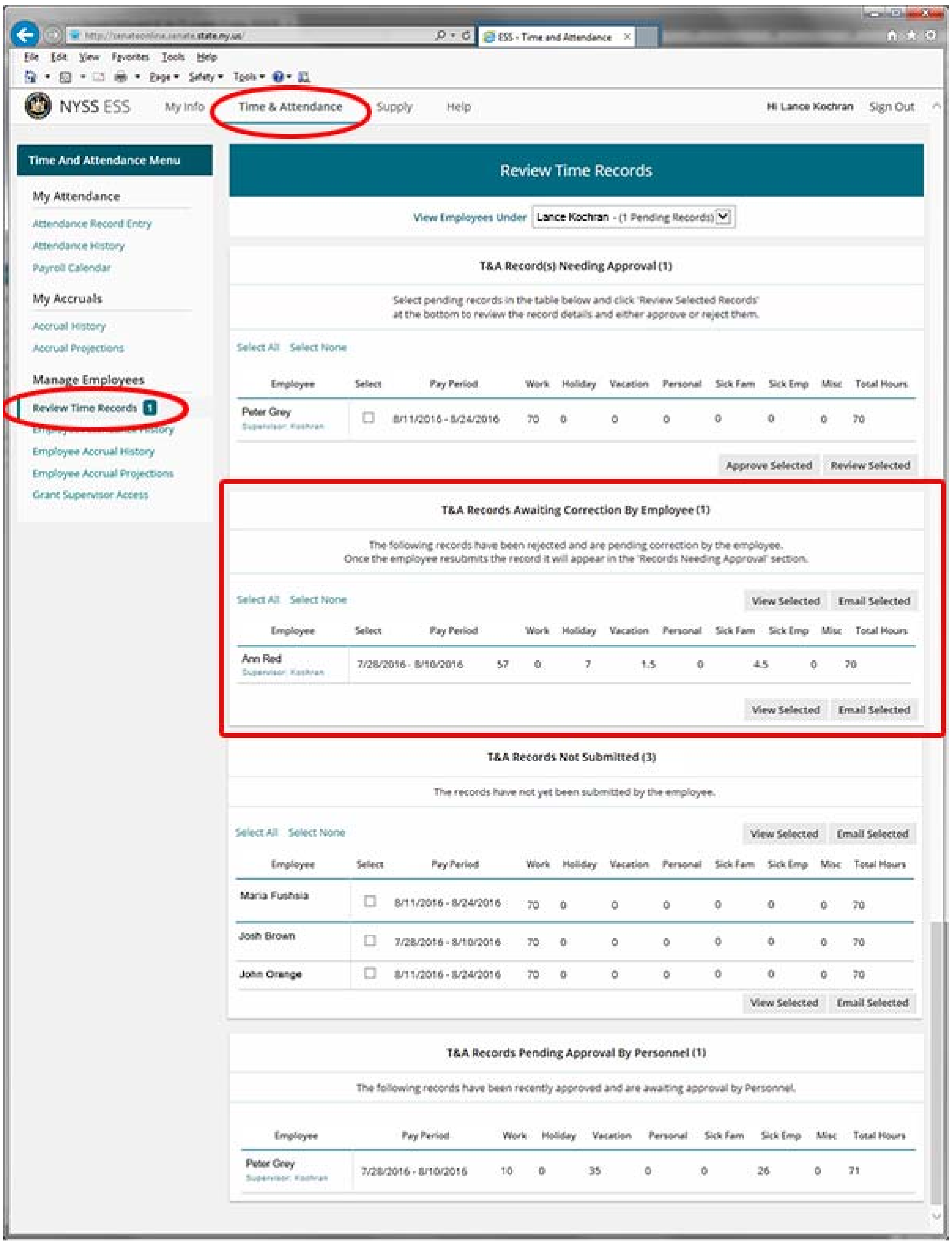
    - *To review an outstanding time record*, check the **Select box** next to the employee's name and click the **View Selected** button. When done, click **Exit**.
    - *To remind an employee to submit time a record,* check the **Select box** next to the employee's name and click the **Email Selected** button. At the prompt, click **Send**. Then click **OK**.

    | NOTE | Employees and their Time and Attendance Supervisors receive periodic notifications via Senate email notifying them of any records that need to be submitted to the Personnel Office. This email identifies the time record(s) that need to be submitted and shows the current status of the record(s). Employees that choose to use other email accounts should have their Senate email forwarded to that account. Contact the STS Helpline at (518) 455-2011 for assistance.

List Disapproved Time Records

(T&A Supervisors Only)

1. Log in to **Employee Self Service (ESS)**.
2. On the top menu bar, click **Time & Attendance**.
3. On the left Time and Attendance Menu, under Manage Employees, click **Review Time Records**.



4. On the right, click the **View Employees Under** drop down arrow and complete one of the following:

    - *To only list employees for whom you are the Time and Attendance Supervisor*, select **your name**.
    - *To only list employees for a Time and Attendance Supervisor who has given you temporary supervisor access*, select that **Time and Attendance Supervisor's Name**.
    - *To list all employees for whom you are currently responsible for reviewing their time records*, select **your name + Overrides**.

    | NOTE | If you have been given temporary access to review the time records for another Time and Attendance Supervisor's employees, this field defaults to "your name + Overrides".

5. Click the **T&A Records Awaiting Correction by Employee** heading to reveal any rejected time records.

    | NOTE | If you have disapproved any time records, the **number of those time records** appears next to T&A Records Awaiting Correction by Employee heading. If the heading does not appear, there are no time records awaiting correction.

6. If there are outstanding time records, complete one or both of the following:

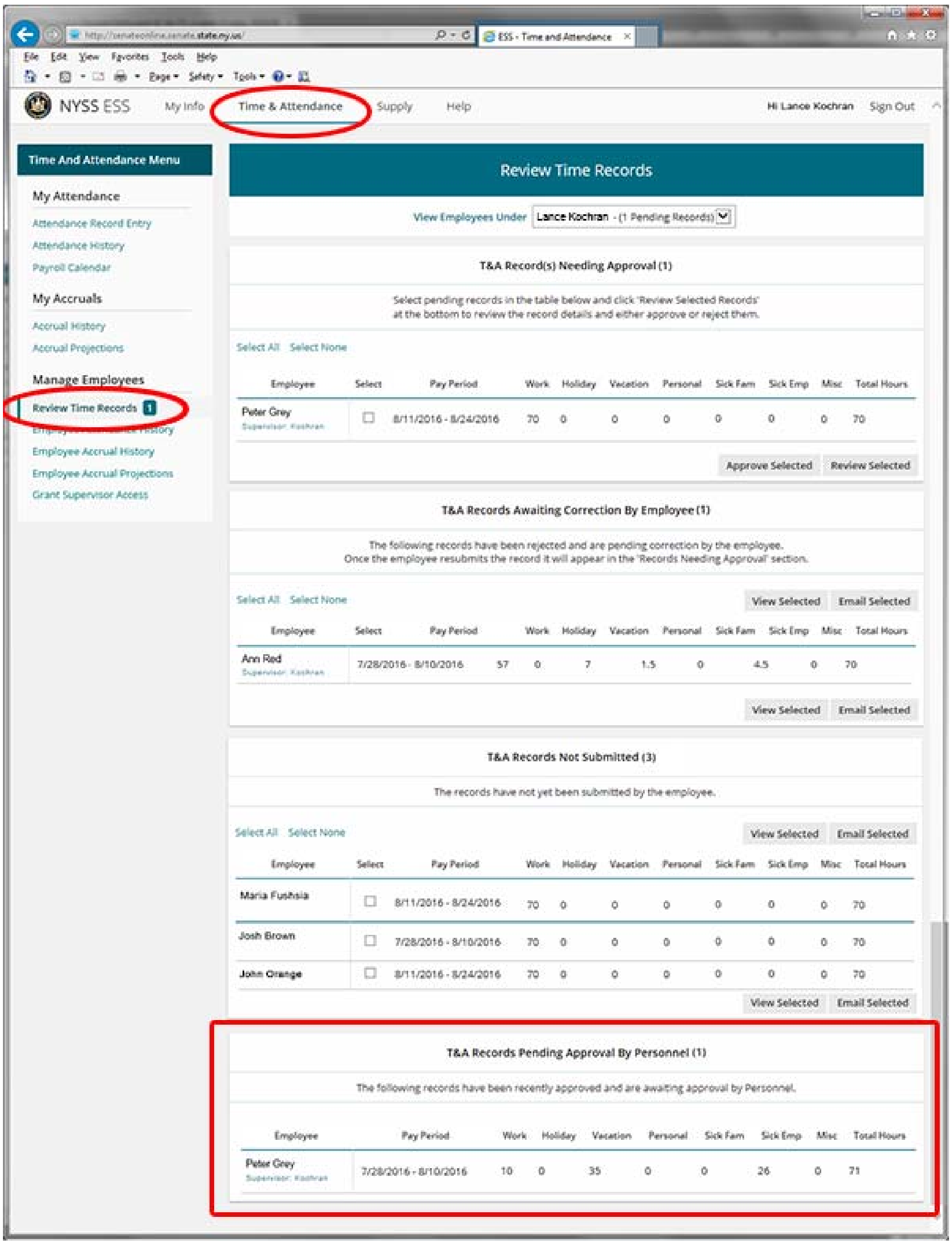
    - *To review an outstanding time record*, check the **Select box** next to the employee's name and click the **View Selected** button. When done, click **Exit**.
    - *To remind an employee to submit time a record,* check the **Select box** next to the employee's name and click the **Email Selected** button. At the prompt, click **Send**. Then click **OK**.

    | NOTE | Employees and their Time and Attendance Supervisors receive periodic notifications via Senate email notifying them of any records that need to be submitted to the Personnel Office. This email identifies the time record(s) that need to be submitted and shows the current status of the record(s). Employees that choose to use other email accounts should have their Senate email forwarded to that account. Contact the STS Helpline at (518) 455-2011 for assistance.

List Time Records Submitted to Personnel

(T&A Supervisors Only)

1. Log in to **Employee Self Service (ESS)**.
2. On the top menu bar, click **Time & Attendance**.
3. On the left Time and Attendance Menu, under Manage Employees, click **Review Time Records**.



4. On the right, click the **View Employees Under** drop down arrow and complete <u>one</u> of the following:

   - *<u>To only list employees for whom you are the Time and Attendance Supervisor</u>*, select **your name**.
   - *<u>To only list employees for a Time and Attendance Supervisor who has given you temporary supervisor access</u>*, select that **Time and Attendance Supervisor's Name**.
   - *<u>To list all employees for whom you are currently responsible for reviewing their time records</u>*, select **your name + Overrides**.

     | NOTE | If you have been given temporary access to review the time records for another Time and Attendance Supervisor's employees, this field defaults to "your name + Overrides".

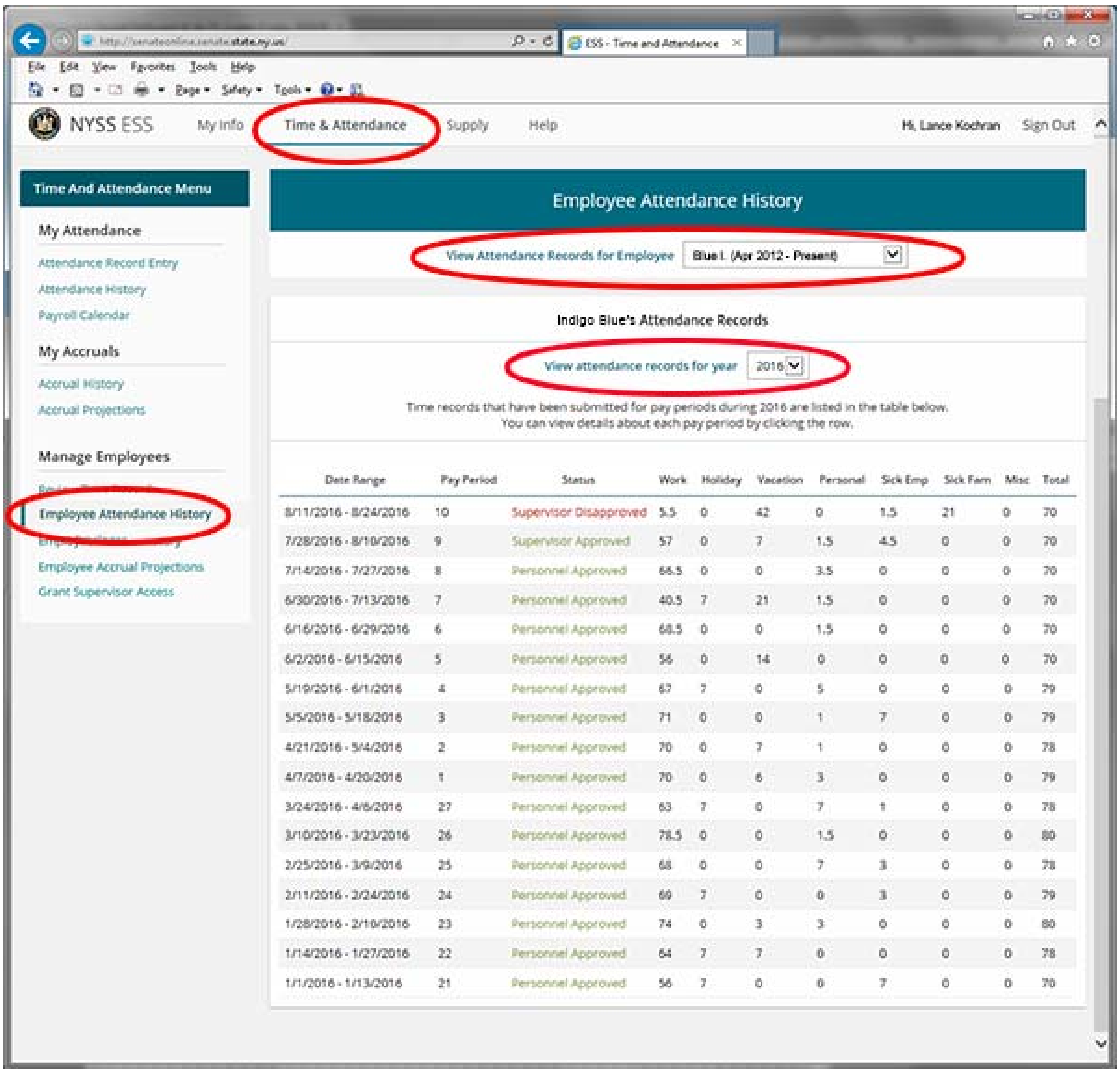
5. Click the **T&A Records Pending Approval By Personnel** heading to reveal any time records that you have approved and submitted to the Personnel Office.

   | NOTE | If you have submitted any time records to Personnel, the **number of those time records** appears next to T&A Records Pending Approval By Personnel heading. If the heading does not appear, no records have been submitted.

List Attendance History for an Employee You Supervise

(T&A Supervisors Only)

1. Log in to **Employee Self Service (ESS)**.
2. On the top menu bar, click **Time & Attendance**.
3. On the left Time and Attendance Menu, under Manage Employees, click **Employee Attendance History**.



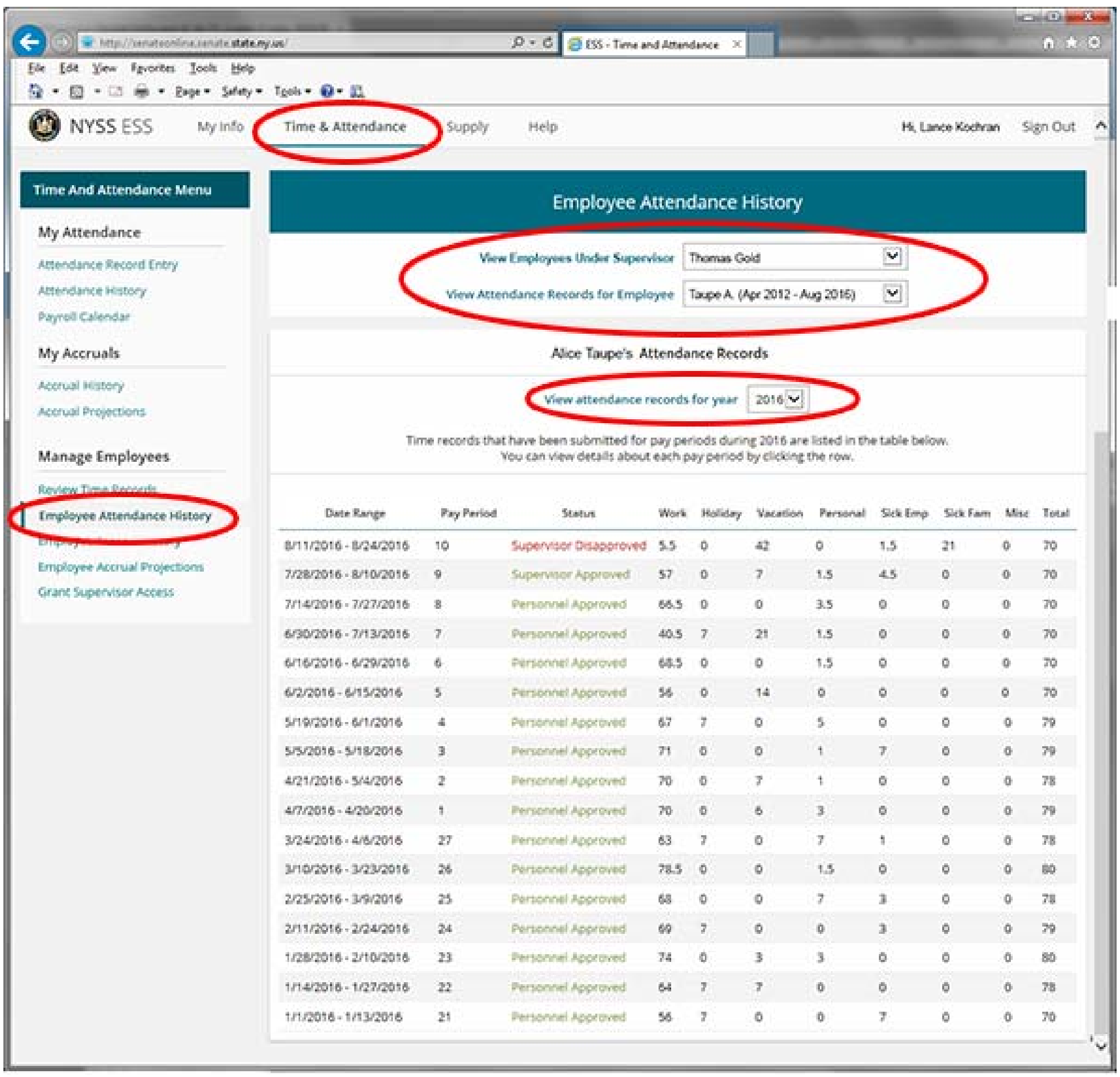
4. On the right, click the **View Attendance Records for Employee** drop down arrow and select the **name of the employee** whose time records you want to list.
5. Click **View attendance record for year** drop down arrow and select the **year** in which the employee's time records were submitted.
6. In the table below, click a **row** to display the time record for that pay period.
7. When *"Attendance records for..."* appears, complete one of the following:

- *To display and print the Time and Attendance Report*, click **Print Record** in the bottom right corner. When the report PDF appears, right-click on the **PDF**, select **Print**, complete the **print dialog box**, and click **Print**. Close the PDF window.
- *To close the window*, click **Exit** in the bottom right corner.

List Attendance History for an Employee Under a Supervisor You Supervise

(T&A Supervisors Only)

1. Log in to **Employee Self Service (ESS)**.
2. On the top menu bar, click **Time & Attendance**.
3. On the left Time and Attendance Menu, under Manage Employees, click **Employee Attendance History**.



4. On the right, click the **View Employees Under Supervisor** drop down arrow and select the **name of the supervisor** whose employees you want to list.
5. Click the **View Attendance Records for Employee:** drop down arrow and select the **name of the employee** whose time records you want to list.

6. Click **View attendance record for year** drop down arrow and select the **year** in which the employee's time records were submitted.
7. In the table below, click a **row** to display the time record for that pay period.
8. When *"Attendance records for..."* appears, complete one of the following:
    - *To display and print the Time and Attendance Report*, click **Print Record** in the bottom right corner. When the report PDF appears, right-click on the **PDF**, select **Print**, complete the **print dialog box**, and click **Print**. Close the PDF window.
    - *To close the window*, click **Exit** in the bottom right corner.

View Accrual History for an Employee You Supervise

(T&A Supervisors Only)

1. Log in to **Employee Self Service (ESS)**.
2. On the top menu bar, click **Time & Attendance**.
3. On the left Time and Attendance Menu, under Manage Employees, click **Employee Accrual History**.
4. On the right, click the **View Accrual History for Employee** drop down arrow and select the **name of the employee** whose accrual history you want to display.
5. The employee's current personal, sick, and vacation hour accrual rates and balances appear. To view a summary for a previous year, click the **Filter by Year** drop down arrow and select the **year**.
6. In the table below, click the **row** for the Pay Period for which you want to print employee's accrual usage and rates.
7. When the Accrual Usage for... window appears, complete one of the following:
    - *<u>To display the record</u>*, click **Print Record** in the bottom right corner. When the report PDF appears, right-click on the **PDF**, select **Print**, complete the **print dialog box**, and click **Print**. Close the window.
    - *<u>To close the window</u>*, click **Exit** in the bottom right corner.

View Accrual History for an Employee Under a Supervisor You Supervise

(T&A Supervisors Only)

1. Log in to **Employee Self Service (ESS)**.
1. On the top menu bar, click **Time & Attendance**.
2. On the left Time and Attendance Menu, under Manage Employees, click **Employee Accrual History**.
3. On the right, click the **View Employees Under Supervisor** drop down arrow and select the **name of the supervisor** whose employees you want to list.
4. On the right, click the **View Attendance Records for Employee** drop down arrow and select the **name of the employee** whose accrual history you want to display.
5. The employee's current personal, sick, and vacation hour accrual rates and balances appear. To view a summary for a previous year, click the **Filter by Year** drop down arrow and select the **year**.
6. In the table below, click the **row** for the Pay Period for which you want to print employee's accrual usage and rates.
7. When *"Attendance records for..."* appears, complete one of the following:
    - *To print the record*, click **Print Record** in the bottom right corner. When the report PDF appears, right-click on the **PDF**, select **Print**, complete the **print dialog box**, and click **Print**. Close the PDF window.
    - *To close the window*, click **Exit** in the bottom right corner.

Project Accrual Balances for an Employee You Supervise

(T&A Supervisors Only)

1. Log in to **Employee Self Service (ESS)**.
2. On the top menu bar, click **Time & Attendance**.
3. On the left Time and Attendance Menu, under Manage Employees, click **Employee Accrual Projections**.
4. On the right, click the **View Accrual History for Employee** drop down arrow and select the **name of the employee** whose accrual you want to display and project.
5. The employee's current personal, sick, and vacation hour accrual rates and balances appear. To view a summary for a previous year, click the **Filter by Year** drop down arrow and select the **year**.
6. Under the Use column, click a **personal, vacation, or sick box** and enter the **time** you may charge for that pay period.
7. Repeat the **previous step** until you've entered all of your projected time off information.
8. Note that the <u>last row</u> is the last pay period for the calendar year and now projects under each Avail column the employee's personal, vacation, and sick hours balance.

View Accrual History for an Employee Under a Supervisor You Supervise

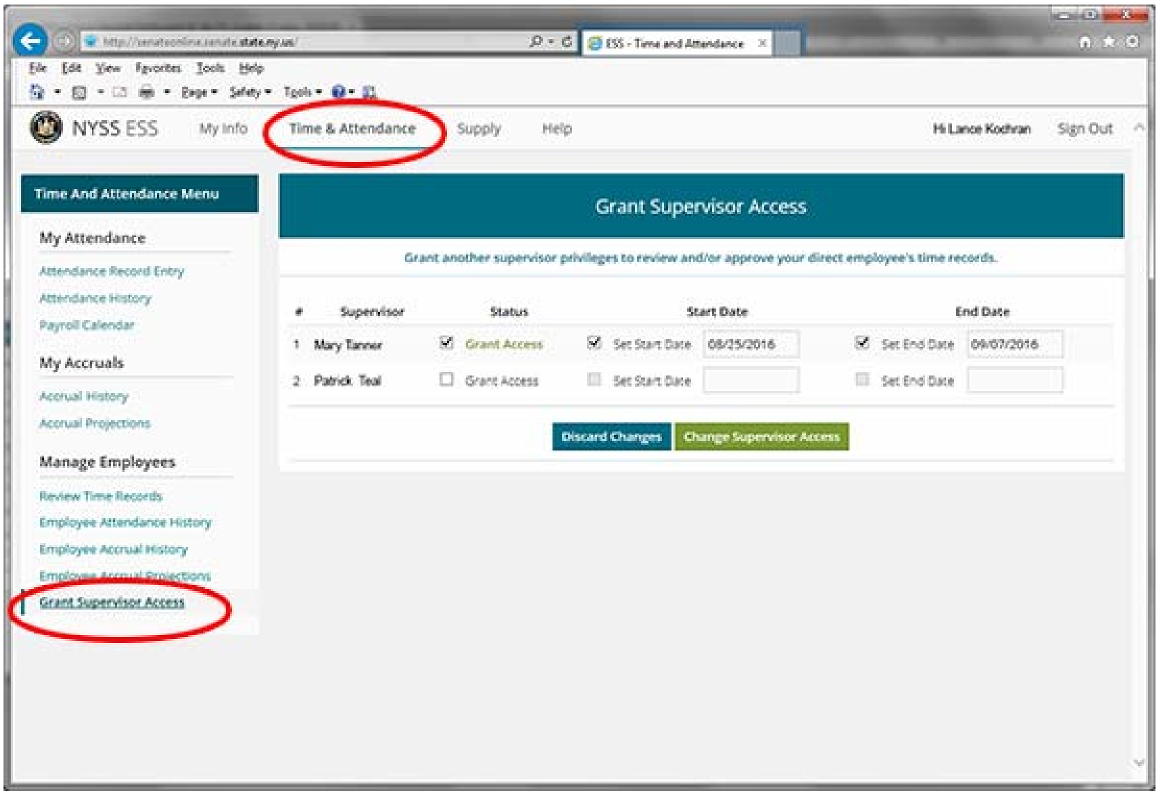
(T&A Supervisors Only)

1. Log in to **Employee Self Service (ESS)**.
2. On the top menu bar, click **Time & Attendance**.
3. On the left Time and Attendance Menu, under Manage Employees, click **Employee Accrual Projections**.
4. On the right, click the **View Employees Under Supervisor** drop down arrow and select the **name of the supervisor** whose employee you select.
5. On the right, click the **View Accrual History for Employee** drop down arrow and select the **name of the employee** whose accrual you want to display and project.
6. The employee's current personal, sick, and vacation hour accrual rates and balances appear. To view a summary for a previous year, click the **Filter by Year** drop down arrow and select the **year**.
7. Under the Use column, click a **personal, vacation, or sick box** and enter the **time** you may charge for that pay period.
8. Repeat the **previous step** until you've entered all of your projected time off information.
9. Note that the last row is the last pay period for the calendar year and now projects under each Avail column the employee's personal, vacation, and sick hours balance.

Temporarily Transfer Your Supervisor Privileges

(T&A Supervisors Only)

1. Log in to **Employee Self Service (ESS)**.
2. On the top menu bar, click **Time & Attendance**.
3. On the left Time and Attendance Menu, under Manage Employees, click **Grant Supervisor Access**.



4. On the right, under Grant Supervisor Access, complete one of the following:

   - *To transfer access for a specific period of time*, check **Grant Access** next to the name of the supervisor to whom you are temporarily transferring your supervisor access. Check **Set Start Date**, click on the **date** that appears, and set **another calendar date** if you want to change it. Check **Set End Date**, click on the **date** that appears, and then set **last date** for access.
   - To transfer access for an undetermined amount of time, check **Grant Access** next to the name of the supervisor to whom you are temporarily transferring your supervisor access. Check **Set Start Date**, click on the **date** that appears, and set **another calendar date** if you want to change it. Do not check Set End Date.
   - *To cancel access already given*, uncheck the **Grant Access** next to a supervisor's name.

   | NOTE | If you do not specify a begin date when transferring access, the transfer of privileges is immediate. Similarly, if you do not specify an end date, the transfer of privileges will continue until you return to the screen and remove the access.

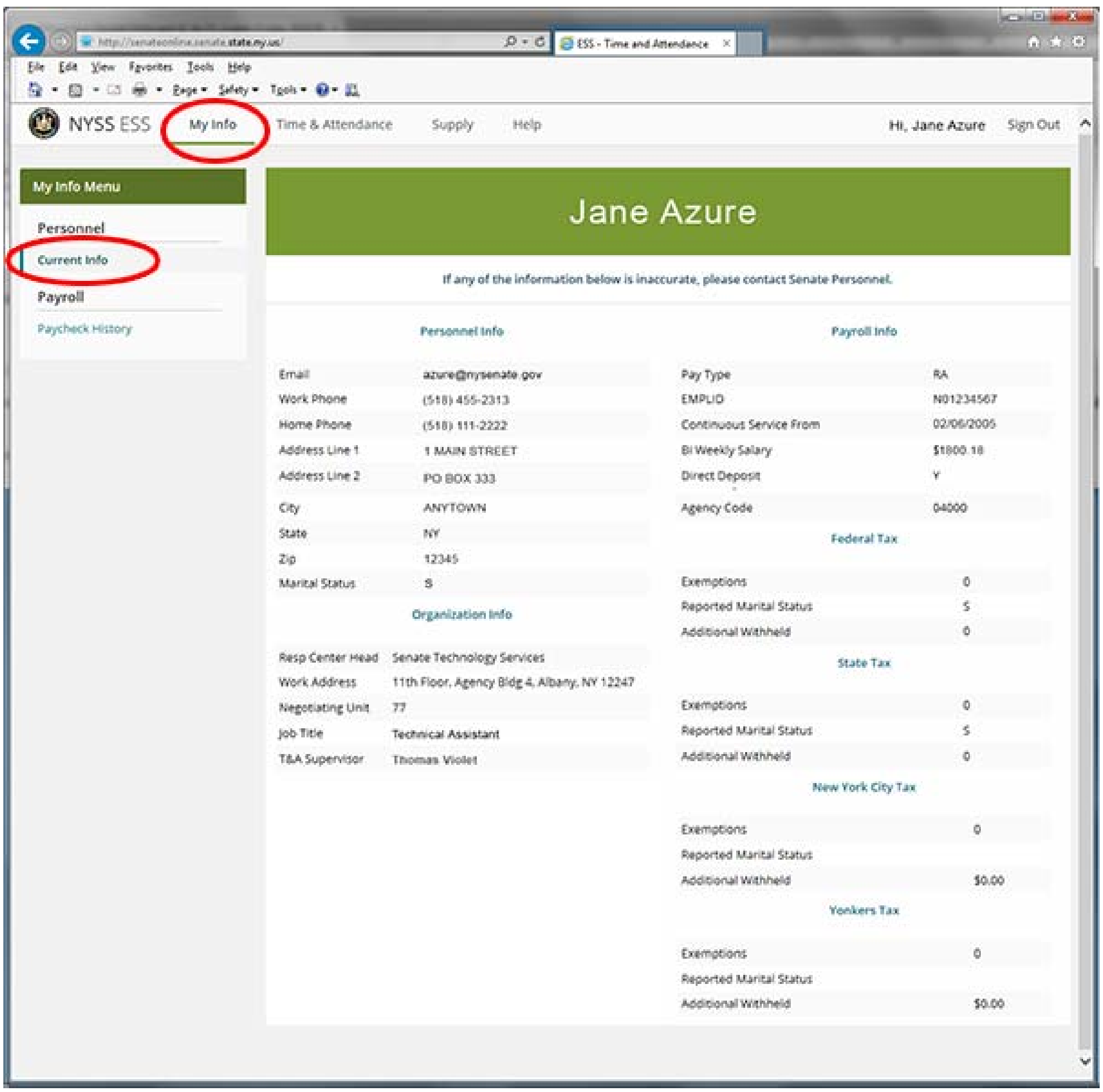
5. When you are done, click the **Change Supervisor Access** button.

3 | My Info

3.1 | My Personnel and Payroll Info

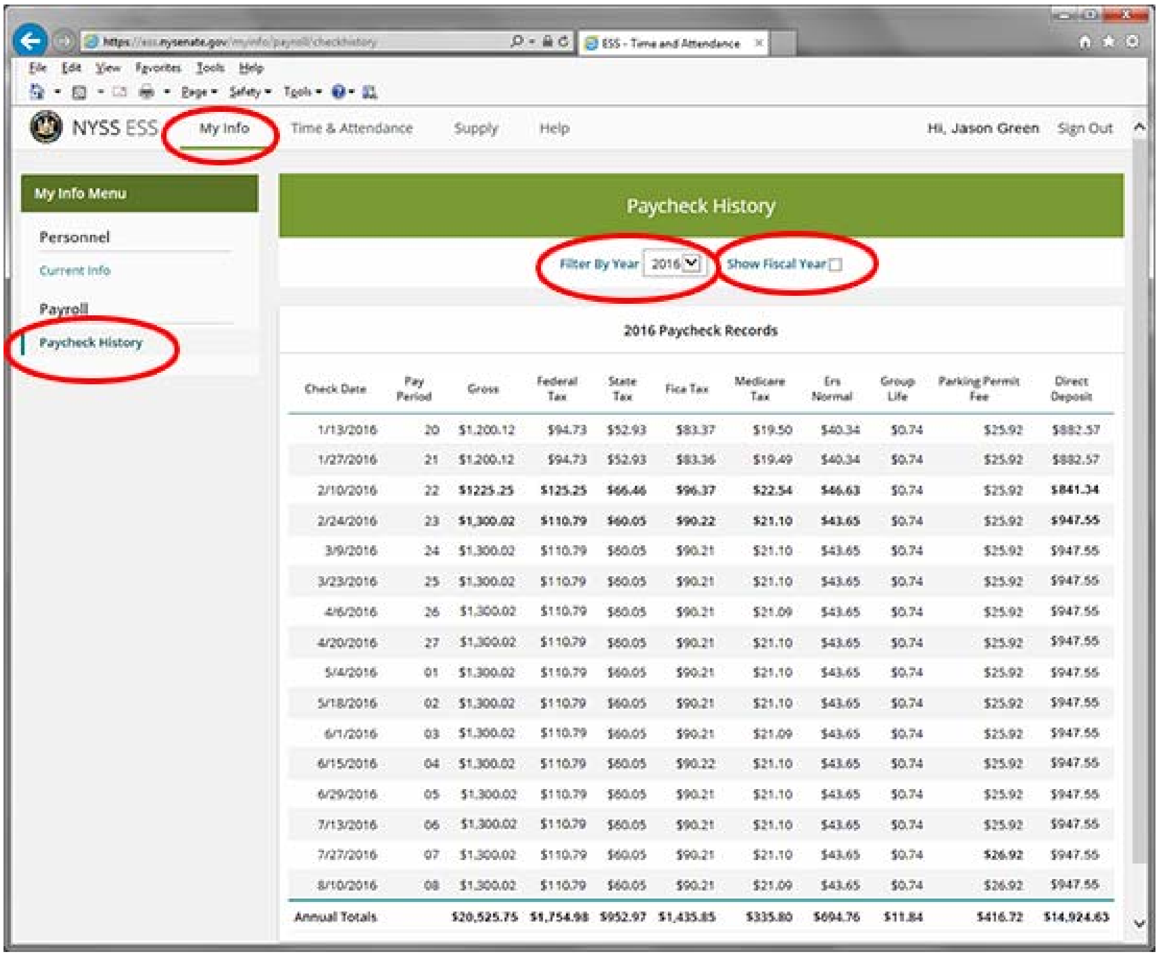
View Your Employee Profile

1. Log in to **Employee Self Service (ESS)**.
2. On the top menu bar, click **My Info**.
3. On the left My Info Menu, under Personnel, click **Current Info**. Your Senate employee profile appears on the right and is the default.



View and Print Your Paycheck History

1. Log in to **Employee Self Service (ESS)**.
2. On the top menu bar, click **My Info**.
3. On the left My Info Menu, under Payroll, click **Paycheck History**. Your Senate paycheck history for the current calendar year appears on the right.



4. Complete any of the options:
   - *<u>To view your paycheck history for a calendar year</u>*, click the **Filter by Year** drop down arrow and select the **year.**
   - *<u>To view your paycheck history for a fiscal year</u>*, check **Show Fiscal Year**, click the **Filter by Fiscal Year** drop down arrow, and select the **fiscal year date range**.
5. Note the first pay period, for the calendar or fiscal year selected, appears at the top and annual totals appear at the bottom of each column.
6. If you cannot see all the information on the screen:
   - Click the **vertical scroll bar up or down** to view other payroll periods for the selected period.

- Click the **horizontal scroll bar left or right** to view additional columns.

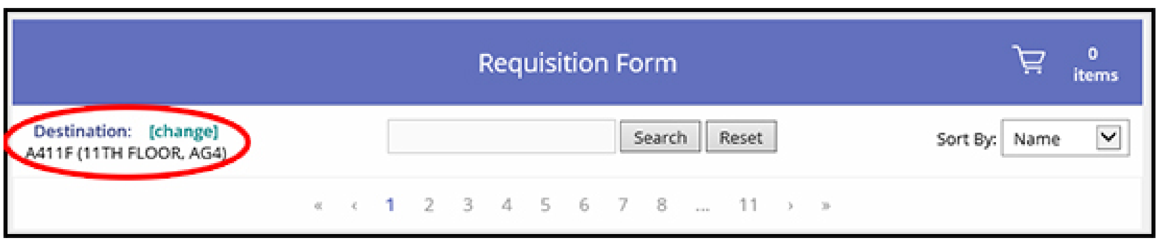
7. To print your information, right-click on the **screen** and select **Print**. In the Print box, select a **printer** and click **Print**.

4 | Supply

4.1 | My Supply

Enter and Submit a Requisition Form

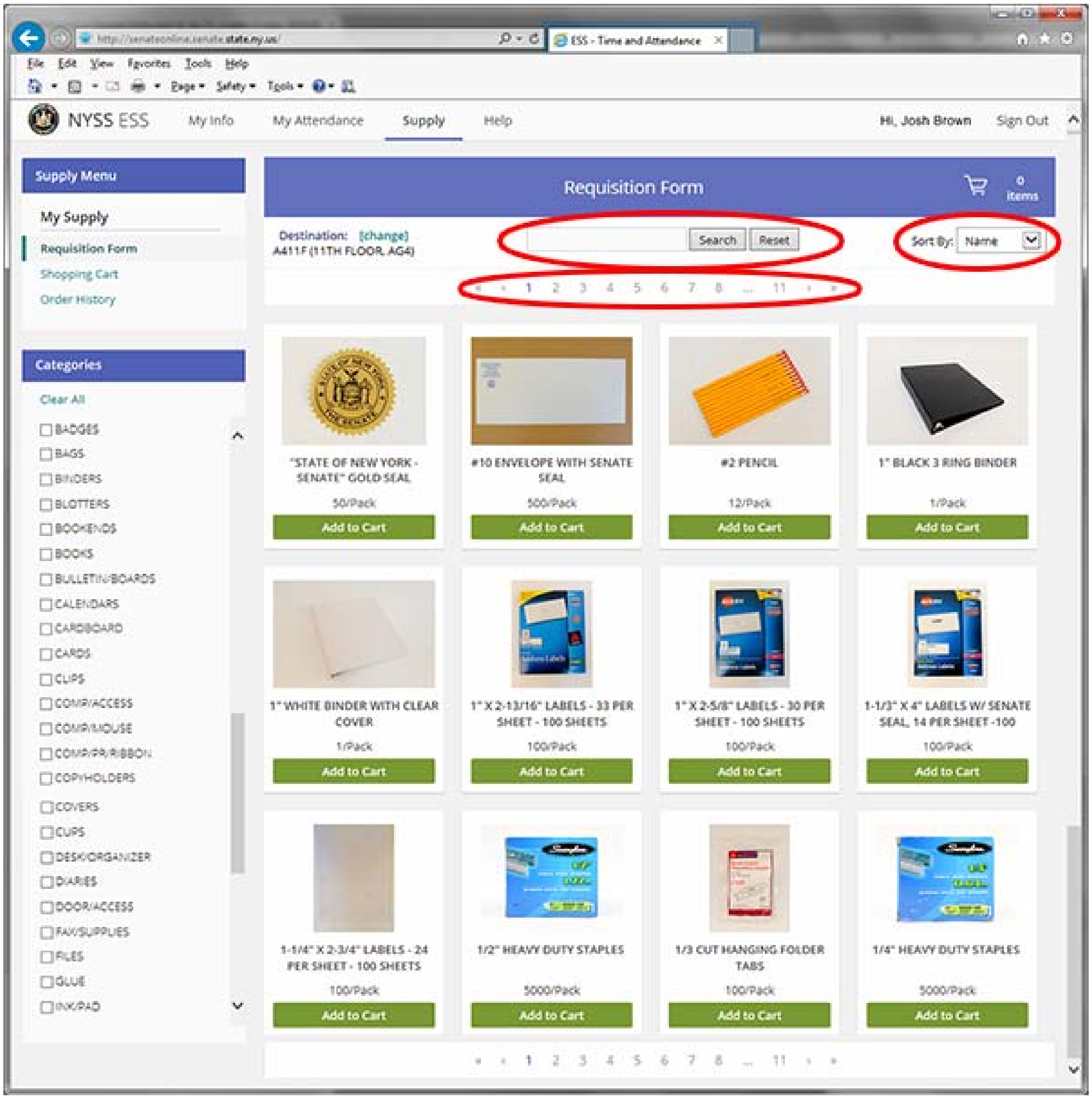
1. Log in to **Employee Self Service (ESS)**.
2. On the top menu bar, click **Supply**. The Requisition Form menu option is the default.
3. Confirm or change the destination code:



- *If the Please select a destination box appears and the code is correct*, click **Confirm**.
- *If the Please select a destination box appears and the code is incorrect*, erase the **destination code**, select a **new destination code** from the drop down, and click **Confirm**.
- *If Destination: [change] appears in the corner and the code is correct*, skip to **Step 4**.
- *If Destination: [change] appears in the corner and the code is incorrect*, click the **[change]** link, enter the correct **destination code**, and click **Confirm**.

| NOTE | Your destination code, also known as your office's location code, is important since it indicates where the supplies that you order will be delivered.

4. The Requisition Form appears on the right.



5. To locate an item, complete one or more of the following:

   - *<u>If you know the type of item</u>*, on the left Categories menu, check a **category** to display those items on the right. If you want to clear this search, on the left, click the **Clear All** link.
   - *<u>If you know the name of the item</u>*, on the top center, click the **Search** box, enter the **item's name** (e.g., binder), and click the **Search** button. If you want to clear this search, click the **Reset** button.
   - *<u>If you want to view all items</u>*, on the top center, click a **page number** or an **arrow < >** to move between pages of items.

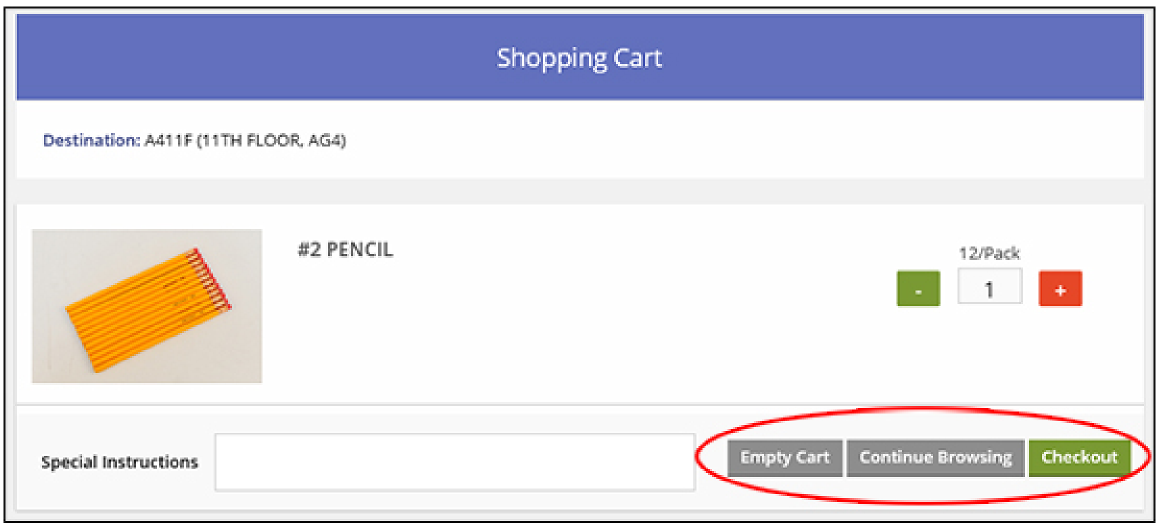
6. To view a larger picture of an item, click the **item's picture.** Then click **anywhere on the screen** to close this image.

7. On the right, locate the desired **item**, click its **Add to Cart** button and click the **plus (+)** or **minus (-)** button to indicate the quantity you want to order. The Shopping Cart icon in the upper right corner displays the number of items you have added.
   | NOTE | The Senate limits the quantities of items you can order. To exceed this amount, you must get management approval.

8. To display your Shopping Cart, complete <u>one</u> of the following:

   - On the left under My Supply, click **Shopping Cart**.
   - In the upper right corner, click the **Shopping Cart** icon.

9. When the Shopping Cart displays, review the items and complete any of the following:



   - *<u>To submit the order</u>*, click the **Checkout** button on the bottom right.
   - *<u>To continue shopping</u>*, click the **Continue Browsing** button on the bottom right.
   - *<u>To adjust the quantity of an item</u>*, click the **plus (+)** or **minus (-)** button to the right of an item.
   - *<u>To remove an item</u>*, click the **minus (-)** button until the item disappears.
   - *<u>To cancel the entire order</u>*, click the **Empty Cart** button on the bottom right. At the prompt, click **Yes.**
   - *<u>To exit with out canceling the order</u>*, navigate to **another screen or sign out**.

     | NOTE | If you exit the Supply Requisition screen without submitting it, the items in your cart will remain there until you remove them.

10. If you submitted the order,*"Your Requisition Request has been submitted!"* appears. Note the **Requisition ID number**.

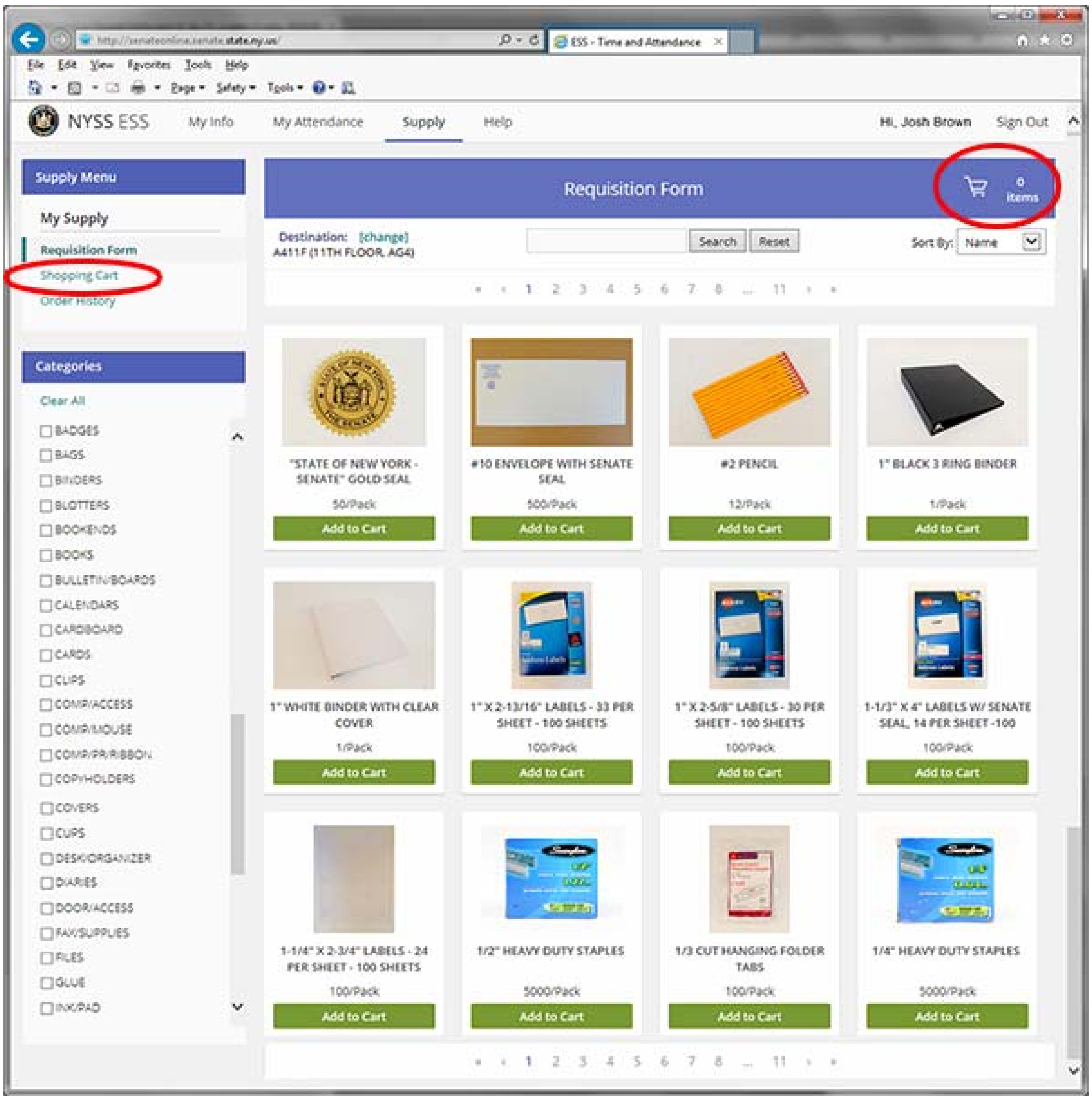
11. Then click **Log out of ESS** to exit or click **Back to ESS** to continue.

Display a Previous Shopping Cart Not Submitted

1. Log in to **Employee Self Service (ESS)**.
2. On the top menu bar, click **Supply**. The Requisition Form menu option is the default.
3. On the right, confirm your **destination code** which will appear in the center or in the left corner.

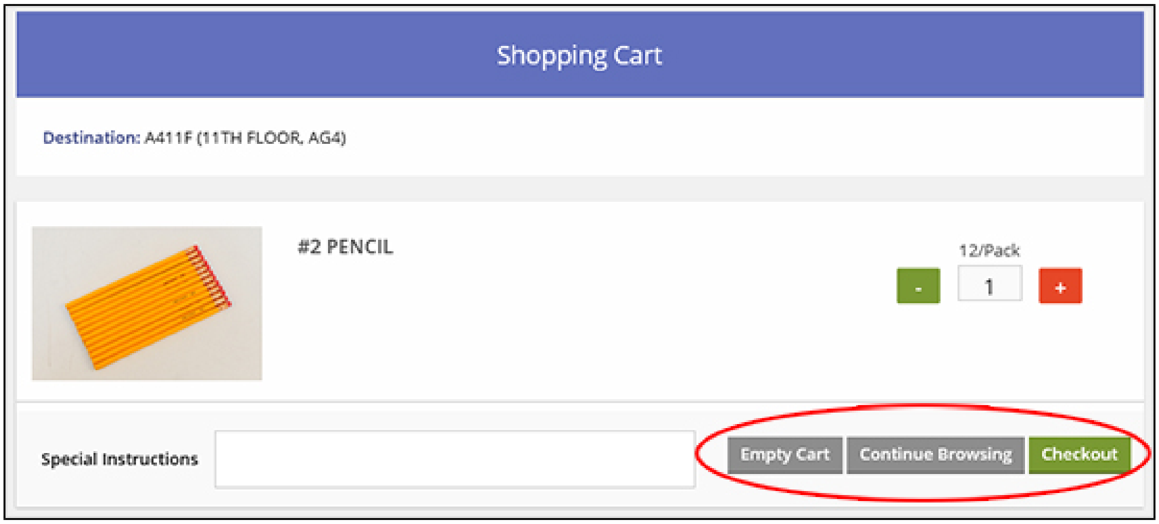
   | NOTE | Your destination code is important since it indicates where the supplies that you order will be delivered.

4. The Requisition Form appears on the right.



5. To display your Shopping Cart, complete <u>one</u> of the following:
   - On the left under My Supply, click **Shopping Cart**.
   - On the right In the upper right corner, click the **Shopping Cart** icon.

6. When the Shopping Cart displays, review the items and complete any of the following:



- *To submit the order*, click the **Checkout** button on the bottom right.
- *To continue shopping*, click the **Continue Browsing** button on the bottom right.
- *To adjust the quantity of an item*, click the **plus (+)** or **minus (-)** button to the right of an item.
- *To remove an item*, click the **minus (-)** button until the item disappears.
- *To cancel the entire order*, click the **Empty Cart** button on the bottom right. At the prompt, click **Yes.**

7. If you submitted the order, *"Your Requisition Request has been submitted!"* appears. Note the **Requisition ID number**.
8. Then click **Log out of ESS** to exit or click **Back to ESS** to continue.

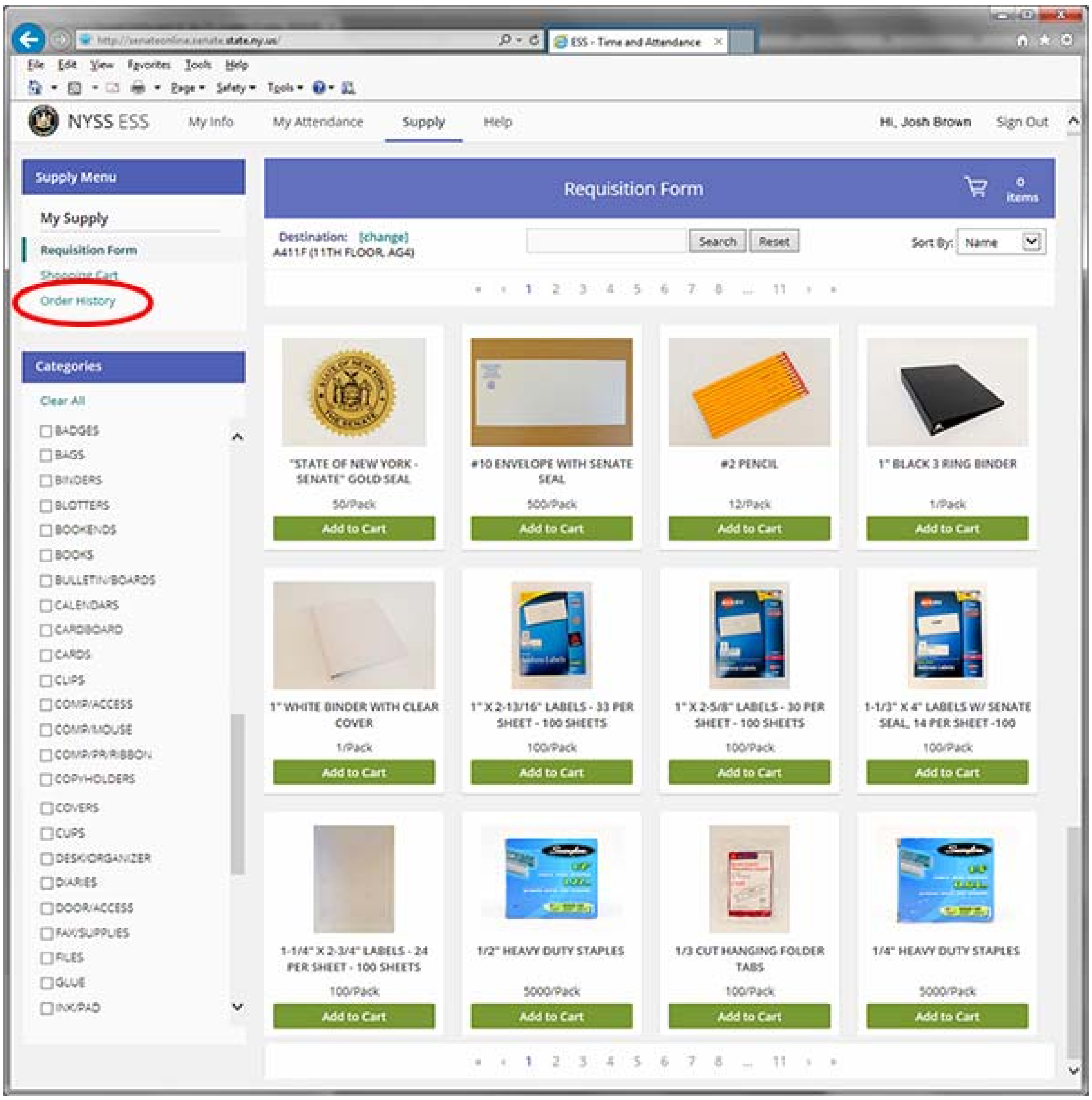
| **NOTE |** If you exit the Supply Requisition without submitting it, the items in your cart will remain there until you remove them.

List Current and Previous Orders

1. Log in to **Employee Self Service (ESS)**.
2. On the top menu bar, click **Supply**. The Requisition Form menu option is the default.
3. On the right, confirm your **destination code** which will appear in the center or in the left corner.

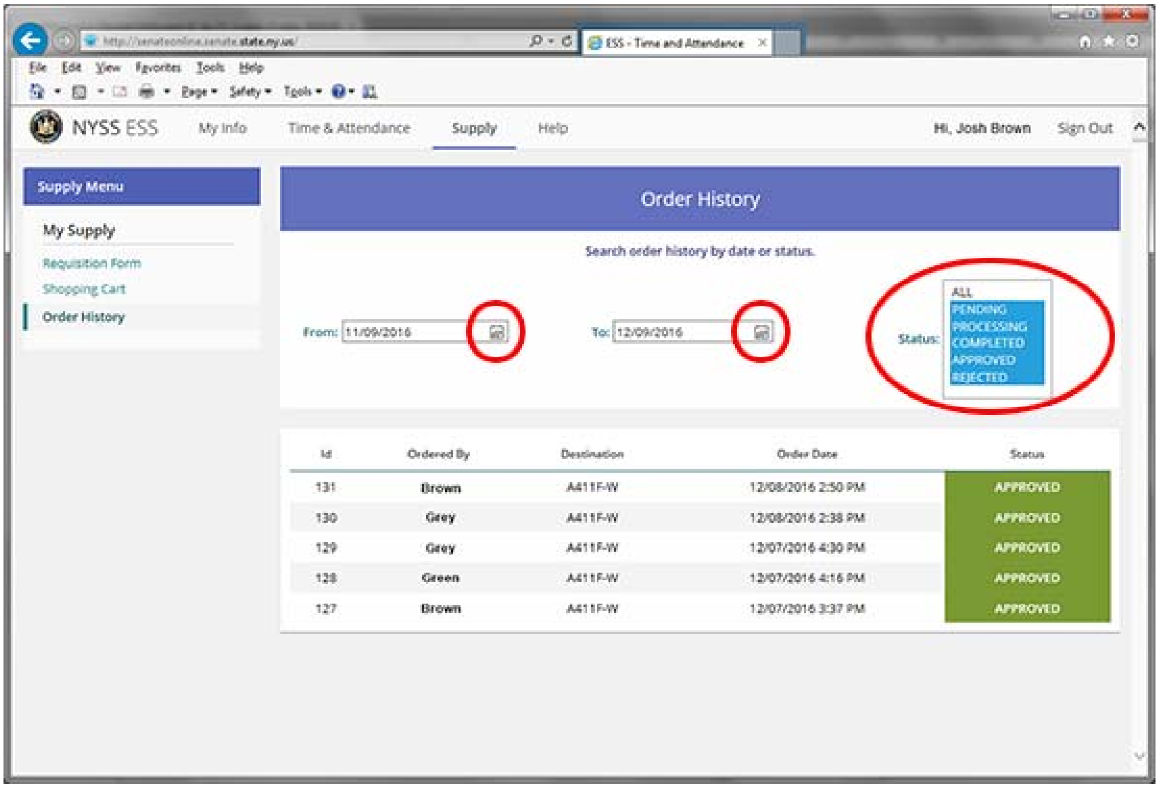
   | NOTE | Your destination code is important since it indicates where the supplies that you order will be delivered.

4. The Requisition Form appears on the right.



5. On the left under My Supply, click **Order History**.
6. To search and display orders for a specific date range, click the **From** calendar icon and select the **beginning date.** Then click the **To** calendar icon and select the **ending date**.

| NOTE | All orders for the specified destination code (i.e., location) will appear, not just the items you ordered.



Id	Ordered By	Destination	Order Date	Status
131	Brown	A411F-W	12/08/2016 2:50 PM	APPROVED
130	Grey	A411F-W	12/08/2016 2:38 PM	APPROVED
129	Grey	A411F-W	12/07/2016 4:30 PM	APPROVED
128	Green	A411F-W	12/07/2016 4:16 PM	APPROVED
127	Brown	A411F-W	12/07/2016 3:37 PM	APPROVED

7. In the Status box, complete any of the following:

   - *To list orders that have been placed but have not been received*, click **Pending**.
   - *To list orders that are in the process of being filled and delivered to your office*, click **Processing**.
   - *To list orders that have been filled*, click **Completed**.
   - *To list all orders that have been approved to be filled*, click **Approved**.
   - *To list all orders that have been disapproved and will not be filled*, click **Rejected**.

   | TIP | To select multiple statuses, hold down Ctrl while clicking.

8. To view more information about an order listed, click on the **order** and if necessary, complete the following:

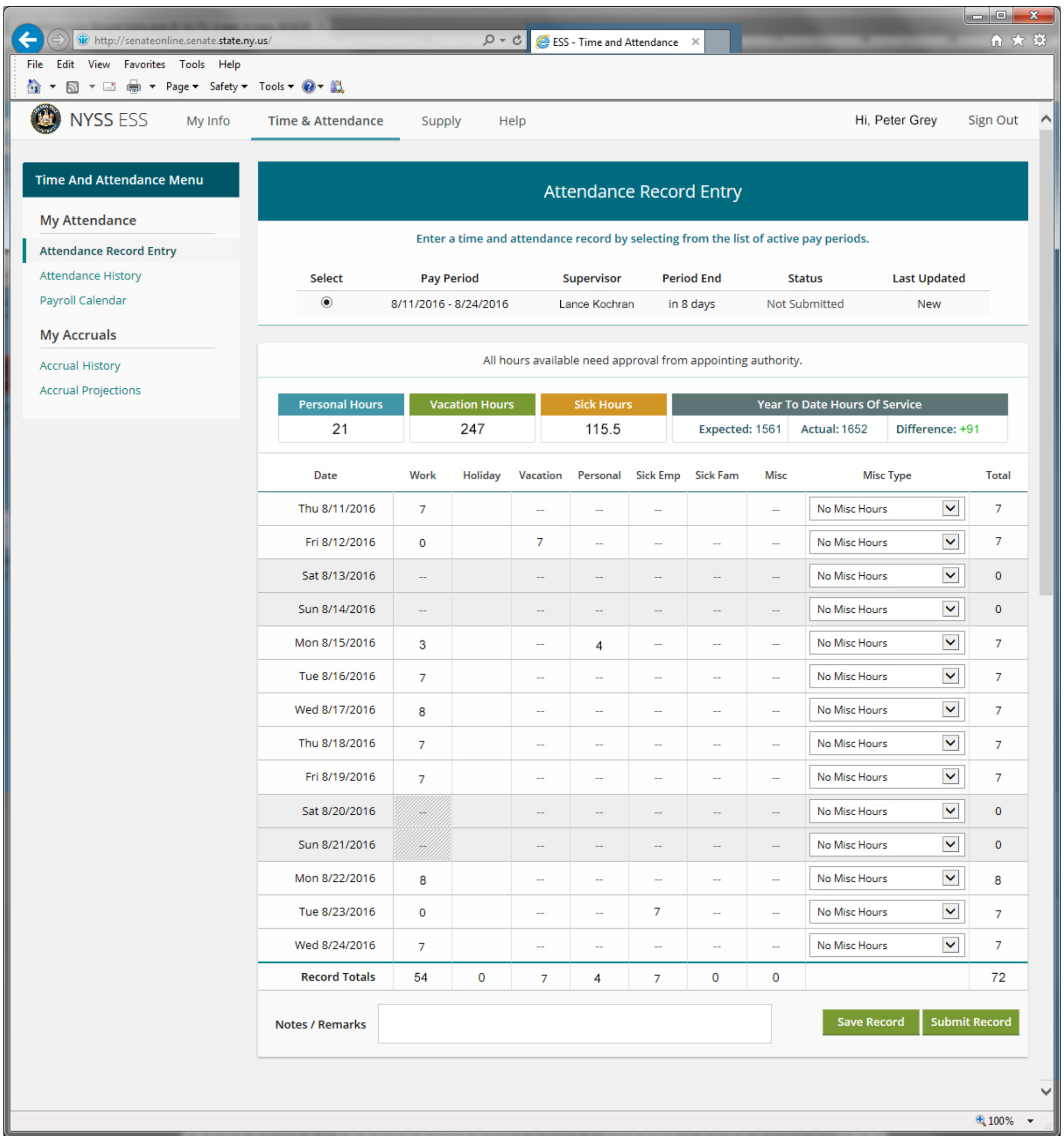
   - Click the **Select Version** drop down and click an **option** to display status information about the various phases of the order process.
   - Click **Print Page** on the right to print the information.

5 | Example Screens

5.1 | ESS Time Screens

Example Attendance Record Entry for Regular Annual and Special Annual Employees

Below is an example Attendance Record Entry screen as seen by Regular Annual and Special Annual employees. The Attendance Record Entry is used to record your hours worked and accruals used for the current payroll period or previous payroll periods. After completing a record, your information is submitted directly to your Time and Attendance Supervisor for review.



Date	Work	Holiday	Vacation	Personal	Sick Emp	Sick Fam	Misc	Misc Type	Total
Thu 8/11/2016	7		--	--	--		--	No Misc Hours	7
Fri 8/12/2016	0		7	--	--	--	--	No Misc Hours	7
Sat 8/13/2016	--		--	--	--	--	--	No Misc Hours	0
Sun 8/14/2016	--		--	--	--	--	--	No Misc Hours	0
Mon 8/15/2016	3		--	4	--	--	--	No Misc Hours	7
Tue 8/16/2016	7		--	--	--	--	--	No Misc Hours	7
Wed 8/17/2016	8		--	--	--	--	--	No Misc Hours	7
Thu 8/18/2016	7		--	--	--	--	--	No Misc Hours	7
Fri 8/19/2016	7		--	--	--	--	--	No Misc Hours	7
Sat 8/20/2016	--		--	--	--	--	--	No Misc Hours	0
Sun 8/21/2016	--		--	--	--	--	--	No Misc Hours	0
Mon 8/22/2016	8		--	--	--	--	--	No Misc Hours	8
Tue 8/23/2016	0		--	--	7	--	--	No Misc Hours	7
Wed 8/24/2016	7		--	--	--	--	--	No Misc Hours	7
Record Totals	54	0	7	4	7	0	0		72

Fields Explained

Refer to the chart to find basic definitions for fields appearing on the Attendance Record Entry for Regular Annual and Special Annual Employees.

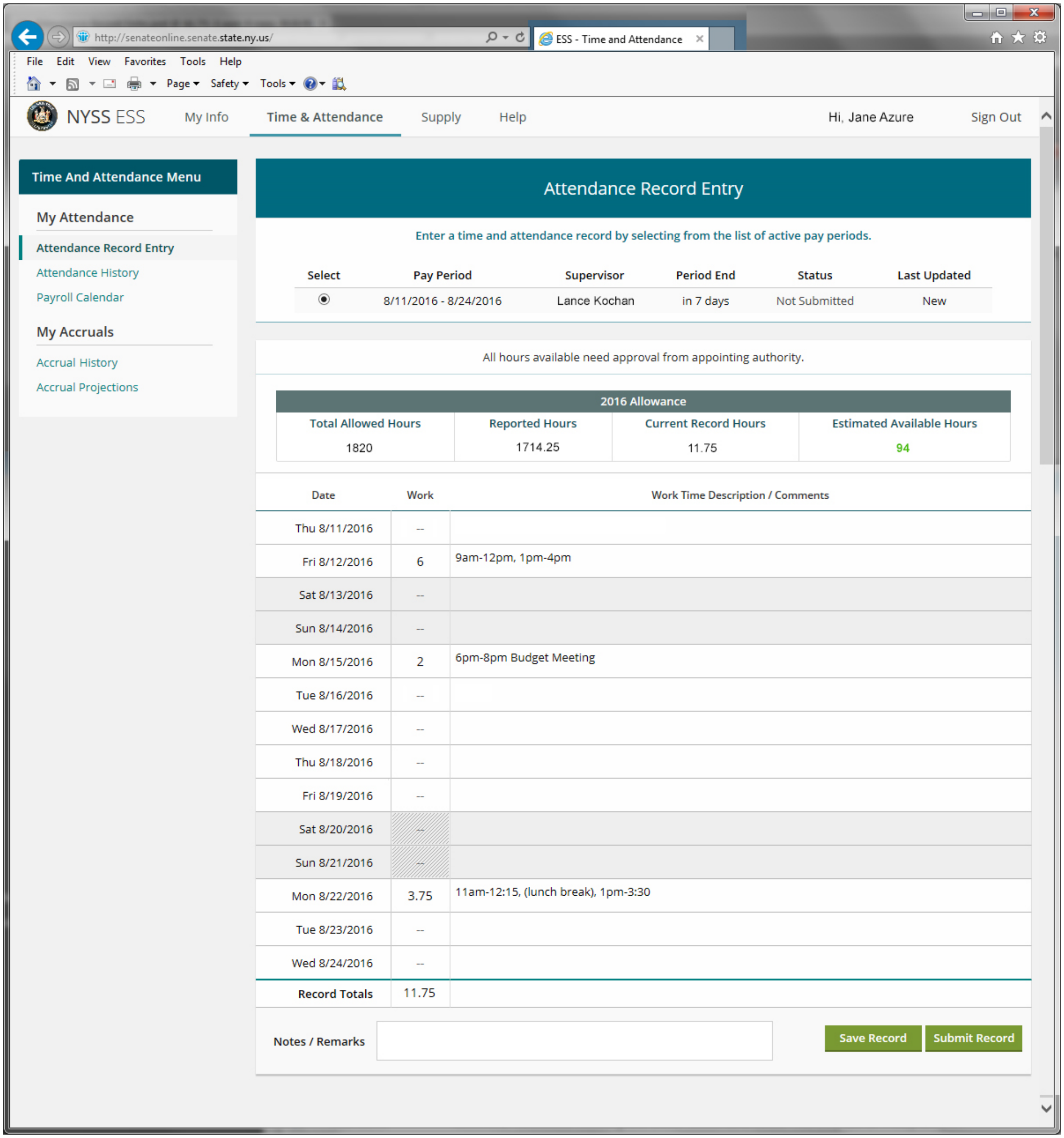
Field Name	Definition
Actual (Year To Date Hours of Service)	This displays above your time record and specifies the total number of reported hours of service year-to-date.
Date	These are the individual dates included in the payroll period for the time record selected.
Difference (Year To Date Hours of Service)	This displays above your time record and specifies the difference between the total number of actual hours reported and the number of reported hours expected year-to-date prior to the selected time record.
Expected (Year To Date Hours of Service)	This displays above your time record and, based on your appointment, is the minimum number of hours that must be reported year to date prior to the selected time record.
Holiday	Official holiday dates automatically display seven hours in a time record for Regular Annual Employees. The field is also available for use for those employees on the Special Annual Payroll. Official Senate holidays are listed in the *Time and Attendance Rules and Regulations of the Temporary President*, available on http://senateonline.
Last Updated	This is in the active pay period section and specifies the last date and time information was entered and saved into the time record.
Misc	This is the amount of miscellaneous hours you are reporting for the date selected. For a definition of miscellaneous leave and the acceptable use policy, see the *Time and Attendance Rules and Regulations of the Temporary President*, available on http://senateonline.
Misc Type	This is the type of miscellaneous leave taken for the hours reported. Choices include: Bereavement Leave, Blood Donation, Brst, Prost Cancr Scrning, Extended Sick Leave, Extraordinary Leave, Jury Leave, Military Leave, Parental Leave, Sick Leave With Half Pay, Vol Fire, Emerg Med Activ, and Witness Leave. For definitions of miscellaneous leaves and their acceptable use policies, see the Time and Attendance Rules and Regulations of the Temporary President, available on http://senateonline.
Notes/Remarks	This is used to add any comments to the current time record.
Pay Period	This is in the active pay period section and specifies the begin and end dates for the payroll period.

Field Name	Definition
Period End	This is in the active pay period section and specifies when the time record is due or how much time it is past due.
Personal Hours	This displays above your time record and specifies the total number of personal hours still available to use for this calendar year.
Personal	This is the amount of personal hours you are reporting for the date selected. For a definition of personal time and the acceptable use policy, see the *Time and Attendance Rules and Regulations of the Temporary President*, available on http://senateonline.
Record Totals	This displays the total number of hours reported in each category (i.e., work, sick, etc.) for the selected payroll period.
Sick Hours	This displays above your time record and specifies the total number of sick hours still available to use this calendar year.
Sick Emp	This is the amount of sick hours you are reporting for the date selected. For a definition of employee sick time and the acceptable use policy, see the *Time and Attendance Rules and Regulations of the Temporary President*, available on http://senateonline.
Sick Fam	This is the amount of family sick hours you are reporting for the date selected. For a definition of family sick time and the acceptable use policy, see the *Time and Attendance Rules and Regulations of the Temporary President*, available on http://senateonline.
Status	This appears in the active pay period section and displays the status (e.g., Not Submitted, Submitted, Supervisor Approved, Supervisor Disapproved, Personnel Approved, Personnel Disapproved) of a time record.
Supervisor	This is in the active pay period section and displays the name of the Time and Attendance Supervisor responsible for reviewing and approving your time records.
Total	This is the total number of hours reported (i.e. work, sick, etc.) for the date specified in the row.
Vacation Hours	This displays above your time record and specifies the total number of vacation hours still available to use this calendar year.
Vacation	This is the amount of vacation hours you are reporting for the date selected. For a definition of vacation time and the acceptable use policy, see the *Time and Attendance Rules and Regulations of the Temporary President*, available on http://senateonline.

Field Name	Definition
Work	This is the number of work hours you are reporting for the date selected.

Example Attendance Record Entry for Temporary Employees

Below is an example Attendance Record Entry screen as seen by Temporary employees. The Attendance Record Entry is used to record your hours worked and accruals used for the current payroll period or previous payroll periods. After completing a record, your information is submitted directly to your Time and Attendance Supervisor for review.



Fields Explained

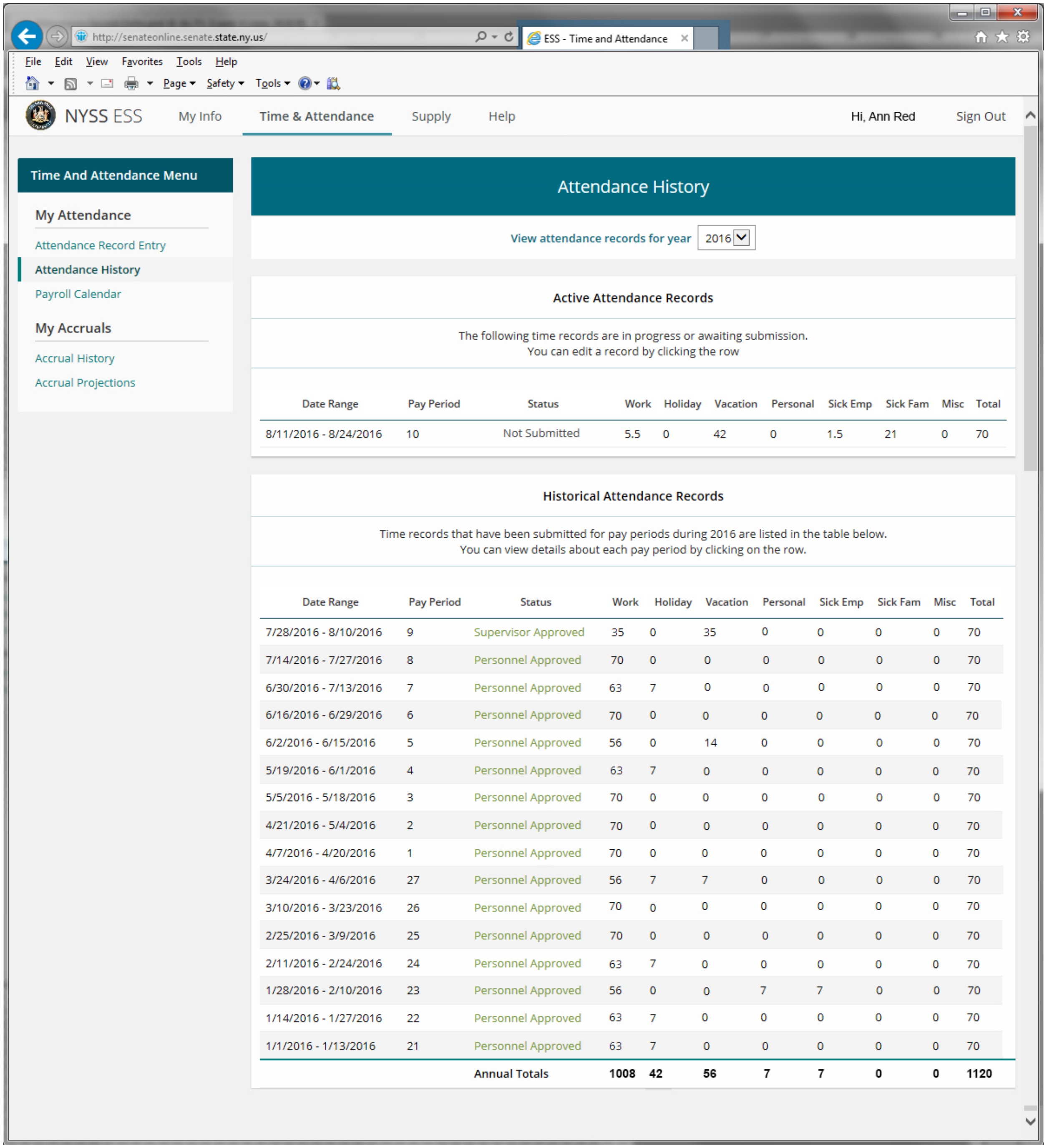
Refer to the chart to find basic definitions for fields appearing on the Attendance Record Entry for Temporary employees.

Field Name	Definition
Date	These are the individual dates included in the payroll period selected.
Current Record Hours (year Allowance)	This is the number of hours worked for the selected payroll period.
Estimated Available Hours (year Allowance)	This is the remaining number of hours you are allowed to work for the current year.
Last Updated	This is in the active pay period section and specifies the last date and time information was entered and saved into the time record.
Notes/Remarks	This is used to add any comments to the current time record.
Pay Period	This is in the active pay period section and specifies the begin and end dates for the payroll period.
Period End	This is in the active pay period section and specifies when the time record is due or how much time it is past due.
Record Totals	This displays the total number of hours reported for the selected payroll period.
Reported Hours (year Allowance)	This is the number of hours you have worked from the start of the calendar year prior to the selected time record.
Status	This is in the active pay period section and displays the status (e.g., New, Not Submitted, Rejected) of the active time record.
Supervisor	This is in the active pay period section and displays the name of the Time and Attendance Supervisor responsible for reviewing and approving your time records.
Total Allowed Hours (year Allowance)	This is your annual working hours limit.
Work	This is the number of work hours you are reporting for the date selected.

Field Name	Definition
Work Time Description / Comments	This specifies information regarding your work times, locations, duties, and/or assignments for the date selected.

Example Attendance History

Below is an example Attendance History Entry screen as seen by all Senate employees. The Attendance History allows you to view a summary of your past time records for the current year and previous years. This information is calculated using the Attendance Record Entry information that you have submitted to the Senate Personnel office for each past pay period.



Date Range	Pay Period	Status	Work	Holiday	Vacation	Personal	Sick Emp	Sick Fam	Misc	Total
8/11/2016 - 8/24/2016	10	Not Submitted	5.5	0	42	0	1.5	21	0	70

Date Range	Pay Period	Status	Work	Holiday	Vacation	Personal	Sick Emp	Sick Fam	Misc	Total
7/28/2016 - 8/10/2016	9	Supervisor Approved	35	0	35	0	0	0	0	70
7/14/2016 - 7/27/2016	8	Personnel Approved	70	0	0	0	0	0	0	70
6/30/2016 - 7/13/2016	7	Personnel Approved	63	7	0	0	0	0	0	70
6/16/2016 - 6/29/2016	6	Personnel Approved	70	0	0	0	0	0	0	70
6/2/2016 - 6/15/2016	5	Personnel Approved	56	0	14	0	0	0	0	70
5/19/2016 - 6/1/2016	4	Personnel Approved	63	7	0	0	0	0	0	70
5/5/2016 - 5/18/2016	3	Personnel Approved	70	0	0	0	0	0	0	70
4/21/2016 - 5/4/2016	2	Personnel Approved	70	0	0	0	0	0	0	70
4/7/2016 - 4/20/2016	1	Personnel Approved	70	0	0	0	0	0	0	70
3/24/2016 - 4/6/2016	27	Personnel Approved	56	7	7	0	0	0	0	70
3/10/2016 - 3/23/2016	26	Personnel Approved	70	0	0	0	0	0	0	70
2/25/2016 - 3/9/2016	25	Personnel Approved	70	0	0	0	0	0	0	70
2/11/2016 - 2/24/2016	24	Personnel Approved	63	7	0	0	0	0	0	70
1/28/2016 - 2/10/2016	23	Personnel Approved	56	0	0	7	7	0	0	70
1/14/2016 - 1/27/2016	22	Personnel Approved	63	7	0	0	0	0	0	70
1/1/2016 - 1/13/2016	21	Personnel Approved	63	7	0	0	0	0	0	70
		Annual Totals	**1008**	**42**	**56**	**7**	**7**	**0**	**0**	**1120**

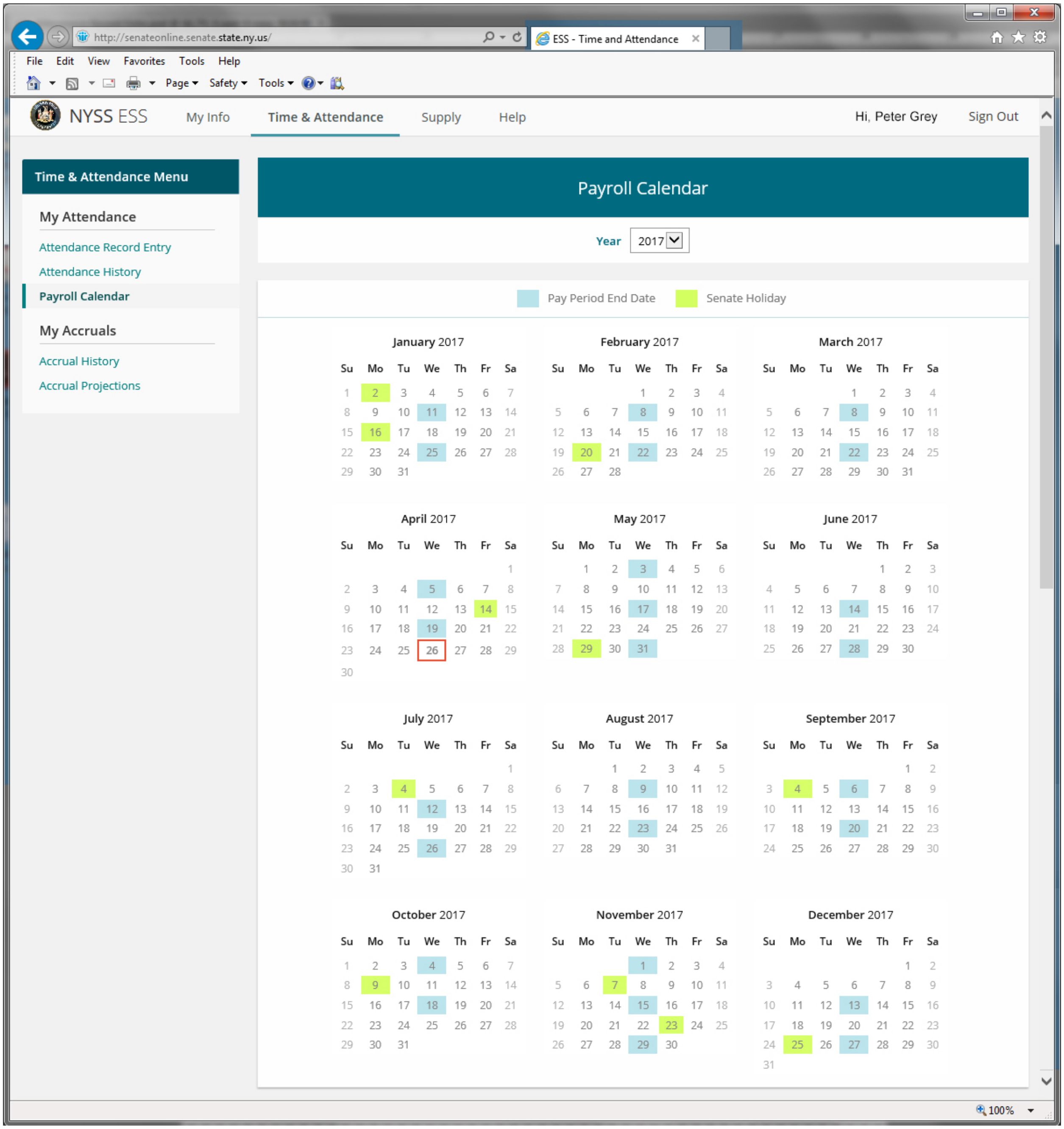
Fields Explained

Refer to the chart to find basic definitions for fields appearing on the Attendance History.

Field Name	Definition
Annual Totals	This is the total number of hours reported in each column (i.e., work, sick, etc.) for the payroll periods listed.
Date Range	These are the individual dates included in the payroll period.
Holiday	This is holiday time that was officially allowed by the Senate and used by the employee for that payroll period.
Misc	This is the amount of miscellaneous hours you reported for the pay period.
Pay Period	This is the payroll period number assigned to the date range and for which you submitted a time record.
Personal	This is the amount of personal hours you reported for the pay period.
Sick Emp	This is the amount of sick hours you reported for the pay period.
Sick Fam	This is the amount of family sick hours you reported for the pay period.
Status	This displays the status (e.g., Not Submitted, Submitted, Supervisor Approved, Supervisor Disapproved, Personnel Approved, Personnel Disapproved) an active time record, a rejected time record, or a past time record.
Total	This is the total number of hours reported (i.e., work, sick, etc.) for the pay period specified in the row.
Vacation	This is the amount of vacation hours you reported for the pay period.
View Attendance Records for Year	This indicates the year for which you want to view a summary of your past time record.
Work	This is the number of work hours you reported for the pay period.

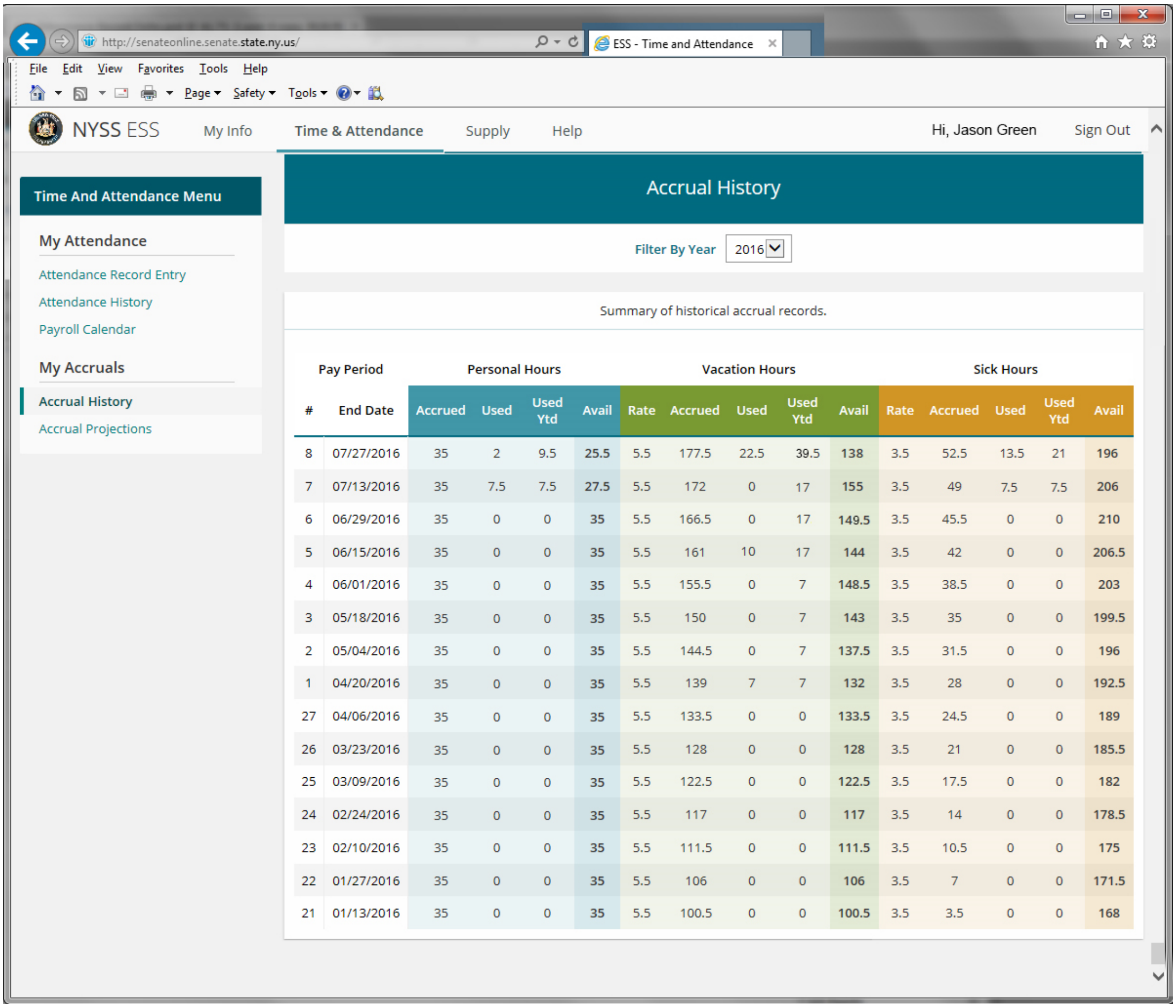
Example Payroll Calendar

Below is an example of the Payroll Calendar which enables you to display the Senate payroll calendar for the current or past years. This calendar highlights payroll periods and approved holidays.



Example Accrual History

Below is an example Accrual History screen as seen by Regular Annual and Special Annual employees. The Accrual History allows you to view a summary of your used personal, vacation, and sick, and hours for each pay period in the current year and for a previous year.



Pay Period		Personal Hours				Vacation Hours					Sick Hours				
#	End Date	Accrued	Used	Used Ytd	Avail	Rate	Accrued	Used	Used Ytd	Avail	Rate	Accrued	Used	Used Ytd	Avail
8	07/27/2016	35	2	9.5	25.5	5.5	177.5	22.5	39.5	138	3.5	52.5	13.5	21	196
7	07/13/2016	35	7.5	7.5	27.5	5.5	172	0	17	155	3.5	49	7.5	7.5	206
6	06/29/2016	35	0	0	35	5.5	166.5	0	17	149.5	3.5	45.5	0	0	210
5	06/15/2016	35	0	0	35	5.5	161	10	17	144	3.5	42	0	0	206.5
4	06/01/2016	35	0	0	35	5.5	155.5	0	7	148.5	3.5	38.5	0	0	203
3	05/18/2016	35	0	0	35	5.5	150	0	7	143	3.5	35	0	0	199.5
2	05/04/2016	35	0	0	35	5.5	144.5	0	7	137.5	3.5	31.5	0	0	196
1	04/20/2016	35	0	0	35	5.5	139	7	7	132	3.5	28	0	0	192.5
27	04/06/2016	35	0	0	35	5.5	133.5	0	0	133.5	3.5	24.5	0	0	189
26	03/23/2016	35	0	0	35	5.5	128	0	0	128	3.5	21	0	0	185.5
25	03/09/2016	35	0	0	35	5.5	122.5	0	0	122.5	3.5	17.5	0	0	182
24	02/24/2016	35	0	0	35	5.5	117	0	0	117	3.5	14	0	0	178.5
23	02/10/2016	35	0	0	35	5.5	111.5	0	0	111.5	3.5	10.5	0	0	175
22	01/27/2016	35	0	0	35	5.5	106	0	0	106	3.5	7	0	0	171.5
21	01/13/2016	35	0	0	35	5.5	100.5	0	0	100.5	3.5	3.5	0	0	168

Fields Explained

Refer to the chart to find basic definitions for fields appearing on the Accrual Summary.

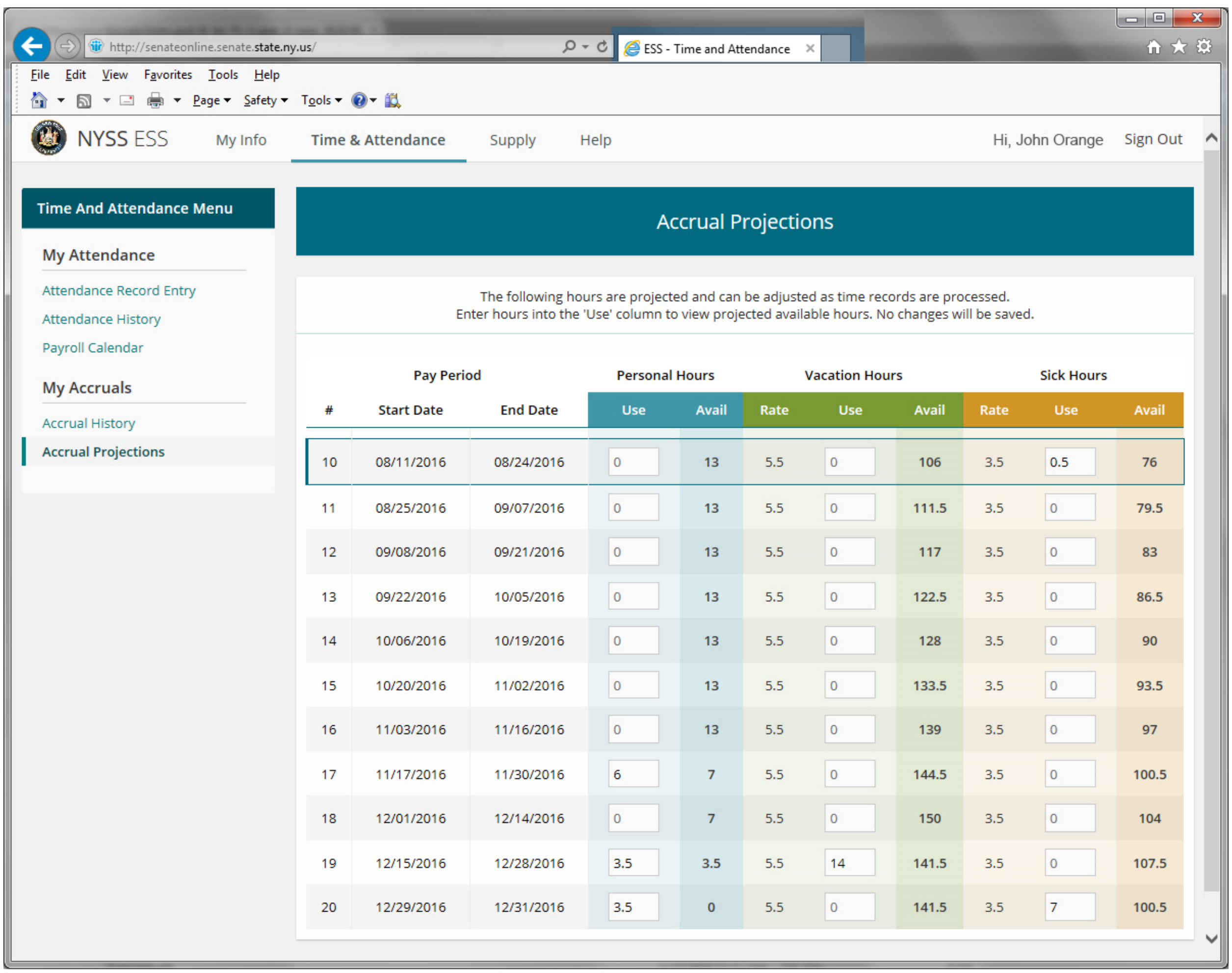
Field Name	Definition
Accrued	This column displays the amount of personal, vacation, or sick time you accumulated for the payroll period identified in the row.
Avail	This column displays the amount of personal, vacation, or sick time you have available for the payroll period identified in the row.
End Date	This is the last date in the payroll period specified in the row.
Filter by Year	This indicates the year for which you want to view a summary of your accrual records.
Pay Period #	This is the payroll period number assigned to the payroll period's end date specified in the row.
Personal Hours	This section displays the amount of personal hours you used or have remaining for the pay periods listed.
Rate	This is the rate at which you earn vacation or sick time.
Sick Hours	This section displays the amount of sick hours you accrued, used, or have remaining for the pay periods listed.
Used	This column displays the amount of personal, vacation, or sick time you have used for the payroll period identified in the row.
Used Ytd	This column displays the year-to-date total of personal, vacation, or sick time you have used.
Vacation Hours	This section displays the amount of vacation hours you accrued, used, or have remaining for the pay periods listed.

Example Accrual Projections

Below is an example Accrual Projections screen as used by Regular Annual and Special Annual employees. Accrual Projections allows you to view a summary of the personal, vacation, and sick time that you have used in *past* pay periods for the current year and enables you to project personal, sick, and vacation hours that you may use in *future* pay periods during the current year, allowing you to estimate what your final balances may total.

The top row displays the last pay period for which you submitted a time record and reveals a summary of your personal, vacation, and sick hours.

The next row is selected by a box and indicates where you can start projecting time off. If you are up-to-date with your time record submissions, this row displays your current time records and shows any hours you have entered in your current time record.



Pay Period			Personal Hours		Vacation Hours			Sick Hours		
#	Start Date	End Date	Use	Avail	Rate	Use	Avail	Rate	Use	Avail
10	08/11/2016	08/24/2016	0	13	5.5	0	106	3.5	0.5	76
11	08/25/2016	09/07/2016	0	13	5.5	0	111.5	3.5	0	79.5
12	09/08/2016	09/21/2016	0	13	5.5	0	117	3.5	0	83
13	09/22/2016	10/05/2016	0	13	5.5	0	122.5	3.5	0	86.5
14	10/06/2016	10/19/2016	0	13	5.5	0	128	3.5	0	90
15	10/20/2016	11/02/2016	0	13	5.5	0	133.5	3.5	0	93.5
16	11/03/2016	11/16/2016	0	13	5.5	0	139	3.5	0	97
17	11/17/2016	11/30/2016	6	7	5.5	0	144.5	3.5	0	100.5
18	12/01/2016	12/14/2016	0	7	5.5	0	150	3.5	0	104
19	12/15/2016	12/28/2016	3.5	3.5	5.5	14	141.5	3.5	0	107.5
20	12/29/2016	12/31/2016	3.5	0	5.5	0	141.5	3.5	7	100.5

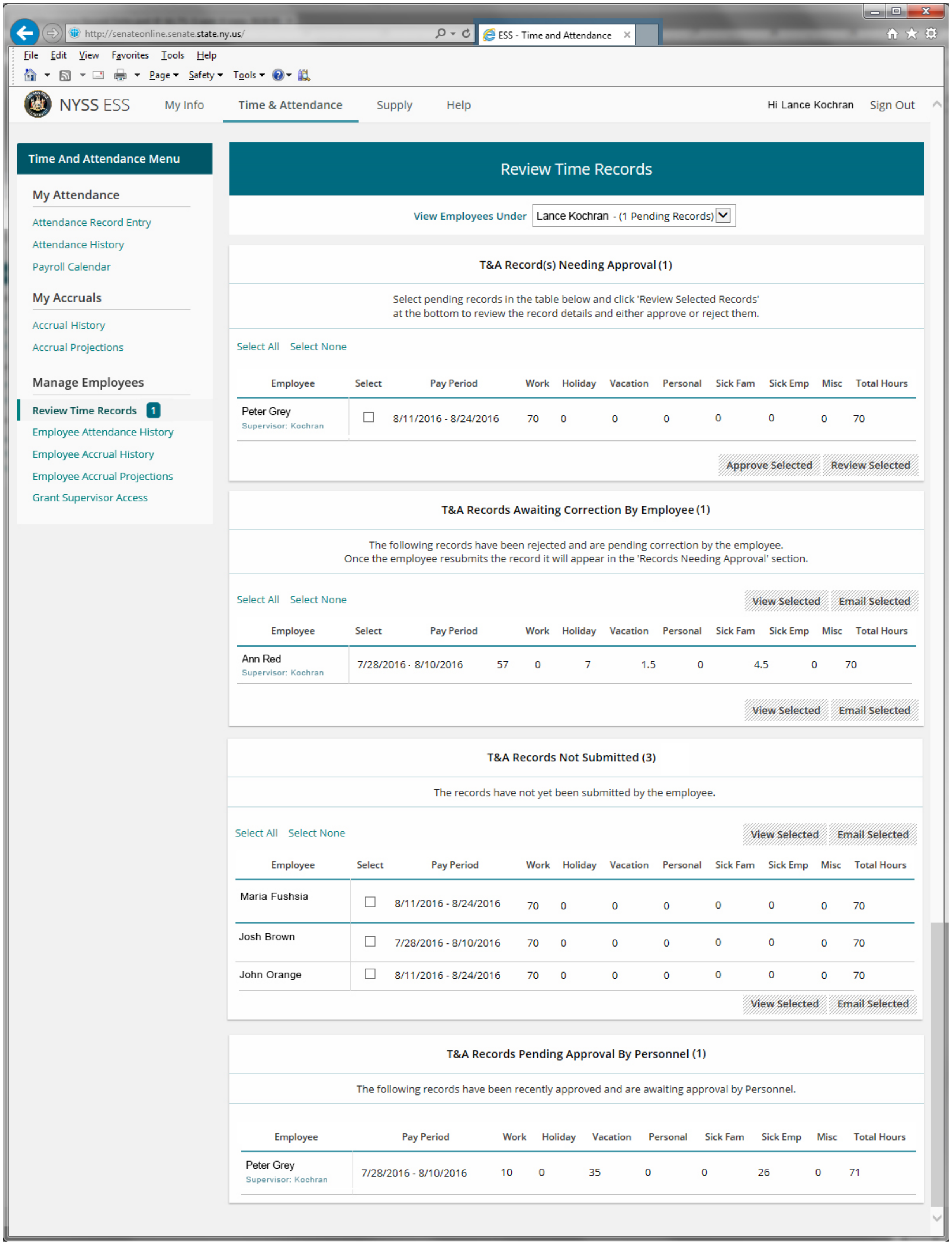
Fields Explained

Refer to the chart to find basic definitions for fields appearing on the Accrual Projection.

Field Name	Definition
Avail	This is the projected amount of personal, vacation, or sick time you will have available for the payroll period identified in the row. This amount changes as you enter information in the Use field.
End Date	This is the last date in the payroll period specified in the row.
Pay Period #	This is the payroll period number assigned to the payroll period's end date specified in the row.
Personal Hours	This section displays the amount of personal hours you used or have remaining for the pay periods listed.
Rate	This is the rate at which you earn vacation or sick time.
Sick Hours	This section displays the amount of sick hours you accrued, used, or have remaining for the pay periods listed.
Start Date	This is the first date in the payroll period specified in the row.
Use	This is the projected amount of personal, vacation, or sick time you may use for the payroll period identified in the row.
Vacation Hours	This section displays the amount of vacation hours you accrued, used, or have remaining for the pay periods listed.

Example Review Time Records

Below is an example Review Time Records screen which is only used by Time and Attendance Supervisors to review, approve, or disapprove time records submitted by employees that you supervise.



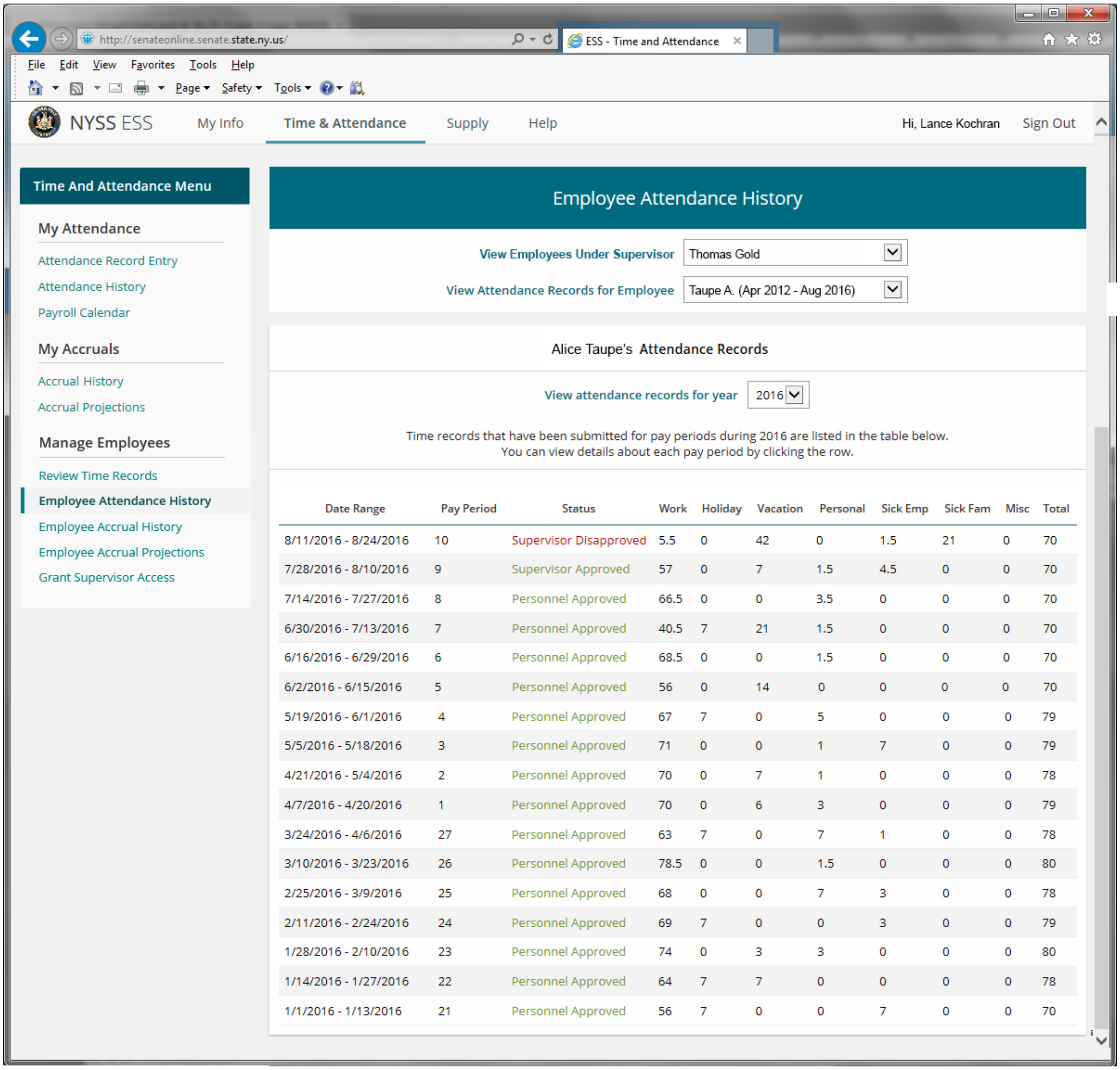
Fields Explained

Refer to the chart to find basic definitions for fields appearing on the Review Time Records.

Field Name	Definition
Employee	This is the name of the employee whose time record is summarized in the row.
Holiday	This is holiday time that was officially allowed by the Senate and used by the employee for the payroll period.
Misc	This is the amount of miscellaneous hours the employee reported for the pay period.
Pay Period	This is the individual dates included in the payroll period for the time record summarized in the row.
Personal	This is the amount of personal hours the employee reported for the pay period.
Sick Emp	This is the amount of sick hours the employee reported for the pay period.
Sick Fam	This is the amount of family sick hours the employee reported for the pay period.
Total Hours	This is the total number of hours reported (i.e., work, sick, etc.) for the pay period specified in the row.
View Employees Under	This indicates the supervisor of the employees whose time records your are responsible for reviewing. This field is used in the event you need to list and review the time records for employees whose supervisor has given you temporary privileges to do so in his/her absence.
Vacation	This is the amount of vacation hours the employee reported for the pay period.
Work	This is the number of work hours the employee reported for the pay period.

Example Employee Attendance History

Below is an example Employee Attendance History screen as only seen by Time and Attendance Supervisors. The Employee Attendance History allows a supervisor to view a summary of an employee's past time records for the current year and previous years. It also allows a supervisor who oversees another supervisor to view the attendance history of all the employees under the other supervisor.



Date Range	Pay Period	Status	Work	Holiday	Vacation	Personal	Sick Emp	Sick Fam	Misc	Total
8/11/2016 - 8/24/2016	10	Supervisor Disapproved	5.5	0	42	0	1.5	21	0	70
7/28/2016 - 8/10/2016	9	Supervisor Approved	57	0	7	1.5	4.5	0	0	70
7/14/2016 - 7/27/2016	8	Personnel Approved	66.5	0	0	3.5	0	0	0	70
6/30/2016 - 7/13/2016	7	Personnel Approved	40.5	7	21	1.5	0	0	0	70
6/16/2016 - 6/29/2016	6	Personnel Approved	68.5	0	0	1.5	0	0	0	70
6/2/2016 - 6/15/2016	5	Personnel Approved	56	0	14	0	0	0	0	70
5/19/2016 - 6/1/2016	4	Personnel Approved	67	7	0	5	0	0	0	79
5/5/2016 - 5/18/2016	3	Personnel Approved	71	0	0	1	7	0	0	79
4/21/2016 - 5/4/2016	2	Personnel Approved	70	0	7	1	0	0	0	78
4/7/2016 - 4/20/2016	1	Personnel Approved	70	0	6	3	0	0	0	79
3/24/2016 - 4/6/2016	27	Personnel Approved	63	7	0	7	1	0	0	78
3/10/2016 - 3/23/2016	26	Personnel Approved	78.5	0	0	1.5	0	0	0	80
2/25/2016 - 3/9/2016	25	Personnel Approved	68	0	0	7	3	0	0	78
2/11/2016 - 2/24/2016	24	Personnel Approved	69	7	0	0	3	0	0	79
1/28/2016 - 2/10/2016	23	Personnel Approved	74	0	3	3	0	0	0	80
1/14/2016 - 1/27/2016	22	Personnel Approved	64	7	7	0	0	0	0	78
1/1/2016 - 1/13/2016	21	Personnel Approved	56	7	0	0	7	0	0	70

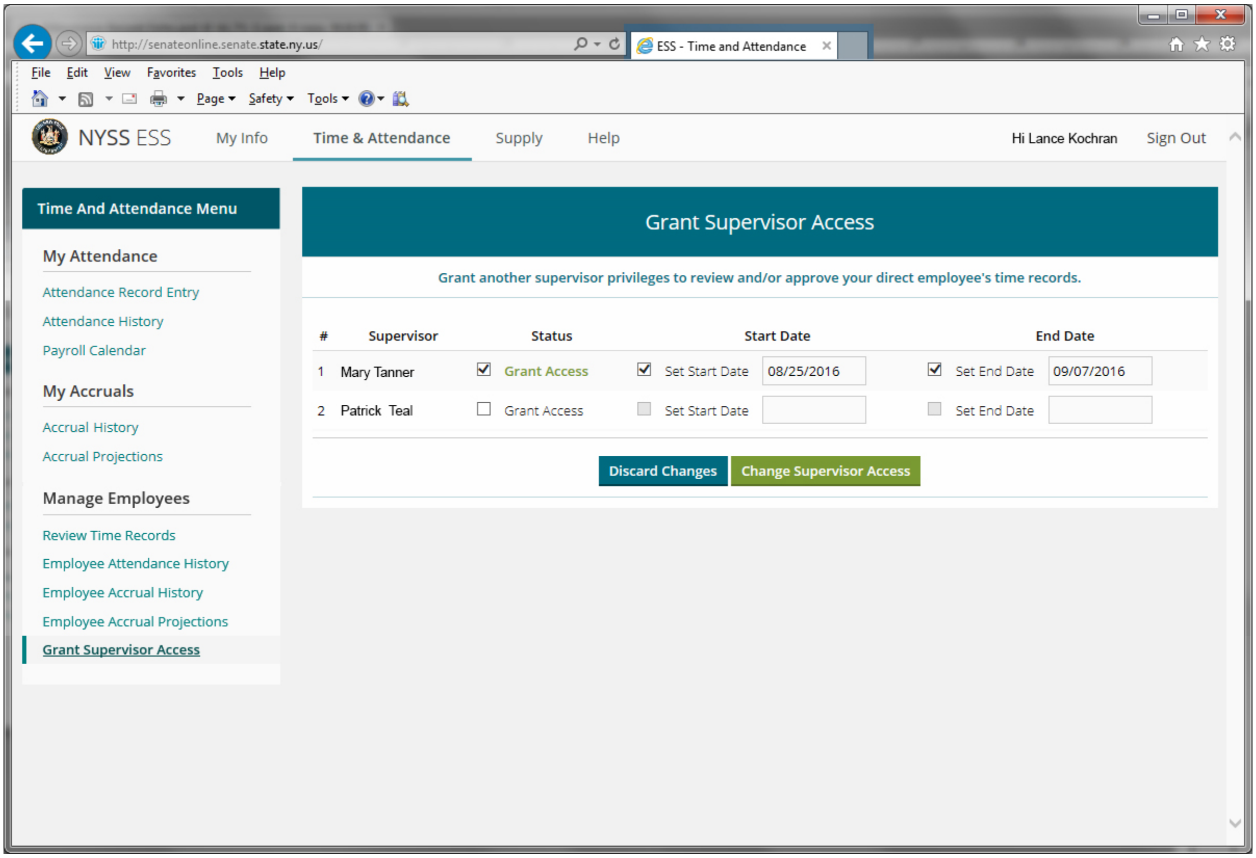
Fields Explained

Refer to the chart to find basic definitions for fields appearing on the Employee Attendance History.

Field Name	Definition
Date Range	This is the individual dates included in the payroll period.
Holiday	This is holiday time that was officially allowed by the Senate and used by the employee for that payroll period.
Misc	This is the amount of miscellaneous hours the employee reported for the pay period.
Pay Period	This is the payroll period number assigned to the date range and for which a time record was submitted.
Personal	This is the amount of personal hours the employee reported for the pay period.
Sick Emp	This is the amount of sick hours the employee reported for the pay period.
Sick Fam	This is the amount of family sick hours the employee reported for the pay period.
Status	This displays the status (e.g., Not Submitted, Submitted, Supervisor Approved, Supervisor Disapproved, Personnel Approved, Personnel Disapproved) of an active time record, a rejected time record, or a past time record.
Total	This is the total number of hours reported (i.e., work, sick, etc.) for the pay period specified in the row.
Vacation	This is the amount of vacation hours the employee reported for the pay period.
View Attendance Records for Employee	This indicates the employee for whom you want to view a summary of his/her past time records.
View Attendance Records for Year	This indicates the year for which you want to view a summary of the specified employee's time records.
View Employees Under Supervisor	This indicates the name of the time and supervisor you oversee and whose employees you want to list. Note that this field only appears for Time and Attendance Supervisors who review the time records of other supervisors.
Work	This is the number of work hours the employee reported for the pay period.

Example Supervisor Access

Below is an example Grant Supervisor Access screen which is only used by Time and Attendance Supervisors to temporarily transfer their Time and Attendance Supervisor access to another Time and Attendance Supervisor. A Time and Attendance Supervisor can only transfer this access to other Time and Attendance Supervisors who are listed on the screen and have been selected as suitable substitutes (e.g., Your Time and Attendance Supervisor).



Fields Explained

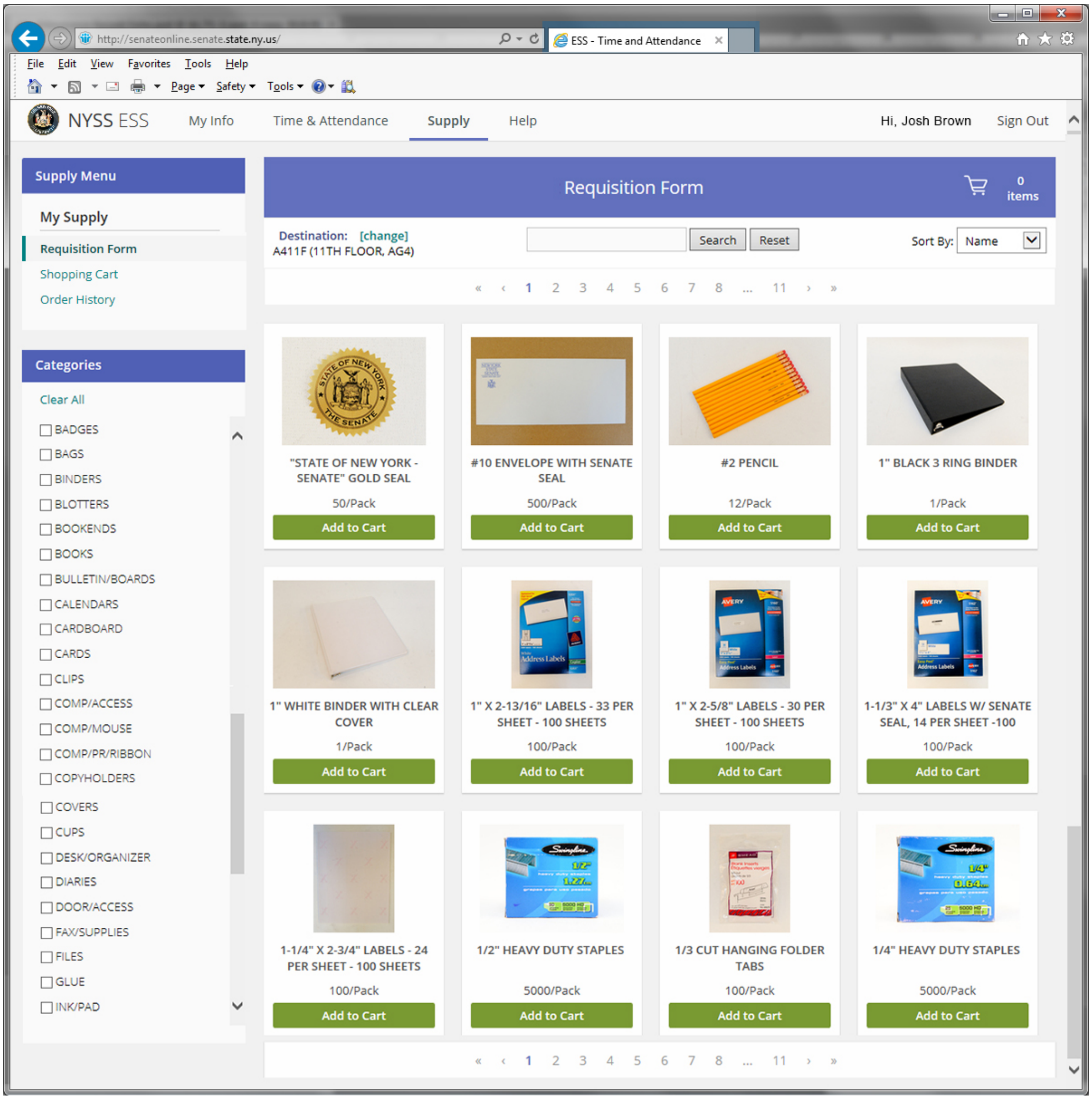
Refer to the chart to find basic definitions for fields appearing on Grant Privileges.

Field Name	Definition
#	This number indicates the Time and Attendance Supervisor hierarchy for the supervisor who is temporarily transferring access.
End Date **Set End Date**	This is the last date the transfer of privileges is in effect. If nothing is entered, the supervisor granted the access will continue to have access.
Start Date **Set Start Date**	This is the first date the transfer of privileges is in effect. If nothing is entered or if the date entered is earlier than today, the supervisor will have access immediately.
Status	This indicates whether or not access has been granted to the supervisor specified in the row.
Supervisor	This specifies the name of the supervisor granted access to review and approve the time records for employees you supervise.

5.3 | ESS Supply Screens

Example Supply Requisition Form

Below is an example Supply Requisition Form screen which is used by authorized office employees only. The Supply Requisition Form is used to order office products that are kept in stock by the Senate Supply office.



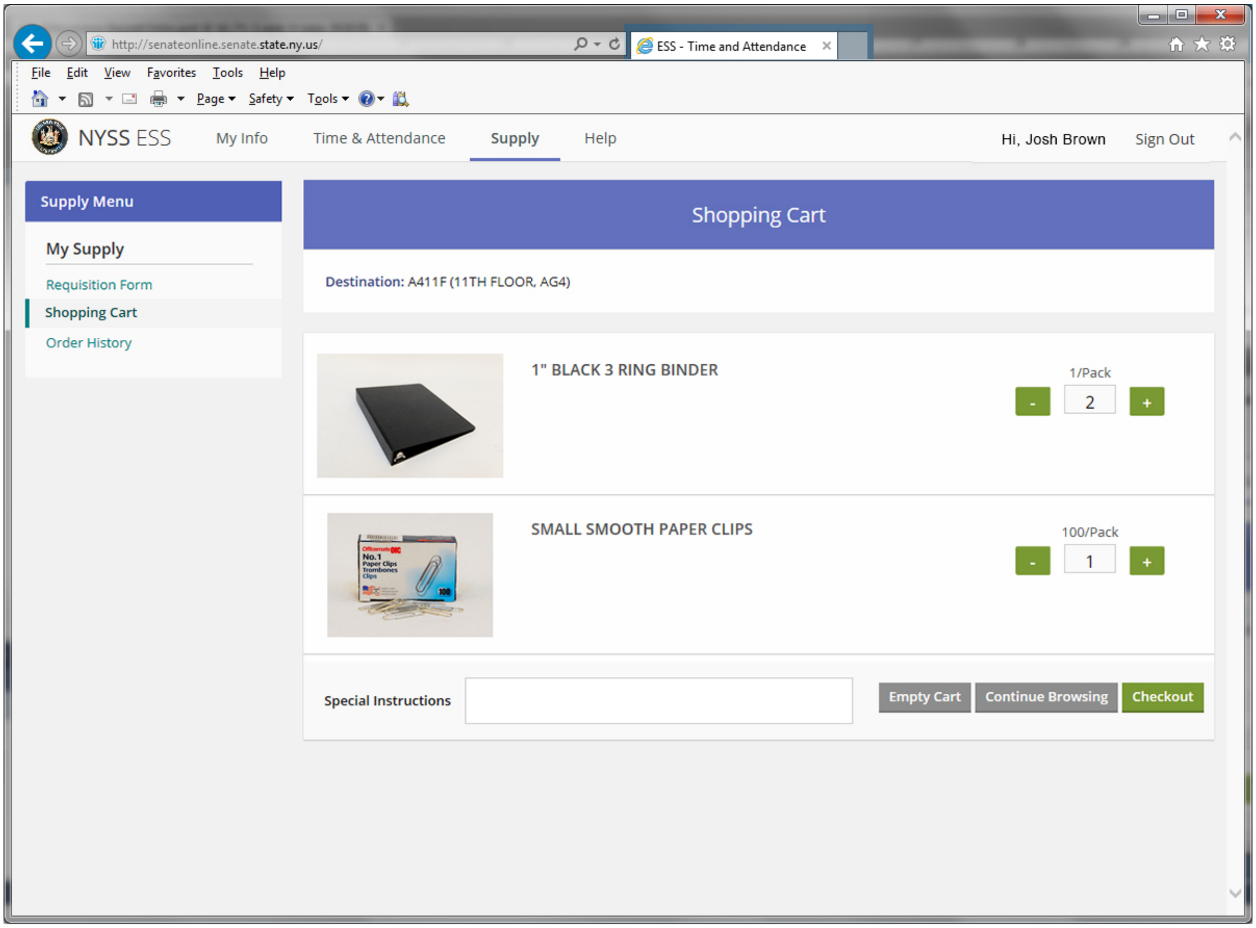
Fields Explained

Refer to the chart to find basic definitions for fields appearing on Order History.

Field Name	Definition
Search	This field is used to search for Senate items in stock.
Destination [change]	This is office location for whom the order was placed and where it will be delivered. Click the [change] link to change the location code displayed.
Sort By	This drop down field enable you to sort supply items by name or category.

Example Shopping Cart

Below is an example Shopping Cart which displays a list of all office products that you have selected but have not submitted to Senate Supply to be filled and delivered to your office.



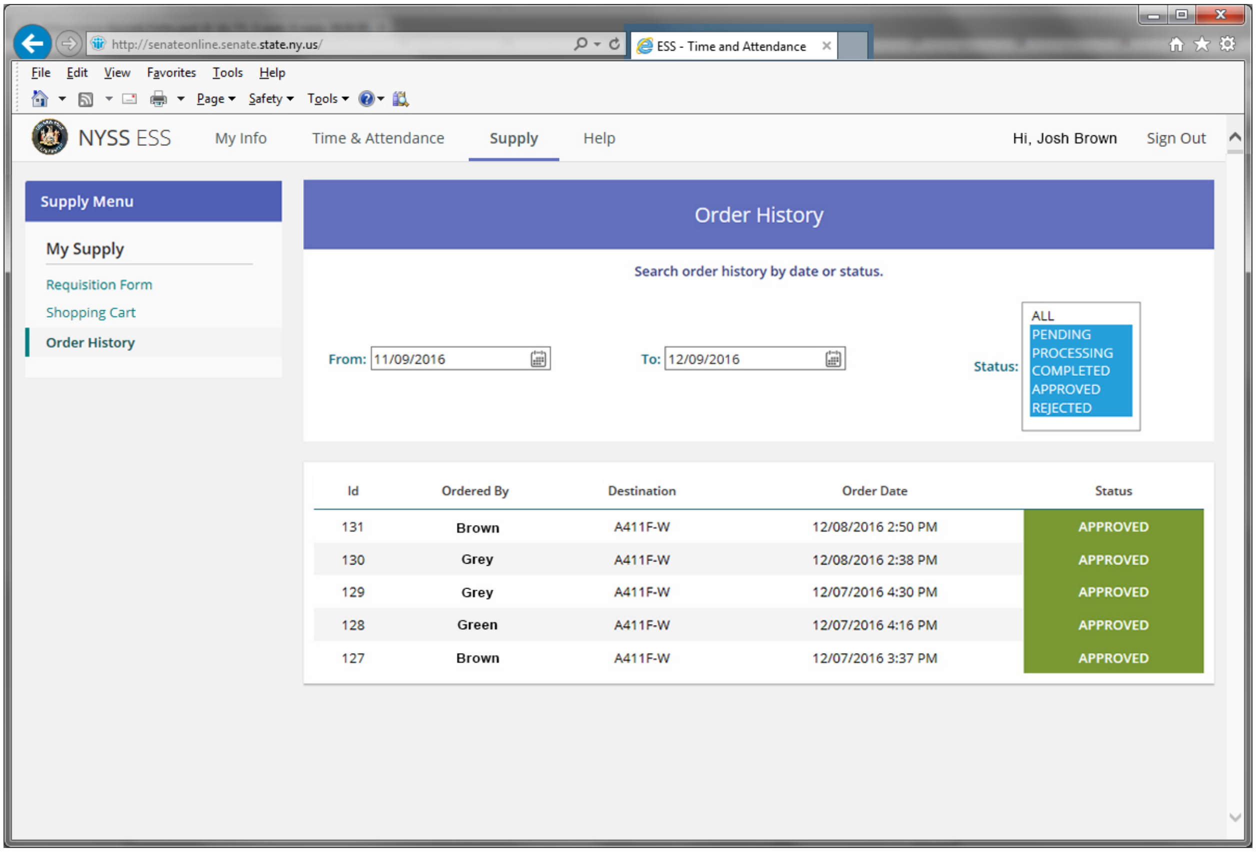
Fields Explained

Refer to the chart to find basic definitions for fields appearing on Order History.

Field Name	Definition
Special Instructions	This is used to add any additional information you want to relay to Senate Supply regarding the items ordered or delivery.

Example Order History Form

Below is an example Order History screen which allows you to view pending, processed, completed, approved, and/or rejected orders your entire office has submitted to Senate Supply for a specified period of time.



Fields Explained

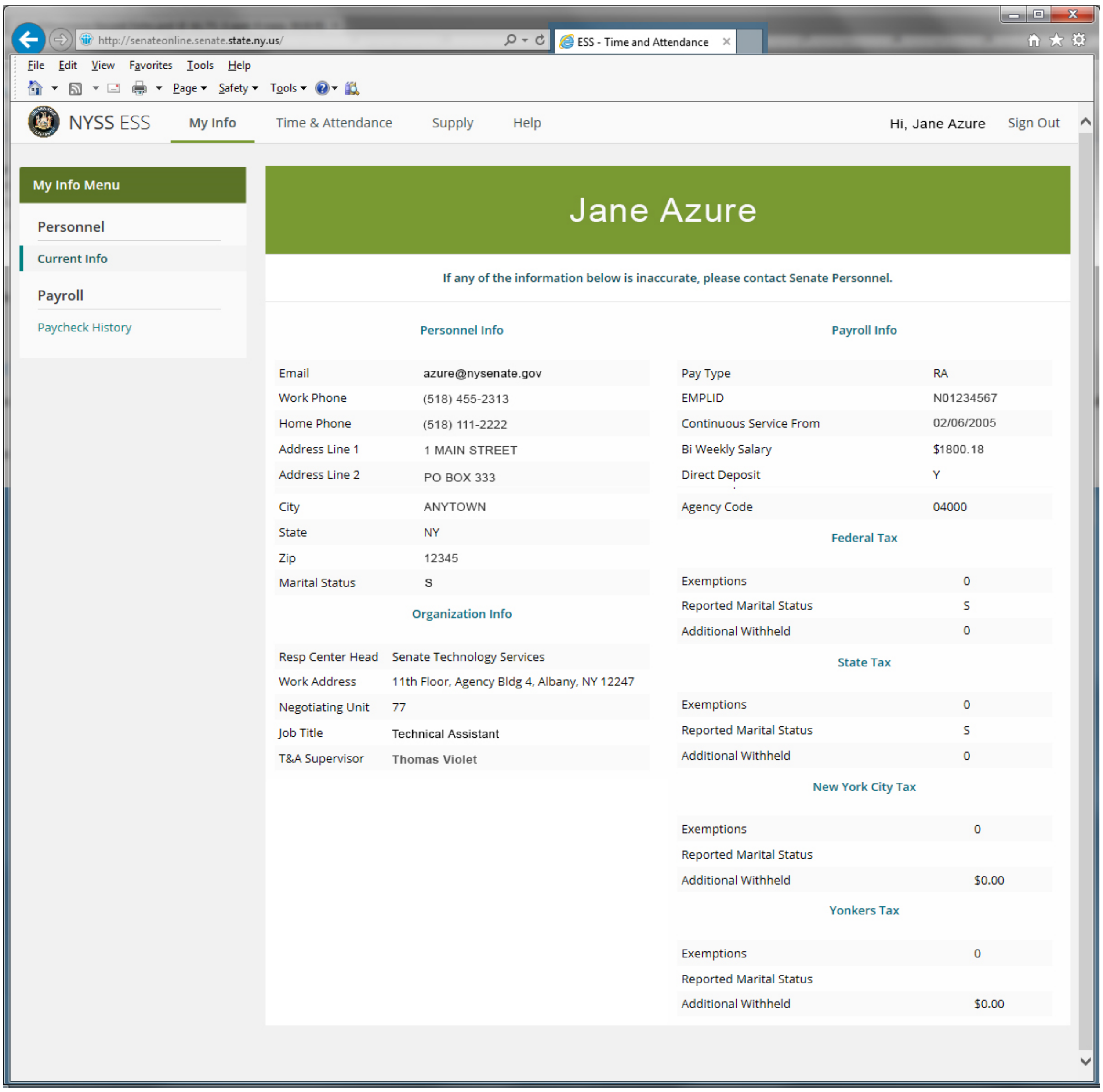
Refer to the chart to find basic definitions for fields appearing on Order History.

Field Name	Definition
From	This is the first date, in the date range, for which you want to search and display orders submitted by your office.
Id	This number is assigned to the order for tracking purposes (a.k.a., Requisition Id).
Ordered By	This indicates the name of the employee who placed the order.
Destination	This is office location for whom the order was placed and where it will be delivered.
Order Date	This is the date the Requisition Form, or order, was submitted.
Status	This indicates the status of the order and whether it is pending, completed, being processed, approved, or rejected.
To	This is the last date, in the date range, for which you want to search and display orders submitted by your office.

5.2 | ESS Payroll Screens

Example Current Info

Below is an example of the Current Info screen as seen by all Senate employees. The Current Info allows you to view your employee profile, which includes your current personnel, payroll, and workplace information.



Fields Explained

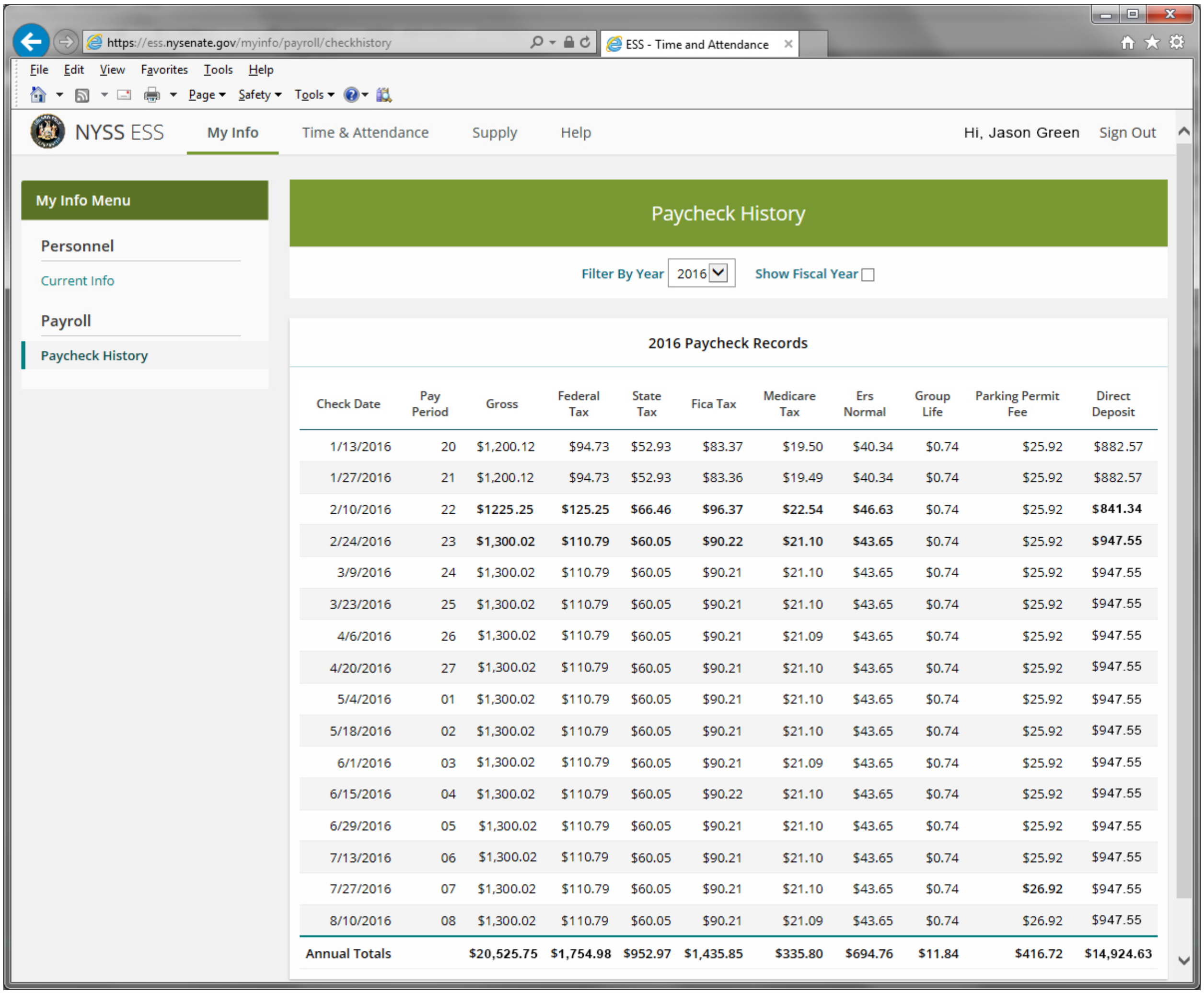
Refer to the chart to find basic definitions for fields appearing on Current Info .

Field Name	Definition
Additional Withheld	This is the additional amount of money being withheld from your paycheck, at your request, for income tax purposes.
Address Line 1 and Line 2	This is your current legal address where you resides and Senate correspondence is sent
Agency Code	This is your assigned agency. The Senate uses codes that fall within the 04000 range.
BiWeekly Salary	This is your current biweekly salary or current hourly rate of pay.
Continuous Service From	This is the date on which the you began employment at the Senate or were rehired by the Senate.
City	This is the city for your legal address and mailing address.
Direct Deposit	This indicates if you are currently using direct deposit. Y indicates yes, N indicates no, and C indicates cancelled.
Email	This display's the employee's Senate email address.
EMPLID	This is your employee identification number.
Exemptions	These are fields under exemptions you are claiming for Federal, State, New York City, or Yonkers sections, which indicate the number of exemptions for each.
Federal Tax	This is the number of exemptions you are claiming for federal income tax purposes.
Home Phone	This is your home telephone number.
Job Title	This is the name of the position that you hold.
Marital Status	This specifies your marital status.
Negotiating Unit	This specifies the unit through which the employee is represented.
New York City Tax	This is the number of exemptions you are claiming for New York City tax purposes.

Field Name	Definition
Pay Type	This indicates if you are regular annual (RA), special annual (SA), or temporary (TE) employee. Employees who have a payroll type of: RA work full time; SA work only during Senate Session; or TE are temporary and may not return from year to year.
Reported Marital Status	This is the marital status you are claiming for income tax purposes.
Resp Center Head	This is the Senate department for whom you work.
State	This is the state for your legal address and mailing address.
State Tax	This is the number of exemptions you are claiming for state income tax purposes.
T&A Supervisor	This is the name of your Time and Attendance Supervisor who reviews your time records.
Work Address	This is the address for the Senate office or work space where you work.
Work Phone	This is the telephone number for your workplace.
Yonkers Tax	This is the number of exemptions you are claiming for Yonkers tax purposes.
Zip	This is the zip code for your legal address and mailing address.

Example Paycheck History

Below is an example Paycheck History screen as seen by all Senate employees. The Paycheck History allows you to view your paycheck earnings and deductions for the current calendar year, all previous calendar years, and all fiscal calendar years. (Note that data only goes back to the first pay period with a check date of 1993). Upon displaying the screen, your first paycheck for the calendar year appears at the top and the year-to-date totals appear at the bottom of each column. In addition, earning or deduction changes amounting to three cents or more are bold on the screen.


https://ess.nysenate.gov/myinfo/payroll/checkhistory
ESS - Time and Attendance
File Edit View Favorites Tools Help
Page Safety Tools

NYSS ESS My Info Time & Attendance Supply Help Hi, Jason Green Sign Out

My Info Menu

Personnel
Current Info

Payroll
Paycheck History

Paycheck History

Filter By Year 2016 Show Fiscal Year

2016 Paycheck Records

Check Date	Pay Period	Gross	Federal Tax	State Tax	Fica Tax	Medicare Tax	Ers Normal	Group Life	Parking Permit Fee	Direct Deposit
1/13/2016	20	$1,200.12	$94.73	$52.93	$83.37	$19.50	$40.34	$0.74	$25.92	$882.57
1/27/2016	21	$1,200.12	$94.73	$52.93	$83.36	$19.49	$40.34	$0.74	$25.92	$882.57
2/10/2016	22	**$1225.25**	**$125.25**	**$66.46**	**$96.37**	**$22.54**	**$46.63**	$0.74	$25.92	**$841.34**
2/24/2016	23	**$1,300.02**	**$110.79**	**$60.05**	**$90.22**	**$21.10**	**$43.65**	$0.74	$25.92	**$947.55**
3/9/2016	24	$1,300.02	$110.79	$60.05	$90.21	$21.10	$43.65	$0.74	$25.92	$947.55
3/23/2016	25	$1,300.02	$110.79	$60.05	$90.21	$21.10	$43.65	$0.74	$25.92	$947.55
4/6/2016	26	$1,300.02	$110.79	$60.05	$90.21	$21.09	$43.65	$0.74	$25.92	$947.55
4/20/2016	27	$1,300.02	$110.79	$60.05	$90.21	$21.10	$43.65	$0.74	$25.92	$947.55
5/4/2016	01	$1,300.02	$110.79	$60.05	$90.21	$21.10	$43.65	$0.74	$25.92	$947.55
5/18/2016	02	$1,300.02	$110.79	$60.05	$90.21	$21.10	$43.65	$0.74	$25.92	$947.55
6/1/2016	03	$1,300.02	$110.79	$60.05	$90.21	$21.09	$43.65	$0.74	$25.92	$947.55
6/15/2016	04	$1,300.02	$110.79	$60.05	$90.22	$21.10	$43.65	$0.74	$25.92	$947.55
6/29/2016	05	$1,300.02	$110.79	$60.05	$90.21	$21.10	$43.65	$0.74	$25.92	$947.55
7/13/2016	06	$1,300.02	$110.79	$60.05	$90.21	$21.10	$43.65	$0.74	$25.92	$947.55
7/27/2016	07	$1,300.02	$110.79	$60.05	$90.21	$21.10	$43.65	$0.74	**$26.92**	$947.55
8/10/2016	08	$1,300.02	$110.79	$60.05	$90.21	$21.09	$43.65	$0.74	$26.92	$947.55
Annual Totals		**$20,525.75**	**$1,754.98**	**$952.97**	**$1,435.85**	**$335.80**	**$694.76**	**$11.84**	**$416.72**	**$14,924.63**

Fields Explained

Refer to the chart to find basic definitions for fields appearing on the Paycheck History.

Field Name	Definition
Annual Totals	This row displays the year-to-date totals for each column.
Auto Ins	This is your payment for car insurance premiums.
Bonds	This is your purchase of United States Savings Bonds.
Check	This is the amount for which the paycheck is issued after all deductions have been taken from the gross salary amount.
Check Date	This is the end date of the payroll period for which the paycheck was issued.
Deferred Comp	This is the pre-tax money withheld and deposited into your New York State Deferred Compensation Plan (DCP) account.
Depend Care	This is the pre-tax money withheld for your New York State Flex Spending Account (FSA).
Direct Deposit	This is the money directly deposited into your designated bank accounts.
DSL (Higher ED Repay (Def))	This is the involuntary repayment of a defaulted education loan.
ERS Arrears	This is the contribution before tax to your New York State Employees' Retirement System (ERS).
ERS A/T Arrears	This is the contribution after tax to your New York State Employees' Retirement System (ERS).
ERS Loan	This is the money withheld to repay a loan borrowed from the New York State Employees' Retirement System (ERS) account.
ERS Normal	This is your contribution to the New York State Employees' Retirement System (ERS).
Federal Tax	This is the money withheld for Federal income tax purposes.
Fica Tax	This is the money withheld for Social Security purposes.
Garnishee	This is the involuntary deduction as a result of a court order.
Gross	This is your taxable earnings for the pay period.

Field Name	Definition
HCSA (Health Care Spending Acct)	This is your pre-tax money set aside for eligible health care expenses.
Health Insurance	This is the money withheld for your health insurance premiums.
Health/Life Adj	This is the money withheld for health insurance adjustment premiums.
HIATX (Health Ins After Tax)	This is your payment for health insurance premiums after taxes.
Imputed Income	This is the value of an ongoing benefit which is included in taxable wages.
Imputed Income Special	This is the value of a onetime benefit which is included in taxable wages.
Life Adj	This is the money withheld for life insurance adjustment.
Group Life	This is the money withheld for your life insurance premiums.
LTHC (Long Term Health Care)	This is your payment for long term health insurance coverage.
MCADJ (Medicare Adj)	This is the money withheld for Medicare tax adjustment purposes.
Medicare Tax	This is the money withheld for Medicare tax purposes.
NYC Tax	This is the money withheld for New York City tax purposes.
Parking Permit Fee	This is payment for Office of General Services (OGS) parking space.
Pay Period	This is the payroll period for which your paycheck was issued.
SEFA	This is your contributions made to the State Employees' Federated Appeal (SEFA).
SSADJ (FICA Adj)	This is the money withheld for Social Security adjustment purposes.
State Tax	This is the money being withheld for New York State tax purposes.

Field Name	Definition
Taxable Expense	This displays payments paid to an employee which are taxable.
UMP (Unemployment Ins Recov)	This is the involuntary deductions for overpayment of unemployment insurance benefit.
Yonkers Tax	This is the money withheld for Yonkers tax purposes.